



Massachusetts has a 4 Phase Reopening Plan and an Order implementing a phased reopening of workplaces and imposing workplace safety measures. Read the Orders [here](#) and [here](#).

SOCIAL GUIDANCE

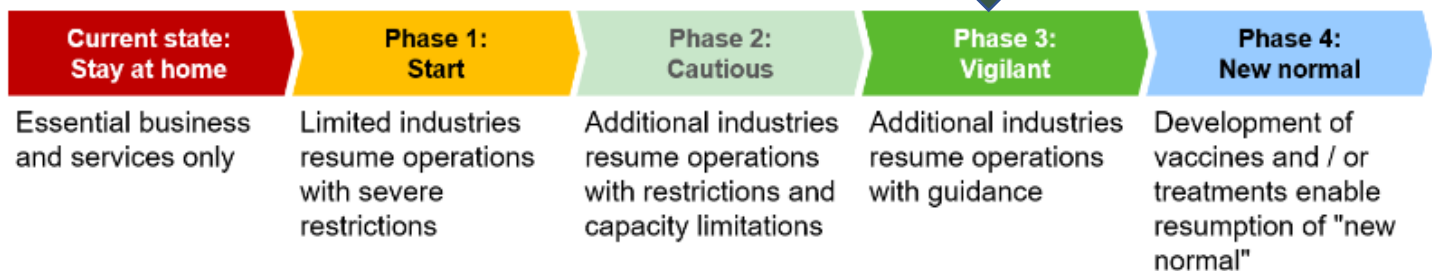
- ✓ Cover Your Face
- ✓ Wash Your Hands
- ✓ Socially Distance
- ✓ Be Vigilant For Symptoms
- ✓ Stay At Home If You Feel Sick

Guidance to Cape & Islands Seasonal Community [\(Click Here\)](#) *Updated 11/6/20

The Latest

- The Governor ordered temporary capacity decreases to 25% in most sectors until at least January 24, 2021. Restaurants have additional restrictions. View the [Order](#) here for complete details.
- Massachusetts' Travel Order ([click here](#) for more) took effect August 1, 2020.
- An Order regulating gatherings ([click here](#)) was issued. It reduced the limit on indoor gatherings to 10 people, instructs residents to stay at home between 10pm and 5 am and requires certain businesses to close between 9:30 pm and 5 am.

Current Phase (as of January 9, 2021)



Phases Overview

Goal: to methodically allow businesses, services, and activities to resume, while avoiding a resurgence of COVID-19 that could overwhelm our healthcare system and erase the progress we've made so far.

- Each phase will last a minimum of three weeks and could last longer before moving to the next phase
- If public health data trends are negative, specific industries, regions, and/or the entire Commonwealth may need to return to an earlier phase
- If we all work together to defeat COVID-19, we can proceed through each phase

For the Reopening Massachusetts Summary Plan and other general reopening information, [click here](#).

Phase I: Start

See sector for specific guidance/restrictions.

- [Essential Businesses/ Services](#)
- [Construction](#)
- [Manufacturing](#)
- [Places of Worship](#)
- [Some Recreation & Outdoor Activity](#)
- [Retail \(Remote Fulfillment/ Curbside Pick Up\)](#)
- [Office Spaces](#)
- [Hair Salons and Barbershops](#)
- [Pet Grooming](#)

Phase II: Cautious

See sector for specific guidance/restrictions.

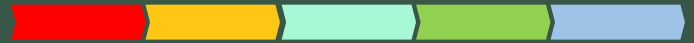
- [Restaurants](#)
- [Lodgings, including hotels, motels, and short-term/private vacation rentals by owner](#)
- [Golf Facilities](#)
- [Retail \(browsing in the store\)](#)
- [Childcare and Summer Camps](#)
- [Close Contact Personal Services \(massage, body work, nail care, skin care, etc.\)](#)

Phase III-Step 1: Vigilant

CURRENT PHASE

See sector for specific guidance/restrictions.

- [Museums, Cultural & Historical Facilities and Guided Tours](#)
- [Fitness Centers and Health Clubs](#)
- [Indoor Recreation](#)
- [Indoor & Outdoor Events](#)
- [Theaters & Performance Venues](#)



REOPENING: MANDATORY SAFETY STANDARDS FOR WORKPLACES

For All Industries

All Truro businesses that are currently allowed to be open (*Reopening Phases State and Industries*) will be **required to comply** with Mandatory Workplace Safety Standards and any applicable safety protocols/best practices. Every business, even if essential, shall continue to maintain social distancing measures to the extent possible.



**ATTENTION
BUSINESS
OWNERS**

TOOLS FOR ALL BUSINESSES (clickable links) to guide reopening and compliance with workplace safety standards:

- ✓ Written Control Plan (Must Be Kept on Premises & Made Available for an Inspection or an Outbreak)
- ✓ Safety Protocol and Guidance for Your Place of Business **FOR EMPLOYERS**
- ✓ Safety Protocol and Guidance for Your Place of Business **FOR EMPLOYEES**
- ✓ Must Be Posted at Your Place of Business- Compliance Attestation
- ✓ Resources for Employers & Employees About Supplies Needed to Return to Workplaces
- ✓ Sample Mask Signs for Use at Your Business (Created by Truro & Wellfleet Heath Departments)

Industry-Specific Guidance

Below are industry specific safety protocols, guidance, best practices and other information. All employers must also adhere to the Mandatory Safety Standards. Everyone should adhere to all Social Guidance.

ESSENTIAL BUSINESSES/ SERVICES

[Mandatory Workplace Safety Standards](#)

*Will be updated as guidance and best practices are released.

CONSTRUCTION

[Construction Summary of Safety Standards](#)

[Construction Complete Safety Standards](#)

[Construction Safety Checklist](#)

Updated July 24, 2020.

PLACES OF WORSHIP

[Places of Worship Summary of Safety Standards](#)

[Places of Worship Complete Safety Standards](#)

[Places of Worship Safety Checklist](#)

12/13/20 updates.

MANUFACTURING

[Manufacturing Summary of Safety Standards](#)

[Manufacturing Complete Safety Standards](#)

[Manufacturing Safety Checklist](#)

Updated July 24, 2020.

OFFICE SPACES

[Office Spaces Summary of Safety Standards](#)

[Office Spaces Complete Safety Standards](#)

[Office Spaces Safety Checklist](#)

12/13/20 updates.

RETAIL

[Retail Summary of Safety Standards](#)

[Retail Complete Safety Standards](#)

[Retail Safety Checklist](#)

12/13/20 updates.



OPERATORS OF LODGINGS

- Lodgings Summary of Safety Standards
- Lodgings Complete Safety Standards
- Lodgings Safety Checklist

12/13/20 updates.

Lodging operators are required to inform guests both at the time a reservation is made and at check-in of the Commonwealth’s [current travel order](#) and the guests’ obligation to quarantine for fourteen days after arrival or until they receive a negative COVID test result, unless they meet certain limited exceptions. Lodging operators are encouraged to post signage on their websites and at check-in with information about requirements for out-of-state travelers.

RESTAURANTS

- Restaurants Summary of Safety Standards
- Restaurants Complete Safety Standards
- Restaurants Safety Checklist

12/13/20 updates.

PET GROOMING

- Pet Grooming Summary of Safety Standards
- Pet Grooming Complete Safety Standards
- Pet Grooming Safety Checklist

IMPORTANT NOTE: As of June 22, 2020 (Phase II, Step 2), Pet Groomers should consult with the sector-specific safety standards for [Sectors Not Otherwise Addressed](#). Pet Groomers that self-certified under the earlier standards may continue to operate and are not required to re-certify under the [Sectors Not Otherwise Addressed](#) standards. The above content is available for reference.

CLOSE CONTACT PERSONAL SERVICES

- Close Contact Personal Services Summary of Safety Standards
- Close Contact Personal Services Complete Safety Standards
- Close Contact Personal Services Safety Checklist

Phase III, Step 2 updates.

HAIR SALONS & BARBER SHOPS

- Hair Salons & Barbershops Summary of Safety Standards
- Hair Salons & Barber Shops Complete Safety Standards
- Hair Salons & Barber Shops Safety Checklist

IMPORTANT NOTE: As of June 22, 2020 (Phase II, Step 2), Hair Salons and Barbershops should consult with the sector-specific safety standards for [Close Contact Personal Services](#). Hair Salons and Barber Shops that self-certified under the earlier standards may continue to operate and are not required to re-certify under the Close Contact Personal Services standards. The above content is available for reference.

FITNESS CENTERS & HEALTH CLUBS

- Fitness Centers & Health Clubs Summary of Safety Standards
- Fitness Centers & Health Clubs Complete Safety Standards
- Fitness Centers & Health Clubs Safety Checklist

12/13/20 updates.

Indoor and outdoor athletic facilities, such as those for gymnastics, tennis, and swimming must follow the [Youth and Adult Sports guidance](#) and [Pools guidance](#).

GOLF FACILITIES

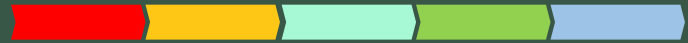
- Golf Facilities Summary of Safety Standards
- Golf Facilities Complete Safety Standards
- Golf Facilities Safety Checklist

12/13/20 updates.

INDOOR RECREATION

- Indoor Recreation Summary of Safety Standards
- Indoor Recreation Complete Safety Standards
- Indoor Recreation Safety Checklist

12/13/20 updates.



MUSEUMS, CULTURAL & HISTORICAL FACILITIES AND GUIDED TOURS

Museums, Cultural & Historical Facilities and Guided Tours Summary of Safety Standards

Museums, Cultural & Historical Facilities and Guided Tours Complete Safety Standards

Museums, Cultural & Historical Facilities and Guided Tours Safety Checklist

12/13/20 updates.

THEATERS & PERFORMANCE VENUES

Theaters & Performance Venues Summary of Safety Standards

Theaters & Performance Venues Complete Safety Standards

Theaters & Performance Venues Safety Checklist

12/13/20 updates.

All performers and workers must follow the Commonwealth's [current out-of-state travel order](#). In addition, employers are strongly discouraged from requiring or allowing business-related travel to destinations other than those appearing on the Department of Public Health's list of COVID-19 lower risk States. Employers that permit employer-paid or -reimbursed travel to those States should take measures to ensure employees comply with this order.

INDOOR & OUTDOOR EVENTS

Indoor & Outdoor Events Summary of Safety Standards

Indoor & Outdoor Events Complete Safety Standards

Indoor & Outdoor Events Safety Checklist

12/13/20 updates.

Event venue operators are urged to inform clients of the Commonwealth's [current out-of-state travel order](#) and to encourage them to inform any out-of-state guests of the order. Event venue operators are encouraged to post information on their websites about requirements for out-of-state travelers.

SECTORS NOT OTHERWISE SPECIFIED

Sectors Not Otherwise Addressed Summary of Safety Standards

Sectors Not Otherwise Addressed Complete Safety Standards

Sectors Not Otherwise Addressed Safety Checklist

12/13/20 updates.

CHILDCARE AND CAMPS

Updated 6/12: Minimum Health and Safety Requirements for Reopening

Updated 6/28: Frequently Asked Questions

6/8: Family Child Care Supplemental

6/7: Reopening Process Overview

Order Authorizing Re-Opening Preparations for Child Care Programs

What Families Need to Know About Reopening Child Care

Daily Screening Protocol for Child Care Programs

RECREATION & OUTDOOR ACTIVITIES

Boating and Various Other Marine and Inland Waterway-Related Activities:

Boating and Various Other Marine and Inland Waterway Related Activities

Phase III updates.

Recreational Boating Businesses:

Recreation Boating Businesses Workplace Safety and Reopening Standards

12/13/20 updates.



For Hire and Charter Boats:

For Hire and Charter Boats Workplace Safety and Reopening Standards

12/13/20 updates.

Parks, Open Space, Athletic Fields, Community Gardens, Outdoor Education Programs:

Safety Standards for Parks, Open Space, and Outdoor Education Programs

Phase III updates.

Beaches:

Safety Standards for Coastal and Inland Beaches

Phase III updates.

Campgrounds:

Campgrounds Workplace Safety and Reopening Standards

Phase III updates.

Public and Semi-Public Swimming Pools:

Safety Standards for Public and Semi-Public Swimming Pools

12/13/20 updates.

Playgrounds, Spray Decks & Outdoor Fitness Areas:

Safety Standards for Playgrounds, Spray Decks and Outdoor Fitness Areas

Phase III updates.

Youth & Adult Amateur Sports Activities:

Safety Standards for Youth & Adult Amateur Sports Activities

To learn more about Outdoor Recreation Reopening, check out this slide deck:



SCHEDULE A

From COVID-19 Order No. 43, 7-2-2020

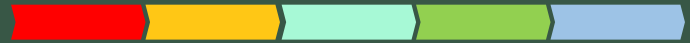
Phase III

Step 1

- Post-Secondary/Higher Ed/ Vocational-Tech/Trade/Occupational Schools—general operation
- Casino gaming floors
- Horse racing tracks and simulcast facilities [a]
- Indoor recreational and athletic facilities for general use (not limited to youth programs)
- Fitness centers and health clubs including
 - Cardio/weight rooms/ locker rooms/ inside facilities
 - Fitness studios (yoga, barre, cross-fit, spin classes, general fitness studios)
 - Indoor common areas
 - Indoor swimming pools
 - Indoor racquet courts and gymnasiums
 - Locker rooms [a]
 - Excluding saunas, hot-tubs, steam rooms
- Museums
- Indoor historic spaces/sites
- Aquariums
- Outdoor theatres and other outdoor performance venues not designated as Phase IV enterprises [a]
- Movie theatres [a]
- Sightseeing and other organized tours (bus tours, duck tours, harbor cruises, whale watching)
- Motion picture, television, and video streaming production [a]
- Indoor event spaces such as meeting rooms, ballrooms, and private party rooms—only when used for functions or events permitted under Sector-Specific Rules for Indoor and Outdoor Events [a]
- Indoor non-athletic instructional classes in arts/education/life skills for personal 18 years or older
- Indoor recreational activities with low potential for contact: batting cages, driving ranges, go karts, bowling alleys, rock-climbing walls [a]

Step 2

- Indoor performance venues used for live performances such as concert halls, theaters, and other indoor performance spaces not designated as Phase IV enterprises [a]
- Indoor recreational activities with greater potential for contact: laser tag, roller skating, trampolines, obstacle courses [a]



Reopening Summary Plan

REOPENING MASSACHUSETTS IN PHASES

Phased approach and reopening summary plan (I)

	Current state: Stay at home	Phase 1: Start	Phase 2: Cautious	Phase 3: Vigilant	Phase 4: New normal
Social guidance	<p>As residents of Massachusetts, we are all in this together. Across all phases of reopening, please:</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <p>Cover your face</p> </div> <div style="text-align: center;"> <p>Wash your hands</p> </div> <div style="text-align: center;"> <p>Socially distance</p> </div> <div style="text-align: center;"> <p>Be vigilant for symptoms</p> </div> <div style="text-align: center;"> <p>Stay home if you feel sick</p> </div> </div>				
High risk populations As defined by the CDC	<ul style="list-style-type: none"> High risk should work from home if possible, priority consideration for workplace accommodations 	<ul style="list-style-type: none"> High risk should work from home if possible, priority consideration for workplace accommodations 	<ul style="list-style-type: none"> High risk should work from home if possible, priority consideration for workplace accommodations 	<ul style="list-style-type: none"> High risk should work from home if possible; priority consideration for workplace accommodations (these could be adjusted depending on pending epidemiological evidence) 	<ul style="list-style-type: none"> Resume public interactions with physical distancing
Gathering size	<ul style="list-style-type: none"> Gatherings of <10 people 	<ul style="list-style-type: none"> Gatherings of <10 people 	<ul style="list-style-type: none"> To be determined based on trends 	<ul style="list-style-type: none"> To be determined based on trends 	<ul style="list-style-type: none"> To be determined based on trends
Travel	<ul style="list-style-type: none"> Stay at home advisory All travelers to MA urged to self-quarantine for 14 days Lodging restricted to essential workers only 	<ul style="list-style-type: none"> Safer at home advisory All travelers to MA urged to self-quarantine for 14 days Lodging restricted to essential workers only 	<ul style="list-style-type: none"> Business and recreational travel discouraged All travelers to MA urged to self-quarantine for 14 days Lodging open with restrictions 	<ul style="list-style-type: none"> To be determined based on trends 	<ul style="list-style-type: none"> Travel resumes, continue to observe social guidance
	Most certain	Degree of certainty given the progression of COVID-19			Least certain

Phased approach and reopening summary plan (II)

	Current state: Stay at home	Phase 1: Start	Phase 2: Cautious	Phase 3: Vigilant	Phase 4: New normal
Worship	Gathering restrictions	On May 18 open with guidelines, outdoor services are encouraged	Open with updated guidelines, outdoor services are encouraged	Open with updated guidelines, outdoor services are encouraged	Full resumption of activity in the "new normal"
Business	Essential businesses only (Remain open across all phases with guidelines)	With restrictions, some capacity limitations, staggered start: On May 18 : <ul style="list-style-type: none"> Essential business Manufacturing Construction On May 25 : <ul style="list-style-type: none"> Lab space Office space Limited Personal Services <ul style="list-style-type: none"> Hair Pet grooming Car washes Retail <ul style="list-style-type: none"> Remote fulfillment Curbside pick-up On June 1 : <ul style="list-style-type: none"> Office space: Boston 	Potentially updated guidance for Phase 1 businesses With restrictions and some capacity limitations: <ul style="list-style-type: none"> Retail Restaurants* Lodging* Additional Personal Services <ul style="list-style-type: none"> Nail salons Day spas 	Potentially updated guidance for Phase 1 & 2 businesses With restrictions and some capacity limitations: <ul style="list-style-type: none"> Bars Arts & Entertainment <ul style="list-style-type: none"> Casinos Fitness, gyms Museums All other business activities resume except for nightclubs and large venues 	Full resumption of activity (e.g., large venues and night clubs)
	Most certain	Degree of certainty given the progression of COVID-19			Least certain

*Restaurant & Hospitality workgroup convened May 15 to develop procedures for opening.



Phased approach and reopening summary plan (III)

	Current state: Stay at home	Phase 1: Start	Phase 2: Cautious	Phase 3: Vigilant	Phase 4: New normal
Health and human services	Emergency/Emergent needs only, telehealth encouraged	<p>On May 18, hospitals and community health centers:</p> <ul style="list-style-type: none"> Upon attestation can provide high priority preventative care, pediatric care and treatment for high risk patients and conditions <p>On May 25, additional health care providers:</p> <ul style="list-style-type: none"> Upon attestation can provide same limited services as above 	<p>Expand ambulatory in-person routine care:</p> <ul style="list-style-type: none"> Less urgent preventative services, procedures, and care (e.g., routine dental cleanings, certain elective procedures) Day programs (e.g., Adult Day Health, Day Habilitation, etc.) 		Full resumption of activity in the "new normal"
Recreation and outdoor	<p>Beaches only open for transitory activity with no parking</p> <p>Parks open with no services/facilities</p>	<p>On May 25, can open with guidelines:</p> <ul style="list-style-type: none"> Beaches Parks Drive-in theaters Some athletic fields and courts Many outdoor adventure activities Most fishing, hunting, and boating Outdoor gardens, zoos, reserves and public installations 	<p>Can open with guidelines:</p> <ul style="list-style-type: none"> Campgrounds Playgrounds and spray decks Public and community pools All athletic fields and courts with guidelines Youth sports in limited fashion 	<p>Can open with guidelines:</p> <ul style="list-style-type: none"> Additional activities and services Youth sports with games and tournaments (limited crowd sizes) 	Full resumption of all outdoor recreation and activities
	Most certain	Degree of certainty given the progression of COVID-19			Least certain

CLICK HERE TO VIEW THE REOPENING MA REPORT

Reopening Massachusetts
May 18, 2020

Confidential