



TOWN OF TRURO

P.O. Box 2030, Truro, MA 02666

Tel: 508-349-7004, Extension: 110 or 124 Fax: 508-349-5505

Values and Fiscal Year 2022 Goals and Objectives

VALUES:

The Town of Truro holds the following values that inform our approach to governance and municipal services. They are the guiding principles that drive all of the activities undertaken by any staff, volunteer, elected or appointed official in the Town of Truro. They embody our beliefs and our highest aspirations.

Excellence:

We strive to provide the highest quality services that are responsive to the needs of all residents and visitors.

Integrity:

We hold ourselves to high ethical standards and commit to acting with civility at all times and to behave lawfully, respectfully, honestly and fairly.

Openness and Transparency:

We commit to sharing information, working inclusively and to holding ourselves accountable.

Collaboration:

We believe in working with others to solve problems and address community need both locally and regionally.

Sustainability:

We strive for the integration of environmental health and protection, social equity and diversity, economic vitality, and fiscal integrity of the community to create a thriving and resilient community for generations to come.

GOALS AND OBJECTIVES:

Each year, as a way of articulating policy and priorities, the Truro Select Board develops goals and objectives. These goals and objectives are intended to prioritize the Select Board's efforts and to provide guidance and direction to the Town Manager and their appointees, the Police and Fire Chiefs, and the Town's multi-member bodies.

This year, due to a delayed Town Meeting and Town Election, the Goals and Objectives process was completed later than the start of the fiscal year. This year's goals and objectives are reflective of the available time left in Fiscal Year 2022.



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To establish the goals and objectives this year the Select Board held a series of work sessions prior to the September 28, 2021 Public Hearing. During these work sessions, the Board modified their values, to those stated above, and identified the following goals that each address the policies and programs that the Town of Truro will prioritize in Fiscal Year 2022, which runs from July 1, 2021 through June 30, 2022. Following the identification of goals, the Board identified Specific, Measurable, Achievable, Relevant, and Time-bound (SMART) objectives that contribute to the achievement of the goals. These objectives may contribute to the eventual completion of one goal or of multiple goals and are labeled to demonstrate the goals targeted by specific objectives.

FY2022 Goals

The Town of Truro will support policies and programs that:

- A) foster sustainable and appropriate economic development.*
- B) create more affordable year-round places for people to live and work.*
- C) protect and restore our fragile environment.*
- D) use long term and strategic planning to guarantee the future health and well-being of our community.*
- E) proactively engage and involve the town residents, property and business owners.*

FY2022 Objectives

The following objectives are presented in order of priority and a Select Board Ambassador was identified for each objective. Recognizing that there is limited time remaining in FY2022, the Board identified which objectives could be continued into FY2023.

- 1. The Select Board will write a letter to the Cape Cod Commission providing an accurate report of the inadequacy of internet services and requesting funding and support to resolve the infrastructure deficiency by December 1, 2021.*

Goals Addressed: A, D, E

Select Board Ambassador: John Dundas

- 2. The Select Board will support and encourage projects that protect and restore our coastal environment including these current and ongoing projects:*

- Pamet River Tidal Flow Restoration and Watershed Study*
- East Harbor Culvert Replacement*
- Mill Pond and Eagle Creek Repairs and Improvement*
- Little Pamet Watershed Study and Culvert Repair*
- Coastal Management*

Goals Addressed: C

Select Board Ambassador: Stephanie Rein



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3. *The Select Board will review all Town owned land to assess possibilities for municipal use, housing, economic development open space, and/or possible disposition to be completed by the end of FY2022.*

Goals Addressed: A, B

Select Board Ambassador: Kristen Reed

4. *Upon completion of the Local Comprehensive Plan, the Select Board and Town Manager will work jointly to create a Town mission statement. (Continued into FY2023)*

Goals Addressed: D

Select Board Ambassador: Susan Areson

5. *To maintain vital EMS services on the Outer Cape the Select Board will support a local and regional analysis of options and if needed develop proposals to present at the 2022 Annual Town Meeting.*

Goals Addressed: D, E

Select Board Ambassador: Robert Weinstein

6. *The Select Board will submit a letter each to the Planning Board and the Economic Development Committee by the end of FY2022 outlining the Select Board's priorities in housing, zoning, land use and economic development in an effort facilitate collaboration and joint efforts.*

Goals Addressed: A, B, C

Select Board Ambassador: John Dundas

7. *The Select Board will annually hold joint work sessions with participation from the Truro Housing Authority, Planning Board and Zoning Board of Appeals to develop housing initiatives that will diversify the range of seasonal, year-round and transitional housing for people of varying income levels. The Select Board will provide an update on these efforts by the end of FY 2022.*

Goals Addressed: B, D

Select Board Ambassador: Susan Areson

8. *To improve Town employee recruitment and retention the Select Board will support and actively participate in a comprehensive compensation analysis and then implement and integrate the findings and recommendations in the budgeting process for FY 2023.*

Goals Addressed: A, D

Select Board Ambassador: Kristen Reed



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9. *The Select Board will rework, update and set clearer objectives in Policy 54 and Policy 31, and will work to enhance compliance.*

Goals Addressed: E

Select Board Ambassador: Susan Areson

10. *The Select Board will explore the creation of a Municipal Housing Trust under MGL c. 44 s.55C and if agreed, prepare an article for approval at Town Meeting.*

Goals Addressed: A, B, D, E

Select Board Ambassador: Kristen Reed

11. *The Select Board will promote the Local Comprehensive Planning Committee and process along with the work of the Economic Development Committee and encourage community participation and will provide regular updates.*

Goals Addressed: A, D

Select Board Ambassador: Susan Areson

12. *The Select Board will provide support to and collaborate with the Climate Action Committee and the Energy Committee in the creation of a Climate Action Plan for the Town of Truro, as well as to work with the Climate Action Committee to develop a policy memorandum that facilitates and guides progress in all relevant areas toward a “Net Zero Truro” by 2050, and will ask for updates at least twice per year.*

Goals Addressed: A, C, D, E

Select Board Ambassador: Stephanie Rein

13. *The Select Board will provide resources in the FY2023 budget to increase the digitization of town services and records, and address cybersecurity and will lay the groundwork for a five-year digitization and cyber security plan that will be initiated in FY2024.*

Goals Addressed: A, D, E

Select Board Ambassador: John Dundas

14. *Through the Town of Truro representatives to the Provincetown Water & Sewer Board, the Select Board will encourage steps toward full cycle water usage for Provincetown and Truro, and a status report will be given at least annually at the Select Boards’ joint meeting.*

Goals Addressed: A, C, D, E

Select Board Ambassador: John Dundas



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15. *The Select Board will review the efficacy of and the participation in the childcare voucher program and make recommendations based on findings to inform the FY2023 budget process.*

Goals Addressed: A, D, E

Select Board Ambassador: Stephanie Rein

16. *The Select Board will review the Senior Needs Assessment and explore the feasibility and the cost and social impact of expanding services and programs for seniors to inform the FY2024 budget process. (Continued into FY2023)*

Goals Addressed: A, D, E

Select Board Ambassador: Stephanie Rein

17. *The Select Board will work with the Walsh Property Community Planning Committee to build on areas of common ground and build consensus on those specific initiatives and a vision for Truro with consideration for the Local Comprehensive Plan.*

Goals Addressed: A, B, C, D, E

Select Board Ambassador: Robert Weinstein

18. *The Select Board will work with the Local Comprehensive Plan Committee to build on areas of common ground and build consensus on those specific initiatives and a vision for Truro with consideration for the Walsh Property planning process. (Continued into FY2023)*

Goals Addressed: A, B, C, D, E

Select Board Ambassador: Susan Areson

19. *The Select Board will develop and implement a “Civility Pledge” that will be read at the beginning of all meetings of the Select Board and all Select Board- appointed boards, committees and commissions, and will request that elected boards do the same. (Continued into FY2023)*

Goals Addressed: D, E

Select Board Ambassador: Susan Areson

20. *The Select Board will initiate a revised cost estimate of a multi-phased approach for a new Department of Public Works Facility at a yet to be determined site in the FY2023-FY2027 Capital Improvement Plan.*

Goals Addressed: D

Select Board Ambassador: Robert Weinstein



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21. *By the end of FY 2022, the Select Board will invite the Massachusetts Cultural Council to present to the Select Board, Economic Development Committee and the Truro Cultural Council on the process of creating a designated cultural district in Truro. (Continued into FY2023)*

Goals Addressed: A

Select Board Ambassador: Kristen Reed

Chair-Robert Weinstein

Vice Chair-Kristen Reed

Clerk-Susan Areson

Stephanie Rein

John Dundas