



*Town of Truro
2023 Annual Town
Report*



In Dedication to Our Community's Caregivers

This year, the Town of Truro dedicates its annual report to the remarkable caregivers within our community, whose tireless efforts can often go unnoticed yet have a profound effect. We honor the dedication across all spectrums of care – from the tender support of family members and friends to the specialized expertise of healthcare professionals – all of whom enrich the lives of others. Whether providing respite, offering comfort in hospice care, nurturing our youngest through childcare, empowering individuals with disabilities, providing support as live-in caregivers, or navigating the challenges of memory-related conditions-your commitment and dedication serve as a guiding light of hope and comfort.

Additionally, we honor three local restaurants that are closing or changing hands after decades of serving our community with warmth and hospitality. These establishments have been more than just places to eat; they've been integral parts of our town's identity, where friendships were forged, memories were made, and stories were shared. Though these restaurateurs are moving on, their legacies are lasting in Truro's rich history.

To all who serve this community, whether through caregiving, entrepreneurship, or any other endeavor, we express our gratitude for your dedication to Truro. You are the lifeblood of our town.

TRURO'S SPOTLIGHT

MONTANO'S, TERRA LUNA, AND WHITMAN HOUSE RESTAURANTS

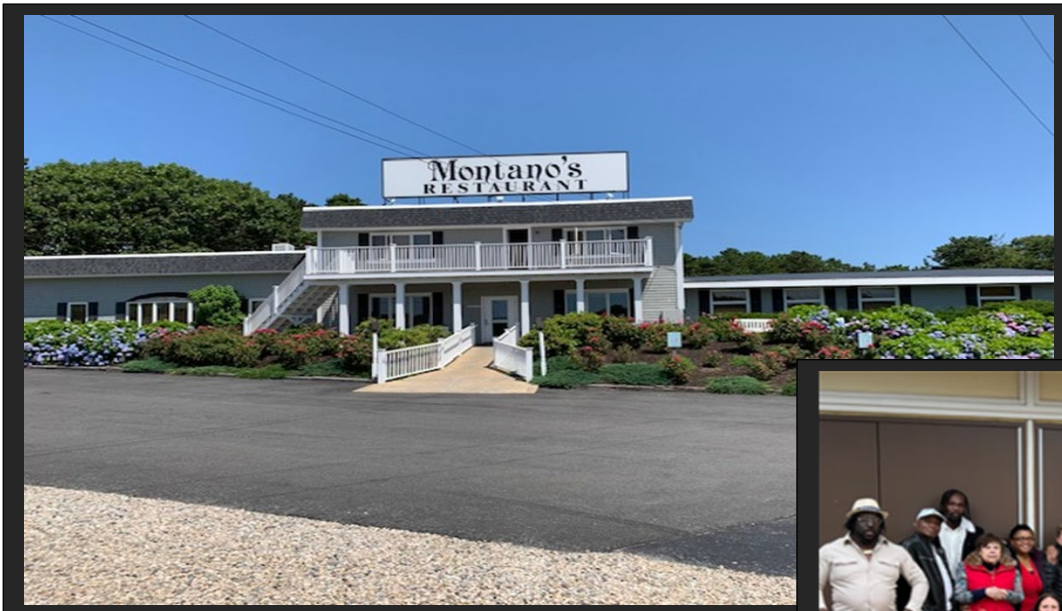
OVER THIRTY YEARS OF DEDICATED SERVICE TO TOWN RESIDENTS, AND VISITORS ALIKE WE HONOR RESTAURANT OWNERS ROBERT MONTANO, ROBERT RICE, AND ANTHONY PASQUALE.

MONTANO'S

Early in 2024, Bob Montano turned over the business that bears his name to a new owner, Ed Medeiros, a longtime patron of this cherished community gathering place. Montano realized his dream of owning a restaurant in 1988 when he bought the former Cap'n Josie's restaurant at 481 Route 6 and made it his own. He created a cozy atmosphere in this large space, sharing his love of Italian cuisine, treating diners to homemade pasta and sauces, fresh seafood, New Haven-style pizza, warm bread with olive oil and parmesan – and always, hospitality.

It was about so much more than the food with Bob Montano and his longtime staff. Montano's regularly hosted events for local cultural and business groups, often donating a portion of his proceeds to charitable causes. The Montano's staff offered comfort food and solace to countless local families honoring the loss of loved ones. They hosted innumerable birthday, wedding, and anniversary celebrations. They nourished us, against great odds, during the dark months of COVID.

As the only year-round dinner restaurant in Truro, Montano's is a home away from home for so many. Our town will be forever grateful to Bob Montano and his staff, many of whom continue to serve us in the restaurant. We wish Bob the very best in his next adventure and extend our heartfelt appreciation for all he has contributed to our community.

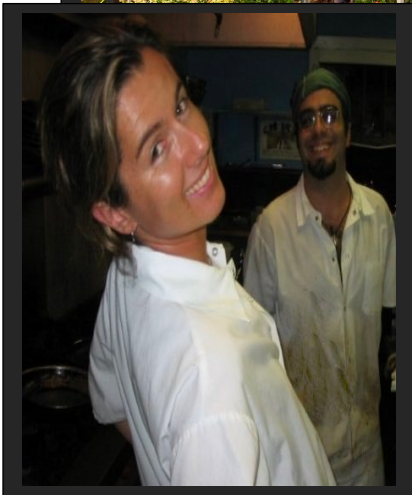
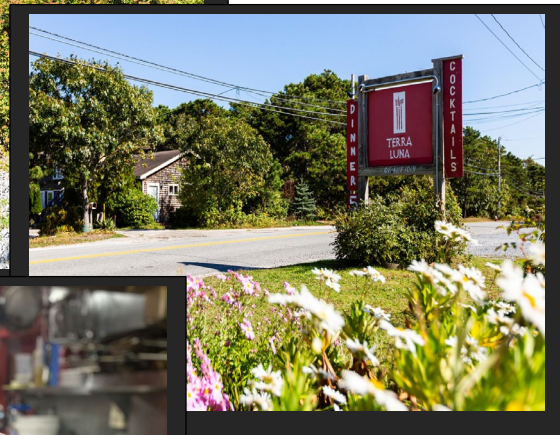


TERRA LUNA

Terra Luna bid farewell in 2023, marking the end of a remarkable 30-year journey. Founded in 1993 with the support of Raina's family—her brother Nicco, parents Carla and Marco, and sister-in-law Genevieve—Terra Luna evolved into a beloved family-run establishment over the next 18 years. Amidst the aroma of home-cooked meals and the warmth of heartfelt hospitality, guests experienced a sense of timeless community. Raina masterfully helmed the kitchen for dinner service, while Nicco delighted patrons with his popular breakfast creations. Carla curated the flower arrangements, and Genevieve lent a hand in the kitchen, ensuring each dish was prepared with care.

In 2011, Tony Pasquale, a long-time sous-chef under Raina's tutelage, assumed ownership of Terra Luna. Despite leadership changes, the restaurant retained its essence, preserving cherished menu items and maintaining its reputation of culinary excellence. From Sicilian little necks to the beloved polenta bread pudding, Terra Luna's offerings remained steadfast, a testament to the enduring legacy of Raina's family recipes and culinary traditions.

As the doors of Terra Luna closed, memories of laughter, friendship, and shared meals lingered, underscoring the profound legacy of this cherished community gathering space. Though the chapter of Terra Luna has drawn to a close, its spirit lives on, woven into the fabric of Truro's rich tapestry of community and shared experience.



WHITMAN HOUSE

The Rice family took over the former Whitman Farm in 1962, first opening a pancake kitchen and, in the early 1970s, added the dining rooms. The restaurant welcomed locals and visitors, many of them staying in the then-rental cottages on the grounds. The cozy Bass Tavern opened in 2001, a popular local gathering place.

The owners of the Whitman House, Bob and Sally Rice, have been involved with the business since 1962, taking over from Bob's parents, the late Burt and Maxine Rice. As Bob and Sally Rice, and their son Bobby and daughter Susie, have decided to close the doors to their restaurant, we thank them for their many years of serving our community.

IN MEMORIAM

We celebrate with gratitude the lives of those we lost this past year.
Ave Atque Vale.

Stephen Royka-*Council on Aging, Expanded Building Committee for Community Center Project, Shellfish Advisory Committee and Taxation Aid Committee*

James Kyed-*Board of Library Trustees, Conservation Commission, Energy Committee and Local Comprehensive Plan Committee*

IN RECOGNITION

In recognition of the Town staff's many contributions to the Town of Truro, we wish to express our appreciation for their dedication to the Town and wish them a long and happy retirement.

Retired Town of Truro Employees Years of Service:

Kimberely Posse, Truro Central School-(9/26/2001-6/30/2023)
Kathleen Hickey, Truro Central School- (2007 On Call Substitute, Education Assistant
and 8/29/2012-7/18/2023)

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GENERAL GOVERNMENT

SELECT BOARD

Kristen Reed, Chair
John Dundas, Clerk
Stephanie Rein

Susan Areson, Vice-Chair
Robert Weinstein

In 2023, the town made substantial strides as numerous significant and long-standing projects moved forward, with several successfully reaching completion. Many of these efforts had been identified in the Select Board Goals & Objectives over recent years, demonstrating meaningful progress toward fulfilling the Board's vision for the community. Noteworthy among these efforts were various community planning initiatives, such as updating the Housing Production Plan, presenting recommendations from the Walsh Property Community Planning Committee (WPCPC) at town meetings, and revising the Local Comprehensive Plan through the dedicated efforts of the Local Comprehensive Plan Committee (LCPC).

In October, the Select Board took a significant step by voting to adopt the Housing Needs Assessment and Production Plan, meticulously prepared by JM Goldson for the Truro Housing Authority. This Plan stands as a proactive approach to guide the planning and development of affordable housing, crucially aiding the town in its efforts to foster and preserve affordable and mixed-income housing. Additionally, it aims to stabilize housing options for current residents while expanding the range of housing choices within the community.

After nearly two-and-a-half years of dedicated work and extensive community outreach, the Walsh Property Community Planning Committee (WPCPC) submitted its final report on recommendations for the property acquired in 2019. The comprehensive report encompasses 18 recommendations, each carefully designed to address various aspects crucial for the property's development. These recommendations include strategies for maximizing the development's impact in meeting the community's needs for affordable housing and other compatible uses. Additionally, it emphasizes the importance of providing amenities and spaces accessible to all members of the community, while also prioritizing sustainability and environmental conservation efforts. Key considerations such as water resource protection and public safety have been thoroughly integrated into the proposed recommendations, reflecting the committee's commitment to fostering a vibrant, inclusive, and environmentally responsible community.

The Local Comprehensive Plan Committee (LCPC) worked diligently to prepare an updated Local Comprehensive Plan, reflecting years of collective effort and input from the community garnered through numerous engagement initiatives. Throughout 2023, committee members, alongside the Town Planner & Land Use Counsel, dedicated themselves tirelessly to finalize this updated Plan, which had its inception back in 2017.

In acknowledgment of the substantial efforts and timelines of both committees, the Select Board took decisive action by voting to schedule a Special Town Meeting for October 2023. This proactive decision ensures that the significant endeavors of these committees, alongside the long-studied Public Works Facility project, will be presented to the voters well in advance of the 2024 Annual Town Meeting.

The current Public Works infrastructure comprises buildings spanning from 40 to 70 years old, which pose significant challenges ranging from code compliance issues to safety concerns. Moreover, these facilities lack adequate space to accommodate the operations of the department and its extensive fleet of vehicles and equipment, valued at millions of dollars.

In response to these pressing needs, a Request for Proposals was issued in 2018 to undertake a feasibility study for a new facility. Following a thorough evaluation process, Weston & Sampson was awarded the contract. The initial study, finalized in 2019, encompassed an assessment of the existing facilities, an analysis of the department's program requirements, a survey of potential sites, the development of a conceptual plan, and an estimation of construction costs.

Over the span of over a decade, discussions about the necessity for this facility have been ongoing. Following the delivery of the initial study, numerous public meetings and discussions have taken place, marking a comprehensive engagement process. Four years have elapsed since the completion of the study, and recognizing the importance of advancing this critical project, the

Select Board took proactive steps. To propel the project forward, the Select Board formulated three articles for inclusion in the Special Town Meeting Warrant. The first article proposed the construction of a new facility on 340 Route 6, situated adjacent to the Public Safety Facility. This strategic move aimed to consolidate all first responders onto a single unified campus. Additionally, two articles were drafted to provide financial options for advancing the project.

Regrettably, the Special Town Meeting encountered unforeseen challenges, necessitating three continuations. Sixty-six voter registration challenges were filed, leading to the requirement for hearings on each challenge. Despite these setbacks, when the Meeting finally convened on November 28, 2023, an unprecedented level of community engagement was witnessed.

The turnout surpassed all expectations, leading to a situation where the Truro Central School quickly reached its legal capacity limits. With an estimated 200 individuals waiting outside, the Fire Chief, prompted by safety concerns, advised the meeting's continuation. Subsequently, Town Meeting voters decided to reconvene on May 4, 2024, after an initial motion to reschedule to February was unsuccessful.

Despite the challenges, the Select Board was heartened by the remarkable voter turnout. This turnout underscores the significance of the ongoing efforts by the Select Board, staff, committees, and citizens. We extend our sincere gratitude to the residents of Truro for their unprecedented participation and fervently hope that this level of engagement will persist in the future.

In contrast, the 2023 Annual Town Meeting, convened on April 25, 2023, saw a significant increase in voter turnout compared to the previous year. With 383 voters in attendance, this marked an increase of 145 voters from the 2022 Annual Town Meeting, which had 238 attendees.

Among the pivotal issues on the agenda were articles pertaining to preparations for the town to independently manage ALS transport in Truro. Informed by the "Regional Study of EMS Provision for the Lower Cape Cod Region," conducted by CapitalStrategic Solutions, and the announcement of the dissolution of the Lower Cape Ambulance Association, it was recommended that the Fire Department's staffing levels be augmented by four firefighter-paramedics and one Fire & EMS Administrator. This enhancement would enable the department to operate autonomously without the need for supplementary Advanced Life Support (ALS) service provision.

In response to these recommendations, the voters approved an override to bolster department staffing as proposed. Additionally, a Free Cash article was endorsed to facilitate supplemental ALS service provision in the short term. This approach aims to address the immediate challenges associated with recruitment and staffing by introducing redundancy in the form of short-term supplemental service, thereby mitigating the risk of service delivery failure to the community.

Fortunately, due to the meticulous contingency planning led by the Town Manager, Assistant Town Manager, Fire Chief, Finance Director, and Select Board, coupled with the unwavering support of Truro's voters, the town was ready to navigate this transition earlier than initially

expected. When Lower Cape Ambulance announced its cessation of operations on September 1, 2023, the town was prepared to seamlessly assume responsibility.

Throughout this transition, services continued without interruption, showcasing the adeptness of our Board and Town staff in forward-thinking and effective preparation. This situation underscored our ability to identify creative solutions to complex problems and exemplified our commitment to ensuring uninterrupted essential services for our community.

During this year's Annual Town Meeting, the Board introduced the inaugural Fred Todd Community Service Award in honor of the esteemed long-term resident, activist, board member, and colleague, Fred Todd. This award aims to annually acknowledge a current or former board or committee member who embodies Fred Todd's spirit of selfless volunteerism and unwavering dedication to the Town of Truro.

We are pleased to announce that this year's recipient of the Fred Todd Community Service Award is Monica Kraft, who notably served as Truro's Town Moderator. We extend our heartfelt gratitude to Ms. Kraft for her outstanding service and commitment to our community.



Among the initiatives undertaken by the Board this year were the approval of collective bargaining agreements for three-year contracts and the implementation of the Classification and Compensation Study, aligning with a Select Board objective for FY2023. Additionally, the Board voted to enhance the Residential Exemption from 25% to 30% during the September 2023 Tax Classification Hearing.

In March, the Board also made the decision to advance with the final design and permitting process for an 8' x 8' box culvert replacement alternative for Mill Pond Road. This decision was accompanied by the development of an adaptive management plan, aiming to address the ongoing challenges posed by sea level rise. Prior to this decision, thorough alternatives analysis and public engagement opportunities were conducted to ensure informed decision-making and community involvement.

In May, the Truro Select Board, alongside Town staff, embarked on a tour of a portion of the Noons Property in North Truro, which is currently under consideration for purchase. The

property, spanning 40 acres, consists of two contiguous parcels located at 2 Sandpit Road and 9 Noons Drive, offering scenic water views. Negotiations are underway with the property owners regarding the purchase price.

The site visit was publicly announced for noon on May 11, 2023, and in attendance were members of the Select Board, two members of the public, Town Manager Darrin Tangeman, Assistant Town Manager Kelly Clark, and Public Works Director Jarrod Cabral. This historic property has remained in the same family for generations, and the Town expresses gratitude to the Noons family for presenting the opportunity for purchase.

As deliberations regarding the potential purchase progress, the Select Board commits to providing further updates and information. It's important to note that any final decision to purchase the property would necessitate approval from the Town Meeting.

In September, the Select Board participated in an Educational Public Panel focused on Truro Town Government, offering citizens a valuable opportunity to gain insights into the mechanics and structure of our local government. We extend our gratitude to Town Manager Tangeman and the staff for facilitating this educational event, enriching our community's understanding of governance processes.

Furthermore, as part of our objectives for FY2024, the Select Board has undertaken a thorough review of fees and identified potential revenue opportunities. This has led to the approval of increased fees within the Building Department, licensing, and rental registration domains. This ongoing review process will continue into 2024, ensuring our fiscal strategies remain robust and responsive to the community's evolving wants and needs.

As we conclude the year, we express our sincere appreciation for the dedication and hard work demonstrated by our board and committee members, as well as the entire Town staff under the leadership of Town Manager Tangeman. The return to in-person meetings in March brought a sense of normalcy and provided an opportunity to reestablish connections with our community members and friends. As we move forward, we are eager to capitalize on the positive momentum generated in 2023 and approach the new year with a renewed sense of enthusiasm and determination. We remain committed to advancing our goals with vigor and dedication, ensuring the continued progress and prosperity of our town in 2024.

TOWN MANAGER

Darrin Tangeman, Town Manager
Kelly Clark, Assistant Town Manager
Elisabeth Verde, Town Clerk
Nicole Tudor, Executive Assistant
Noelle Scoullar, Executive Assistant
Katie Riconda, Communications & Marketing Coordinator

This year was one of massive accomplishment as staff moved many projects—some that were longstanding and some that were new initiatives. We also expanded our communications efforts to assist with transparency and help the community better understand and keep abreast of all of the projects and happenings in town.

We initiated two new Town of Truro workforce housing initiatives—the first housing in town to be dedicated for use by Town of Truro staff. The first, 71 North Pamet Road, is a home gifted to the Truro Conservation Trust and subsequently offered for long-term lease to the town. Voters at the 2023 Annual Town Meeting approved the acquisition and the home will be used for housing of the Town of Truro’s workforce needs, with its initial tenants intended to be paramedics for the Town. The land itself will remain in the possession of the Trust. Some repairs and renovations will be required and in 2024 we hope to move tenants into the property. The second project will move two dwellings—one from the Walsh Property and one from a private donor—to town-owned property at 25 South Highland Road for housing of public safety personnel, seasonal recreation and beach personnel, and/or other town positions. By retaining the existing buildings the town could significantly reduce the environmental impact and carbon cost of demolition, and will cost less than a new build. The move and rehabilitation of the dwellings is scheduled to take place in 2024. Public Works Director Jarrod Cabral is overseeing both projects.

In April, we welcomed voters back indoors for the first time since 2019 for the 2023 Annual Town Meeting. 383 voters turned out for the meeting, up from the 238 voters in attendance at the 2022 Annual Town Meeting. At Annual Town Meeting, an override for a Community Sustainability Program (that included the Truro Central School Pre-School Program, a Childcare Voucher Program, and an Out-of-School Time Program), an override for Emergency Service Provision funding (4) full-time firefighter paramedics and (1) full-time Fire & EMS Administrator, and an override for a Housing Coordinator all passed.

At the Annual Town Election in May, these overrides were included on the election ballot and the Emergency Service Provision question and the Community Sustainability Program question both passed, and the Housing Coordinator question failed. The Town of Truro received two recount petitions with respect to the final tallied vote on the Community Sustainability Package and a recount took place on May 22, 2023. The recount affirmed that the Community Sustainability Package passed.

After the election, staff began implementing the Community Sustainability Programs—researching programming models and logistic planning with the Truro Central School for the Out-of-School Time Program, followed by an extensive recruitment effort, and drafting policies

and conducting procurement of administrative services for the now permanent Childcare Voucher Program. After a very challenging recruitment process, the staff was hired by the end of this year and the program will launch in January 2024. We thank Community Services Director Damion Clements and Deputy Community Services Director: Recreation & Beach Austin Smith for their hard work on getting this program up and running.

Staff also immediately begin the recruitment efforts for the newly funded firefighter paramedics (which included a great staff-produced recruitment video) and procurement of travelling paramedic services. The Town of Truro received notification on Friday, August 4, 2023, that Lower Cape Ambulance Association (LCAA) would cease all operations effective September 1, 2023. The decision came as a result of a sudden shift in Provincetown's hiring plan, which significantly impacted LCAA's ability to staff adequately.

Although LCAA's announcement to dissolve arrived sooner than expected, my staff – including Chief Timothy Collins, Assistant Town Manager Kelly Clark, and Finance Director Alex Lessin – and I anticipated this notice and took proactive measures. The contingency plan we devised and presented to the Select Board and the voters provided the flexibility and funding to shift the ambulance transport service provision model to meet the changing circumstances related to staffing, Union negotiations, and the interrelated service models of Provincetown, Truro and LCAA, allowing Truro to shift from LCAA's provision of transport services to staffing Traveling Paramedics to provide a seamless path forward in administering Advanced Life Support (ALS) services in Truro. Successful recruitment over the course of this year also helped us speed up the timeline for implementation of the longer-term plan of providing ALS Transport without supplemental support and we expect to phase out the travelling paramedics sooner than originally anticipated. We are proud that we were able to provide the high-quality service that our community deserves seamlessly throughout this transition.

Recruitment challenges across all departments continued to be a significant issue throughout this year. Efforts to fill Council on Aging, Library, and Public Works positions were significantly more challenging than we have experienced in recent years. In late spring, to help address these challenges, we finally completed the implementation of the Town's Classification and Compensation Study (initiated in 2022) when we completed collective bargaining negotiations with all four unions. These negotiations were a primary focus in 2023 and while time consuming and difficult at times, they resulted in contracts that we think will be effective in retaining current staff and recruiting new staff. Special thanks to Finance Director Alex Lessin and Assistant Town Manager Kelly Clark for working with me on these negotiations and for Tami Francis of the Accounting Department for her work on implementing the results of the negotiations.

In September, I prepared an Educational Public Panel on Truro Town Government and invited the Moderator, boards, committees, staff, and Town Counsel to participate. It offered an overview of Truro's government structure and was designed to help people understand who the decisionmakers are in our branches of government. I received positive feedback and suggestions for areas of government that could be improved, and I hope to implement some of the suggestions pertaining to the administrative branch in 2024.

This year, staff prepared for two Town Meetings as a Special Town Meeting was called for October. This meant preparing two warrants and logistics planning for two events. The sixty-six voter challenges that resulted in continuances of the Special Town Meeting, meant that staff time was dedicated to pushing out notice to the voters, setting up and breaking down each of the continuances, and working with Town Counsel to ensure that voter rights were protected. On November 28th, the Special Town Meeting was opened after weeks of staff planning and re-planning for the meeting and for anticipated higher turnout levels. When capacity limits at the school were met and there were still an estimated 250 people outside of the building, the meeting was continued to the spring. Although disappointed that the meeting business was not conducted, I was encouraged by the unprecedented voter turnout.

Communications remained a focus this year. Truro Talks Newsletter, the official newsletter for the Town of Truro, gained popularity, and press releases were provided regularly for events and updates on town matters. A fantastic virtual tour video of the Public Works Facility was produced by staff, giving the public who couldn't enjoy one of the many site visits offered a chance to understand and view the existing conditions. With Covid safety measures lifting, I was able to get out into the community more, hosting Town Manager's Coffees monthly, and enjoying the Community Lunch at the Council on Aging. I have enjoyed getting to know more of our citizens.

We welcomed two new staff members to the Administrative team—Elisabeth Verde, Town Clerk, and Katie Riconda, Communications & Marketing Coordinator. Both hit the ground running and are great additions to our team.

Our whole staff deserves extra thanks this year as they have adjusted and re-adjusted so that they can respond to new initiatives and community needs. They have worked exceptionally hard and have gone above and beyond to provide excellent service while being asked to take on more responsibilities. In 2024, I hope to ask for the assistance we need to appropriately manage their workloads and to limit the number of new projects we take on so that we can retain our incredibly talented and dedicated team. I thank them and am proud of all of their accomplishments this year.

I wish to extend my sincere gratitude to the Select Board for their leadership and policy direction and the many board and committee members who dedicate their time to their respective boards and committees. I also wish to acknowledge the passing of two longtime employees of the Town of Truro, Peter Thrasher (Library) and John Bloom (Harbor/ Shellfish). Finally, I would like to thank the residents and visitors of Truro who continue to make Truro the special community it is.

ASSEMBLY OF DELEGATES

Sallie Tighe, Truro Assembly Delegate Representative

It is my honor to serve as the elected Assembly of Delegates' representative from Truro. To give some background as to exactly what your representative does:

Overview. The Assembly of Delegates is the legislative branch of Cape Cod regional government (also known as Barnstable County government) and provides for the individual voices of towns in Barnstable County. Fifteen Delegates make up the Assembly's membership. One Delegate is elected by each Barnstable County town in non-partisan elections for two-year terms of office. Assembly Delegates' votes are weighted by the percentage of the county's population that resides in that Delegate's town, based on the 2020 United States Decennial Census.

Legislative Powers of the Assembly. The Barnstable County Home Rule Charter vests the legislative powers of county government in the Assembly of Delegates. Those legislative powers are largely exercised through ordinances and resolutions that may be introduced by Delegates, the Board of Regional Commissioners (the County Commissioners), or by citizen initiative petitions. Either the full Assembly or Assembly Speaker may refer these measures or other items of business to standing committees for study, review, discussion, report, and recommendations for action by the Assembly after public hearings. Delegates are appointed by the Speaker to serve on these standing committees and may also be appointed as liaisons or to serve on other ad-hoc or special committees.

Assembly Standing Committees. The Assembly currently has the following standing committees: 1) the Finance Committee addresses all matters relating to the Assembly of Delegates Budget, County fiscal policies and procedures, including appropriations, budgeting, borrowing, finances, funds, revenues from fees, taxes and other sources, and inter-governmental fiscal policies and procedures; 2) the Economic Affairs Committee addresses economic development in Barnstable County; 3) the Health and Human Services Committee addresses County activities relating to public health, social services, and housing; 4) the Natural Resources Committee addresses County activities relating to environmental matters; 5) the Public Services Committee addresses all matters relating to public services; 6) the Telecommunications and Energy Committee informs the Assembly on matters as they relate to public utilities, telecommunications, and energy related matters; 7) the Governmental Regulations Committee consists of the chairs of the standing committees and the Speaker, to address all matters relating to the Regional Policy Plan; and 8) the Budget Review Committee consisting of all members of the Assembly, to meet any time the Finance Committee determines a review of the budget is warranted.

County Budget. The Assembly of Delegates appropriates County funds including the annual operating and capital budgets. The process typically takes place between February and May. The Board of Regional Commissioners, as the executive branch of County

government, submits a proposed budget to the Assembly. The Assembly's Standing Committee on Finance, with other Assembly standing committees, reviews the budget proposed by the County Commissioners and provides recommendations to the full Assembly through written reports. The budgets are then adopted by the full Assembly.

Assembly Meetings. The Assembly of Delegates typically holds regular hybrid meetings on the first and third Wednesday of each month at 4:00 p.m. at the Mary Pat Flynn Conference Center, located at the Barnstable County Complex, 3195 Main Street, Barnstable and using the Microsoft TEAMS platform for virtual participation. However, due to changes in response to the COVID-19 Pandemic, the Assembly also held fully remote meetings for standing committees and on occasion the full Assembly in Fiscal Year 2023 in accordance with Massachusetts General Laws. Hybrid Assembly meetings are expected to continue into 2024. The physical location of the Office of the Clerk for the Assembly of Delegates is currently located in the Old Jail at the County Complex located at 3195 Main Street in Barnstable Village.

Assembly Meetings routinely include an update on Executive Branch activities from the Barnstable County Board of Regional Commissioners and the County Administrator. Assembly Delegates also received updates on a variety of topics including:

- County Broadband Internet & Cellular Network Assessment, Broadband funding, and Digital Equity Planning
- Legislative Update on American Rescue Plan Act (ARPA) funding from Massachusetts State Senator Julian Cyr and State Senator Susan Moran
- Cape Cod Commission 2022 Year in Review
- County Dredge Program Rates
- Cape Cod Canal Bridges Program
- Clean-up of Per-and polyfluoroalkyl substances (PFAS) at the former fire training site
- EPA Draft Report - Machine Gun Range on the Upper Cape Water Supply Reserve
- Household Hazardous Waste Program & Groundwater Protection
- Diversity Awareness: Recognizing Your Blind Spots
- County Human Rights Advisory Commission
- The County Unreserved Fund Balance Draft Plan
- County Fiscal Year 2022 Independent Financial Audit; and
- Children's Behavioral Health Initiative of the County Human Services Department
- The Cape Cod Freshwater Initiative
- Town of Orleans Home Rule Petition to Reduce the Use of Pesticides in the Town of Orleans
- Suicide Prevention Month - Briefing from the Cape & Islands Suicide Prevention Coalition
- Fall Vaccinations Update from the Public Health Division
- Cape Cod National Seashore Advisory Commission
- the Mass Cultural Council

- Cape Cod Chamber of Commerce on Tourism Destination Marketing Districts (TDMD)
- Cape Cod Commission Low Lying Roads Project
- Dredge Program Rate Study

Legislative Action. The Assembly adopted 18 Ordinances and 15 Resolutions during 2023.

Further details can be found at the County Government website:
<https://www.capecod.gov>

CHARTER REVIEW COMMITTEE

Nancy Medoff, Chair
Robert Panessiti, Vice Chair
Michael Cohen, Secretary
Chris Lucy, Member
Brian Boyle, Member
Fred Fehlau, Member
Dave Bannard, Member

The Charter Review Committee welcomed two new committee members this year, held two public hearings, and recommended two Charter changes (*4-5-2 and 6-2-12*) for consideration to our Select Board for inclusion in this year's Town Warrant.

In the coming weeks, the Committee will continue to work with Town officials to modernize the Charter format as adopted by other Towns on the Cape. This means accessibility via the Town website with searchable history referencing previous versions of the Charter.

The Committee will be joining with the Town Moderator, staff, elected and appointed officials, and members of the public to explore possible changes to the Town Charter related to Annual and Special Town Meetings. The past year has highlighted issues that deserve attention and changes to the Charter might allow for increased flexibility, local control, and support a Town Meeting process that is more responsive, efficient, and effective. The CRC meets monthly with public comment encouraged.

COMPUTER SYSTEMS ADMINISTRATION

David Wennerberg, Information Technology Director

Information Technology Department

The Information Technology Department (I.T.) continues to focus on improving the efficiency of town business by identifying, installing, and maintaining computer hardware and software systems that meet the demands of internal and external users of the Town's electronic systems. Efficiencies in time, automation, and innovation along with greater accuracy and transparency of resultant data are realized by town employees and community members. Community engagement is enhanced with the utilization of systems such as: ClearGov, NearMap, online permitting, Truro TV, local Channel 8, livestreaming of town meetings, Video on Demand services, and the RAVE 'ALERTruro' system.

Office 365

The town utilizes the Microsoft Office 365 suite of products to assist in collaboration and productivity among licensed users. This year, the I.T. dept rolled out the Microsoft Teams application to the town-wide employee network. Teams is a team collaboration application, offering workspace chat and video conferencing, file storage and sharing, and proprietary and third-party application integration. Throughout the COVID-19 pandemic, Microsoft Teams gained popularity as meetings moved to a virtual environment, similar in function to other software such as GoToMeeting, Zoom, Slack, & Google Meet. As of January 2023, Teams universally had around 280 million monthly users.

Starting in the latter part of 2023, Teams in the Town of Truro has become a useful tool for day-to-day work. In Truro the Teams application is pre-configured with individual "teams" associated with each department. Each team's membership mirrors that of the employees working for that department.

Within the Truro Teams application, employees can only access the listed team(s) to which they belong. Every team has its own General "channel" where department members are primarily able to collaborate on all departmental business using the SharePoint tab linked to their department's shared files and may also access their individual Outlook email. Additionally, they may utilize the "Conversation" button to chat with other department members. Teams also allow the entire workforce to share data, and to communicate with each other by texting, which is labeled Chat messaging within Teams. So even beyond their specific department team, each person is always connected to the entire town workforce for business collaboration.

The Microsoft Office 365 Purview compliance portal has also been activated this year. Purview provides efficient search capabilities for specific content within the organization. This application allows for transparency, search, and access to email and documents to satisfy public records requests.

The Microsoft Office 365 Entra application has also been activated this year. Microsoft Entra is a cloud-based identity and access management service that allows users to access external resources and authenticate via Entra instead of older technologies, such as active directory services running on windows servers.

As with all Microsoft products licensed for government use, all data is secured to government standards and archived as per established retention policies.

Cybersecurity

The greatest vulnerability to the town's I.T. infrastructure continues to come in the form of malicious links and/or attachments embedded in email. Cybercriminals use a variety of email-based attacks to deliver malware via email attachments, embedded links to malicious websites and phishing campaigns to compromise user credentials and infiltrate the network. To help in this regard, tighter control of incoming email via algorithms is continually monitored and implemented. The goal of these controls are for the detection and subsequent filtering out of incoming spam and/or malicious email to prevent the email from being delivered into the email user's inbox.

Increasing end user awareness of the methods used and detection of the various ways these threats make their way into our email inbox is one preventative measure that yields significant benefit. As in past years, the town applied for and was awarded the Municipal Cybersecurity Awareness Grant sponsored by the State of Massachusetts Executive Office of Technology Services and Security. This grant program is intended to help local governments improve overall cybersecurity posture through end-user training, evaluation and threat simulation.

Included in the FY25 I.T. budget request is funding to upgrade our current Office 365 G3 licensing to Microsoft G5 licensing. This upgrade will provide security enhancements, artificial intelligence capabilities, and endpoint anti-virus software. Microsoft's G5 Defender endpoint detection and response (EDR) software will assist in continual protection of end users, endpoint devices and I.T. assets against cyberthreats that may get past traditional antivirus software.

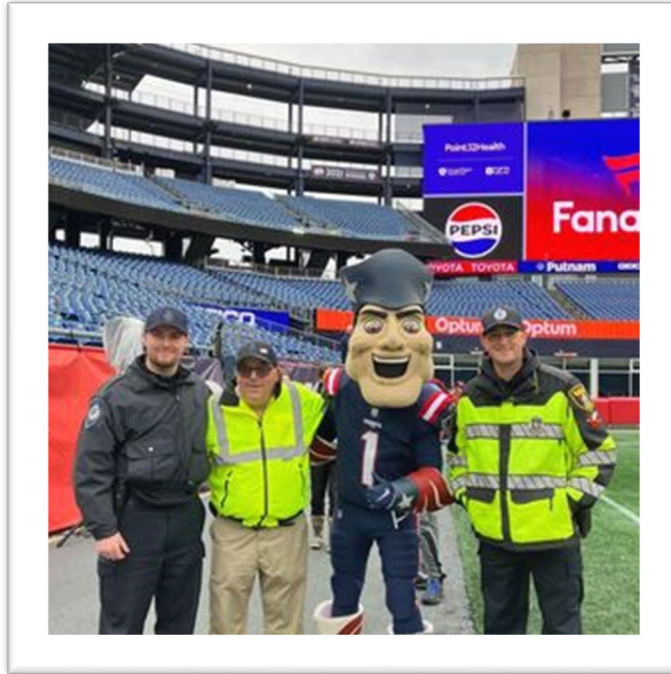
Virtual and Hybrid Meetings and Recordings

Regulatory boards are now meeting in person with remote participation. To create a more seamless hybrid environment, the town has switched from the GoToMeeting virtual platform to the Zoom One Pro platform. Zoom offers a larger number of virtual participants along with tighter control of the participants. Waiting rooms and breakout rooms are also available in Zoom. The town has also acquired one Zoom Webinar license that would allow for up to 500 participants and view-only attendees, panelists, Q&A polling and high-quality video broadcasting.

Hardware additions and enhancements have also been installed this year to facilitate hybrid meetings. Audio enhancements have been made in the Community Room at the Community Center to improve the audio quality of both the in-house and virtual participants during hybrid meetings. The recording booth in Town Hall has been upgraded and better organized to allow for smoother hybrid meetings that take place in the Select Board chambers.

Networking and Internet Service

The 200 Mbps symmetrical internet service provided by OpenCape into our Public Safety building is now distributed to the Community Center. This internet service is now distributed to all town buildings attached via fiber to our wide area network. Our fiber wide area network includes the Town Hall, DPW, Community Center, Library and Public Safety buildings. This network also provides 100 Mbps of data traffic between the five buildings. The addition of OpenCape internet service to the Community Center allows for greater bandwidth and more reliable internet service to both the Recreation and Council on Aging departments. Comcast internet service has been activated at Snows Field to accommodate recreation personnel who will be working at that location. WI-FI is also available at Snows Field.



PARKING MAGISTRATE

Parking Magistrate

This year there was a slight reduction in the number of beach parking violations issued by the Beach Department. While most tickets written were properly issued by the Beach Department, there can be extenuating circumstances which warrant a reduction in the fine.

Total revenue from parking tickets for 2023 as of 1/16/2024 was \$4,590.00; a reduction from \$5,703.00 in 2022.

The entire administrative process is performed by the Parking Magistrate. This process includes tracking the violations, entering in data, providing decisions to the appellants, sending out demand notices, marking/removing violations at the Registry of Motor Vehicles, as well as committing the payments to the tax collector.

Statistics for 2022

Tickets issued: 154
Hearings by mail: 17
Tickets upheld: 2
Tickets dismissed: 10
Tickets reduced: 5

**Total revenue collected
for 2022: \$5,703.00**

Statistics for 2023

Tickets issued: 135
Hearings by mail: 19
Tickets upheld: 5
Tickets dismissed: 8
Tickets reduced: 6

**Total revenue collected
for 2023: \$4,590.00**

LOCAL COMPREHENSIVE PLAN COMMITTEE

Mara Glatzel, Chair
Ellery Althaus, Vice Chair
Susan Areson, Select Board Representative
Anne Greenbaum, Planning Board Representative
Raphael Richter, member
Christopher Clark, member
Kait Blehm, member

The mission of the Local Comprehensive Planning Committee (LCPC) is to design a long-range plan for our community that represents the diversity of stakeholders in Truro.

The LCPC process aims to generate community consensus on a host of issues confronting Truro, such as affordable and community housing, land use, community sustainability and environmental protection. The process will be open, transparent, and informed by the values statement contained in the Select Board's annual goals and objectives. The plan is intended as a living document that will be used to inform policy development by the Select Board and the work of all town staff and appointed and elected boards in Truro. The plan is to be updated every ten years.

Using the available data and information solicited from the Truro community, Town staff, and Truro boards & committees, the LCPC produced a final plan that was presented to Truro voters for approval at the fall Special Town Meeting (STM). As there wasn't an opportunity to vote on the LCP, the plan will be considered at the Special Town Meeting when it is held in the spring of 2024. The plan will then be submitted to the Cape Cod Commission and the state for review and approval.

2023 LCPC updates and initiatives:

- Over the first half of 2023, members of the LCPC met with Truro boards and committees to present and receive feedback on the draft vision statement and goals.
- In June, the LCPC shared the draft vision statement and goals with the wider community to elicit further feedback during an in-person event at the community center.
- During the month of July, the LCPC compiled and shared a full draft of the LCP with town staff and Cape Cod Commission for feedback, conducting interviews with key staff to receive feedback and insight.
- During the month of August, the LCPC buckled down to incorporate all feedback received to date to polish a full draft of the LCP document to share publicly with the Truro community in advance of a September public hearing. Additionally, we engaged Tighe & Bond to design the final version of the document in advance of STM on October 21.
- In early September, the LCPC held a public hearing on the full draft of the document and received a final round of feedback from Truro community members, members of the Select Board, and town staff.

- The LCPC then incorporated the feedback into a final document that was put up on the Town website in advance of the original STM date.
- The final LCP was voted upon unanimously by both the Select Board and the LCPC.
- LCPC members presented the final plan at pre-town meeting and were prepared to present it at the STM. We are very hopeful to share it once again with the wider Truro community in the spring.



ECONOMIC DEVELOPMENT COMMITTEE

Robert Panessiti, Chair
Kristen Roberts, Clerk
Christopher LaMarco

Nancy Medoff, Vice-Chair
Daniel Silva

*The Economic Development Committee's Economic Development Vision & Strategy
Report follows in the 2023 Annual Town Report.*

Town of Truro Economic Development Vision & Strategy



Prepared by
Truro Economic Development Committee



I. Introduction

The Town of Truro has prepared this community Economic Development Vision and Strategy to foster sustainable economic activity and help local businesses thrive. The strategy is being developed in tandem with the Truro Local Comprehensive Plan, to ensure that the Economic Development Strategy re-enforces the community's broader long-term goals.

The Truro Economic Development Committee (EDC) led the preparation of the Economic Development Strategy, with assistance from Ridley & Associates, Inc. The members of the EDC include:

- Robert Panessiti, Chair – Sr. Vice President, UBS Financial Services, Inc. (works remotely)
- Nancy Medoff, Vice Chair – Author, Keynote Speaker, Business Coach (works remotely)
- Kristen Roberts, Clerk – Owner, Truro Vineyards and South Hollow Spirits
- Chris LaMarco, Member – Owner, Crossfit Nauset
- Daniel Silva, Member – Owner, Silva Construction

II. Process

In the first quarter of 2022, the EDC conducted background research to understand and describe Truro's current economic condition, emerging trends, and the issues of greatest concern to local business owners and operators. This information is compiled in *Truro's Economic Overview* found in Appendix A. Information from the Overview is summarized below.

Data Collection

Statistical information from the US Census, Massachusetts Division of Unemployment Assistance and other sources was used to describe Truro's local economy and relevant community issues that have a bearing on economic performance. It should be noted that only limited 2020 US Census data was available at the time the Overview was prepared, and the Overview uses the best available information. The Overview may be updated as additional 2020 US Census data become available. Highlights of this information include:

Truro Economic Development Vision and Strategy

- Demographics
 - Truro's year-round population has increased by nearly a quarter over the past decade (3rd highest on Cape), according to the 2020 US Census
 - Truro's population is relatively older, and well-educated compared to that of the County or State
 - Truro median income lower than for the County or State
 - Trending information from Cape Cod Commission surveys and local municipal service usage suggests that seasonal residents may be choosing to stay in Truro more of each year
- Housing
 - According to Town Assessor's data, an estimated 2/3 of housing units are second homeowner units
 - Median housing price increase 12.5% 2021-22 to \$711,250, *adding to a growing affordability gap*
- Industry mix
 - Truro's industry mix has not changed much in the last decade
 - Outer Cape businesses more seasonally influenced compared to other Cape regions
 - Annual average unemployment rate is 10%, (18.8% in January to 3.3% in August)
- Land Use
 - Of Truro's 21 square miles, approximately 67% is federally owned; 30% is residences and 2% is commercial property
 - 71% of town revenues come from local property taxes, which are predominantly for residential properties

Focus Groups

The EDC sponsored a series of five focus groups for Truro business owners to provide input and recommendations related to current issues, industry trends and potential solutions to help ensure a diverse and thriving local economy. The focus groups were widely advertised to the public and were designed to convene complementary types of businesses:

- Farming, Marine, Fishing
- Restaurant, Retail, Gallery & Arts
- Overnight Hospitality, Real Estate and Vacation Rental
- Non-profit, Business and Services (including home based businesses)
- Construction and Trade

Each focus group lasted approximately one hour and included two to four representatives of the scheduled industries and non-profit organizations, as well as two members of the EDC. The meetings were facilitated by Ridley & Associates.

Figure 1 provides a high-level summary of the highlights of the focus group conversations. A more thorough description of these focus groups is found in the Truro Economic Overview in Appendix A.



Figure 1. Key Insights from Focus Group Conversations

Truro Economic Development Vision and Strategy

Summit

In June 2022 the EDC hosted a community Economic Development Summit outdoors at the Truro Library to review the issues and insights that emerged from the data review and focus groups. Summit participants were asked to share their observations and ideas of what is important to consider in developing a community economic development vision and strategy. Input from the Summit and focus groups, in combination with data on conditions and trends, served as a basis for this proposed economic development vision statement and strategies.

Next Steps

A draft of the vision and strategy document was made available for public comment, and the EDC held a public meeting to discuss the draft with interested stakeholders. This revised vision and strategy document incorporates public comment. The EDC will submit this plan to the Select Board for approval. It is important to note that this is a living document and will be reviewed and updated as needed to reflect new information and changing conditions.

III. Vision Statement

The Town of Truro is seeking to foster economic activity that will:

- Advance the quality of life for Truro residents, workforce, and visitors;
- Leverage Truro's unique natural beauty, vibrant arts offerings, and rich local history;
- Sustain Truro's small-town character;
- Promote environmental quality and resilience; and
- Meet community needs for services and goods.

IV. Strategies & Actions

Proposed economic development strategies are organized in four core areas:

1. Expand Housing Opportunities for Truro's Workforce
2. Foster Businesses Development and Local Job Creation and Retention
3. Provide Critical Infrastructure
4. Implement, Assess, Adapt

Truro Economic Development Vision and Strategy

For each core area, strategies and implementation actions are proposed, with the level of priority, timeline, desired outcomes, and lead responsible entity indicated.

1. Expand Housing Opportunities for Truro's Workforce		
Strategy	Actions	Implementation
<p>1.1 Promote land use /regulatory decisions to facilitate the development of housing at a range of affordability levels and types, including housing suitable for Truro's seasonal and year-round workforce.</p>	<p>1.1.1 Encourage the Town to create centralized and accessible repository of information about housing opportunities and resources, and efforts to expand the supply of housing for Truro's workforce, including use of the Town website and, potentially, creation of a Housing Coordinator position.</p>	<p>Priority: High</p> <p>Timeframe: 1.1.1 Propose Housing Coordinator position for 2023 ATM 1.1.2 According to timeline for Walsh Property Master Plan 1.1.3-5 Complete in time for consideration at 2024 ATM</p> <p>Outcomes: 1.1.1 Walsh Property Community Planning Committee master plan maximizing use of the property for housing. 1.1.2 Recommended zoning changes to encourage mixed use development</p>
	<p>1.1.2 Encourage the maximum use of the Walsh property for creation of housing that is accessible for the year-round and seasonal workforce.</p> <p>1.1.3 Evaluate the Truro Zoning Bylaw to identify ways to encourage mixed-use development of apartments in existing commercial districts where feasible.</p> <p>1.1.4 Evaluate options for providing housing for seasonal workers, including whether temporary placement of mobile home units on commercial properties can be used for seasonal housing of employees.</p> <p>1.1.5 Consider a home rule petition that would allow the Town to collect a transfer fee on home sales for affordable housing (HB 2895)</p>	<p>Lead: 1.1.1 Walsh Property Community Planning Committee and Select Board 1.1.2-5 Housing Ad Hoc Committee to work with Planning Board and Town Planner/Land Use Counsel</p>
<p>1.2 Evaluate the use and/or expansion of policies and programs to limit use of housing for seasonal rentals and increase availability of housing for year-round residents.</p>	<p>1.2.1 Evaluate success of Truro's real estate tax incentive to second homeowners who rent their property year-round, and identify ways to increase effectiveness.</p> <p>1.2.2 Evaluate options for controlling growth in the proportion of Truro's housing stock used as seasonal rentals, particularly as corporate holdings.</p>	<p>Priority: Medium</p> <p>Timeframe: 1.2.1 End of 2024 1.2.2 & 1.2.3 Propose for 2024 ATM</p> <p>Outcomes: 1.2.1 Report on effectiveness of tax credit and recommendations for expansion. 1.2.2 & 1.2.3 Recommended bylaws or policies to be submitted to Select Board and Town Meeting</p>

1. Expand Housing Opportunities for Truro’s Workforce		
Strategy	Actions	Implementation
	1.2.3 Evaluate the potential effectiveness of a policy, such as the Vail, CO InDeed program, to purchase deed restrictions on homes dedicated for occupancy by year-round residents in perpetuity.	Lead: 1.2.1 Town Manager 1.2.2 & 1.2.3 Designated Town staff and Housing Ad Hoc Committee
1.3 Encourage expansion of public access to education, technical assistance and financial resources for creation of ADUs.	1.3.1 The number of ADUs in Truro should continue to be tracked and an evaluation of current ADU policies should be undertaken to identify ways to increase ADU creation. 1.3.2 Encourage awareness of and participation in emerging programs and resources, including the Community Development Partnership’s new ADU Resource Center, that are intended to provide access to technical and financial resources for creation of ADUs. 1.3.3 Information about ADU loan programs offered by local banks including Seamen’s Bank, Cape Cod Five and Cape Cod Cooperative Bank, should be promoted to property owners.	Priority: High Timeframe: 2024 Outcome: 1.3.1 Recommendations to modify town policies increase use of ADUs. 1.3.2 Establish and community committee liaison to CDP to facilitate communication of programs to residents and businesses. 1.3.3 Establish a community committee liaison to local banks to facilitate communication of programs to residents and businesses
		Lead: 1.3.1 Designated Town staff to work with Planning Board and Town Planner/Land Use Counsel 1.3.2 & 1.3.3 Designated Town staff and Town Manager
1.4 Continue to communicate the link between an adequate supply of affordable housing and Truro’s economic well-being and quality of life.	1.4.1 Encourage local business owners and the Chamber of Commerce to articulate their experience of how the housing shortage has affected local businesses. Compile written testimony of this information to share with local committees and local media.	Priority: Low Timeframe: On-going Outcome: 1.4.1 Compiled written comments from businesses and/or a position statement adopted by the Chamber of Commerce
		Lead: Designated Town staff in consultation with Chamber of Commerce

2. Foster Businesses Development and Local Job Creation and Retention		
Strategy	Actions	Implementation
<p>2.1 Promote policies that contribute to a sustainable business environment in Truro</p>	<p>2.1.1 Improve the efficiency of municipal permitting for restaurants, food purveyors, overnight accommodations and temporary/seasonal event sponsors through enhanced online permitting.</p> <p>2.1.2 Work with Town officials to design and publish a user- friendly permitting guidebook to assist existing and new businesses and organizations with meeting permitting requirements.</p> <p>2.1.3 Prior to adopting new policies or regulations, Town officials should proactively reach out to potentially affected businesses to participate in a roundtable discussion to ensure that the full effects of the policy are evaluated.</p> <p>2.1.4 Formalize and expand a Truro business-to-business referral program.</p> <p>2.1.5 Promote measures to help businesses become more energy efficient and climate resilient, through encouraging participation in programs provided by MassSave and Cape Light Compact, as well as local banks that provide lending for solar installation or septic system upgrades.</p> <p>2.1.6 Review the Truro zoning bylaw to identify and address outdated or unnecessary encumbrances to business activity, such as restrictions on wholesale trade, consistent with the Town-approved Local Comprehensive Plan and Economic Development Strategy.</p>	<p>Priority: High</p>
		<p>Timeframe: 2.1.1 2023 2.1.2 2024 2.1.3 2023 2.1.4-2.1.6 2025</p> <p>Outcomes: 2.1.1 Design and implement a survey of businesses; develop recommendations based on survey results 2.1.2 Draft and final permit guidebook issued by the Town 2.1.3 Annual business roundtable event with Town officials, Chamber and local businesses 2.1.4 Inventory and database of businesses for referral. 2.1.5 Higher rate of participation in these programs and services by Truro residents and businesses 2.1.6 Recommended zoning amendments</p> <p>Lead: 2.1.1 Designated Town staff in consultation with Chamber of Commerce 2.1.2 Town Manager and designated Town Staff 2.1.3 Town Manager, Select Board 2.1.4 Designated Town staff in consultation with Chamber of Commerce 2.1.5 Designated Town staff in consultation with Chamber of Commerce 2.1.6 Town Manager, Planning Board and designated Town Staff</p>
<p>2.2 Develop a brand and marketing campaign that leverages Truro’s strengths: natural beauty, small town character, history and cultural arts</p>	<p>2.2.1 Recommend that Outer Cape Chambers establish a working group to explore opportunities to increase the impact and cost effectiveness of marketing dollars through coordinated marketing efforts.</p>	<p>Priority: High</p> <p>Timeframe: Initiate in 2023</p> <p>Outcomes: 2.2.1 and 2.2.2 Potential joint print, video, digital marketing initiatives 2.2.3 Promotion strategy and budget</p>

2. Foster Businesses Development and Local Job Creation and Retention		
Strategy	Actions	Implementation
	<p>2.2.2 Explore opportunities to leverage sales and marketing activities undertaken by the Cape Cod and Boston Chambers of Commerce, to increase visibility of the Outer Cape.</p> <p>2.2.3 Work with Truro’s Marketing Director to identify ways to promote tourism, including a town budget request to support those efforts.</p>	<p>Lead: 2.2.1 and 2.2.2 Chamber of Commerce 2.2.3 Town Marketing Director in consultation with Chamber of Commerce,</p>
<p>2.3 Support business sectors that are well established in Truro and that create jobs that provide living wage</p>	<p>2.3.1 Hospitality and Overnight Accommodations</p> <ul style="list-style-type: none"> • Identify strategies to expand visitor activity into a longer and more robust spring and fall shoulder season, and explore opportunities for non-peak season (i.e., winter) tourism opportunities: <ul style="list-style-type: none"> ○ Promote Truro as a special event venue (destination weddings, bachelor/bachelorette party destinations, family reunions, corporate retreats) ○ Identify strategies to amplify and leverage Truro’s natural beauty and assets, including proximity to the Cape Cod National Seashore, through ecotourism marketing ○ Establish Truro as a destination for performing and visual arts ○ Curate a “things to do in Truro” list with hyperlinks that could be posted to Town, Chamber and business websites to promote “pre-arrival” planning. This list should include historical tours, arts events, beach and recreation options, hiking trails, fishing charters, faith celebrations, and other special programs and events. ○ Create or endorse and community FaceBook page, working with the Chamber and Truro Marketing Director • Create a regional database/network of businesses modeled on the national <i>Seasonal Connect</i> network, that would provide cleaning, appliance repair, plumbing and carpentry services to meet demand during the busy season. 	<p>Priority: High</p>
		<p>Timeframe: Initiate in 2023</p> <p>Outcome: 2.3.1 Strategies to support Hospitality and Overnight Accommodations businesses Lead: 2.3.1 Chamber of Commerce, hospitality and overnight accommodation businesses</p>

2. Foster Businesses Development and Local Job Creation and Retention		
Strategy	Actions	Implementation
	<ul style="list-style-type: none"> • Efforts to control growth in the proportion of the housing stock used as seasonal rentals would be beneficial to overnight hospitality businesses. (see 1.2.2) • Address unreliable wifi and cellular service in the region, which is a vital amenity for overnight hospitality businesses to offer. <p>2.3.2 Construction Trades</p> <ul style="list-style-type: none"> • Ensure maintenance of the home-occupation as a permitted use in all residential districts. • Participate in regional initiatives identified in the Cape Cod CEDS: The Trades Workforce and Business Development Program Coordinate and work to expand trades-related workforce and business training programs at technical high schools, colleges, and universities; Cape-First Construction and Procurement Program to encourage private developers and municipal governments to use local businesses for construction and other service. • Evaluate potential to expand tradesman’s park at new locations. <p>2.3.3 Blue Economy</p> <ul style="list-style-type: none"> • Include local charters and marine businesses in a discussion of any potential changes in policy or regulations at Pamet Harbor • Create a Blue Economy work group consisting of local charter and fishing vessels operators and research organizations to identify opportunities for joint activities, such as using vessels offseason to support research. <p>2.3.4 Retail and Wholesale Trade</p> <ul style="list-style-type: none"> • Evaluate the potential for creating or re-enforcing identifiable shopping areas potentially as part of mixed-use re-zoning. • Evaluate the success of Truro Treasures in bringing visitors and spending to Truro and, based on assessment, evaluate ways to expand Truro Treasures as a seasonal weekend of events and attractions 	<p>Outcome 2.3.2 Strategies to support Construction Trades Lead 2.3.2 Chamber of Commerce, construction trades businesses</p> <p>Outcome 2.3.3 Exploration of weekend attraction events, and shared retail space for local artisans/makers. Lead 2.3.3 Chamber of Commerce, fishing charters and local coastal research organizations</p> <p>Outcome 2.3.4 Blue economy working group established Lead 2.3.4 Chamber of Commerce, wholesale and retail trade businesses</p>

2. Foster Businesses Development and Local Job Creation and Retention		
Strategy	Actions	Implementation
	<ul style="list-style-type: none"> • Explore the potential to attract pop-up retail businesses during the peak season • Explore the potential for shared work/maker space and retail space for producers of compatible goods, such as art/pottery, local food products, woodworking, and other local crafts. • See 2.1.4 • Work with Truro’s successful wholesale businesses to identify infrastructure and/or business support services (broadband/internet/transportation/financing) that would enable them to continue to achieve long-term business goals. <p>2.3.5 Agriculture</p> <ul style="list-style-type: none"> • Clarify town and stakeholder roles in supporting events such as Truro Agricultural Fair and Truro Treasures, which attract large numbers of visitors., and look for ways to build additional programming around these events. • Ensure continued access to USDA grant programs • Address parking, safety and other concerns to ensure sustainability of an annual Farmers Market • Evaluate the Town’s regulation of farm stands to allow local growers to operate farm stands • Participate in regional initiatives identified in the Cape Cod Community Economic Development Strategy: Buy Fresh, Buy Local Cape Cod - Expand Cape Cod’s Buy Fresh, Buy Local program to raise awareness of and access to locally-sourced products, including facilitating business-to-business opportunities for producers, restaurants, and wholesale establishments • Identify whether there is any way to provide notification related to mosquito spraying in areas where spraying could affect local bees. 	<p>Outcome 2.3.5 Local agricultural events; expanded opportunities for sale of agricultural goods.</p> <p>Lead 2.3.5 Chamber of Commerce and agricultural businesses and operators</p>

Truro Economic Development Vision and Strategy

2. Foster Businesses Development and Local Job Creation and Retention		
Strategy	Actions	Implementation
	<p>2.3.6 Cultural</p> <ul style="list-style-type: none"> • Explore the economic development potential of establishing a Truro Cultural District to build cultural tourism in Truro • Explore the potential for shared work/maker space and retail space for producers of compatible goods, such as art/pottery, local food products, woodworking, and other local crafts. • Re-start conversations with Cape Cod National Seashore regarding future use of the Highlands Center • Amplify <i>Truro Connections</i>, an initiative that seeks to focus on issues of sustainable living in Truro and create linkages between civic, business and non-profit organizations 	<p>Outcome 2.3.6 Application for Truro Cultural District</p> <p>Lead 2.3.6 Town Manager, Town Planner/Land Use Counsel, Truro Council for the Arts</p>
<p>2.4 Promote policies that help businesses attract and retain employees, and thereby transition to the next generation of ownership and operation.</p>	<p>2.4.1 Increase the supply of housing that is accessible to Truro’s workforce. (See 1.0 above)</p> <p>2.4.2 Evaluate the use of the Truro Childcare voucher program, and whether the vouchers could also be provided for non-resident employees of Truro businesses.</p>	<p>Priority: High</p>
		<p>Timeframe: 2.4.1 See 1 above 2.4.2 2023-2024</p>
		<p>Outcome: 2.4.1 See 1 above 2.4.2 Assessment and possible expansion of voucher program</p>
		<p>Lead: 2.4.1 See 1 above 2.4.2 Town Manager and designated Town staff</p>
<p>2.5 Support remote and home-based businesses that have the potential to create local jobs and spending with a limited footprint.</p>	<p>2.5.1 For business start-ups, promote awareness of economic development, technical assistance and micro loan programs available through CDP, Coastal Community Capital, Cape Cod Chamber, local lenders, and the Massachusetts Small Business Development Center Network Southeast Regional Office.</p> <p>2.5.2 Survey remote and remote and home-based businesses to see if there is a need for any shared facilities or co-working spaces, and assess other services such as broadband, cellular service or transportation infrastructure, that would enable their operations to thrive</p>	<p>Priority: Medium</p>
		<p>Timeframe: 2.5.1 Ongoing 2.5.2 2024</p>
		<p>Outcome: Higher rate of participation in these programs and services by Truro residents and businesses</p>
		<p>Lead: 2.5.1 Designated Town staff in consultation with Truro Chamber 2.5.2 Designated Town staff in consultation with Truro Chamber</p>

2. Foster Businesses Development and Local Job Creation and Retention		
Strategy	Actions	Implementation
2.6 Create strategic alliances to address regional/national issues of concern to Truro businesses	2.6.1 Working with Chamber of Commerce, develop a list of priority regional and national policy issues, including any specific actions that would be beneficial for Truro, Outer Cape, and Cape Cod (e.g., foreign worker visa program, health care cost/availability, education; infrastructure, etc.)	Priority: Low Timeframe: 2024-2025 Outcome: 2.6.1 Develop list or policy priorities and identify potential allied organizations and stakeholders 2.6.2 Action plan supported by allied organizations and stakeholders for implementation
	2.6.2 Work with regional business organizations and federal elected officials to pursue the agenda articulated in 2.5.1 above	Lead: Chamber of Commerce

3. Provide Critical Infrastructure		
Strategy	Actions	Implementation
3.1 Provide water and wastewater infrastructure that support community needs and protect vital water resources	3.1.1 Support municipal policies and infrastructure investments to ensure adequate water and wastewater capacity to implement the community-approved Economic Development Strategy and Local Comprehensive Plan, including future use of the Walsh Property	Priority: High
		Timeframe: Ongoing
		Outcome: Wastewater and water supply plan to meet future community needs
		Lead: Town Manager and Select Board
3.2 Support the provision of comprehensive and reliable cellular and broadband Internet service	3.2.1 Encourage the Cable & Internet Advisory Committee to update the 2010 survey of un-served and underserved areas in town. 3.2.2 Support regional efforts for the last mile build out of the Open Cape broadband network.	Priority: High
		Timeframe: 2023
		Outcome: Updated quality of service assessment and response plan
		Lead: Select Board and Cable & Internet Advisory Committee
3.3 Create opportunities for commercial and mixed-use development where feasible	3.3.1 Explore the potential for expanding commercially zoned areas, to create more commercial space available to businesses. 3.3.2 Work with Cape Cod National Seashore to determine measures to sustain existing commercial uses in the Seashore district.	Priority: Medium
		Timeframe: Ongoing
		Outcome: Identify areas where addition or expansion of commercial or mixed-use space is feasible and propose zoning change
		Lead: Town Planner/Land Use Counsel; Planning Board
3.4 Expand transportation options that relieve pressure on	3.4.1 Identify resources to ensure that Truro has an adequate number of electric vehicle (EV) charging stations to meet projected demand by residents and visitors.	Priority: Low
		Timeframe: 2025

Truro Economic Development Vision and Strategy

3. Provide Critical Infrastructure		
Strategy	Actions	Implementation
local roads and support workforce needs	3.4.2 Support expansion of trails and bikeways to increase the connectivity of Truro and reduce stress on local roads.	Outcome: 3.4.1 EV charging stations added 3.4.2 Cape Cod Regional Transit Authority services increased
	3.4.3 Survey Truro businesses and workers to determine if changes in Cape Cod Regional Transit Authority public transit service would benefit local businesses or the local workforce; and explore collaboration with the Regional Transit Authority and Cape Cod Commission to enhance transportation options.	Lead: Town Manager and Select Board

4. Implement, Assess, Adapt		
Strategy	Actions	Implementation
4.1 Continue to build a data-based understanding of conditions related to the health of Truro’s economy and quality of life.	4.1.1 Identify research tasks that could include but not be limited to: Assessing trends with second home owners transitioning full time to Truro and implications for town services; and assessing demand for commercial space in Truro.	Priority: Medium
		Timeframe: 2024
		Outcome: Identify research needs and secure funding
		Lead: Town Manager, designated Town staff
4.2 Support adaptive implementation of the Economic Development Strategy	4.2.1 Create an administrative structure with ongoing capacity to implement, adapt and track recommendations and respond to new opportunities over time. Maintain the EDC as an ad hoc committee that reconvenes every five years. 4.2.2 Designate Town staff person to coordinate Economic Development Strategy implementation and identify resource needs; prepare a budget. 4.2.3 Identify funding to address resource needs through grants or town appropriations, to support implementation of the Economic Development Strategy.	Priority: High
		Timeframe: 2023 and ongoing
		Outcome: 4.2.1 Administrative structure, revised EDC charge, 4.2.2 Annual EDC implementation budget 4.2.3 Grant proposals
		Lead: Town Manager, designated Town staff
4.3 Track progress in the implementation of the	4.3.1 Identify assessment methods, using the outcomes identified in the Strategy as a starting point.	Priority: Medium
		Timeframe: 2023 and ongoing

Truro Economic Development Vision and Strategy

4. Implement, Assess, Adapt		
Strategy	Actions	Implementation
Economic Development Strategy, and adapt to changing conditions and new opportunities	4.3.2 Review status based on assessment tools and identify annual goals and implementation priorities from the Economic Development Strategy.	Outcome: 4.3.1 & 4.3.2 Annual implementation goals; Annual report to Select Board by designated Town staff 4.3.3 Updated Economic Development Strategy
	4.3.3 Update Economic Development Strategy every five years, as needed.	Lead: Town Manager and designated Town staff; EDC when convened
4.4 Continue to engage a cross section of stakeholders in the implementation and adaptation of the Economic Development Strategy	4.4.1 Develop a public engagement plan incorporating tools such as surveys, focus groups, and online engagement	Priority: High
	4.4.2 Use tools such as Survey research, focus groups, and online engagement formats.	Timeframe: 2023 and ongoing
	4.4.3 Build networks with municipal, regional and civic organizations in Truro and on the Lower/Outer Cape	Outcome: 4.4.1 Engagement Plan 4.4.2 & 4.4.3 Survey and focus group results regarding community and business owner perceptions.
		Lead: Town Manager and designated Town staff

V. Acknowledgments and Supporting Information

The EDC wishes to thank the following individuals and organizations for their contributions to this effort (alphabetically):

Susan Areson, Select Board
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 Darrin Tangeman, Town Manager
 Truro Chamber of Commerce
 Truro Public Library

Sources used in compiling this report are contained in Appendix A.

Truro Economic Overview



Truro Economic Development Committee



June 2022

Truro’s Economic Overview

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Introduction

The Town of Truro is preparing a community Economic Development Strategy to help foster sustainable economic activity and help local businesses thrive. The strategy is being developed in tandem with the Truro Local Comprehensive Plan, to ensure that the Economic Development Strategy re-enforces the community's broader long-term goals.

The preparation of the Economic Development Strategy is being led by the Truro Economic Development Committee (EDC), with assistance from Ridley & Associates, Inc. In the first quarter of 2022, the EDC conducted background research to understand and describe Truro's current economic condition, emerging trends, and the issues of greatest concern to local business owners and operators.

Truro's Economic Overview summarizes the background information compiled in this first step. Part I of this overview provides statistical information from the US Census, Massachusetts Division of Unemployment Assistance and other sources to describe Truro's local economy and relevant community issues that have a bearing on economic performance. It should be noted that only limited 2020 US Census data have been publicly released, and this Overview uses the best available information. The Overview may be updated as additional 2020 US Census data become available. Part II summarizes insights gleaned from a series of five focus groups hosted by the EDC. Part III identifies issues and topics to be explored through a Truro Economic Development Summit.

In Spring 2022 the EDC will host a community Economic Development Summit to review the topics raised in this Overview. The summit will be designed to formulate the community's economic development vision and goals, and identify strategies to accomplish the goals. An Economic Development Strategy will be compiled based on the summit, and circulated for public comment and review by the Select Board and other stakeholders, and will then be finalized.

Part I. Truro by the Numbers: Demographic and Industry Profile

Population

Truro's year-round population has increase by nearly a quarter over the past decade. (Table 1) This was the third highest rate of population increase among Cape towns in the last decade, with Wellfleet and Provincetown slightly higher.¹

¹ U.S. Census Bureau, 2020 Census, compiled by Cape Cod Commission

The Town estimates that the local population increases seven-fold in the summer, to between 15,000 – 20,000 people.²

Truro’s population is getting older. Median age has risen steadily over the past thirty years, from 42.7 in 1990, to 45.7 in 2000 to 60.3 in 2020. Over this same period, the share of population under 24 has dropped 15% while the share of population over 65 has increased by 10%. The proportion of working age population of 25-64 year olds has ranged between 57% and 61% within the past 30 years.

Truro has a relatively well educated population, with nearly half (48.5%) of the population having a bachelors degree or higher, compared to the County (43.4) or State (43.7)³

Table 1. Population and Race

	2020	%	2010	%	%Change 2010-2020
Total	2454		2003		23
African American or Black	74	3	39	2	90
American Indian & Alaska Native	5	0	4	0	25
Asian	16	1	10	1	60
White	2222	95	1911	97	16
Other	26	1	9	0	189

Source: 2020 Census

Table 2. Population Age Distribution in Truro

	2020	2000	1990
0-24	10%	21%	25%
25-64	60%	61%	57%
65+	30%	17%	20%
Median Age	60.3	45.7	42.7

Source: 2005 Local Comprehensive Plan, 2020 ACS

Households

Truro has 601 households with an average household size 1.86, which is smaller than for the County (2.2) or state (2.5). Truro’s household median income of \$68,367 is 8% lower than the median income in the County (\$74,336) and 16% lower than median income in state (\$81,215).⁴

² Town of Truro website

³ U.S. Census Bureau, American Community Survey, 2019, compiled by Cape Cod Commission

⁴ U.S. Census Bureau, American Community Survey, 2019, compiled by Cape Cod Commission

Housing

Truro has a total of 3,001 housing units, a reduction of 76 units (-2.5%) from 2010–20.⁵ More than half, 58.35%, of Truro’s housing units are vacant. This is a 342-unit drop in vacant units (-16.34%).⁶ Since second homes are counted in the category of vacant housing units, it is possible that the decrease in vacant units over the past decade may be due to more second homeowners choosing to live in the Truro home year-round.⁷ Town Administration estimates that 60%-80% of housing units in Truro are second homes and of those, approximately 600 are used for short-term rentals.⁸

Two new surveys sponsored by the Cape Cod Commission provide some insight into new homeowner and second homeowner trends and indicate that new and second homeowners plan to spend more time on Cape Cod.

A survey of new homeowners found that 90% of respondents use or plan to use their new home as their primary residence. Of Outer Cape respondents to the survey, 41% said they were year round residents now, and 52% describe them selves as part time residents. Slightly more than one-third of Outer Cape respondents said their home purchase was influenced by the pandemic.⁹

A survey of second homeowners found that “personal use of second homes appears to have increased both in terms of days of occupancy and self-reported use of second homes.”(p1) “Compared to prior years, second homeowners were more likely to report plans to use the home as their primary residence or convert it to their primary residence. However use of the second home as a rental property remained consistent with prior years.”(p.2) The pandemic has influenced the use of second homes. Forty-three percent of Outer Cape respondents said they spent more time on Cape than previous years and 11% said they allowed friends and acquaintances to use their Cape Cod house for extended periods of time.¹⁰

Like other parts of the Cape, Truro is experiencing tightening of the housing market. The median home sales price in Truro rose 12.5% 2020-21, from \$632,500 to \$711,250. This increase compares with much larger price increase in surrounding towns (32.9% in Wellfleet and 20.4% in Provincetown).¹¹ The number of houses for sale in Truro has declined. New listings in Truro

⁵ 2020 Census compiled by Cape Cod Commission

⁶ 2020 Census compiled by Cape Cod Commission

⁷ Schaefer, Chloe, Cape Cod Commission, personal communication, April 14, 2022

⁸ Based on Assessor’s computation of percentage of second home personal property bills versus habitable parcels, 2021

⁹ Donahue Institute, University of Massachusetts, Cape Cod New Homeowners Survey-2021, December 2021 (Updated February 2022)

¹⁰ Donahue Institute, University of Massachusetts, Cape Cod Second Homeowners Survey-2021, December 2021 (Updated February 2022)

¹¹ Cape Cod & Islands Association of Realtors, Annual Report on the Cape Cod Housing Market, 2021

dropped 27.1% 2020-21, from 140 to 102. Closings dropped 3.3% from 120 to 116. Homes for sale went from 31 in 2020 to 5 in 2021, a drop of close to 84%. ¹²

Housing Affordability

- 2015 housing data generated by the Cape Cod Commission showed that Truro households earning between 50% and 120% of median income faced a significant housing affordability gap (Table 3). ¹³ This housing affordability gap would likely have widened with recent increases in median home price.

Table 3. Affordable Housing Prices for Households Earning 50-120% of Median Income

%Median Household Income	MHI	Affordable House Price (% of median home value)
50	29,879	102,835 (21%)
80	47,086	176,683 (37%)
100	59,758	226,449 (47%)
120	71,709	276,644 (58%)

Source: Cape Cod Regional Housing Market Analysis, 2017

- Only 2.29% of Truro’s year-round housing units are deed restricted affordable and counted in the Subsidized Housing Inventory (SHI) maintained by the Massachusetts Department of Housing and Community Development for the purposes of the MGL Chapter 40B, the Comprehensive Permit Law. ¹⁴ Communities with an SHI above 10% are afforded greater control over potential MGL Ch 40B housing development proposals, which are allowed to supersede local zoning.

Residential Tax Rates

Truro’s average single-family residential tax bill of \$6,401 is ranked 137 among the 351 towns in Massachusetts. Table 4 shows Truro’s average single-family tax bill among towns with comparable FY2022 operating budgets (\$20 million to \$25 million). Truro’s average residential tax bill represents 12.88% of per capital income as reported by Massachusetts Department of Revenue. As shown in Table 4, this rate compares with a high of 18.8% (Merrimac) and a low of 8.51% (Newbury) among towns with comparably sized operating budgets.

¹² Cape Cod & Islands Association of Realtors, Annual Report on the Cape Cod Housing Market, 2021
¹³ Economic Policy Resources and Crane Associates, Inc., Cape Cod Regional Housing Market Analysis, 2017, <https://www.capecodcommission.org/our-work/housing-market-analysis/>
¹⁴ MA Department of Housing and Community Development Ch40B Subsidized Housing Inventory, Biennial Update

Table 4. Comparison of Tax Rates and Average Tax Bills

DOR Code	Municipality	Year	Single Family Values	Single Family Parcels	Average Single Family Value	Single Family Tax Bill*	Single Family Tax Bill as % of Value*	DOR Income Per Capita	Average Tax Bill as a % of Income	Rank**
011	Ashburnham	2022	716,992,274	2,449	292,769	5,527	1.89	36,488	15.15	185
037	Boxborough	2022	793,227,500	1,210	655,560	11,420	1.74	61,952	18.43	28
074	Deerfield	2022	486,175,260	1,428	340,459	5,165	1.52	43,189	11.96	206
080	Dudley	2022	985,266,200	3,195	308,378	3,608	1.17	29,142	12.38	324
092	Essex	2022	661,016,100	994	665,006	10,441	1.57	70,424	14.83	37
111	Granby	2022	606,702,825	2,063	294,088	5,605	1.91	34,242	16.37	181
116	Groveland	2022	982,158,900	1,925	510,212	7,383	1.45	42,413	17.41	93
117	Hadley	2022	615,159,400	1,677	366,821	4,468	1.22	36,661	12.19	259
179	Mendon	2022	990,653,800	1,962	504,920	7,781	1.54	57,369	13.56	79
180	Merrimac	2022	758,357,800	1,656	457,946	7,483	1.63	39,810	18.80	87
205	Newbury	2022	1,531,585,400	2,397	638,959	6,217	0.97	73,077	8.51	148
250	Rochester	2022	854,019,453	1,813	471,053	6,001	1.27	44,102	13.61	160
276	Southampton	2022	780,666,300	2,160	361,420	5,447	1.51	41,806	13.03	190
294	Templeton	2022	660,268,700	2,484	265,809	4,051	1.52	27,597	14.68	297
300	Truro	2022	1,758,097,274	2,123	828,119	6,401	0.77	49,681	12.88	137
324	West Newbury	2022	935,286,800	1,390	672,868	8,754	1.30	70,872	12.35	59
327	West Tisbury	2022	1,810,145,523	1,469	1,232,230	7,172	0.58	41,970	17.09	100

Source: MA Department of Revenue, Division of Local Services

Industry Mix and Economic Sectors

Truro had 119 business establishments in 2020, compared to 116 in 2010. The distribution of business establishments across industries has not changed markedly over the past decade. Roughly three quarters of these establishments are service-providing businesses. Leisure and hospitality is the leader in this category (26/22%); followed by transportation and wholesale and retail trade (20/17%); professional and business services (20/17%); banking and real estate (9/8%); and education and health services (8/7%). The other one-quarter of these establishments are considered goods-producing businesses, including fishing (8/7%) and construction trades (20/17%).¹⁵

¹⁵ Massachusetts Division of Unemployment Assistance, 2020 Wage Report

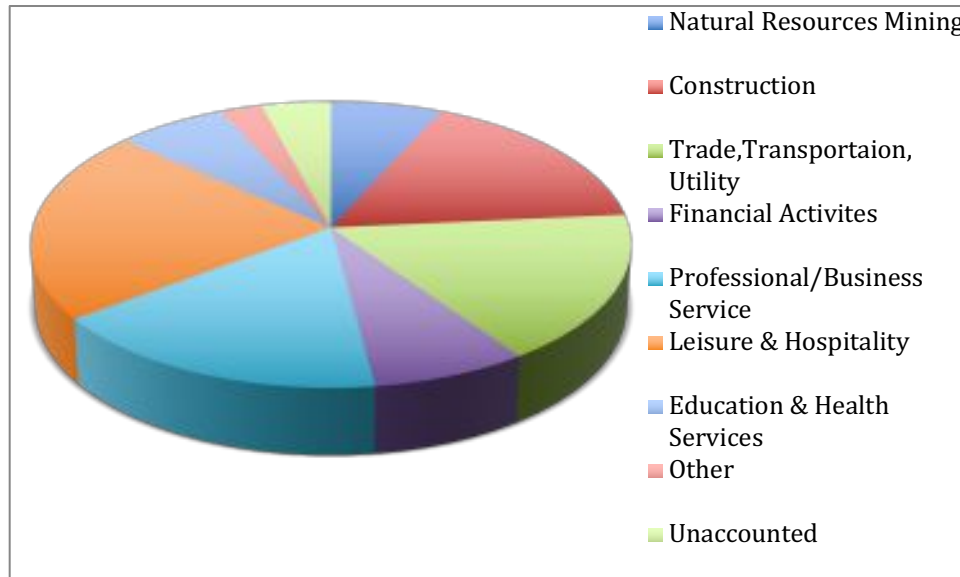


Figure 1. Truro business establishments by industry segment

Total employment generated by the 119 establishments in Truro averages 562 employees per month on an annual basis, and 660 per month over the months of May through October. However, Truro averages 475 employees per month during the off-season months of November through April.¹⁶

Average weekly wages of \$1,035 vary by industry. Higher wage industries include Professional and Technical Services (\$2,102) and lower end of the wage scale is Leisure and Hospitality (\$850) and Retail Trade (\$860).¹⁷

The twelve-month average unemployment rate for Truro Jan 2021 to December 2021 was 10%, and ranged from a high of 18.8% in January to 3.3% in August.¹⁸

Blue economy: The Blue Economy includes marine-based businesses and enterprises that thrive due to Truro’s access to ocean resources. This encompasses fishing, shellfishing, aquaculture, and fishing charters that operate out of Pamet Harbor or Provincetown. It also encompasses marine research enterprises. Truro is home to leading edge organizations involved in oceans research, including the Provincetown Center for Coastal Studies Highland Center coastal observation site; and the Cape Cod National Seashore Atlantic Research and Learning Center.

Cultural economy: Truro has a number of regionally significant cultural, entertainment and

¹⁶ Massachusetts Division of Unemployment Assistance, 2020 Wage Report

¹⁷ Massachusetts Division of Unemployment Assistance, 2020 Wage Report

¹⁸ Massachusetts Division of Unemployment Assistance, 2020 Wage Report

historical venues that attract patrons from across the Cape. These include Payomet Performing Arts Center, Truro Center for the Arts at Castle Hill; and the Truro Historical Society Highland House Museum and Cobb Archive. Truro is home to numerous other independent artists. The Select Board's FY2022 goals include working with the Massachusetts Cultural Council, Economic Development Committee and Truro Cultural Council to designate a cultural district in Truro.

“Cultural tourism includes performance, artistic, architecture, historical, recreational, and natural resources...[Arts and culture] is also an important economic driver, attracting visitors and second homeowners to Cape Cod.”¹⁹

Construction Trades: Approximately 29 businesses in Truro are identified as construction trades. Anecdotally, many of these businesses have a single tradesperson or small crew and work primarily on the Outer Cape. Many trades businesses operate in the residential zoning district under the Town's Home Occupation Bylaw. Tradesman Park is a four-building, approximately 40,000-square-foot rental facility that provides work and storage space for small contractors, electricians, plumbers and others. Tradesman Park South consists of two buildings with 25,000 sf of climate-controlled storage and 14 bays for rent.

Agriculture: Truro's agricultural segment includes approximately twenty local growers that supply local markets and restaurants. Sustainable Cape coordinates seasonal Truro Farmers Market which operates one morning a week from June through September, as well as the annual Truro Agricultural Fair. Local growers are also engaged with providing food to local food assistance programs on the Outer Cape.

Wholesale/Retail Trade: Truro has approximately four wholesale trade businesses and ten retail trade businesses. Truro Vineyards, Chequessett Chocolate, and Atlantic Spice Co. are among the businesses that rely on online sales for a large portion of annual sales. Anecdotally, retail sales are seasonally influenced, with higher sales volume occurring during May through October. Robust online sales allow some of the businesses to keep their local retail operation open year round.

Tourism/Overnight Hospitality: Leisure and Hospitality is the largest industry segment in Truro. Including vacation rentals, cottages, inns, restaurants, and other amenities and attractions. These businesses are a main driver of economic activity from May through October, but are nearly all closed during the off-season months.

“About one-third of all employment in the region is directly related to tourism in the Accommodation and Food Services and Retail Trade industries, compared with about 20% or

¹⁹ Cape Cod Community Economic Development Strategy, page 34.

less statewide.²⁰ However, most jobs in these industries pay lower wages, making it difficult for employees to afford to live on the Cape.”²¹ This characterization applies to employment in Truro as well.

Regional Economy

Truro is part of the Cape Cod regional economy and, within that economy, the Outer Cape sub-region comprised of Eastham, Wellfleet, Truro and Provincetown. As described in the Cape Cod Community Economic Development Strategy (CEDS), towns on the Outer Cape have smaller year round populations, a higher percentage of undeveloped land owing to the Cape Cod National Seashore, and a higher ratio of housing units to year round residents compared with towns in other Cape Cod sub-regions. As a result, the economies of the Outer Cape towns experience more of a seasonal influence than the other twelve Cape towns. According to the CEDS, “this sub-region of the Cape experiences the most significant seasonal changes in population, housing, and the economy, and is very heavily focused on the tourism industry.”²²

Land Use

Truro has a land area of 21 square miles (13,990.5 acres). The Cape Cod National Seashore accounts for 9,462.2 acres or 67% of land area in Truro, and much of this is federally owned.²³

Truro’s landscape includes frontage on Cape Cod Bay and Atlantic Ocean, and extensive dunes and health lands. Truro’s 26 miles of shoreline include eleven town beaches on Cape Cod Bay and ocean beaches along the Cape Cod National Seashore. The Town also has seven freshwater kettleponds.²⁴

Land use in Truro is predominantly residential. The Residential District accounts for 4,224.4 acres or 30% of land area, and much of the Seashore District is also in residential use.²⁵ Duplex houses and apartments are not an allowed use in residential districts. However, according to Section 40.1 of the zoning bylaw, the Zoning Board of Appeals may issue a Special Permit for duplexes. Accessory Dwelling Units (ADUs) are allowed “by right” with a permit from the Building Commissioner. A total of 11 ADUs have been permitted since 2016. An Affordable Rental Housing Overlay District encompasses approximately 10.6 acres at the site of Sally’s Way, the library and community center.

Approximately 2% of land area in Truro is zoned commercial. Truro has a total of 195,791 square feet of commercial space. Of this amount, 165,032 square feet are located in five districts zoned for commercial activity in Town:

²⁰ From CEDS reference to Cape Cod Housing Market Analysis. 2017. www.capecodcommisison.org/housing

²¹ Cape Cod Community Economic Development Strategy, page 33.

²² Cape Cod Economic Development Strategy, page 25.

²³ Jon Nahas, Truro Town Assessor

²⁴ Truro Open Space Plan, 2015

²⁵ Jon Nahas, Truro Town Assessor.

- Route 6A North Truro Limited Business district is intended to provide space for professional offices in an otherwise residential district (6,576 square feet)
 - Truro Center Limited Business district is intended to enable and foster the mix of retail businesses and restaurants together with single-family homes historically characteristic of this village (3,157 square feet).
 - Beach Point Limited Business district is intended to enable, define, and control the traditional vacation cottages and other activities in this area, together with any conversions of cottage or cabin colonies, motor courts, motels or hotels (72,988 square feet).
 - Route 6 General Business district is intended to enable, define, and control the establishment of larger businesses as well as residential housing, in this high-visibility part of Truro (80,811 square feet).
 - North Truro Center General Business district is intended to foster larger businesses as well as hotels and restaurants together with residences, while protecting the small-town flavor of this historic center (1,500 square feet).
- An additional 14,357 square feet of commercial space is located in the Seashore district, and 16,362 square feet in Residential district. This commercial use is considered lawfully nonconforming (grandfathered). Generally speaking, if the non-confirming use is discontinued for more than two years, the lawful status of the nonconforming use would terminate, and the property would revert to the underlying zoning.
 - The Town is undertaking evaluation of development/land use/planning issues that have bearing on economic development opportunities in the community:
 - Local Comprehensive Plan - The Town Select Board has appointed a citizen committee to oversee the process of updating the Truro Local Comprehensive Plan. According to its charge, the Committee will seek to “generate consensus on a host of issues that confront the Town such as affordable and community housing, land use, sustainability and environmental protection....to produce a final plan that ...will be regularly used to inform the direction of Town administration and services.”
 - Walsh Property – In 2019 Town Meeting authorized the purchase of the 70-acre Walsh property for general municipal purposes. The Town Select Board has appointed a committee to “lead a community wide process...to engage a wide range of Truro residents in developing plans for the use of the property to be presented at a future town meeting for approval.”

- Highland Center and Cape Cod National Seashore –According to the National Park Service website, the Highlands Center at Cape Cod National Seashore is a science, arts and educational center occupying the former North Truro Air Force Station. Cape Cod National Seashore (CCNS) acquired the 110-acre property in 1994. Since then, the Seashore has adaptively reused six buildings, has made numerous in infrastructure improvements, and spent over \$1.2 million for building demolition. The website also notes that the Center involves “an interactive community of artists, scientists and educators pursuing their work in a national park setting. These public and private program partners enrich each other's work and the center's mission through their distinctive activities.”²⁶

²⁶ <https://www.nps.gov/caco/planyourvisit/highlands-center-at-cape-cod-national-seashore.htm>



Figure 2. Commercial Districts and Square Footage of Commercial Space in Truro

Infrastructure

Internet service in Truro is provided by Xfinity (cable), TMobile (5G), Verizon (DSL), Viasat (satellite) and Hugesnet (satellite). Cellular service is provided by AT&T, Verizon and TMobile.²⁷

In 2010 Truro's Cable Advisory Committee conducted a study of properties that have or could have access to broadband service from Comcast (Xfinity). The study concluded that "the number of properties with buildings with or having access to Broadband service today via Comcast is between 93 and 98 percent of 2,800 lots with buildings. Thus, our best estimate is that there are between 65 and 198.5 lots, with a building of some kind, without Broadband service from Comcast." However the study notes that conclusions are preliminary because of difficulty obtaining information.²⁸ Cellular and Internet service within the Cape Cod National Seashore in Truro is widely viewed to be unreliable. The Select Board's FY2022 goals include preparing a letter to the Cape Cod Commission to provide an accurate report of the inadequacy of Internet services and requesting funding and support to resolve the infrastructure deficiency.^[1]_{SEP}

Two-thirds of Outer Cape Respondents to the Cape Cod Commission's survey of second homeowners find that their Internet service allows them to perform necessary tasks, 22% report that the service causes some problems for the household, and 7% said the service is inadequate for necessary tasks.²⁹

²⁷ <https://www.inmyarea.com/internet/massachusetts/truro>

²⁸ Truro Cable Advisory Committee Broadband Availability Report, Phase 1, 2010. <https://www.truro-ma.gov/sites/g/files/vyhlf3936/f/file/file/broadbandreportph1.pdf>

²⁹ Donahue Institute, University of Massachusetts, Cape Cod Second Homeowners Survey-2021, December 2021 (Updated February 2022), Table for Question 43.

Part II. Issues and Insights from Local Business Owners

The Truro Economic Development Committee (EDC) sponsored a series of five focus groups for Truro business owners to provide input and recommendations related to current issues, industry trends and potential solutions to help ensure a diverse and thriving economy.

The focus groups were widely advertised to the public and were designed to convene complementary types of businesses:

- Farming, Marine, Fishing
- Restaurant, Retail, Gallery & Arts
- Overnight Hospitality, Real Estate and Vacation Rental
- Non-profit, Business and Services (including home based businesses)
- Construction and Trade

Each focus group lasted approximately one hour and included two to four representatives of the scheduled industries and non-profit organizations, as well as two members of the EDC. The meetings were facilitated by Ridley & Associates.

A summary of the highlights of the focus group conversations follows.

What characteristics of Truro are important to your business?

People are drawn to Truro because of the sense of tranquility it offers and its spectacular coastal landscapes, beaches, wooded ponds, and walking trails. The attraction of these features leads to spending, so there is a real economic impact attributable to the community's natural assets and quaint charm.. Many businesses, particularly hospitality businesses, have a lot of repeat customers who have been coming for many years and have a strong connection to Truro.

Preserving Truro's natural, small-town character and environmental quality is in everyone's interests. Business owners expressed a strong affinity for the area, and felt that major benefits of operating a business in Truro are proximity to beaches and walking trails, space to spread out, and peace and quiet. Being next to a National Park is an asset that is very appealing to visitors and is something that could be amplified and promoted. The proximity of arts and entertainment and the Town's strong local history are also appealing features.

It was noted that the 70 percent of land in Truro that is within the Cape Cod National Seashore will help to protect the Town's natural character, and there should be opportunities in the remaining land area to accommodate thoughtful development to address community needs. "No one wants to change the character of Truro, but there is room to address the housing issue and

maintain the character of the Town. By allowing businesses to flourish this will be a more livable community.”

Truro has a strong sense of community, and businesses and organizations support each other in many ways. May businesses and organizations work in partnership with each other and with the Chamber of Commerce and non-profit organizations. Some businesses noted that they are large customers of other local businesses. For example, charter businesses buy fuel locally, and farmers supply local restaurants. Lastly, businesses and organizations make referrals on each other’s behalf.

There also is an engaged part-time resident community that supports local businesses and provides a pool of volunteers for local non-profit organizations.

However, it was noted that conditions in Town have changed over several years making it difficult for some types of businesses to prosper. “There are still people who earn their livelihoods fishing and farming, but there are fewer of them. We need to make sure that these people can continue to earn a living.”

What major challenges does your business face?

The significant shortage of affordable housing needed to attract and retain employees was cited in all five focus groups as by far the most pressing issue facing businesses.

One long time Truro business owner noted, “there is no sense in talking about economic development if the Town does not tackle the housing issue.” He is not able to hire and retain enough employees due to lack of housing, and does not feel the Town is doing enough to address this issue.

The housing problem is especially acute for young workers. It is not realistic to expect workers to travel from Eastham or Provincetown for a job in Truro. There need to be housing options in the community. All other things being equal, employees of the Town or local businesses that live in the mid-Cape area could be expected to take positions closer to their homes when opportunities arise, when child care and transportation costs are factored in.

The implications of the housing shortage for local businesses are multi-faceted. Businesses can’t grow without employees and numerous businesses described how they are unable to attract or retain employees due to the lack of affordable housing. Commuting from mid or upper Cape is not sustainable for most people taking the jobs. The shortage of employees has caused many businesses to reduce hours of operation, take on less work, reduce services offered, and forgo innovations that would lead to growth, income, jobs and spending in the local economy.

With less help than needed available, business owners are unable to scale-up operations. One participant said he could double his business if he had the employees. In some cases the shortage of employees is causing owners to take on more work themselves, leading to burnout and the tendency to reduce hours.

As businesses cut back, other businesses lose important support services. One contractor noted that he purchases coffee and lunch for his crew, but at certain times “you can’t even buy a cup of coffee in Town.” Rather than spend more of his day traveling back and forth to other towns for these services, he will be inclined to take work out of town where you can buy coffee and lunch.

Many businesses are finding it increasingly difficult to retain long-term employees to “learn the ropes” and take on more responsibilities and, potentially, take over the business. As a result, many businesses expressed a concern that there would be no one to continue their business once they retire.

Some participants lamented that many people fail to understand that the ultimate effect of these changes will be to diminish the quality of life in Truro. Fewer businesses and restaurants will be open, fewer tradespeople will be available, fewer support services such as medical care will be conveniently located. It was noted that town Fire Department positions are going unfilled due to the inability to attract employees to work in Truro where there are too few affordable housing options.

“If the housing problem is not addressed, soon there may not be restaurants, tradespeople and other services that residents depend on,” said one participant. The implications include fewer young adults and young families in Truro, and a less economically and age diverse community. “There used to be five little league teams just in Truro,” said one participant, “and now there is only one shared with other towns.”

A number of other issues and challenges (listed below) were raised by participants but were viewed as secondary to addressing the affordable housing crisis.

The worker visa program is unpredictable, and too few visas are available.

The foreign worker visa program used to supply a back-up pool of employees for businesses that are busiest during the summer months. Now there are 33,000 visas nationwide, and Cape Cod alone could use that many. Visas are issued via a lottery system and this is very unpredictable for businesses. Also, returning workers count against the visa numbers.

Many businesses do not have timely access to business support services they need

“Businesses are closing or curtailing hours of operation because they don’t have enough help due to the housing shortage. As a result, there are fewer places to get a cup of coffee or sandwich and people are taking more time out of their day to go out of town for these things. This spending is leaving the town.”

“It is more difficult to find employees and trades people to provides support services such as repairs, plumbing, cleaning, etc.” As a result, business owners are taking on more of these tasks to the best of their abilities.

Broadband service needs to be expanded and quality improved.

Better broadband access and cellular service is needed to support remote workers and meet the expectations of renters and visitors who demand good services. Some participants expressed a desire for a greater number of service options and more reliable service.

Truro residents and employees need more access to affordable daycare

Childcare was identified as a major challenge, particularly for employees with very young children. Upon learning about the Town’s new childcare voucher program for residents, one participant suggested that the Town evaluate making this option available to non-residents who work in Truro, as well as residents.

What is the market outlook for your business?

Truro’s market outlook is robust.

Across the board, business owners see a strong market going forward. Truro is “the last to be affected by an economic downturn and the first to bounce back,” said a trades business owner. Truro’s hospitality market is also viewed as resilient. According to one real estate professional, “people will want to come back for vacations and there might be only slight changes in pricing depending on what is happening in the national economy.”

The real estate market is over heated. This is good for sellers and not for locals who are priced out of the market. Buyers know they can rent their property seasonally to cover the mortgage, so they are willing to pay top dollar for properties, which is putting upward pressure on prices.

What would you like to see addressed in an economic development strategy?

Affordable housing is the number one economic development challenge facing the Town, and failure to act threatens the quality of life in the community. The solution to the housing crisis should be multi-pronged: building affordable housing in appropriate locations, such as the

Cloverleaf, Walsh property, and through mixed-use development; increasing use of the Town's Accessory Dwelling Unit bylaw and expanding access to loans for ADUs, such as those available in other parts of the Cape; augmenting incentives to second homeowners to rent their houses year round; using mobile homes at the campgrounds for workforce housing; creating a tax on home sales over \$1M to fund affordable housing development, among others.

Public education on the housing crisis is needed. It seems that residents do not understand the connection between the housing shortage and the shortage of restaurant options and other businesses and services, which is only going to get more severe.

Truro could do more to foster a business-friendly environment

A number of business shared experiences where decisions that affected their business were made without their knowledge or an opportunity to comment or weigh in. "Businesses need to be part of the conversation with the Town," said one business owner, "Sometimes it seems decisions are driven by the opinions of one person. The process of decision-making is sometimes opaque."

Businesses should be supported in their efforts to expand and innovate. In past instances businesses have been kept from these innovations due to health or zoning regulations. More flexibility is warranted.

Licensing and permitting, particularly licensing that is required on an annual basis, should be streamlined and accessible online. Businesses and non-profits in Town would benefit for more consolidated, user-friendly permitting.

A small amount of area in Truro is zoned commercial, and Tradesmen's Park is at full capacity. Though not cited as major impediment to growth, the lack of commercial space may be an issue for some types of businesses. The Town has a flexible home occupancy bylaw that lets many trades and other businesses operate from their residential property, at least until they need more space or draw complaints from neighbors.

Tradesmen's Park and Tradesmen's Park South are locations where businesses too large for home occupancy can rent a bay. This helps smaller trades businesses expand. However, there currently are waiting lists for bays at these facilities.

Other ideas raised include:

- Truro is part of a broader regional economy and the strategy needs to take that into consideration.
- Better broadband and cellular service are needed.
- There needs to be an open dialogue with the Town on issues that could affect business operations.

- Beach stickers to Town and Seashore beaches should be made easier to get for people staying/visiting for more than one day.
- Laws governing the year round use of condos need to be evaluated as a source of housing.
- A database of service people who are willing to provide services to the area (e.g., Seasonal Connect) is needed.
- The visa program needs to be expanded, which is a national issue.
- The Town should look at successful strategies used in other regions with similar problems to see what might be applicable to Truro.

Table 5. Summary of Economic Development Challenges and Opportunities based on Focus Group Input

Challenges	Advantages/Opportunities
<ul style="list-style-type: none"> • High cost of housing and lack of affordable workforce housing, making it difficult to attract/retain employees and restricting business activity in a number of ways. • Unpredictable visa process, too few visas • Difficulty attracting workers for some positions • Lack of affordable childcare • Supply chain difficulties • Lack of repair/cleaning/trades services to support hospitality businesses • Unclear or onerous permitting • Truro could be more business friendly 	<ul style="list-style-type: none"> • Natural environmental features and scenic character is a major draw for tourists who spend money locally. • Natural environment, walking trails • Beaches, water access, fishing • Proximity to National Seashore (4.1M visitors in 2020 per Cape Cod Chamber)³⁰ • Vibrant arts and entertainment • Rich local history • Truro’s economy is resilient. Businesses are often the last to experience decline during national economic downturns, and the first to experience improvement when the economy rebounds. • Strong sense of community, businesses and organizations support each other • Loyal tourists and visitors who return year after year • Strong non-profit sector • Active part-time residents

³⁰ Visitor expenditures support 6,400 jobs, \$239 million in labor income and \$672 million in economic output in communities surrounding the Seashore. Source Seashore spending report Cape Cod Times

Part III. Discussion Topics for Economic Development Summit

Economic Development Vision

Using this *Economic Overview* as a starting point, the summit will explore the community's shared aspirations for Truro's economic outlook and articulate a future community economic development vision.

Economic Development Goals and Strategies

Summit participants will help to identify Truro's economic goals, which encompass component steps to achieve the community's vision. Goals will set forth the broad categories around which strategies and actions will be focused. Goals could encompass:

- Opportunities to Expand Existing or Develop New Business Sectors

- Land use and regulatory changes that could support economic development goals

- Opportunities to increase the supply of affordable workforce housing

- Opportunities to support the workforce

- Infrastructure enhancements to support local businesses

- Place-based economic development opportunities (e.g., Walsh, Highland Center, other)

Truro Economic Development Strategies Report

Following the summit, the vision, goals and strategies will form the basis of the Truro Economic Development Strategy Report to be compiled by the EDC and submitted to the community as a draft for public comment.

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PLANNING AND HISTORIC

CAPE COD COMMISSION

Truro Representative Kevin Grunwald, Secretary

The Cape Cod Commission

The Cape Cod Commission was signed into law in January 1990 and ratified in a county-wide vote in March 1990. For the past 33 years, the agency and its 19-member board have worked to uphold and further the region's special natural, coastal, scientific, historical, cultural, architectural, archaeological, recreational, and other values. The act was drafted to be specific enough to address the pressing environmental and development issues at the time of creation, but flexible enough to adapt to changing threats and opportunities.

Freshwater Initiative

The Cape Cod Freshwater Initiative is a science-based, information-driven planning process to engage stakeholders and enable action to protect and restore Cape Cod's freshwater resources. Through this initiative, the Cape Cod Commission and its partners will complete an analysis of available monitoring data, assess the overall health of Cape Cod's ponds and lakes, identify

regional trends in water quality, and evaluate the impact of these critical resources on the region's economy. The Regional Pond Monitoring program is currently monitoring 50 of Cape Cod's 890 freshwater ponds.

Regional Housing Strategy

The Regional Housing Strategy aims to address housing supply, affordability, and availability issues by identifying appropriate areas for housing development and creating policies and strategies to further the plan's goals. A draft Regional Housing Strategy has been released that includes actionable recommendations responsive to the needs and preferences of Cape Cod and tools and resources such as design guidelines and model bylaws that communities can immediately implement. The Commission is currently in the process of hiring a Housing Specialist, who will be responsible for implementing this plan.

Addressing Cape Cod's Childcare Challenges

To turn the tide for childcare on the Cape and Islands, the Early Education and Childcare Needs Assessment recommends that state and regional stakeholders work to expand access to affordable early childhood programming, particularly for families who are financially strained yet over-income for vouchers and strengthen salaries and benefits for early education and care staff.

Cape Cod 2024 Regional Transportation Plan

The Regional Transportation Plan is the primary means by which federal and state funds are allocated to the Cape's transportation needs. It is a long-range, community-driven, performance-based plan that considers the unique challenges and opportunities of the region and establishes spending priorities for transportation infrastructure projects for Cape Cod.

Replacing Cape Cod's Bridges

In recognition of the regional importance of safe and reliable canal crossings, the Cape Cod Commission, the Cape Cod Chamber of Commerce, and the Association to Preserve Cape Cod partnered to establish the Canal Bridges Task Force in December 2022. The purpose of the Task Force is to share information, assist with outreach efforts, collect and coordinate input, and advocate for the replacement of the Bourne and Sagamore bridges in a manner that is in the best long-term interest of the region and its people.

OneCape 2023

More than 300 stakeholders came together for the ninth annual OneCape Summit.

Designed to inspire informed action on the region's most pressing challenges, plenary and breakout sessions held throughout the two-day summit focused on ways to improve housing affordability and accessibility, manage aging infrastructure, address marine and freshwater quality, mitigate and adapt to climate change, lay the foundation for sustained economic development, ensure equity in planning processes, and utilize the best available data and information to make informed decisions.

Climate Action: Regulatory tools for development in the floodplain

Supported by funding from the Executive Office of Energy and Environmental Affairs (EEA), the Cape Cod Commission is working to create new regulatory tools for development in the floodplain.

Project partners include the Cape Cod Cooperative Extension, Woods Hole Sea Grant, and the towns of Provincetown, Chatham, Eastham, Truro, and Wellfleet.

Open Space and Recreation Plan Update

Commission Natural Resources and GIS staff are supporting an update to the Truro Open Space and Recreation Plan. The plan, last updated in 2015, will reflect demographic and use trends since the pandemic. The goal is for it to be completed and incorporated in the Truro Local Comprehensive Plan update, which is also ongoing.

Regulatory

Through its Regulatory Program, the Cape Cod Commission reviews projects presumed to have impacts on more than one town relative to issues identified in the Cape Cod Commission Act, including but not limited to water quality, traffic, community design, housing, open space, natural resources, and economic development, as Developments of Regional Impact (DRIs) and negotiated Development Agreements.

CAPE LIGHT COMPACT

Truro Representative – Jarrod Cabral
Truro Alternate – Bob Higgins-Steele

2023 Report of the Cape Light Compact Town of Truro Activities

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During calendar year 2023 (CY23), the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in CY23 remained below the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, matching Compact power supply customers' annual electricity usage above the mandated state requirements with voluntary renewable energy certificates (RECs) to provide a 100% renewable product. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

As part of its power supply product, the Compact receives energy and RECs from a solar photovoltaic (PV) project, Farmington Solar, in Maine. The Compact entered into a long-term fixed price contract for energy and Class 1 RECS from just under 5 MW of this project as part of the Compact's commitment to renewable energy and price stability.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production; however, natural gas pipeline capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for

electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

This past winter (2022-2023) especially, consumers saw a significant increase in electricity prices. These increases in prices reflected the increase in New England-wide wholesale electricity market prices, which was largely driven by increased natural gas prices due to the war in Ukraine and a reduction of alternative sources of electricity generation (e.g., coal, nuclear). While prices did not dramatically spike this winter (2023-2024), they remain elevated when compared to past years and are unlikely to decline over the next few years. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2023, the Compact had approximately 2,874 electric accounts in the Town of Truro on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In CY23, the Compact focused on the following regulatory proceedings at the Massachusetts Department of Public Utilities (DPU):

- Grid modernization (DPU docket 21-80):
 - The Compact continued to participate in this docket with a focus on ensuring that customers on the Cape and Vineyard are able to benefit from Eversource's proposed grid modernization and advanced metering infrastructure (AMI) investments. The Compact's key concern is that municipal aggregations and their competitive suppliers be able to access the data available through smart meters in order to design and offer time varying electric rates (TVR) to their customers.
 - In CY23, the Compact participated in monthly AMI stakeholder sessions that were required as part of the DPU's order in this docket regarding TVR and data access for competitive suppliers.
- Cape Cod Capital Investment Project (DPU Docket 22-55)
 - The Compact participated in this docket advocating for the approval of Eversource's Cape Cod Capital Investment Project (CIP). Cape Cod CIP seeks to resolve the significant barriers to interconnection faced by distributed energy resource facilities requesting to interconnect to the electric power system in the Cape Cod and Martha's Vineyard area.
- Municipal Aggregation Investigation (DPU Docket 23-67)
 - The Compact and several other Massachusetts cities and towns are participating in an investigation the DPU opened into Municipal Aggregation.

Specifically, the DPU proposed a draft Guideline and Template Plan for Municipal Aggregations that the Compact views as being overly prescriptive. The Compact is advocating for recognition of municipal control and decision-making in the operation of aggregations.

- Eversource Electric Sector Modernization Plan (DPU Docket 24-10)
 - In the fall of CY23, Eversource filed a draft plan with the Grid Modernization Advisory Council. The Compact submitted comments on the draft plan highlighting Cape specific issues. Eversource will be required to file its Electric Sector Modernization Plan with the DPU in early CY24. The Compact plans to participate in the adjudicatory process at the DPU when it begins.

In the fall of 2022, the Compact redesigned its Cape & Vineyard Electrification Offering (CVEO) to align with legislation that passed as part of the Massachusetts Climate Act in the summer of 2022. The Compact filed its redesigned CVEO with the DPU in November 2022 and received approval in January 2023. The Compact began implementing the program in June of 2023. The redesigned CVEO will serve 100 non-gas heated low- and moderate-income participants, installing cold climate heat pumps and solar PV. A limited number of customers will also receive battery storage.

ENERGY EFFICIENCY

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customers’ electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.03301 for residential customers and \$0.01589 for commercial and industrial customers).

Jan – Nov 2023	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	20	\$4,935.60	24,678	\$193,011.11
Residential	416	\$0	0	\$853,557.32
Commercial	8	\$7,423.20	37,116	\$8,914.50
Total	444	\$12,358.80	61,794	\$1,055,482.93

Note: This data does not include activity that occurred in December 2023. Please visit www.capelightcompact.org/reports for complete information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which reduces the use of oil or propane but increases the use of electricity and increases peak demand. These measures are cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.

Community Preservation Committee

The Community Preservation Committee (CPC) currently consists of:

Mary Rose – Co-chair, Representative at Large
Jim Summers – Co-chair, Representative from Historical Commission
Bonnie Brown-Bonse – Representative at Large
Caitlin Townsend – Representative from Planning Board
Lindsey White – Representative from Recreation Committee
Diane Messinger – Representative from Conservation Commission
Susan Giraud-Irwin – Representative from Open Space Committee
Betty Gallo – Representative from Housing Authority Representative
Vacancy – Representative at Large

Susan Areson – Liaison for the Board of Selectmen
Apryl Shenk – CPC Coordinator

The Community Preservation Committee held its annual public hearing virtually on January 24th at the Truro Public Library. There were ten applications for Community Preservation grants, including five mini grants for projects not exceeding \$20,000. Community Housing requests included: a regional request for \$100,000 for 3 Jerome Smith Way in Provincetown; a contribution to the Truro Affordable Housing Trust of \$750,000; and a technical consultant for the Housing Authority for \$25,000. The Truro Conservation Trust along with The Truro Center of the Arts at Castle Hill requested under the categories of open space and historic preservation the historic building preservation at the Bunker cottage for \$13,075. The historic preservation category requests are as follows: the Historical Commission and the Department of Public work's replacement of the gutters at the Cobb Library for \$11,023; the Historic Commission's reprinting of the Historic Truro Self-Guided Tours Booklet for \$5,630; and the Historical Society's request for a display fund for Highland House Museum for \$11,820; the Field guide for historic cemeteries under the categories of open space, recreation and historic preservation for \$19,675; and the Edgewood farm building preservation requested by the Truro Center of the Arts at Castle Hill for \$36,700. The Friends of the Meeting House requested under the categories of open space, recreation, and historic preservation the Congregational Cemetery restoration for \$25,273.

Voters at Annual Town Meeting on April 25, 2023 approved all the Community Preservation project requests for a total of \$998,196.

CPC welcomed new members, Caitlin Townsend representing the Planning Board and Betty Gallo representing the Housing Authority.

In November 2023, eight new grant applications arrived. Three applications were for Community Housing, including a regional request for a Brewster housing complex at Spring Rock Village. Additionally, applications were received for open space, historic preservation, and recreation.



TRURO HISTORICAL COMMISSION

Matthew J. Kiefer, Chair
Chuck Steinman, Vice Chair
Jim Summers, Clerk
David Kirchner
Richard S. Larkin
Bart Mitchell
Amy Rolnick

Introduction

The Historical Commission honors and raises awareness of Truro's built heritage. The Commission documents Truro's historic resources, assists historic property owners and others, makes recommendations to the Community Preservation Committee on historic preservation applications, and holds preservation restrictions. The Commission also administers Truro's Demolition Delay By-Law and regularly comments on proposals before and offers assistance to other Town boards and committees, including the Planning Board and the Zoning Board of Appeals, on matters concerning Truro's built heritage.

In addition to our committed volunteer members, we would like to thank Barbara Carboni, Town Planner, along with Noelle Scoullar, Nicole Tudor, and Liz Sturdy, who have provided steadfast guidance and assistance to our Commission throughout the year.

During 2023, the Truro Historical Commission was involved in the following activities, planning initiatives, and regulatory actions:

Awareness and Assistance

Historic Truro Self-Guided Tours – the Historical Commission issued the third printing of *Historic Truro, Landmarks, and Legends*, funded with the assistance of Truro’s Community Preservation Act. The brochure describes 6 self-guided tours of Truro’s heritage produced by the Commission’s Vice Chair Chuck Steinman in collaboration with the Truro Historical Society. The brochure is available at the Library, Town Hall, Highland House Museum, Cobb Archive, Truro Central School, Chamber of Commerce, and online on the Historical Commission’s website.

Community Preservation Act Applications – the Historical Commission reviewed and recommended CPC approval of preservation applications from the Friends of the Truro Meeting House for improvements to the National Register-listed 1827 Congregational Meeting House. The proposal would remove portions of a non-original partition wall to provide space for gathering after events and to accommodate more social program activities. This renovation will restore some of the expansiveness of the original Meeting House design.

Owner Assistance – the Historical Commission routinely fields requests from homeowners and other owners of historic properties about the history of their properties, approaches to their renovation or restoration, and their ongoing stewardship efforts. Historic preservation guidelines, drawn up by the Cape Cod Commission, are posted on our webpage. For example, we recently guided owners of Corn Hill Cottages on creating conservation and historic preservation restrictions and potentially applying for inclusion in the National Register of Historic Places to protect their character.

Planning Initiatives

Community-wide Survey of Historic Properties – in 2023 work was completed to update the CPA-funded *Community-wide Historic Survey* to recognize and honor Truro’s built heritage. Historic preservation consultant Eric Dray documented Truro’s early 20th Century and Post-War vacation houses and important Mid-20th Century Modern houses. The new survey forms for individual properties and potential National Register historic districts were submitted to the Massachusetts Historical Commission (MHC) to be uploaded to the MHC-MACRIS website. Hard copies are available at the Library, Historical Society, and Town Hall. The project provides important information for updating Truro’s Local Comprehensive Plan and informing homeowners and future buyers about the historic significance of their properties. Based on the survey work, a report on *Truro’s Mid-20th Century Modern Houses* is posted on the Historical Commission’s website and identifies and maps some 88 modernist houses located throughout Truro.

Native Peoples Study – the Historical Commission has been collaborating with the Truro Historical Society on a CPA-funded planning study to commemorate the long habitation in Truro by the Payomet people, part of the present-day Wampanoag Nation, and to recognize the continuing presence of Native peoples on Cape Cod. The study team, including members of the Wampanoag Nation, will evaluate possible commemorative memorials at Pamet Park in Truro Center, Corn Hill, the Highlands/Tashmuit and possibly other locations.

Comprehensive Plan Update – the Historical Commission provided historic preservation recommendations to the Select Board’s Local Comprehensive Plan Committee to update the *Truro Local Comprehensive Plan*.

Regulatory Actions – Demolition Requests

Under Truro’s *Preserving Historic Properties* Bylaw, the Historical Commission reviews any demolition permit request submitted to the Building Commissioner for a building which is listed or pending listing on the National or State Register of Historic Places, is at least 75 years old, or is otherwise determined to be historically or architecturally significant.

For any demolition request for a building found to be significant, the Historical Commission holds a public hearing to determine if the building is “preferably preserved” and if so, to evaluate the feasibility of alternatives to demolition. If the owner demonstrates that alternatives to demolition are not feasible, or if such alternatives are not found during a one-year review period if voted by the Commission, the Building Commissioner can then approve the demolition request.

In 2023, the Building Department referred eight proposed demolition applications to the THC. Four properties were determined not to meet the criteria of significance for review under the *Preserving Historic Properties* Bylaw. The Commission held remote public hearings for demolition requests for four buildings that were found to be significant. The Commission voted to impose a demolition delay on one such demolition request. These reviews are summarized below.

- 1 Moorings Way (Tom’s Hill)--On January 30, 2023, the Commission reviewed the requested demolition of a small deteriorating shed. The Commission declined to impose demolition delay, thus allowing the removal of the shed and its replacement with a somewhat larger building of similar design.
- 69 Old County Road--On April 20, 2023, the Commission reviewed the previous demolition and replacement of a substantial portion of a residence designed by noted Outer Cape architect Charlie Zehnder. The demolition was brought to the attention of the Building Commissioner, who issued a stop work order and referred the project to the Historical Commission. Due to the significance of the dwelling and studio/guest house, both buildings were determined to be preferably preserved, notwithstanding demolition that has already occurred. The Commission determined that the modifications to the dwelling, including replacement of the Rear Wing, proposed renovations to the studio/guest house, harmonize with the original design and remaining structure. Since neither the completed demolition nor the proposed additional demolition will destroy or materially diminish the significance of either building, the Commission voted not to delay further demolition on the site, subject to conditions that the scope of proposed future demolition work will be consistent with what was presented to the THC.
- 423 Shore Road, Beach Point--On August 24, 2023, the Commission reviewed the proposed demolition of a building found to be deteriorated and unsafe for occupancy. The replacement design adheres to FEMA code requirements since the building is in a floodplain along with restrictive setbacks. The Commission found that, although the building is located in the Beach Point area identified in the THC’s Town Wide Survey, it is not architecturally significant nor preferably preserved and therefore determined not to impose a delay.
- 146 Route 6-- On December 13, 2023, continuing to December 21, 2023, the Commission reviewed the requested demolition of the second floor of the building to increase the living area on the second floor. The house was built in the 1930s according to the family who built the house. The Historical Commission reviewed the floor plans to understand how the proposed dormers would increase the ceiling height of the rooms. The Commission determined that the property had been significantly altered in the past and was not preferably preserved, and accordingly did not impose a demolition delay.
- 40 South Pamet Road--The demolition delay previously voted by the Historical Commission expired in May. In July, the Historical Commission was pleased to be informed that an alternative had been developed that preserves the historic portion of the house previously proposed for demolition.

Respectfully Submitted,
Matthew J. Kiefer, Chair
Chuck Steinman, Vice Chair

PLANNING BOARD

Rich Roberts, Chair
Anne Greenbaum, Vice Chair
Jack Riemer, Clerk

Ellery Althaus
Virginia Frazier
Paul Kiernan
Caitlin Townsend

Staffed by Barbara Carboni, Town Planner/Land Use Counsel, and Elizabeth Sturdy, Planning Department Assistant.

The Planning Board's functions include review and adjudication of land use issues in Truro with the objective of balancing the needs of individual property owners with the greater good of the community. A major element of that work involves the review of applications for proposed projects for compliance with Town and State ordinances. While protection of the Town and its resources is a principal goal, the Board is equally sensitive to the rights of the individual landowner. Our objective is to approve those projects that are within the applicant's legal rights while confirming that the proposed project is compliant with applicable laws and of benefit to Truro as a whole. We have found that the application review process frequently provides the Planning Board with an opportunity to make good projects even better.

The Planning Board is frequently called upon to review and comment on other Town initiatives. Within the past year this has resulted in reviews or consultations with the Truro Housing Authority and the Zoning Board of Appeals. Planning Board representatives also sit on the Local Comprehensive Plan Committee and the Community Preservation Committee. In addition to the Planning Department, the Planning Board often interfaces with other Town staff, including the Building Commissioner, the Health Agent and the DPW Director.

At a September 27, 2023 meeting, the Planning Board elected Rich Roberts as Chair and Anne Greenbaum as Vice Chair. Jack Riemer continues in his role as the Board's Clerk.

Individual applications and the gradual evolution of the Town's needs sometimes bring to light areas where the Town's Zoning Bylaws need to be modified, improved or reinforced. Each year the Planning Board identifies selected zoning issues in need of revision and develops warrant articles to bring forth at Town Meeting intended to address or correct those issues. Often, corrective zoning bylaw work is done in response to input received from Truro citizens or Town officials. For the Spring 2023 Town Meeting, the Planning Board sought to improve upon the definition of "Street" as found in the Zoning Bylaws. That warrant article was postponed indefinitely at the Spring ATM, however, the Planning Board continues to work to classify Truro's streets in a manner intended to simplify the process of obtaining a building permit.

Housing needs are a major concern in Truro. In Fall 2023, the Planning Board developed a revised duplex housing bylaw which was to have been presented to the Town at the Fall 2023 Special Town Meeting. That proposed bylaw revision appears on the warrant for the rescheduled Town Meeting to be held on May 4, 2024.

The Planning Board anticipates further work on housing related zoning issues in 2024. Specifically, the Planning Board is currently investigating the potential of zoning bylaw changes that would facilitate construction of affordable housing on undersized lots.

Another project currently ongoing involves possible revisions to the zoning bylaws relating to determining Mean Grade Elevation, building height and roof configuration. This work was initiated in response to concerns raised by the Zoning Board of Appeals.

In its Permitting role, the Board responds to applications submitted for permits/approvals. There were nine (9) new formal applications and requests processed by the Planning Board in 2023 plus one (1) case continued from 2022. In addition, the Board approved 9 Temporary Sign Permit Applications. The 2023 application breakdown is detailed below.

Site Plan Review:	4
Telecommunications	1
ANRs and Covenant Releases:	2
Preliminary Subdivision:	1
Withdrawn applications	1
Temporary Sign Permits:	9

The proactive planning work of the Board is ongoing. This includes:

- Holding public hearings on proposed zoning bylaw changes.
- Studying and reporting on topics relevant to planning for the needs of Truro.
- Participating in and collaborating with other town planning efforts.

The Planning Board looks forward to working with the entire Truro community in 2024.

PLANNING DEPARTMENT

Barbara Carboni AICP, Town Planner and Land Use Counsel
Elizabeth Sturdy, Planning Assistant

The Planning Department assists the Zoning Board of Appeals, the Planning Board, applicants and the public with proceedings before these boards, including hearings on special permits, variances, appeals from decisions of the Building Commissioner (ZBA); Commercial and Residential Site Plan Review, and approvals under the Subdivision Control Law (Planning Board). The Department also assists the Historical Commission in its hearings on historically significant buildings. Boards continued to meet virtually this year. This enables wider public participation, allowing individuals with health or mobility challenges or work/family responsibilities to attend from home.

The Department also manages the Town's planning processes and supports the committees involved. In 2023, the Walsh Property Community Planning Committee completed its charge, submitting a Report and Recommendations for uses on the Walsh Property. The Local Comprehensive Plan Committee completed its charge, crafting a Comprehensive Plan that includes a vision statement, development policy, and action plan as a roadmap for Truro's future. (The Walsh Committee's Recommendations and the Local Comprehensive Plan will be before Special Town Meeting in May.) The Economic Development Committee completed its charge, issuing an Economic Development Strategy for the Town. The Truro Housing Authority oversaw the process of completing the Town's Housing Needs Assessment/Housing Production Plan, and the Open Space Committee made significant strides on an update to the Town's Open Space and Recreation Plan.

The local and regional housing crisis continues to be a focus of the Department's work. To increase the Town's capacity to fulfill the goals and objectives of the Housing Production Plan, the Department again proposed the creation of a Housing Coordinator position. The Department also proposed the establishment of a Zoning Task Force to undertake the study and development of Bylaw amendments with the purpose of creating housing opportunities.

Other work undertaken this year by the Town Planner/Land Use Counsel included:

- Participated in the Ad Hoc Housing Group led by Select Board member Sue Areson
- Prepared charge for the Zoning Task Force
- Provided legal advice to the Town Manager on land use matters
- Conducted procurement for various Town projects and professional services.

The Department's goals for next year include:

- Digitization of records to provide greater access by staff and the public
- Comprehensive review and revisions to the Town's Zoning Bylaw to simplify procedures and reflect current conditions
- Improvement of the applicant experience
- Continuing to provide the public with the tools it needs to follow and participate in hearings and the planning process.

ZONING BOARD OF APPEALS

Chris Lucy, Chair
Darrell Shedd, Vice Chair
Joe McKinnon (Alternate Member)
Dave Crocker (Alternate Member)

Art Hultin, Member
Nancy Medoff, Member
Member Vacancy

The Board itself experienced many changes in 2023: Curtis Hartman resigned in January and Dave Crocker was welcomed in March as the new alternate; in July Art Hultin stepped down as Chair and Chris Lucy and Darrell Shedd were elected as Chair and Vice Chair; and Heidi Townsend (Clerk) resigned in October (position unfilled). The Board thanks everyone for their past and current service.

The Zoning Board of Appeals received and heard appeals throughout the year. The 2023 application breakdown is detailed below:

Special Permits:	9
Variances:	1
Appeals:	<u>2</u>
	12 new applications

Four (4) cases were continued from 2022 and two (2) cases will be continued to 2024.

All Truro Zoning Board of Appeals meetings held in 2023 were recorded and livestreamed and continue to be available on Truro TV Channel 8 and on the Town website www.truro-ma.gov. Information regarding the Zoning Board of Appeals may be found on its webpage:

<https://www.truro-ma.gov/zoning-board-of-appeals>

The Board also thanks Town Hall staff for the organizational help they provide, especially Barbara Carboni, Town Planner and Land Use Counsel, and Elizabeth Sturdy, Planning Department Assistant.

Chris Lucy, Zoning Board of Appeals Chair

Application Received	ZBAVAR (Variance) ZBASP (Special Permit) ZBA APPEAL	Applicant Name(s)	Location
Continued from 2022:			
8/22/2022	2022-017 ZBA (ZBAVAR/SP)	Ebb Tide on the Bay Condominiums Sally M. McSween (Representative)	538 Shore Road
10/21/2022	2022-018/ZBA (ZBASP)	Robert Christopher Anderson and Loic Rossignon	8 Stick Bridge Road
11/3/2022	2022-019/ZBA (ZBASP)	Katherine S. Cook and Christine Van Genderen	38 Cliff Road
11/18/2022	2022-020/ZBA (ZBASP)	Jennifer Cabral (Nearen & Cubberly Nominee Trust)	491 Shore Road
2023 Cases:			
1/26/2023	2023-001/ZBA (ZBASPs)	Jennifer Shapiro (Chisolm), Trustee, Beach Point Trust	423 Shore Road
2/9/2023	2023-002/ZBA (ZBAVARs)	Steven and Deborah Dillon	19 Highland Avenue
3/29/2023	2023-003/ZBA (ZBASP)	Susan Hanway	59 South Pamet Road
4/24/2023	2023-004/ZBA (ZBASPs)	Truro Atlantic View Realty Trust, Bruce A. Jacobson, Trustee	12 Ocean Bluff Lane
5/23/2023	2023-005/ZBA (ZBASP)	Ross Zachs, Mgr. - Big Monkey LLC (Mike Miller)	590 Shore Road
6/1/2023	2023-006/ZBA (ZBA APPEAL)	Robert J Martin II and 100 Route 6 LLC	100 Route 6
6/1/2023	2023-007/ZBA (ZBASP)	Kimberly Chester	38 Fisher Road
7/25/2023	2023-008/ZBA (ZBASP)	Charles Silva	379 Shore Road (Denied)
8/10/2023	2023-009/ZBA (ZBASP)	Kimberly Peters	4 Harrier Way
9/19/2023	2023-010/ZBA (ZBASP)	J. Michael Roffi	5 Highland Avenue
11/13/2023	2023-011/ZBA (ZBASP)	SBA Communications	5 Town Dump Road
2023 Cases Continued to 2024:			
8/22/2022	2022-017 ZBA (ZBAVAR/SP)	Ebb Tide on the Bay Condominiums Sally M. McSween (Representative)	538 Shore Road
12/28/2023	2023-012/ZBA (ZBA APPEAL)	Robert J Martin II and 100 Route 6 LLC	100 Route 6

WALSH PROPERTY COMMUNITY PLANNING COMMITTEE

Ken Oxtoby – Co-Chair
Eileen Breslin – Co-Chair
Russell Braun – Member
Morgan Clark – Member
Jeffrey Fischer – Member
Elizabeth Gallo – Member
Fred Gaechter – Member
Jane Lea – Member
Todd Schwebel – Member
Paul Wisotzky – Member
Steve Wynne – Member
Violet Rein Bosworth – Student Liaison
Raphael Richter – Alternate Member
Stephanie Rein – Select Board

The Walsh Property Community Planning Committee (WPCPC) was established after the April 30, 2019, Annual Town Meeting and the 2019 Annual Town Election when voters authorized the purchase of the 69.9-acre Walsh Property. The Committee's charge was to develop a master plan for the property to be presented at the Annual Town Meeting for approval.

The work of the WPCPC progressed with the assistance of the consultants, Tighe & Bond and Carole Ridley and Associates. In 2023, the committee met 20 times from January through October in hybrid meetings. A subcommittee was formed to write the initial report for committee review and comment. Further, committee members engaged with the community on August 16 to seek feedback on the initial draft Committee Report as well as address questions/concerns. Additionally, an online survey was conducted from August 10 to September 5 for community feedback. Some 525 people participated. WPCPC members also attended the Farmers Market and Transfer Station over several weeks to seek community input.

Based on community feedback, and full WPCPC committee review and feedback, the final full Walsh Property Community Planning Committee Report was adopted in October through a consensus process. The report included: Site Description, Planning Principles, Factors Influencing Development (public water supply, rare species habitat, variable topography), selection of development areas, and 18 specific recommendations informed by planning principles. The Select Board subsequently approved the WPCPC Report and its 18 recommendations.

We thank all the volunteer Committee members who served diligently this year. The WPCPC was thoughtful and hard-working. The passion, dedication, and outreach efforts of these volunteers were inspiring and demonstrative of their commitment to the town of Truro.





PUBLIC SAFETY



FIRE DEPARTMENT

It is my pleasure to present you with the Truro Fire Department Annual Report for 2023. As with most fire departments, many of our calls are EMS-related and the remainder are fire-related calls. Today's Fire Service does much more than just fire suppression; we are expected to respond to a

wide range of calls for service and as such are always striving to build off the foundation of our past with an eye towards the future and the demands we will face.

The Department continues to place a high priority on training. This includes daily training at the station and attending local, regional, and statewide training programs through Barnstable County and the Massachusetts Fire Fighting Academies. Our permanent staff all attend the ten-week Career Recruit Training Program at the Massachusetts Fire Academy. Our focus is to increase regionalized training with our neighboring departments to help meet the demands and challenges faced by today's fire service and enhance the area's overall inter-agency firefighting capabilities. This training helps to build teamwork, and an understanding of each community's available resources. It ensures greater efficiency when an emergency occurs that will require multiple community fire departments to come together.

The Department, with the help of the Town Manager, actively pursues both Federal and State grants to provide additional training opportunities and to replace essential equipment and add to our current equipment inventory. This year we placed a new ambulance into service with the help of the Town Manager and the Select Board. We continue moving forward with our capital replacement policy to ensure that the Truro Fire Department maintains our service readiness for the community. We were successful in obtaining Federal grant monies to replace some of our older equipment, replace structural firefighting gear, and provide training on newly acquired equipment.

The Truro Fire Department is primarily tasked with mitigating risk to the community. We achieve this in many ways. The Department offers community CPR, First Aid and "Stop the Bleed" training designed to teach recognition and treatment of potentially life-threatening bleeding. We have a child car safety seat program and a smoke detector inspection and installation program. We coordinate with the Department of Fire Services to deliver programs designed to keep our senior residents safe in their homes. We are excited to bring back programs in the Spring of 2024 after COVID-19 interfered with some in-person programs.

Lower Cape Ambulance Service, which had been providing transport and patient care services to the Town since 1938 ceased operations and as of September 2023, the Department assumed Advanced Life Support (ALS) transport services in-house. We were successful in obtaining override funds to increase staffing allowing us to provide transport services to the Town by increasing the number of firefighters in the Department to an additional 4 firefighter paramedics and an administrative position at the Town Meeting that will bring staffing levels from three firefighters per shift to four firefighters per shift.

Our department was able to assume responsibility for all ALS transport services thanks to this override and our operational platform which allows us flexibility to adapt to the changing needs of our community. With a combination staffing model that utilizes permanent, per-diem, and on-call firefighters, and multiple contingency plans, service continued with no interruption despite the change in the service provision model.

I would like to thank all our fire personnel for their continued commitment to going "above and beyond" making the Truro Fire Department truly an exemplary organization. The level of

proficiency in your work, attitude, and commitment to community work is truly commendable, and I consider it an honor to serve alongside you. The residents of Truro are fortunate to have such a dedicated group of individuals.

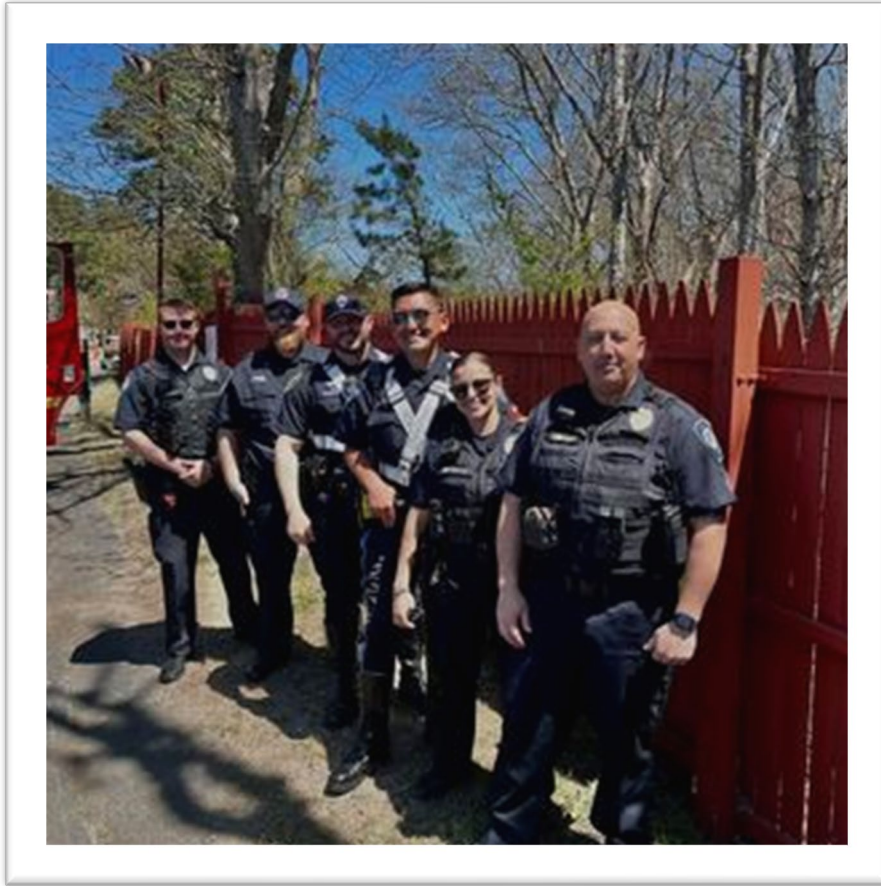
In conclusion, I wish to extend my most sincere thanks to the citizens of Truro, the Select Board, the Town Manager, the Town Administration, the Highway Department, the Police, Beach & Recreation, Council on Aging, and all the other agencies within the Town that help make this Town what it is, a wonderful community to be part of.

Respectfully submitted,

Timothy J. Collins, Chief
Truro Fire Department

	<u>Calls/Incidents</u>
EMS (Emergency Medical Services)	542
MVC (Motor Vehicle Collisions)	48
Structure Fires	6
Hazardous Materials Incidents	14
Alarm Activations	154
Vehicle Fires	3
Mutual Aid	98
Brush Fires	14
Outside Fires	18
Carbon Monoxide Incidents	90
Investigations and Good Intent	123
Property Inspections	182
Public service	84
Assist other government agency	56





TRURO POLICE DEPARTMENT

Jamie M. Calise
Chief of Police

On behalf of the Truro Police Department, I am pleased to submit this 2023 Annual Report. The Truro Police Department serves as the town's primary law enforcement agency, and in 2023, handled a total 19,205 calls. This was a small increase of approximately 2% from calendar year 2022. In all, this total included service requests from the public, officer-initiated field activity, and requests received from other agencies, municipal departments, and community organizations. The chart that follows summarizes much of the department's activity.

In early 2023, the Truro Police Department held a Citizens Police Academy at the Public Safety Complex. Several community members enrolled in the program, and over the course of seven weeks, department members and guest speakers led discussions on a variety of law enforcement topics. Class subjects included criminal law and procedure, investigations, patrol and dispatch operations, mental health response, traffic enforcement, identity theft, police reform, K9 programs, and sworn and civilian training requirements. Participants also took part in patrol ride-along opportunities and police station tours, and at the conclusion of the academy, received personalized graduation certificates.

New members joined the Truro Police Department during 2023. Officer Anthony Camilo joined the department in May after retiring from the Rochester, New York Police Department. There, he served for over 25 years and at his retirement, held the rank of lieutenant. Officers Kyle Crombie and Kurtis Dimitres graduated the 74th Recruit Officer Course at the Plymouth Police Academy in July and were then sworn as full-time police officers. In September, Officer Patrick Belliveau transferred to the Truro Police Department from the UMass Memorial Hospital Police Department, where he served for seven years. Firefighter Christy Avila joined the department in December as a part-time Telecommunicator.

Ongoing collaboration with the Truro community remained a top priority of the department. Throughout the year, this was accomplished by agency staff working closely with other town departments, local officials, regional service providers, the citizens and visitors of the town, and other public safety agencies.

There were several community events sponsored by the department. Beyond the winter session of the Citizens Police Academy, the Truro Police and Fire Associations hosted the Annual Senior Dinner at the Truro Community Center in April. Other notable events included Trunk or Treat, Homeless for the Holidays, Coffee with a Cop, No-Shave November, Touch-a-Truck, the Special Olympics Torch Run and Cruiser Convoy, the OC Scavenger Hunt, Toys for Tots, and more.

There were also several departmental promotions during 2023. In the winter, Thomas Powers was promoted to Deputy Chief of Police following the late 2022 retirement of Craig Danziger. In the spring, Steven Raneo was promoted to the position of Professional Standards Lieutenant. Sergeants Michael Bourgeois and Troy Henderson were promoted to their current roles in the late summer, along with Master Patrol Officers Christopher Dickey and Anthony Camilo. Christopher Dickey was also assigned to serve as the department's detective and court officer.

Currently, Massachusetts law mandates that police officers recertify on a rolling three-year schedule. This requirement was instituted as part of the state's police reform law. All agency members who were up for recertification this past year were successful in the process. Officers and civilian staff trained in a variety of areas, beyond those required by the Massachusetts Municipal Police Training Committee (MPTC). These included courses in leadership, investigations, supervisor liability, grant writing, firearms scenario training, background investigations, suicide prevention, and emergency vehicle operation.

In the fall, Officer Patrick Belliveau partnered with the Manny 267 Foundation and secured water safety equipment for every Truro Police Department cruiser. These devices, called "Manny Tubes", are effective in water emergencies, and staff members were trained in their use. The Manny 267 Foundation was established to spread awareness of the importance of water safety after the tragic on-duty drowning of Worcester Police Officer Manny Familia.

After receiving a Massachusetts state grant, the Truro Police Department rolled out a body-worn camera program in December. All officers were trained on the data storage and hardware functions of the devices, and each was issued a camera for use when on duty. Body-worn cameras are designed to record field observations and an officer's interactions with others. Each camera is small and attaches directly to an officer's uniform. Nationally, the use of body cameras has become increasingly more commonplace and has provided many benefits. Most notably, cameras offer enhanced transparency in policing, while the footage can provide important evidentiary uses.

The members of the Truro Police Department are grateful for the many partnerships it has with the Truro community. Each of these partnerships is essential for providing quality police services. The department always welcomes your feedback and suggestions.

Very truly yours,

Jamie M. Calise
Chief of Police





TRURO EMERGENCY MANAGEMENT AGENCY

Timothy Collins, Emergency Management Director

Although emergency preparedness is not always on our minds, being ready for emergencies is crucial. Disaster can strike quickly and without warning. It can force you to evacuate your home, workplace or in some cases, even confine you to your home. Truro Emergency Management, the Department of Homeland Security, the Federal and State Emergency Management Agencies, and the American Red Cross urge every family to be prepared to care for themselves for the first 72 hours after a natural disaster or emergency.

Our Emergency Management Team is composed of: Town Manager Darrin Tangeman, Assistant Town Manager Kelly Clark, certain department heads, and me, as your Emergency Management Director. The job of this team is to help the Town of Truro better prepare and respond to emergencies. You can also sign up on the Town's Webpage for the Town's Emergency Notification system ALERTruro (top right corner of Town's Home page, click on triangle icon). This system can provide valuable information and updates prior to, during and post event. Should you need help call 911 for emergencies or the Truro Public Safety Facility at 508-487-8730 for non-emergencies.

Should the need for sheltering arise there is a shared shelter with the Town of Provincetown, located at the Veteran's Memorial School Building. We have worked to support and equip the shelter in cooperation with the Provincetown DPW and Emergency Management staff. The shelter also has the capability to

accommodate pets. In the event the shelter is opened, citizens would be directed to go there by the ALERTruro and other local communications channels, regional media and by calling the Truro Public Safety Facility at 508-487-8730. Please remember that residents and visitors can always come to the designated facility for an event if they need to get warm, or just charge electronic devices during a power outage. Additionally, if you experience a power outage, the number to call to notify the power company (Eversource) is 800-286-2000.

On Cape Cod, every home should have a disaster kit. There isn't a better time than now to either check your disaster kit or to make one. This kit should be checked and kept up to date. A disaster kit will be handy in the event of a power outage, snowstorm, hurricane, or other emergency event.

Make sure your emergency kit is stocked with the items on the checklist below. Most of the items are inexpensive and easy to find, and any one of them could save your life. Once you take a look at the basic items, consider what **unique needs** your family might have, such as medications, medical equipment, or supplies for **pets** or **seniors**.

After an emergency, you may need to survive on your own for several days. Being prepared means having your own **food**, **water** and other **supplies** to last for at least 72 hours, a disaster supplies kit is a collection of basic items your household may need in the event of an emergency.

Basic Disaster Kit Supplies

To assemble your kit, store items in airtight plastic bags and put your entire disaster supplies kit in one or two easy-to-carry containers such as plastic bins or a duffel bag.

A basic emergency supply kit could include the following recommended items:

- Water - one gallon of water per person per day for at least three days, for drinking and sanitation
- Food - at least a three-day supply of non-perishable food
- Battery-powered or hand crank radio and a NOAA Weather Radio with tone alert
- Flashlight
- First aid kit
- Extra batteries
- Whistle to signal for help
- Dust mask to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place
- Moist towelettes, garbage bags and plastic ties for personal sanitation
- Wrench or pliers to turn off utilities
- Manual can opener for food
- Local maps
- Cell phone with chargers and a backup battery
- Additional Emergency Supplies

Consider adding the following items to your emergency supply kit based on your individual needs:

- Prescription medications
- Non-prescription medications such as pain relievers, anti-diarrhea medication, antacids, or laxatives
- Glasses and contact lens solution

- Infant formula, bottles, diapers, wipes, diaper rash cream
- Pet food and extra water for your pet
- Cash or traveler's checks
- Important family documents such as copies of insurance policies, identification and bank account records saved electronically or in a waterproof, portable container
- Sleeping bag or warm blanket for each person
- Complete change of clothing appropriate for your climate and sturdy shoes
- Household chlorine bleach and medicine dropper to disinfect water
- Fire extinguisher
- Matches in a waterproof container
- Feminine supplies and personal hygiene items
- Mess kits, paper cups, plates, paper towels and plastic utensils
- Paper and pencil
- Books, games, puzzles, or other activities for children

Helpful Links:

www.fema.gov

www.mema.gov

www.eversource.com

www.dhs.gov/how-do-i/prepare-my-family-disaster





ENVIRONMENT

AGRICULTURAL COMMISSION

This committee did not meet in 2023.

CLIMATE ACTION COMMITTEE

Carol Harris, Chair
Lili Flanders, Vice Chair
Rebecca Bruyn, Member

Georgia Neill, Volunteer
Emily Beebe, Town Hall Liaison
Stephanie Rein, Select Board Liaison

During 2023, the Climate Action Committee (CAC) continued to focus on ***outreach and education*** and continued work on the ***Climate Action Plan***.

Information Sessions

Partnered with the Truro Public Library to host information sessions: Electric Vehicles, Electrify Your Home, Resilient Landscaping, Green Community, Children's Session, New Building Codes, Outer Cape Water Resources, and Why Electrify if the Grid is Dirty

Truro Talks Articles

Books, Websites, and Documentaries; New Building Codes; Conservation Commission and Department Projects; Cape Cod Lawn; and Planning for Solar Panels

Climate Action Plan

Presented Plan to the Select Board and drafted a working session for Town Hall Managers to provide input.

Other Actions

- Worked with the Energy Committee on the Whole Government Approach and on microgrids
- Researched green burials in Truro
- Participated in the Outer Cape Climate and Energy Committees meetings
- Participated in Eastham's Solar Day
- Worked with Truro businesses to consider installing EV charging stations

We're looking for new members and welcome volunteers for specific activities. If you think you'd like to join us, attend a meeting or two. Also, one or two of us can meet with you, explain the work, and answer your questions.

You can find us on the Truro town website at <https://www.truro-ma.gov/climate-action-committee>

Questions? Contact Truro's Climate Action Committee at climateaction@truro-ma.gov

The Climate Action Committee would like to thank the Truro Public Library for their support in creating the monthly information sessions.

CONSERVATION COMMISSION and BOARD OF HEALTH

HEALTH AND CONSERVATION DEPARTMENT

2023 Conservation Commission

Carol Girard-Irwin, Chair
Linda Noons-Rose, Vice Chair
Bob White
Diane Messinger
Larry Lown
Clint Kershaw

2023 Board of Health

Tracey Rose, Chair
Jason Silva, Vice Chair
Helen Grimm
Brian Koll
Tim Rose
Candida Monteith, Alternate

Discussions about the protection of Groundwater Resources and the wetlands and uplands in the Pamet and Chequessett water sheds continued to dominate the work of the Conservation Commission, Board of Health and the Health and Conservation Department through 2023.

Through the year the Department and the Board of Health worked to develop a local regulation that supports an alternative timeframe for certain upgrades that uses a mutual agreement between a property owner and the Board of Health called an “Administrative Consent Order”, or ACO. This new tool was adopted from Provincetown Health regulations and can be used to structure an extended upgrade process, or the connection to a sewer which may not be available for several years hence. The Board of Health’s cesspool upgrade project end date was December 31, 2023, and at the close of the year, more than half of the properties with cesspools had their new septic systems installed. The vast majority of those not yet installed were waiting for completion of plans by engineers, or installation by installers. Those property owners are working with the Health & Conservation Department to remain compliant with a revised timeframe.

The pending changes to Title 5 created some uncertainty about the proper level of wastewater treatment for some properties where upgrades were pending. In those locations where advanced or enhanced treatment was imminent but not presently required (such as the Pamet River watershed) we informed the property owners of the likelihood of future regulation shifts when we had a nitrogen target, but also allowed variances to the requirements for adding additional treatment immediately. No variances have been issued for I/A required in Zone 2 of the Provincetown municipal water system. New title 5 amendments were issued by MA DEP in July 2023. The new regulations require completion of watershed plans that prescribe how and how much nitrate nitrogen will be removed from estuarine watersheds. Communities with an EPA approved nitrogen target (called a total maximum daily load, or TMDL) are immediately affected by these changes in the regulations. A portion of South Truro is in the watershed of the “Wellfleet Harbor Embayment system”, and this area must comply with the requirements of the watershed plan as approved by the MA DEP. Most of Truro does not have an assigned nitrogen target, and until our Comprehensive Wastewater Management Planning process (CWMP) is complete, we shall pursue meeting the 25% removal threshold agreed upon by the EPA for estuarine watersheds without nitrogen TMDL’s. The CWMP process includes an analysis of future, shared wastewater treatment with Provincetown for portions of Beach Point; results from the feasibility study have not yet been issued.

In July, GHD provided an update on their Comprehensive Wastewater Management Plan to the public and Board of Health. It is anticipated that they will complete the plan by the end of 2024.

Over the year, the Conservation Commission held two discussions of a draft General Bylaw for Stormwater Management and sediment control. This Bylaw was proposed for the 2023 Special Town meeting that was re-scheduled for May 2024.

2023 was a year of great development in the human resources arena. The Health Departments of the Outer Cape (OC) municipalities (Provincetown, Truro, Eastham and Wellfleet) have been working closely with Outer Cape Community Solutions (OCCS), a rural health network based in Wellfleet. The goal of our shared work is to create cohesive relationships among each of the town departments and to partner on systemic solutions across municipal and non-governmental organizations and agencies. The Town Health Agents, together with Outer Cape Health Services (OCHS) and OCCS developed a grant proposal for ARPA funding offered by Barnstable County. We were awarded the grant to hire and develop a multidisciplinary healthcare team to include a “Town Nurse”, and a licensed Mental Health professional as a pilot, to support Outer Cape Health’s existing Community Health Navigator. The grant will help us strengthen municipal partnerships across Town lines and will increase the availability of health programming such as wellness screenings, expand “Winter Wednesdays”, provide increased access to vaccines, and make the “Ask-A-Nurse” & nutrition programs a more frequent occurrence. This work under ARPA has snowballed into an effort we call “OC Wellness”. “OC Wellness” is our collaborative initiative aimed at promoting health, inclusivity, and community engagement to the residents of the OC (all four towns). This effort, undertaken in partnership with Outer Cape Community Solutions (OCCS), is not just about health and medical care, but also about providing free and healthy community events for all residents, regardless of residency, age, income, immigration status, and more.

Through our relationships with OCHS and OCCS, the Outer Cape Towns’ Public Health and Public Safety officials have pooled our respective Opioid Settlement Remediation Funds and formed the “Opioid Remediation Work Group”. This group meets regularly to discuss how the remediation funds can best be used to address the 4 pillars of the remediation program: **harm reduction** (encouraging safer practices to reduce fatality associated with opioid use); **prevention** (uplifting wellness practices to prevent opioid use); **recovery** (improve wellness associated with decreased long- or short-term opioid use); and **treatment** (supporting medical interventions to manage opioid use). To that end we recognize that - due to our rural identity, there is not currently a robust community of resources or programs for those actively using or recovering from using opioids on the Outer Cape. The work group developed a proposal of programming and services that was presented to all four Select Boards of the Outer Cape. Implementing these programs will allow our agencies to collect critical data around opioid use on the Outer Cape explicitly and allow us to develop more targeted solutions over the next several years of this funding.

In 2023 The Village Pond surface water testing continued under a Town contract with the Association for the Preservation of Cape Cod to monitor the pond for cyanobacteria. All

of the APCC samples taken from Village Pond in 2023 were found acceptable. This work will continue in Great Pond and Village Pond in 2024.

In August the Town was notified of a positive Rabies test conducted on a dead bat found in south Truro. *Truro Residents and visitors were asked to avoid contact with wildlife.* The animals that most commonly carry rabies in Massachusetts are raccoons, skunks, and bats. As the office of the Animal Inspector, we remind the public that any animal bites by a domestic animal (dog, cat, ferret, or livestock) should be reported to the Animal Control Officer through the Truro Police Department at 508-487-8730. The Truro Health Department would like the public to be aware of the following: Do not feed or interact with feral cats or other wild animals. Domestic animals with wounds of unknown origin must be treated as possibly having been exposed to rabies.

The Board of Health met 22 times in 2023.

Private well water testing (# parcels) 2023 = 444; (2022 = 396); (2021=192)

Board Health Permitting

Septic system variances: 2023 =30; (2022 =26); (2021 = 19)

Septic system permits: 2023 =92; (2022 = 88); (2021=61)

Well permits 2023 =18; (2022 = 22); (2021=19)

Refuse Hauler permits 2023 =7; (2022=9) ; (2021=12)

Septage Hauler permits = 2023 =12 ;(2022=9); (2021=12)

Disposal Works Installer permits 2023 =34 ;(2022=34); (2021=34)

The Conservation Commission held 12 public meetings in 2023.

They enter 2024 in need of 2 new members and are looking for new citizen members who are interested in protecting the wetland resources of Truro.

Conservation Commission Permitting

Notice of Intent: 2023 =33; (2022 =28); (2021=23)

Requests for Determination: 2023 =28; (2022 =30); (2021=21)

Applications for Administrative Review: 2023 =24; (2022 =48); (2020=42)

Provincetown Water and Sewer Board

Truro holds 3 seats on the Water and Sewer Board. The members include John Dundas, from the Truro Select Board, and members at large, Assistant Health & Conservation Agent Courtney Warren, and Board of Health Chair, Tracey Rose.

The Health and Conservation Department, Board of Health, and Conservation Commission continue to prioritize the protection of Public Health and the Environment. The volunteers on our regulatory Boards dedicate many, many, hardworking hours to their tasks each year. They are thoughtful, and dedicated citizens, making the most important and meaningful gift to their Town, and that is their time. Working with them is an honor and a pleasure.

Respectfully Submitted,
Emily Beebe, Health and Conservation Agent

WHITMAN HOUSE

The Rice family took over the former Whitman Farm in 1962, first opening a pancake kitchen and, in the early 1970s, added the dining rooms. The restaurant welcomed locals and visitors, many of them staying in the then-rental cottages on the grounds. The cozy Bass Tavern opened in 2001, a popular local gathering place.

The owners of the Whitman House, Bob and Sally Rice, have been involved with the business since 1962, taking over from Bob's parents, the late Burt and Maxine Rice. As Bob and Sally Rice, and their son Bobby and daughter Susie, have decided to close the doors to their restaurant, we thank them for their many years of serving our community.

ENERGY COMMITTEE

Brian Boyle, Chair
Robert Higgins-Steele, Vice-Chair
David Spencer
Lindsey Wilson
Mark Farber (departing end of the year)
Harry Irwin (new this year)

Energy Projects

The Committee collaborated with Town staff on the energy aspects of major projects being planned in Truro, including Town-owned buildings and vehicles, electric vehicle chargers, the Walsh property, the Cloverleaf housing project, and the DPW. The Committee keeps the Building Department and DPW informed of Committee goals and actions that may impact their departments in the future.

Energy Code and Other Town Policies

As a result of being designated a Green Community, Truro has implemented the Stretch Building Energy Code since 2011. As a result of the State Climate Act of 2021, there was developed a third option, the Municipal Opt-in Specialized Energy Code. The Committee followed this closely and proposed that the Specialized Code be adopted in Truro. It was adopted by overwhelming vote at the 2023 Annual Town Meeting.

On a related topic, the Committee continues to monitor the next evolution of the Commonwealth's Green Communities program and hopes to help the Town become a Climate Leader, which would make the Town eligible for potential grant funding opportunities.

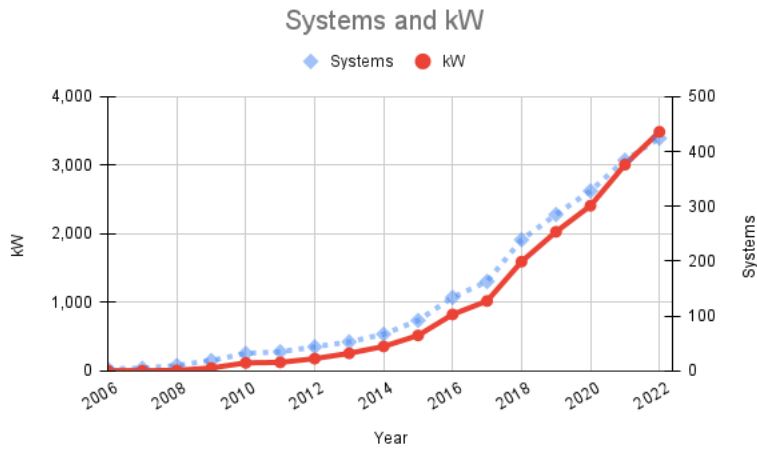
The Committee submitted policy language supporting the Town's de facto Electric Vehicle policy that, if adopted by the Town, would satisfy another requirement of the Climate Leader program.

Solar Energy

Truro continues to purchase the output of a 552 kW rooftop solar system in Canton, Massachusetts. The system provided net metering credits to cover all the consumption by Town buildings and facilities. Rising electricity prices boosted the Town's solar net metering credits and the Town has been exploring the sale of excess net metering credits to another Cape town.

The Committee continues to work with Town staff on installing solar on the Town's capped landfills. Progress is slow, though the benefits to the Town may have increased due to the 2022 federal Inflation Reduction Act.

The Committee maintains an inventory of publicly and privately owned solar facilities in Town. As of the end of 2022, Truro has solar on about 15% of homes. Total installed capacity exceeds 3 million watts.



Other Activities

The Energy Committee is supporting the Climate Action Committee’s work to develop and endorse a Whole Government Approach to climate work, in which every aspect of the Town government would incorporate climate considerations into their work.

The Committee also continues to coordinate with the Truro Climate Action Committee as well as the energy and climate committees Cape-wide and particularly on the Outer Cape. We also routinely participate in meetings of Cape Light Compact and the Cape and Vineyard Electric Cooperative.

Thank You

The Energy Committee thanks Mark Farber for his many years of dedicated service to the Committee and the Town. He is moving just down the road to Wellfleet, so we will still be interacting with him on a regional basis.

HARBORMASTER/SHELLFISH CONSTABLE

Tony Jackett, Harbormaster/Shellfish Constable

We began the year anticipating our annual dredging of the inner and outer channel at Pamet Harbor only to be subject to delays due to stormy weather and other projects the Barnstable County dredge was finishing that were scheduled ahead of Pamet Harbor. As a result, our project was delayed until the fall. We were able to secure an extension to use the funds from a State grant received in 2022 to help offset costs and dredge the basin (every other year) as well as the inner and outer channels. The stormy weather pounded and eroded areas of the bay beaches and caused a breach near the north jetty. Steps were taken to arrange to create a barrier with coir rolls and relayed beach sand preventing water from the bay from entering the harbor and avoiding another breach. The work was done in October of 2023 and has withstood big tides with strong gusty winds. Although much of the sand was lost, the barrier is intact and plans to replenish the beach sand around the barrier will take place this spring.

The recreational shellfish season at Pamet Harbor typically occurs from November 1st to mid-April depending on water quality. Often, the opening of Pamet Harbor is delayed due to high levels of Fecal coliform (FC). The Division of Marine Fisheries (DMF) works with municipalities to ensure shellfish harvest occurs in areas that meet national water quality standards set by the National Shellfish Sanitation Program (NSSP). The NSSP is a water quality-based program utilizing bacterial and viral indicators to assess human health risks. Delayed openings and early closures happen for a variety of reasons, including poor water quality, which could be caused by intense storms, migratory birds, or other factors.

During the winter months, I get shellfish orders ready for the late spring in coordination with the Barnstable County Shellfish Advisory Committee. Last March and into April, I went to the Dennis Transfer Station and assembled oyster bags with shells to catch a remote set of oysters that takes place at the hatchery, Aquaculture Resource Corporation (ARC). I also got quahog seeds from the hatchery in late June and adult relay quahogs in May and deployed them with the help of members of the Truro Shellfish Advisory Committee.

Last winter during February and March, I attended a Harbormaster academy, for up-to-date law enforcement training as part of a curriculum set by the Massachusetts Harbormaster Training Council. I later followed up with Boaters Under the Influence (BUI) training by members of the Environmental Police.

Each year, beginning in early April, we place the pier floats and ramp back into the water and thus commences the boating season. The mooring blocks that were removed for dredging are placed back into the basin area and the floats that attach to the moorings are put back in. All buoys for sandbar moorings are attached to their assigned mooring blocks and the necessary navigational aids are put in place in the channel. Everything comes out by mid-November due to problems associated with winter ice and the maintenance dredging program.

This past year we lost our beloved John Bloom who passed away and served for 15 seasons as an Assistant Harbormaster and Deputy Shellfish Constable. There are plans to honor him with a plaque to be placed at the foot of the flagpole. Last fall, family and friends honored former long-

time Assistant Harbormaster Sibby Davis at the Harbormaster shack, and he too will have his plaque at the foot of the flagpole alongside John Bloom with a ceremony tentatively scheduled for Memorial Day Weekend.

I want to thank my fellow Harbormasters Gary Sharpless and Dan Traub and Deputy Shellfish Constable Marc Wisotsky for their year-after-year support which I am extremely grateful for. Also, I appreciate the help from Town Hall staff, the DPW, and the Police and Fire Departments who are quick to respond when needed.

ACCOUNTING TRAIL SUMMARY

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STICKER TYPE	# TRANS	AMOUNT
1-DAY TIDAL/BASIN (\$30) + WATERWAY FEE (\$10)	152 @	\$6,080.00
ANNUAL VETERAN SHELLFISH PERMIT	2 @	\$40.00
BASIN WAIT LIST	23 @	\$230.00
DAILY CANOE/KAYAK LAUNCH (\$7) + WATERWAY FEE (\$3)	131 @	\$1,290.00
DAILY COMMERCIAL (\$70) + WATERWAY FEE (\$10)	4 @	\$320.00
DAILY DBL CANOE/KAYAK LAUNCH (\$14) + WATERWAY (\$6)	27 @	\$540.00
DAILY LAUNCH (\$10) + WATERWAY FEE (\$10)	1116 @	\$21,920.00
ICE	230 @	\$690.00
KAYAK WAIT LIST	11 @	\$110.00
MOORING WAIT LIST LATE FEE	2 @	\$50.00
NON-RES BASIN MOORING (\$385) + WATERWAY FEE (\$75)	7 @	\$2,300.00
NON-RES CANOE/KAYAK (\$40) + WATERWAY FEE (\$30)	1 @	\$70.00
NON-RES LAUNCH (\$180) + WATERWAY FEE (\$100)	22 @	\$6,160.00
NON-RES TIDAL MOORING (\$265) + WATERWAY FEE (\$75)	8 @	\$2,720.00
RES BASIN MOORING (\$385) + WATERWAY FEE (\$25)	45 @	\$18,450.00
RES KAYAK RACK (\$100) + WATERWAY FEE (\$10)	6 @	\$660.00
RES MOORING LINE (\$100.00) + WATERWAY FEE (\$25)	22 @	\$2,700.00
RES TIDAL MOORING (\$265) + WATERWAY FEE (\$25)	39 @	\$11,310.00
RES TIDAL/BASIN (\$205) + WATERWAY FEE (\$25)	16 @	\$3,680.00
RESIDENT CANOE/KAYAK (\$40) + WATERWAY FEE (\$10)	7 @	\$300.00
RESIDENT LAUNCH (\$180) + WATERWAY FEE (\$50)	28 @	\$6,440.00
SHELLFISH NON-RES ANNUAL	15 @	\$1,650.00
SHELLFISH ONE WEEK	88 @	\$2,260.00
SHELLFISH RESIDENT ANNUAL	148 @	\$2,655.00

SHELLFISH RESIDENT SENIOR	93 @	\$0.00
SHELLFISH TW GAUGE	4 @	\$20.00
SKIFF FEE	41 @	\$1,640.00
TIDAL WAIT LIST	50 @	\$500.00
		<hr/>
	2338	\$94,785.00
		<hr/>

TOTAL ORDERS: 2227

REPORT CONFIGURATION:

Date Range:	01/01/2023 to 12/31/2024
Sticker Range:	All Sticker Numbers
Payment/Order:	All Locations
Types:	All Transaction Types
Drawer Number:	All Drawer Numbers
Created by User:	TONY

OPEN SPACE COMMITTEE

Nick Norman (co-chair)
Janice Parky (secretary)
Thomas Bow (Truro Conservation Trust Representative)
Select Board Liaison: Susan Areson

Susan Girard-Irwin (co-chair)
Shari Stahl

A draft of the 2023 Truro Open Space and Recreation Plan (OSRP) update has been prepared and it is being edited for distribution in the coming months. Previous versions were completed in 1984, 1989, 1995, 2001, 2009, and 2015. Multiple Town boards, commissions, residents, staff, and volunteers have also participated in the update process and contributed to the plan content. In conjunction with the 2005 and 2023 Truro Local Comprehensive Plan (LCP), this document will help Truro address the pressures of growth and the constraints of its environment and economy to meet the varied needs of its citizens. The possibility of benefiting from the Massachusetts Division of Conservation Services grant programs will allow Truro to plan for and carry out open space and recreation purchases and programs. The plan is to submit the OSRP to the State in the first half of 2024.

The following goals and objectives have been approved by the Committee for the 2022/23 year.

- Continue to identify and acquire available open land in Truro, particularly in areas that are environmentally sensitive, such as barrier beaches, wetlands, tidal areas, and any property where preservation will protect the water supply and quality.
- While recognizing the Committee's mission to preserve open space, it also aims to work with boards and commissions whose goals are to develop much-needed housing in Truro. This involves possible zoning changes and development proposals that minimize any perceived conflict between land preservation and building needs. (Example: cluster zoning.)
- Work with any boards or agencies to acquire funding for buying land. These include, but are not limited to, the Community Preservation Committee, the Truro Conservation Trust, and any state or federal agencies/departments.
- Continue to support culvert repairs to improve water flow in the Pamet River and associated wetlands and from Cape Cod Bay to East Harbor. The Committee's mission is to protect wildlife, promote biodiversity and promote related aquaculture enterprises.
- Support initiatives for new passive and active recreation, with particular emphasis on the future use of the Walsh property.
- Work with the Climate Action Committee to further its efforts to protect woodlands and local farmland.
- To the extent consistent with the Open Meeting Law, the Open Space Committee may, over the next 12 months, meet in executive session pursuant to "Purpose 6" under G.L. c. 30A, s. 21(a) to consider the potential purchase of properties identified as suitable for acquisition.

PAMET HARBOR COMMISSION

Tim Silva, Chair
Dave Crocker, Vice Chair
Eric Morea

John Donahue, Secretary
Scott Donnelly
Jim Sloman, Alternate

Annual maintenance dredging was done from November 2023 through January 2024 by Barnstable County Dredge. Both the basin and channel were dredged because the dredge was unable to accommodate Pamet Harbor last winter. 6,570 cubic yards were removed for \$80,040. This cost was partially offset by a state grant of \$25,000. The sand removed is used to nourish the beach.

Erosion at the base of the harbor's north jetty worsened last winter and created a breach between the jetty and the beach. This allowed water to flow through the gap at high tides, worsening the erosion. DPW Director Jarrod Cabral hired consultants to study the situation. Funding for a short to medium-term solution was approved at the 2023 Annual Town Meeting. Late this fall the DPW installed coir rolls supported by timbers and covered with sand to seal the breach. So far, the coir rolls are intact and working. More sand will be added this spring. A two-part study is underway to better understand the erosion processes at and near the harbor entrance and to identify possible longer-term solutions to protect the channel.

Assistant Harbormaster John Bloom passed away on September 20, 2023. John was a key part of the harbor team for years and was a long-time Truro resident. He will be missed by all.

The Pamet Harbor Commission would like to thank the Town for supporting the harbor.

Tim Silva
PHC Chair

RECYCLING COMMITTEE

This committee did not meet in 2023.

SHELLFISH ADVISORY COMMITTEE

Dan Smith – Chair

Nicholas Brown

Mark Wisotzky

Jim Sloman – Alternate

Gary Sharpless – Vice Chair

Chris Clark – Secretary

Steve Mundree - Alternate

The committee experienced a minor turnover in 2023. One member, Steve Wisbauer, elected not to seek a continuance of his committee term in 2023 and there was also a vacancy from the prior year. The other members whose terms were expiring were elected to continue their service and were reappointed by the Select Board. In addition, both of the vacant seats were quickly filled. Steve Mundree and Jim Sloman were appointed by the Select Board. No vacancies exist at this time.

Recreational Shellfishing continues to thrive due to the efforts and leadership of Tony Jackett, Shellfish Constable. He continues to thoughtfully plan seeding routines for various species. In 2023, both oysters and quahogs were planted in the Pamet Harbor. Tony plans to update the committee on 2024 seeding plans at an upcoming meeting.

Commercial Shellfishing activities in Truro have remained both active and productive. Collectively, Truro's commercial growers harvested and sold approximately 125,000 oysters. The Aquaculture Development Area (ADA) has five (5) acres of grant space open as of the end of 2023.

The committee reviewed and suggested changes to update the Recreational Shellfishing Regulations during 2023. These changes were presented to the Select Board and were approved. The committee plans to review, update and make recommendations to the Select Board for the Commercial Shellfishing Regulations in 2024.

PERMIT TYPE	FEE	2017 Total #	2018 Total #	2019 Total #	2020 Total #	2021 Total #	2022 Total #	2023 Total #
Resident - Annual	\$ 20.00	155	186	178	188	173	177	197
Non-Resident - Annual	\$125.00	10	12	9	10	25	21	31
Non-Resident – One Week	\$ 25.00	86	76	64	97	130	117	116
Resident Seniors – 62 Plus	Free	53	122	164	147	187	236	241
Veteran-Annual	\$20.00	N/A	N/A	N/A	N/A	N/A	N/A	3
	Totals	304	396	415	432	515	551	588

PERMIT TYPE	FEE	2017 Total \$	2018 Total \$	2019 Total \$	2020 Total \$	2021 Total \$	2022 Total \$	2023 Total \$
Resident - Annual	\$ 20.00	\$2,325	\$2,790	\$2,670	\$2,670	\$2,595	\$2,595	\$3,500
Non-Resident - Annual	\$125.00	\$1,000	\$1,200	\$900	\$1,000	\$2,500	\$2,100	\$3,400
Non-Resident – One Week	\$ 25.00	\$2,150	\$1,900	\$1,600	\$2,425	\$3,250	\$2,925	\$2,910
Resident Seniors – 62 Plus	Free	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Veteran - Annual	\$20.00	N/A	N/A	N/A	N/A	N/A	N/A	\$60
	Totals	\$5,475	\$5,890	\$5,170	\$6,095	\$8,345	\$7,620	\$9,870
Shellfish Gauge	\$ 5.00						22 / \$110	22 / \$110

The committee continues to appreciate the support given by the Select Board and the Truro Shellfish Constable.

Until we report again, we encourage everyone to “Eat More Truro Shellfish”, Thank you.



BUILDING DEPARTMENT

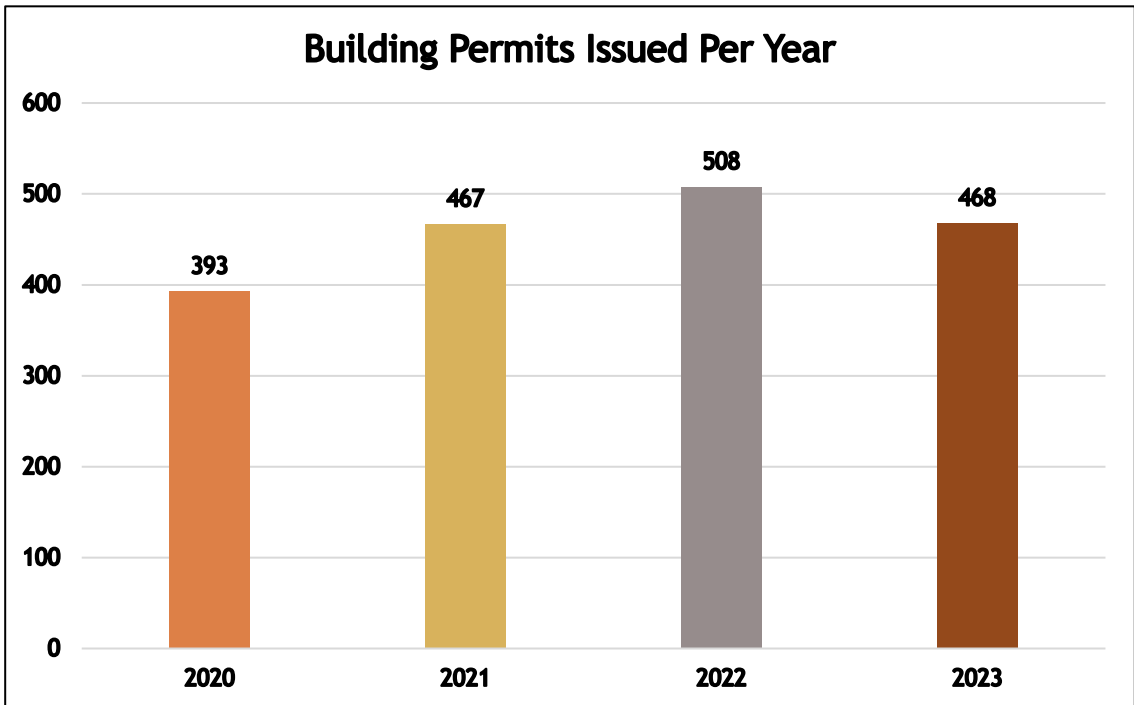
Richard Stevens, Building Commissioner

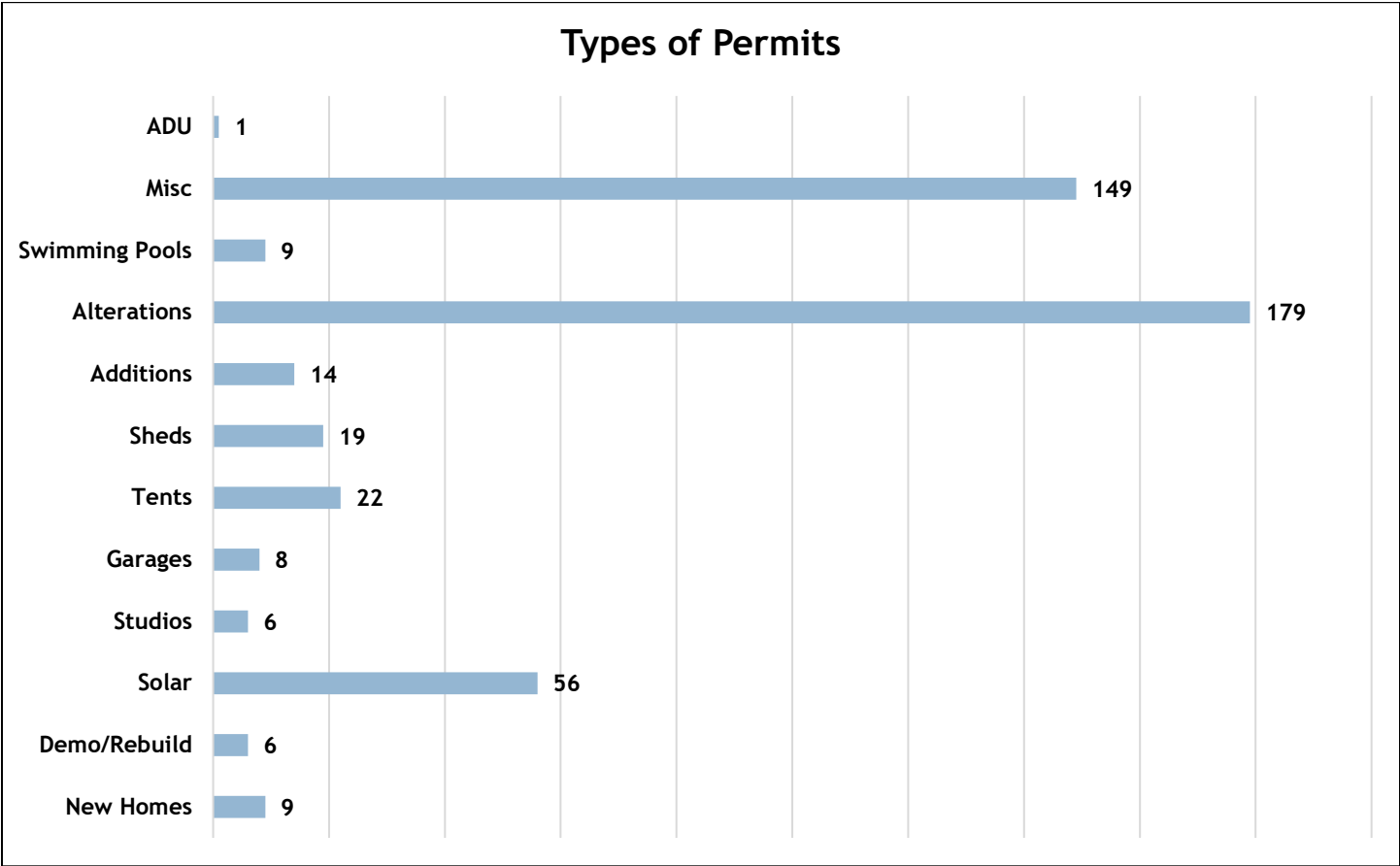
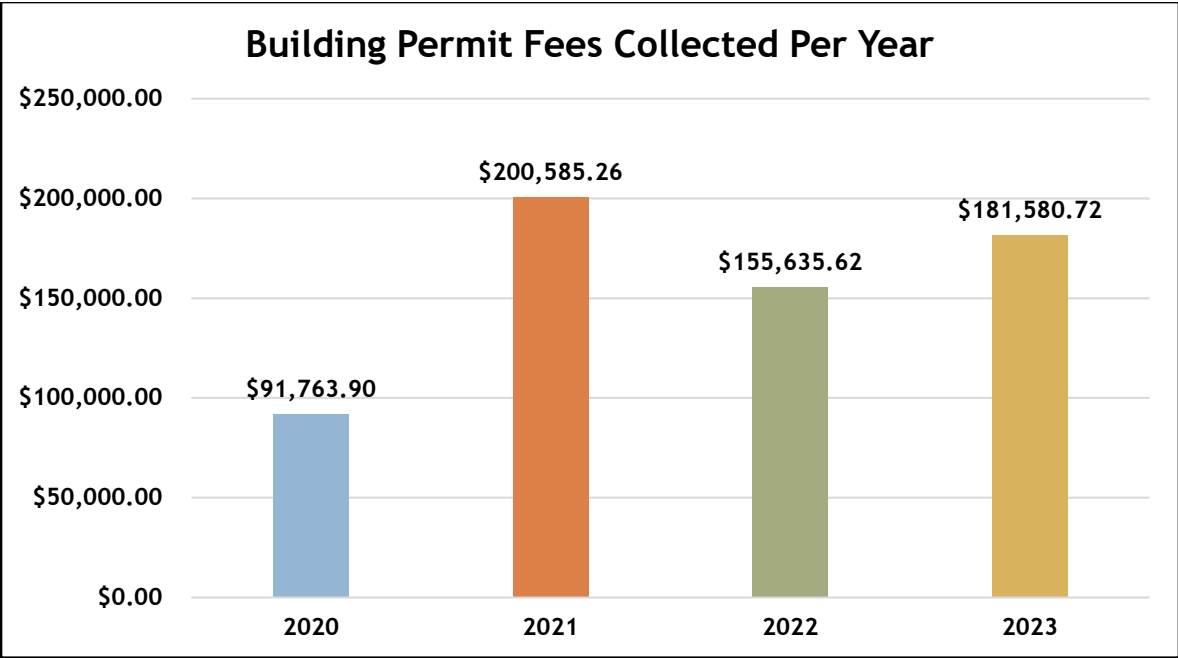
Lynne Budnick, Office Assistant 2

Nina Richey, Office Assistant 2

Richard Stevens is the Building Commissioner for the Town of Truro. Mr. Stevens has been a building inspector for over 31 years and has worked in several towns on Cape Cod. He is a Certified Building Commissioner, holds a Construction Supervisor's License and is a licensed Massachusetts real estate agent.

A total of 468 Building Permits were issued in 2023. Nine new single-family residences were permitted.



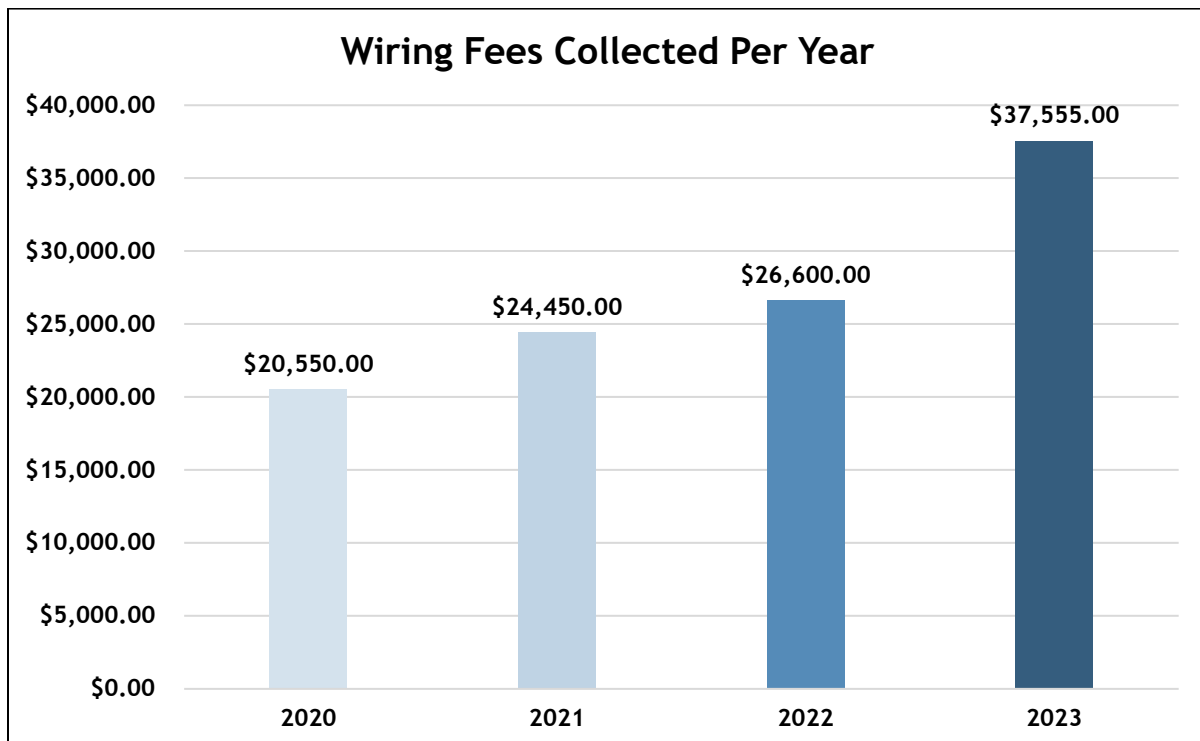
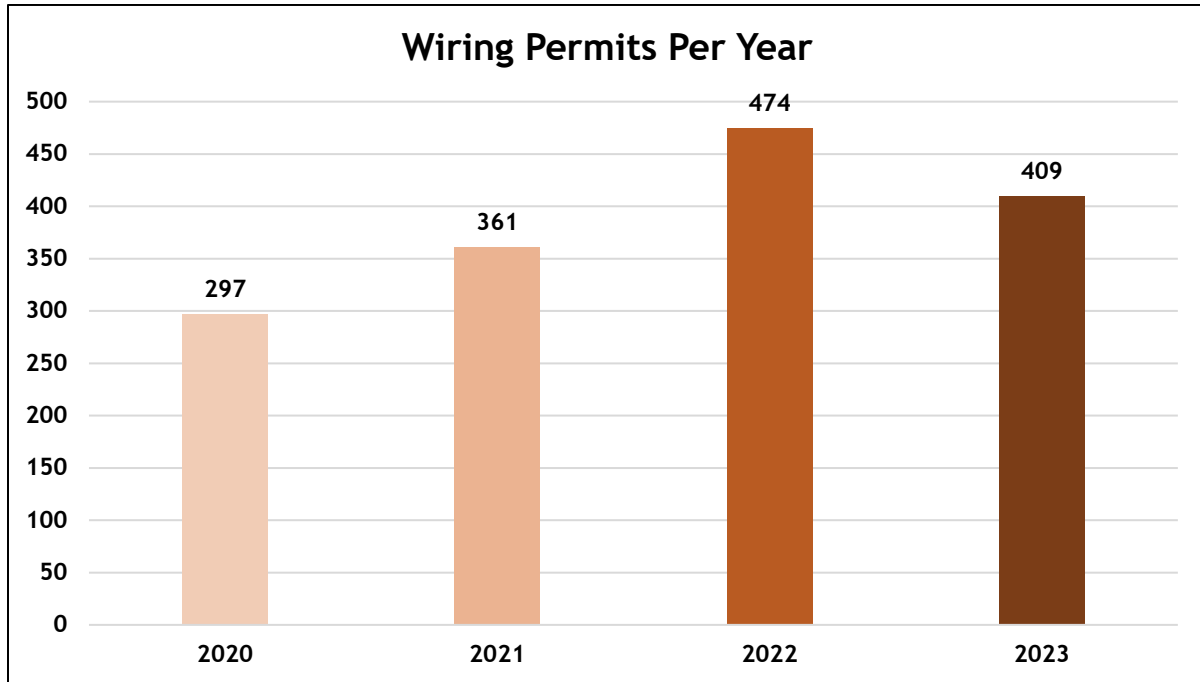


Misc. refers to window/door replacements, siding, roofing, decks (new construction), decks (re-construction), wood stoves, retaining walls, and beach stairs.

WIRING INSPECTOR

John Browne, Master Electrician, and Inspector
Sean Donoghue, Alternate Inspector

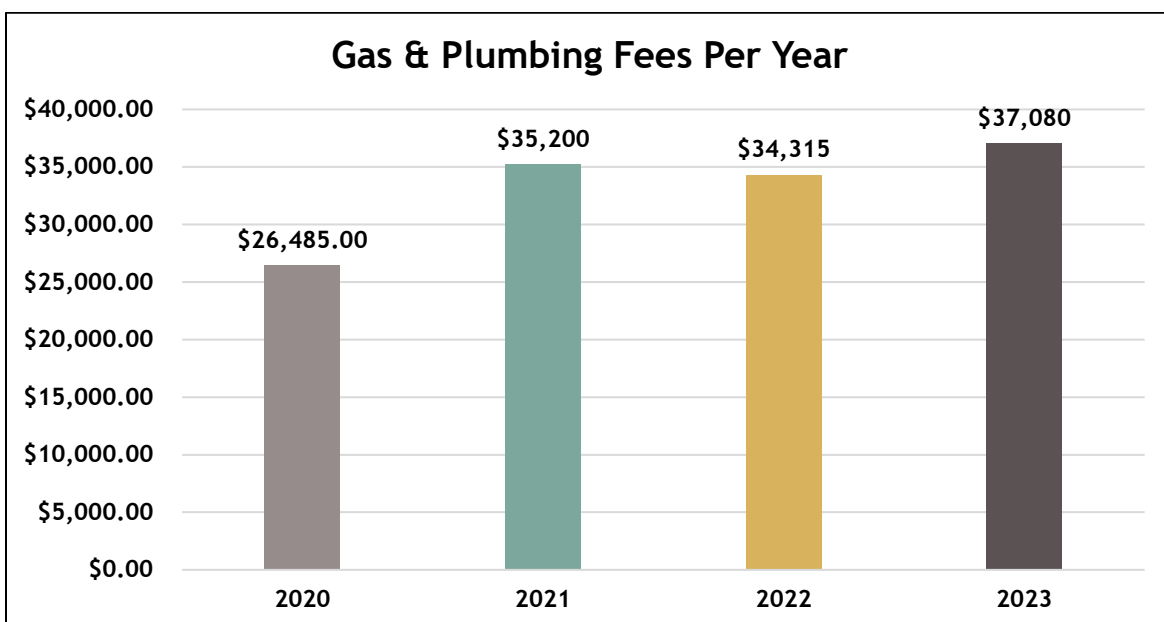
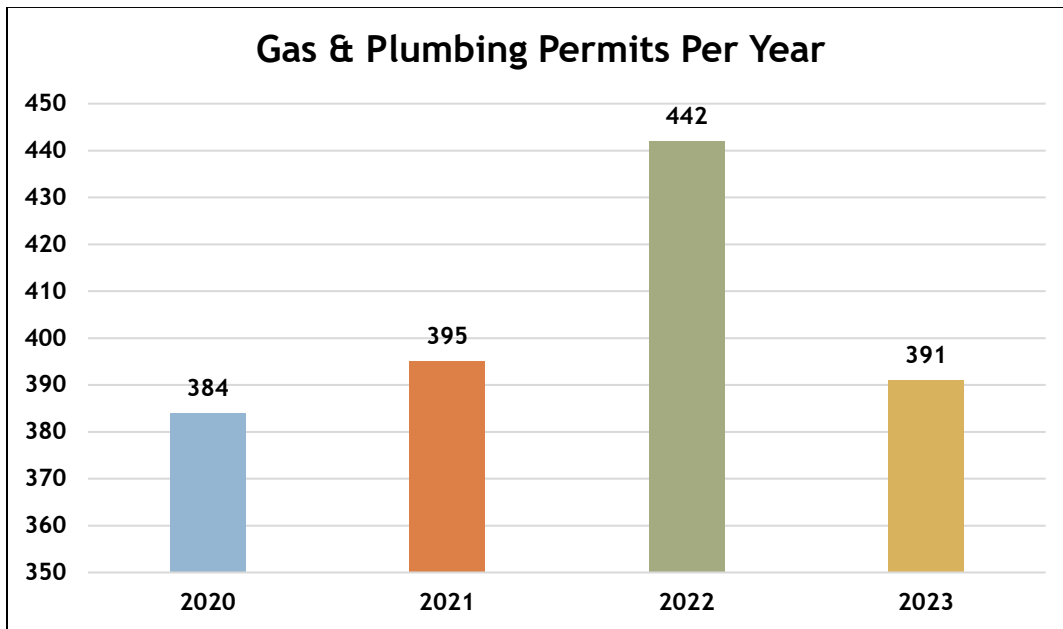
Master Electrician John Browne enters his 27th year of service as the Town of Truro's Wiring Inspector. Office hours are on Tuesdays and Thursdays from 8:30-9:30 a.m. with inspections taking place immediately after until 11:45am.



PLUMBING/GAS INSPECTOR

Scott Van Ryswood, Plumbing/Gas Inspector

Scott Van Ryswood serves as the Plumbing and Gas Inspector; he is available on Tuesdays and Thursdays from 11:00-12:00, inspections take place immediately following. Scott is in his 18th year as the Town's Inspector and has over 24 years of experience as a plumbing and gas inspector.



DEPARTMENT OF PUBLIC WORKS

Jarrold J. Cabral, DPW Director
Tim King, DPW Foreman
Kyle Halvorson, Building Maintenance Supervisor
Peter Cook, Transfer Station Supervisor

I would like to express my thanks to all the DPW staff members who continue to deliver outstanding work for the Town. Their hard work, dedication, and professionalism have been crucial to our department's ability to continue to get the job done. There has been a significant change in personnel throughout the Department this year, and due to the staff's diverse individual backgrounds, we were able to deliver services and accomplish all additional taskings without fail. This past year brought us a turnover of 3 full-time positions, and we welcomed aboard a new Transfer Station Supervisor, Peter Cook, a new Assistant Transfer Station Attendant, Rebecca Savin, and Truck Driver, Dylan Kaeselau, as part of that turnover.

DPW

The Highway Division experienced another mild winter last year with very little snow, resulting in fewer overtime callouts, and less wear and tear on vehicles. Staff worked through the spring setting up beaches for the summer season sweeping and patching roads through the summer. As part of standard summer maintenance, roadside and facility mowing are routinely accomplished all season. In addition, the department continued quarterly grading and brush cutting along dirt roads to allow access for emergency vehicles. For the upcoming year, the department will continue working on grant procurement with the Department of Environmental Protection (DEP) and Eversource to complete the installation of EV charging stations in town. Last fiscal year we completed two culvert replacement projects. The remaining Pamet River System environmental projects, supported by a total of \$7,530,000 in grant funding, will continue to move forward in FY 25. For the Mill Pond segment of the Pamet River, a capital funding request will be presented at the May 2024 Town Meeting for 25% of the construction funds to match the 75% grant award from the U.S. Department of Agriculture. No other funding requests for the remaining Pamet River segments will be required at this time. As we move forward into FY25 and beyond, the department will continuously review and incorporate methods for minimizing the town's carbon footprint while also evaluating ways to minimize the town's vulnerability and consequences of climate change. One other larger project request of note for FY25 will be the paving preservation for the Corn Hill Beach parking lot. Preliminary engineering for this area was initiated in FY23 and will be ready for construction in FY25. The Department will continue working closely with Truro Central School and will be recommending an update to the antiquated, and not fully functioning, security system for FY25. The DPW feasibility study was completed in 2019 and this project will require future Town Meeting action to support rebuilding and relocating the DPW. For updates regarding our environmental projects and all other projects, please visit the Town website.

Building Maintenance

The Building Maintenance Division continued to do a great job maintaining the Town buildings, and constantly monitored buildings for cleanliness and mechanical code compliance. The Building Maintenance Division staff oversaw the remodeling of the access areas at the Snow's

Fieldhouse, the installation of a new Town Hall generator, and work on accessible modifications to Cobb Library and the Corn Hill Beach walkway. Several other capital projects were completed including the installation of new exterior doors and key fob access panels for the Community Center, as well code code-compliant improvements to our elevators at the Safety Facility, Library, and Town Hall. In support of our building maintenance plan, our Building Maintenance staff, led by Kyle Halvorsen, takes on a variety of building maintenance needs and updates throughout the year. Our Building Maintenance staff has also taken on a larger role with Truro Central School, assisting the school custodial staff whenever called upon for carpentry, building mechanical needs, and sanitizing the facility on the weekends.

Transfer Station

This past year we have seen a significant decline in solid waste tonnage and single-stream recycling. The numbers for FY24 have dropped back to pre-COVID conditions. For the 5th year in a row, our mandated third-party inspection of all Transfer Station operations and approximately 93 DEP performance standards were completed with no discrepancies noted. I would like to thank the Transfer Station staff for their hard work and attention to detail. Once again, the Transfer Station was awarded a DEP grant targeting recycling. This means if the Town maintains high recycling standards the grant may be awarded year-after-year with small increases.

Solid Waste Tonnage	Single Stream Tonnage	Total
FY23 - 1,620.41	FY 23 - 439.10	2,059.51
FY22 - 1894.20	FY 22 - 545.10	2,439.51
FY21 - 1,907.24	FY 21 - 557.32	2,464.56
FY20 - 1,662.31	FY 20 - 469.00	2,131.31
FY19 - 1,678.41	FY 19 - 410.00	2,088.41
FY18 - 1,746.32	FY 18 - 423.34	2,169.66
FY17 - 1,907.85	FY 17 - 277.99	2,185.84

Current year tonnage comparison

Solid waste

FY23 July 1, 2022 - Dec 31, 2022 - 1,019.80

FY24 July 1, 2023 - Dec 31, 2023 - 859.32

Difference - 160.48

Single stream

FY23 July 1, 2022 - December 31, 2022 -196.65

FY24 July 1, 2023 - December 31, 2023 - 155.21

Difference - 41.44

After seeing so much personnel change over this past year, I would like to thank our DPW staff for their work performance and for their flexibility to backfill department positions. I look forward to another challenging and productive year ahead. In addition, I would like to thank the Town officials and Town Administration for their support over the past year. Thank you all.



HEALTH & HUMAN SERVICES

CEMETERY COMMISSION

Holly Ballard Gardner, *Chairwoman*
Robert Masson, *Treasurer & Record Keeper*
Frank Grande, *Member*

The Truro Cemetery Commission is an elected board of trustees whose duties are to manage, maintain, and preserve the public burial grounds in town. Caring for the cemeteries includes maintenance of grounds, trees, roads, fences, mausoleums, and gravestone monuments and markers. Management includes record-keeping, selling burial plots to residents, issuing deeds, staking plots and arranging the installation of permanent plot markers, and, when there is a death, issuing burial permits which are free but required for all burials in a town cemetery, whether it is a traditional burial carried out by a funeral home or grave digger or a cremation burial which can be done by family members under the Commission's guidance. Preservation entails acting as stewards of the cemeteries' irreplaceable historic assets, which involves restoration, documentation, education, and advocacy.

Truro has seven cemeteries, all of which are used for the cremation and traditional burial of people of all faiths, and the Commission manages all of them except Congregational which is overseen by the First Congregational Parish. The Commission manages Sacred Heart, but the Catholic Diocese retains ownership of the property. Old North was first established in 1718 on the "Hill of Storms," the site of the first Truro Meeting House built in 1709. The second oldest cemetery, Pine Grove, was established in 1799 and is today in a remote location off Old County

Road. New South, the most modern cemetery established in 1994 lies in a wooded grove and includes a not yet surveyed expansion area to the south. Snow is adjacent to Congregational on the road to Town Hall. Nearby are the Methodist and Sacred Heart cemeteries. In addition to these formal burial grounds, there are many independent burial sites referred to as Truro Woods for which the Commission maintains records.

All the cemeteries are active, which means burials occur regularly. All except Snow and Pine Grove have burial plots available for sale. The price of plots ranges from \$800 to \$6,000 depending on the cemetery and size of the plot. All the cemeteries are open to the public from dawn to dusk every day of the year. Walking, picnics, meditation, exercise, grave visits, leashed dog-walking, and other visits that are respectful of space are encouraged. Refuse bins are available for community members to pick up trash or debris that may be present. Gravestone rubbings are prohibited per the National Trust for Historic Preservation guidelines as they damage fragile historic stones. No one should remove broken or pieces of broken gravestones or deface or mark any element of a cemetery.

On March 15, 2023, the Commission amended its rules and regulations as follows:

- A. Green burial is allowed in a designated area of the Old North Cemetery, marked with a fence and sign.
- B. Green burial will be allowed in the New South Cemetery Expansion Section when it is developed.
- C. In the designated green burial areas:
 - a. No burial vault is required.
 - b. The deceased should not be embalmed.
 - c. A burial container is not required, but if used, should be biodegradable and free of toxic materials.
 - d. Burial depth is 4 feet to the bottom of the container or shroud.
 - e. Graves must be mounded to allow for a return to a natural state.
 - f. All decorations must be of natural elements or biodegradable materials.
 - g. Grave markers must be a flat natural or quarried stone, no larger than 2 ft. x 1 ft. set directly without foundation.

A green burial, permitted under Massachusetts law, is one in which the body is not embalmed, and the burial container is biodegradable; it is similar to the burial method used in Truro's cemeteries during the 1700s and 1800s.

On April 25, 2023, under Warrant Article 21 the Commission was awarded by the Truro CPC a Community Preservation Act Grant of \$19,675.00 to write, design, and publish *A Field Guide to the Historic Cemeteries of Truro, Mass* with accompanying historic signage. The *Field Guide* is a small book on the history, people, botany, and art of Truro's seven cemeteries to be distributed free to encourage exploration and education and raise awareness of one of Truro's underutilized historic resources, following on from the large interest expressed by the public in 2022. The project was funded on July 1, 2023, at which point work began. The *Field Guide* was edited by Holly Ballard-Gardner and designed by Robert Gallerani. Research and proofreading assistance were provided by Helen McNeil-Ashton and Robert Masson. The *Field Guide* was printed in Hadley, MA, and released to the public in Q-I 2024.

On November 1, 2023, the Commission submitted a grant application to the Truro CPC requesting \$33,300.00 for the repair and preservation of the most damaged gravestones in Truro's historic cemeteries. A Commission survey identified 89 gravestones that are broken, fallen, or missing. The project is to repair broken gravestones, not to clean, remove lichen, or restore carvings. The project does not entail restoration to their original condition but repair of existing historic materials to retain the stones' forms as they have evolved over time. As custodians of assets listed on the National Register of Historic Properties, the Commission is tasked with preserving the gravestones, but the annual Town appropriation to the Commission does not provide funds for preservation work. If approved, the work will commence in late 2024 using local contractors experienced in historic preservation work.

In 2023 there were 14 burials, one of which was Truro's first green burial in the modern era, for a total of 6,249 known burials in the town. The Commission sold 15 new plots, two of which were green burial plots at Old North Cemetery.

Comprehensive records of all Truro cemeteries, the names and dates of the deceased, the location of burial sites, and other statistics are available to the public on the Cemetery Commission page of truro-ma.gov. The Commission meets on the 3rd Wednesday of each month at 9:00 am in person at Town Hall unless announced otherwise and the public is welcome.

To inquire about the purchase of a cemetery plot, request a burial permit, or obtain other information regarding Truro's cemeteries, please use the Commissioners' contact information at: truro-ma.gov/cemetery-commission or email truro.cemeteries@gmail.com.

Respectfully submitted by the Cemetery Commission.



COMMISSION ON DISABILITIES

Amy Rogers-Co Chair
Mary Abt-Clerk
Susan Kurtzman

Hannah King-Co Chair
Jane Davenport Lucas
Deborah Smulian

Damion Clements-Director of Community Services
Stephanie Rein-Select Board Liaison

The Commission On Disabilities (COD) welcomed Truro resident Deb Smulian to the commission in March 2023. Deb brings valuable expertise to the commission; her experience as a facilitator and coach in Private Practice will bring new depth to the COD. Welcome Deb Smulian!

Exciting news for Spring 2024 when the commission sponsors, along with Truro Central School and Recreation Department, a community dedication of the Pamet Puma Tile Wall. Additionally, COD is proud to announce a collaboration with the Truro Public Library for the installation of communication/sensory boards.

The Senior Municipal Service program continues to provide a tax break to eligible Truro seniors and is a great asset to those residents who make use of the program.

Our future goals include working with local mental health organizations to facilitate help for individuals and families affected by mental illness and addiction in our community. The commission will also explore digital accessibility which has the potential to help people with all types of disabilities like ADHD and cognitive, visual and auditory impairments to be able to use websites more easily and efficiently.

The members of the Commission on Disability would like to extend our deep gratitude and thanks to member, Susan Kurtzman, who stepped down at the end of 2023.

COUNCIL ON AGING DEPARTMENT & BOARD

Michelle Peterson, Deputy Director
Georgette Ducey, Outreach Coordinator
Katie Thibodeau, Office Assistant
Samantha Kennen, Driver
Alan Olszewski, Driver
Annemarie Palheiro, Driver
Mike Tarvers, Driver

In 2023, the department continued its mission to identify the needs and interests of the community's older adults; to educate the community and enlist the support and participation of all citizens concerning these needs and interests; to design, promote, and carry out programs; and to coordinate existing services within our community.

2023 was a year of rebuilding. We hired a new Deputy Director, Michelle Peterson; Outreach Coordinator, Georgette Ducey; Office Assistant, Katie Thibodeau (shared with the Recreation & Beach Division); and drivers, Annemarie Palheiro, Samantha Keenan and Alan Olszewski. We were lucky enough to keep Mike Tarvers as a driver as well.

We have increased our metrics this year for services, transportation, and programming, as well as the number of residents served. Total people we served this past year was 8,737 duplicated and 518 unduplicated. The department returned their transportation program to pre-covid numbers, offering rides for field trips, fitness classes, Town Meeting, and medical appointments.



COA Highlights 2023

- Hosted a Health and Wellness Fair which was a huge success.
- Restarted our weekly Community Luncheon and delivered meals to homebound seniors to help provide nutritional meals and decrease social isolation.
- Continued to offer AARP Tax Aide Program, South Coastal Counties legal assistance, and SHINE program Medicare counseling service for new and current Medicare beneficiaries.
- COA Board focus groups to engage seniors and gain feedback on the needs of the community.
- Added IT technology support programs to bridge the digital divide for older adults.

- Initiated Dementia Caregiver support group to increase support for caregivers in the community.
- Offered Free Health Screenings, Flu/COVID Clinic, podiatry appointments and Veteran counseling.
- Provided outreach to support the vulnerable and disadvantaged older adults in our community.
- Held multigenerational holiday singing event at the Council on Aging with Truro Central School students and seniors.
- Offered first bus trip to Heritage Museum Garden's "Gardens Aglow" with group of seniors.
- We were awarded the Title III Transportation grant through Elder Services of Cape Cod and the Islands as well as the Outreach and Marketing of COA through Massachusetts Council on Aging grant funded by Massachusetts Executive Office of Elder Affairs.

The Truro Council on Aging relies on the taxpayers of Truro, the Formula Grant from the Office of Elder Affairs and the Friends of the Council on Aging, who provided financial support for: programming, newsletters, postage, Community Luncheon, and special events. The Friends of the Council on Aging also funded *The Ride Home program* which is crucial for our seniors. This program provides a taxi ride for the elderly from Cape Cod Hospital if they have been transported and are without a ride back to Truro.

We would like to thank the Town Manager, Darrin Tangeman, the Assistant Town Manager, Kelly Cark, the Truro Select Board, the other town departments, and especially the COA Board. We would also like to thank the residents of Truro for their support in helping our older adults and volunteers as we could not have done it without you!

Michelle Peterson, MA LSW
Deputy Director
Truro Council on Aging



HOUSING AUTHORITY

Kevin Grunwald, Chair

Betty Gallo, Vice Chair/Treasurer; Community Preservation Committee Representative

Mara Glatzel, Clerk

Paul Wisotzky, Governor's Representative

Melissa Wheeler

The mission of the Truro Housing Authority (THA) is to promote decent, safe, affordable housing for rental or purchase to meet the needs of present and future Truro residents. We encourage and support affordable housing that can serve a variety of needs, including elderly residents, families with children, couples, singles and municipal employees. We accomplish this by monitoring and promoting Affordable Housing opportunities as they arise. Using funds provided by the Community Preservation Act through Town Meeting appropriations, HOME Consortium grants, and grants from the Massachusetts Housing Partnership and from the Truro Affordable Housing Trust, the Authority strives to manage, maintain and create, both for rental and for purchase, dwellings for low- and medium- income citizens. The goal set by the Commonwealth of Massachusetts is for each town to achieve 10% of year-round housing stock as Affordable. Currently 1.9% of year-round housing units in Truro qualify to be counted in the Subsidized Housing Inventory.

The following are major initiatives that the Housing Authority was responsible for during 2023:

- Completed work with J.M. Goldson and Associates to update the Housing Needs Assessment and the Housing Production Plan. The project commenced in March of 2022, and involved interviews with staff and key informants, five focus groups, two community forums and multiple public presentations. The plan was approved by the Planning Board and the Select Board after multiple revisions and is ready to be certified by the Massachusetts Department of Housing and Community Development.
- The expanded Rental Assistance program, which now includes town employees, continues to grow and provides critical subsidies to lower income residents.
- Received funding for two applications for Community Preservation Act funding and submitted an additional application on behalf of the Affordable Housing Trust for 2023.
- Successfully advocated for a bylaw change at Annual Town Meeting to require that a minimum of 60% of Community Preservation funds be dedicated to community housing. An article to create the position of Housing Coordinator passed at Town Meeting but failed at the subsequent election.
- Continued to participate in oversight on the Cloverleaf Housing Development, approved for funding by the Massachusetts Department of Housing and Community Development.
- Agreed to endorse the recommendations of the Walsh Property Community Planning Committee, contained in an article to be submitted as part of the Town Meeting Warrant.

This committee could not be successful without the contributions of some key individuals. We are grateful for the dedicated and knowledgeable work of our Town Planner and Land Use Counsel, Barbara Carboni. We continue to be supported by our Select Board, who identify Affordable Housing as a high priority for our community. As always, Noelle Scoullar, Nicole Tudor and Liz Sturdy have brought their efficiency, thoughtfulness, and good cheer to our efforts. Finally, we would like to acknowledge the many contributions to the THA by our departing member Mary Rose. We are fortunate that Melissa Wheeler was elected to the Housing Authority to serve as our newest member.

HUMAN SERVICES COMMITTEE

Martin Thomas, Chair
Patricia Wheeler, Clerk
Michael Fee, Finance Committee Representative

Sallie Tighe
Madi Cordeiro

The Human Services Committee carefully reviewed and evaluated eighteen requests from Cape Cod-based human services agencies seeking funding from the Town of Truro. In preparing its funding recommendations to the Annual Town Meeting, the Committee considered such factors as: the mission and objectives of the requesting agency; the number of Truro clients served; what fees, if any, are charged to the client for the services; the savings to Truro clients who use the services; the proportion of the agency's budget expended on direct services to clients; and the agency's overall sources of funding. We sought to appropriately fund those agencies that most efficiently and effectively provide the services needed by the citizens of Truro. We recommended funding sixteen of the agencies for which we received proposals, in the amount of \$51,700, a 2% increase from last year.

The Committee welcomes inquiries from any individual or organization regarding any human services needs that are not being adequately addressed in Truro so that the Human Services Committee can seek out appropriate agencies for future consideration.

LICENSING DEPARTMENT

Noelle Scoullar and Nicole Tudor, Executive Assistants

Introduction:

The Administration/Licensing Department works to create an efficient and engaging department for the public to access all the permits and licenses we issue, while additionally assisting with communication and general information. We strive to make each experience with our department effective with many permits attainable online. This year there was a record number of Seasonal Rental Registration permits compared to last year.

Permits and Licenses:

The Administration/Licensing Department offers many permits, including Shellfish, Transfer Station Access, Use of Town Property, Business, Seasonal Rental Registration, and Entertainment and Alcohol Licenses to name a few. The Seasonal Rental Registration online permit software was new this year for staff and the public. The ease of online applications adds to compliance and efficient processing each year and we look forward to evaluating additional software in the future for permitting and licensing.

Assisting the Public:

Our department makes every effort to assist the public. Many daily inquiries come through email, in-person, and by phone. Our department strives to get answers to your questions as quickly as possible to assist in aspects of communication with the public.

Assisting Other Departments:

The department frequently assists in the day-to-day operations of Town Hall, providing staff support for Town Administration, the Town Clerk, DPW Director, Harbor Master and Shellfish Constable, and Treasurer and Town Accountant office. We provide staff support for over thirty-five Boards/Committees and Commissions.

Conclusion:

We furnish a great deal of support to many aspects of Town Government from local businesses, visitors, residents, Board members, and staff. We aim to provide the best experience a Town Hall visit can give.

Our department appreciates your feedback because it helps us improve future experiences so that we will encourage you to come back with any questions or needs you may have.

We thank all the staff we work closely with in making the public experience consistent and pleasurable.

Business applications and permits are readily available at the following link:

<http://www.truro-ma.gov/licensing-department>.

Shellfish Licenses are available online at <https://trurostickers.townhall247.com/>.

Select Board Licenses and/or Permits

Alcohol Licenses

Liquor License – **17**

Annual: **6** (2 Package, 4 Pouring) Seasonal: **11** (3 Package, 8 Pouring)

Farm Winery Pouring License: **1**

Farm Distillery Pouring License: **1**

One-Day Alcohol License: **6** All Alcohol: **2** Wine and Malt: **3** Wine Only: **1**

Entertainment Licenses

Entertainment Annual/Seasonal License: **1**

One Day Entertainment License: **33*** A New Seasonal License introduced in 2023

Business Licenses

Lodging License: **3**

Common Victualler License: **14**

Transient Vendor License: **9**

Ice Cream Mobil Food Truck License: **1**

Shellfish Licenses

Shellfish Licenses Issued: **588**

Annual Resident: **197** Annual Non-Resident: **31** Senior: **241** One Week: **116**

Aquaculture Development Grant Area License: New: **0** Renewal: **2** Amended: **0**

Aquaculture Development Area Waitlist: **0**

Shellfish Gauges Sold: **22**

Other Applications and Permits

Use of Town Property Application: **20** (*Dates Town Property was used*)

Bike & Road Race Application: **2**

Film Agreement: Approved: **2** Not Approved: **0** (*Film/Television*)

Yard Sale Permit Application: **8**

Rental Registration Application: **459**

Staging/Beach Access Permit Application-Corn Hill Landing-**1**; Fisher Beach Landing-**0**;

Cold Storage Beach Landing-**0**; Ballston Beach Landing-**1**; Beach Point-**0**





CULTURE AND RECREATION

BEACH ADVISORY COMMITTEE

Ann Courtney, Chair
Sharon Stahl, Secretary
Mary Ellen Kimball
Susan Whouley
Select Board Liaison Stephanie Rein

The Beach Advisory Committee reports that the summer 2023 season went well. Head of the Meadow and Corn Hill beaches have been wired with electricity and Wi-Fi, enabling beach attendants to use credit cards for day pass purchases. Call boxes, shark informational signs, and Stop the Bleed Kits were at all beaches again. Port-o-potties were extended for a longer timeframe in the fall and public feedback was extremely positive. Mobi mats were installed at most beaches making the beach more accessible for anyone with mobility issues. Furthermore, the Mobi mats and clearly defined paths to the beach have helped with erosion control and beach grass growth. With funding help from the Commission on Disabilities, Mobi mats will be

replaced as needed and may be added to additional beaches. Ice was available for sale at the Beach Office.

Committee members once again inspected all Truro beaches to assess beach and erosion concerns, Mobi mat conditions, parking lot pavement and drainage, drains, trash receptacles, signage, and accessibility issues. In the coming year, the committee will focus on erosion concerns, parking issues and fees, accessibility, and paddlecraft storage rack implementation.

The committee received funding from a grant application made to the Community Preservation Committee for Paddlecraft racks. The DPW has built some of the racks. The committee and Beach Department have been working on a paddlecraft policy and permitting process. Paddlecraft racks are planned for Corn Hill Beach and Great Hollow Beach for the summer of 2024. Rack placements will be determined cooperatively with the Conservation Agent. Craft placement on racks will be permitted through the Beach Office. If the program and policy are successful, other beaches may be added in the future.

The Town is working closely with the Cape Cod National Seashore and the Shark Working Group. Shark Mitigation/Barriers have been discussed with Dr. Skomal, MA Marine and Fisheries. Shark barriers will be explored further. The DPW spearheaded the renourishment project at the end of Corn Hill beach and the Pamet Harbor Jetty. The Head of the Meadow parking lot is scheduled for redesign and paving in 2024. The coastal dune at Great Hollow beach has suffered repeated erosion from stormwater runoff from the parking lot. It will have a design in the near future that will improve stormwater runoff from the parking lot and include added fill to the bank to prevent erosion of the coastal dune and other improvements to provide safe access to the beach.

The committee is grateful to the Truro DPW, the Beach Department, and Damion Clements, Director of Community Services, for making Truro beaches well-maintained and accessible to so many. The Beach Advisory Committee would like to thank Eliza Harned and Tom Bow for their years of service.

The Beach Advisory Committee encourages all citizens of Truro who have feedback, suggestions, or concerns to join us at one of our public meetings.

Respectfully submitted,
Ann Courtney, Chair

BIKE AND WALKWAYS COMMITTEE

Chair Susan Roderick

Members: Eric Mays, Isadora Medley

The mission of the Bike and Walkways Committee (BWWC) is to implement the recommendations of the 2017 Cape Cod Commission Final Report “Outer Cape Bicycle and Pedestrian Master Plan.” This report mainly works toward making Truro roads safer for cyclists and pedestrians.

Recommendations for Truro’s roads were endorsed and signed by both the Truro Select Board and the Truro Bike and Walkway Committee (BWWC). A letter was sent with the below recommendations to Mary-Joe Perry, District Highway Director of MassDOT, District 5.

- A. Correct and update signage on Route 6
- B. Expand sidewalks on Route 6
- C. Use of broken lane markings when the curb cut intersects the bike lane
- D. Physical improvements including the design of safe passages across Route 6

The Committee worked with Katy Ward, Communications & Marketing Coordinator, to update the BWWC website to include highlights of the Bike Survey and placements of the Bike Repair Stations at Head of the Meadow, Snow’s Park (opposite to 14 Truro Center Rd) and the Cape Cod Regional Transit bus stop on Highland Road.

Working with Jarrod Cabral, DPW Director, the Committee applied to MassDOT for a Four-Way Stop sign that was placed on Stott’s Corner and Route 6 and Shore Road and Stott’s Corner.

The E-Bike Incentive Grant Program through Cape Light Compact and Massbike.org has available vouchers in Spring 2024.

BWWC worked with Jarrod Cabral, DPW Director, to obtain 2 Radar-Speed detectors that are located on Depot Road and South Highland Road. Both roads have heavy traffic for cars, trucks, cyclists, and pedestrians. The Radar-Speed studies have shown it to be an effective deterrent against speeding.

CABLE AND INTERNET ADVISORY COMMITTEE

Committee Members

Franklin Haskell, Chair

Mary Abt, Secretary

Christopher Bellonci (resigned)

Steve Corcoran

Priscilla Cornell

Christopher Roberts

John Dundas, SB Liaison

This committee did not meet in 2023.

CULTURAL COUNCIL

Alice Gong, Chair
Lynne Williamson, Treasurer
Shari Stahl, Secretary
Jill Mays
Anne Taggart
Lenore Tenneblatt

The Truro Cultural Council is tasked with reviewing and awarding grant monies from the Massachusetts Cultural Council. Grant applications are submitted online, reviewed, and determinations are made. The projects must be associated with culture, the arts, science, and/or the humanities. The projects should be of benefit to Truro or the greater Cape Cod community that includes Truro. The Fiscal Year 2024 grants were awarded to the following:

- A Song & Story Summer Reading Celebration
- Beyond the Bounds 2024
- View from Above: Observations from the Center for Coastal Studies Wave Station in Truro
- Saving our Oceans through Recycled Art
- Open Mic Classical
- Choral Music on the Outer Cape
- Circus Arts in the Schools
- Story Wizards
- Community Bulletin Board: Collective Line Drawing
- Youth Media Workshop
- Farmer-in-the-School Experiential Education
- Truro Summer Concerts
- History of the Old Colony Railroad in Truro Massachusetts
- Bluegrass in the Vines
- Puppets, Paul & Mary Show

LIBRARY TRUSTEES

Trustees:

Kait Blehm, Chair
Martha Magane, Vice Chair
Mary Abt, Secretary
Keith Althaus
Nola Glatzel

Library Staff:

Tricia Ford, Library Director
Maggie Hanelt, Asst. Director/Youth Services
Galen Malicoat, Librarian
Kenneth Hawkey
Justine Alten
Zoey Loughry

In 2023, the Truro Public Library continued to serve as a civic and cultural hub for the entire community. As an inclusive and safe space, the library always supports the needs of all who walk through its doors, from residents searching for a specific resource or a chat to tourists exploring Cape Cod for the first time. Sadly, in 2023, long-time trustee Jim Kyed passed away. Jim was a fierce defender of patron privacy, freedom of information, and all the tenets of the librarian profession and he is deeply missed.

This year, the dedicated library staff underwent some staffing changes and yet continued to provide excellent service to taxpayers and visitors alike. A five-year plan committee that consisted of two trustees and multiple community members hosted more than ten in-person and virtual focus groups to gather input for the Library's five-year plan and a town-wide survey successfully gathered hundreds of responses. As a result, the trustees have spent much of 2023 processing the information and writing TPL's next long-term plan.

From thought-provoking podcasts and programs focused on sustainability to concerts under the stars, the library brought people together for entertainment, enrichment, and education on issues relevant to Truro. Special events promoted included the Pamet River Show with art by local artists of the past and present, author talks, new readings by the Truro Playwrights Collective with very well attended shows, and a cheesemaking class by Sustainable Cape. The Climate Action Committee hosted a series of successful programs and topics on the Truro Public Library's Airwaves podcast. Former State Rep. Dan Winslow shared tips for navigating local politics with civility. Sebastian Junger visited the Truro Library Book Group to discuss his book *Freedom* and Stephen Kinzer hosted a fascinating program entitled "Shakespeare Explains Today's Geopolitics."

Ongoing programs like the popular Tuesday Trivia nights, long-running monthly book club, weekly Mahjong group, and the Truro Airwaves podcast reinforced the library's offerings for engagement and entertainment. The library also hosted bimonthly tech support with local IT

specialist Caleb Miner. The weekly Children's Play Group continued, and children celebrated reading with the super fun 2023 Summer Reading Program Kick-off, complete with handmade book bags by Roberta Endich, a bounce house provided by the Truro Recreation Department, bike helmets by Truro Police and a Fire Truck visit. The Halloween Party was again a huge success with Truro-wide collaboration.

On behalf of the Trustees, we sincerely thank the dedicated staff for making the library both a beloved tradition and a significant community resource in Truro. We appreciate your enthusiasm, hard work and tenacity in ensuring that Truro Public Library continues to provide life-long learning for all ages.

Respectfully Submitted,

Kait Blehm, Library Trustees Chair



RECREATION & BEACH DEPARTMENT

Austin Smith, Deputy Director
Katie Thibodeau, Office Assistant
Adam Leiterman, Program Supervisor; Out-of-School-Time program
Robin Huibregtse, Program Leader; Out-of-School-Time program
Britta Lower, Program Leader; Out-of-School-Time program
Julia Morris, Program Leader; Out-of-School-Time program

It has been an exhilarating year for the Truro Recreation and Beach Department as we continue our mission to provide residents and visitors with year-round programming that promotes physical and mental wellbeing. Thanks to the collaborative efforts of our staff, Truro Council on Aging, Truro Central School, volunteers, local business, and neighboring recreation departments, 2023 was a year of fun. We offered a variety of programming for all ages such as Pickleball clinics, Adult Soccer, Adult Volleyball, African Dance, youth sports and special holiday events. Our childcare programs this year expanded greatly with Open Gym Friday/Saturday programming, Vacation childcare programming, and the newly designed Out-of-School-Time program. The cooperation between local entities has helped make 2023 particularly vibrant and memorable.



It was an electric season for Youth Sports! The Truro Pumas learned a great deal about teamwork, comradery, and the fundamentals of various sports. This program wouldn't have been possible without our incredible volunteer coaches. The department would like to thank Chelsea Loughran, Mick Thyer, Peter Morris, Drew Locke, Kristen Vincent, Kait Blehm, Mara Glatzel, and Todd Schwebel for donating their time as coaches this season.

This summer saw an explosion of fun at the Truro Summer Youth Program led by Brianna Cowing, Youth Program Supervisor, and Brittany Rios, Assistant Youth Program Supervisor. Not only did our department see the number of sign-ups rise to reflect pre-covid numbers, but we were able to offer Extended Season programming to locals across the Outer Cape. Both programs collaborated with the Food 4 Kids program, offered by the Church of the Holy Spirit in Orleans, which provided free lunch.





It was another successful beach season under the leadership of Hannah Gonsalves, Program Supervisor, and newcomer Brandon Burke, Assistant Program Supervisor. For the first time beach goers were able to purchase daily beach passes via cash or credit cards which led to a whopping 5,713 beach stickers, 2,962 daily passes, and 1,277 beach fire permits sold in 2023.

The Truro Lifeguard Staff, under the leadership of Jonathan Eramian, Program Supervisor, and Matthew Eramian, Assistant Program Supervisor, maintained safety at Head of the Meadow Beach. We are thankful for the dedication and commitment of all the lifeguards.

Through local collaboration with our friends at the Truro Library, Truro Central School, Truro Central School Family Group, Provincetown Recreation, and the Truro Vineyard we were able to host a variety of special events such as the Holly Jolly Hoopla, Holiday Extravaganza, Provincetown Movie Night, Christmas Carol Concert at the COA, Summer Reading Kick-Off, Spring Has Sprung and much more!



We would like to thank the Town Manager, Darrin Tangeman, the Assistant Town Manager, Kelly Clark, the Truro Select Board, the other town departments, especially the DPW, as well as the Recreation and Beach Commissions for all their assistance and guidance. Thank you to the community members who volunteered to coach and donated their time to help at our events. Finally, thank you to our recreation participants and beach patrons for their continued support and patronage.

For 2024 our goals are to launch our Paddle Craft Rack program, explore the possibilities of our newly implemented Out-of-School-Time program, and better utilize social media outlets for marketing and hiring summer staff. The Department will continue to foster relationships with local entities across the Outer Cape and bring exciting programming and events to the town of Truro.

Austin Smith
Deputy Director: Recreation and Beach Department.

TRURO CHAMBER OF COMMERCE

Introduction

The Truro Chamber of Commerce is an organization dedicated to promoting and supporting our vibrant community. With over 70 members, we serve as a vital resource for visitors and locals alike.

Connecting Businesses and Community

Website and social media: Our website and social media channels are regularly updated, showcasing member businesses, local events, and town happenings.

Information Booth: Located at the corner of Route 6 and Head of the Meadow Road, the booth operates daily from May to October. Members and community groups can share brochures, event information, and local resources. Thousands of visitors access the booth annually, seeking information about beaches, transportation, and our charming town. Our dedicated staff, with years of experience, are passionate about promoting Truro and its unique offerings.

Annual Truro Guidebook: Published each spring, the booklet features member information, community tributes, events, and a historical perspective of Truro. Copies are available at the information booth, Town Beach Office, highway rest stops, and other member businesses.

Collaboration for Success

The Chamber actively collaborates with local and regional officials on various initiatives:

Promoting Tourism: We work tirelessly to attract visitors to Truro, showcasing its natural beauty, cultural offerings, and unique experiences.

Supporting Member Businesses: The Chamber provides valuable resources and opportunities to help our member businesses thrive.

Leadership and Commitment

We are led by a dedicated team of officers and directors:

Treasurer: Stacey White

Directors: Kristi Wageman, Jae McAuley, Richard Larkin

Directors Emeritus: Lucie Grozier & Mark Peters

Gratitude and Looking Forward

The Truro Chamber of Commerce remains committed to preserving the unique character of our town while promoting its economic and social well-being. We are truly grateful for the continued support of the town government and our dedicated members and volunteers. We look forward to serving you and contributing to a vibrant and thriving Truro for years to come.

Sincerely,

The Truro Chamber of Commerce Board of Directors

REPORT OF TRURO TV

James Paul Ludwig, Video and Media Services Coordinator

This is to outline accomplishments and progress in Truro Government Television's (TTV) development for the year 2023. Essentially J.P. Ludwig Consulting services to the Town of Truro encompass the publishing, and distribution of video and social media content to Truro residents and nonresidents and town staff via TTV, the town's web site, social media sites, and other local and regional cable channels. We also maintain the equipment and manage a video archive for the town of all the programming that the town produces as well as maintain and compose content for the EBB (Electronic Bulletin Board). J.P. Ludwig Consulting has been contracting these services with the town since May 2013. I work closely with, and directly report to David Wennerberg, MIS Director for the town. A Cable franchise fund from the town's agreement with Comcast provides the funding of equipment and personnel to facilitate and operate TTV. The actual recording of most municipal meetings is primarily done by another contractor to the town. We also provide equipment and personnel for field productions as well as substituting services for recording meetings at Town Hall and the Community Center.

We would like to acknowledge and commend the Select Board, Town Administration, Town Departments Heads, and the other town boards, committees, volunteers and residents who submit themselves on a regular basis to being videotaped for the sake of broadcasting on cable TV to facilitate a transparent process of open government for the citizens of Truro. This year saw TTV operations continue in the virtual and hybrid realms in order to facilitate town business on a timely basis.

TTV and the additional access provided on the web for video content are a productive means in streamlining the legislative process for residents and seasonal residents alike.

I continue to have production assistance in all the facilities we work in and the people I hire to assist me are competent, trustworthy and reliable. They have blended in well in TTV operations and I appreciate their professionalism, so a word of thanks to Tomas Ayala, Gabriel Morton, Dave Hudnall, Mike Caliri.

All the following programming statistics are related to the time period of January 1, 2023, to December 31, 2023.

- The town paid JP Ludwig Consulting Services \$31,995 for 533.25 hours of contract services for the calendar year 2023. This averages just under 45 hours per month. A lot of the work is done by accessing hardware/software remotely with an occasional site visit for maintenance or to troubleshoot problems that may arise with the equipment.

- In 2023 the town produced 194 first-run programs (compared to 250 in 2022) that aired 1263 times. Add that to the programs produced elsewhere, the County, State, other towns, etc., and the grand total is 273 programs that aired 1563 times.
- Other Meetings – The day-to-day functions of local municipal government continued with all-inclusive virtual and hybrid participation and adherence to Massachusetts open meeting law.
 - Select Board – 30 first-run programs that aired 255 times
 - Finance Committee – 10 first-run programs that aired 81 times
 - Planning Board – 27 first-run programs that aired 177 times
 - Conservation Commission – 11 first-run programs that aired 64 times
 - Board of Health – 21 first-run programs that aired 140 times
 - Zoning Board of Appeals – 13 first-run programs that aired 101 times
 - Budget Task Force – 6 first-run programs that aired 26 times
 - Walsh Property Committee – 17 meetings that aired 100 times
 - Town Meeting – A outside vendor hired by the town produced the meeting, 2 first-run program that aired 29 times
 - Other meetings – 53 meetings that aired 269 times
- Barnstable County Productions – 24 first-run programs that include the Barnstable County Assembly of Delegates, County Commissioners, and the Cape Cod Commission, and a few others. We access these programs on Youtube and the Mass Access server where we download them for cablecast.
- Nauset Regional School Committee, produced by Eastham, and the Nauset Regional School District (NRSD) – two first-run programs that aired three times.
- LCTV (Lower Cape TV) - has continued this year in producing and providing news shorts and PSAs (Public Service Announcements) of public interest to the TTV viewing community. There were news programs featuring local information of interest: storm coverage, events and specials to CCNS features.
- Time Machine, which consists of government-produced archive programs downloaded from Archive.org

Also worth noting are the numerous announcements that are shown on the Electronic Bulletin Board (EBB) describing events in town going on at places like the Council on Aging, Truro Library, Town Hall, etc.

Some other 2023 highlights worth mentioning:

- The electronic bulletin board is exemplified by local photos and backgrounds that give TTV a very localized flavor visually. These photos are contributed by town MIS Director, David Wennerberg, and myself and most were specifically shot for this purpose. You'll also notice that the theme of the bulletin board changes with the seasons.
- TTV shares an online video file sharing Dropbox folder, G Channel Cape Cod, that allows for distributing programs of broader local interest to other Outer Cape channels including Lower Cape TV Channel 99, NRSD Channel 22, and government cable Channels 18 in the towns of Brewster, Orleans, Eastham, Wellfleet, Truro and Provincetown. Also, the town receives programming through MassMediaExchange, which is a server platform for PEG (Public/Educational/Government) television content. This is where programs are now available for download from the county and state as well as access to programs from all over the country.
- All programs that the town produces are available at <http://www.truro-ma.gov/> They are also backed up in an archive maintained by J.P. Ludwig Consulting.

Looking to 2024

I import content from other towns I work in, but it would be nice to add productions and presentations from the COA, the Library, and Community Center; specific to the interest of Truro residents and also sharing that programming on multiple web platforms and with other Outer Cape towns.

The town purchased its own field equipment some time ago, camera, tripod, mics, tote bag, etc. This unit lives at Town Hall and is accessible to staff to produce additional programs in the field when the need arises.

The town's TV facility and equipment is current with the most viable and available technology in both hardware and software going into 2024.

Expansion of production facilities, programming, and content and to improvements to its overall look will occur in 2024. The funds for these improvements would come from the cable franchise budget.

TTV's electronic realm is an invaluable tool for those working within town government and provides the opportunity for residents to stay up to date on all the various endeavors of the citizenry and municipal government in the overall participation in our democracy.

Respectfully submitted,

James Paul Ludwig
J.P. Ludwig Consulting
videopaul@comcast.net
Video & Media Services Coordinator
Town of Truro, MA

TRURO VETERANS' SERVICES

To the Honorable Select Board and the Citizens of the Town of Truro:

The following report is of the activities of the Department of Veterans' Services for the Town of Truro for the Calendar Year 2023. Our duties are categorized into two basic areas: Benefits and Services.

Commonwealth and Town of Truro Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans, spouses, dependent children, and parents of Massachusetts veterans who establish need and worthiness and are residents of the Town of Truro. The Town, through our office, extended benefits to qualified veterans totaling \$11,690.36 for housing, food, and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state, and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals, and records. During the year, this office assisted in obtaining \$320,778.12 in tax-free compensation and pension payments for Truro veterans and their dependents. This assistance by your Veteran Service Officers and staff to your veteran residents and dependents greatly reduces the need for town expenditures through the CH115 program.

We would especially like to thank the Town Manager, Treasurer, and Town Accountant for their assistance and support throughout the year.

Contact Information:

We encourage all veterans and their dependents to utilize our services. We hold office hours for the Lower Cape in the Provincetown Town Hall Annex on Mayflower Street on Wednesdays from 9:00-12:00. The phone number is 1-508-487-7099. We also have office hours on Tuesdays and Thursdays in our Harwich office, 8:30-4:00, and five days per week in our main Hyannis Office. Appointments for any of our offices can also be scheduled through the main office number, 508-778-8740. We also arrange home visits for our homebound veterans. Please utilize our new Veterans District website at capevets.org where you can fill out an intake form for our services, file disability applications, or use our CH115 benefits calculator to see if you may be eligible for state and town veteran benefits.

In the Service to all Veterans,

Gregory J. Quilty, Director and Veterans' Agent
Shawney Carroll, Truro Service Officer

www.capevets.org



TRURO CONCERT COMMITTEE

Ken Field, Chair
Tim Hickey, Vice-Chair
Michael Holt, Clerk
Nancy Braun
Carl Fink
Pat Wheeler
Charlo Maurer, Alternate (Full membership pending)
John Dundas, SB Representative
Tricia Ford, Library Representative

The Truro Concert Committee completed its 26th year (our first year as an official Town Committee!) of presenting free weekly summer concerts this past season. We offer one-hour concerts every Thursday evening from 6:30-7:30pm on the back deck and yard of the Truro Public Library during July and August. The concerts are entirely free to the public, and feature Cape Cod based musicians performing in a variety of styles. Our series is always popular with full and part time residents and visitors and is family and dance friendly!

We view our concerts as an opportunity for audience members to gather and jointly celebrate our great outer Cape community together, while having an opportunity to get to know each other outside of the context of Town politics!

Musicians presented during our summer 2023 season were:

Chandler Travis Philharmonic

Zoë Lewis

The Rip-It-Ups

Sarah Swain and the Oh-Boys

Revolutionary Snake Ensemble

Donnelly & Richardson with the Helltown Cats

The Grab Brothers

Woof Woof Meow

Tim Dickey and Toast & Jam

Despite some marginal weather, we are fortunate that none of our concerts this season were rained out, and all attracted sizable audiences!

Thanks to Committee member Carl Fink, we now have a website at

<https://www.trurosummerconcerts.org>, where we announce our schedule, post rain cancellations, and share photos of the concerts. (Rain cancellations will also be posted on our Facebook page, <https://www.facebook.com/TruroSummerConcerts>.)

Also, thanks to Carl Fink, a lighting system is now available on the back deck of the Library to help illuminate the musicians. We'd also like to thank Tricia Ford and the amazing staff of the Truro Public Library for their ongoing support and assistance!

Longtime Committee Chair Pat Wheeler has stepped down from that role, and Ken Field is doing his best to fill her huge shoes. The committee joins our community in expressing our appreciation to Pat for her incredible leadership over many years.

We look forward to a great season of concerts in 2024 and hope you will join us on Thursday evenings in July and August!





Cape Cod Regional Technical High School District

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the State as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: *Educating hands and minds*

Cape Cod Regional Technical High School developed the new mission statement during our latest strategic planning process.

Enrollment: For the school year 2022-2023, the enrollment on October 1, 2022 was **666** students.

Budget: For school year 2022-23 (FY23) the Total Operating Budget was **\$16,127,000**, a 1.99% increase over FY22. To view: <https://www.capetech.us/about/departments/business-office>

News from Superintendent Sanborn: The 2022-2023 school year completes our third year in our new facility. Phase 2 of our construction project was completed outfitting our new multipurpose field and softball field with lights, a concession stand, and bleachers with a press box. Additionally, a new track was completed.



The school year also saw the development and completion of a new three-year strategic plan by an eighteen-member committee of teachers, students, advisory committee members, administrators, and parents. This committee created our new mission statement “*Educating Hands and Minds*” and action plans focused on our three core objectives of teaching and learning, community, and culture and wellness. Our school community also began the preparation process for our ten year New England Association of Schools and Colleges (NEASC) re-accreditation. NEASC will send a visiting team of fellow educators to conduct the evaluation in April 2024. As our popularity increases along with our waiting list, we are considering applying for new programming to serve additional students in Veterinary Science and Environmental Technology. These programs may be housed offsite as we hope to sign an intermunicipal agreement with the town of Harwich to lease thirty-three acres at 374 Main Street in Harwich. Finally, we not only view our facility as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training and hosting events for towns and non-profit organizations. Cape Cod Tech truly appreciates our twelve sending towns for their ongoing support of our district.

Town of Truro: Truro had eleven students enrolled at Cape Cod Tech as of October 1, 2022. The assessment for Truro in FY23 was \$182,610, based on the previous year’s October 1, 2021 enrollment of nine students.

Highlights from Cape Cod Tech 2022-23 School Year

- Graduated 155 seniors: one from Truro.
- Enrolled 176 freshmen: four from Truro.

- The student newspaper *Tech Talk* had a very successful year with more student contributors than ever before. *Tech Talk* won first place from the American Scholastic Press Association as Outstanding Newspaper of the Year. Numerous individual achievements were received from the New England Scholastic Press Association and All-New England Awards,
- Awards Night for the graduating Class of 2023 presented 202 scholarships, toolships, and awards, totaling \$221,085, through the generosity of Cape Cod community organizations, charities, family memorials, and the Cape Cod Tech Foundation.
- Forty-four (44) students received John and Abigail Adams Scholarships.
- The National Technical Honors Society (NTHS) had 60 juniors and senior inductees this year. They fundraised to support two charities: MSPCA and Independent House.
- SkillsUSA, a national student organization, is a huge part of the Cape Cod Tech experience, combining technical, academic, and employability skills. Community Service this year included Dress a Live Doll; Veterans recognitions; a bike repair/donation project; and building, painting, and filling bookcases for Habitat for Humanity. Between District and State competitions, Cape Cod Tech students took home 11 gold, 9 silver, and 15 bronze medals.
- Future Farmers of America (FFA) is a national career and technical student organization of middle and high school classes that promote and support agricultural education. In 2023, 40 students were enrolled in our Horticulture program. In the annual state competitions, they placed 1st, 2nd, or 3rd in all areas of competition.
- The Cooperative Education (Co-Op) program placed their highest number of students - 140 junior and senior students, - to work with local businesses specific to the student's trade, thus enhancing their training, skills, and employability after high school.
- Athletics expanded this year with the new athletic fields. Sports offered: football; volleyball; girls and boys soccer; cross-country; golf; cheer-leading; ice hockey; boys and girls basketball; cheerleading; baseball; softball; girls and boys lacrosse; track& field; spring track and tennis.

Technical Highlights from 2022-23

- The Auto Collision program maintained its success graduating 100% of its 12th-grade students and increasing 11th and 12th-grade student enrollment in Co-Op placements. Students helped our maintenance staff with mechanical issues in the building.
- The Auto Technology program purchased four electrical vehicles (EV) with a grant award. With the purchase of EV tools and online text, they began to build EV training into their curriculum. Job shadowing for juniors resulted in four direct hires into Co-Op placements.
- The Carpentry Department had 15 students in Co-Op placements this year. All 10th, 11th, and 12th graders completed OSHA10 training. The department is a member of the Home Builders and Remodelers of Cape Cod.
- Cosmetology offered job shadowing to juniors, posted jobs in the shop, and invited salons in to speak with their students. Twenty-three 9th graders chose this shop as their 1st or 2nd choice for placement. They have expanded strategies of social and emotional learning into the curricula.

- Culinary Arts reopened the COVE restaurant full-time since the COVID lockdown and re-engaged with the public while providing a structured learning environment for their students. Two full classes of students were certified as ServSafe, a personal best for the department.
- Dental Assisting students were able to assist the Ellen Jones Clinic and Mashpee Community Health Center. All seniors participated in internships and all students have completed CPR, First Aid, and OSHA training. The department works closely with the Health Tech shop.
- Design & Visual Communications (DVC) purchased a new machine at the forefront of printing technology. It will allow our students to design and use new technology that will train them to develop their skills as designers and make them more valuable to the workforce.
- The Electrical Department was very active with community projects that provide experience for their students, including a generator install for Dream Day; repairs for Brewster Whitecaps merchandise building; and many projects for the Family Table Collaborative.
- In Engineering Technology, junior and senior classes prepared to take an exam to obtain a Small Unmanned Aircraft pilot's license for drone operation. Seventy-five percent of the students passed the exam. Students practiced flying and photographing from drones.
- Health Technologies added a third teacher this year. Sixteen freshmen joined the shop; all sophomores participated in *SkillsUSA*; all juniors passed their CNA exams and 10 of 13 seniors spent the year out on Co-Op placements.
- Horticulture teachers had an exciting year with their FFA competition results and the purchase of a 64-foot lift to teach tree trimming. They expressed pride in their students, and thanked parents for their support after school hours and industry partners for their support.
- HVAC was the most popular shop after freshman exploratory. All nine seniors achieved two industry certifications and 10th, 11th, and 12th grade students achieved Hot Works and OSHA certifications. Eleven students competed in *SkillsUSA* and won numerous medals.
- The Information Technology Program, with two new teachers, was successful in engaging students with the new curriculum. Seniors averaged grades of 94%, and 84% passed an industry-standard certification. Grade-level certifications were earned by all 10th and 11th graders. Three students medaled in *SkillsUSA* competitions, one progressing to the national level.
- Marine Services offers the American Boat and Yacht Council curriculum of current marine industry standards. Eighteen juniors and seniors worked in Co-Op placements.
- The Plumbing Shop curriculum parallels the Board of Plumbers and Gas Fitter Code book. All 10th, 11th, and 12th-grade students passed the OSHA 10 training. Sixteen juniors and seniors participated in Co-Op Education placements with local employers.

Academic Highlights from 2022-23

- Business Education/21st Century Learning added an online certification for financial management and received a grant for entrepreneurship training. They added a guest lecturer to the Career Planning units and hosted the 10th annual Credit for Life Fair with CapeCod5.
- The Art Department created a 50-video tutorial resource with differing mediums. They collaborated with DVC and Culinary shops to offer a 2nd annual ART show display of student work, raising funds toward toolships. Students exhibited their work at the Crosby Mansion and created a mural for the Hope Project.

- Health and Wellness increased high expectations by adding push-up and sit-up pre and post-tests and warm-up exercises at the beginning of every class. There is now an online curriculum for students who need to sit out of gym class.
- The English Department was pleased with the growth of MCAS scores. More than 50 students became published writers as part of the Young Writer's 100-word short story competition. The student newspaper *TechTalk* earned multiple journalism awards.
- The Social Studies Department worked with Student Services to have all seniors complete scholarship applications. All students took the AP exams with the highest averages to date and are now in line with the national average, even with students' 90-day academic schedule.
- The Math Department continued integrating technology-based instruction and assessment into the curriculum; implemented an online testing practice and worked on benchmarks for 9th and 10th grades that align with MCAS computer-based testing.
- The Science Department has developed meaningful labs that help students learn to connect what is happening in the lab to the concepts they are learning. Hands-on instruction in all science classes is emphasized. Biology completed a full year and participated in MCAS.
- The goal of the Special Education Department is to set individualized, challenging, yet realistic and attainable, IEP goals which allow students to strive towards grade-level skill sets in areas where they may have deficits.
- The Student Services/Guidance Department has three school counselors, an adjustment counselor, an admissions coordinator, and an IEP Coordinator. In 2022-2023 they implemented the MyCAP program that helps 9th grade students plan their academic and vocational goals. More students applied for scholarships and to four-year colleges, than in any recent years.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Brian Dunne and Jo Johnson, Truro Representatives to
Cape Cod Regional Technical High School District School Committee

TRURO CENTRAL SCHOOL SUPERINTENDENT'S REPORT

The past year has been a year of reflection and future planning for the Truro Central School community. The School Committee, staff, and administration are committed to maintaining and expanding upon the unique opportunities our community has to offer while continuing to offer robust academic and fine arts programming that prepares our students for a successful future.

Our programs continue to grow and adapt while our staff display thoughtful consideration and enthusiasm as we reflect on our mission and vision for the future. Together, we reconsidered our vision and mission statements as we developed our Strategy for District Improvement, especially as enrollment here and across the Cape continues to drop. We believe Truro Central School is a place to learn, a place to belong, and a place to grow. If we provide a welcoming and inclusive environment for all, promote academic achievement and a growth mindset, partner with families and members of the community, and focus on sustaining an elementary school in Truro, then we will nurture the intellectual, physical, social, and creative potential of each learner and create a more equitable, inclusive environment that promotes curiosity, self-esteem, empathy, and independence.

To achieve our mission, we have identified four strategic initiatives and objectives as part of our Strategy for District Improvement. From this strategy, we have drafted a School Improvement Plan with actionable benchmarks for achieving our initiatives. The first is to create a safe, welcoming, and inclusive environment for all students. We hope that by providing opportunities for students, staff, and families to express their needs, we will be able to design, create, and maintain an environment of belonging, where the academic, social, and emotional well-being of the entire school community is supported. Through our participation in a Social, Emotional, and Behavioral Academy this year, we will create a multi-tiered system of support for our students and families. In addition to the professional development we did last year on cultural proficiency, we will partner with Dr. Kalise Wornum again to put our skills into practice through case studies.

Our second initiative is focused on improving academic achievement by emphasizing the high expectations of all students through evidence-based instructional strategies, data-informed instruction, and tiered systems of support to ensure equity of educational opportunities. This will be accomplished through the evaluation of our current curriculum and supplementary materials, participation in the Massachusetts Literacy Institute, and the implementation of a centralized database for tracking student performance. In addition, we have contracted with a part-time English Language Teacher to work with our small population of EL students and are in the process of developing an English Learner curriculum. Finally, we have added Curriculum Night back into our school calendar following the pandemic and have invited families to learn more about the materials we use to teach reading, writing, and math.

The third initiative is geared towards enhancing opportunities for two-way communication between and among all students, families, staff, administrators, and the community to ensure all stakeholders are engaged with the school community in support of student achievement. By increasing our two-way communication between home and the school community, we will

engage parents and stakeholders specifically to tell our story by celebrating and promoting student and school activities, happenings, and accomplishments. Through the identification and development of a communication plan, we will support teachers in using technology consistently and effectively to communicate student progress and class activities as well as to connect with the greater global community. By partnering with local community organizations and families to provide programming for students and families, including becoming Ocean Guardians, we will support the acquisition of valuable life skills by engaging students and families in the design of student wellness programs focused on emotional health, mindfulness, eating habits, and culturally responsive foods.

Finally, our fourth initiative is focused on the sustainability of a very small school district. By examining and updating various structures such as the budget process, tuition agreements, and union contracts, we will determine the most effective use of our resources. Through collaboration with the school committee, we will determine the viability of continuing to offer sixth grade at TCS. With the assistance of our DPW, we will ensure our facilities and school grounds are maintained to provide a safe learning environment. Lastly, we will prepare for the execution of the new Individualized Education Program (IEP) implementation next year by providing and participating in training for the special education staff.

The Truro School District is a PK-12 district responsible for providing a rich, educational experience for the resident children of Truro and those who choose to attend Truro Central School via school choice. As of October 1, 2023, we had 91 students enrolled in preschool through grade 5 at Truro Central School; there are no sixth-grade students enrolled at TCS this year. Of those 91 students, 17 are school-choice students from Provincetown, Wellfleet, Eastham, Dennis and Yarmouth. At the middle and high school levels, we have 74 students enrolled in Nauset Regional School District, 22 enrolled in the Provincetown School, 10 enrolled at Cape Cod Tech, 1 at Monomoy, and 1 student at the Cape Cod Lighthouse Charter School. Therefore, we have a total of 182 Truro students and 17 school choice students for a total of 199 students.

TCS continues to offer one class at each grade level except preschool; a second classroom was added the year before last to meet the needs of every three- and four-year-old in town at no cost for up to five full days a week. In addition, we accept school choice students in predetermined numbers set by the school committee in kindergarten through gr. 6.

A special thanks to the members of the town of Truro for their continued support for the students and staff at TCS. We may be small, but we are mighty! It continues to be my honor and privilege to be part of such a well-supported and much-loved school district.

Stephanie Costigan

Superintendent / Director of Student Services

TRURO CENTRAL SCHOOL PRINCIPAL'S REPORT

Patrick Riley, Principal, Truro Central School

The 2023-2024 school year commenced on September 5, with two preschool classrooms, and one class each in grades one through five. We welcomed twelve new preschool students, as well as two new students in grades K-5.

Truro Central School continues to foster a learning community where educators, students, and families feel a strong sense of belonging, and children can reach their full potential through our unique and highly individualized approach to learning. High expectations for academic success exist in tandem with our emphasis on wellness, expanded access to the arts, and environmental stewardship. Our school has already embarked on a multi-year pathway to become a NOAA Ocean Guardian School through a series of projects that will involve students, families, and the community focused on marine debris. This year's project is an internal waste audit that will correlate to marine debris along our local coastlines and how our school can take action to reduce the amount of debris entering our local waterways.

Our Farmer in the School program with Sustainable Cape continues to be a cornerstone of our school's wellness focus and our key stakeholders were fortunate to attend the Farm to School Academy this fall to learn about ways to sustain and expand what we already do well. Our school lunch menu continues to include locally sourced ingredients, and we harvest food from our school gardens that are usually on our student's lunch trays the same day.

We are fortunate to continue our community partnerships with the National Seashore, Wellfleet Bay Audubon Sanctuary, the Town Library, and Castle Hill Center for the Arts to offer both school day and after-school programming for our students. TCS students have enjoyed additional opportunities to work with the Council on Aging through our Thanksgiving Community Feast, Valentines for Seniors, and additional projects that are in development.

Our active and supportive Family Group has facilitated several enriching field trips for our students, as well as introducing new opportunities for families to come together outside of school time to enjoy events like the Holly Jolly Hoopla and movie night. The Family Group has helped facilitate parenting classes with Cindy Horgan by providing childcare and dinner for attendees.

TCS is grateful for the support of the Town of Truro and surrounding communities as we continue the important work to provide the best education and opportunities for Truro students and families.



TRURO SCHOOL COMMITTEE

Vida Richter, Chair (ATE 2024)
Peter Cook, Vice-Chair (ATE 2025)
Edwige Yingling (ATE 2024)

Tyler Medley (ATE 2026)
Kenneth Oxtoby (ATE 2024)

As a board, we are more determined than ever to work hard with the community and administration to deliver our students the best possible education at Truro Central School. We believe that having a strong school system has an overwhelming positive effect on communities, especially when looking to the future. The past year has seen a lot of change in our committee members, but after the hardships of maintaining a full board, we have been focused and on track for the last six months.

A major focus this year has been on the sixth grade and whether it is a viable option to keep. We have worked with the superintendent to assess this question by forming a subcommittee, holding public forums, sending out questionnaires, creating informational pamphlets, and doing all we can to educate parents and the community about what we do and can offer at TCS

for sixth grade. During the Nauset tuition agreements negotiated this fall we put significant efforts into keeping the sixth grade here at TCS. This saves the taxpayers of Truro from paying tuition for all of our sixth-grade students. We have three more years until the next tuition negotiations to create a viable sixth grade at TCS.

With teaching and custodial union negotiations this year plus the Nauset tuition negotiations, the committee was focused on voting on a modest budget for FY25. Besides the salaries and tuition, there are no significant changes in the budget this year. Modest increases were made to line items such as field trips and instructional supplies as they made their way back to pre-pandemic levels for the students. Another modest change is a \$1000 increase to Maintenance and Grounds for our Farm to School program. This program is something that we are extremely proud of and has been supported mostly through grants. The focus is on nutrition, growing food, agriculture, and wellness. This is a program that not only supports our students and staff but also our local community farmers. It also supports the broader community by including a school nutritionist that is available to any Truro resident. Programs like these are one of the things that make TCS a truly special and integral part of the Truro community.

Going into the next year the committee is excited to stay on the path we have made. Working closely with the administration, fostering relationships between our neighboring towns, and having open transparency with our parents and community members is important to us and will continue to be so. As our students thrive, so too do all members of the community.

**TRURO CENTRAL SCHOOL
FINANCIAL REPORT
FOR YEAR ENDED JUNE 30, 2023**

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Annual Appropriation School Budget	\$5,841,833.00			
Total Expended for 2023		\$5,659,358.67		
School Budget Balance Returned to Revenue				\$182,474.33

Elementary Regular Day Expenditures

Administration: 1000

School Committee Secretary	2,900.00	3,900.00		(1,000.00)
School Committee Contracted Services	-	-		-
School Committee Conferences	3,500.00	3,500.00		-
School Committee Memberships/Dues	5,055.00	5,055.00		-
School Committee Instate Travel	112.00	-		112.00
School Committee Advertising	1,215.00	720.00		495.00
School Committee Expense	-	-		-
Superintendent Salary	67,080.00	66,680.00		400.00
Administrative Assistant to the Superintendent	44,949.50	43,649.50		1,300.00
End of Year Audit Report	3,000.00	3,000.00		-
Superintendent's Office Supplies	250.00	79.65		170.35
Superintendent's Conferences/Workshops	5,825.00	5,825.00		-
Superintendent's Memberships/Dues	2,166.00	2,166.00		-
Superintendent's Travel Expenses	3,000.00	3,000.00		-
Superintendent's Expense	-	-		-
Superintendent's Office /Subscriptions	-	-		-
Associate Superintendent's Stipend	-	-		-
Associate Superintendent's Conf/Wrkshps	-	-		-
Associate Superintendent's Instate Travel	-	-		-
Other Admin. Supplies	-	-		-
Other District Wide Admin/Memshp/Dues	-	-		-
Accreditation Fee	-	-		-
Administrative Assistant for Business & Finance	116,748.00	116,448.00		300.00
Administrative Services	-	-		-
Bus./Fin. Office Supplies	550.00	178.00		372.00
Bus Admin Conferences/Workshops	729.00	46.50		682.50
Bus Admin Memberships/Dues	480.00	480.00		-
School Committee Legal Services	6,000.00	5,456.00		544.00
District Information Mgt./Technology Services	22,587.00	22,562.26		24.74
District Information Mgt./Technology Supplies	-	2,595.00		(2,595.00)
District Information Mgt./Technology Workshops	-	-		-
District Information Mgt./Technology Travel	100.00	-		100.00
District Information Mgt./Technology Software	-	-		-
Internet Services	4,105.00	4,149.14		(44.14)
Total	290,351.50	289,490.05		861.45

Instruction: 2000

Principal's Salary	122,860.00	122,860.00		-
Assistant Principal Salary	-	-		-
Principal's Office, Secretary Salary	61,273.00	58,854.85		2,418.15
Principal's Office, Secretarial Overtime	-	-		-
Principal's Office, Secretarial Summer Work	-	-		-
Principal's Office, Secretarial Substitutes	-	-		-
Principal's Office, Admin Asst Contracted Services	-	-		-
Principal's Office, Equipment Contract	3,766.00	3,799.01		(33.01)
Principal's Office, Supplies	1,350.00	1,004.61		345.39
Principal's Conferences/Workshops	1,000.00	138.50		861.50
Principal's Membership Dues	535.00	300.00		235.00
Principal's Instate Travel	3,000.00	3,000.00		-
Principal's Subscriptions	38.00	-		38.00

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Principal's Office Other Expense	-	-	-	-
Prek/K Accreditation Fee	-	-	-	-
Curriculum Coordinator	2,000.00	2,000.00	-	-
Curriculum Coordinator Wrkshps	-	-	-	-
Building Technology Salary	5,000.00	5,000.00	-	-
Building Technology Services	-	-	-	-
Building Technology Supplies	500.00	-	-	500.00
Building Technology Workshops	-	-	-	-
Building Technology Travel	-	-	-	-
Building Technology/Licenses	-	-	-	-
Preschool Teacher's Salary	56,187.08	55,885.00	-	302.08
Kindergarten Teacher Salary	-	-	-	-
Classroom Salaries, Professional	1,023,318.88	1,021,926.89	-	1,391.99
ECC Coordinator	3,000.00	3,000.00	-	-
Salary, Teacher Substitutes Long Term	3,900.00	5,207.13	-	(1,307.13)
Salary, Teacher Substitutes	20,250.00	7,568.44	-	12,681.56
ELL Translation Services	500.00	259.55	-	240.45
Media Director's Salary	90,837.00	90,837.00	-	-
Mentors	8,000.00	8,000.00	-	-
Course Reimbursement	4,486.00	2,257.19	-	2,228.81
Professional Development/Contracted Service	2,500.00	2,500.00	-	-
Professional Development Supplies	500.00	76.26	-	423.74
Professional Development Conf/Wkshps	1,690.00	1,711.50	-	(21.50)
Kindergarten Textbooks/Related Materials	400.00	-	-	400.00
Textbooks/Related Materials	4,872.00	2,360.91	-	2,511.09
Preschool Instructional Materials	250.00	575.87	-	(325.87)
Kindergarten Instructional Materials	600.00	-	-	600.00
Classroom Instructional Materials	3,000.00	5,812.81	-	(2,812.81)
Library Books	10,000.00	5,226.24	-	4,773.76
Library Subscriptions	150.00	-	-	150.00
Instructional Equipment Contracted Service	3,609.00	3,566.67	-	42.33
Preschool Instructional Equipment	-	-	-	-
Instructional Equipment	2,300.00	2,172.33	-	127.67
Preschool Supplies	1,400.00	2,841.53	-	(1,441.53)
Kindergarten Supplies	500.00	157.55	-	342.45
General Supplies	16,997.00	26,178.79	-	(9,181.79)
Instructional Contracted Service	8,500.00	7,991.00	-	509.00
Field Trips	3,764.00	5,854.55	-	(2,090.55)
Assembly Programs	-	-	-	-
Home/Hospital Tutorial Service	-	-	-	-
Registration Fees	-	-	-	-
Classroom Instructional Technology Services	-	-	-	-
Classroom Instructional Technology Supplies	-	1,399.00	-	(1,399.00)
Other Instructional Hardware	-	-	-	-
Instructional Software Services	-	-	-	-
Instructional Software	-	-	-	-
On Line Software Subscriptions	-	-	-	-
Instructional Software Licenses	14,500.34	15,569.59	-	(1,069.25)
Salary, Guidance	100,971.00	100,971.00	-	-
Guidance Supplies	500.00	575.87	-	(75.87)
Guidance Counselor/Travel	-	-	-	-
Testing/Assessment Supplies	1,650.00	1,500.00	-	150.00
Total	1,590,454.30	1,578,939.64		11,514.66
Other School Services: 3000				
Salary, School Nurse	55,885.00	56,301.70	-	(416.70)
Nurse Assistant	-	-	-	-
Nurse Substitutes	2,470.00	190.00	-	2,280.00
School Physician	2,500.00	-	-	2,500.00
School Nurse Contracted Services	-	-	-	-
Health Supplies	2,000.00	2,020.10	-	(20.10)
School Nurse Conf/Wkshps	2,855.00	2,854.95	-	0.05
Nurse's Membership Dues	480.00	180.00	-	300.00
Medical/Health Travel	141.00	310.07	-	(169.07)
Health Subscriptions	45.00	-	-	45.00
Bus Contract	370,260.00	370,260.12	-	(0.12)
Salary, Cafeteria	101,996.00	98,177.93	-	3,818.07

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Cafeteria Supplies	-	-		-
Cafeteria Clothing Allowance	900.00	900.00		-
Other Student Activities Supplies	-	-		-
Total	539,532.00	531,194.87		8,337.13
Operation and Maintenance of Plant: 4000				
Salary, Custodians	144,840.88	144,840.88		-
Custodial Overtime	5,000.00	5,012.15		(12.15)
Summer Custodian	5,480.12	5,470.74		9.38
Custodial Substitutes	965.00	1,453.52		(488.52)
Custodial Services	-	-		-
Custodial Supplies	10,379.00	7,333.48		3,045.52
Custodial Workshops	-	-		-
Mileage	1,300.00	882.06		417.94
Custodial Clothing Allowance	600.00	600.00		-
Heating of Building Repair	4,057.00	5,045.87		(988.87)
Heating of Building Supplies	959.00	1,187.80		(228.80)
Fuel	-	-		-
Propane Gas	35,000.00	33,048.53		1,951.47
Rubbish Contract	2,105.00	2,070.74		34.26
Recycling Supplies	-	-		-
Electricity	-	-		-
Telephone	3,000.00	1,876.70		1,123.30
Water	5,000.00	3,119.76		1,880.24
Maintenance of Grounds/Contracted Service	5,308.00	3,845.00		1,463.00
Maintenance of Grounds/Supplies	1,700.00	1,903.55		(203.55)
Maintenance of Building/Contracted Service	13,550.00	7,393.50		6,156.50
Maintenance of Building/Supplies	7,533.00	7,832.12		(299.12)
Building Security System	2,430.00	348.00		2,082.00
Building Security Supplies	1,320.00	1,320.00		-
Maintenance of Equipment/Contracted Service	8,000.00	9,539.60		(1,539.60)
Maintenance of Equipment/Supplies	4,000.00	481.62		3,518.38
Extraordinary Maintenance	-	-		-
Networking/Telecommunication Services	500.00	-		500.00
Networking/Telecommunication Supplies	500.00	-		500.00
Technology Maintenance	-	-		-
Technology Maintenance/Supplies	500.00	-		500.00
Total	264,027.00	244,605.62		19,421.38
Fixed Charges: 5000				
Sick Day Buyback	-	-		-
Separation Costs	16,840.00	16,839.52		0.48
Other Charges	-	-		-
Rental/Lease of Equipment	-	-		-
Total	16,840.00	16,839.52		0.48
Community Services: 6000				
PAC Childcare	1,000.00	770.00		230.00
PAC Supplies	-	-		-
PAC Membership/Dues	-	-		-
School Council Supplies	100.00	-		100.00
School Council Other Expense	-	-		-
Total	1,100.00	770.00		330.00
Acquisition of Fixed Assets: 7000				
Garage Renovation	-	-		-
Capital Technology	-	-		-
Replacement of Equipment	-	-		-
Total	-	-		-
Regular Day Totals	2,702,304.80	2,661,839.70		40,465.10

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
SPED Team Chair Salary	3,045.38	3,045.38		-
Director of Student Services Salary	100,620.00	100,020.00		600.00
SPED Office, Admin. Asst. Salary	39,149.50	40,149.50		(1,000.00)
SPED Office, Computer Services	1,835.00	1,792.82		42.18
SPED Office, Contract Services	2,025.28	2,025.28		-
SPED Office, Supplies	200.00	-		200.00
Director of Student Services Conferences	750.00	700.00		50.00
Director of Student Services Membership Dues	725.00	275.00		450.00
Director of Student Services Instate Travel	4,500.00	4,500.00		-
SPED Specialist's Salary	197,917.00	194,124.00		3,793.00
Summer School Professional Salary	33,180.00	33,760.00		(580.00)
Medical/Therapeutic Services	79,176.80	78,775.56		401.24
Summer School Nurse	-	-		-
Speech/Language Assistant	-	-		-
PT Services/Pre-K	-	-		-
Medical/Therapeutic Contracted Services Prek-6	105,471.00	105,912.45		(441.45)
Speech/Language Pathologist	-	-		-
Physical Therapist	-	-		-
Summer Medical /Therapeutic Services	3,500.00	2,718.54		781.46
Medical/Therapeutic Travel	-	-		-
SPED Substitutes	3,000.00	340.00		2,660.00
SPED Paraprofessional Salary	345,275.35	336,559.82		8,715.53
Kindergarten Paraprofessional Salary	-	-		-
SPED Paraprofessional Subs	12,840.00	16,260.00		(3,420.00)
Summer School Paraprofessional Salary	-	-		-
Home/Hospital Tutorial	-	-		-
After School Aide	-	-		-
ESL Translation Service	-	-		-
SPED Professional Development/Cont Service	-	-		-
SPED Professional Development Conf/Workshops	1,000.00	862.31		137.69
SPED Textbooks/Related Materials	500.00	-		500.00
SPED Other Instructional Equipment	500.00	-		500.00
Instructional Equipment	1,000.00	857.72		142.28
Summer School Supplies	2,000.00	1,916.62		83.38
SPED General Supplies Prek-6	500.00	81.44		418.56
After School Activities Fees	-	-		-
SPED Instructional Technology	-	-		-
Testing and Assessments	3,000.00	470.55		2,529.45
School Psychologist	35,146.98	35,146.98		-
Psych. Contracted Services Prek-6	56,096.00	50,141.50		5,954.50
School Psychologist Subscriptions	250.00	-		250.00
Total	1,033,203.29	1,010,435.47		22,767.82
OTHER SCHOOL SERVICES: 3000				
	-	-		-
SPED Transportation K-6	21,666.00	17,021.59		4,644.41
SPED Transportation K-6/Other	-	-		-
After School Activities Aide	500.00	500.00		-
After School Activities Fees	-	-		-
Total	22,166.00	17,521.59		4,644.41
COMMUNITY SERVICES: 6000				
Parent Advisory Council Childcare	140.00	-		140.00
Parent Advisory Council Supplies	100.00	-		100.00
Parent Advisory Council Membership	200.00	-		200.00
Total	440.00	-		440.00
Programs With Other Districts: 9000				
SPED Tuition-K-6	-	-		-
Member Collaborative	57,936.00	53,424.21		4,511.79
Total	57,936.00	53,424.21		4,511.79
Chapter 766 Totals	1,113,745.29	1,081,381.27		32,364.02

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
After School Activities Coordinator	3,250.00	3,250.00		-
After Care Staff	7,742.31	-		7,742.31
Total	10,992.31	3,250.00		7,742.31
Community Education Coordinator	3,250.00	3,250.00		-
Community Education Contracted Services	650.00	600.00		50.00
Total	3,900.00	3,850.00		50.00
Total Elementary	\$3,830,942.40	\$3,750,320.97		\$80,621.43
Secondary - Tuition Out				
Instruction: 2000				
SPED Tutorial Support 7-12	1,000.00	-		1,000.00
Medical/Therapeutic Services 7-12	-	-		-
Speech/Language Pathologist 7-12	-	-		-
SPED Instructional Equipment 7-12	100.00	-		100.00
SPED General Supplies 7-12	100.00	-		100.00
SPED Vocational Training	2,400.00	2,400.00		-
SPED Instructional Technology Supplies 7-12	-	-		-
Counseling Services 7-12	-	-		-
SPED Psychological Services 7-12	2,430.00	-		2,430.00
Total	6,030.00	2,400.00		3,630.00
Other School Services: 3000				
SPED Transportation 7-12	108,879.00	109,099.66		(220.66)
SPED Transportation to Non Public Schls 6900	15,514.00	9,594.18		5,919.82
Total	124,393.00	118,693.84		5,699.16
7-12 Tuition: 9000				
Tuition Grades 7-12	1,470,843.60	1,426,431.90		44,411.70
SPED Tuition 7-12	170,755.00	170,451.08		303.92
Tuition Nonpublic 7-12	238,869.00	191,060.88		47,808.12
Member Collaborative	-	-		-
Total	1,880,467.60	1,787,943.86		92,523.74
Total Secondary - Tuition Out	2,010,890.60	1,909,037.70		101,852.90
Total School Budget	5,841,833.00	\$5,659,358.67		182,474.33

**TOWN REPORT
EDUCATION (2023-2024)**

SCHOOL PERSONNEL

School Committee

	<u>Expires</u>
Vida Richter- Chair	ATE 2024
Kenneth Oxtoby	ATE 2024
Edwige Yingling-	ATE 2024
Peter Cook-	ATE 2025
Tyler Medley	ATE 2026

5 Members Elected - 3 year term

Administration

Stephanie Costigan	Superintendent– B.S. Fitchburg State University; M.Ed. – Rivier College; C.A.G.S. –American International College
Patrick Riley	Principal- B.A. SUNY College at Potsdam, M.M.-University of Hartford
Heather Harper	Administrator for Business and Finance
Eliza Harned	Administrative Assistant to Principal- B.F.A. - Cazenovia College
Kathleen Rosenkampff	Administrative Assistant to Superintendent/Special Needs Director/School Committee
Elizabeth Cook	School Nurse B.S. Capella University

Teachers

Margaret Allen	B.A.-Massachusetts College of Liberal Arts, M.Ed.-Saint Josephs College-Suffolk Campus
Kellie Blome’	A.A- Cape Cod Community College
Mackenna Botelho	B.A./M.Ed.- Roger Williams University
John Burns	B.A. -Connecticut College; MBA - Johnson and Wales; M.Ed. -Lesley University CAGS
Kathleen Castano	B.S. -Syracuse University; M.S. -MGH Institute of Health Professional
Anthony Dinoia	B.S.- Bridgewater State College
Jessica Dinoia	B.S.- University of Massachusetts Amherst
Kelly Hautanen	
Kristin Harper	
Mike Flanagan	B.M.-Berklee College of Music; M.M -New York University
Hannah King	B.S, -Salve Regina; M.Ed., -American International College
Stacey Klimkosky	B.A./M.A - University of Connecticut; M. Ed - University of Charleston
Lilli Osowski	
Joshua Paul	B.A. –Westfield State College
Nina Picariello	B.A. –Skidmore College
Debra Raymond	B.A. -University of Massachusetts/Amherst; M.Ed. Cambridge College
Rose Richard	B.S.- Zamboanga City Polytechnic College
Alice Rieselbach	B.A. -Harvard University; M.Ed. -Bridgewater University
Abby Roderick	B.F.A. - University of Connecticut; M.Ed. Lesley University
Amelia Rose	B.A. -University of Massachusetts/Amherst; M.Ed. -Salem State College
Kaitlin Sanchez	
Dale Sipple	B.S.- Gordon College
Jennifer Spoor	B.A. – Worcester State University
Sherri Stockdale	B.S. – Westfield State University; M.A. – Leslie University
Anna Swaby	B.A.- University of Massachusetts Boston
Frank Toppa	B.A-University of Hartford, M.M. Boston University
Alison Waldo	B.A. - McGill; M.A. – Concordia
Barbara Weaver	PH. D-Boston College
Lindsey White	B.S. – Bridgewater State University; M.Ed. -Canisius
Leslie Wilker-Manfredonia	B.S. – Earlham; M.A. – Fairfield University; C.A.S – Fairfield University
Nancy Winslow	B.S. -Lesley College; M.S.W. -Boston College

Food Service

Edythe (Susie) Roderick
Laura Chambers
Joseph Maroon

Maintenance

Andrew Locke
Jody Swaby

Truro Resident Enrollment as of October 1, 2023

	EC	K	1	2	3	4	5	6	7	8	9	10	11	12
Truro Central	19	8	8	12	10	7	10							
Provincetown	1	1	2	5		4	1	6		2				
Nauset								6	9	13	7	9	16	12
Cape Cod Tech												4	2	4
CC Lighthouse											1			
Monomoy														1

Truro Central School Enrollment as of 10/01/2023

Grade	Truro	Choice*	Total
PK	19	3	22
K	8	4	12
1	8	1	9
2	12	3	15
3	10	0	10
4	7	3	10
5	10	3	13
6	0	0	0
Total	74	17	91

*School Choice from Provincetown, Wellfleet, Eastham.

2023 High School Graduates

Nauset Regional High School

Raven Bennett
Alexander DuToit
Natasha Garcia-Brale
Nico Harrington
Mekhi Kelly
Alden Rogers
Alyssa Silva
Rogene Waite
Kaylia Crowl
Jordan Forant

Alexander Goshen
Julia Morris
Myles Santos
Lelu Wisbauer

Cape Cod Region Vocational Technical

Christina M Okuniewicz





FINANCES

BOARD OF ASSESSORS

Fred Gaechter-Chair
Caitlin Townsend
Annie Ditacchio

Term Expires: 6/30/2025

Term Expires: 6/30/2025

Term Expires: 6/30/2024

Jon Nahas - Principal Assessor
Laura Geiges - Assistant Assessor/Data Collector
Olga Farrell- Assessors Clerk (Part-Time)

In Fiscal Year 2024, the valuation of property values resulted in an increase of the total taxable value of the town by 18.6%, to \$3,654,927,230, and a residential tax rate of \$5.99 per \$1,000 of assessed valuation. The average residential parcel value in Truro is \$1,042,804; therefore, the average residential tax bill was \$6,246 which is an increase of 9.4% over FY23. The average

single-family home value in Truro for FY24 is \$1,306,030. The Commercial, Industrial and Personal Property (CIP) Tax rate for FY2024 is \$5.63 per \$1,000.

The Select Board held a public hearing on September 12, 2023, to determine the percentages of the tax levy to be borne by each class of property for FY2024. The Board voted not to shift a percentage of the tax burden from the residential class to the CIP class of property, and to increase the Residential Exemption to 30% (residential tax rate of \$5.99 per \$1,000). For qualifying parcels, the Residential Exemption exempted out \$312,841 of value from the taxable parcel value. The FY2024 tax rate was certified by the Massachusetts Department of Revenue on October 4, 2023. The FY2024 tax bills were mailed on October 13, 2023.

<u>Fiscal Year</u>	<u>Tax Levy Growth</u>	<u>Tax Levy- Amt Raised by Taxation</u>	<u>Assessed Value of Town</u>	<u>Tax Rate</u>	<u>Avg Res Tax Bill</u>
2014	104,185	12,755,641	1,983,770,030	6.43	\$3,635
2015	114,710	13,446,423	2,028,118,100	6.63	\$3,829
2016	134,397	14,110,037	2,084,200,430	6.77	\$3,990
2017	126,298	14,821,081	2,123,364,060	6.98	\$4,198
2018	125,016	15,648,890	2,166,275,780	7.22/7.37 Res	\$4,514*
2019	113,799	16,296,614	2,262,814,040	7.20/7.45 Res	\$4,762*
2020	153,951	16,397,503	2,318,522,670	7.07/7.33 Res	\$4,799*
2021	158,387	16,848,463	2,367,718,390	7.12/7.38 Res	\$4,928*
2022	141,536	18,231,305	2,472,444,160	7.37/7.73 Res	\$5,410*
2023	278,579	19,181,679	3,080,431,580	6.23/6.54 Res	\$5,711*
2024	273,360	20,593,399	3,654,927,230	5.63/5.99 Res	\$6,246*

*not including Residential Exemption

Fiscal Year 2024 was an Interim Value year (Recertification years occur every five years-FY22). The Department of Revenue reviewed our sales in the calendar years 2021-2023 and adjusted based on the sales to assess at full and fair cash value as required by Massachusetts General Law. Daily, we continue cyclical inspections throughout town to meet the DOR mandate that we're onsite of every property every nine years. Properties will also be inspected for building permit work conducted, as well as properties that were sold in the last year. The cooperation of the property owners in allowing inspections is greatly appreciated and ensures a fair assessment.

There are programs available for Seniors who meet income and asset guidelines, disabled Veterans, spouses of disabled Veterans, sight-impaired citizens and those who may need assistance in meeting their taxes. Please contact the Assessing office for any details.

The Residential Exemption is available to any taxpayer who has owned and occupied their Truro home as their primary domicile as of January 1 prior to the beginning of the Fiscal Year. 672 Residential Exemptions were granted in FY23 that ended June 30, 2023. In Fiscal Year 2022 we began the Expanded Residential Exemption Program which will provide an Exemption for any homeowner who leases their home-on an annual basis-to a year-round resident of Truro. A total of five (5) Expanded Residential Exemptions were granted in FY23. Please contact the Assessing

Office for more information and the application procedures on both the Residential and Expanded Residential Exemption. Please Note: The Residential Exemption program is voted on annually by the Select Board at the Classification Hearing (usually held in August or September).

Finally, the Board of Assessors would like to thank our Assessing office staff and our valuation consultant Paul Kapinos and his staff at pk Valuation Group. Furthermore, the team effort and assistance of all the other Town Departments is greatly appreciated.

FINANCE COMMITTEE

Robert Panessiti, Chairperson
Kristen Roberts, Clerk
Michael Fee

Raphael Richter, Vice Chairperson
Lori Meads

As mandated by Massachusetts law, the Finance Committee functions as the Town’s official fiscal watchdog. As such, the committee’s primary function is to study, review, analyze and offer detailed recommendations to the Town Meeting about Truro’s annual budget, Capital Improvement Plan, and any other financial warrant articles, as well as to understand and monitor the process for setting the town’s annual tax rate. The Finance Committee must also review and approve all Reserve Fund transfers for unexpected contingencies.

In the performance of these responsibilities during 2023 and 2024, the Finance Committee held many public meetings, including joint meetings with the Select Board. In addition, the Finance Committee continued to participate in the Budget Task Force, which functions to obtain a better understanding and knowledge of departmental spending, staffing needs, budget requests, and forecasting. The Budget Task Force consists of two members of the Finance Committee, two members of the Select Board, the Town Manager, one member of the School Administration, one member of the School Committee, and the Town Accountant. The Task Force met multiple times in January and February of 2024.

The Finance Committee continues to oversee and review findings from the annual audit of the Town’s finances along with the Town’s unfunded liabilities. The Finance Committee approved the following transfer requests from the Reserve Fund in fiscal year 2023:

\$17,800	DPW Building Maintenance Services
\$20,000	DPW Service Engineering
\$35,000	DPW Services Engineering
\$10,000	Town Planner Services
\$10,000	DPW Septic System Repairs
\$11,000	Fuel Spill Mitigation
\$5,000	DPW Engineering
\$10,100	DPW Engineering
\$70,000	Public Building Maintenance: TH Generator
\$20,000	Mgt Consulting Walsh Property Service
(\$10,000)	Rescind Partial DPW Transfer



TAXATION AID COMMITTEE

Annie Ditacchio
Jennifer Shannon
Barbara Wood

Alex Lessin, Finance Director
Jon Nahas, Principal Assessor

The Truro Elderly/Disabled Fund is available to elderly and/or disabled homeowners who apply and qualify for property tax assistance. Funding for the Elderly/Disabled Fund, beginning with the fiscal year 2000 tax bills, is voluntarily provided by Truro taxpayers who choose to contribute a designated amount with their individual tax bill payment. Donations are deposited in a special account in the general treasury and are in the custody of the town treasurer.

The Taxation Aid Committee is responsible for creating and distributing the guidelines and applications each fiscal year, concurrent with the mailing of the tax bills. Applications are reviewed and approved or denied by the Committee. All applications and approvals are held in the strictest confidence and are not open for review by the general public. Coordination with the Assessors office ensures eligible residents receive access to all available tax relief.

In 2023, the committee voted to extend the application deadline for FY 2024 and future years to March 31 to align with individual tax preparation assistance. Applications approved for FY 2024 will be reported in the 2024 Annual Report.

TRURO

**Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2023
(Unaudited)**

	Governmental Fund Types			Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Trust and Agency	Long-term Debt	(Memorandum Only)
<u>ASSETS</u>						
Cash and cash equivalents	10,410,698.93	6,894,757.27	(927,544.16)	9,045,214.36		25,423,126.40
Investments						
Receivables:						
Personal property taxes	39,665.41					39,665.41
Real estate taxes	600,232.50	14,820.79				615,053.29
Tax liens	482,395.86	12,215.65		42,058.97		536,670.48
Motor vehicle excise	123,150.76					123,150.76
Other excises	10,892.21					10,892.21
Water liens added to taxes				9,165.69		9,165.69
Departmental				8,900.38		8,900.38
Foreclosures/Possessions	63,972.86					63,972.86
Fixed assets, net of accumulated depreciation						0.00
Amounts to be provided - payment of bonds					9,160,000.20	9,160,000.20
Amounts to be provided - vacation/sick leave						0.00
Total Assets	<u>11,731,008.53</u>	<u>6,921,793.71</u>	<u>(927,544.16)</u>	<u>9,105,339.40</u>	<u>9,160,000.20</u>	<u>35,990,597.68</u>
<u>LIABILITIES AND FUND EQUITY</u>						
Liabilities:						
Warrants payable	614,484.57	8,791.20		1,620.00		624,895.77
Accrued payroll	476,207.60					476,207.60
Withholdings	59,762.62					59,762.62
Allowance for Abatements and Exemptions	315,898.55					315,898.55
Due to other governments	1.48	6.92		55.41		63.81
Other liabilities	17,544.56			8,350.00		25,894.56
Deferred revenue:						
Real and personal property taxes	324,207.17	14,827.19				339,034.36
Tax liens & Possessions	546,368.72	12,215.65		42,058.97		600,643.34
Motor vehicle excise	123,146.95					123,146.95
Other excises	10,892.24					10,892.24
Water liens added to taxes				9,165.69		9,165.69
Departmental				8,900.38		8,900.38

	Governmental Fund Types			Fiduciary	Account	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Fund Types Trust and Agency	Groups Long-term Debt	
Tailings	3,511.62					3,511.62
Bonds payable					9,160,000.20	9,160,000.20
Total Liabilities	<u>2,492,026.08</u>	<u>35,840.96</u>	<u>0.00</u>	<u>70,150.45</u>	<u>9,160,000.20</u>	<u>11,758,017.69</u>
Fund Equity:						
Reserved for encumbrances	456,436.98					456,436.98
Reserved for expenditures	3,513,718.00					3,513,718.00
Reserved for continuing appropriations	989,978.02					989,978.02
Reserved for debt service	336.45					336.45
Undesignated fund balance	<u>4,278,513.00</u>	<u>6,885,952.75</u>	<u>(927,544.16)</u>	<u>9,035,188.95</u>		<u>19,272,110.54</u>
Total Fund Equity	<u>9,238,982.45</u>	<u>6,885,952.75</u>	<u>(927,544.16)</u>	<u>9,035,188.95</u>	<u>0.00</u>	<u>24,232,579.99</u>
Total Liabilities and Fund Equity	<u><u>11,731,008.53</u></u>	<u><u>6,921,793.71</u></u>	<u><u>(927,544.16)</u></u>	<u><u>9,105,339.40</u></u>	<u><u>9,160,000.20</u></u>	<u><u>35,990,597.68</u></u>

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0100-590000	Other Financing Uses: T/O to Encumbrance Fund 0200			565,741.67		565,741.67					(565,741.67)
0100-596800	Transfers out to Special Revenue/Trust Funds			950,000.00		950,000.00					0.00
01011451	Moderator - Salary		1,000.00								1,000.00
01011457	Moderator - Other Charges		145.00			30.00					115.00
01012251	Select Board - Salaries		31,500.00			30,000.00			71.20		1,500.00
01012252	Select Board - Purchase of Services	27,600.00	23,750.00	30,000.00	ART 6.6 ATM 4.30.2022 OS/R Plan	29,170.00	27,600.00	16,500.00			8,080.00
	Select Board/Chamber of Commerce Booklet Printing Assist		29,145.00			29,145.00					0.00
	Select Board - Purchase of Services (Audit)		32,500.00			30,000.00					2,500.00
	Select Board- Purchase of Services (TCS adjacent property)	376.78						376.78			0.00
	Select Board - Childcare Voucher Program: Res & Employees	52,956.56		212,500.00	ART 7A ATM 4.30.2022	134,655.10	8,550.00	13,120.00			109,131.46
	Select Board - Childcare Voucher Program: Town Businesses			87,500.00	ART 7B ATM 4.30.2022	21,457.40		5,800.00			60,242.60
01012257	Select Board - Other Charges	240.00	15,800.00			2,508.70					13,531.30
01012951	Town Manager - Salaries and Wages		556,706.00	106,001.25	From Reserves for wage line adjustments	662,707.25				27,353.16	0.00
01012952-520000	Town Manager - Purchase of Service	91,440.24	13,904.00	2,199.18	From Other Charges						
				20,000.00	From Reserve Fund: Walsh Planning Services	35,092.96	91,440.24		43.01		967.21
020129-581291	Town Manager - Environmental Projects Funds										0.00
01012954	Town Manager - Supplies		4,250.00			4,162.13					87.87
01012957	Town Manager - Other Charges		19,005.00	(2,199.18)	To Services	14,702.32					2,103.50
01012958	Town Manager - Capital Purchases	1,379.62						1,379.62			0.00
020129	Town Manager - Capital: Corn Hill Culvert Study	79,417.79					3,461.46	75,956.33			(0.00)
01013152	Finance Committee - Purchase of Service		100.00								100.00
01013157	Finance Committee - Other Charges		400.00			138.00					262.00
01013256	Reserve Fund - Intergovernmental Transfers		100,000.00	125,000.00	ART 6.7 ATM 4.30.2022						
				(5,000.00)	To DPW: Engineering Services						
				(10,000.00)	To Planning Dept: Housing Playbook						
				(10,100.00)	To DPW: Engineering Services						
				(11,000.00)	To DPW: Fuel Spill Mitigation						
				(17,800.00)	To DPW: TH Fire Suppression Tank						
				(20,000.00)	To DPW Engineering						
				(20,000.00)	To TM: Walsh Planning Services						
				(35,000.00)	To DPW: Environmental Review						
				(70,000.00)	To PBM: TH Generator Replacement						26,100.00
01013358	Operating Capital Accounts (Combined)	429,140.86	500,700.00			246,487.65	307,404.35	374,084.18			1,864.68
01013551	Town Accountant - Salary / Wages		180,796.55	6,295.52	From Reserves	185,356.07				2,380.00	1,736.00
01013552	Town Accountant - Purchase of Services		2,500.00	(513.53)	To Various						1,986.47
01013554	Town Accountant - Supplies		1,235.00	368.53	From Services	1,368.53					235.00
01013557	Town Accountant - Other Charges		4,695.00	145.00	From Services	2,668.28					2,171.72
01014151	Assessors - Salaries		193,536.00	3,687.54	From Reserves	197,223.54				3,987.62	0.00
01014152	Assessors - Purchase of Services		6,020.00	(300.00)		498.00					5,222.00
01014153	Assessors - Revaluation Expenses	4,900.00	22,000.00			22,000.00		4,900.00			0.00
01014154	Assessors - Supplies		1,325.00	300.00	From Various	1,507.79					117.21
01014157	Assessors - Other Charges		3,760.00			3,439.44					320.56
01014551	Finance Director: Treasurer/Collector - Salaries, Wages, Overtime		265,595.00	5,449.76	From Reserves	237,769.44				2,194.40	33,275.32
01014552	Finance Director: Treasurer/Collector - Purchase of Services	13,769.67	57,200.00			39,463.56	3,006.38	7,250.61	14,590.26		6,658.86
01014554	Finance Director: Treasurer/Collector - Supplies		2,200.00	(1,140.04)	To Various						
				294.00	From Various	1,052.92					301.04
				846.04	From Various	5,360.95					1,635.09
01014557	Finance Director: Treasurer/Collector - Other Charges		6,150.00	1,840.00	ART 4 ATM 4.2023: Free Cash re: Prior year invoice	96,367.23					68,008.77
01015152	Town Counsel - Purchase of Services		162,536.00								15,000.00
01015251	Vacation/Sick Leave Contingency Account		15,000.00								15,000.00
01015351	Employee Benefit Buy-out (Retiring/Separating)		358,262.00	200,000.00	Free Cash, Emp Bene Buy out & Res for transfers						
				(431,176.43)	To expending departments: Wage & Comp Scale implementation	78,415.11				25,915.11	48,670.46
01015352	Town By-Law Printing	2,000.00						2,000.00			0.00
01015457	COLA Undistributed		135,821.52	(106,536.94)	To expending departments: Wage & Comp Scale implementation						29,284.58
01015551	Information Technology (IT) - Salaries & OT		98,682.12	9,832.48	From Reserves	107,847.55				3,497.09	667.05
01015552	IT - Purchase of Services	30,345.19	253,015.63	30,500.00	Free Cash: Permitting Software, Financial Transparency Software						
				(1,745.54)	To Other Charges	260,045.09	11,938.47	38,406.72			1,725.00
01015554	IT - Supplies		5,945.00			3,283.78					2,661.22
01015557	IT - Other Charges		1,383.00	1,798.40	From Services , various	3,181.40					0.00
01015558	IT - Capital Outlay		11,440.00			1,408.72		10,000.00			31.28
01016151	Town Clerk - Salaries & Wages		102,916.00	1,822.04	From Reserves	90,488.88				2,272.44	14,249.16
01016152	Town Clerk - Purchase of Services		15,126.00	39,000.00	Free Cash: Records retention project						
				1,292.79	From Various						
				(891.56)	To Various	16,377.86		37,790.68			358.69
01016154	Town Clerk - Supplies		900.00			716.07					183.93
01016157	Town Clerk - Other Charges		1,640.00	(401.23)	To various	1,158.77					80.00
01016251	Elections and Board of Registrars - Salaries		11,044.00			7,418.32					3,625.68

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01016252	Elections and Board of Registrars - Purchase of Services		7,200.00			2,959.09					4,240.91
01016254	Elections and Board of Registrars - Supplies		200.00			82.67					117.33
01016852	Cable Television & Internet Advisory Committee - Services	610.81	50,000.00			45,757.50		610.81		2,932.50	4,242.50
01016857	Cable Television & Internet Advisory Committee - Other Charges	6,537.62	51,000.00			50,490.32		11,289.79			(4,242.49)
01016858	Cable Television & Internet Advisory Committee - Capital	52,784.36					22,860.64	29,923.72			0.00
01017352	Zoning By-Law, Subdivision Reg. Sign Code Update	643.92						643.92			0.00
01017551	Planning Board - Salaries & Wages		134,401.77	199.68	From Reserves	134,601.45					(0.00)
01017552	Planning Board - Purchase of Services		1,100.00	10,000.00	From Reserve Fund: Housing Playbook						
				(73.00)	To ZBA Advertising	472.00		10,000.00			555.00
01017554	Planning Board - Supplies		3,315.00	109.30	From various	2,792.60					631.70
01017557	Planning Board - Other Charges	309.27	4,262.00	(269.30)	To various	1,268.00	309.27				2,724.70
01017651	Zoning Board of Appeals - Salaries										0.00
01017652	Zoning Board of Appeals - Purchase of Services		1,000.00	408.00	From various	1,408.00					0.00
01017657	Zoning Board of Appeals - Other Charges		200.00	129.00	From various						0.00
				(304.00)		25.00					0.00
01019252	Town Hall Operation - Purchase of Services		57,700.00	(7,138.41)	To various	50,189.83					371.76
01019254	Town Hall Operation - Supplies	40.33	21,850.00	(3,294.47)	To various	15,428.68	40.33		1,446.10		1,680.75
01019552	ATR / ATM Warrant - Purchase of Services		9,000.00	3,800.00	From various						0.00
				(2,869.60)	To various	9,930.40					0.00
01019657	Town Energy Committee - Other Charges	19,065.00							19,065.00		0.00
01019658	Town Energy Committee - Capital Projects (Photovoltaic)	50,265.85							50,265.85		0.00
01019752	Allocated Communications Fund - Pooled Land Line Expenses	2,552.94	30,920.00			29,157.75	2,407.72				1,907.47
01019859	Allocated Energy Account - Net Metering Credits		159,225.00	47,489.43	From various						0.00
				(6,199.56)	To various	200,514.87					0.00
01019952	Municipal Postage - Purchase of Services	275.00	13,900.00			9,438.56	275.00				4,461.44
01019954	Municipal Postage - Supplies		500.00			266.86					233.14
01021051	Police Department - Salaries & Wages		2,000,884.00	65,833.23	From Reserves						
				(60,400.00)	To various	1,874,534.31			60,706.14		131,782.92
01021051	Police Department - Overtime		47,801.00	17,461.50	To various						
01021052	Police Department - Purchase of Services			(13,061.50)	From various	45,174.09					7,026.51
01021054	Police Department - Supplies	3,163.62	90,000.00			77,457.65	3,163.62				12,542.35
01021056	Police Department - Intergovernmental		12,300.00			6,400.00					5,900.00
01021057	Police Department - Other Charges		44,000.00	2,471.50	To various						
				(13,542.50)	To various	32,445.09					483.91
01021057	Police Department - Reimbursable Grant Funding		60,000.00	(6,802.15)	To various	16,587.20					36,610.65
01021058	Police Department - Capital Purchases			255,071.00	Free Cash	251,473.45					3,597.55
01021951	Parking Magistrate - Wages		5,520.00	163.82	From Reserves	5,683.82				0.23	0.00
01022051	Fire Dept./Rescue and Emer. Med. Serv.-Salaries & Wages		933,084.00	520,874.43	Art 10 4.29.2023 + From Reserves						
				(505,292.85)	To various	919,858.11				43,096.85	28,807.47
				92,287.92		1,115,075.23					(1,564.20)
01022052	Fire Dept./Rescue and Emer. Med. Serv. - Purch of Serv.	1,895.52	61,400.00	16,410.20	From various						
				(15,696.70)	To various	57,531.26	1,895.52				4,582.24
01022053	Fire Dept./Rescue and Emer. Med. Serv. - Training Exp.		11,000.00	155.26	From various						
				(310.52)	To various	5,162.19					5,682.55
01022054	Fire Dept./Rescue and Emer. Med. Serv. - Supplies	1,086.08	60,950.00	24,800.00	Art 10 ATM 4.30.2022						
				929.49	From various						
				(24,100.00)	To FD Capital: Ambulance						
				(11,345.13)	To FD various	36,424.27	1,086.08		87.60		14,722.49
01022057	Fire Dept./Rescue and Emer. Med. Serv. - Other Charges	671.10	49,500.00	155.26	From various	28,334.33	671.10				21,320.93
01022058	Fire Dept./Rescue and Emer. Med. Serv. - Capital Outlay	32,032.69	13,000.00	417,000.00	Free Cash for Abulance Purchase	539.91			425,000.00		36,492.78
01023152	Ambulance Fund - Purchase of Services		436,339.00			436,339.00					0.00
01023252	C & I Emergency Med. Services - Purchase of Services		1,750.00			1,400.00					350.00
01024151	Building/Inspection Services - Salaries & Wages		117,961.32			101,117.76				4,616.46	16,843.56
01024152	Building/Inspection Services - Purchase of Services		535.00			78.00					457.00
01024154	Building/Inspection Services - Supplies	73.12	2,521.00			1,781.64	73.12				739.36
01024157	Building/Inspection Services - Other Charges	84.24	5,535.24			3,774.89	84.24		94.32		1,666.03
01029152	Truro Emergency Management Administration - Services		6,000.00			1,295.00					4,705.00
01029154	Truro Emergency Management Administration - Supplies		9,000.00								9,000.00
01029157	Truro Emergency Management Administration - Other Charges		2,000.00								2,000.00
0103005*	Truro School Committee Budget including Pre School Wages		5,841,833.00	182,737.00							
				(97,334.40)	To various	5,696,924.67					
	Small Rural Schools Grant 2022 & 2023										
01031656	C.C.R.T.H.S. Assessment FY 2020		266,426.00			19,659.17		75,269.09		200,428.71	135,382.67
01040051	Department of Public Works - Salaries & Wages		501,908.00	4,001.52	From Reserves	243,179.00					23,247.00
01040051	Department of Public Works - Overtime		14,000.00	5,271.37	From Reserves	19,271.37				13,311.35	42,272.85
01040052	Department of Public Works - Purchase of Services	28,413.37	153,962.00	11,000.00	From Reserve Fund: Fuel Spill Mitigation						

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				17,800.00	From Reserve Fund: TH Fire Suppression Tank						
				10,000.00	From Reserve Fund: Septic System Repairs						
				70,100.00	From Reserve Fund: Engineering Services; Environmental Review						
				3,755.59	From Various						
				(32,155.59)	To Various: PBM, Data Processing, Portable Toilets,	204,716.32	28,413.37	17,049.36			12,696.32
01040054	Department of Public Works - Supplies	1,235.82	149,700.00	(8,516.59)	To Various	137,503.70	1,235.82				3,679.71
01040057	Department of Public Works - Other Charges		9,755.00			2,892.53		5,000.00			1,862.47
01040058	Department of Public Works - Capital	19,806.00		150,000.00	Art 6.9 ATM 4.2022 Beach Parking Lot Maint	54,520.82	19,806.00	95,479.18			0.00
01042351	DPW/Snow Removal - Overtime Wages		11,700.00			7,749.18					3,950.82
01042352	DPW/Snow Removal - Purchase of Services		500.00								500.00
01042354	DPW/Snow Removal - Supplies		12,800.00	6,116.59	From various	18,916.59					0.00
01042452	DPW/Street Lights - Purchase of Services		1,200.00			375.00					825.00
01043051	DPW/Transfer Station/Disposal Area - Salaries		186,251.00	(11,904.55)	To OT, buy-backs						
				954.80	From Hourly wages	171,517.38				7,944.83	3,783.87
01043051	DPW/Transfer Station/Disposal Area - Overtime		8,000.00	13,715.33	From Reserves, COLA	21,715.33					0.00
01043052	DPW/Transfer Station/Disposal Area - Purch of Services		138,925.00	(11,226.00)	To Various						
				18,894.32	From Various	125,189.90					21,403.42
01043052	DPW/Transfer Station/Disposal Area - Tipping Fees		192,575.00	(19,176.90)	To Various	147,195.55			15,125.69		11,076.86
01043054	DPW/Transfer Station/Disposal Area - Supplies	1,964.99	50,000.00	4,325.23	From Various						
				(1,069.73)	To various	46,573.88	1,964.99				6,681.62
01043057	DPW/Transfer Station/Disposal Area - Other Charges		2,200.00	569.73	From Various	1,794.73					975.00
01047051	Public Building Maintenance - Wages		289,791.00	1,124.63	From Reserves	261,795.19				10,248.32	29,120.44
01047051	Public Building Maintenance - Overtime		4,200.00	1,300.96	From Reserves, Hourly wages	5,500.96					0.00
01047052	Public Building Maintenance - Services		94,000.00	16,367.50	From Various	109,903.06					464.44
01047054	Public Building Maintenance - Supplies	65.32	48,000.00	12,115.85		53,704.54	65.32				6,411.31
01047057	Public Building Maintenance - Other Charges		1,835.00			1,425.00					410.00
01047058	Public Building Maintenance - Capital		1,200.00	70,000.00	From Reserve Fund: TH Generator Replacement	838.29		70,000.00			361.71
01049152	Town Cemeteries - Services		30,000.00			24,630.00					5,370.00
01049154	Town Cemeteries - Supplies		1,000.00	(113.14)	To Other Charges						
01049157	Town Cemeteries - Other Charges			113.14	From Supplies	113.14					886.86
01049252	Soldiers & Sailors Lots - Purchase of Services		3,000.00			2,880.00					120.00
01049956	C. C. Greenhead Fly Control Dist. - Purch of Serv		1,500.00			1,500.00					0.00
01051052	Human Service Committee - Purchase of Services		48,750.00			48,750.00					0.00
01051151	Health / Conservation - Salaries, Wages & OT		315,670.00	24,729.24	From Reserves	335,059.69			8,983.15		5,339.55
01051152	Health / Conservation - Purchase of Services	6,250.00	65,150.00			56,252.93	6,250.00				8,897.07
01051154	Health / Conservation - Supplies		560.00	(65.37)	To Other Charges	448.33					46.30
01051157	Health / Conservation - Other Charges		4,080.00	65.37	From Supplies	3,157.37					988.00
01051252	Water Resources Oversight Committee-Services	6,300.00						6,300.00			0.00
01051257	WROC: Other Charges	1,000.00						1,000.00			0.00
01051352	South Highland Road Landfill/Burn Dump Project	2,777.44						2,777.44			0.00
01054151	Council On Aging - Salaries		296,837.65	13,311.97	From Reserves	134,282.39				1,625.50	175,867.23
01054152	Council On Aging - Purchase of Services		27,999.00	(2,808.89)	To various	16,270.16					8,919.95
01054154	Council On Aging - Supplies	59.07	11,138.00	1,016.04	From Various	10,576.03	59.07				1,578.01
01054157	Council On Aging - Other Charges		7,035.00			1,477.34					5,557.66
01054352	Veterans Services - Purchase of Services		17,500.20			17,500.20					0.00
01054357	Veterans Services - Other Charges		20,000.00			12,261.06		7,738.94			0.00
01054552	Disabilities Committee - Purchase of Services										0.00
01054557	Disabilities Committee - Other Charges										0.00
01061051	Town Libraries - Salaries, Wages & Overtime		334,038.00	16,335.43		345,910.11				19,107.58	4,463.32
01061052	Town Libraries - Purchase of Services	914.68	20,200.00			17,601.33	914.68				2,598.67
01061054	Town Libraries - Supplies		15,978.00			17,548.08					(1,570.08)
01061054	Town Libraries - Books & Subscriptions (Materials)		68,500.00		To various	62,664.28					5,835.72
01061057	Town Libraries - Other Charges		23,728.00			21,883.63					1,844.37
01063051	Recreation & Beach Department - Salaries, Wages & Overtime	20,000.00	417,560.00	1,653.28	From Reserves	333,541.63	20,000.00			24,546.49	85,671.65
01063052	Recreation Commission - Purchase of Services		48,360.00	(2,792.85)	To various	17,820.44					27,746.71
01063054	Recreation Commission - Supplies	147.83	46,925.00	1,000.00	From various	43,699.73	147.83		50.00		4,175.27
01063057	Recreation Commission - Other Charges		11,552.00			6,930.59					4,621.41
01063552	Bicycle and Walkways Committee - Services		800.00	(120.16)	To Other Charges						679.84
01063554	Bicycle and Walkways Committee - Supplies		1,200.00								1,200.00
01063557	Bicycle and Walkways Committee - Other Charges			120.16	From Services	120.16					0.00
01066054	Pamet Harbor Commission - Supplies	42.50					42.50				0.00
01066151	Pamet Harbor Operations - Wages		123,779.00	3,576.71	From Reserves	122,111.50				6,154.78	5,244.21
01066152	Pamet Harbor Operations - Services		9,855.00	(21.48)	To Supplies	4,982.93					4,850.59
01066154	Pamet Harbor Operations - Supplies		15,650.00	21.48	From Services	11,902.94					3,768.54
01066157	Pamet Harbor Operations - Other Charges		4,830.00			3,649.35					1,180.65
01066158	Pamet Harbor Operations - Capital		2,000.00								2,000.00

FY 2023 MUNICIPAL OPERATING BUDGET DISBURSEMENT, ENCUMBRANCE & BALANCE REPORT

GL ACCOUNT ORG CODE	DEPARTMENT EXPENDITURE / DESCRIPTION	PREVIOUS	FY	ARTICLES &	SOURCE	FY	FY	CONTINUED	Memo Only:	BALANCE	
		YEAR-END BALANCE CARRIED FORWARD	2023 APPROPRIATION / ASSESSMENT	TRANSFERS:	IN OR (OUT) (DESTINATION)	2023 EXPENDITURES / TRANSFERS	2023 ENCUMBRANCE EXPENDITURES	APPROPRIATIONS INTO 2023	ACCRUED PAYROLL @ 06.30.2023	CLOSED TO GENERAL FUND:	
01066258	Panet Harbor Commission - Maintenance Dredging		99,179.00			44,640.92				54,538.08	
01069152	Historical Commission - Purchase of Services									0.00	
01069154	Historical Commission - Supplies									0.00	
01071059	Retirement of Debt-Principal - L.T. Debt Payment		455,000.00			455,000.00				0.00	
01071059	OFU: T/O to BAN Buy-down		363,334.00			363,326.38				7.62	
01075159	Interest Payments - Long Term Debt									0.00	
01075259	Interest Payments - Short Term Debt		50,000.00			818,326.38				50,000.00	
01080056	Cherry Sheef Charge: County Tax & CC Commission Assessment			195,466.00	Cherry Sheef Assessment	195,484.19				(18.19)	
01080056	Cherry Sheef Charge: Mosquito Control Projects			73,855.00	Cherry Sheef Assessment	73,855.00				0.00	
01080056	Cherry Sheef Charge: Air Pollution Control District			2,663.00	Cherry Sheef Assessment	2,663.00				0.00	
01080056	Cherry sheet Charge: RMV Non-renewal Surcharge			2,680.00	Cherry Sheef Assessment	1,940.00				740.00	
01080056	Cherry Sheef Charge: CC Regional Transit Authority			56,614.00	Cherry Sheef Assessment	56,614.00				0.00	
01080056	Cherry Sheef Charge: School Choice Sending Dist. Assessment			284,160.00	Cherry Sheef Assessment	210,417.00				73,743.00	
01080056	Cherry Sheef Charge: Charter School Tuition Assessment			30,376.00	Cherry Sheef Assessment	40,633.00				(10,257.00)	
01080056	Cherry Sheef Charge: Assessment Shortfall Payments					581,606.19				0.00	
01091151	Retirement and Pension - County Retirement Assessment		1,357,966.00			1,357,966.00				0.00	
01091251	Worker's Compensation - Insurance					61,324.50				16,675.50	
01091351	Unemployment Insurance Coverage	574.55	63,500.00			24,270.90	574.55			39,229.10	
01091451	Group Health Insurance - Employer Share - Premium		1,564,959.00	65,400.00	Override: Additional Public Safety Positions To FD Capital: Ambulance	1,465,545.83			4,833.69	152,813.17	
01091551	Group Life Insurance - Employer Share - Premium		2,150.00			2,008.94				141.06	
01091651	FICA/Medicare - Employer Share		154,019.00			141,378.50				12,640.50	
01094557	Municipal Liability Insurances - Payment		235,000.00			206,895.50				28,104.50	
*****TOTALS*****		995,209.75	22,266,891.00	3,071,919.00		22,969,795.98	565,741.67	989,978.02	456,436.98	476,207.60	1,352,067.10

TREASURER/TAX COLLECTOR

Alex G. Marini Lessin - Finance Director/Treasurer/Assistant Collector of Taxes

Caitlin E. Gelatt - Collector of Taxes/Assistant Treasurer

Ordainia N. Reynolds - Office Assistant III

TREASURER'S REPORT

CASH

Balance 07-01-2022	22,401,650.83		
Receipts	33,395,117.09		
Payments	30,367,634.02		
Balance 06-30-2022	25,429,133.90		
Warrants Payable 6-30-2023	0.00	25,429,133.90	
	25,429,133.90	25,429,133.90	

TRUST AND SPECIAL REVENUE FUND ACCOUNTS

Fund	Balance 07-01-2022	Credit/ Interest	Charges/ Transfers Out	Balance 06-30-2023
Pension Reserve	4,656.08	189.14	0.00	4,845.22
General Stabilization	1,219,757.01	28,665.26	0.00	1,248,422.27
Holsbery Park	415.28	16.85	0.00	432.13
North Truro Cemetery	84,325.87	3,421.62	0.00	87,747.49
Methodist Cemetery	16,638.48	675.13	0.00	17,313.61
Catholic Cemetery	23,337.66	946.94	0.00	24,284.60
Congregational Cemetery	22,738.35	922.64	0.00	23,660.99
Snow Cemetery	53,517.35	2,171.53	0.00	55,688.88
Snow Cemetery (Duarte/Beckley)	5,054.63	205.09	0.00	5,259.72
Pine Grove Cemetery	55,496.66	2,251.85	0.00	57,748.51
New South Cemetery*	53,517.65	2,171.54	0.00	55,689.19
Methodist Cemetery - General	6,670.52	279.25	0.00	6,949.77
Catholic Cemetery - General	3,840.41	163.86	0.00	4,004.27
Congregational Cemetery - General	11,522.91	449.98	0.00	11,972.89
Snow Cemetery - General	27,728.35	1,126.12	0.00	28,854.47
Old North*	20,369.10	826.55	0.00	21,195.65
Pine Grove	29,578.78	1,200.22	0.00	30,779.00
Irving H. Rich	1,383.07	55.85	0.00	1,438.92
Hans Hofmann	4,593.32	186.25	0.00	4,779.57
Elisha W. Cobb Library	15,072.16	422.83	0.00	15,494.99
Charles H. Hopkins	1,791.98	72.82	0.00	1,864.80
Law Enforcement	1,589.87	0.00	0.00	1,589.87
Land Acquisition - Owner Unknown 40-73	3,656.85	148.41	0.00	3,805.26
OPEB 32B/20 Art. 14 ATM 4/2011	3,789,085.07	742,914.73	0.00	4,531,999.80
Affordable Housing ATM 4/2001	943,277.01	9,499.19	0.00	952,776.20
Capital Expense Stabilization ATM 4/2016	533,192.04	5,043.87	0.00	538,235.91
Rm Occu./Aff. Hsing. Stab. ATM 20/2021	60,167.76	2,441.42	0.00	62,609.18
TOTALS	6,992,974.22	806,468.94	0.00	7,799,443.16

*Credits and Transfers Out for New South and Old North that occurred in FY23 will be reflected in 2024 annual report

TAX TITLE ACCOUNT

Balance 6-30-2022	542,324.16
New & subsequent taxes	0.00
Charges, costs & interest	0.00
Redemptions	(5,653.68)
Disclaimed	(0.00)
Transfer to tax possessions	(0.00)
Balance 6-30-23	536,670.48

TAX POSSESSIONS

Balance 7-01-22	63,972.86
	0.00
Balance 6-30-23	63,972.86

TAX DEFERRALS

Balance 7-01-22	0.00
Balance 6-30-23	0.00

STATEMENT OF INDEBTEDNESS

<u>Long Term</u>	Outstanding 7-01-22	Issued	Retired	Balance 6-30-23	Interest Paid
(I)Town Hall Project (GOB)	100,000	0	100,000	0	4,000
(I)COA/Comm Center (GOB2)	735,000	0	190,000	545,000	32,885
(I)Clvrt R/R: CC Bay/E. Hrbr	3,145,100	0	8,100	3,137,000	122,066
(I)Fire Dep - Tender	166,000	0	21,000	145,000	7,977
(I)Eagle Neck Creek Rep.	657,900	0	29,900	628,000	41,434
(I)Fire Dep – Ambulance	306,000	0	31,000	275,000	14,705
(I)Walsh Property Purch	4,505,000	0	75,000	4,430,000	154,931
<i>Inside Debt Limit Sub</i>	<i>9,615,000</i>	<i>0</i>	<i>455,000</i>	<i>9,160,000</i>	<i>377,998</i>
<i>Outside Debt Limit Sub</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00</i>
Total Long Term	9,615,000	0	455,000	9,160,000	377,998
Short Term					
BANs					
Total Short Term	0	0	0	0	0
TOTAL all	9,615,000	0	455,000	9,160,000	377,998

Authorized and Unissued Debt

Date	Article	Purpose	Amount Authorized	New Issues (Rescind/Retired)	Unissued 6-30-23
02-24-98	2	Septic (MWPAT)	200,000	197,403	2,597
04-24-12	10	Eagle Creek Restoration	150,000	0	150,000
04-30-19	11	Land Acquisition Walsh	5,100,000	4,700,000	400,000
05-14-19	12	EagleNeck Creek Rep	1,000,000	725,000	275,000
Total Authorized and Unissued					827,597

(I) Inside Debt / (o) Outside Debt

TAX COLLECTOR'S REPORT

YEAR	BALANCE 07-01-2022	COMMITTED	ABATEMENT EXEMPT	PAYMENT	REFUND	ADJUST	41A DEF	TAX TITLE	BALANCE 06-30-2023
REAL ESTATE									
2023		18,911,171.73	-82,693.75	-18,419,302.03	38,925.62	-231.06	0.00	0.00	447,870.51
2022	272,937.40	0.00	-930.69	-244,794.56	12,666.97	0.00	0.00	0.00	39,879.12
2021	42,781.69	0.00	-827.30	-19,138.00	827.30	0.00	0.00	0.00	23,643.69
2020	11,748.42	0.00	-820.96	-1,435.53	820.96	0.00	0.00	0.00	10,312.89
2019	9,250.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,250.67
1988-2018	68,567.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,567.75
<i>SUB</i>	<i>405,285.93</i>	<i>18,911,171.73</i>	<i>-85,272.70</i>	<i>-18,684,670.12</i>	<i>53,240.85</i>	<i>- 231.06</i>	<i>0.00</i>	<i>0.00</i>	<i>599,524.63</i>
COMMUNITY PRESERVATION									
2023		567,334.78	-2,480.83	-552,485.16	140.08	-6.40	0.00	0.00	12,502.47
2022	7,521.41	0.00	-3,391.20	-3,084.41	0.00	0.00	0.00	0.00	1,045.80
2021	1,275.45	0.00	-24.82	-566.14	24.82	0.00	0.00	0.00	709.31
2020	234.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	234.84
2019	277.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	277.51
2000-2018	758.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	758.73
<i>SUB</i>	<i>10,067.94</i>	<i>567,334.78</i>	<i>-5,896.85</i>	<i>-556,135.71</i>	<i>164.90</i>	<i>- 6.40</i>	<i>0.00</i>	<i>0.00</i>	<i>15,528.66</i>
WATER LIEN DUE PROVINCETOWN									
2023		9,574.89	0.00	-1,484.30	0.00	0.00	0.00	0.00	8,090.59
2022	947.52	0.00	0.00	-616.24	0.00	0.00	0.00	0.00	331.28
2021	482.25	0.00	0.00	-108.66	0.00	0.00	0.00	0.00	373.59
2020	370.23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	370.23
2019	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2013-2018	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<i>SUB</i>	<i>1,800.00</i>	<i>9,574.89</i>	<i>0.00</i>	<i>-2,209.20</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>9,165.69</i>
PERSONAL PROPERTY									
2023		270,923.44	-1,856.63	-255,366.94	364.21	24.78	0.00	0.00	14,088.86
2022	4,532.81	0.00	0.00	-2,066.25	0.00	0.02	0.00	0.00	2,466.58
2021	1,881.77	0.00	0.00	-239.02	0.00	0.00	0.00	0.00	1,642.75
2020	2,602.53	0.00	0.00	-112.91	0.00	-1.55	0.00	0.00	2,488.07
2019	1,408.02	0.00	0.00	-59.10	0.00	0.00	0.00	0.00	1,348.92
1985-2018	17,702.16	0.00	0.00	-55.51	0.00	0.00	0.00	0.00	17,646.65
<i>SUB</i>	<i>28,127.29</i>	<i>270,923.44</i>	<i>-1,856.63</i>	<i>-257,899.73</i>	<i>364.21</i>	<i>23.25</i>	<i>0.00</i>	<i>0.00</i>	<i>39,681.83</i>

TAX COLLECTOR'S REPORT

YEAR	BALANCE 07-01-2022	COMMITTED	ABATEMENT EXEMPT	PAYMENT	REFUND	ADJUST	41A DEF	TAX TITLE	BALANCE 06-30-2023
MOTOR VEHICLE									
2023		486,440.20	-4,525.88	-432,887.59	896.47	3.41	0.00	0.00	49,926.61
2022	55,049.73	50,848.64	-8,639.50	-74,877.75	1,882.17	0.40	0.00	0.00	24,263.69
2021	10,180.05	0.00	-311.95	-1,192.60	311.95	0.00	0.00	0.00	8,987.45
2020	3,939.10	0.00	0.00	-276.31	0.00	0.00	0.00	0.00	3,662.79
2019	1,357.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,357.71
1980-2018	34,952.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	34,952.51
<i>SUB</i>	<i>105,479.10</i>	<i>537,288.84</i>	<i>-13,477.33</i>	<i>-509,234.25</i>	<i>3,090.59</i>	<i>3.81</i>	<i>0.00</i>	<i>0.00</i>	<i>123,150.76</i>
BOAT EXCISE									
2023		5,377.00	-147.67	-4,273.25	0.00	-0.03	0.00	0.00	956.05
2022	754.00	0.00	-76.00	-168.00	0.00	0.00	0.00	0.00	510.00
2021	591.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	591.00
2020	545.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	545.00
2019	519.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	519.00
1990-2018	7,771.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,771.16
<i>SUB</i>	<i>10,180.16</i>	<i>5,377.00</i>	<i>-223.67</i>	<i>-4,441.25</i>	<i>0.00</i>	<i>-0.03</i>	<i>0.00</i>	<i>0.00</i>	<i>10,892.21</i>
TOTALS	560,940.42	20,301,670.68	-106,727.18	-20,014,590.26	56,860.55	-210.43	0.00	0.00	797,943.78

Employee Name	Position	Regular	Overtime	Police Detail	Contracted Benefits	Total
Allen, Margaret A	School Education	56,299.18	-	-	3,720.00	60,019.18
Alten, Justine E	Librarian	52,323.71	-	-	-	52,323.71
Anderson, Sean	Fire and Rescue	91,940.30	51,446.72	-	7,803.48	151,190.50
Areson, Susan H	Select Board	6,000.00	-	-	-	6,000.00
Avila, Christyne M	Fire and Rescue	78,409.56	4,340.28	-	6,071.76	88,821.60
Baker-Holt, Rachel C	Summer Librarian	2,925.84	-	-	-	2,925.84
Bateman, Robert H	Senior Citizens Workoff Program	1,011.75	-	-	-	1,011.75
Beebe, Emily E	Conservation/Health Director	109,099.64	-	-	1,015.00	110,114.64
Belliveau, Patrick J	Patrol Officer	19,073.60	5,177.35	900.00	3,099.56	28,250.51
Biron, Sandra A	School Education	1,588.32	-	-	-	1,588.32
Bishop, Carol A	Senior Citizens Workoff Program	1,058.25	-	-	-	1,058.25
Blome, Kellie E	School Education	34,095.06	-	-	-	34,095.06
Botelho, Mackenna-Dawn	School Education	56,151.33	-	-	2,880.00	59,031.33
Bourgeois, Michael H	Police Sergeant	73,980.80	22,517.45	722.80	9,481.13	106,702.18
Brazil, Gertrude T	Town Accountant	135,394.19	-	-	11,814.00	147,208.19
Bresnahan, Bronwyn H	Police/Fire/Rescue Telecommunications	69,678.17	10,358.24	1,792.00	23,465.23	105,293.64
Browne, John D	Wiring Inspector	22,525.99	-	-	-	22,525.99
Budnick, Lynne G	Conservation/Health	57,385.30	-	-	6,291.65	63,676.95
Burke, Brandon	Asst. Prog. Suprvsr - Beach Office	4,769.35	731.22	-	1,500.00	7,000.57
Burns, John T	School Education	104,290.99	-	-	12,075.00	116,365.99
Burns, Mary K	Beach Department	6,064.76	-	-	-	6,064.76
Burns, Suzanne W	Beach Department	4,587.13	-	-	-	4,587.13
Cabral, Jarrod J	Dept of Public Works Director	132,803.17	-	-	1,440.00	134,243.17
Caira, Kristen M	School Education	-	-	-	6,960.00	6,960.00
Calise, Jamie M	Police Chief	174,549.05	-	-	21,171.01	195,720.06
Camilo, Anthony	Master Patrolman	45,281.76	23,366.35	1,175.85	8,828.08	78,652.04
Carboni, Barbara H	Town Planner/Land Use Counsel	144,714.07	-	-	-	144,714.07
Carr, John	Patrol Officer	23,112.00	-	-	500.01	23,612.01
Castano, Kathleen M	School Education	98,094.64	-	-	1,500.00	99,594.64
Cataldo-Roda, Julie M	Fire & EMS Administrator	21,125.04	460.58	-	1,000.00	22,585.62
Chambers, Laura L	School Nurse	25,868.89	34.58	-	985.75	26,889.22
Clark, Dennis J	Election Teller	46.13	-	-	-	46.13
Clark, Kelly S	Assisstant Town Manager	160,110.34	-	-	7,852.72	167,963.06
Clarke, Danielle A	Police/Fire/Rescue Telecommunications	64,749.84	11,685.74	-	7,509.70	83,945.28
Clements, Damion M	Community Services Director	108,190.35	-	-	12,211.50	120,401.85
Colburn, Sheila M	Senior Citizens Workoff Program	495.00	-	-	-	495.00
Coleman, Christina J	Police/Fire/Rescue Telecommunications	61,730.18	9,745.50	672.00	9,270.25	81,417.93
Collins, Eleanor	Election Teller	160.99	-	-	-	160.99
Collins, Timothy J	Fire Chief	153,693.58	-	-	480.00	154,173.58
Compton, Daren D	Fire and Rescue	38,348.48	9,162.96	-	4,955.72	52,467.16
Condenzio, Sean J	Beach Department	2,619.42	-	-	-	2,619.42
Cook, Elizabeth A	School Nurse	62,314.68	-	-	6,858.45	69,173.13
Cook, Peter	Transfer Station Attendant	50,398.48	3,713.11	-	599.00	54,710.59
Corbin, Jane R	Election Teller	18.90	-	-	-	18.90
Costigan, Stephanie M	School Superintendent	165,581.90	-	-	10,250.00	175,831.90
Cowing, Brianna M	Recreation/School Education	12,338.65	612.70	-	-	12,951.35
Crombie, Kyle	Patrol Officer	58,572.48	12,639.27	4,541.00	6,947.48	82,700.23
Crosby, John	Senior Citizens Workoff Program	1,054.50	-	-	-	1,054.50
Cullina, Emilia	Beach Department	2,977.92	-	-	-	2,977.92
Curley, John O	Recreation Department	4,580.56	-	-	-	4,580.56
Curley, Rita V	Recreation Department	6,101.26	-	-	-	6,101.26
Cutler, Elton R	Outreach Coordinator	3,180.10	-	-	6,660.77	9,840.87
Darezzo, Rose L	Senior Citizens Workoff Program	1,048.31	-	-	-	1,048.31
Davis, Arozana D	Conservation/Health Agent	78,285.56	-	-	3,435.45	81,721.01
Deutermann, Jack A	Beach Department	2,989.44	-	-	-	2,989.44
Deutermann, Tyler	Beach Department	1,992.14	-	-	-	1,992.14
Dickey, Christopher C	Master Patrolman/Detective	70,972.64	25,820.42	3,590.90	16,959.16	117,343.12
Dimitres, Kurtis	Patrol Officer	59,156.48	10,397.52	15,924.98	5,301.54	90,780.52
DiNoia, Anthony M	School Education	20,532.36	-	-	-	20,532.36
DiNoia, Jessica A	School Education	71,234.75	-	-	-	71,234.75
Ditacchio, Anne S	Senior Citizens Workoff Program	1,026.00	-	-	-	1,026.00
Dominguez Quintero, Edgar Josue	School Custodial	2,644.39	-	-	-	2,644.39
Donoghue, Sean R	Wiring Inspector	2,615.26	-	-	-	2,615.26
Dorsey, Katherine J	Fire and Rescue	76,256.82	22,807.81	-	6,215.76	105,280.39
Dragon, Ava	Beach Department	1,469.16	-	-	-	1,469.16
Dragon, RaeAnn C	Beach Department	4,749.73	-	-	-	4,749.73
Ducey, Georgette	Outreach Coordinator	51,486.86	-	-	2,125.00	53,611.86
Dundas, John R	Select Board	6,000.00	-	-	-	6,000.00
Dunham, Catherine M	Beach Department	6,216.49	8.25	-	-	6,224.74
Dunham, Lucia A	Beach Department	5,598.64	8.25	-	-	5,606.89
Dunham, Matthew J	Beach Department	8,414.50	133.19	-	-	8,547.69

Employee Name	Position	Regular	Overtime	Police Detail	Contracted Benefits	Total
Duquette, Derrick	Fire and Rescue	48,149.88	686.48	-	5,062.88	53,899.24
Eramian, Jonathan W	Beach Department	11,285.84	1,523.61	-	-	12,809.45
Eramian, Matthew R	Beach Department	10,512.66	1,264.80	-	-	11,777.46
Falk, Jeffrey M	Department of Public Works	63,327.28	3,870.23	-	3,049.80	70,247.31
Fancy, Luke B	Fire/Rescue Per Diem	2,635.50	307.13	-	63.00	3,005.63
Farrell, Olga K	Assessing Department	42,859.46	-	-	625.00	43,484.46
Ferguson, Sean V	Fire and Rescue	93,118.49	26,572.89	-	13,092.37	132,783.75
Figueroa, Cruz J	Beach Department	3,772.76	-	-	-	3,772.76
Flanagan, Michael R	School Education	15,410.21	-	-	-	15,410.21
Ford, Patricia A	Library Director	102,639.94	-	-	1,030.82	103,670.76
Forgione, Michael R	Election Teller	37.50	-	-	-	37.50
Foster, Gabby	Recreation Department	448.10	-	-	-	448.10
Francis, Courtney A	Librarian	29,340.40	-	-	12,094.06	41,434.46
Francis, Tami J	Assistant Town Accountant	64,997.05	-	-	4,897.85	69,894.90
Frazier, Virginia M	Election Teller	5.10	-	-	-	5.10
Frey, Travis	Beach Department	3,842.88	-	-	-	3,842.88
Fullam, Johanna	Election Teller	142.69	-	-	-	142.69
Fullerton-Willis, Kaci A	Town Clerk	39,966.61	-	-	1,922.04	41,888.65
Gavenda, Laurie K	Election Teller	232.50	-	-	-	232.50
Geiges, Laura F	Assessing Department	65,650.66	-	-	1,015.00	66,665.66
Gelatt, Caitlin E	Collector/Asst. Treasurer	56,507.89	-	-	2,000.00	58,507.89
Generelli, Debra	School Education	2,850.00	-	-	-	2,850.00
Gerlach, Heather T	Fire/Rescue Per Diem	21.00	-	-	-	21.00
Gibbons, Gordon T	Police Sergeant	88,604.72	62,859.90	940.40	19,275.15	171,680.17
Glavin, Ian K	Beach Department	5,948.60	-	-	-	5,948.60
Goldstein, Zachariah M	Fire/Rescue Per Diem	540.75	-	-	-	540.75
Gonsalves, Johanna E	Supervisor - Beach	11,042.12	102.90	-	-	11,145.02
Greene, Nathan B	Beach Department	8,043.64	-	-	-	8,043.64
Grimm, Helen M	School Nurse	4,305.00	-	-	-	4,305.00
Grunwald, Shawn S	Election Teller	171.98	-	-	-	171.98
Halvorsen, Kyle R	Building/Grounds Lead	73,117.14	2,646.20	-	6,610.65	82,373.99
Hanelt, Margaret M	Librarian	96,665.57	-	-	1,820.80	98,486.37
Harned, Eliza B	School Administration/Cable	74,200.04	-	-	5,051.74	79,251.78
Harper, Heather L	School Administrator for Business & Finance	121,796.09	-	-	9,000.00	130,796.09
Harper, Kristin M	School Education	29,032.77	-	-	432.50	29,465.27
Hautanen, Kelly D	School Education	29,655.51	-	-	565.00	30,220.51
Hawkey, Kenneth J	Librarian	31,617.73	-	-	1,540.26	33,157.99
Henderson, Kayla K	Beach Department	6,688.14	107.99	-	-	6,796.13
Henderson, Troy L	Police Sergeant	73,041.81	31,029.03	3,385.00	6,398.43	113,854.27
Hickey, Kathleen M	School Education	59,412.18	-	-	3,421.64	62,833.82
Hoida, Isabelle	Beach Department	2,544.01	-	-	-	2,544.01
Hopf, June	Election Teller	121.09	-	-	-	121.09
Hopkins Cullina, Ciara	Beach Department	4,973.17	560.51	-	-	5,533.68
Huber, Jade L	Police/Fire/Rescue Telecommunications	78,988.00	20,310.00	896.00	6,708.79	106,902.79
Huibregtse, Robin	Out-of-School Time	2,767.49	-	-	1,000.00	3,767.49
Ireland, Sarah D	Election Teller	35.40	-	-	-	35.40
Jackett, Anthony R	Pament Harbormaster	94,822.79	-	-	4,395.72	99,218.51
Jansen, Douglas	Beach Department	1,889.85	-	-	-	1,889.85
Kaelberer, Michael J	Office Manager	74,325.18	-	-	6,391.00	80,716.18
Kaeselau, Dylan	Truck Driver	50,910.48	3,960.90	-	599.00	55,470.38
Kane, Bobbie S	Senior Citizens Workoff Program	1,054.50	-	-	-	1,054.50
Kaplan, Roland	School Custodial	1,453.52	-	-	-	1,453.52
Kazarian, Matthew	Student Officer	2,802.24	-	-	-	2,802.24
Keane, Asa A	Beach Department	3,532.19	-	-	-	3,532.19
Kennen, Samantha	Council on Aging	1,458.58	-	-	-	1,458.58
King, Chase P	Beach Department	548.40	-	-	-	548.40
King, Daniel L	Fire and Rescue	76,660.74	28,132.43	-	6,129.96	110,923.13
King, Hannah S	School Education	65,862.64	-	-	1,270.00	67,132.64
King, Timothy P	Foreman	79,778.21	13,235.35	-	11,107.83	104,121.39
Kircher, Katherine	Beach Department	5,461.43	-	-	-	5,461.43
Kittleson, Avery	Recreation Department	5,448.81	-	-	-	5,448.81
Klimkosky, Stacey L	School Education	103,232.35	-	-	1,500.00	104,732.35
Kuhn, Holly	Fire/Rescue Per Diem	16,786.33	83.94	-	70.62	16,940.89
Lancey, Jenna L	Beach Department	10,019.86	865.80	-	-	10,885.66
Landry, Jonathan L	Beach Department	1,213.69	-	-	-	1,213.69
Lanxon, Sydney V	Beach Department	2,318.46	-	-	-	2,318.46
Leiterman, Adam	Out-of-School Time	7,701.46	-	-	1,333.33	9,034.79
Lessin, Alexander G	Finance Director: Treasurer/Asst. Collector	139,210.33	-	-	-	139,210.33
Lima, Andre	School Education	19,362.42	-	-	629.66	19,992.08
Locke, Andrew R	School Custodial	68,820.80	2,508.46	-	5,400.00	76,729.26
Locke, Michael R	Carpenter	61,854.29	5,833.92	-	22,590.21	90,278.42

Employee Name	Position	Regular	Overtime	Police Detail	Contracted Benefits	Total
Loughery, Zoe V	Librarian	14,393.40	-	-	500.00	14,893.40
Lucy, Christopher R	Machine Operator	67,930.56	2,277.92	-	10,606.65	80,815.13
MacNeely, Jordanka A	Fire/Rescue Per Diem	1,407.93	-	-	-	1,407.93
Malicoat, Galen	Librarian	19,737.00	-	-	1,000.00	20,737.00
Marlowe, Phoebe	Recreation Department	4,042.14	-	-	-	4,042.14
Maroon, Joseph A	School Cafeteria	18,642.53	-	-	1,982.00	20,624.53
Martin, Craig P	Machine Operator	66,052.96	4,396.75	-	599.00	71,048.71
Mcgoldrick, Rileigh Dara	Beach Department	1,488.96	-	-	-	1,488.96
McNulty, Liam P	Recreation Department	5,343.68	-	-	-	5,343.68
Miller, Madeline M	Election Teller	47.33	-	-	-	47.33
Miskiv, Demi C	Beach Department	1,457.53	-	-	-	1,457.53
Monahan, Lisa	Beach Department	1,310.66	-	-	-	1,310.66
Morris, Benjamin J	Transfer Station Attendant	48,671.36	3,855.61	-	1,906.76	54,433.73
Morris, Julia	Out-of-School Time	1,015.63	-	-	500.00	1,515.63
Mullen, M. Denise	Election Teller	109.43	-	-	-	109.43
Mulligan, Campbell	Recreation Department	5,961.32	-	-	-	5,961.32
Munroe, Kevin C	Beach Department	926.93	-	-	-	926.93
Nahas, Jonathan C	Principal Assessor	104,749.21	-	-	625.00	105,374.21
Nickerson, Carol A	Election Teller	3.60	-	-	-	3.60
Nurse II, Michael J	Police Officer	20,172.00	5,883.43	408.00	4,870.55	31,333.98
O'Halloran, Grace M	School Education	1,275.00	-	-	-	1,275.00
Olszewski, Alan	Council on Aging	6,164.22	-	-	-	6,164.22
O'Neil, Jody	School Committee Secretary	200.00	-	-	-	200.00
O'Rourke, Patrick J	Election Teller	39.26	-	-	-	39.26
Osowski, Lilli J	School Education	28,760.13	-	-	470.00	29,230.13
Ouimet, Bailey	Recreation Department	5,424.56	-	-	-	5,424.56
Oxtoby, Kenneth B	Election Teller	18.90	-	-	-	18.90
Oxtoby, William	Librarian	7,217.09	-	-	-	7,217.09
Palheiro, Annmarie	Council on Aging	20,864.81	-	-	-	20,864.81
Parker, Eric	Senior Citizens Workoff Program	1,011.75	-	-	-	1,011.75
Parky, Janice L	Senior Citizens Workoff Program	1,059.00	-	-	-	1,059.00
Paul, Joshua T	School Education	59,985.33	-	-	-	59,985.33
Pellegrino, Rachael M	Fire/Rescue Per Diem	19.41	-	-	-	19.41
Peters, Jane H	Election Teller	182.78	-	-	-	182.78
Peterson, Michelle	Deputy Community Services Director: CoA	78,410.17	-	-	2,625.00	81,035.17
Picariello, Gianina E	School Education	69,682.00	-	-	6,220.00	75,902.00
Pierce, Jennifer I	Council on Aging	9,185.54	-	-	1,000.00	10,185.54
Possee, Kimberly L	School Education	43,103.11	-	-	16,839.52	59,942.63
Potenza, Laura J	School Education	2,280.00	-	-	-	2,280.00
Powers Jr, Thomas J	Deputy Chief	128,921.89	19,019.30	470.20	18,068.72	166,480.11
Powers, Alexander O	Board/Committee/Commission Secretary	10,348.14	-	-	-	10,348.14
Price, Doree T	Police/Fire/Rescue Telecommunications	24,519.68	258.97	9,716.00	61.20	34,555.85
Railla-Duncombe, Sebastien	Beach Department	2,237.98	-	-	-	2,237.98
Raneo, Steven B	Lieutenant	107,041.95	26,706.88	-	7,562.93	141,311.76
Raymond, Debra M	School Education	95,252.99	-	-	2,000.00	97,252.99
Reed, Kristen M	Select Board	6,000.00	-	-	-	6,000.00
Rein, Stephanie J	Select Board	6,000.00	-	-	-	6,000.00
Reis, Alex	Custodian	64,128.08	11,820.45	-	599.00	76,547.53
Reynolds, Ordainia N	Treasurer/Collector Department	53,203.07	-	-	3,458.35	56,661.42
Richard, Rosana V	School Education	44,249.00	-	-	1,128.75	45,377.75
Richey, Janina L	Conservation/Health Department	27,466.62	-	-	3,624.97	31,091.59
Riconda, Katelyn	Public Information Officer	4,335.97	-	-	1,000.00	5,335.97
Rieselbach, Alice	School Education	98,362.13	-	-	4,000.00	102,362.13
Riley, Patrick M	School Principal	121,563.39	0.10	-	5,500.00	127,063.49
Rios, Brittany L	Recreation Department	9,263.52	507.38	-	-	9,770.90
Roda, Thomas L	Sergeant	92,699.36	24,220.35	1,042.80	7,850.13	125,812.64
Roderick, Abby M	School Education	91,135.80	-	-	1,000.00	92,135.80
Roderick, Christine L	Election Teller	8.40	-	-	-	8.40
Roderick, Edythe A	School Cafeteria	47,805.87	105.60	-	8,200.00	56,111.47
Rogers, Anita C	Election Teller	3.60	-	-	-	3.60
Rose, Amelia M	School Education	95,950.85	-	-	1,500.00	97,450.85
Rose, Mary H	Election Teller	38.10	-	-	-	38.10
Rose, Tracey A	Election Teller	138.83	-	-	-	138.83
Rosenkampff, Kathleen M	School Administration	86,142.77	-	-	3,435.00	89,577.77
Royka, Margaret A	Election Teller	19.80	-	-	-	19.80
Rubin, Henry A	Beach Department	1,564.29	-	-	-	1,564.29
Russell, Kaitlin M	School Education	33,225.04	-	-	1,445.00	34,670.04
Sanchez Magallanes, Felipe de Jesus	School Custodial	2,346.69	-	-	-	2,346.69
Santos, Carol D	Election Teller	11.70	-	-	-	11.70
Santos, Dennis B	Senior Citizens Workoff Program	997.50	-	-	-	997.50
Savin, Rebecca	Transfer Station Attendant	37,965.36	1,404.24	-	299.50	39,669.10

Employee Name	Position	Regular	Overtime	Police Detail	Contracted Benefits	Total
Schultze, Thomas	Temporary Library	835.64	-	-	-	835.64
Scoullar, Noelle L	Executive Assistant	89,127.35	-	-	10,221.84	99,349.19
Sharpless, Garrett C	Pamet Harbor	13,645.12	-	-	-	13,645.12
Shenk, Apryl	CPA Administrator	451.05	-	-	-	451.05
Shone, Deborah A	School Education	9,810.00	-	-	-	9,810.00
Silva, Annabella M	Recreation Department	4,299.72	-	-	-	4,299.72
Silva, Audrey C	Beach Department	1,771.59	-	-	-	1,771.59
Sipple, Dale L	School Education	9,956.91	-	-	920.37	10,877.28
Smith, Austin C	Deputy Community Services Director: Rec & Beach	72,630.18	-	-	625.00	73,255.18
Solomon Endich, Roberta S	Senior Citizens Workoff Program	958.31	-	-	-	958.31
Sorochinski, Sandra	Beach Department	4,975.14	-	-	-	4,975.14
Souza, Jeffrey J	Fire and Rescue	101,730.72	9,276.11	-	20,441.65	131,448.48
Spadaro, Benjamin J	Fire and Rescue	38,898.72	34,036.39	-	4,185.64	77,120.75
Spoor, Jennifer A	School Education	52,594.15	-	-	2,780.00	55,374.15
Stahl, Steven I	Election Teller	7.20	-	-	-	7.20
Stevens, Catherine M	Assistant Treasurer/Collector	2,762.93	-	-	9,238.16	12,001.09
Stevens, Richard G	Building Commissioner	47,774.04	-	-	-	47,774.04
Stockdale, Sherri L	School Education	94,696.79	-	-	-	94,696.79
Sturdy, Elizabeth A	Executive/Planner Secretary	71,978.03	-	-	725.00	72,703.03
Sullivan, Meaghan	Recreation Department	5,743.06	-	-	-	5,743.06
Supera, Oliver M	Beach Department	1,008.12	-	-	-	1,008.12
Swaby, Anna E	School Education	44,583.06	-	-	842.50	45,425.56
Swaby, Jody D	School Custodial	68,608.00	2,838.41	-	4,400.00	75,846.41
Szeglin, Christine M	School Education	24,680.70	-	-	-	24,680.70
Tangeman, Darrin K	Town Manager	200,486.66	-	-	37,872.52	238,359.18
Tarvers, Michael T	Council on Aging	16,868.93	-	-	-	16,868.93
Thibodeau, Katie	Community Services Department	19,746.44	-	-	1,666.68	21,413.12
Thomas, Michelle I	Police Telecommunicator/Admin Assistant	71,399.84	5,628.50	-	4,290.56	81,318.90
Thornley, John M	Senior Citizens Workoff Program	1,031.70	-	-	-	1,031.70
Thornley, Nancy C	Election Teller	3.60	-	-	-	3.60
Thrasher, Peter	Librarian	12,668.25	-	-	3,810.58	16,478.83
Toppa, Francis A	School Education	35,412.23	-	-	-	35,412.23
Tourgee, Lucas	Fire and Rescue	53,266.97	4,706.67	-	5,782.52	63,756.16
Trajkovski, Gianna L	School Education	16,159.93	-	-	255.00	16,414.93
Traub, Daniel J	Pamet Harbor	16,142.65	-	-	-	16,142.65
Tribastone, LuAnne	Election Teller	296.63	-	-	-	296.63
Tribastone, Steven	Election Teller	296.93	-	-	-	296.93
Tudor, Nicole	Executive Assistant	86,406.75	-	-	10,270.78	96,677.53
Tyler, Kaylie V	Beach Department	2,656.05	-	-	-	2,656.05
Van Ryswood, Scott F	Plumbing/Gas Inspector	38,550.75	-	-	-	38,550.75
Verde, Elisabeth C	Town Clerk	25,218.27	-	-	1,000.00	26,218.27
Vongsavath, Angela M	Police Officer	34,091.60	20,566.78	2,894.85	6,171.17	63,724.40
Waldo, Alison	School Education	63,477.12	-	-	2,700.00	66,177.12
Wall, Lauren	School Education	-	-	-	4,800.00	4,800.00
Ward, Katy E	Public Information Officer	59,598.58	-	-	1,763.14	61,361.72
Warren, Courtney S	Assistant Conservation/Health Agent	80,838.25	-	-	4,291.63	85,129.88
Weaver, Barbara A	School Education	44,671.18	-	-	172.50	44,843.68
Weinstein, Robert M	Select Board	6,000.00	-	-	-	6,000.00
Wennerberg, David M	Information Technology Director	101,925.12	10,014.66	-	7,608.60	119,548.38
Wescott, Robert B	Fire and Rescue	93,099.99	30,768.33	-	7,602.12	131,470.44
White, Jessica	Beach Department	5,237.58	-	-	-	5,237.58
White, Lindsey M	School Education	75,285.45	-	-	6,005.00	81,290.45
Wilker-Manfredonia, Leslie	School Education	35,434.73	-	-	-	35,434.73
Willard, Gwendolen	Senior Citizens Workoff Program	1,013.25	-	-	-	1,013.25
Wilson, Braden E	Fire and Rescue	77,334.39	50,018.32	-	5,567.52	132,920.23
Winslow, Nancy D	School Education	96,725.09	-	-	2,000.00	98,725.09
Wolff, Amy M	Election Teller	33.90	-	-	-	33.90
Wood, Trudy B	School Education	47,741.79	-	-	657.50	48,399.29
Yurek, Katherine	Beach Department	2,866.75	-	-	-	2,866.75
Totals		9,638,561.48	699,941.11	49,072.78	696,475.28	11,084,050.65



TOWN CLERK

Elisabeth Verde, Town Clerk

The Town Clerk's office was in a state of transition in 2023. Many thanks to outgoing Town Clerk, Kaci Fullerton, for her years of hard work and dedication to the Town of Truro. Trudi Brazil, Town Accountant, was appointed as Acting Town Clerk and kept the office functioning with strong support from Executive Assistants, Nicole Tudor and Noelle Scoullar. I was appointed as Town Clerk on September 11, 2023, and became a member of the Board of Registrars. I am grateful for the opportunity to serve this community.

DIRECTORY OF ELECTED OFFICIALS

THE MASSACHUSETTS STATE HOUSE

Governor Maura Healey (D)

Massachusetts State House, 24 Beacon Street, Rm. 280, Boston, MA 02133

(617)725-4005 TTY(617)727-3666 (888)870-7770 (in state use only) Fax (617)727-9725

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Senator Elizabeth Warren (D)

309 Hart Senate Office Building

2 Russel Courtyard

Washington, D.C. 20510

(202) 224-4543

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15 New Sudbury St.

Boston, MA 02203

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District Office

2400 JFK Federal Office Building

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Boston, MA 02203

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REPRESENTATIVE, 9TH CONGRESSIONAL DISTRICT

William R. Keating (D)

2351 Rayburn House Office Building

Washington, DC 20515

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Cape & Islands Office

251 Stevens Street

Hyannis, MA 02601

(508)771-6868 Fax (508)790-1959

SENATOR, CAPE & ISLANDS DISTRICT

(All Cape & Islands towns including all of Barnstable except Bourne, Sandwich, Falmouth)

Senator Julian Cyr (D)

Massachusetts State House, 24 Beacon Street, Room 111, Boston, MA 02133

(617)722-1570 julian.cyr@masenate.gov

District Office: Barnstable Town Hall, Room 2L, 367 Main Street, Hyannis, MA 02601 (508)237-7001

REPRESENTATIVE, 4TH BARNSTABLE DISTRICT

(Brewster, Chatham, Eastham, Harwich, Orleans, Provincetown, Truro, Wellfleet)

Sarah Peake (D)

Massachusetts State House, Room 163

Boston, MA 02133

(617)722-2040 Fax (617) 722-2239

District Office: 774-722-0554

Sarah.peake@mahouse.gov website: www.sarahpeake.org

PROFILE OF TRURO, MASSACHUSETTS

Incorporated: 1709

Tax Rate: FY24 Res-\$5.99 CIP-\$5.63
FY23 Res-\$6.54 CIP-\$6.23

County: Barnstable

Beaches: Ballston, Cold Storage,
Coast Guard, Corn Hill,
Great Hollow, Head of the
Meadow, Longnook, Ryder

Public Safety: Full-time Police Dept.
Full-time Fire & Rescue

Library: Truro Public Library
Features: Truro Historical Museum
Highland Golf Links
Highland Light

Population: 2,553

Truro Center for the Arts
Pamet Harbor
Bike Trails
Pilgrim Lake
Puma Park

Government: Five-member, part-time Select Board
Town Manager

School: Truro Central School

TOWN OF TRURO TELEPHONE DIRECTORY

Police/Fire Rescue Emergency	911
Police Department (non-emergency)	508-487-8730
Fire Department	508-487-7548
Animal Control	508-487-8730
Assessors	508-214-0917
Assistant Town Manager	508-214-0929
Building Department	508-214-0920
Civil Defense	508-487-8730
Conservation Agent	508-214-0919
Council on Aging	508-413-9513
Health Agent	508-214-0919
Human Resources	508-214-0929
Licensing/Administration Department	508-214-0925
Library	508-487-1125
Pamet Harbor	508-349-2555
Public Works, Department	508-214-0400
Recreation & Beach Director	508-413-9511
Select Board Office	508-214-0925
Town Accountant	508-214-0934
Town Manager	508-214-0201
Town Clerk	508-214-0923
Treasurer/Collector	508-214-0924
Transfer Station	508-349-6339
Truro Central School	508-487-1558

