



**Town of Truro** 2013 Annual Town Report



# *In Dedication* (Richard) Logan Dunne October 28, 1992 – January 4, 2013

A Truro native son, Logan epitomized a goodness of heart and a generosity of spirit. He was insatiably curious, found the positives in everyone and everything he encountered. And he had a wicked sense of humor. He was a gifted athlete from day one, proudly representing Truro on both school and travel sports teams: soccer, basketball, and baseball. Logan was a fierce competitor, but also gave unfailing encouragement to his teammates, and got as much pleasure from seeing them succeed as himself.

He twice completed the National Seashore's Junior Lifeguard Program, and was an avid surfer and snowboarder. He also loved challenging people to games of Blokus, and admitted he couldn't leave a room where there was an unsolved Rubik's cube. He loved to juggle.

A bright honors student at Nauset Regional High School, Logan was diagnosed with Stage IV neuroblastoma on Christmas Day, 2007. He took on aggressive treatment at the Dana-Farber Cancer Institute in Boston, and was forced to sit out much of his freshman and sophomore years. When he joined a new set of classmates as part of the class of 2012, his infectious smile and upbeat attitude paved the way. Logan was elected class secretary for both junior and senior years, an officer of the National Honors Society, and represented Truro at the Massachusetts Boys State leadership program.

When his cancer returned during the fall of his senior year, his beloved classmates famously dyed their own hair to match a colorful mohawk that he sported in anticipation of restarting chemo and losing his hair. In May 2012, the Midnight Marauders, the team Logan founded, were top fundraisers for the Outer Cape in the American Cancer Society's Relay For Life event. In June, he was named Senior Prom King. Math, science, and psychology were his favorite subjects, and Engineering was his intended field of study. Taking a gap year after high school while in treatment, Logan worked part time at John M. O'Reilly Engineering.

Logan passed away in January 2013; his was a valiant journey which he made with no complaint. Since then, a soccer field was built in his name at the Cape Cod Lighthouse Charter School, students and teachers painted a huge exterior mural in his honor at Nauset High School and a memorial scholarship was established at Nauset in his name by Beanstock Coffee. In his 20 years, Logan managed to leave the world a beautiful legacy full of the same love, laughter and endless kindness that marked each day of his life.

# In Memoriam

We celebrate with gratitude the lives of those we lost this past year – citizen volunteers and employees – who gave of their time and themselves for the good of the town we hold dear...Ave Atque Vale.

James W. Buckingham (2012)	Herbert W. Stranger, Jr.
Barbara F. Cadorette	James Eugene Sparks (2012)
Lucinda "Cindy" Bowditch Worthington	John Cheney Worthington, Jr.

The Board of Selectmen would like to thank Marcia A. Wade for her generous donation of Mobi Mats at Corn Hill Beach in memory of her friend Helen C. DeCiantis who loved walking at Corn Hill Beach.

The Board of Selectmen would also like to thank the Truro Recreation Department and the Pamet After School Program for making our Town Report more colorful this year and a special thanks to the illustrators: Ava age 7, Bella age 6, Jada age 6, and Mya age 7 and their PAS Lead Teacher, Racine Oxtoby.

Front Cover Photo: First Congregational Parish of Truro Photo Credit: David Wennerberg

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# GENERAL GOVERNMENT



Truro Emergency Management Agency By Bella

# **BOARD OF SELECTMEN**

Jay Coburn, Chair Jan Worthington, Clerk Paul Wisotzky Breon N. Dunigan, Vice-Chair Robert Weinstein

The 2014 Fiscal Year has been a year of change, hard work and progress in responding to increasingly complex challenges facing our community. From the impact of climate change to issues such as affordable housing and public safety, the Board of Selectmen have dedicated themselves to charting our town's future in a way that preserves what makes Truro, the Cape's most rural town, unique.

The Board of Selectmen welcomed two new members this past May with the election of Bob Weinstein and Paul Wisotzky who joined me, Breon Dunigan and Jan Worthington. Gary Palmer and Bill Golden both decided not to seek re-election. We are grateful for their service to the town over many years.

In May, the Board dedicated several meetings to formulating goals and objectives for the year, with all of the members bringing new energy, ideas and issues. Six broad goals were identified:

- Town Finance
- Long Range Planning
- Environmental Protection
- Town Services & Public Safety
- Outreach, Community Relations & Communication
- Town Administration

Under each goal, we developed 31 specific objectives to help us achieve these goals. The full list of goals and objectives are listed on the town's website. The goals and objectives are ambitious and I'm proud of the vision they articulate for our community. In the last year, we have made great progress. I'd like to highlight in my report to you many of these accomplishments.

The May elections also brought about a significant change in the management and oversight of Truro Fire and Rescue. Voters approved placing the supervision of the Truro Fire & Rescue with the Board of Selectmen. The Board viewed this change as an opportunity to conduct a top to bottom review of the town's fire and rescue services. The citizen driven Truro Fire & Rescue Committee was formed and a consultant hired to study our current and future needs. As I write this Annual Report, the Advisory Committee's recommendations are being finalized and the Board of Selectmen will incorporate many of those recommendations into the FY15 Budget.

Another issue related to public safety was addressed at Special Town Meeting in January. The town was faced with the need to replace four police vehicles. This triggered an important discussion between Chief Takakjian, the Board and voters about the number of vehicles needed by the Police Department. After careful evaluation, the Department and the Board proposed that three vehicles would be sufficient. Voters approved this solution at Special Town Meeting.

June brought the opening of the Truro Farmer's Market at Veteran's Park in Truro Center. Every Monday morning local farmers greeted residents and visitors with healthy, fresh and locally produced food. The market proved to be an important catalyst for economic development by invigorating commerce in our village center and generating \$72,000 in sales for 18 local growers and producers. Thanks to the collaborative efforts of the Market's sponsor Sustainable Cape and our Police and Public Works Department, this exciting new addition to downtown Truro will have a safe and successful future.

This past year brought renewed attention to the impact increasingly powerful winter storms are having on Ballston Beach and the Pamet River Valley. There is a growing consensus that the ocean will continue to break through the dunes at Ballston Beach flooding the Pamet River Valley. There is also developing agreement that the long-term solution to this issue is to restore full tidal flow to the entire Pamet River Valley. In August, we hosted a well-attended public meeting on this issue with the National Seashore to bring citizens up to date on the issue, answer questions and address concerns. This is an ongoing issue of great importance to the Town of Truro and the National Seashore and the Board is committed to addressing short-term impacts and long-term solutions.

One of the high points of the year was the opening of Sally's Way, a new neighborhood of affordable rental homes beautifully situated behind the Community Center and Library. Sixteen families now call Sally's Way home. The project was 11 years in the making and the Board is pleased with this major step forward in creating more affordable housing for Truro. This is an issue of critical importance to the future of our town. We have the smallest percentage of affordable housing on Cape Cod and the most expensive median home price. We will continue to work closely with the hard working Truro Housing Authority on efforts to address the growing need for affordable housing.

This year a Charter Review Commission, appointed by the Board of Selectmen, brought forward a number of recommendations for changes to our Town Charter. It has been nearly 25 years since the last major revision to the Charter, a key document, that serves as our Town's "Constitution" and sets up structures and rules for our local government. In that time period, local government has grown more complex and the Board of Selectmen moved from day-to-day oversight of Town affairs to hiring a professional Town Administrator to take on that role. The Charter Review Commission has proposed incremental changes in the Charter that focus on clarifying and strengthening the administrative role of the Town Administrator freeing the Board of Selectmen to focus on larger policy issues. To make sure that this process continues, the Board voted to create a standing Charter Review Commission that will continue to inform ongoing changes to the Charter.

In December, the Town launched a new website in an effort to improve the availability of information to residents and visitors. The website now contains much more information and is also much easier for staff to manage and update. I encourage you to visit the new site where you can gather information and sign up for email notices of meetings, agendas and minutes. Please visit www.truro-ma.gov.

One of our goals for the year is to find ways to reduce costs and to improve services by working collaboratively on issues of common interest with neighboring towns. In December we held a joint meeting with the Provincetown Board of Selectmen, at our Community Center, to explore ways to build upon our existing collaborations. This spring we will hold another joint meeting along with Department heads from each town where we will encourage Town staff to identify new ways we can work together to reduce costs for both communities.

As I write this Annual Report the Board, town Staff and residents are grieving the passing of our Town Administrator, Rex Peterson. Rex served as our Town Administrator since October 2011, and had worked in municipal government on the Outer Cape for two decades. As a resident of the Outer Cape, he cared deeply about Truro, Wellfleet, Provincetown and Eastham and served each town with distinction in a variety of roles over the years. We will long remember and applaud Rex's many contributions to the Outer Cape.

Rex's tenure in Truro was all too brief yet his accomplishments were considerable. He led a great team of professionals in Town Hall who are deeply saddened by his passing. Rex was always looking for ways to make the delivery of Town services more efficient and never shied away from suggesting and implementing new ways of doing things. Our Town government is much improved thanks to Rex. Lastly, I want to express my sincere, deep gratitude to all of our volunteer Board and Committee members for your countless hours of service to the Town. The dedication and expertise you provide the town with is invaluable and our community is better and richer for it. We couldn't do it without you. And finally, my thanks to my colleagues on the Board of Selectmen for entrusting me with the position of Chair and for all you do to make Truro such a rich and vibrant community.

# FISCAL YEAR 2014 BOARD OF SELECTMEN GOALS & OBJECTIVES

# Introduction

The Truro Board of Selectmen has agreed to pursue the following goals and objectives for Fiscal Year 2014, July 1, 2013 through June 30, 2014. The goals and objectives are divided into six broad categories:

- TOWN FINANCE
- LONG RANGE PLANNING
- ENVIRONMENT
- TOWN SERVICES & PUBLIC SAFETY
- OUTREACH, COMMUNITY RELATIONS AND COMMUNICATION
- TOWN ADMINISTRATION

Many of the objectives and activities are ongoing or continuing from FY2013 or earlier. Continued objectives have been marked as such.

In establishing these goals and objectives for themselves, the Selectmen intend to provide guidance and direction to the town's multi-member bodies, and to the Town Administrator and his or her appointees, in establishing their own goals and objectives to assist in the achievement of the overall goals and objectives.

## TOWN FINANCE

## GOAL: TRURO WILL HAVE A BUDGET THAT PROVIDES FOR ESSENTIAL SERVICES, MINIMIZES BUDGETARY GROWTH AND IS SUSTAINABLE OVER THE LONG TERM.

- 1. The Board of Selectmen will explore ways to increase non property tax revenues to the town (new)
  - a. The Board of Selectmen will consider filing a home rule petition to enable the Town to collect the local option rooms tax for short term vacation rentals of homes and condominiums.
  - b. Town Staff will look for grant opportunities from the state and federal government.
  - c. The Board of Selectmen working with the Town Administrator and Finance Committee will conduct a comprehensive review of Town fees in order to provide for equitable fees that maximize income for the Town.
  - d. The Board of Selectmen working with the Town Administrator and the Town Accountant will establish a contract oversight and monitoring program.
- 2. The Board of Selectmen and Finance Committee, working through the Budget Task Force, will develop and review the budget on a functional basis. (continuing)
- 3. For the 2014 fiscal year the Task Force will focus on developing a purchase order system for all town departments. (continuing)
- 4. For the 2014 fiscal year the Task Force will study the feasibility of establishing a program of raises and/or bonuses based on employee performance. (continuing)
- 5. The Board of Selectmen will work with the Town Administrator and the Town's departments and multi-member bodies to find ways to reduce costs and/or improve performance by working collaboratively on issues of common interest with neighboring towns and entities, including the Cape Cod National Seashore. (continuing)

# LONG-RANGE PLANNING

### GOAL: TRURO WILL USE PLANNING AS A MEANS TO: A. PREPARE FOR THE FUTURE;

- **B. IDENTIFY PROBLEMS AND ROADBLOCKS AS A WAY OF INFORMING EFFECTIVE SOLUTIONS AND POLICY;**
- C. PRIORITIZE RESOURCES;
- D. DEVELOP PUBLIC POLICY;
- E. COORDINATE SERVICES; AND,
- F. EDUCATE AND ENGAGE CITIZENRY.

- 6. The Town will complete the process to review and update the Town Charter (continuing)
  - a. The Board of Selectmen will complete establishment of a Charter Review Committee
  - b. The Charter Review Committee will review the Charge approved by the Board of Selectmen in 2012 and make recommendations for changes to the Charter by February 1, 2014
- 7. The Board of Selectmen will initiate a process for revising the Town's Local Comprehensive Plan (continuing)
  - a. The Board will appoint a Local Comprehensive Plan Committee by September 30th
  - b. The Local Comprehensive Plan Committee will propose to the Board a process for engaging the community to revise the Plan by December 1st
- 8. The Board of Selectmen, working with the Housing Authority, will develop a long-range plan for implementing the Town's Housing Production Plan approved in 2012. (new)
- 9. The Board of Selectmen, working with the Economic Development Committee, will identify strategies for supporting sustainable economic development in the Town. (new)
- 10. The Board of Selectmen will work with the Building Committee, the DPW Director, and the Town Administrator to survey all town facilities and identify current long-term debt. (new)
- 11. The Board of Selectman will work with the Building Committee, the DPW Director, and the Town Administrator to develop a feasibility and cost study of the potential options to move the DPW facility off Town Hall Hill. (continuing)

## **ENVIRONMENT:**

## GOAL: THE TOWN OF TRURO WILL HOLD AS A PRIORITY THE PROTECTION OF OUR ENVIRONMENT AND OUR NATURAL RESOURCES.

12. The Board of Selectmen will continue to work with the Town of Wellfleet and the Cape Cod National Seashore, through the Herring River Restoration Committee, to finalize the MOU III for the Herring River Restoration project. (continuing)

- 13. The Board of Selectmen will initiate a process for developing longterm solutions at Ballston Beach and the Pamet River Valley and the Route 6 culvert at East Harbor. (new)
  - a. The Board of Selectmen, working with the Conservation Commission and the National Seashore will hold a public forum to engage and educate Town residents and effected property owners in developing long term solutions.
  - b. Town Staff will recommend a process for developing long term solutions for these environmentally sensitive areas.

## **TOWN SERVICES & PUBLIC SAFETY**

- GOAL: THE TOWN OF TRURO WILL PROVIDE FOR CURRENT AND ANTICIPATED NEEDS OF ITS CITIZENRY THROUGH THE PROVISION OF SERVICES INCLUDING PUBLIC SAFETY IN A STATE-OF-THE-ART FASHION THAT UTILIZE BEST PRACTICES AND THAT ARE EFFICIENT AND AFFORDABLE.
  - 14. The Board of Selectman, in conjunction with a consultant and an Advisory Committee, will develop a long-term plan for the provision of fire and rescue services in the Town. (new)
    - a. The Board of Selectmen will engage the services of a consultant to assist the Town with a comprehensive review and analysis of the Truro Fire and Rescue Department, to evaluate the current capability and needs of the department and, by January 31, 2014, develop a plan including recommendations for short term and long term operations and organizational structuring of the department.
    - b. The Board of Selectmen will appoint an Advisory Committee on the Future of Truro Fire & Rescue to work with the consultant.
  - 15. The Board of Selectmen will complete negotiations and sign a long term contract for disposal of solid waste. (new)
  - 16. The Board of Selectmen, working with the Board of Health and the Recycling Committee will explore ways to reduce the amount of solid waste handled through the Transfer Station by: (new)
    - a. Increasing recycling and exploring more aggressive use of composting.
    - b. Exploring fee structures that will reduce solid waste.

- 17. The Board of Selectmen will work with the Town Administrator, Public Safety authorities, Health Agent, CERT Team and community members to ensure that we have adequate emergency shelter and communications plans in place. (continuing)
- 18. The Board of Selectmen will work with the Chief of Police and the Bike and Walkway Committee to develop a safe roadway agenda that addresses the needs of currently "dangerous" roads as well as the expansion of safe bike-ways. (continuing)
- 19. The Board of Selectmen will participate in an Emergency Management training for municipal elected officials so that the Board members may better understand their roles and legal responsibilities. (new)
- 20. The Board of Selectmen will review the Town's General By-law regarding Alcoholic Beverages (Chapter III Public Health, Section 1 Alcoholic Beverages) and recommend any changes that may be needed to accommodate special events and provide consistent policy guidance for Department Head approvals. (new)

# **OUTREACH, COMMUNITY RELATIONS AND COMMUNICATION**

### GOAL: TRURO WILL HAVE AN OPEN GOVERNMENT THAT ENGAGES AND INVOLVES ITS CITIZENRY.

#### CONTINUING:

- 21. The Board of Selectmen will strengthen outreach and communication efforts to more effectively engage all residents in the affairs of Town government. (new)
  - a. Town Staff will recommend ways to strengthen the Town's Website, use of Social Media and Truro TV (Channel 18) to better inform residents, property owners and visitors on civic community affairs and emergency notification, preparedness and services.
  - b. The Board of Selectmen will review the locations and publications utilized for official notices
  - c. Town Staff will work with the Board of Selectmen to implement strategies that will make Town Meeting more understandable and less confusing.

- 22. The Board of Selectmen and the Chairs of the Towns Committees and Boards will strengthen compliance with the State's Open Meeting Law, Ethics Law and Public Records Law. (new)
  - a. The Town Administrator (Clerk?) will arrange for (provide?) Open Meeting Law training for all Town Committee Chairs and related Town Staff.
  - b. The Town Clerk will develop a system for monitoring and ensuring all Town Elected and Appointed Officials and Town Staff complete the on-line Ethics Test administered by the State Ethics Commission on a regular basis.
  - c. All Town Elected and Appointed Officials and Town Staff shall certify that they have completed the State's on-line Ethics Test by December 1, 2013.
  - d. All Town Committee members will complete and submit the necessary conflict of interest disclosure statements (if needed) to the Board of Selectmen by December 1, 2013.
- 23. The Board of Selectmen, working with the Cable & Internet Advisory Committee will continue to identify ways to ensure broadband internet service is available in all areas of the Town. (continuing)
- 24. The Board of Selectmen, working with the Cable & Internet Advisory Committee will review the Town's contract with Comcast and monitor compliance with the terms of the contract including expansion of service. (continuing)
- 25. The Board of Selectmen, working with the Cable & Internet Advisory Committee will advocate for the installation of free "wireless hotspots" at Snow's and Veteran's parks through Comcast or other service provider(s). (new)

## **TOWN ADMINISTRATION**

## GOAL: THE TOWN ADMINISTRATION OF TRURO WILL:

- A. UTILIZE BEST PRACTICES;
- **B. BE OF AN APPROPRIATE SIZE;**
- C. HAVE A STAFF THAT IS ADEQUATELY AND FAIRLY COMPENSATED;
- D. UTILIZE INTER-GOVERNMENTAL COOPERATION WHEN APPROPRIATE; AND,
- E. IS SUSTAINABLE.

- 26. The Board of Selectmen will review legal services needed by Town Government, and how to best provide them. (new)
- 27. The Board of Selectmen will complete renegotiation of labor contracts with AFSCME (DPW employees) LIUNA, Police Federation and Communicators (Dispatchers).
- 28. The Board of Selectmen will revise the Town Administrator evaluation form. (new)
- 29. The Board of Selectmen will explore the implications of the Open Cape System and the Town's role in it. The Board of Selectmen will work to expand the technology capabilities and infrastructure of the town by participating as actively as possible with the Town's connection with Open Cape. (continuing)
- 30. The Board of Selectmen will set as a goal for the Town Administrator to review all job descriptions with the exception of public safety positions and to secure the services of a consultant. (new)

# TOWN ADMINISTRATOR

Rex Peterson, Town Administrator Charleen Greenhalgh, Assistant Town Administrator/Planner

It is with a heavy heart that I, Charleen Greenhalgh, prepare the 2013 Town Report for the Town Administrator, Rex Peterson. Rex passed away on February 19, 2014 before he was able to prepare this report. I will do my best to represent him.

#### **Projects**

Ballston Beach erosion rang in the New Year. Severe erosion took place as the result of a huge North Easter. The Town worked with Gordon Peabody, the CCNS, and various State agencies to come up with a plan to restore the beach, through beach nourishment. DPW Director, Paul Morris, and his crew were instrumental in reconstructing the beach using stockpiled sand from the parking lot at Head of the Meadow all on Town Property. In May, the Town, Coastal Studies in Provincetown and the CCNS held a workshop for the 80+ property owners in and around Ballston Beach and the Upper Pamet River area. It was very well attended with over 100 people. Additional workshops will be held in the future. Work continued with the evaluation and recommendations for the culvert at East Harbor. The Town is consulting with Woods Hole Group. The existing culvert is failing and something needs to be done, but the quandary is whose responsibility is it. The Town has been meeting with representatives from the CCNS, Provincetown and MassDOT. We hope to bring forward some engineering concepts to the Board of Selectmen in 2014.

The Town Website needed a major overhaul and redesign. The town consulted with several different vendors and eventually contracted with Virtual Town Hall. The website will be up and running in early 2014.

The Public Safety Building, which was struck by lightning in August of 2012, went through a complete grounding study and implementation on a new grounding system for the facility has begun.

The Sally's Way 16-unit affordable rental housing development was completed this year. A ceremony was held in September to commemorate the opening of the development for residents. Over 90 applications were received for these units. The site and building came out beautifully and we are delighted to have new neighbors.

The Herring River Restoration Project continues. The Final EIR/EIS is expected to be completed in 2014. In addition, the Town will be applying for a National Fish and Wildlife Foundation (NFWF) grant to fund the final permitting and construction of the Eagle Neck Creek culvert, design and permitting for the Mill Pond culvert, and design and permitting for the Upper Pamet River area and Ballston Beach. The Town should receive news on this grant in April 2014.

Along with Paul Morris, Rex attended negotiation meetings with Solid Waste Advisory Committee. The Town's contract for Solid Waste Disposal expires on Dec. 30, 2014. The Selectmen have been provided with presentation from two companies. A decision should be made on the Solid Waste contract in early 2014.

#### Financial/Budget

At the end of FY2013, we are in very good shape financially. \$2.497 million in certified Free Cash was made available for the coming fiscal year. A large portion of the Free Cash was from a lump sum payment of monies owed to the Town by the owners of the Cell Tower at the Public Safety Facility. Through the work of the consultant working on the grounding of the Public Safety Facility, it was realized that payments were not being made in full. The lump sum payment brought these payments up to date. Annual Town Meeting had 34 articles. All articles, except one zoning article, were passed or indefinitely postponed and the meeting was completed in one night. Significant items in the warrant were funding for a Fire Department Personnel and Staffing Plan, subject to a Prop 2 ½ over-ride at the Annual Election and three Capital Exclusion articles for the: purchase a Transfer Station Trailer, purchase of a Police Cruiser and purchase of a Fire Chief vehicle. All but the Police Cruiser passed at the annual town election. A number of zoning articles, including updates to the Zoning Map, were approved as well as a revision to the Public Safety Clearing General Bylaw.

A rare Special Town meeting was called in November 2013 to address a variety of issues. Unfortunately a quorum was not reached and therefore no action was taken. A Special Town meeting will be held in January 2014.

# ASSEMBLY OF DELEGATES

Deborah L. McCutcheon, Truro Delegate (voting percentage .93)

As fiscal year 2014 draws to a close, the Barnstable County Assembly of Delegates finds itself, once again, in a position of some conflict with the County Commissioners and the Director of Finance-Treasurer. As you know the County provides services to the various cities and towns of Barnstable County that range from the very well regarded "Meals on Wheels" program to the County Dredge, which keeps so many of our waterways, including Pamet Harbor, in navigable condition. County activities are funded through an excise tax at the Registry of Deeds, presently at a rate of \$6.12 per \$1000., and from the fees for recording deeds, mortgages, trustee certificates and other documents necessary to the maintenance of proper land records. The Cape Cod Commission, a department of the County, is separately managed and funded through a separate tax. County Governance is divided between an "Executive Branch", three County Commissioners, all elected countywide, and a "Legislative Branch", the Assembly of Delegates, comprised of one delegate elected by the voters of the fifteen towns of Barnstable County. Each of delegates to the Assembly has a vote proportionate to the size of the population of the represented town. Truro's delegate casts a weighted vote of .93%, that is not quite 1% of the population of the county resides in Truro.

The Assembly of Delegates has for the past several years clashed with the County Commissioners and the County Director of Finance/Treasurer over the operation of the Cape Light Compact and the Cape and Vineyard Electric Cooperative. At present, the Executive Director of the Cape Light Compact is the third-ranking Administrator in the County. Whether such a direct subsidy to the Cape Light Compact is appropriate has been a subject of some debate in the Assembly, although the position continues to be funded in the FY 2014 County Budget. In general, the Assembly has sought to shed some light on controversy swirling around the CLC, including the higher electrical rates paid by CLC (a non-profit) customers versus the rates charged by NStar (a profit-making enterprise). The Assembly has supported efforts to make the operation of the Compact, and its relationship with its sole supplier, Con Ed Solutions, more transparent: efforts that have been met with opposition from the County-paid CLC Executive Director and the Board of the CLC. Other budget issues have caused conflict between the Assembly and County Administrators, such as the lack of accurate information about capital improvements throughout the County and the practice of shifting funds away from capital improvements in order to fund other projects such as, information technology upgrades. Again, the economic relationship between the County and CLC is somewhat murky: in 2013 the County funded a multi-million dollar upgrade to the county telephone system, which was primarily made necessary by the Compact's 24/7 obligations to its consumers. Some members of the Assembly are of the opinion that these issues have sparked a renewed effort to abolish the assembly entirely.

Over the twenty-five years since the County Charter was adopted, there have been various efforts to restructure County Government, largely by eliminating the Assembly of delegates and restructuring the County Commissioners into five or seven commissioners, each of whom would essentially be a full-time employee of the County. Following the release of a report from a "blue ribbon panel" appointed by the County Commissioners in 2012 which echoed this recommendation, the Speaker of the Assembly appointed a Charter Review Committee to review the charter and recommend any revisions. Unsurprisingly, the Charter Review Committee, reporting just after the beginning of 2014, recommended, once again, that the Assembly be abolished and replaced by a smaller, eleven member body, each of whom would be elected from approximately equal districts. The net result for the Outer Cape would be the merger of Provincetown, Truro, Wellfleet, Eastham, with parts of Orleans and Chatham, into one district, with a single representative. This proposal was supported by the largest communities (Falmouth, Barnstable, and Yarmouth, for example), who argued that it was unfair for the smaller towns to have such small percentage votes, and that it would be much fairer to eliminate the representation of individual towns by establishing larger districts. The smaller communities vehemently rejected this "we know what's best for you" approach and banded together to defeat the proposed "restructuring" by a narrow vote of 50.61% voting "NO" and 49.39% voting "YES". So, for the time being, Truro will continue to be represented by an elected delegate to the County Assembly, although, without doubt, the question will be raised again.

One part of the Charter Review Committee's proposal went virtually unnoticed to the Assembly: in order to fund the full-time positions for more County Commissioners, and presumably to expand the scope and reach of County government, part of the restructuring was a proposal that the excise taxes for sale of real estate in Barnstable County be increased. Currently Barnstable County has a separate, and higher excise tax rate than other counties: Barnstable taxes property transfers at a rate of \$6.12 per \$1,000, while other Counties throughout the state are limited to approximately twothirds of that rate, \$2.28 per \$500. The proposal from the Charter Review Committee would have allowed the County to increase the excise taxes up to an additional \$2.28 per \$500., which would result in excise taxes of slightly more than \$10.00 per \$1,000. For now that proposal, like the elimination of the Assembly, is off the table, but can be expected to resurface, especially given continuing support from the biggest Cape communities.

# TRURO CHARTER REVIEW COMMITTEE

Philip Smith, ChairRobert Panessiti, Vice ChairMeg Royka, SecretaryBrian Boyle, MemberParker Small, MemberBrian Boyle, Member

The Board of Selectmen created an Ad Hoc Charter Review Committee in August, 2013. The Committee was charged with reviewing the Truro Charter, which was originally approved in 1992, and last reviewed in 2004.

The Committee had six meetings, interviewed the Town Administrator, and the Chair of the previous charter review committee. The Committee also met with the Town Counsel and solicited feedback from Department Heads. The Committee made a presentation to the Board of Selectmen on December 17, 2013 which contained a number of recommendations : the most significant recommendation was to create a permanent Charter Review Committee in order to provide continuity in the process of reviewing, recommending, promulgating recommendations and implementing voter-approved changes.

The Committee was disbanded following the December 17th presentation, in accordance with the charge by the Board of Selectmen.

# COMPUTER SYSTEMS ADMINISTRATION

## David Wennerberg, Information Technology Director

- Truro Community Center:
  - Installed cloud based wireless mesh infrastructure covering interior and exterior (20-30 feet outside building) with wireless access. Both public and private wireless networks configured.
  - Installed microwave dish on exterior of building to enable wireless transmission between the community center and the library.
  - <sup>°</sup> Two new Windows 7 laptops with docking stations installed to replace two outdated Windows/XP desktops in the recreation department.
  - ° Credit card machines installed at the beach and recreation offices.
  - <sup>°</sup> Upgrades made to the phone system to newer technology.
  - New Windows 7/Ms-Office13 desktop installed replacing failed Windows/XP desktop for COA Director.
  - New network storage device added to store shared files and backup files within the community center network.
  - ° Wireless installed at the beach office.
- Library:
  - Installed new wireless access points in ceiling of lower level and two new access points in the main library and children's room, improving speed, manageability, capacity and performance of wireless access throughout the library.
  - <sup>°</sup> Installed microwave dish on exterior of building to enable wireless transmission between the library and the community center.
  - ° Installed five new Windows 7 public computers replacing 5 outdated Windows/XP machines.
  - <sup>°</sup> Installed new switch and router on the public network to improve network speed, reliability and to accommodate the newer technology of the newly installed wireless network.
  - <sup>o</sup> All public machines are now managed with centrally managed software to protect the core operating system and configuration files on each public workstation by restoring a computer back to its original configuration each time the computer is restarted.
- Public Safety:
  - <sup>°</sup> Installed new Windows 7 desktop machines in the patrol and evidence rooms.

- <sup>°</sup> The four mobile laptops installed in the police cruisers are now operational.
- <sup>°</sup> Installed new releases of IMC Perform software on servers, desktops and mobile units.
- ° Installed new 911 recording system.
- <sup>°</sup> Upgrade of the Retrofit BDR hardware for backup and recovery services.
- Town Hall/DPW:
  - <sup>°</sup> Added two new Windows 7 laptops replacing the outdated Windows/XP shared laptops.
  - Replaced one failed Windows/XP desktop with a new Windows 7 laptop/docking station in the licensing office.
  - Replaced one failed Windows/XP desktop with laptop/docking station in the DPW office with software used for automotive diagnostics.
  - ° Upgraded MUNIS software to supported release levels. .
  - Implemented a new town website (www.truro-ma.gov) hosted by Virtual Towns and Schools. This new model allows for department heads to update and customize pages related to their department directly, saving time and improving overall content.
  - <sup>°</sup> Connected the TruroTV server to the internet to facilitate remote posting and maintenance of recorded meetings and the 'video on demand' feature available on the town's website.
  - Expanded the quality and content of the bulletin board on TruroTV channel 18 and added internet radio (WOMR) as background audio.
- Harbor Master Office:
  - ° Installed wireless in the office.
- Transfer Station:
  - ° Credit card machine installed.
- Golf links
  - <sup>°</sup> Installed MS-Office software on two machines and activated wireless access in the office.

# PARKING MAGISTRATE

Warren Stone, Parking Magistrate

This year has shown yet another decrease overall in the number of beach parking tickets issued by the Beach Department. Requests for hearings by mail increased from last year. While the majority of tickets written have been properly issued by the Beach Department, there can be extenuating circumstances which warrant a reduction in the fine. Total revenue for 2013 is up by \$1,270.00 over 2012.

Administrative assistance was provided by the Licensing Department: Nicole Tudor and Noelle Scoullar handled the data entry and provided the decisions to the appellants. They also processed all of the paperwork required to track and commit the ticket payments.

#### Statistics for 2013

Tickets issued: 150 Hearings by mail: 41 Tickets upheld: 17 Tickets dismissed: 2 Tickets reduced: 22

Total revenue collected for 2013: \$5285.00

#### Statistics for 2012

Tickets issued: 207 Hearings by mail: 23 Tickets upheld: 8 Tickets dismissed: 5 Tickets reduced: 10

Total revenue collected for 2012: \$4015.00

# PLANNING AND HISTORIC



Housing Authority By Mya

# CAPE COD COMMISSION

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is "to keep this special place special," and the agency strives to achieve technical excellence, environmental protection balanced with economic progress, and regional consensus. The Commission pursued the following regional priorities for Fiscal Year 2013 (July 1, 2012 to June 30, 2013):

1. Wastewater Management – Related to this priority, this year the Commission prepared an initial Regional Wastewater Management Plan to serve as a framework and a set of tools to help begin identifying several water quality solutions for each watershed across the Cape. The Commission also prepared a guidance document for the agency's regulatory review of local Comprehensive Wastewater Management Plans (CWMPs), conducted a Cape-wide build out analysis to support local and regional planning, developed the Watershed MVP application for technical experts and municipalities to explore various potential management scenarios, developed a "green infrastructure" siting tool as a companion to the Watershed MVP, and pursued pilot projects to better understand green approaches to treating wastewater and stormwater. In January 2013, the Commonwealth of Massachusetts directed the Cape Cod Commission to prepare an update to the 1978 Area-wide Water Quality Management Plan for Cape Cod, a requirement under Section 208 of the federal Clean Water Act. The Commission subsequently developed a Program Work Plan for the 208 Update and has embarked on that work plan. The work plan has an ambitious set of tasks to complete within three years, the bulk of which is to be completed in FY2014. The Commission and its consultants are tackling the technical analyses, planning, financial, and public participation requirements for the 208 Update simultaneously. Stakeholders are engaged in the program's policy, affordability, financing, planning, and implementation issues, and in watershed- or basin-specific issues, needs assessments, evaluation of alternatives, and evaluation of costs. The overall goal is to identify the most cost-effective, appropriately scaled and phased solutions on a watershed-bywatershed basis, focusing on the most severely impaired waters and the most easily and affordably implemented solutions while maximizing the use of existing infrastructure.

**2. Strategic Information Office** – Related to this priority, this year the Commission helped establish a governance committee. The Smarter Government Steering Committee then executed a data-sharing agreement with Cape towns to collaborate on opportunities for digital regionalization

and recommend potential regional solutions for services and products that increase governmental efficiency and decrease costs to taxpayers. One example activity is the development of an "ePermitting, Licensing, and Inspection System" that is under development now. When fully implemented, the online system will allow Cape Cod municipalities to issue and monitor permits, licenses, and inspections, with a web-based portal for citizens and contractors. The system uses a common technology infrastructure and software that can be adopted regionally but tailored to each town.

**3. Community Design Services** – Related to this priority, this year the Commission managed a number of complex planning projects for which the staff provided community design services to Cape municipalities. Design services can focus on land use, streetscape, roadway, development patterns, transportation alternatives such as bicycle and pedestrian amenities, storm water management, sustainable landscape design, and more. Design services are frequently integrated through Regional Economic Strategy Executive Team (RESET) assistance projects, which offer a multi-faceted, multi-disciplined approach to community and economic development planning.

**4. Economic Development** – Related to this priority, the Commission continued to pursue the implementation of priority projects that were identified in the Five-year (2009-2014) Comprehensive Economic Development Strategy (CEDS). This year the focus was on wastewater management planning in economic centers; continuation of the SmarterCape Initiative to promote the use of technology infrastructure that helps the region's economy evolve from service-based to knowledge-based; and initial work on a comprehensive Cape Cod Canal area transportation study, which includes considering major congestion, safety, and community/economic issues associated with the bridges and the rotaries.

**5. Regional Consensus** – Related to this priority, the Commission coordinated a number of ongoing planning and policy-making endeavors striving to achieve consensus across the region. In addition to the activities mentioned above, the Commission embarked on a consensus building update to the Joint Land Use Study (JLUS) for the Massachusetts Military Reservation and surrounding communities. The US Department of Defense-funded planning process between the military installation and the communities of Bourne, Falmouth, Mashpee, and Sandwich aims to ensure that future community growth and development is consistent with the military training and operational missions and to help reduce the impacts of military operations on the adjacent land. The Commission also continued to help Cape communities prepare Multi-Hazard Mitigation Plans for FEMA certification and potential future funding.

In addition to the Cape-wide regional services and programs that the Cape Cod Commission pursues each year (the highlights mentioned above), each of the 15 municipalities in Barnstable County receives direct assistance from the Commission that is tailored to that community's specific needs. Some highlights of Cape Cod Commission activities specific to the Town of Truro during Fiscal Year 2013 follow.

## PLANNING, COMMUNITY DEVELOPMENT, AND TECHNICAL SERVICES

# AFFORDABLE HOUSING

The Barnstable County HOME Consortium, coordinated by the Commission's affordable housing staff specialist, closed a \$125,000 loan of HOME funds and the construction is under way by Community Housing Resource for its 16-unit 100% affordable family rental development known as Sally's Way on town-owned land.

# PLANNING AND TRANSPORTATION

The Commission's planning and technical staff continued work with the Outer Cape towns and the Cape Cod National Seashore on the Outer Cape Bicycle and Pedestrian Master Plan, which will address improved bicycle and pedestrian connections between Provincetown and the end of the Cape Cod Rail Trail in South Wellfleet. The staff also continues to support the National Seashore's work to improve bicycle and pedestrian amenities within and near the park. (Online: www.capecodcommission.org/initiatives/bikeped)

## TRANSPORTATION

The Commission's transportation staff conducted annual summer traffic counts in Truro, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data are available online: www.capecodcommission.org/departments/technicalservices/transportation/c ounts.

Roadway segments and intersections in Truro included Route 6 south of Route 6A, north of Truro Central School, and south of Union Field Road; Route 6A south of Pond Road/Highland Road and at the Truro/Provincetown town line; Old County Road south of Prince Valley Road; and Truro Center Road north of Castle Road.

## WATER RESOURCES

The Commission's water staff supported the town's work on its Comprehensive Wastewater Management Plan, begun in 2012. The town is assembling data and developing a program to compile land and water data, historic septic-system management information, and key areas for additional analysis. The Commission's water staff conducted the annual Pond and Lake Stewardship (PALS) freshwater ponds water-quality sampling snapshot for Great Pond.

## **REGULATORY ACTIVITIES**

DEVELOPMENT OF REGIONAL IMPACT (DRI) REVIEW ONGOING AT FISCAL YEAR END

Herring River Tidal Restoration Project – the proposed reestablishment of tidal flow to the 1,100-acre Herring River estuary and floodplain. The DRI review is pending the issuance of a Massachusetts Environmental Policy Act (MEPA) certificate.

#### **OTHER REGULATORY**

The Commission provided technical comments to the Massachusetts Environmental Policy Act (MEPA) office on an Environmental Notification Form for the proposed project at 596 Shore Road (Unit 4). Comment letter sent 6/4/13. For more information about the Cape Cod Commission, visit the web site: www.capecodcommission.org

# CAPE LIGHT COMPACT

Town of Truro Activities Truro Representative – Peter Fontecchio

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

## **POWER SUPPLY**

Many of the same factors that influenced New England's electricity prices in 2012 persisted in 2013. Most notably, the price of natural gas remained the most important driver of electricity prices, as the fuel is used to produce more than half of the region's electricity. While New England's consumption of natural gas continues to increase, both for generating electricity and for heating, as gas displaces oil, 2013 has not seen any new pipeline capacity into the region. As a result, despite relatively low and stable prices for natural gas in other parts of the country, the gas transmission bottleneck into New England has continued to push our prices up.

So, what's being planned to help relieve this constraint? First, ISO New England, the organization charged with operating the region's electrical grid, introduced a "Winter Reliability Program." During particularly cold periods of winter 2012/2013, there were periods when, because of the increased use of natural gas for heating, dual-fuel generators, or facilities that can burn natural gas or oil to generate electricity, were called on to produce electricity with oil, because of natural gas shortages. Unfortunately, many of these facilities did not have enough oil on site to operate when called upon, simply because of the substantial cost of carrying a large oil inventory. The Winter Reliability Program will pay these dual-fuelled units to stock up on oil, so they can operate if called upon. In theory, this should help the region avoid a shortage of natural gas during cold snaps in the 2013/2014 winter.

Over the long term, most are looking to new or expanded natural gas pipelines into New England as the solution. There are challenges here too however, and the region's largest pipeline may not be expanded until the end of 2016. As a result, power supply prices in the first half of 2014 will increase substantially. We expect these prices to come down somewhat in the second half of 2014, but are not likely to fall below eight cents per kWh.

In 2013, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of the most recent count, the Compact had 2,534 electric accounts in the Town of Truro on its energy supply.



ENERGY EFFICIENCY						
	# of	Customer		<b>Rebates/Incentives</b>		
Jan – Oct 2013	Participants	Savings	kWh Saved	Paid to Customers		
Low Income	25	\$6,365.60	31,828	\$38,613.07		
Residential	151	\$25,159.40	125,797	\$184,269.88		
Commercial	14	\$10,610.60	53,053	\$48,043.94		
Total	190	\$42,135.60	210,678	\$270,926.89		

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact Efforts Include:

- 14 ENERGY STAR<sup>®</sup> qualified homes were built in the Town of Truro.
- Truro Central School enjoyed an Energy Carnival hosted by the Compact's sponsored Energy Club students of Maggie Brown at Eastham Elementary School and the Green Team from Nauset High School. Students in grades 3-6 learned about the different forms of energy, the energy sources of fossil fuels and renewable resources and how they produce electricity in fun hands-on and interactive stations.
- Four Government projects in Truro were funded \$35,970.60 to implement energy efficiency measures, saving 23,173 kWh, as well as 231.5 MMBTUs of propane. Truro Government entities including the Truro Town Hall, Department of Public Works, Department of Public Safety (Fire and Police), and the Truro Library received energy efficiency incentives and technical assistance from Cape Light Compact and CLC consultants in 2013. The demonstration phase of the LED Streetlight Initiative was also funded in the Town of Truro for the amount of \$2,808.06, saving 3,002 kWh annually. Jarrod Cabral, the Building Maintenance Manager for the town also received his Building Operator Level I Certification through CLC sponsorship.

# **COMMUNITY PRESERVATION COMMITTEE**

Members of the Community Preservation Committee: Deborah L. McCutcheon, Chair (Conservation Commission) Maureen Cronin, Vice Chair (At-Large) Bill Golden (Open Space) Richard Larkin (Historical Commission) Robert Lowe (At-Large) Jane Petterson (Recreation Commission) Mary Rose (Housing Authority) Bonnie Sollog (At-Large)

Jay Coburn, Liason with Board of Selectmen Nicole Smith, Secretary to the Committee

The Community Preservation Committee reviews requests for cpc funds which are submitted annually by November 1st of each year and makes recommendations for funding to Town Meeting. Over the years since the Community Preservation Act was adopted by the Town of Truro the Committee has funded affordable housing, renovation of historic properties, acquisition of open space and community recreation projects. For example, the Committee provided the funding to purchase the materials and the consultants to help organize the community-wide effort to build a playground near the community center. The Committee meets presently on the second Friday of each month, except for the summer months, June through August, when the Committee only meets if necessary. The Committee as presently constituted has one opening: for a representative from the Planning Board.

The Community Preservation Committee has benefitted from careful stewardship of our funds and was the recipient of a unexpectedly high (5.39%) increase in funding for FY 2014, as a result of a \$25Million appropriation from the Legislature in addition to our regular funding. The Committee is actively seeking proposals which will respond to more than one of the act's preferred categories (Open Space, Historic Preservation and Affordable Housing).

The Committee this year welcomes a new Secretary: Nicole Smith. The untimely demise of Sharon Sullivan, secretary to the Committee from its inception, was a profound loss to all of the members of the Committee. Sharon was a shining light aiding the Committee in its work. She is missed by all of us.

# TRURO HISTORICAL COMMISSION

Chuck Steinman, Chair Mathew Kiefer Robin Robertson Helen McNeil-Ashton, Secretary Richard Larkin

Historically significant properties were nominated and accepted to the National Register of Historic Places, including the Old North Burying Ground, dating from 1713 and the Pine Grove Cemetery, dating from 1799. Old North Cemetery is the oldest burial ground in Truro, being laid out to the north of, and adjacent to, the town's first meetinghouse, four years after the town was incorporated. Those buried in the Old North Cemetery include members of the original proprietors, town officials, clergy, sea captains, and all others associated with the early settlement and development of the town. The Old North Cemetery was Truro's only burying ground until 1799, when the Pine Grove Cemetery was established by the Methodists. Old North Cemetery is also significant for its diverse collection of stones in excellent condition. The gravestones embody the distinctive characteristics of 18thand 19th-century carvers. At the end of the eighteenth century when Truro was on the verge of unprecedented prosperity it also witnessed the rise of the latest and most evangelical movement in New England - Methodism. The first evangelical Methodist Church on Cape Cod and the second one in New England as well as the first new church in Truro in 75 years was located within Pine Grove Cemetery. Also listed in the National Register is the Cobb Memorial Library, Truro's first town-owned public Library. Built in 1912 in the Craftsman style, the Cobb remained in use as a public library until 1999 and has now become the town's historic archive. In addition, also approved by the Massachusetts Historical Commission, but awaiting acceptance by the National Park Service of the Department of Interior, is the nomination to the National Register of the 1827 Congregational Meeting House and associated Congregational and Snows burial grounds historic district. These nominations were funded by the Truro Community Preservation Act program.

This year also marked the completion by the Historical Commission of the multi-year update of the inventory of Truro's historic properties, the Truro Community-wide Historic Survey, which was funded by the Truro Community Preservation Act program. The Survey Documents are on file at the Truro Public Central Library in printed and DVD formats. Included is a User Guide, tables of contents, and Index lists to lead the users through the Community-wide Historic Survey documents so that they may perform searches for data related to historic properties of interest. Truro's recently completed MHC Survey Inventory Forms along with the 1991 Inventory of Truro Historic Resources are now published on the MHC Internet Site: MHC-

MACRIS (Massachusetts Cultural Resource Information System: http://mhcmacris.net ). Instructions for accessing this information are included in the User Guide. Updated summary and overview documents will be published on the Truro website.

# TRURO HISTORICAL REVIEW BOARD

Mathew Kiefer, Chair David Kirchner Fred Todd Chuck Steinman, Clerk David Perry

The Historical Review Board, in consultation with the Truro Historical Commission, has reviewed demolition request permits submitted by the Truro Building Commissioner. Under Truro's Preserving Historic Properties Bylaw a "Significant Building" subject to review is defined as:

- 1. Any building or structure listed on the National or State Register of Historic Places, or the subject of a pending application for such a listing.
- 2. Any building constructed in whole or in part 75 years or more prior to the date of application for a demolition permit; or
- 3. Any building determined jointly by the Historical Review Board and the Truro Historical Commission to be a significant building either because:

(a) It is historically or architecturally significant in terms of period, style, method of building construction, or association with a famous architect; or

(b) It is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth.

While not all demolition requests were considered subject to review, Public Hearings were held for two properties determined to meet these criteria. The purpose of the hearings is to meet with property owners and/or their architects to seek and evaluate the feasibility of alternatives to demolition. If the owner can prove that alternatives to demolition are not feasible or if such alternatives are not found during the mandated one-year review period, then the Historical Review Board can authorize the Building Commissioner to approve the demolition request.

# PLANNING BOARD

Karen Snow, Chair William Worthington, Clerk Christopher Lucy Leo Childs, Vice-Chair John Pendleton Bruce Boleyn

The number of formal applications and requests received held fairly steady compared with 2013. The Board had a total of 27 formal applications and requests. The applications included: 6 Approval Not Required Plans, 2 preliminary subdivisions; 3 Site Plan Reviews; 3 Waiver of Site Plans; 1 modification to a Site Plan; 9 Temporary Sign Requests and; 1 consultation for a communication tower; and 2 two public hearings were held for zoning articles. In all, five (5) buildable lots were created.

The Planning Board proposed eight (8) zoning amendments at the 2013 Annual Town Meeting. The first amendment created a new definition for "Alteration"; this amendment received the required 2/3 vote and was approved. The second amendment proposed the deletion of several definitions, "Barn", "Bathroom Facility", "Cooperative", "Established Roads", "Manufactured Home", "Manufactured Home Park or Subdivision", and "Shed". All the definitions, but "Barn" received the required 2/3 vote and were approved. The third amendment changed the description of the "Seashore District" and the Zoning Map to included and reflect CCNS boundary changes that occurred in 1978. This received the required 2/3 vote and was approved. The fourth amendment deleted unnecessary language relative to parking requirements within the definitions of "Bed and Breakfast, Establishment", "Bed and Breakfast, Home", "Boarding House, Home" and "Rooming House, Home." This received the required 2/3 vote and was approved. The fifth amendment deleted the phrase "to condominiums" in the description of the Beach Point Limited Business, and replace it with "of cottage or cabin colonies, motor courts, motels or hotels." This received the required 2/3 vote and was approved. The sixth amendment proposed a new definition for "Street" and a new provision "Street Adequacy". This amendment did not receive the required 2/3 vote and therefore it did not pass. The seventh amendment completely rewrote the "Parking Requirements". This amendment received the required 2/3 vote and was approved. Finally, the eighth amendment was changes to the Use Table, which would permit Municipal Uses within the Truro Center Limited Business and Seashore zoning districts." This amendment received the required 2/3 vote and was approved.

The Planning Board has continued to work on zoning amendments, which they hope to bring to the Annual Town Meeting in April 2014. These amendments include changes to the Sign Code, Site Plan Review, missing definitions and a few "housekeeping" amendments.

In early 2013, Greg Morris resigned from the Planning Board. The Board thanks him for his work. At the Annual Town Election, the Planning Board welcomed new members Bruce Boleyn and Christopher Lucy. Long serving member Robert Weinstein did not seek re-election and instead ran for and was voted in as a new Selectman. In October, Nicholas Brown, an 18-year member of the Planning Board announced his resignation. The Board appreciates his dedication and commitment. Mr. Brown's knowledge, perspective and experience have been invaluable to the Planning Board and the Town and he will be missed. The Planning Board wishes him well. The Planning Board would also like to thank Assistant Town Administrator/Planner Charleen Greenhalgh for her continued work, support and unending patience and Recording Secretary Steve Sollog for his continued work.

# **ZONING BOARD OF APPEALS**

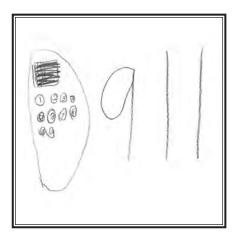
Bertram Perkel, Chair Alan Efromson, Vice-Chair Fred Todd, Clerk Art Hultin Susan Kelly, Recording Secretary John Thornley Janice Allee, Alt Marinna Matricardi, Alt.

#### **DECISION/HEARING**

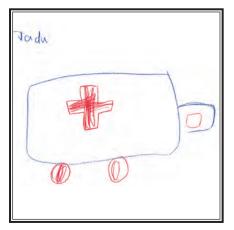
Date	Petitioner	Request	Decision
1/28	Costa	SP Apt. above garage	Withdrawn w/o Prejudice
2/25	Outer Reach Rlty. PermitTrust/Evans		Approved Special
2/25	Wong	Overturn Bldg. Com. Decis. S status To 2-family home	SFR- Overturned Bldg. Com. Decis.
2/25	Scholl/Powell	Special Permits, decks	Withdrawn w/o Prejudice
4/22	Cameron	Variance – sideline setbacks for rebuild project	Approved Variance
4/22	Goldstein	Special Permit: convert habita Studio to apartment	able Approved Special Permit
5/13	Clive	Enforcement action request n	Other: Finding: cease narketing as "branded" site

5/20	Est. of D. Noons & J. Noons, Inc.	Overturn Bldg. Com. Decision	h Withdrawn w/o Prejudice
5/20	Serena	Variance – sideline setbacks for Addition & deck	or Granted Variance
5/20	Outer Reach/Evans	S.P. – pool structure & deck ext.	Approved Special Permit
7/22	Arezzo/Hutchings	Variance – retain garage site	Withdrawn w/o Prejudice
8/26	Harvey	SP convert habitable studio to Apartment dwelling	Approved Special Permit
8/26	Paine	SP – construct garage/. storage bldg In 2 zoning distri	Approved Special cts Permit
9/23	Zachs/Miller	SP-deck	Approved Special Permit
9/23	Tobia	SP & uphold bldg. com. decis refer for front roofed porch	to Approved Special Permit
9/23	Richardson	SP – addition	Approved Special Permit
10/28	GFM/Morris	SP use table 30.2: mfg. indus. use	Withdrawn w/o Prejudice
10/28	Wong/Patterson	SP decks and porch	Approved Special Permit
11/25	Longden	Appeal Bldg. Com. Decis. & SP for sundeck	Withdrawn w/o Prejudice

# **PUBLIC SAFETY**



Fire and Rescue Advisory Committee By Ava



Lower Cape Ambulance By Jada



Fire Chief By Bella

### FIRE CHIEF

Brian Davis, Chief

Emergency Medical Calls	461
Structure Fires	1
Brush Fires	5
Other Fires	10
Automatic Fire Alarms	84
Carbon Monoxide Detector Activation	ns 15
Other Incidents	73
Mutual Aid to Other Towns	27
Service Call	49
Property Transfer Inspections	79

## LOWER CAPE AMBULANCE ASSOCIATION

Lower Cape Ambulance Association is a non-profit corporation which was formed in 1937, when a group of local residents from Provincetown, Truro and Wellfleet, formed the organization to provide transport to Cape Cod Hospital. The first ambulance was donated by Truro Fire Chief Magee and his wife.

In the ensuing years, a lot has changed, we continue to service Provincetown and Truro but Wellfleet has gone to a full time fire rescue squad. Medical techniques and training have advanced, the need for Emergency Medical Services continues to grow, and technology continues to evolve creating the need to upgrade equipment to provide the highest level of care.

Today LCAA transports almost 1000 patients each year to Cape Cod Hospital, we respond to hundreds more local area rescue calls, we employ a staff of 20 full time Paramedics and EMTs and we own and operate two advanced life support ambulances. We are contracted with both Provincetown and Truro to provide 24 hour a day year round EMS transport services. Our staff is well known to the community, many are members of the local rescue squads and fire departments.

Lower Cape Ambulance Association is grateful to the support from the residents, Board of Selectmen, Board of Fire Engineers, Chief Kyle Takakajian, and Chief Brian Davis for their on-going support. Lower Cape Ambulance has staff stationed 24 hours per day at both the Provincetown and Truro Fire Stations.

The Board of Directors is proud of our staff and are pleased to be able to provide the highest quality of care for the longest transport in the Commonwealth of Massachusetts.

#### **POLICE DEPARTMENT**

Kyle Takakjian, Chief of Police

The Truro Police Department is pleased to submit its annual report ending December 31, 2013. This year has kept the members of the Department very busy. We have been responding to calls for service, processing cases, training, volunteering in the community and supporting our town.

First and foremost, a very heartfelt thank-you to a number of special groups: The Officers and Telecommunicators who work for this Police Department. Each one of them works hard throughout the year to serve all of you. In many cases sacrificing personal and family time to put in the extra effort required to sustain our operations and volunteer for programs within the community. Additionally, all the staff within the Town of Truro who are always willing to assist us, many times on short notice, to keep us running effectively. Of special note are the DPW staff who have transformed our offices and rooms into legally compliant and effective work spaces. Finally, but by no means last are all of you – the citizens of Truro. You have supported our employees and also given so generously to support the Police Association and our outreach programs such as the TCS Basketball Tournament, Senior Dinner, Stuff-A-Cruiser, Trunk or Treat, our Open House and Bike Rodeo/Cookout. As we continue to focus outward, your support is vital to sustain these programs and enables us to develop new ones.

Training programs continue both for the staff and citizens of Truro. This past year we hosted DARE, Rad and RadKIDS courses for the public (RadKIDS actually teaches, trains and empowers children with real skills so they can recognize, avoid, resist, and if necessary escape violence or harm in their lives). Additionally we held two Firearms Safety Courses. The Towns Community Emergency Response Team (CERT) received Red Cross training enabling them to prepare and staff an Emergency Shelter. The CERT Team also volunteered in excess of 306 hours to the Town of Truro through training and supporting special events. For the first time ever the Department held a public forum which explained our budget, staffing and concerns to safeguard our building and employees from lightning strikes.

The Department will once again work towards obtaining the status of certification and finally, accreditation during the upcoming year. Either Certification or Accreditation is a level of administrative and operational excellence as measured and verified by the State's Accreditation Commission. This essentially ensures that we are running the Police Department to the highest professional standards accepted throughout the country, for an agency and Community like ours. Lieutenant Danziger has created a team of employees within the Department bringing members of Dispatch, Patrol and Administration together for this project.

This year the Police Department responded to the horrific Boston Bombings with two Officers. Officer Jerimiah Valli spent the better part of a week in Boston with the Cape Cod Regional Law Enforcement Council's SWAT Team searching house to house. Officer Gregg Hobbs was activated to Boston with his Army National Guard Unit. The Department and the Town are incredibly proud of their actions and willingness to participate in such dangerous work. Last winter the Department responded to major winter storms which caused the break at Ballston Beach. Working with NStar, power was restored by weeks end. Department members also worked to support Emergency Shelter Operations and provide storm assistance as needed.

Two thousand and thirteen again left the Department understaffed and our search for replacement Officers has yielded good prospects. In addition, I have initiated discussions with our Town Governance and Citizens about increasing the number of Officers to a safe level.

In our efforts to expand regional opportunities, the Department has increased its participation with the Cape Cod Regional Law Enforcement Council. On an on-call basis, Officer Valli serves on the SWAT team and Sergeant Holway serves as a member of the Accident Reconstruction Team. Sergeant Holway and Lieutenant Danziger participate with the Motorcycle Team supporting town events. The Council also provides all Cape Towns with training for Police Officers not supported by the State's Training Committee. All of these units are also used in Truro and it's important that we as a Department reciprocate with our fellow Towns. A very successful program initiated this year has been the public Drug Kiosk in the lobby of the Police Station. This allows anyone to dispose of nonliquid prescription medication in a safe manner. Its use keeps the drugs out of our environment (the aquifer) and out of the hands of people who their not intended for. Our partnership with the Truro Central School is stronger than ever and we continue working with school staff to increase the safety of our students and connections to our Police Officers. The Department is also actively disposing of excess property which turns equipment no longer being used, into money turned back into the general fund of the Town.

The Truro Police Department remains dedicated to protecting and serving Truro's citizens and visitors with professionalism, compassion, ethical conviction and constant availability.

Incident Type	Number	Incident Type	Number
Assist Beach Comm.	31	Follow-up Investigations	193
Abandoned M/V	1	Fraud	2
Suspicious Activity	219	General information	1508
Alarm Burglar	247	General Services	271
Alarm Medical	1	Harassment Order	4
Alarm - Other	15	Internal Investigations	1
Animal Complaint	195	Incapacitated Persons	11
Assist Other PD's	40	Internet Crimes	3
Assist Wellfleet PD	59	Juvenile Offenses	2
Assist Provincetown PD	106	Larceny	27
Arrest	26	Message Delivery	7
Assault & Battery	0	Minor M/V Accident	25
Assist Fire Department	40	Missing Persons	2
Assist Highway Departme	nt 100	Major M/V Accident	49
Assist National Park	47	Missing Person Search	2
Assaults	2	Leaving the Scene - MVA	1
Assist Citizen	364	Noise Complaint	74
Assist Other Agency	49	Operating Under / Influence	e 24
Breaking and Entering	5	Parking Complaint	20
B & E and Larceny	4	Suspicious Person	52
Building Checks	4616	Annoying Phone Calls	27
Bylaw Violations	2	Prisoner Transport	39
Citizen Complaint	3	Lost / Found Property	78
Civil Complaints / Issues	28	Radar Patrol	181
Court Appearances	107	Recovered Stolen Property	0
Crime Prevention Services	. 27	Restraining Order Issued	27

#### Truro Police Department - Incidents for 2013

Criminal Complaint	1	Restraining Order Service	29
Servicing Cruiser	73	School Crossing	351
Citation - Verbal Warning	1636	Sex Offenses	0
Citation - Written Warning	277	Storm Damage	50
Citation - Civil Fine	374	Suicide Attempt	3
Citation - Arrest	164	Summons Served	22
Citation - Crim. Complaint	59	Summons	55
Reported Death	3	Threats	6
Private Detail	169	Traffic Control	56
Disturbances	15	Traffic Complaint	160
Disabled Motor Vehicle	138	Trespassing	18
Domestic Disturbance	14	Training	146
Drug Interdiction	0	Traffic Stops	2175
Drug Offenses	5	Vandalism / Mal-Des	8
Environmental Crimes	2	Suspicious Vehicle	115
Escorts - Cruiser	1	Warrant Issued	19
Fire Dept - Assist Rescue	389	Warrant Arrest	6
Fire Dept - Assist / Other	289	Well Being Check	177
Firearms Licensing	113	Weapons Violation	0
	1(000		

#### Collective Total

16082

#### TRURO EMERGENCY MANAGEMENT

Chief Kyle Takakjian, Emergency Management Director Patricia Pajoran, Assistant Emergency Management Director

This year the Truro Emergency Management Agency was not able to escape without major storm impacts to our community. A severe storm created the break at Ballston Beach on February 9th, 2013. The break eventually brought saltwater into the Ballston Beach Parking Lot and connected to the Pamet. The Outer Cape was its own Island for a short period of time.

An additional storm in the beginning of March prompted the Town to enlist the help of the Cape Cod National Seashore, which owns surrounding lands, and beach restoration expert, Gordon Peabody, who has been working previously with the town to build up the Ballston Beach dune in order to develop a solution. Fortunately, the breached dune was on Town property and with state permits in hand, restoration was made possible by the skill of our own Department of Public Works crews and Mr. Peabody's team. Truro will undertake steps for the development of a long term strategy involving the entire Pamet River Valley.

The Town continues taking steps to bring our shared Shelter on line with the Town of Provincetown, located at the Veteran's Memorial School Building. We are working to support and equip the Shelter in cooperation with the Provincetown DPW and Emergency Management staff. In the event that shelter is opened, citizens would be directed to go there by the media and when calling the Truro Police Department at 508-487-8730

The Town's Citizens Emergency Response Team (CERT) continues to provide volunteer services to the Towns Public Safety Departments. This year the team completed training from the Red Cross in staffing and support of Emergency Shelters. Volunteering over 300 hours, team members assisted with town activities and events such as the Farmer's Market, the Agricultural Fair, Flu Clinics and during Truro Treasures Weekend. Additionally, they train to prepare to assist both the Fire and Police Departments in times of disaster.

Although emergency preparedness is not always on our minds, being ready for emergencies is crucial. Disaster can strike quickly and without warning. It can force you to evacuate your home, workplace or in some cases, even confine you to your home. Truro Emergency Management and the American Red Cross urge every family to be prepared to care for themselves for the first 72 hours after a natural disaster or emergency situation.

Please remember that residents and visitors can always come to the Police and Fire Station if they need to get warm, or just charge electronic devices during a storm.

On Cape Cod, every home should have a disaster kit. There isn't a better time than now to either check your disaster kit or to make one up. This kit should be checked and kept up to date. A disaster kit will be handy in the event of a power outage, snow storm, hurricane, or in the event of a terrorist attack. Please consider the following list for your own home and family.

- Foods (canned goods and nonperishable foods) that do not need cooking
- Utensils, such as, a manual can opener, disposable plates, cups, forks, knives spoons, etc.
- Drinking water in non-breakable containers (One (1) gallon per person/day)
- Special dietary food if required

- Identification, valuable papers, policies and photographs in a waterproof container
- Personal hygiene items, such as, soap, deodorant, shampoo, toothpaste, toothbrush, washcloth, towels, sanitary items
- First aid kit
- Medications, prescription and over the counter, such as aspirin and antacid
- Specific medical information
- Personal aids, such as, eyeglasses, hearing aids, canes, etc.
- Infant care items, such as, diapers and formula
- Pet food / care items
- Books, magazines, toys
- Flashlight with extra batteries and Matches
- Portable outdoor camping stove or grill with fuel supply
- Sleeping bag or blanket, sheet and pillow
- Change of clothing
- Rainwear
- Toolkit
- Battery-operated radio
- Cell Phone and charger
- Container for your disaster supply kit, should be waterproof

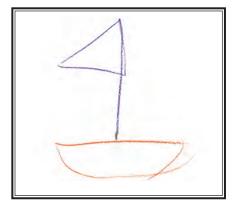
Additional information is available on the following web sites:

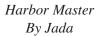
www.truropolice.org www.mass.gov/eopss/agencies/mema www.fema.gov.

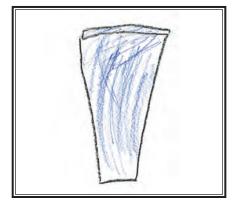
# **ENVIRONMENT**











Cape Cod Water Protection Collaborative By Bella



Shellfish Warden By Jada

#### AGRICULTURAL COMMISSION

David Dewitt, Chair Peter Burgess Ansel Chaplin Craig Pecce John Hopkins Brian Boyle Andrew Locke-term ended

April 2012, the Town of Truro voted to form the Truro Agriculture Commission. The Ag. Commission was established to represent the growing agriculture industry and market gardens in our town. The commission will help facilitate the pursuit of agriculture in Truro, act as mediators, advocates and educators in regards to land farming as well as aquaculture-based businesses.

We have had a busy first year. The first task at hand was to create a work plan that would guide us in the needs of the Town. The next step was to survey the town's residents to map out what agriculture looks like in Truro and what the needs are for the town's residents in regards to agriculture. We were very optimistic by the number of responses to our survey. The survey gave us the snapshot we were looking for. The survey is available to view please contact me and I will be happy to get a copy to you.

The commission then undertook the task of defining the terms used in describing agriculture and agricultural acts. We are currently revising them now. The purpose for the definitions is so that the agricultural community and non-farming residents have a foundation to work with in discussing issues pertaining to Truro's farming activities. Building a strong relationship with farmers and their non-farming neighbors.

A few members of our committee have begun the process of creating the Truro Grange. The National Grange is an organization run by its members to help foster the Local Agricultural Community. We will be using the Truro Grange as a location to gather, share, learn and grow as a community and celebrate our town's cultural past, present and future. If you are interested in the creation of our Town's grange or to join the membership please feel free to contact me.

Our community is at the center of our work not only the agricultural community but Truro's unique population. We thank you for your support in our effort and look forward to another year working for the Town of Truro.

If any town resident has any questions or would like to join us in our work please feel free to contact us. We would like to thank the town residents for supporting our mission. We would also like to personally thank Charleen Greenhalgh for all of her support, knowledge and guidance. Last but not least we would like to thank the town's Selectmen, Town Administrator, Health Department, Animal Control, Building Department, Shellfish Committee, and all of the hard working staff at Town Hall.

### CAPE COD WATER PROTECTION COLLABORATIVE

Patricia Pajaron, Town of Truro Representative to the CCWPC

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the evaluation of a regionalized approach to wastewater management and the potential savings offered by regional watershed based approach and a thorough vetting of alternative management approaches. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod.

This plan will be a comprehensive Cape-wide review of water quality issues facing the region, but will focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments. The Commonwealth provided \$3 million to accomplish this task with the condition that a draft plan be completed within 12 months. A copy of the work plan is available here: http://www.capecodcommission.org/resources/initiatives/208workplan. pdf.

The Cape Cod Water Protection Collaborative recently reinstated monthly Governing Board meetings and reconstituted its Technical Advisory Committee (TAC) to provide input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission, the Army Corps of Engineers and other State and Federal partners, will address the potential need for regulatory reform and other challenges associated with planning and implementation. Other ad hoc committees will be established, as necessary. The Collaborative, through its Executive Director, is fully involved and engaged in this effort.

The Commonwealth expects the 208 plan and its underlying analysis to reflect the County's focus on the individual watersheds of each embayment as the most logical management unit on which to base water quality planning. It is widely expected that watershed based planning will provide management solutions that are less costly and require less infrastructure to be built than conventional planning efforts may recommend.

The ongoing lawsuits between the Conservation Law Foundation and the United States Environmental Protection Agency remains unresolved as of this writing. The Collaborative continues to actively monitor the progress of the litigation.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program was expanded and increased in 2013.

#### **CONSERVATION COMMISSION**

Deborah McCutcheon, Chair	Larry E. Lown
Peter Romanelli	Linda Noons-Rose
Diane Messinger	Sarah Benjamin
Albert Silva	

The Truro Conservation Commission is comprised of seven members, all appointed to three-year terms by the Board of Selectmen. The Commission is mandated by the Wetlands Protection Act, G.L. c. 131 §40, to ensure that activities which would remove, fill, dredge or alter any beach, dune, bank, fresh water wetland, coastal wetland or other protected wetland resource area, including activities within a 100 foot buffer zone in most instances, are undertaken in ways that will not impair interests protected under the act, such as water resources, wildlife habitat and fisheries, and that will minimize storm damage and flooding. Under the Act, the term "wetlands" includes intermittent streams, riverfronts, certified vernal pools and other areas that may be dry for extended periods during the year, as well as marshes, lakes, ponds and bogs and all coastal areas.

The February 2013 nor'easter (also known as Winter Storm Nemo) resulted in a limited break in the dune system at Ballston Beach south of the ongoing restoration area, however the breach was further widened to a 100 foot opening during storm surges from the March Nor'Easter that battered the Ocean and Bay coastline. Overwash of salt water and sand into the freshwater marsh behind the breached area occurred. Some properties along the Pamet River and areas along South Pamet Road were inundated with flood waters. The Town and the Commission worked with consultant Gordon Peabody of Safe Harbor Environmental to develop the emergency certification plan to temporary rebuild the dune area with compatible sand to protect landward areas and provide a buffer from the overwash at high tide into the fresh water marsh. The restoration also included the installation of biomimicry fencing system at the crest of the nourished area to capture wind- blown sand, beach grass plantings, signage and symbolic fencing to protect shore bird nesting. The emergency certification was filed with MassDEP and NHESP and restoration completed on April 1st. Although the repair of the dune has been completed and monitoring of the site is ongoing, the likelihood of repeat overwashes from storm surges is inevitable. Long-term management of the Ballston Beach and the upper Pamet River Valley will be the topic of discussion in 2014 with Town officials and other stakeholders.

In May, the Commission began working on revisions to the Conservation Commission Rules Governing Commission Operations and Meetings, Procedures for Filing Conservation Related Projects, Standard Order of Conditions, Truro Conservation Commission Regulations; Chapter 2 Coastal Management Plan - Sand and Drift Fence Guidelines, Chapter 3 Coastal Management Plan – Erosion Control Projects, Model Escrow and Model Order of Conditions for Erosion Control Projects. The regulations were compiled into one document that also includes the Consultant Regulations, Fee Schedule, Approved Plantings, Truro Conservation By-Law and the Massachusetts General By-Laws pertaining to the Wetlands Protection Act. By having all of the regulations, policies and other pertinent information merged into one large document will allow easier and efficient access for the public and applicants.

The Conservation Commission meets at least once monthly, generally on the first Monday of each month. In addition to the Commissioners, the Commission has a recording secretary and shares a full-time Conservation/Health Agent and Office Assistant with the Board of Health and Building Department. Our sincerest thanks go to Bob Bednarek who retired in September after over 30 years of service as recording secretary to the Commission.

Commission goals for 2014 include continuing the expansion of public education initiatives, supporting open space acquisition and stewardship, continuing efforts to successfully handle all permits in a timely manner. The Commission in collaboration with other town boards and committees and agencies, will be focusing on long-term management of Ballston Beach and erosion on the Town's coastal beaches.

And finally, the Commission continues to encourage applicants with potential projects that may present marginal/potential wetland issues to come into the Conservation Department and discuss with staff what type of filing may be necessary. This provides an opportunity for applicants to become familiar with the filing process and gives a better understanding of the Commission's concerns that they will need to address in the filing. The Commission also encourages the public to attend our meetings, become involved, volunteer, request Commission presentations to aid in public awareness about wetlands, and to provide comments on any of the projects brought before us. Meeting times and agenda items are posted on the bulletin board on the first floor and lower level of the Town Hall as well as on the Town's website at www.truroma.gov.

The various types and number of permits reviewed and issued are summarized in the table below for 2013:

CONSERVATION	2013
Notices of Intent	20
Abbreviated Notice of Resource Delineation	0
Orders of Conditions Issued	19
Certificates of Compliance Issued	20
Request for Amended Order of Conditions (Heard)	12
Amended Order of Conditions (Issued)	10
Extension of Order of Conditions (Heard)	1
Extension of Order of Conditions (Issued)	1
Requests for Determination of Applicability	12
Determination of Applicability	10
Administrative Review Permit	26
Administrative Review/Change in Plans	3
Conservation Restrictions	4
Emergency Certification (Issued)	6
Enforcement Order	4
Site Visits	120

### TRURO ENERGY COMMITTEE

Brian Boyle, Chair Sally Brotman Joe Buteau Mark Farber Peter Fontecchio, Vice Chair Robert R. Holt, Alternate

Sally Brotman stepped down as Vice Chair and was replaced in this position by Peter Fontecchio who also serves as Truro's representative to the Cape Light Compact.

Most of the Energy Committee's activity for the year was concerned with work required by our Green Communities (GC) status. Plans for creating a solar farm at the Transfer Station are being pursued and the town has received a \$12,500 Owner's Agent Technical Assistance Grant to further this process. Charleen Greenhalgh has been the town's Energy Manager, authorized to sign off on bills and vouchers relative to Green Communities projects and has been an invaluable asset to the Energy Committee.

*Energy Reduction Plan and Projects:* Thanks to Cape Light Compact (CLC), various improvements in building and street lighting were completed. Following a successful pilot program, all remaining Streetlights are scheduled to be upgraded through the CLC high-efficiency street light project. CLC funded a series of level 2 and 3 energy audits which helped develop a strategy for prioritizing energy conservation measures at the Town Hall, Community Center, Library, Public Safety Facility and Truro Central School. According to the most recent report from CLC, Truro has used 257% of its allocated budget, a welcome over-performance of using energy savings measures. Regular progress reports on all the work that has been completed were submitted to the Green Communities program including an annual report in December.

*Solar Farm:* Thanks to Mark Farber's background in solar energy, the committee was able to keep us up to date on factors such as Net Metering, Solar Renewable Energy Credits (SRECs), grid interconnection capacity and funding options that impact our choices regarding the evolving plans for building a solar farm at the landfill. An allocation of \$70,000 for funding a solar installation at the Central School is still outstanding and awaiting approval from the TCS.

*Educational Activities:* The committee has also worked to increase energy conservation beyond town government. In an effort to include town residents in this mission, several articles were published in the Truro eNewsletter about the committee's work and that of Cape Light Compact (CLC). Bob Holt's

comprehensive document on 155 ways for individuals or families to reduce energy use has been made available in installments in the monthly eNewsletter. The committee hosted an informational table at the Ag Fair and has circulated brochures announcing CLC services including free residential and commercial energy audits, energy rebate incentives, and time-sensitive grants for home energy reduction renovations.

### HARBOR MASTER

Tony Jackett, Acting Harbormaster

In early June of 2013, I took the helm as Acting Harbormaster once again as I had in 2005, 2007, 20010 and each time it was during the busiest part of the year. Each circumstance was different and having served as an Assistant Harbormaster since the mid-nineties and the Towns shellfish warden has enabled me to blend in and keep continuity until a Harbormaster was appointed.

The County Dredge is scheduled to begin dredging the basin and shoal areas in the channel in early February, 2014. The Town is very fortunate to have maintenance dredging annually. The result is a channel that allows launching and hauling at all tides freeing up parking throughout the day. Even when fishing is poor many people will use our facility to launch their kayaks and boats to visit the many quiet beaches or just enjoy being on the water because of the easy access and desirable location. For those that have moorings and work jobs or have other daily commitments they don't have to worry about the tide and lose an opportunity to use their boat the days they have planned with family and friends.

All the basin moorings were hauled to clear the basin in preparation of the county dredge and placed on the shore for inspection. We were able to secure Provincetown's barge to haul the moorings as mutual aid assistance. It is very dangerous to haul the heavy blocks as many are buried in the muddy bottom. Harbormasters Rex McKinsey and Luis Rebas, who is the operator and worked with me, also provided the service of placing moorings to mark the corners for the Aquaculture Development Area.

I would like to thank the Board of Selectmen, the Town Administrator, the Department of Public Works the Town Hall Staff and the Harbor Commission for their support. My thanks to all the Harbormasters I've worked with over the years and to assistants Sibby Davis and John Bloom.

#### **Statistics for 2013**

From Source	Amount	Total
Daily Launch	1687	16,870
Daily Kayak	489	2,934
Season Launch	55	9,990
Season Kayak	2	80
Basin Moorings	47	16,920
Tidal Moorings	42	10,080
Wait List	63	630
Ice 490	980	
Soda 118	178	
Rule 26	180	180
Rental Daily	83	2,490
Small Boat Line	5	450
Kayak Rack	10	900
Commercial Ramp Daily	7	490
Commercial Ramp Seasonal	2	1,400
Total		64,572

#### **OPEN SPACE COMMITTEE**

Nick Norman, Chair Tony Hodgin Janice Parky David DeWitt William Golden

There was no report submitted for 2013.

#### PAMET HARBOR COMMISSION

Tim Silva, Chair Dennis Mooney John Goff Stanley Sigel Raymond Cordeiro Eric Morea Elena Rice

In the spring, maintenance dredging was done in the channel from the ramp to the jetties.

In the summer, the Pamet Harbor Commission, hoping to address the parking problem at Pamet on a busy day, allotted 4 parking spaces at the Corn Hill

Beach Parking lot for extra boat trailers and vehicles. It came in handy several days.

Pamet Harbor Commission and the Town of Truro are trying to hammer out a Land Management Agreement with the State. We are trying to make sure Truro's traditional use of the Harbor is kept.

The Pamet Harbor Commission would like to thank Joe Francis for his years of services as Harbor Master. We would also like to thank Tony Jackett for doing a good job filling in as interim Harbor Master.

Hope all enjoy Pamet Harbor this year.

Tim Silva, Chair

### **RECYCLING COMMITTEE**

Linda Hassett, Chair Richard Fishman Norman Sherer Robert Holt, Alternate

The Recycling Committee had two priorities this year. The first was the development of a plan for new and clearer signage at the Transfer Station. The Committee spent a number of meetings formulating a signage system that would clarify where materials at the Transfer Station should be deposited. We took into account the fact that the busiest time at the Transfer Station is when there are many people who are from out of town and so we also worked on clarifying the traffic flow signage. We consulted with Mr. Morris of the DPW and submitted our plans to him when they were completed. It is hoped that the new signage will be in place for the summer 2014 season.

Our second task was to study the proposals submitted by Covanta and New Bedford Waste Services for the new trash hauling contract. Both companies made presentations to the Board of Selectmen, and the Recycling Committee members attended and asked questions. The Committee recognized that the town would be making a long term financial commitment, and that fees at the Transfer station will be affected by the choice. After examining both proposals, the Committee recommended New Bedford Waste Services for their environmentally friendly practices and the better financial deal they were offering the town.

#### SHELLFISH ADVISORY COMMITTEE

Scott Lindell, Chair Nicholas Brown Thomas Kane Steve Wisbauer, Alt Ansel Chaplin Dana Pazolt Parker Small, Alt

In January 2013, the Army Corps issued a permit to the Town of Truro for a 25 acre lease for an Aquaculture Development Area. In February 2013, the MA Division of Marine Fisheries (DMF) wrote a letter to Tony Jackett, Truro's Shellfish Constable citing concerns about protected species and possible conflicts with aquaculture gear and lines, particularly floating oyster bags or cages. Meanwhile, 6 separate parties (D. Pazolt, J. Souza, C. Costa, S. Costa, S. Wisbauer, and F. Carpenter) submitted applications for parcels within the lease to the SAC which were accepted and forwarded to the BOS and approved by April. However none of these applicants were successful in getting shellfish propagation permits from DMF for proposed use of floating gear from May to December. In May 2013, the Center for Coastal Studies and the Marine Biological Laboratory sponsored a one-day workshop on the subject of mitigating entanglement risk on sub-tidal aquaculture sites. Rather than clearing the way toward an agreement, DMF made public their declaration that they would not issue propagation permits for floating gear at any time of the year pending further research.

Unfortunately, the ADA lay fallow this year. Tony Jackett assembled the materials to properly mark the site for navigational purposes. Several members of the SAC assembled arguments and support over the fall and winter of 2013 to allay DMF's fears of allowing floating gear. Rep. Sarah Peake heard our concerns and arranged a meeting of the Chairs and members of the Truro and Provincetown Shellfish Advisory Committees with the Director and Assistant Director of DMF. Citing expert opinion of NOAA's Protected Species Bureau, we were successful at convincing DMF to at least allow use of floating gear in the ADA on a pilot basis in 2014. This is a big step forward. A one-acre parcel in the lease was set aside for research by Lindell and Small; Lindell has pending proposals to investigate means of mitigating conflicts between aquaculture gear and protected species which could address DMF's concerns.

Given the recently substantial oyster seed sets in Pamet Harbor, the SAC approved the placement of Chinese Hats in the Harbor for improved seed collection and distribution. But seed collection was not as successful as hoped. Cultch were also acquired and distributed around the Harbor to collect seed, and the MBL donated spat on shell from disease-resistant oyster strains.

Parker Small recommended a test relay of surf clam broodstock from Provincetown to Truro in order to further build that stock more locally. This motion was approved and is pending permission from Provincetown and the State.

We thank the Conservation Committee and the BOS for their continuing support of the development of the ADA, with particular thanks to Jan Worthington who has attended some of our meetings. Warden Tony Jackett has been instrumental in communication between the various town boards and committees, growers and the State.

In June this committee sponsored a highly successful town-wide beach cleanup on both town-owned and private beaches. As usual, we collected truckloads of "stuff". A seafood lunch was served to volunteers, including Americorps volunteers and our own DPW personnel. We hope that Truro's school children will be more involved next year; we need more outreach to assure this.

After many years of steady and wise leadership, Ansel Chaplin stepped down as Chair to take a Vice-Chair role. Scott Lindell assumed the role as Chair. Tom Kane was re-elected as Secretary. The one vacancy in the regular membership was filled by Dana Pazolt, a lobsterman and shellfish farmer.

#### SHELLFISH WARDEN

Tony Jackett, Shellfish Warden

In the fall of 2013, members from the Shellfish Committees from Truro and Provincetown, including chairmen Scott Lindell and Lory Stewart and I met with DMF Director Paul Diodati and his staff at Rep. Sarah Peake's office in Boston. The State had imposed a temporary ban on floating gear in the recently permitted ADA and we wanted a forum to discuss our perspective concerning the potential for shellfish aquaculture in the Provincetown/Truro Aquaculture Development Areas. As a result the Division of Marine Fisheries has considered a pilot program and will craft guidelines for growers addressing their longstanding concerns about the potential for whale and turtle entanglement in the ADA. They acknowledge there would be public benefits to allow the controlled development of the use of "Oyster-Gro" devices in the water column. This program will be conducted with requisite monitoring and permit conditions that will be adaptable. Only through research and monitoring, both the agency and the growers will learn about the operational realities of these devices in the environment of Northern Cape Cod Bay and this particular ADA.

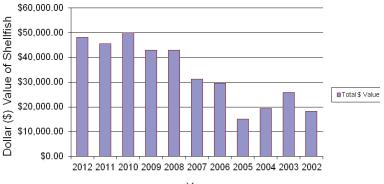
Conditions may be amended (or added) as we learn about the operational realities of these configurations. Currently both committees are discussing the proposed guidelines and are scheduled to meet with DMF officials as this goes to print. Our goal is to allow growers to deploy gear this spring.

For 2013 we were able to secure 200 bags of remote set oysters from ARC in Dennis through the marine program at Barnstable County Extension. We received the shellfish stock in June and the remote set was placed in Pamet Harbor to enhance oyster spat which has been very successful. We relayed adult quahogs and deployed them in mid June throughout approved areas in Pamet Harbor with the help of AmeriCorps and the shellfish committee.

The shellfish committee, volunteers and AmeriCorps pulled together for our annual beach clean-up at corn hill parking lot last June with the aid of the highway department. The effort not only cleans debris from the beaches but by doing so helps improve the water quality which promotes healthier shellfish areas.

I wish to thank town hall staff, the shellfish committee, the Highway Department, and all the departments and volunteers.

The Harvest for 2013: 291 buckets of quahogs; 71 buckets of soft shell clams; 241 buckets of oysters; approximately 70 bushels of sea clams.



## Truro Catch Reports



SHELLFISH WARDEN

# Catch Reports for Truro, MA

Year	Total \$ Value
2007	\$31,295.00
2006	\$29,610.00
2005	\$15,102.50
2004	\$19,362.50
2003	\$25,890.00
2002	\$18,282.50

2007

	0.00	5.00	0.00 (approx. 250 oysters per bushel)	\$980.00 2500 Oysters	5.00
\$ Value	\$10,44	\$14,875.00	\$5,000.0(	86\$	\$31,295.00
Cost per unit	\$3/Ibs.	\$5/Ibs	\$2/oyster	\$14/bushel	
Lbs.	3480	2975	500	5600	12555
Bushels	58	59.5	10	20	197.5
Pecks	232	238	40	280	790
10 Quarts	232	238	40	280	790
Type	Quahogs	Soft Shell Clams	Oysters	Surf Clams	Total

2006

Type	10 Quarts	Pecks	Pecks Bushels Lbs.	Lbs.	Cost per unit \$ Value	\$ Value	
Quahogs	243	243	60.75	3645	\$3/lbs.	\$10,935.00	
Soft Shell Clams	212	212	53	2650	\$5/lbs	\$13,250.00	
Oysters	35	35	8.75	437.5	\$2/oyster	\$4,375.00	(approx. 250 oysters per bushel)
Surf Clams	300	300	75	6000	6000 \$14/bushel	\$1,050.00	2187.5 Oysters
Total	062	790	197.5	12732.5		\$29,610.00	

		recks	Busnels	Lbs.	Cost per unit	\$ Value	
Quahogs	211	1 211	52.75	3165	\$3/Ibs.	\$9,495.00	
Soft Shell Clams	4	47 47	11.75	587.5	\$5/Ibs	\$2,937.50	
Oysters		18 18	4.5	225	\$2/oyster	\$2,250.00	(approx. 250 oysters per bushel)
Surf Clams	120	20 120	30	2400	\$14/bushel	\$420.00	1125 Oysters
Total	396	396	66	6377.5		\$15,102.50	
2004							
Type	10 Quarts	Pecks	Bushels	Lbs.	Cost per unit	\$ Value	
Quahogs	225	225 225	56.25	3375		\$10,125.00	
Soft Shell Clams	9	67 67	16.75	837.5	\$5/Ibs	\$4,187.50	
Oysters	3	32 32	8	400	\$2/oyster	\$4,000.00	(approx. 250 oysters per bushel)
Surf Clams	300	300 300	75	0009	\$14/bushel	\$1,050.00	2000 Oysters
Total	624	624	156	10612.5		\$19.362.50	•
Type	10 Quarts	Pecks	Bush	Lbs.		\$ Value	
Quahogs	247	1 247	61.75	3705		\$11,115.00	
Soft Shell Clams	8	82 82	20.5	1025	\$5/Ibs	\$5,125.00	
Oysters	9	66 66	16.5	825	\$2/oyster	\$8,250.00	(approx. 250 oysters per bushel)
Surf Clams	400	10 400	100	8000	\$14/bushel	\$1,400.00	4125 Oysters
Total	795	5 795	198.75	13555		\$25,890.00	
2002							
Type	10 Quarts	Pecks	Bushels	Lbs.	Cost per unit	\$ Value	
Quahogs	262	32 262	65.5	0262	\$3/lbs.	\$11,790.00	
Soft Shell Clams	7	77 77	19.25	962.5	\$5/Ibs	\$4,812.50	
Oysters		0	0	0	\$2/oyster	\$0.00	(approx. 250 oysters per bushel)
Surf Clams	480	80 480	120	9600	\$14/bushel	\$1,680.00	0 Oysters
Total	81	819 819	204.75	14492.5		\$18,282.50	

#### WATER RESOURCES OVERSIGHT COMMITTEE

Kevin Kuechler, Chair Mark Peters, Board of Health Rep. William Worthington, Planning Board Rep. Peter Romanelli, Conservation Commission Rep. Shannon Corea Amanda Reed Tracey Rose

The Water Resources Oversight Committee focused its efforts on continuing to develop an Integrated Water Resource Management Plan. Phase I of this plan is nearly complete. The Wastewater Section of this plan is likely to draw the most interest. Initial analysis of nitrate concentrations in ground water, which involved reviewing several years of nitrate data based on the samples voluntarily submitted by citizens, and development of a nitrogen model, indicates that neighborhood-specific interventions will likely be appropriate for Truro. These interventions may include development of "overlay districts" whereby neighborhoods deemed at risk of nitrate contamination will be subject to additional regulation of septic systems.

After more than ten years of analysis and due diligence by Provincetown and Truro, the North Union Well Field went on-line just before Memorial Day. For the first time in decades, the Provincetown Water System is no longer reliant on wells located within the Seashore (at the Air Force Base) to satisfy seasonal demand. Three members of the WROC continue to have seats on the Provincetown Water and Sewer Board, where they participate in water-related issues.

## **PUBLIC WORKS & INSPECTIONS**



Housing Authority By Bella

### **BUILDING DEPARTMENT**

Building Commissioner Position – Vacant Arozana Davis, Principal Office Assistant Nicole Smith, Part-time Office Assistant

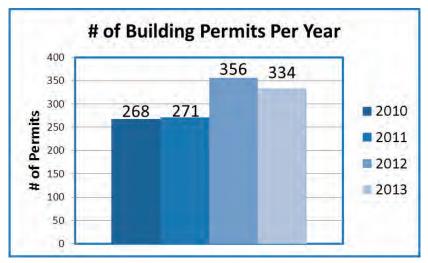
On October 16, after nearly 11 years of service, Thomas J. Wingard, Jr. left employment with the Town of Truro. We want to thank him for his service as Truro's Building Commissioner & Zoning Enforcement Officer and wish him the best of luck on his future endeavors. He will be missed. We would also like to thank Elbert Ulshoeffer for filling in as Interim Building Commissioner while the re-hire process takes place.

This year has been one of change and we are trying our best to maintain fluidity as the Building Commissioner position transitions. We are still open Monday through Friday from 8-4 and are here to help you through any modifications that may take place during the interim process and when the new hire takes place.

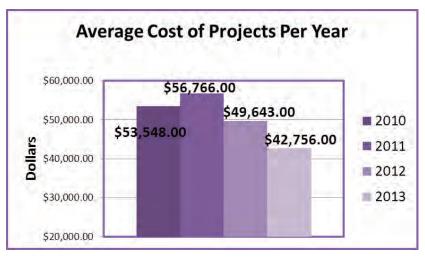
Arozana is still with the department after 8.5 years; she manages the front office for the three departments (Building, Health & Conservation). Nicole recently completed her first full year as the part-time office assistant.

In a preemptive measure for the unseen future, we took on the task of scanning in all issued building permits and plans starting in March of 2013. We also placed a size limit on all floor plans to help aid us in this effort to put everything in an electronic format. That means that we now require one set of the plans to be an 11x17 or smaller, and/or an electric version such as a pdf.

A total of 334 Building Permits were issued in 2013. The busiest month for building permits was October with 12% of permits being pulled. Eleven new single family residences were permitted this year. The number of permits issued is down slightly from 2012 but has increased over both 2010 and 2011. Building fees taken in are down slightly from 2012, but is on par with other years. The average cost of projects is down compared to the previous three years.







Under the Building Code 780 CMR 110.7, Truro's Building Department issued 56 Certificates of Inspection with the local fire department for public facilities, places of assembly and multi-family units, helping to ensure the safety and well-being of the public. There were 80 Certificates of Occupancy for finished projects in 2013.

#### 2013 Statistics:

Building Permit Type	# of Permits Issued	Declared Cost Value	Fees Collected
Single Family Home	11	\$5,296,000.00	\$38,631.00
Misc. Bldg. Permits	297	\$7,398,877.10	\$55,850.50
Commercial Permits	26	\$1,585,911.00	\$9,638.50
Sub Total	334	\$14,280,788.10	\$104,120.00
<b>Miscellaneous Permits</b> Sheet Metal Permits	5		\$1,491.00
Trench Permits	0	-	\$1,491.00
Signage Permits	5	-	\$250.00
Certificates of Inspectio	on 56	-	\$6,892.0074
Sub Total	74		\$8,633.00
Totals	408	\$14,280,788.10	\$112,753.00

#### **DEPARTMENT OF PUBLIC WORKS**

Paul Morris, DPW Director

Leo Rose, Foreman

Once again it has been a busy 2013 year for the Department of Public Works with all the maintenance that is performed on the forty miles of town owned roads, beach parking lots and beaches, and also the parking for the town buildings. The parking lots take around 120 gallons of paint for the lines. The center lines on the roads take five to six hundred gallons of paint, if we were to do them all. Between sweeping, catch basin cleaning, waterways, brush removal, the parks, raking up after the winter and whatever else comes our way the crew is very busy in the spring. Summer means the start of the beach season and along with that comes the rubbish pickup daily, signs being fixed and replaced, fences and pathways needs to be maintained for all the residents and visitors over the summer who enjoy our beaches. The mowing takes over from mid spring until November. We have one person who does mowing to keep ahead of it. Then there is also the Town Hall, Public Safety

Facility, Community Center, Ball Field and the parks that need to be mowed also. The burn dump and landfill litter is a big thing in the summer. Every day we pick up something from a couch, mattress, chairs, to as much as a bag of trash and papers. We need to keep ahead of it to keep the town looking good and the guys do a nice job of it. Everyday maintenance and recurring projects take up a big part of our time. This Spring, the department will be getting a new sweeper. It will be replacing a 2004 Elgin. It will be a 2014 Elgin four wheel street sweeper. It's a piece of equipment that was needed and will keep the town looking nice. Winter will then be around the corner with a new set of things to do. We will put up snow fences at the beaches, cut brush, and when we get snow, we will sand and plow all the roads. Then once again start all over again come spring.

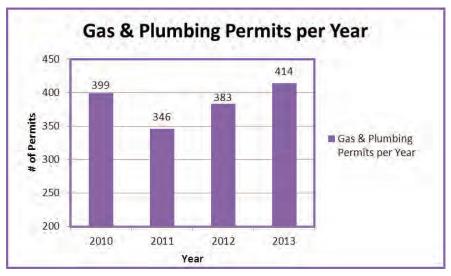
The building maintenance crews are busy all year long with town building projects. They also chip in with the snow plowing, beach work, and any other jobs that they are needed for. All the people in the department go where they are needed, that way there isn't anything that can't be done when they put their heads together. I believe everybody is just as important as the next, and they have much to add to make the job move along smooth and be done right and done safe. These are a great bunch of guys that the town should be proud of, I know I am. The transfer station is running along well. We got a new transfer station trailer, the old one is a 2000 and will be replaced with a 2014. We will be asking to also replace a 2001 transfer trailer this year. A lot of improvements were and will continue to be made over the coming years with all the new laws and contracts to come on board. The talks with Semass and ABC disposal service will continue. The town needs to watch the Ballston Beach area. The dune had a major over wash taking out a big part of the dune. The DPW brought in four thousand loads of sand from the Head of the Meadow beach to create a new dune. We hope that it will work, but if Mother Nature wants to come through, there's nothing we can do...it will. The town needs to look into removing some of the parking lot to make way for the migrating dune. Currently the selectmen will initiate a process for developing long-term solutions for Ballston and the Pamet River Valley. Another area to watch is the route 6 culvert at East Harbor. The culvert is failing and needs much work over the years to come. At this time I would like to thank the people of the Department of Public Works for the outstanding job they do for the town of Truro and myself. Great people, thank you. Excellent job and really appreciated.

## PLUMBING/GAS INSPECTOR

Scott Van Ryswood, Plumbing/Gas Inspector Dan Cenotti, Alternate Inspector

Scott Van Ryswood serves as the Plumbing and Gas Inspector; he is available on Tuesdays and Thursdays from 11:00-12:00 and inspections take place immediately following. Scott is in his 8th year as the Town's Inspector and has 20 years of experience as a plumbing and gas inspector.

The number of permits pulled and the permit fees taken in is highest since 2010.





## WIRING INSPECTOR

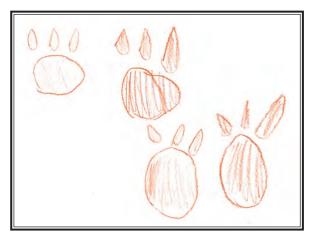
John Browne, Master Electrician and Inspector Sean Donoghue, Alternate Inspector

Master electrician John Browne enters his 17th year of service as the Town of Truro's wiring inspector. This year an office hour was added from 8:30-9:30 a.m. on Tuesdays and Thursdays in order to make John more available to the public. Inspections take place on Tuesday and Thursdays and appointments can be made by phone anytime the office is open or with John Browne during his office hour.

Wiring permit numbers are at their highest since 2010 as is revenue from permit fees.



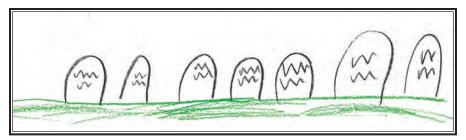
# HEALTH & HUMAN SERVICES



Animal Control/Dog Officer, By Ava



Board of Health, By Ava



Cemetery Commission, By Jada

#### ANIMAL CONTROL OFFICER/DOG OFFICER

DOGS REPORTED LOOSE - 86 FOX CALLS - 18 **DOGS REPORTED MISSING - 31 COYOTE CALLS - 7** DOGS REPORTED FOUND - 31 SEAL CALLS - 1 DOGS LEFT IN HOT VEHICLES - 4 SWAN CALLS - 2 **ANIMAL WELLBEING CHECK - 2 DEER CALLS - 1 ANIMALS TRANSPORTED & RETURNED TO OWNER - 15** HAWK CALLS - 1 ANIMALS CLAIMED & PICKED UP BY OWNER - 21 BIRD (OTHER) CALLS - 16 ANIMALS TRANSPORTED (OTHER) - 2 BAT CALLS - 8 DUCK CALLS - 1 BARKING DOG COMPLAINTS - 21 NUISANCE ANIMAL COMPLAINTS - 9 **RACCOON CALLS - 29** DOG vs. DOG (UNKNOWN DOG/OWNER INFO) - 2 HORSE CALLS -3 DOG vs. DOG - 8 **CHIPMUNK CALLS - 1** DOG vs. DOG (NO INJURY) - 2 **CHICKEN CALLS - 1** DOG vs. HUMAN (NO INJURY) - 1 SOUIRREL CALLS - 3 DOG vs. HUMAN - 7 **SNAKE CALLS - 5** DOG vs. UNKNOWN ORIGIN - 1 **TURKEY CALLS - 7** DOG vs. RACCOON - 2 **TURTLE CALLS - 11** DOG vs. HUMAN (INJURY TO DOG NONE TO HUMAN) - 1 SHARK CALLS - 1 **RABBIT CALLS - 1** RACCOON vs. HUMAN - 1 STRAY CATS - 3 SKUNK CALLS - 1 CATS REPORTED MISSING - 10 CATS REPORTED FOUND - 3 CAT vs. HUMAN - 1 **QUARANITNES - 12** ANIMALS SENT OFF FOR RABIES TESTING **INSTEAD OF QUARANTINES - 2** DEER HIT & KILLED - 1 **ANNUAL INSPECTIONS - 24** MISC. CALLS, ETC - 481

# **CEMETERY COMMISSION**

Robert Masson, Chair Elizabeth Haskell, Secretary Arthur Staff, Historian

The Truro Cemetery Commission meets once a month on the third Tuesday of the month at the Truro Town Hall. Robert Masson is the Chairman; Elizabeth Haskell is the Secretary and Arthur Staff, the Historian.

The statistics for the year 2013 were 19 new burials and 2 non Truro burials for a total of 21 deaths. The total number of burials in Truro Cemeteries is 4,710. Of these, 360 are Veterans for whom flags are placed on the graves on Memorial Day. Roads were repaired and brush taken care of, thanks to the efforts of the Department of Public Works. The repair and cleaning of stones in all cemeteries has been contracted out.

The work on the Old North Cemetery was completed with the new granite posts and rods, on November 16th. The final report was submitted for the gift from the Charles Harrer Estate.

### **COMMISSION ON DISABILTIES**

Peter Graham

Mary Abt

Susan Howe, Chair Maureen Burgess Marjorie Childs Alexandra MacDonald Amy Rogers

The Truro Commission on Disabilities is continuing to work toward our goals of increasing community awareness and encouraging accessibility for all. Thanks to local artist, Cammie Watson, we now have a logo which we can use in print and online materials. Our logo was premiered in the August edition of the Truro e-newsletter.

Trips to the beach in Truro were made easier for disabled visitors this year thanks to the town's purchase of two beach wheelchairs, one for Corn Hill Beach and the other for Head of the Meadow Beach. A mobi-mat at Head of the Meadow Beach was well received by able-bodied and disabled visitors alike who enjoyed the easier access over the sand. Thanks to a generous gift by Marcia Wade, a mobi-mat will be purchased to extend the boardwalk at Corn Hill Beach in honor of the late Helen C. DeCiantis who spent more than sixty summers vacationing in Truro and especially loved Corn Hill.

Our efforts to improve access at the North Truro Post Office were rewarded when some minor changes were made to the parking area which greatly improved accessibility to the entrance of the building. We have also negotiated with the National Seashore to add a designated handicapped parking space in the semicircular parking area nearest the Highland House Museum.

We continue to improve communication with other commissions and organizations for individuals with disabilities including those in the towns of Wellfleet, Eastham, Provincetown and Harwich. Several members of the commission attended a regional presentation in Eastham by Jeff Dougan, Assistant Director of Community Services at the MA Office of Disabilities which provided an update to state and federal laws regarding disability laws and regulations.

The Commission is now working with the Truro Chamber of Commerce to improve information about accessibility in their annual town visitors' guide. We have made recommendations about changes to the text that better reflect accessible locations in Truro. Our plan for the coming year is to offer local businesses the opportunity to be evaluated for accessibility using a checklist provided by the MA Office of Disabilities. This will enable us to develop a list of truly accessible businesses and organizations in Truro.

#### **COUNCIL ON AGING**

#### **Board Members**

Joan Moriarity Stephen Royka Girard Smith, Treasurer Mary Morley John Thornley, Secretary Bonnie Sollog Martha Ingrum Bernard Robbins Kathleen Stevens Claudia Tuckey Joan Holt Hannah Shrand, Alternate

Staff: Susan M. Travers, Director; Mary Ellen Duart, Office Assistant; Margie Childs, Assistant to the Director; Katherine Stillman, Outreach Coordinator; Van Drivers: Nancy Braun, Dennis Guiney, Charles Zimmer, David Peterman, and James Downey

The Truro Council on Aging continues to offer a number of fitness classes, health and wellness programs, entertainment, transportation and social opportunities for older and younger members of the community. Most of the programs and activities are made possible by grants we receive from Elder Services of Cape Cod, the Executive Office of Elder Affairs, Truro Treasures, the Friends of the Truro Council on Aging and generous donations made by the public.

Our art gallery features a new artist each month is coordinated by the Friends of the COA with major support from Girard Smith. Our transportation program is constantly in demand and growing by leaps and bounds. Our passengers are transported in either of our two vehicles to medical appointments, errands and social events by our On-Call Van Drivers. We welcome Margie Childs as the Transportation and Coordinator/Assistant to the Director and James Downey as our newest on call driver and we wish them the best in their new positions.

Access to the Food Pantry is located in the Community Center, we encourage anyone in need to sign up with Lower Cape Outreach Council for an appointment. Diane Rose, Lucie Grozier, Sally Brotman, and Carol Cherry work very hard to ensure the pantry is full at all times and that the pantry meets the needs of Truro residents.

We would like to thank the Board members of the COA, the Friends of the COA, Mr. Rex Peterson and all town departments and members of the community for their continued support.

What our members display in all of their capacities is truly commendable.

# HEALTH AGENT

Patricia Pajaron, Health Agent Emily Beebe, Field Inspector: Conservation/Health

2013 was another active year for the Health Department. Public Health Emergency Preparedness continues to be an important aspect of the Health Department's work through participation in the Health Agent's Coalition Region 5, a sub-committee of the Regional Emergency Planning Committee (REPC).

Mandated Public Health Emergency Planning deliverables for Budget Period 2 (July 1, 2013 to June 30, 2014) distributed to each town. Quarterly call down drill exercises, Emergency Dispensing Site Notification Drill Exercises and Facility Set-Up Drill Exercise were conducted during 2013. In January,

with assistance from Barnstable County Department of Health and Environment Public Health Emergency Planner, the Truro Board of Health Emergency Operations Plan was updated and is now an appendix or addendum to the Town's Community All Hazards Plan. New deliverables for BP2 such as Emergency Dispensing Site Training and Inventory Management Training were provided to the Board of Health, CERT members and to key Emergency Dispensing Site staff throughout 2013.

The February 2013 Nor'easter (also known as Winter Storm Nemo) resulted in a limited break in the dune system at Ballston Beach south of the ongoing restoration area, however the breach was further widened to a 100 foot opening during storm surges from the March storm event that battered the Ocean and Bay coastline. Overwash of salt water and sand into the freshwater marsh behind the breached area occurred. Some properties along the Pamet River and areas along South Pamet Road were inundated with flood waters. Because a number of properties along the Pamet River and areas along South Pamet Road were inundated with flood waters, the Health Department notified property owners to have their well tested for bacteria and sodium (an indicator of salt intrusion). Information on what to do about septic systems that are located under soil that is saturated and flooded was also provided.

Board of Health members and I worked on establishing a policy and permit application for vendors to sell produce and products at the first Farmer's Market in Truro which began in June. A total of 24 farmers market applications were received and processed. We worked closely with the Market Manager in coordinating the permit applications, compliance with the food code and conducting inspections.

2013 we saw a good bathing beach season which resulted in only two closures due to high bacterial counts at the Pamet Harbor beach sampling site. Truro's entire ocean beaches are classified as Tier III beaches since there have been no known pollution problems or exceedances since 2001. Sampling for the semi-public and public bathing beaches begin June 1st and continued through the week of Labor Day. With the assistance from Barnstable County Department of Health and the Environment staff, a total of 158 samples were taken at the public and semi-public beach sites.

In addition to emergency preparedness planning activities and monitoring bathing beach water quality, the Truro Health Department performs many other important and crucial duties relative to the protection of public health and safety, the control of disease, the promotion of safe and sanitary living conditions, and the protection of the environment from damage and pollution. We oversee and inspect the installation of septic systems throughout various stages of construction, food /retail establishments, bed and breakfasts, semipublic pools, and tobacco retail stores and investigate housing or nuisance complaints. We also provide information to the public on water quality, rabies, West Nile virus, lead paint, asbestos, pesticides, wells, landfill issues and meet with applicants to discuss potential projects that may involve licensing and/or septic requirements.

In closing, as we head into 2014, this department will be focusing on continued efforts on public health emergency preparedness mandates, planning and training and evaluating the permitting process for businesses licensed by the Board of Health. I look forward to working with the Water Resource Oversight Committee as they move forward on Phase II of the Town's Integrated Water Resource Management Plan (also known as the Comprehensive Wastewater Management Plan). Choke Saver Training will be provided in 2014 and will continue on an annual basis for those food service establishments with a seating capacity of 25 or more. Distribution of the Potassium Iodide pills to the general population and businesses was initiated in March of 2007. The Health Department received a new supply of Potassium Iodide (KI) pills to replace the stock that expired in in August. In the coming year, we will be re-distributing KI pills to the campgrounds, motel, condominium and lodging facilities and provide public health emergency planning information. KI is available free of charge to residents of the Town of Truro and can be picked up in the Health Department, Monday through Friday, 8am to 4 pm. It is important that everyone pick up the KI pills when available. Distribution of the KI pills will not occur during a radiological emergency.

Many of the demanded tasks and objectives required throughout this year would not have been accomplished without the help and support from the town's administrative and professional staff, town volunteers, Barnstable County Health staff and the members of the Truro Board of Health.

The activities conducted by the Health Department in 2013 are summarized in the table below:

Health Department Activity	2013
Well Permit Review	28
Septic Permit Review	54
Bathing Beach Permit	39
Soil Tests performed	38
Restaurant Inspections	30
Farmers Market Inspections	4
Swimming Pool Inspections	16

Septic System Inspections	67
Motel Inspections	1
Walkthrough for Bedroom Count Determination	12
Housing Inspections	14
Complaint Investigations	29
Violation/Citations Issued	0
Communicable Diseases Reported	22
Rabies Surveillance	1
Building Permit Review/Plan review	76
Team Inspections	6
Septic System Inspection Report Review	86
Board/Committee Meetings (hours)	137.5
Workshop/Seminars (hours)	61
Bathing Beach Postings/Openings	2

#### **BOARD OF HEALTH**

Dianne Eib, Chair	Tracey Rose, Vice-Chair
Jason Silva, Clerk	Tim Rose
Mark Peters	Ansel Chaplin, Alternate

The Truro Board of Health is appointed by the selectmen. The board carries out duties related to Massachusetts health laws and regulations. The board is required by state and local regulations to protect the public health. These duties include disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

The BOH sponsored two flu clinics. More than 210 residents were vaccinated, including children. The BOH sponsored Town Nurse Program continues to provide essential health services to town residents. This program is a joint effort of the BOH, COA and the VNA of Cape Cod. Services provided are those not covered by other programs.

Mark Peters and Tracey Rose represent the BOH on the Water Resources Oversight Committee which is developing a Waste Water Management plan for the town of Truro. Dianne Eib represented the board on the Recycling Committee. The board reviews requests for variances to BOH regulations. Most often these requests involve setbacks for septic systems and wells. Please see the **Health Agents** report for statistics.

This year the BOH reviewed its regulations and policies and made changes to the Transfer Station fees and regulations.

The Board of Health will continue to work with other boards and committees to insure that what is best for the Town, the environment and town residents will be accomplished.

### HOUSING AUTHORITY

Carl J. Brotman, Chair	Mary Rose
Jeannette de Beauvoir	Robert L. Vivian

The Truro Housing Authority continues to monitor and promote Affordable Housing opportunities in Truro. Using funds provided through the Community Preservation Act and Town Meeting appropriations, HOME Consortium grants, and from the Truro Affordable Housing Trust Fund, the Authority strives to manage, maintain and create, both for rental and for purchase, dwellings for low and medium income citizens. The goal set by the Commonwealth of Massachusetts is to have each town achieve 10% of all year round housing stock as Affordable. We continue to work towards this goal and anticipate adding three affordable dwellings during the next year.

During the past year we have:

- 1. Monitored Town owned Affordable dwellings and approved a mortgage refinance at one of the Deed Restricted properties. We also helped arrange for significant exterior repairs to be made to one of the Town owned rental properties. Funds from the Affordable Housing Trust were provided by a vote of the Selectmen and it is anticipated that those funds will be reimbursed by TM vote since the Town has been receiving the rents from this property in its general funds.
- 2. Designed a new Web Site with contact and referral information. It also contains the Affordable Housing Plan that was recently updated and awaits Department of Housing and Community Development approval.

3. Changed our request to the CPC from a Buy-Down Program to a Land Purchase Grant Program. The \$180,000 Grant was approved at Town Meeting and after sending out a Request For Proposals, Habitat for Humanity, Cape Cod was awarded the grant.

The Buy-Down program had to be dropped because legal complications threatened the deed guarantee that the properties would remain affordable in perpetuity.

- 4. Participated in the construction of a Habitat for Humanity home on Yellow Brick Rd. that was completed in the fall and is now occupied by a young Truro family with deep roots in our community.
- 5. Saw the completion of Sally's Way, 16 Affordable rental apartments in close proximity to the Library and Community Center. This project took 10 years from inception to completion, and is a tribute to hard work and perseverance by Town officials, especially Charleen Greenhalgh, Ted Malone and his company, Community Housing Resource (CHR), CPC and Truro Housing Authority. State officials who participated in the opening ceremony described Sally's Way as the best small affordable rental project in the State.
- 6. Joined in partnership with Highland Affordable Housing who generously supplemented the Habitat grant with a \$70,000 grant that will allow a larger land purchase for Habitat to use for homes.
- 7. Met with the Planning Board to begin a discussion about zoning recommendations in the Housing Plan.
- 8. Begun to plan a Housing Summit for May 2014 in collaboration with the Board of Selectmen.

We have been fortunate to have Charleen Greenhalgh assist us throughout the year. Her cheerful, knowledgeable guidance has been essential to our mission. After 10 years of active participation and leadership of THA, Art Hultin has decided to resign as the State Rep to the Housing Authority. Art has been a strong advocate for affordable housing and a generous and effective leader. He will be missed.

# HUMAN RIGHTS COUNCIL

Town of Truro, Daniel W. Murphy

The Human Rights Council consists of 16 members, one from each town on Cape Cod and a member of the Wampanoag tribe.

The purpose of the Council is to serve as liaison between each member towns and the Barnstable County Human Rights Commission, to work within his or her own community to support the Countys' Human Rights and Discrimination Policy and to advise the Commission about issues particular to the various communities.

The Council is directed to meet quarterly or more often at the discretion of the members. Each community determines the process of appointment and the length of term.

Outreach of the Commission into the communities is clearly defined by the mission statement:

MISSION STATEMENT: The mission of the BCHRC, through its appointed Commissioners and Town Representation Council, is to provide for community awareness of the direct response to possible human rights violations through mediation and or legal action; to provide opportunities for members of the public and local organizations and agencies to discuss incidents and/or concerns about human rights violations; and to promote understanding and appreciation of the diverse cultures in Barnstable County and beyond through education, programming and community action.

The Town of Truro Representative reaches out to the community by providing pamphlets distributed in many locations in the Town; the library, the police department, the Community Center, Savory restaurant and other locations; explaining the rights of each person to; housing, education, public accommodations, health care and employment without discrimination regardless of; race, color, national origin or ancestry, age, disability, or genetics, sex or sexual orientation, marital or familial status, veteran status, public assistance status, past involvement in a discrimination complaint, children or pregnancy (including the de-leading of a rental property).

The Council supports the HUMAN RIGHTS ACADEMY; a unique and dynamic resource bringing together students from every district in the county to learn about the UNIVERSAL DECLARATION OF HUMAN RIGHTS; created by the UNITED NATIONS on 10, December 1948. These students then return to their schools to design and carry out projects to raise awareness of human rights issues.

# HUMAN SERVICES COMMITTEE

Paul J. Asher-Best, Chair & Finance Committee Representative Patricia Wheeler, Clerk Martin Thomas Susan Travers Sallie Tighe

The Human Services Committee carefully reviewed and evaluated requests from Cape Cod-based human services agencies seeking funding from the Town of Truro. In preparing its funding recommendations to the annual town meeting, the committee considered such factors as: the mission and objectives of the requesting agency; the number of Truro clients served; what, if any, fees are charged to the client for the services; the savings to Truro clients who use the services; the proportion of the agency's budget expended on direct services to clients; and the agency's overall sources of funding. We sought to appropriately fund those agencies that most efficiently and effectively provide the human services needed by the citizens of Truro.

The Committee welcomes inquiries from any individual or organization regarding any human services needs that are not being adequately addressed in Truro so that the Human Services Committee can seek out appropriate agencies for future consideration.

# LICENSING DEPARTMENT

Nicole Tudor and Noelle Scoullar Licensing Department & Selectmen's Office

The Licensing Department continues to provide excellent customer service to the public and area businesses. The Licensing Department works closely with the Licensing Authorities (Board of Selectmen), which may grant licenses authorized by MGL Chapter 136, 138, and 140. The Board of Health also assists during the application process by reviewing applications in accordance with State statutes.

To name just a few but important changes, licensing applications & documents have been revised and updated for an indepth insight of local area businesses; thus providing an efficient and productive service to the public. Applications are always being amended to suit consumer needs and in accordance with Massachusetts General Law. We continue to work closely with the Health Agent, Police Chief, and the Shellfish Warden, and would like to thank them for all their hard work and efforts assisting this department. Permitting continues to flourish for safety and health in the Town of Truro for town events, bike and road races, and non-profit events.

In 2014 the department will continue to work towards greater oversight and efficiency while maintaining adherence to local and State regulations. The department aims to provide continuing service to area businesses and the public. Permits and applications will continue to be reviewed and revised as necessary in the upcoming year. We look forward to another active year providing continued efficient services to the Town of Truro.

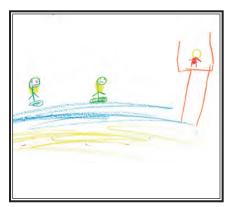
Please stop by or call with any questions, comments or concerns regarding our department, permiting, and or licensing.

Board of Selectmen Licenses	
Liquor licenses (Seasonal & Annual Businesses)	9
Farm Winery Pouring	1
Entertainment (Seasonal & Annual)	1
Common Victualer	11
Shellfish Licenses (Resident/Non Resident & Senior)	184
One Day Alcohol Licenses	43
One Day Entertainment Licenses	16
Farm Winery @ Farmer's Market	17
Ice Cream Mobil Food Truck	1
Staging Permits	21
Lodging	3
Aquaculture Grants	18
Transient Vendor	4
	329

#### **Board of Health Licenses**

	40
Food Service (Annual, Seasonal, Bakery, Ice Cream, etc)	49
Temp Food Service	4
Campground	3
Catering	4
Bed and Breakfast	1
Gas Station	2
Swimming Pools	11
Commercial Trash Hauler	15
Septic Haulers Licenses	13
Disposal Installers Licenses	28
Condominiums	29
Mobil Food Truck	1
Tobacco (to sell)	4
Residential Kitchen Permit	1
Motel or Cottage Colonies	46
-	211
Other	
Public Hearings	20
Use of Town Property	23
Bike & Road Races	6
Yard Sales	31
ORV Stickers	9
Rental Registration	477
Shellfish Gauge	44
Team Inspections	4
*	614
TOTAL	1154

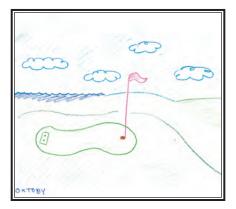
# **CULTURE AND RECREATION**



Beach Department, by Jada



Library Trustees, By Bella



Golf Course Manager, By Racine Oxtoby Pamet After School Lead Teacher



Beach Department By Bella



Recreation Director, By Ava

#### **BEACH COMMISSION**

Gerry Kinahan, Chair Eliza Harned Joel Grozier Carol Cherry Robert Hassett

The Beach Commission is pleased to report that the 2013 season went smoothly. Mobi mats were installed at Head of the Meadow beach allowing ocean access for people with physical limitations. New handicap chairs were available at Corn Hill and Head of the Meadow beaches also improving access for people with disabilities. In the coming year the commission will be looking at long term approaches to parking at both Coast Guard and Ballston beaches and bird management. The commission is grateful to the beach department and DPW for their roles in making Truro's beaches so userfriendly.

#### BIKE AND WALKWAYS COMMITTEE

Susan Roderick CFNP, Chair Catherine Haynes Eric Mays Karen Snow Russell Braun Alternate Tom Roda

The Bike and Walkways Committee (BWWC) has been busy trying to promote the charge given to us by Board of Selectmen of providing safe areas for biking and walkways in the Town of Truro.

BWWC has developed a Bike Safety Brochure- "Bicycle Rules of the Road" including a Map of Truro, which has been put on Town of Truro, COA, Recreation and Police websites and put in various locations in Truro. The purpose is promoting bike safety to residents, visitors and J-2 workers.

BWWC had met with the Provincetown Bike Committee to discuss common concerns and issues and ways of working together. BWWC had also hosted a Pre- Screening Analysis for Bike and Pedestrian Master Plan given by Daniel Alexander, Transport Scholar. Daniel developed an Environmental Assessment and Primary Design as part of Outer Cape Bike/Pedestrian Working Group. This group's goal is to develop bike and walkways through the Towns of Wellfleet, Truro, and Provincetown.

As part of roads safety BWWC has worked with the Truro Police Chief Kyle Takakjian and has put a "Dangerous Intersection Sign" at the 3-way intersection at Coast Guard Road, South Highland and Highland Road to help slow down cars and bikes entering into this 3-way intersection.

Working with Truro DPW Paul Morris and Recreational Director Kelly Sullivan Clark put up several bike racks at various Town beaches, bus stops and several parks to encourage use of bikes and cut down the usage of cars in the Town which has limited parking particular at the beaches.

In promoting bike safety BWWC has worked with Recreational Director Kelly Sullivan Clark to help organize and participate in Bike Rodeo involving the Recreational Summer Program. Through the Truro Police Department free bike helmets were provided to 60 children as well as a discussion of bike rules and instructions regarding how to care for their bikes by Bill Meadows, owner of Ptown Bikes.

BWWC has developed a Gift Fund to be able to accept donations for safety equipment i.e. helmets, reflectors, and lights. This will allow us to be able to give safety equipment to residents and J2 workers who might not be able to afford them.

BWWC welcomes participation at our public meetings and invite all residents to join us. Our monthly meetings and minutes are posted on the Town's website, <u>www.truro-ma.org</u>

### CABLE AND INTERNET ADVISORY COMMITTEE

William Goedicke, Chair Beau Jackett Michael Forgione Mary Abt Morgan Clark

The Committee's focus this year has been on meetings with CapeNet to discuss Open Cape opportunities for Truro, the extension of Truro TV programming and the study of areas un-served by Broadband.

#### TruroTV

TruroTV, our Governance Access Channel, is fully up and running. For Comcast subscribers it can be seen on channel 18. It can also be seen "on demand" on the internet from the town website (<u>www.truro-ma.gov</u>). In addition to the Board of Selectmen meetings, TruroTV extended its programming to include meetings by the Board of Health, the Zoning Board of Appeals, the Shellfish Advisory Committee, the Planning Board, and the Conservation Committee. TruroTV also entered into an agreement to share programming with Barnstable County, Town of Barnstable, Falmouth Community Television, MA Executive Office of Elder Affairs, Provincetown TV, and Waltham Municipal Access TV.

#### Lower Cape TV (LCTV - formerly LCCAT)

LCTV is the Public (Ch 99) and Educational (Ch 22) Access Television Station serving Brewster, Orleans, Eastham, Wellfleet and Truro. LCTV is a non-profit organization dedicated to the creation of community television. Truro is represented on the LCTV board by Committee member Mary Abt and Eliza Harned, the town's videographer. In 2013, a contract extension was reviewed by the committee. With a vote of 5-0, the committee recommended the extension.

#### **Broadband Service**

The committee has been working with Comcast to monitor progress on the expansion of service promised under the 2010 contract. Comcast committed to expand service to Aunt Sals Lane, Bad Axe Way, Collins Road, Dead Pine Hill, Head of the Pamet Way, Long, Dune Lane, Misty Hollow, South Pamet Road, Dyers Hollow Road, and North Pamet Road by Dec 31, 2015. Work has started for this expansion of service. The project is on target for Dec 31, 2015.

OpenCape Corporation is constructing a comprehensive middle mile communications network to support the economic, educational, public safety and governmental needs of the southeast Massachusetts region. The target date for completion of the project is 1/2013. The Cable & Internet Advisory Committee has held several meetings with CapeNet( the builders of OpenCape) to get a better understanding of how we could utilize OpenCape to provide service to Truro residents including the "un-served".

### TRURO CULTURAL COUNCIL

Kenneth Hawkey, Chair Jane Kinzer, Secretary Karen Shedd Bonnie Sollog Susan Grace, Treasurer Hank Janowsky Janice Redman Brian Boyle (term ended)

The Massachusetts Cultural Council is a state agency that distributes funds to the Truro Cultural Council that are re-granted by the TCC board to projects that serve our specific community. The Truro Cultural Council decided again in October to focus this year's grants on supporting the many and diverse efforts of nonprofit Truro organizations, individuals and other creative initiatives that enhance the cultural richness of Truro through the arts, history, education and the sciences.

Our state allocation to distribute this year was \$4,250, a 9.8% increase over last year. An unencumbered balance allowed the council to grant a total of \$4,873.00.

The TCC considered fifteen grant applications for proposals totaling \$10,640 in requested grant funding. The Board approved nine grants in whole or in part for a total of \$4,873.00.

A reception for 2014 grant recipients led by the Chair was held at the Library in January at which time projects were presented. Kenneth Hawkey also used the public reception as a way to introduce the Truro Cultural Council to new groups and individuals who may wish to consider applying for a grant. He also gave an overview of the program, citing rules, procedures and the desire to keep Truro culturally healthy.

Truro residents who have feedback, suggestions or ideas are encouraged to talk to any one of us listed above. To learn more about the Massachusetts Cultural Council visit <u>www.massculturalcouncil.org</u> or to apply for a grant see details at <u>www.mass-culture.org</u> under "Applicants."

### GOLF COURSE ADVISORY COMMISSION

Thomas F. Bow, Chairman Brian Boyle, Member Philip Smith, Member Robert Hassett, Vice Chairman Peter Van Stratum, Member

The Golf Course Advisory Commission met in May, July and October. Golf course manager and head professional Jim Knowles was present for all meetings. The Commission was very active with numerous discussions and recommendations as described below.

• The National Park Service (NPS) has extended the current contract through December 31, 2014, or when a new contract is reached, whichever occurs first. A new prospectus will be sent out sometime in 2014 for the next ten year term.

- The course was closed for 16 days due to the federal government shut down. It was estimated that \$30,000 in revenue was lost as a result of this action. Not counting the shutdown effect, rounds and revenue were trending ahead of last year
- There was a new expanded food service for groups of twelve or more. A new food wagon was purchased for 2014. It will be placed outside of the clubhouse to take advantage of the lighthouse and museum foot traffic.
- Many trees were removed on the path leading to the lighthouse to improve views. Additional trees were removed behind the first and seventh green and on hole number 8.
- Resodding and leveling of the hole number 11 tee box has begun and will be completed in the Spring.
- Some fairways have been widened for a more enjoyable golfing experience.
- The cart lease has been extended for 2014 and the NPS has agreed to redo some of the cart paths at their expense.

In summary, golf course usage has been maintained at a high level. The number of rounds were increased over 2012, not counting the period of inactivity imposed by the federal government shutdown. Year 2014 looks to be promising as the course continues to be a destination for golfers, and the food service plan will help drive increased revenue. The commission thanks Jim and his staff for continuing to keep Highland Links in superb condition.

# **GOLF COURSE MANAGER**

Jim Knowles, Golf Course Manager

Highland Links finished the year with a total Revenue of \$655,434.00 compared to \$668,223.00 the previous year. A few rain days in peak season were responsible for the difference. Golf rounds continue to make a slow comeback from the terrible economic conditions over the past 5 years.

I would like to thank the Truro Taxpayers, the Town Administrator, Board of Selectman, Golf Course Advisory Committee, the Annual Fee Players, all golfing visitors and the Cape Cod National Seashore for their support

Thanks to Stuart Eyman and his crew for keeping the course in super condition. Many commented that it was in the best shape ever in its history and I agree. I would also like to thank the Pro Shop staff for taking care of our many guests throughout the year. Their continued efforts cannot be overlooked as they work hard to take care of all customers golfers and nongolfers. Special thanks to Paul Morris and his dedicated DPW crew for above and beyond support with the projects at the Links.

The Staff at Highland Links is looking forward to 2014. We hope to see you at the Links!

#### PROFIT & LOSS 2012 HLGC

REVENUE	
Seasonal Pass	107,987.50
Greens Fees	376,971.40
Trail Fees	800.00
Power Cart Rental	69,637.96
Hand Cart Rental	4,693.50
Club Rental	8,960.00
Pro Shop - Non Taxable	46,498.19
Pro Shop - Taxable	18,512.78
Food & Beverage	18,780.66
Alcohol	13,986.74
Vending	1,794.50
TOTAL	668,623.23
EXPENSES	
Personal Services	293,726.27
Overtime	
Purchase of Services	60,321.61
Supplies	109,252.64
Intergovernmental Charges	101,038.92
Other Charges and Expenses	4,795.99
Capital Outlay	6,731.09
Total Golf Expense Budget	575,866.52
TOTAL GOLF EXPENSES	575,866.52
SURPLUS (DEFICIT)	92,756.71

#### PROFIT & LOSS 2013 HLGC

REVENUE	
Seasonal Pass	110,943.35
Greens Fees	369,190.01
Trail Fees	400.00
Power Cart Rental	70,540.60
Hand Cart Rental	4,359.20
Club Rental	7,672.50
Pro Shop - Non Taxable	39,569.63
Pro Shop - Taxable	18,721.09
Food & Beverage	17,497.39
Alcohol	14,835.70
Vending	1,704.34
TOTAL	655,433.81
EXPENSES	
Personal Services	297,015.73
Overtime	48.04
Purchase of Services	54,773.01
Supplies	109,772.64
Intergovernmental Charges	99,016.45
Other Charges and Expenses	4,356.63
Capital Outlay	8,645.10
Total Golf Expense Budget	573,627.60
TOTAL GOLF EXPENSES	573,627.60
SURPLUS (DEFICIT)	81,806.21

#### LIBRARY TRUSTEES

Keith Althaus, Chair Molly Lofgren Janice Redman Tricia Ford, Library Director Barbara Wood James Kyed John Kolb

The Library continues to be a much-utilized and appreciated community resource. The friendly and knowledgeable staff work hard to make sure that every patron has a pleasant and productive library experience. There were over 48,000 visits to the library this year. Patrons borrowed over 60,000

items, including over 2,300 downloadable e-books and audiobooks.

The Library saw a huge increase in program attendance, particularly during the summer. Among the many programs for youth were a babysitting certification class; an after-school Junk Drawer Science club; crafts, including Zentangle and Rainbow Loom; a *Catching Fire* Jeopardy Game; and our first Bonfire-on-the-Beach Story Time.

Adult and family programs included the Winter Music Series, e-book instruction, several gardening programs, the start of a seed library, and many different author events that attracted an unprecedented number of patrons.

The Library continues to partner with other organizations, e.g., the Sustainable CAPE-*Center for Agricultural Preservation & Education*, The Fine Arts Works Center, Castle Hill, the Truro Historical Society, Payomet Performing Arts Center, Truro First Parish Church Meetinghouse and the Truro Recreation Department. Grants provided by Truro Treasures, Inc. and the Truro Cultural Council provided funding for a writing and illustration workshop for teens and "tweens" and a multi-faceted learning project culminating in the creation of a beautiful felted portrait of life under the sea. These partnerships allow us to use our dollars efficiently while improving services for residents and visitors.

Technological improvements included a large upgrade of the wireless system and the launch of a Facebook page. It provides a great place to relay news about upcoming events.

The Friends of the Truro Library (FOTL) continue to generously aid the library. Among the many expenses they absorbed were the cost of the Winter Music Series; the purchase of two comfortable reading chairs for the back nook of the library; and the transportation costs of the monthly library visits by the students at the Truro Central School. The Trustees and staff are very grateful for their time, creativity and hard work, as well as for their financial support. In August FOTL hosted Sebastian Junger and a showing of his film "Which Way is the Front from Here? The Life and Time of Tim Hetherington" at the Payomet Performance Center. Thanks also to the Payomet Center for allowing FOTL use of their wonderful facility.

The Trustees would like to express our gratitude to our Library volunteers, whose generous gift of time makes a significant difference in library operations. Thanks also go to the staff at the Truro Department of Public Works for their ongoing efforts to keep the building and grounds in good condition. Sadly, our Reference Librarian Sharon Sullivan was killed in a car accident at the end of summer. Sharon gave many years of service to the community and her loss is deeply felt by staff and patrons alike.

Finally, the Trustees extend their thanks to the valued library staff: Director, Tricia Ford; Youth Services Librarian Maggie Hanelt; and Library Assistants Courtney Francis and Maggie Prickett. Your warmth and excellent service contribute immeasurably to the library's growing success.

### **RECREATION COMMISSION**

Rebecca Townsend, Chairperson	Jane Petterson
Michael Silva, Treasurer	Richard Marr
Christopher Lucy	Jackson Dutra

In 2013, the Truro Recreation Commission continued their mission of assisting the Recreation Department with activities, youth sports, after school programs, adult recreation programs and much more. Youth sports in Truro continues to be a source of excitement and fun for Truro's youngsters, with parents and adults in the community helping with coaching and support to make the different seasons successful. The Recreation Commission, through the Friends of Truro Recreation, has also helped families financially with children looking to participate in sports and activities not currently offered by Truro Recreation, such as ice hockey, swimming and gymnastics. The Commission was also actively involved with adult recreation programs, the hugely popular summer recreation program and Pamet After School, also known as PAS, which continues to provide a safe, fun place for our youth afterschool. Rounding out the year, the Commission has applied for Community Preservation funds to assist with the planning and building of a town tennis court and a walking path at Snow's Field, which will be voted upon at the annual Town Meeting in 2014. We look ahead to this coming year with great excitement and endless possibilities in the community for a wonderful year within the Truro Recreation Department.

# TRURO RECREATION AND BEACH DEPARTMENT

Kelly Sullivan Clark, Director

Damion Clements, Assistant Director

The Truro Recreation Department has continued to develop its programming and saw changes to the structure of the Department in 2013. Program participation remained high this year in most of our programs and we added a number of features to better the quality of our programs. The beaches were enjoyed by many residents and visitors and operations at the Beach Office were streamlined and updated this year.

Adult fitness continued to be popular this year with 15 group fitness and education classes per week in the month of August. This year adults could enjoy Zumba, Yoga, Nature as Teacher, Tap Dancing, Pick-up Volleyball and the Walking/ Hiking Club. In addition, the Department continued to maintain the Beach Volleyball net at Head of the Meadow Beach which was enjoyed by many.

The Pamet After-School program had steady enrollment this year. Thanks in part to a grant from the Truro Cultural Council, Pamet After-School was able to offer a number of enrichment programs including Hip Hop with Emily, Performer's Playshop and a Chinese New Year cooking class. In addition, the children continue to work in the Truro Children's Community Garden and worked more extensively on their art which will be featured at the Truro Public Library. Additional enrichment programs at Pamet After-School included Hello, Cello (an introduction to cello), Cooking Creations (a nutrition and cooking series), and a newspaper writing series with K.C. Myers of the Cape Cod Times where the children were able to produce a newspaper titled "Truro Times."



Pamet After-School children take turns painting each other's faces at the Performer's Play Shop. With the help of grants from Bailey Boyd Associates and the Child Care Network, block grants have been secured for childcare assistance for families in Truro, which has provided necessary assistance for those families. We have continued to keep our Pamet After-School program costs low so that the hardworking families of Truro can afford safe, supervised childcare.

Jennifer Flanagan continues to work as the Pamet After-School Program Coordinator and Racine Oxtoby continues as the Lead Teacher. Ms. Flanagan and Ms. Oxtoby have brought many fresh ideas and skills to the program this year. A Lego-themed month and a daily "Fact of the Day" have been popular activities that were introduced this year.

We are very impressed with our youth athletes that participated in the youth soccer, basketball, cheer, softball, and tee-ball seasons. They are working diligently to improve their skills, develop passions for their sport, and practice good sportsmanship. Parents of youth athletes were introduced to the PAYS (Parent Association for Youth Sports) program this year, which encourages supportive parenting in youth sports. Youth sports coaches were also offered membership to NAYS (National Association for Youth Sports), which provides tips, drills, and updates about changes in the field. In the fall, our youth soccer participants sported orange additions to their uniforms in support of National Bullying Prevention Awareness month. We are proud of our young athletes for supporting such an important awareness campaign.

Special events were once again a large part of the fun at Truro Recreation. For Halloween, we assisted the TEEA in hosting the Halloween Hay Ride Party at Truro Community Center. The winter holiday season brought Flying Santa with 75 children were in attendance. Donut holes, coffee, hot chocolate, holiday music, presents and snowy weather made Santa's arrival by helicopter a day to remember. Again this year, we offered childcare during Town Meeting so that parents had the flexibility to take part in the meeting. We also offered another Bike Rodeo again this year in conjunction with the Truro Bike and Walkways Committee and the Truro Police Department to educate and practice safe bicycling habits with Truro children.



Truro Rec children get pointers from Sgt. DeAngelo at the 2013 Bike Rodeo In both February and April we hosted School Vacation Programs that featured a Top Mast Pool Party, Earth Day activities, and a Mardi Gras party. Both vacation programs were well-attended and provided activities and care for school-aged children in Truro.

Our facilities continue to be well-utilized. Snow's Field continues to undergo professional fertilization and treatments. New soccer goals were purchased to replace the broken ones. The field was busy with organized sports in the fall and spring and informal recreation the rest of the year. The Truro Community Center continued to be in high demand. This summer once again required careful planning to accommodate all of the groups interested in using the facility. The Department has now taken responsibility for scheduling the multipurpose room and kitchen, in addition to scheduling the Recreation Lounge. A large 20' x 30' tent was again utilized this summer to accommodate the use of the building by community groups, Recreation adult programs and the Children's Summer Program.

Thanks to a set of volunteers, the Department was able to offer open gym hours periodically though out the year so that elementary and middle school children had the opportunity to enjoy physical activity when the weather made it difficult to play outside. New this year, a Teen Floor Hockey series was added and was well-attended by middle and high school students from Truro and beyond.

The Children's Community Garden continued to be a popular activity for the children in the Summer Program. The Library, the Recreation Department, and Sustainable CAPE have worked together to create a great learning opportunity for the children. They plant, care for, and eat from the Garden. The Recreation Department has worked this year to apply for some grants to keep the garden and its educational components operating and received two grants for this purpose in the 2013 calendar year.

The 2013 Summer Youth Program was extremely popular again this summer. Our theme was "Rec to the Future" and activities focused on time-travel. We were fortunate to have a number of returning staff and some great new additions to the staff. We were also fortunate to have veteran coordinator, Brook Haynes, return to help supervise the afternoon program and we were able to add two additional staff members this summer so that we could keep our staff to participant ratios at a comfortable level. Under the leadership of veteran Summer Program Coordinator, Tamara Endich, and newly promoted Head Counselor, Rachel Kulis, the Youth Summer Program ran smoothly even with its large group size. This summer's program featured new field trips to the Academy Playhouse in Orleans and a Sandwich trip to the Fish Hatchery and Heritage Museum and Gardens. Both trips were very well-received by the children and staff. "Sustainability Day"—a new theme day—featured a trip to the new Truro Farmers' Market and gave the children the opportunity to learn about eating local, living sustainably and they were able to participate in the Departmentcreated Farmers' Market Scavenger Hunt. We continued to travel to the Cape Cod Inflatable Park, Water Wizz, Ice Skating at the Charles Moore Arena and many of our other popular field trip locations. In-house activities included a magic show by the Amazing Richard, Juggling with Henry the Jester, a Payo-met Performance, yoga, drama, ZumbaKids, and a Pay-o-met Playwrites workshop. The Teen Program went kayaking, paddle boarding and to Camp Lyndon. Rec Recipes and Rec-creations continued to be popular parts of the program as well.



The Summer Youth Program celebrates Multicultural Day a theme day featuring games, music, and food from around the world.

We continued to operate the pre- and post- season programs and the optional 5:30 pm pick up time to ensure that families had the necessary childcare needed to allow them to work their summer hours. These programs continued to be popular and have remained self-sustaining as required by the Board of Selectmen.

This summer we were able to fully utilize the Sportsman software and an added a scan card sign-in process that streamlined sign in and made it easier to manage the billing and registration processes for both the staff and the families as well as to help with monitoring the growing number of children in the program. At this point, almost all of our programs can be registered for online and families seem to appreciate being able to check their registration status and account balances from the comfort of their home. The Department also began accepting credit cards in 2013, which made collecting registration fees easier and gave participants another option for payment.

We are very grateful to have been included in the Summer Food Program with Project Bread this summer. This program was new to the Town of Truro and offered free snack and lunch to all children under the age of 18 in town. Numerous families expressed their gratitude and described how they were able to pay bills that would have otherwise gone unpaid because their grocery bills were lower. Additionally, as a result of our participation in the program, we were eligible for a grant for recreation supplies and gardening programming. Our grant application procured over \$1,900.00.

In December 2012, the Truro Beach Department was merged with the Recreation Department. We are extremely excited about this merger and enjoyed our first season working with residents and visitors of Truro through the Beach program.

The beach season was very successful this year with over 6,700 beach parking permits sold. This year, we introduced a new stickers-by-mail program to provide convenience to Town residents and to ease office traffic. Nearly 100 stickers were processed by mail. We also began accepting credit cards this year and roughly 37% of sales were completed with a credit card. We also updated the communications system for the Department so that all beach attendants could communicate in the event of emergency or to report to supervisors even at beaches that previously had little or no cell phone or radio signal. We are delighted to be able to provide this new system to ensure safety to the staff and to the public. Additionally, with the help of the Truro DPW, the Beach Office received a small makeover to the parking lot, making the facility more visually pleasing and making the parking lot more user-friendly.

Hannah Gonsalves continued to serve as Assistant Beach Supervisor and Office Clerk, Taylor Duncan, was promoted to serve in that position as well. The Office ran smoothly under their leadership and both assistant beach supervisors were influential in implementing new procedures this year and ensuring their success. We had a number of returning staff members who helped ensure that the transitions this year were smooth and that new staff members had proper training.

The Truro Lifeguard Staff, under the leadership of Janake Christensen, Head Lifeguard, and Jack Farley, Lifeguard Program Supervisor, operated efficiently and maintained safety at Head of the Meadow Beach and Coast Guard Beach. They adopted new shark protocols easily and worked diligently to maintain the professionalism of the staff.

The Department is proud to note that Ms. Christensen received a Red Cross Hero Award for life-saving as a result of a near-drowning in July 2012. This honor is demonstrative of her skills and experience in beachfront guarding. Additionally, the Truro Lifeguards displayed their skills at the Cape Cod Lifeguarding Competition. The Truro team placed first in a number of events and represented our community well at the competition.

Sharks were a point of focus this year in Truro and in surrounding communities. As a result of last summer's shark interaction at Ballston Beach, representatives from Cape beaches, harbors, and public safety groups, joined forces to create the Cape Cod Shark Task Force. The Task Force created uniform operations for communities to manage shark sightings and notify other towns of the presence of sharks, completed a grant application securing \$50,000 of funding for shark awareness, and created a Cape-wide shark awareness campaign that featured brochures and signs. The Department had three unconfirmed sightings this summer and the shark(s) in question are suspected to be basking sharks.



Shark awareness sign from the Cape Cod Shark Task Force posted at Ballston, Long Nook, Coast Guard and Head of the Meadow beaches and other beaches across the Cape.

Truro also had visits again this year from piping plovers and least terns. This year Truro had 7 piping plover chicks that fledged. Bird and nest sightings occurred at the bayside beaches as well as at Head of the Meadow, Coast Guard and Ballston beaches. In an effort to help the public learn about the birds and the Federal/State protection they receive, the Recreation Department sponsored two educational walks with the Mass Audubon's Wellfleet Bay Wildlife Sanctuary at Corn Hill Beach in June.

Ballston Beach faced a difficult winter storm season when a breach pushed through the dunes and sent salt water into the Pamet River. The dune was rebuilt and local environmental service group, Safe Harbor, led a dune nourishment project using "biomimicry." Biomimicry was also used at Head of the Meadow to proactively reduce dune erosion. The winter storm season also created an interesting landscape at Coast Guard and Head of the Meadow beaches where storms created a sandbar parallel to the beach that resulted in a channel of water. This created a unique situation for lifeguards who had difficulty seeing beyond the sandbar from the beach and needed to reconfigure the guard chairs and areas that they supervised.

We were delighted that voters at April's Annual Town Meeting allowed the Beach Department and the Truro Commission on Disabilities to purchase two new beach wheelchairs and three new Mobi-mats. The chairs were placed at Corn Hill Beach and Head of the Meadow for use to transport people with disabilities onto the beach. All three Mobi-mats were placed at Head of the Meadow Beach to compliment the boardwalk at Corn Hill. These pathways provide accessibility at those two locations. We were also thrilled in November to learn that an individual named Marcia Wade will be donating a Mobi-mat for Corn Hill Beach in memory of her friend and longtime Truro beach lover, Helen C. DeCiantis.



New beach wheelchair at Head of the Meadow Beach

We continue to use the Truro E-newsletter, One Call Now system, Shutterfly, Facebook, Twitter, local newspapers and our website to encourage the Department's visibility. Additionally, we have been building our communication databases so that we can notify community members of our programs, events, and services.

The Recreation & Beach Department would like to thank the following people and organizations: Paul Morris and the DPW, who continue to work hard to assist the Department in such a great number of ways that it would be impossible to list them all. The Truro Police Department provided regular checks on our programs that helped to ensure the safety of our participants. Truro Fire and Rescue provide medical assistance and details at some of our special events and works with us to provide summer fire permits for the beaches. The Truro Library continued to invite us to participate and cosponsor so many great events. Truro Central School has been so helpful to us in scheduling and providing advice and information. Our Senior Tax Worker, Bob Lowe, makes programs such as the Walking/ Hiking Club possible. Sustainable CAPE's diligence in maintaining and improving the Children's Community Garden and the accompanying programs help us to offer education, programming and local food to our participants. The many great organizations that have provided funding for programs: Truro Treasures (Flying Santa), Truro Cultural Commission (Pamet After-School), Project Bread (Summer Youth Program and Truro Children's Community Garden), and many more. Thank you to the Recreation Commission and Beach Commission, Breon Dunigan (Board of Selectmen liaison to the Recreation Commission), Jan Worthington (Board of Selectmen liaison to the Beach Commission), and Town Administrator, Rex Peterson, all of whom have provided the Department with the energy, passion, ideas, encouragement, advice, and support that make everything we do possible. The staff at Town Hall who provide advice and information constantly which helps us to run all of our programs and services deserves recognition as well. We must offer a big thank you to the many community members who act as volunteer coaches and donate their time to help at our events. These individuals help to keep our programming costs low and our programs running smoothly. Finally, thank you to all of our recreation participants for their continued support and patronage and to patrons of the beaches.

We hope to see even more growth and to continue to provide programming and services to the Truro Community. Ideas, questions, complaints, and suggestions are always welcome, so please feel free to stop by!

# CHAMBER OF COMMERCE

The Truro Chamber of Commerce is composed of business people from Truro and our neighboring communities, and folks in general who are interested in the growth and health of Truro. The Officers are Bob Montano, President; Mark Peters, Vice President, Jane Peters Treasurer and Executive Secretary. Directors are Michael Coelho, Jr., Skipper Evaul, June Hopf, Eleanora Irving, Sally Rice, Steve Roderick, Linda Rogers and Al Silva. Director Emeritus is Lucie Grozier.

Twelve months a year, the Truro Chamber of Commerce invites and encourages visits to our community. Visitors stay at our motels, eat in our restaurants, talk to our realtors and visit our shops. These stays create many jobs for year round residents plus thousands of dollars annually in motel/hotel room tax revenues and meals tax revenues, which go into the coffers of the Town of Truro. Even in the quiet winter months folks come to Truro to visit and check out our "off season". A few hearty accommodations providers stay open all year. Without question, the major tourist season is from Memorial Day to Labor Day. Tourism is the largest and most visible business in Truro. The Chamber's charge is to aid in this business, and promote the general welfare of the town of Truro. The Chamber's members still represent a substantial portion of Truro property tax payers, and the Chamber itself pays property taxes on the Information Booth. Our primary aid to the traveling public is our information booklet, "Truro on Cape Cod", which is published yearly. In addition to advertising the "wares" of the member merchants, we have always included Town history, Town Hall hours and phone numbers, beach information, harbor rules (fees if available), local Church information, Library information, safety information and occasionally a Cape Cod recipe. We are planning on improving our "recipe" section this year by including genuine Truro Restaurant Chef's recipes. We regularly hear from visitors that they find our booklet helpful, wait 'till they see the 2014 issue. We provide more than advertising. From Memorial Day to Columbus Day we staff an information booth on Route 6 that is open from 10 AM to 4 PM. We are very fortunate in having local knowledgeable and friendly staff people on hand to answer questions, give directions, help find accommodations, and just present a friendly face. The Chamber also provides rest rooms for the traveling public, a product that is in embarrassingly short supply in our area. Another advertising and information "arm" is our web site, which provides links to our member's pages and Town of Truro pages, library pages, etc. We have added a "facebook page" to our digital presence which is regularly updated with current things to do - and often photos of folks doing those things. The Chamber has always tried to be a good partner, supporting the Community.

When the Town Father's asked the Truro voters to raise the room tax by 4%, to be returned to the town for it's tax relief in the early 1980's, the Chamber supported this action. The motion passed by two votes. In the year's since that vote, the room tax moneys returned to the town started at just more than \$200,000.00 a year and for F/Y 2013, the return was \$352,977.06, plus an additional \$41,173.06, realized from the newly adopted meals tax. Most of the Towns on the Cape automatically return a percentage of the room tax dollars collected to the local chambers or other specifically designated "visitor's bureau" type operation. Our current request for \$15,700.00 requested is very small when compared to the tax dollars realized, and aids us in promoting Truro and keeping the tax dollars coming.

The Truro Chamber of Commerce continues to show the ability to effectively aid travelers in knowing about and getting to our attractions as well as those who are passing through and in need of information, comfort, or directions. Truro is our home, and we love it.

#### *eNEWSLETTER*

Brian Boyle, Editor Mason Morfit Sam Boleyn

2013 marked the third full year for the Truro eNewsletter, emailed free of charge to all subscribers. Twelve monthly editions were published, plus one special edition was created just prior to the special town meeting.

The year began with 906 subscribers and ended with 983 subscribers. That represents a growth of 8% during the year.

The eNewsletter consists of a number of articles and information provided by various town departments, committees, and organizations. Much of the content is contained in pages linked from the eNewsletter email itself. In addition to reading the email, readers, in the aggregate, clicked on thousands of those content links, demonstrating significant interest in the activities of the Town.

To subscribe, visit <u>www.truro-ma.gov</u> and provide an email address where indicated.

### TRURO TELEVISION (TTV)

James Paul Ludwig: Video Services Coordinator

**TTV 2013:** In the end of June 2013 the Town of Truro approached me about taking over the management of TTV (Truro Government TV) services, and management of the town web site as an independent contractor. Through the year of 2013 the Town of Truro has paid \$8,267.37 for my services at a total of 277.4 hours.

Initially, I analyzed the state of technical operations of the town-owned equipment and set about improving and securing those operations in the best interests of the town. Since then, town administration and the Board of Selectmen have chosen to go with a service called "Virtual Town Hall," which will allow town staff to directly update the town web site through a userfriendly interface, as opposed to going through a third party contractor like myself for those services. David Wennerberg, MIS Coordinator for Truro, will be the chief administrator of the town site and the public will see these improvements to its web presence in early 2014.

Some of the improvements and changes I'd like to highlight that have taken place at TTV:

Initial Assessment of Media Services and Capabilities: Upon my investigation of your network in the summer of 2013 I discovered confusion that has manifested itself over the course of the last few years as far as the town's control of its web site and TV network. The passwords provided to me by the town were in almost every case inaccurate. Through a lot of work and cooperation with MIS coordinator, Mr. Wennerberg, we have consolidated and reset all the crucial access PWs for the town TV network and web site establishing remote access as well, which was not available when I arrived. This accurate information is now on record with the town administration and MIS coordinator, as it should always be, and will be updated whenever the need arises. I can't begin to express how important this is to system security and true ownership of the town's overall network by the town. I am guessing that this came about over time with various staffing changes occurring in IT and town administration. Going forward I can assure the town and the Selectmen that this policy of making sure that the town has true ownership of the systems it operates will be maintained as long as my services are contracted to the town and that upon the town no longer contracting my services I will make sure that all the pertinent information of town systems is current and provided to the town administration promptly. I also discovered that there were a lot of operational efficiencies and technical capabilities of the town-owned cable production equipment that were not being utilized. (see below)

Programming: TTV continues to air various town boards and committees: The Board of Selectmen, Board of Health, Planning Board, Zoning Board of Appeals, and the Shellfish Advisory Committee. At the request of town administration I set up a file sharing network with Provincetown Government TV so that the Selectmen's meetings from both towns can air in both towns, as both towns share relevancy on so many matters. This has been up and running since early November. Besides continuing the airing of meetings provided by Barnstable County: The Assembly of Delegates, Cape Cod Commission and County Commissioners; additional programming has been added including: the Nauset Regional School Committee and other programs from the Nauset District. Over the holidays several holiday concerts and other programs from the NRSD were aired and going into 2014 this practice will expand. Being part of a Cape network I loosely term, Cape Cod G Channel, in cooperation with other Lower Cape towns' media services coordinators, more and more local government programming is being produced and distributed across Cape Networks via the web. And just for fun, perhaps residents have seen the program "Time Machine" on the weekends. These are U.S. Government produced programs that I retrieved from a site called Archive.org and they are interesting in hindsight from a historical perspective, some going back to WWI. I have over a hundred of these programs that I downloaded for the Town of Brewster so now they have become available to Truro.

**The EBB** (electronic bulletin board) now has audio in the background on Channel 18. The town purchased an internet radio receiver at my recommendation as reception in the basement at town hall is nonexistent. Local nonprofit radio station, WOMR 92.1 FM, was suggested by the town administration and currently provides local content as audio background for the EBB. Please note that if you tune in to TTV there are many more bulletins, now close to fifty, as opposed to ten when I came on board. All kinds of pertinent information about town services and departments are now available to town residents and second homeowners alike with picture backgrounds that exemplify the character of Truro. I would like to expand the information on the EBB even more so in the year ahead and would encourage town departments to contact me about providing more information to the public regarding town services and programs.

**Streamlined Operations** Eliza Hamed, the video recording engineer for the town, can now access the web from her upstairs control booth and her browser is set to go directly to "front door" of the TRMS (Tightrope Media System). She has a profile there that allows her to access what's called "auto pilot," which is a force matrix interface that controls having the meetings go live and the ability to record them directly on to the content folder of the playback PC downstairs with the click of a mouse. Then I can access the machines remotely to assign playback no matter where I am so that the meeting can be seen on TV the next day and almost immediately on the web site. Eliza still records DVDs for back up and for town staffs convenience in keeping minutes. You can also note that all meetings recorded have graphics now. This is crucial to the viewing public, as a meeting in May looks exactly like a meeting in July if there are no graphics. And unless you know the people involved a viewer cannot distinguish between a Planning Board meeting and the Board of Health without graphics.

**Cablecast Live from Town Hall:** I really hope the BOS will reconsider cable casting all town boards and committees live. Granted, I know they can be repeated numerous times, but for legal reasons (open meeting law of course) they may not be edited anyway, so I really see no advantage to not going live. It's like reading Monday's paper on Tuesday in a way. However there are many advantages to going live. I've seen town boards have members of the public show up because they were watching at home and drove to town hall

to offer expertise or information on an agenda item. I've seen department heads and members of the public text officials with information that expedited processes that may have been drug out to another meeting or two. I've seen countless situations in my past experience (working in cable TV for 18 years) where going live has created more efficiencies in saving time and money, too many to mention here. I would also add that I know of no town on Cape Cod, with its own cable channel, that does not go live with its meetings for all the reasons mentioned above.

Goals for 2014: The budget for TV services is limited as it comes about by franchise funds from the cable company for using the town's rights of way for cable infrastructure. The initial expense of investigating, modifying, and streamlining operations ate up a lot of the budget for FY13 so I have held back in additional improvements that could be made. However, now the monthly expense of maintaining operations of TTV is approximately \$500 to \$700 per month. Once more funds become available in FY14 the possibilities exist to do additional improvements to the overall look of TTV, more pages on the EBB, more programming (more meetings), opening and closing graphics to meetings, etc. Perhaps more special town events could be taped and aired using the video equipment that the library possesses. I have also heard that Truro Central School has a media department and perhaps there are possibilities for a partnership there for additional programming. Maybe volunteers could be found to tape events that I could edit after advising them in the methods of doing so or specific events could be chosen by town administration for me to produce for airing on the channel. The fact is that the infrastructure for a strong network presence over cable TV unified with the web services the town is updating in the near future will create a wealth of possibilities for the town's abilities to provide a transparent and open government to the residents of Truro.

I want to thank the town for hiring me for the services I've provided so far and I believe that I can really improve and assist the town staffs mission to make these valuable communications tools work to properly inform the electorate, residents, and visitors to the town going forward in the most efficient and effective ways possible.

### TRURO VETERANS' SERVICES

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2013. Our duties are categorized in two basic areas: Benefits and Services.

#### **Commonwealth Low-income Benefits:**

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Truro. During the year the Town, through our office, extended benefits to qualified veterans totaling \$13,100 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

#### **Federal Benefits and Services:**

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining over \$373,000 in cash payments for compensation and pensions for Truro veterans and their dependents.

We would especially like to thank the Town Administrator, Treasurer and Town Accountant for their assistance and support throughout the year.

#### **Contact Information:**

Our service officer for the Town is Harry Rae. We encourage all veterans and their dependents to utilize our services. We hold office hours for the Lower Cape in the Provincetown Town Hall Annex Tuesday and Thursday mornings. The phone number is 1-508-487-7099. Veterans may also contact our main office in Hyannis five days per week at 1-888-778-8701.

## **EDUCATION**



Truro Central School Principal's Report, By Bella



Truro Central School Financial Report, By Bella

## CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

### Brian Dunne, Truro School Committee Representative to CCRTHS

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic, and social skills preparing students for success in our changing world. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For school year 2012-2013, we had 656 students enrolled in 17 different technical programs and with an operating budget of \$13,138,859. The town of Truro had 5 students enrolled on October 1, 2012. The assessment for Truro in FY13 was \$85,216.

#### **Technical Areas of Study**

Auto Collision Technology	Dental Assisting	Health Technology
Auto Technology	Early Childhood	Horticulture
Carpentry	Electrical	Information Technology
Cosmetology	Engineering	Marine Services
Culinary Arts	Graphic Arts	Plumbing
Heating, Ventilation, and Ai	r Conditioning	Welding

#### Highlights from Cape Cod Tech 2012-2013 School Year

- Graduated 157 seniors in June 2013.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- 38% of the graduating class (41 students) received John and Abigail Adams Scholarships.
- The Social Studies Department, in coordination with the Principal, has developed a U.S. History Advanced Placement Course to be implemented next academic year.
- Students were offered the first Advanced Placement course in English at CCRTHS.
- CCRTHS received a STEM Grant to introduce biomedical classes.
- A new record of 43 members of the National Technical Honor Society graduated in 2013.
- Prepared students for success in college and careers by participating in school wide literacy practices which included choosing a trade-related book for summer reading.

- Improved community relations by servicing the public in our shops at the school.
- Broadened the professional skills of staff to provide effective leadership, instruction, and support services that foster student success by participating in a variety of training and classes.
- SkillsUSA State level competitions results: one student received a gold medal in Diesel Equipment and will be competing in the national competition; six students won silver medals in Marine Service Technology, Prepared Speech, Employment Application, and Career Pathways Arts and Communication; three students won bronze medals in Marine Service Technology, Career Pathways Natural Resources, and Career Pathways Arts and Communication.; one student won Best of Show in TECHSPO Metal Fabrication and Welding, and is going to the nationals; one student selected as a National Voting Delegate.
- SkillsUSA District level competitions results: three students received gold medals in Diesel Equipment, Dental Assisting, and Marine Service Technology; three students received silver medals in HVACR, Computer Maintenance, and Marine Service Technology; three students won bronze medals in Dental Assisting, Commercial Baking and Marine Service Technology.
- Massachusetts 2013 FFA State Convention results: two students won first place for Power, Structural and Technical Systems Division IV, Agri-Science Fair; four students won third place Team for Nursery, Landscape Career Development Event; one student won third place for Environmental Services/Natural Resource Systems Division II, Agri-Science Fair; two students won FFA Chapter second place for Chapter Exhibit; one student received State Convention Courtesy Recognition.
- In the Cosmetology Department, eight seniors earned 1000 hours and were eligible to take the state board exam. All eight students passed the exam.
- The Auto Collision Department increased Co-op opportunities with local employers.
- At the Mass Auto Dealers competition, one of our students won first place.
- The Carpentry department was very involved with the addition on the Crosby Mansion in the town of Brewster.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the newly established Jean Gage Memorial Scholarship.

- All seniors in Dental Assisting participated in a 5-week internship alongside staff in local dental offices. We continue to receive very positive feedback about the students in this program.
- The Early Childhood Education Department received commendations for the shop program during the NEASC process. The ECE shop also finalized an articulation agreement with Cape Cod Community College at the end of the 2012 school year.
- The entire curriculum in the Electrical Department has been digitized so students can access it on the web either by Moodle or Google Notes. The wiring methods shop area has been rebuilt and redesigned to accommodate the increased number of students and to better serve their needs.
- CCRTHS received health site approval for CNA Program by the Department of Public Health.
- The Horticulture Department received accolades for landscaping the Cape Cod Museum of Art. Other community organizations Horticulture served were Barnstable Senior Center, Harwich Family Pantry, Harwich Historical Society, Camp Lyndon YMCA, Harwich Garden Club, and Orleans Conservation Trust.
- Information Technologies did a community service learning project by building a web site for the Town of Harwich harwichfarmersmarket.org.
- The Plumbing/Heating Department was commended for starting the Tri-Tech Consortium.
- Seventy-four students did Co-op Internships.
- The Health Education Department continued work with community agencies as partners in the health classroom. Independence House educator worked with at-risk students and the Sheriff's Department and Harwich Police Department have presented in the classroom.

Please encourage students to take advantage of the opportunities our public technical school provides at CCRTHS. Visit our website: www.capetech.us for more information.

## TRURO CENTRAL SCHOOL

Brian Davis, Superintendent/Principal

The Truro School District began the 2013-2014 school year with an Oct. 1 enrollment of 137 at TCS, and 85 attending Nauset in grades 6-12, and 2 other Truro students attending the Charter School for grades 6-8. Overall enrollment continues to be consistent with projections, with Truro resident enrollments increasing throughout grade levels. TCS continues to operate with single classes at each grade level, and has continued to offer school choice slots filling 'available seats'' at predetermined grade levels. During this year the 5th grade was divided into 2 classes but will return as a single 6th grade in September 2014. Due to an increase in Truro residents our total School Choice numbers are down to 26, after a "high" of 31 a few years ago. This arrangement has enabled Truro Central School to maintain an average class size of 18 students K-6 and continue to generate approximately \$200,000 in annual revenue which is used to reduce the town expenditure in support of the school budget by approximately 5%.

In addition, reimbursement to the town for school related expenses continues as follows: Medicaid reimbursement from the school related activities is in excess of \$40,000 and Chapter 70 reimbursement in excess of \$250,000.

We continued our tuition agreements with Provincetown and Nauset who serve our students in grades 7-12, with most Truro students choosing to attend Nauset. During 2013-2014 a single Tuition Agreement will be negotiated with Nauset as Provincetown no longer offers a high school program.

We continue to offer a comprehensive program of instruction, and this year our instructional focus is to increase the performance of all students as measured by the MCAS. In addition, new state mandates for teacher evaluation, English Language Learners, as well as major changes in the Math and Science curriculum standards.

As required by the DESE we have initiated the development of District Determined Measures which are district determined (selected) assessments to be used in addition to the MCAS as part of the teacher evaluation system. Truro Central School was also required to serve as a pilot district for the fifth grade PARCC (the new assessment which will replace MCAS) English/Language Arts section.

Development of our educational technology is an ongoing process, and this year included installation of software for the implementation of the mandated

Teacher Evaluation System and a new "all call" family emergency notification system. We have also expanded systems which enable students to connect to and continue with their individualized math and reading work while at home and a system which enables families and students to access student grades and homework assignments on line. In addition we now have building wide wireless connectivity.

Our Farm to School initiative, whereby we purchase more locally grown food, continues to include vegetables grown by our students on site as well as the Children's Garden at the Community Center, as well as greens from Truro and small farmers from as far away as Falmouth. Several small grants have been secured to expand our onsite gardening projects with more in the works. As a result, we now include fresh Truro/Cape raised produce in our salad bar as well as fresh chicken and fresh local seafood. Many thanks to Helen Grimm, Warren Falkenburg and a multitude of parents and community members who continue to work diligently to make this program a success.

Facility use continues to be a challenge, and every effort is made to accommodate all requests. We continue to work closely with the Recreation Department to coordinate programs and services and provide transportation for students to the Community Center at the end of each day.

Several maintenance projects have been completed such as 100% of the urinals are now waterless, and the solar panel array has been completed resulting in a reduced cost of electricity and water.

In terms of community support and involvement a number of opportunities are provided for parents, family, community members and students to participate in, provide input to, and communicate with the school. These include: School Committee, School Council, Truro Education and Enrichment Alliance, Title I Parent Group, Community Partnership Council, Parent Advisory Council, as well as a number of parent/community workshops on a wide range of topics. We continue to incorporate a parent networking at the School Council, Parent Advisory Council and TEEA meetings each month which enables parents to meet with each other, the Principal and Social Worker, regularly and informally.

This year, as a result of retirements we will be replacing the Superintendent, Principal, Administrator of Special Education, a special needs teacher, night custodian, and Marge Corea; the Administrative Assistant for Business and Finance who has been a Truro employee since 1979. She will be sorely missed.

In closing, I want to thank all of the people who are involved in and support the students of Truro Central School:

Faculty and support staff who spend countless hours enriching educational experiences for the students; Warren Falkenburg, Susie Roderick who provide hot nutritious meals; Chris Roderick and Heather Fair who manage all of the ever increasing paperwork and electronic data collection demands by the Department of Education and are always friendly, cordial, go out of their way to make visitors welcome to the school and manage a myriad of other responsibilities which range from emergencies to bus changes; Marge Corea whose knowledge of financial matters is a great asset for the school - her willingness to do more than her share is appreciated by everyone; Fernando Hernandez and Mona Marcoullier-Antonuzzo whose vigilance and hard work in the area of maintenance have provided the community with a facility which looks brand new; Chief Takakjian, Chief Davis, Paul Morris and their staff who are always there when we need them; bus drivers who transport our students; the parents and community members who contribute time, effort and energy at a level above and beyond that which is found in any other school; members of the School Committee, Selectmen, and Finance Committee, who, through their leadership and support sustain a stellar school on a modest budget; and most of all the taxpayers who make it all possible.

## TRURO SCHOOL COMMITTEE

Theresa Humes, Chairperson Michelle Jarusiewicz, Secretary Ken Oxtoby, Vice Chairperson Timothy Dickey

We are happy and proud to report that Truro Central School continues to be very successful and one of the best schools on Cape Cod as evidenced by the number of inquiries from parents from all over the Cape about availability to have their children enter our school. Our students are doing well with all academics and while we may have had a slight "bump in the road" on our MCAS scores last year the administration and teaching staff jumped into high gear and got us back on track. We continue to offer a full program in academics, world language, art, music, physical education, and health. Our students are learning in a well rounded program that strives to achieve excellence in education. The number of students at the elementary level and those being tuitioned for grades 7-12 remains constant. I am happy to report that our Truro students continue to do extremely well, often at the top of their classes.

Our preschool program continues to be very popular with parents requesting attendance for their child from not only Truro but from many of our neighboring towns as well. We continue our emphasis on early intervention for our Truro children and with this emphasis we are still seeing significant success for those children in later years. These gains continue to lead to better management of a special needs budget that is often beyond our ability to control.

The School Committee continues to be fiscally prudent, in providing the best education it can for the students of Truro by maintaining both our full curriculum and our facility. Due to a number of factors, including the amount of monies we receive from children attending TCS under school choice, we were able to return over \$480,042.69 of funds to the town last year. As noted above many times we have Federal and/or State Mandated Special needs requirements that we must fund which unfortunately has caused us to have a school budget increase this year much greater than the minimal increases as seen in previous years.

As always it is through the support of the entire Truro Community that makes TCS the best school on the Cape. This in turn allows all the students of Truro to do the very best in whatever endeavor they choose in life.

#### TRURO CENTRAL SCHOOL FINANCIAL REPORT FOR YEAR ENDED JUNE 30, 2013

Annual Appropriation School Budget	<b>APPROPRIATION</b> 4,277,666.00	EXPENDED	ENCUMBERED	BALANCE
Total Expended for 2013		3,607,270.31	190,353.00	100.010.00
School Budget Balance Returned to Revenue Truro Preschool Program	\$100,684.00	\$ 90,946.42	\$ 9,737.58	480,042.69
Elementary Regular Day Expenditures Administration: 1000				
School Committee Secretary School Committee Contracted Services	1,500.00	1,499.94		0.06
School Committee Contracted Services	1,020.00	_		1,020.00
School Committee Memberships/Dues	3,900.00	4,032.00		(132.00)
School Committee Instate Travel	733.00	.,		733.00
School Committee Advertising	5,325.00	1,192.38		4,132.62
School Committee Expense	-			-
Superintendent Salary	33,282.00	33,282.32		(0.32)
Administrative Assistant to the Superintendent End of Year Audit Report	43,917.00 5,000.00	43,916.33 5,000.00		0.67
Superintendent's Office Supplies	425.00	59.99		365.01
Superintendent's Conferences/Workshops	1,380.00	170.00		1,210.00
Superintendent's Memberships/Dues	1,500.00	1,500.00		-
Superintendent's Travel Expenses	-	-		-
Superintendent's Office /Subscriptions	-	-		-
Associate Superintendent's Stipend	-	-		-
Associate Superintendent's Conf/Wrkshps	-	-		-
Associate Superintendent's Instate Travel Other Admin, Supplies	-	-		-
Other District Wide Admin/Memshp/Dues	-	-		-
Accreditation Fee	1,000.00	300.00		700.00
Administrative Assistant for Business & Finance	97,416.00	97.415.14		0.86
Adminstraitive Services		65.00		
Bus./Fin. Office Supplies	450.00	52.15		397.85
Admin. Asst. Conferences/Workshops	-			-
Admin. Asst. Memberships/Dues	-	-		-
School Committee Legal Services District Information Mgt./Technology Services	6,000.00 8,774.00	12.541.76		6,000.00 (3,767.76)
District Information Mgt./Technology Services	0,774.00	12,541.76		(8.74)
District Information Mgt./Technology Workshops	-	0.14		(0.14)
District Information Mgt./Technology Travel	200.00	93.84		106.16
District Information Mgt./Technology Software	-	118.95		(118.95)
Internet Services	1,965.00	2,269.36		(304.36)
Total	213,787.00	203,517.90	-	10,269.10
Instruction: 2000				
Principal's Salary	90,938.00	90,937.60		0.40
Principal's Office, Other	-	-		-
Principal's Office, Secretary Salary	46,517.00	46,516.10		0.90
Principal's Office, Secretarial Overtime	-	-		-
Principal's Office, Secretarial Summer Work	-	-		-
Principal's Office, Secretarial Substitutes Principal's Office, Equipment Contract	650.00 3,564.00	3,264,80		650.00 299.20
Principal's Office, Supplies	3,160.00	1,471.61	62.12	1,626.27
Principal's Conferences/Workshops	500.00	.,	52.12	500.00
Principal's Membership Dues	738.00	530.00		208.00
Principal's Instate Travel	-	-		-
Principal's Subscriptions	126.00	62.00		64.00
Principal's Office Other Expense	-			-
Prek/K Accreditation Fee	-	-		-
Curriculum Coordinator	5,000.00	5,000.00		-

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Curriculum Coordinator Wrkshps	-	4 400 04		-
Building Technology Salary	1,500.00	1,499.94		0.06
Building Technology Services Building Technology Supplies	420.00 900.00			420.00 900.00
Building Technology Workshops	500.00	347.82		152.18
Building Technology Travel	300.00	347.02		300.00
Building Technology/Licenses	500.00	3,445.00		(3,445.00)
Preschool Teacher's Salary	2,575.00	3,445.00	2,574.86	(3,445.00)
Kindergarten Teacher Salary	54,305.00	25,912.49	2,074.00	28,392.51
Classroom Salaries, Professional	627,407.00	542,046.84	85,002.56	357.60
Specialists Salaries, Professional	120,581.00	101,775.45	18,245.64	559.91
Home/Hospital Tutorial Services	-	1,730.00		(1,730.00)
Salary, Teacher Substitutes	13,500.00	39,499.68		(25,999.68)
Preschool Paraprofessional's Salary	1,924.00	1,958.49		(34.49)
Kindergarten Paraprofessional Salary	11,723.00	9,125.93		2,597.07
ELL Translation Services	300.00	1,436.68		(1,136.68)
Media Director's Salary	63,475.00	53,709.70	9,765.40	(0.10)
Professional Development Substitutes	1,500.00	150.00		1,350.00
Professional Development Stipends/Providers	2,513.00	2,208.98		304.02
Course Reimbursement	10,000.00	3,875.00		6,125.00
Professional Development/Contracted Service		2,113.00		(2,113.00)
Professional Development Supplies	500.00	10 151 01		500.00
Professional Development Conf/Wkshps	7,350.00 1,100.00	13,451.81		(6,101.81)
Kindergarten Textbooks/Related Materials Textbooks/Related Materials	11,000.00	11,227.68	4,987.09	1,100.00
Preschool Instructional Materials	500.00	217.81	4,987.09	(5,214.77) 87.17
Kindergarten Instructional Materials	500.00	73.04	195.02	426.96
Classroom Instructional Materials	5,000.00	5,401.11	780.55	(1,181.66)
Library Books	5,000.00	3,344.60	617.22	1,038.18
Library Subscriptions	1,170.00	157.20	011.22	1,012.80
Instructional Equipment Contracted Service	7,200.00	6,529.49		670.51
Preschool Instructional Equipment	-	173.99		(173.99)
Instructional Equipment	2,700.00	1,240.15		1,459.85
Preschool Supplies	1,000.00	1,107.62	17.86	(125.48)
Kindergarten Supplies	700.00	425.92	17.86	256.22
General Supplies	27,308.00	20,047.19	9,115.55	(1,854.74)
Instructional Contracted Service	9,130.00	7,914.91		1,215.09
Field Trips	6,011.00	6,171.78		(160.78)
Assembly Programs	-	-		-
Home/Hospital Tutorial Service	-	-		-
Registration Fees	-	-		-
Classroom Instructional Technology Services	-	7 000 44	4 475 07	-
Classroom Instructional Technology Supplies Other Instructional Hardware	4,000.00	7,680.11	1,175.67	(4,855.78)
Instructional Software Services	-	43.11		(43.11)
Instructional Software		-		-
On Line Software Subscriptions		2,563.00		(2,563.00)
Instructional Software Licenses	6,110.00	854.25		5,255.75
Salary, Guidance	77,547.00	65,891.73	11,853.40	(198.13)
Guidance Supplies	950.00	976.54	74.67	102.29
Guidance Counselor/Travel	-			-
Testing/Assessment Supplies	3,350.00	2,561.70		788.30
Total	1,242,742.00	1,096,671.85	144,485.47	1,584.68
Other School Services: 3000				
Salary, School Nurse	49,844.00	42,175.76	7,668.32	(0.08)
Summer School Nurse	3,000.00			3,000.00
Nurse Substitutes	1,625.00	500.00		1,125.00
School Physician	1,200.00	1,200.00		-
Health Supplies	1,250.00	2,226.90	704.04	(1,680.94)
School Nurse Conf/Wkshps Nurse's Membership Dues	- 180.00	135.66 150.00		(135.66)
Medical/Health Travel	100.00	150.00		30.00
Health Subscriptions	73.00	44.00		- 29.00
Bus Contract (Pupil Transportation K-6)	58,355.00	108,162.15		(49,807.15)
Salary, Cafeteria	73,992.00	74,316.61		(324.61)
Cafeteria Supplies	-	,010.01		-
Other Student Activities Supplies	-			-
Total	189,519.00	228,911.08	8,372.36	(47,764.44)

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Operation and Maintenance of Plant: 4000				
Salary, Custodians	111,330.00	111,328.80		1.20
Custodial Overtime	5,000.00	3,830.63		1,169.37
Summer Custodian	14,080.00	4,475.00		9,605.00
Custodial Substitutes	4,224.00	630.32		3,593.68
Custodial Supplies	8,786.00	6,799.26	157.70	1,829.04
Custodial Workshops	-			
Mileage	1,500.00	916.98		583.02
Custodial Clothing Allowance	-			
Heating of Building Repair	9,208.00	7,021.30		2,186.70
Heating of Building Supplies	-	00 707 04		-
Fuel	35,750.00	28,787.01		6,962.99
Propane Gas	9,625.00	4,647.96		4,977.04
Rubbish Contract	1,380.00	1,291.04		88.96
Recycling Supplies	45 000 00	20.956.62		- 14.143.38
Electricity Telephone	45,000.00	30,856.62 2.099.91		2.230.09
Water	4,330.00 5,043.00	4,295.30		2,230.09
Maintenance of Grounds/Contracted Service	12,010.00			863.35
Maintenance of Grounds/Contracted Service	3,357.00	11,146.65 2,700.08		656.92
Maintenance of Building/Contracted Service	18,538.00	7,198.68	1,143.00	10,196.32
Maintenance of Building/Supplies	6,400.00	3,567.97	5,138.00	(2,305.97)
Building Security System	725.00	5,064.00	5,156.00	(4,339.00)
Building Security System	725.00	5,064.00		(4,559.00)
Maintenance of Equipment/Contracted Service	10,629.00	2,607.25		- 8,021.75
Maintenance of Equipment/Supplies	2,192.00	697.64	54.29	1,440.07
Extraordinary Maintenance	2,132.00	037.04	34.23	1,440.07
Networking/Telecommunication Services	3,417.00	2,900.00		517.00
Networking/Telecommunication Supplies	500.00	1,319.90		(819.90)
Technology Maintenance	500.00	448.00		52.00
Technology Maintenance/Supplies	500.00	263.52		236.48
reemology mantenance/cappiles	000.00	200.02		200.40
Total	314,024.00	244,893.82	6,492.99	62,637.19
Fixed Charges: 5000				
Sick Day Buyback				-
Rental/Lease of Equipment		-		-
Other Charges	-	-		-
	-	-		
Total	-	-	-	-
Community Services: 6000				
PAC Childcare	1,600.00	1,268.76		331.24
PAC Supplies	-			-
PAC Membership/Dues				
School Council Supplies	225.00	153.93		71.07
School Council Other Expense	-			-
Total	1,825.00	1,422.69	-	402.31
Annual Manual Flored Annual Topo				
Acquisition of Fixed Assets: 7000				
Garage Renovation	-	-		-
Capital Technology				-
Replacement of Equipment				-
Total	-	-	-	-
Regular Day Totals	1,961,897.00	1,775,417.34	159,350.82	27,128.84

	APPROPRIATION	EXPENDED	ENCUMBERED	BALANCE
Chapter 766 Expenditures				
Instruction: 2000	00 001 00	07 007 05	10.010.10	(000.40)
SPED Coord/Psychologist Salary	80,031.00	67,927.95 12,991.16	12,312.48	(209.43)
SPED Director's Salary SPED Office, Admin. Asst. Salary	12,991.00 26,248.00	26,247.74		(0.16) 0.26
SPED Office, Computer Services	20,240.00	20,247.74		0.20
SPED Office, Contract Services	1,610.00	1,475.21		- 134.79
SPED Office, Supplies	200.00	1.054.09		(854.09)
SPED Coord/Psychologist's Conferences	650.00	1,048.04		(398.04)
SPED Coord/Psychologist's Membership Dues	000.00	171.00		(171.00)
SPED Coord/Psychologist's Instate Travel	1,000.00	943.32		56.68
SPED Coord Subscriptions	-	-		-
SPED Specialist's Salary	133,224.00	101,349.82	18,462.96	13,411.22
Summer School Professional Salary	35,830.00	13,195.00		22,635.00
Medical/Therapeutic Services	-			-
Summer School Nurse	-	-		-
Speech/Language Assistant PT Services/Pre-K	30,755.00	20,656.98		10,098.02
Medical/Therapeutic Contracted Services Prek-6	- 39.791.00	54,425,40		- (14,634.40)
Speech/Language Pathologist	61,236.00	58,871.50		2,364.50
Physical Therapist	7,500.00	7,509.60		(9.60)
Summer Medical /Therapuetic Services	4,143.00	360.50		3,782.50
Medical/Therapeutic Travel	-	-		-
SPED Substitutes	2,400.00	1,600.00		800.00
SPED Paraprofessional Salary	235,822.00	222,838.50		12,983.50
SPED Paraprofessional Subs	10,140.00	7,497.50		2,642.50
Summer School Paraprofessional Salary	-	1,553.59		(1,553.59)
Home/Hospital Tutorial		160.00		(160.00)
After School Aide	2,400.00	35.00		2,365.00
ESL Translation Service	-	-		-
SPED Professional Development Substitutes SPED Professional Development/Cont Service	-	100.00		(100.00)
SPED Professional Development Conf/Workshops	- 1,600.00	2,514.46		(914.46)
SPED Textbooks/Related Materials	1,138.00	4,522.60	14.10	(3,398.70)
SPED Other Instructional Equipment	500.00	1,196.86	14.10	(696.86)
Instructional Equipment	100.00	457.32		(357.32)
Summer School Supplies	750.00	461.86		288.14
SPED General Supplies Prek-6	500.00	1,548.78	212.64	(1,261.42)
After School Activities Fees	-			-
SPED Instructional Technology		460.36		(460.36)
SPED Instructional Software/Contracted Service	-			-
SPED Instructional Software	800.00			800.00
Testing and Assessments	1,297.00	2,554.12		(1,257.12)
School Psychologist Psych. Contracted Services Prek-6	34,163.00	04 014 75		- 9,851.25
Psych. Supplies and Materials	54,105.00	24,311.75		9,001.20
Psych. Supplies and Materials	-			-
Total	726,819.00	640,040.01	31,002.18	55,776.81
	,		,	
OTHER SCHOOL SERVICES: 3000				
Summer School Transportation		750.00		(750.00)
SPED Transportation K-6	74,254.00	42,238.27		32,015.73
SPED Transportation K-6/Other		15.00		
After School Activities Aide	-	350.00		(350.00)
After School Activities Fees	-			-
Total	74,254.00	43,353.27		30,900.73
Iotai	74,254.00	43,353.27	-	30,900.73
COMMUNITY SERVICES: 6000				
Parent Advisory Council Childcare	700.00	218.75	-	481.25
Parent Advisory Council Supplies	200.00	97.55		102.45
Parent Advisory Council Membership	200.00	-	-	200.00
Total	1,100.00	316.30	-	783.70
Programs With Other Districts: 9000				
SPED Tuition-Preschool	50.057.00	~~~~~~		-
Member Collaborative	50,357.00	32,336.30		18,020.70
Total	50,357.00	32,336.30		18,020.70
100	50,557.00	52,550.50		10,020.70
Chapter 766 Totals	852,530.00	716,045.88	31,002.18	105,481.94
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	Page 4			

After School Activities Coordinator	<b>APPROPRIATION</b> 3,000.00	EXPENDED 3,000.00	ENCUMBERED	BALANCE
Community Education Coordinator	3,000.00	3,000.00	-	-
Total Elementary	2,820,427.00	2,497,463.22	190,353.00	132,610.78
Secondary - Tuition Out Instruction: 2000 SPED Tutorial Support 7-12 Medical/Therapeutic Services 7-12 Speech/Language Pathologist 7-12 SPED Paraprofessional Salary 7-12 SPED Paraprofessional Subs 7-12	4,000.00 - - -	-	-	4,000.00 - - -
SPED Intructional Equipment 7-12 SPED Intructional Equipment 7-12 SPED Vocational Training SPED Instructional Technology Supplies 7-12 SPED Instructional Software 7-12 Counseling Services 7-12 SPED Psychological Services 7-12	100.00 100.00 3,000.00 - - 2,000.00	- - 37.00 - 2,979.50	-	(979.50)
Total	9,200.00	3,016.50	-	6,183.50
Other School Services: 3000 Bus Contract (Pupil Transportation 7-12) SPED Transportation Summer School Transportation	193,126.00 28,645.00 -	133,753.15 1,122.00 -	-	59,372.85 27,523.00 -
Total	221,771.00	134,875.15	-	86,895.85
7-12 Tuition: 9000 Tuition Grades 7-12 SPED Tuition 7-12 Tuition Nonpublic 7-12	1,098,858.00 50,160.00 77,250.00	919,386.10 52,529.34		179,471.90 50,160.00 24,720.66
Total	1,226,268.00	971,915.44	-	254,352.56
Total Secondary - Tuition Out	1,457,239.00	1,109,807.09	-	347,431.91
Total School Budget	4,277,666.00	3,607,270.31	190,353.00	480,042.69

## TRURO CENTRAL SCHOOL PERSONNEL

### SCHOOL PERSONNEL

School Committee Theresa Humes, Chairma Kenneth Oxtoby, Vice-C Michelle Jarusiewicz Pamela Medeiros, Secret Tim Dickey	hairman	Expires 5/2014 5/2015 5/2015 5/2016 5/2016
5 Members Elected - 3 y	ear term	
Administration		
Brian T. Davis	<u>^</u>	nt/Principal - B.S/M.Ed r State College
Lynn Newton	Springfield	ment Coordinator -B.S College; M.Ed./C.A.G.S of Massachusetts/Boston
Yvonne O'Connor	University	f Sped/Behavioral Specialist –B.A. College Dublin; M.A. –Southern versity; Cert.Young Child Sped – ton; BCBA
Marjorie Corea	Administrativ	e Assistant - Community College
Christine Roderick	Administrativ	
Heather Fair	Administrativ	e Assistant to the Superintendent icial Needs Director
Helen Grimm	School Nurse	B.A. Cornell University; B.S. of Massachusetts/Amherst
Teachers	5	
Mary Abt	B.SEdinbor MM.Ed Go	o University; rdon College
Amanda Bolduc		ld State University
John Burns	B.AConnec	ticut College; MBA - Johnson and d -Lesley University CAGS
Kathleen Castano	B.SSyracuse of Health P	e University; M.SMGH Institute rofessional
Madelyn Cordeiro	B.SMichiga	n State University
Stephanie Costigan	-	g State College;
Keith Delcourt		vater University

Molly Despres Arlene Estey Laura Fitzgerald Laura Gazzano

Eliza Harned Kathleen Hickey

Stacey Klimkosky

Angelina Lammie Holly LeBart Jeanne Michalowski

Hannah Miller

Megan O=Leary Joshua Paul Lori Peterman Nina Picariello Kimberly Posse

Debra Raymond

Lynne Ready Alice Rieselbach

Abby Roderick

Jennifer Robbins Amelia Rose

Kathleen Rosenkampff Deanna Ross Brian Scalley Deborah Shone Lindsey Suto

Alison Waldo Nancy Winslow B.A. –Fitchberg State University B.S. –University of Connecticut B.S. –Lesley University

B.A. - San Francisco State;

M.A, -Wheelock College

- B.A. Cazenovia College
- B.A. –Douglass College; M.Ed. –Lesley University
- B.A./M.A University of Connecticut; M. Ed - University of Charleston
- B.A. -Bridgewater University
- B.A. -University of Massachusetts
- B.S. -Boston State College;
  - M.S. -Wheelock College
- B.S, -Salve Regina;M.A. Ed, -American International College
- B.S. -Wheelock College
- B.A.-Westfield State College
- B.S. University of Illinois
- B.A. -Skidmore College
- B.F.A. University of Massachusetts/Amherst;M.F.A. UMass/Dartmouth;M.Ed. Framingham State University
- B.A. -University of Massachusetts/Amherst; M.Ed Cambridge College
- M.A. -Antioch College
- B.A. -Harvard University;M.Ed. -Bridgewater UniversityB.F.A. University of Connecticut;
  - M.Ed Lesley University
- B.A. Worcester State University
- B.A. -University of Massachusetts/Amherst; M.Ed. -Salem State College
- B.S. -Bridgewater State College B.A. –University of Massachusetts
- B.S. Bridgewater State University;M.Ed. -CanisiusB.A. McGill; M.A. Concordia
- B.S. -Lesley College; M.S.W. -Boston College

#### **Food Service**

Warren Falkenburg B.A. -Barrington College Edythe (Susie) Roderick Joseph Maroon

#### Maintenance

Fernando Hernandez Mona Marcoullier-Antonuzzo

#### Enrollment as of October 1, 2013

_	EC	Κ	1	2	3	4	5	6	7	8	9	10	11	12
Truro	18	15	16	19	17	16	21	15						
Provincetown	2			2										
Nauset								2	13	7	17	12	19	15
Cape Cod Tech												1		2
Charter School								2						

#### 2013 High School Graduates

#### **Provincetown High School**

Mairead Hadley Arianna Martinez

#### **Nauset Regional High School**

Alexander Cowing Roland Kaplan III Elisa LaMadrid Tessa Miller Gina Nickerson Kingsley Samuels Brittany Silva Jaime Silva Wesley Smith

#### ССТ

John Carrier Ryan Golden

#### Private

Ansel Dickey Corelle Rokicki Monique Yingling

## **FINANCE**



Finance Committee, By Bella

## **BOARD OF ASSESSORS**

R. Bruce Boleyn-Chair Michael Forgione Johanna Fullam Alternate-vacant Term expires: 6/30/2015 Term Expires 6/30/2013 Term Expires 6/30/2014

Belinda Eyestone, MAA - Deputy Assessor Frances M. Coco - Assistant Deputy Assessor Janet L. Rose - Assessors Clerk/Office Assistant

In Fiscal Year 2014, the triennial revaluation of property values was completed and resulted in a decrease of the total taxable value of the town by 1%, to \$1,983,770,030, and a tax rate of \$6.43 per \$1000 of assessed valuation. The average value of a single family house in Truro is \$708,280, therefore the average tax bill was \$4,554.

The Board of Selectmen held a public hearing on September 10, 2013 to determine the percentages of the tax levy to be borne by each class of property for FY2014. The Board voted to adopt a single tax rate for all classes of property. The FY14 tax rate was certified by the Department of Revenue on September 16, 2013. The FY14 tax bills were mailed on September 25, 2013.

Fiscal	Annual	Amt. Raised	Assessed	Tax
Year	Budget	by Taxation	Value of Town	Rate
2010	16,835,667	11,560,565	2,144,817,310	5.39
2011	17,291,905	11,404,657	2,004,333,510	5.69
2012	17,133,154	11,882,195	1,990,317,560	5.97
2013	15,915,854	12,327,942	2,009,972,420	6.02
2014	16,384,368	12,148,582	1,983,770,030	6.43

The cyclical inspection of the town continues and every property will be measured and re-inspected by Fiscal Year 2020. Properties will also be inspected for building permits or if they were sold in the last year. The cooperation of the property owners in allowing interior and exterior inspections is greatly appreciated and insures a fair assessment.

There are programs available for seniors, Veterans, spouses of Veterans, sight impaired citizens and those who may need assistance in meeting their taxes.

The Board would like to thank the assessing staff and also to our consultant Paul Kapinos, and staff at pk Assessment Systems and pk Valuation Group. The cooperation and assistance of all of the other town departments is also greatly appreciated.

## FINANCE COMMITTEE

Robert Panessiti, Chairman Dennis Clark, Vice-Chairman

Lori Meads, Secretary Roberta Lema

As mandated by Massachusetts law, the Finance Committee functions as the town's official fiscal watchdog. As such, the committee's primary function is to study, review, analyze and offer detailed recommendations to Town Meeting with regard to Truro's annual budget, Capital Improvement Plan, and any other financial warrant articles, as well as to understand and monitor the process for setting the town's annual tax rate. The Finance Committee must also review and approve all Reserve Fund transfers for unexpected contingencies.

In the performance of these responsibilities during 2013 and 2014, the Finance Committee held more than a dozen public meetings, including several joint meetings with the Board of Selectmen. In addition the Finance Committee continued its participation in the Budget Task Force, which functions to gain a better understanding of departmental spending, additions to staff, budget requests and forecasting. The Budget Task Force consists of two members of the Finance Committee, two members of the Board of Selectmen, the Town Administrator, and the Town Accountant. The Task Force met numerous times in 2014.

The Finance Committee also met with the Town Administrator to review findings in the annual audit of the town's finances and the Town Accountant to review the town's unfunded liabilities.

The Finance Committee has reviewed and approved 6 requests from the Reserve Fund in the total amount of \$43,299.03, during fiscal year 2014.

The Committee experienced one resignation, Paul Asher-Best, and is working to fill that vacancy through June 30, 2014, the remainder of the unexpired term.

## TAXATION AID COMMITTEE

Bruce Boleyn, Chair Steven Royka Barbara Wood Cynthia Slade, Town Treasurer Jennifer Shannon

The Truro Elderly/Disabled Fund is available to elderly and/or disabled residents who apply and qualify for property tax assistance. Funding for the Elderly/Disabled Fund, beginning with the fiscal 2000 tax bills, is voluntarily provided by Truro taxpayers who choose to contribute a designated amount with their individual tax bill payment. Donations are deposited in a special account in the general treasury and are in the custody of the treasurer.

The Taxation Aid Committee is responsible for creating and distributing the guidelines and applications each year concurrent with the mailing of the tax bills. Applications are reviewed and approved or denied by the Committee. All applications and approvals are held in the strictest of confidence and are not open for review by the general public. The Committee reviewed seven applications, approving six, for FY 2013.

## TOWN ACCOUNTANT

Trudi Brazil, Town Accountant Tami J. Francis, Assistant to the Town Accountant

#### FY 2013 CASH RECEIPT SUMMARY

FUND:	
0100 GENERAL FUND:	Category Total:
Category/Sub-Category	
Employee Withholding:	
Abandoned Property - Payable	3,865.00
Deferred Comp	156,634.24
Federal Income Tax	699,777.51
FICA/Medicare	87,779.29
State Income tax	307,791.19
County Retirement	426,470.15
Teacher Retirement	138,735.67
Group Health Insurance	564,536.24
Group Life Insurance	1,058.77
Disability Insurance	602.88
Dental Insurance (Voluntary)	41,784.00
EyeMed Vision Insurance (Voluntary)	2,284.94
AFFLACK – Accident Insurance	6,330.12
AFFLACK – Critical Illness Ins	1,558.56
AFFLACK – Life Insurance	2,538.24
AFFLACK – Disability (Personal)	2,511.84
Police Union Dues	4,000.00
AFS-CME Union Dues	6,659.80
Truro Education Assoc Dues	11,401.56
LIUNA Dues	6,496.00
Annuities	29,250.00
Garnished Wages	24,936.42
Senior Tax Workoff Earnings	12,844.88
<b>Employee Withholdings: Total</b>	2,539,847.30
Licenses and Permits	
Ice Cream	160.00
Lodging House	100.00
Transient Vendor	275.00
Liquor	15,100.00
Liquor - One Day Extension	525.00
Common Victualers	500.00
	500.00

Food Service	2,875.00
Mobile Food Cart	100.00
Motel/Cottage License	3,900.00
Shellfish:Resident	880.00
Shellfish:Non-Resident	1,000.00
	300.00
Aquaculture License Frozen Desserts	
	10.00
Swimming Pool License	600.00
Well Permits	1,025.00
Disposal Works Installers Permits	2,400.00
Septic Haulers License	1,300.00
Septic System Permits	5,637.50
ORV Permits: Residents	1,230.00
ORV Permits: Non-Residents	630.00
Bakery	40.00
Campground License	200.00
Construction/Staging (Town Parking Lots)	300.00
T/S Refuse Haulers Permit	450.00
Entertainment	50.00
Tobacco	200.00
Marriage	270.00
Gas Station	49.00
Yard Sale	190.00
Pistol Permits	1,787.50
Gas Permits	11,125.00
Sheet Metal	1,855.15
Building Permits	106,129.30
Trench Permits	25.00
Sign Permits	200.00
Plumbing Permits	16,045.00
Wiring Permits	16,420.00
Licenses and Permits Total:	193,883.45
	,
Miscellaneous Revenue:	
Dog List on CD	25.00
Annual Rebate: Coca Cola	280.50
Restitution	6,386.46
Refunds/Reimbursements	1,270.00
Building Commissioner (Fines)	300.00
Sale of Surplus Town Equipment & Property	970.00
Municipal Medicare (ACC and DSC)	47,511.06
PD Training Reimbursements	3,900.00
Spoiled Postage / Return of TPO permit \$	15.07

Use of Town Owned Property	430.00
Van Donations - COA - Non-expendable	2,872.35
Insurance Reimbursements	12,594.00
Disability Insurance Payments	575.00
MEME - EMPG '10 Grant	1,976.92
Abandoned Property	88.35
Interest earned on Abandoned Property	28.06
Jury Duty	40.00
Miscellaneous Revenue: Total	79,262.77
Charges for Services/Departmental Receivables:Trash (	Collection
Transfer Station Permits: Commercial	1,870.00
Transfer Station Permits: Residential	134,560.00
Transfer Station Permits: Visitors	6,713.00
Transfer Station: Per Load Coupons	27,178.50
Transfer Station: Scrap Metal Removal/Recycling	20,854.20
Transfer Station: Waste Oil Recycling	195.00
Total Trash Collection Revenue:	191,370.70
Total Hush Concerton Revenue.	171,570.70
Departmental Receivables: Recreation	
Reclassification from Beach, Golf, PH	31,839.00
Iotal Recreation Departments GF Revenue (5% Gross)	31,839.00
<b>Total Recreation Departments GF Revenue (3% Gross)</b>	31,839.00
Departmental Receivables: School	
- · · · · ·	27,774.00
Departmental Receivables: School	
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School	27,774.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues:	27,774.00 27,774.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage	27,774.00 27,774.00 3.31
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues:	27,774.00 27,774.00 3.31 2,428.35
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax	27,774.00 27,774.00 3.31 2,428.35 1,195.50
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees	27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings	27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services	27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees	27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration	27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration Shellfish Gauges	27,774.00 27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00 145.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration Shellfish Gauges Team Inspections	27,774.00 27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00 145.00 442.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration Shellfish Gauges Team Inspections Assessors Research Fees	27,774.00 27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00 145.00 442.00 200.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration Shellfish Gauges Team Inspections Assessors Research Fees Vital Records Search	27,774.00 27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00 145.00 442.00 200.00 1,118.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration Shellfish Gauges Team Inspections Assessors Research Fees Vital Records Search 106 Team Inspection Fees	27,774.00 27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00 145.00 442.00 200.00 1,118.00 6,748.00
Departmental Receivables: School Pre-School Tuition Total Departmental Receivables: School Charges for Services/Other Departmental Revenues: Postage Copy Fees Fax Recording Fees Public Hearings IT/MIS: Computer Services Cable TV License / Franchise Fees Rental Registration Shellfish Gauges Team Inspections Assessors Research Fees Vital Records Search	27,774.00 27,774.00 27,774.00 3.31 2,428.35 1,195.50 10.00 625.00 27.00 993.50 71,400.00 145.00 442.00 200.00 1,118.00

10% Police Private Detail Fees	4,374.00
Computer Services & GIS Maps 10% Police Private Detail Fees	7.00 4.374.00
Accident/Insurance Reports	350.00
FID Cards	275.00
Domestic partnership Registration Fees	20.00
Board of Health: Waiver Review Fee	975.00
Hood Inspection	25.00
Fuel Tank Installation Inspection	550.00
Smoke/CO2 Detector Inspection	2,600.00
Heat/Burner Installation	325.00
Fire Reports	15.00
Fuel Tank Removal Permit	100.00
Returned Check Fees	25.00
Planning Board Filing Fees	2,800.00
Appeals Board Filing Fees	800.00
Charges for Services/Other Departmental Revenues: Total	114,058.30

# Taxes Net of Refunds:

Personal Property	
2000	28.05
2001	115.54
2002	15.40
2003	192.45
2004	221.99
2005	85.01
2006	112.54
2007	120.68
2008	276.48
2009	-5,620.75
2010	382.94
2011	665.36
2012	3,498.07
2013	141,194.62
<b>Personal Property: Total</b>	141,288.38

Real Estate	
2007	969.03
2008	1,060.09
2009	8,941.88
2010	15,601.67
2011	38,333.25
2012	357,664.87
2013	11,522,596.70
Deferred Real Estate Taxes Paid	-
Real Estate: Total	11,945,167.49
Motor Vehicle Excise	
1983	89.44
1997	-92.81
2000	17.50
2008	30.84
2009	107.08
2010	585.52
2011	3,471.29
2012	74,419.39
2013	273,719.49
Motor Vehicle Excise: Total	352,347.74
Boat Excise (50% Reclassified to MWWIF)	
2008	25.00
2009	25.00
2011	53.00
2012	563.32
2013	2,653.25
9999: Pooled Reclassification to MWWIF	-1,659.78
Boat Excise: Total	1,659.79
Total Excise:	-
Other Taxes:	
Tax Title Redemptions/Partials	9,276.21
Other Taxes: Total	9,276.21
Hotel/Motel Room Excise: Total Meals Tax From the State	352,977.06 41,173.06

Interest and Penalties:	
Motor Vehicle	7,773.50
Real Estate	82,886.32
Water Lien Interest (Truro revenue)	222.12
Tax Title Redemption charges/fees	77.00
Tax Title Redempt Int/Pen	7,659.94
Personal Property	4,229.07
Interest and Penalties: Total	102,847.95
Payments in Lieu of Taxes:	
Town of Provincetown	33,680.30
Commonwealth of Massachusetts (State Owned Land)	358.00
Federal Government Other:	16,027.00
Payments in Lieu of Taxes: Total	50,065.30
Fines and Forfeitures:	
Civil Motor Vehicle Infractions	12,922.50
Non-Criminal Ticket Fines	1,000.00
Motor Vehicle Marking Fees	1,380.00
Parking Tickets	4,940.00
Fines and Forfeitures Total:	20,242.50
Interest Earned:	
Interest on Deposits	18,610.88
Miscellaneous Recurring: (Rent)	
Tower Sub-Lease Proceeds	837,959.42
Affordable Housing Rental Income	2,000.00
Provincetown: No. Union Field Raod Property Rent	55,567.80
Miscellaneous Recurring (Rent): Total	895,527.22
Miscellaneous Recurring:	
NPS Fire Suppression Servic	21,240.00
Miscellaneous Recurring: Total	21,240.00
Miscellaneous Non-recurring	
FEMA Reimbursements (Irene,)	5,095.05
Miscellaneous Non-Recurring: Total	5,095.05
Court Fines & Fees	2,495.00

Revenues from the State: Elderly Exemptions	
Veterans Exemptions Ch 5 Cl 22A	6,410.00
Extended Polling Hours	880.00
Charter School Reimbursements	12,593.00
School Aid CH 70	253,586.00
Veteran's Benefits	4,519.00
PD 911 Grant State Reimbursements	15,923.77
Unrestricted Gen Gov't Aid	25,446.00
Total Revenues from the State:	319,357.77
Transfers Into the General Fund:	
From Golf Course RRA	625,000.00
From Beach RRA	265,000.00
From Pamet Harbor RRA	68,000.00
From Recreation RRA	15,000.00
From Conservation Commission RRA	4,000.00
Ed/Gov Access Programing (Cable)	102,580.00
Transfers into the General Fund: Total	1,079,580.00
TOTAL GENERAL FUND CASH RECEIPTS:	18,536,986.92
1101 SCHOOL LUNCH FUND	
1101 SCHOOL LUNCH FUND School Lunch Fees:	
School Lunch Fees: Local	29,415.51
School Lunch Fees: Local Federal Funds Received through the State	29,415.51 15,735.59
School Lunch Fees: Local Federal Funds Received through the State State Funds	29,415.51 15,735.59 932.18
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable	29,415.51 15,735.59
School Lunch Fees: Local Federal Funds Received through the State State Funds	29,415.51 15,735.59 932.18
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations TOTAL SCHOOL LUNCH FUND	29,415.51 15,735.59 932.18 344.44
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations TOTAL SCHOOL LUNCH FUND	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b>
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations <b>TOTAL SCHOOL LUNCH FUND</b> <b>1102 SCHOOL CHOICE TUITION FUND</b> State Distribution	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b> 171,279.00
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations TOTAL SCHOOL LUNCH FUND	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b>
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations TOTAL SCHOOL LUNCH FUND State Distribution TOTAL SCHOOL CHOICE TUITION FUND State Distribution TOTAL SCHOOL CHOICE TUITION FUND	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b> 171,279.00 <b>171,279.00</b>
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations <b>TOTAL SCHOOL LUNCH FUND</b> <b>1102 SCHOOL CHOICE TUITION FUND</b> State Distribution <b>TOTAL SCHOOL CHOICE TUITION FUND</b> <b>1106 AFTER SCHOOL ACTIVITIES FUND</b> Program Fees:	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b> 171,279.00 <b>171,279.00</b> 5,945.00
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations TOTAL SCHOOL LUNCH FUND State Distribution TOTAL SCHOOL CHOICE TUITION FUND State Distribution TOTAL SCHOOL CHOICE TUITION FUND	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b> 171,279.00 <b>171,279.00</b>
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations <b>TOTAL SCHOOL LUNCH FUND</b> <b>1102 SCHOOL CHOICE TUITION FUND</b> State Distribution <b>TOTAL SCHOOL CHOICE TUITION FUND</b> <b>1106 AFTER SCHOOL ACTIVITIES FUND</b> Program Fees:	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b> 171,279.00 <b>171,279.00</b> 5,945.00
School Lunch Fees: Local Federal Funds Received through the State State Funds Meals Tax Payable Gifts/Donations <b>TOTAL SCHOOL LUNCH FUND</b> <b>1102 SCHOOL CHOICE TUITION FUND</b> State Distribution <b>TOTAL SCHOOL CHOICE TUITION FUND</b> <b>1106 AFTER SCHOOL ACTIVITIES FUND</b> Program Fees: <b>TOTAL AFTER SCHOOL ACTIVITIES FUND</b>	29,415.51 15,735.59 932.18 344.44 <b>46,427.72</b> 171,279.00 <b>171,279.00</b> 5,945.00

1109 SCHOOL PROPERTY USE FUND Rent TOTAL SCHOOL PROPERTY USE FUND	100.00 <b>100.00</b>
1111 RECREATION REVOLVING FUND	
Program Fees: Yoga	-
Summer:Extended Day	23,580.28
Youth Summer Program: Afternoon	9,156.42
Pre-Summer '13 Deposits/PreSeason	3,014.00
Late Pick-Up	2,679.00
Pamet After School Program	11,640.74
After School Childcare Subsidy	23.70
Summer Rec: Post Season	2,591.00
February School Vaca Program	1,036.00
April School Vacation Program	1,521.00
Merchandise	50.00
Donations/Gifts/Gants	1,200.00
Flying Santa	330.00
Rec the Halls	165.00
Zumba	2,433.00
TOTAL RECREATION REVOLVING FUND	59,420.14
1112 COA REVOLVING FUND	
Program Fees: COA Cafe	20,817.00
Other:	20,017.00
Core Conditioning	1,195.00
Tai Chi	1,200.00
Cooking Classes	540.00
Soup	642.00
Food/Live Well Forum	198.00
TOTAL COA REVOLVING FUND	<b>24,592.00</b>
1113 COMMUNITY CENTER BUILDING USE REVOLVING	
Use Fees:	450.00
TOTAL COMMUNITY CENTER BUILDING USE FUND	450.00
1201 EDUCATIONAL/GOVERNMENTAL ACCESS PROGRAMING FUND	
Cable TV Contractual Fees: LCCAT Fee Reimbursements	82,354.16
TOTAL EDU/GOV ACCESS PROGRAMING FUND	82,354.16

1202 HEALTHY CHOICES PROGRAM FUND Program Fees: TOTAL HEALTHY CHOICES PROGRAM FUND	560.00 <b>560.00</b>
1204 TITLE II:ENHANCING ED THROUGH TECH State Grant Receipts TOTAL TITLE II:ENHANCING ED	NOLOGY 1,166.00
THROUGH TECHNOLOGY	1,166.00
1205 TITLE II PART A: IMPROVING EDUCATOR ( State Grant Receipts TOTAL TITLE II PART A:	3,521.00
IMPROVING EDUCATOR QUALITY	3,521.00
1206 REAP GRANT:SMALL RURAL SCHOOL ASS	
Federal Grant Receipts TOTAL REAP GRANT:SMALL	22,438.00
RURAL SCHOOL ASSISTANCE	22,438.00
1207 TITLE I	
Federal through State Grant Receipts	18,031.00
TOTAL TITLE I GRANT	18,031.00
1218 SPED 94-142 FEDERAL GRANT	
Federal Grant Receipts	47,517.00
TOTAL SPED 94-142	47,517.00
1221 PRE SCHOOL SUMMER PROGRAM	
Tuition	1,426.00
TOTAL PRE SCHOOL SUMMER PROGRAM	1,426.00
1224 CIRCUIT BREAKER:SCHOOL CHOICE	
Federal through State Grant Receipts	33,575.00
TOTAL CIRCUIT BREAKER PROGRAM	33,575.00
1225 QUALITY FULL DAY KINDERGARDEN GRA	NT
State Grant Receipts	11,252.00
TOTAL QUALITY FULL DAY KINDERGARDEN	11,252.00
1226 SPED PROGRAM IMPROVEMENT GRANT	
Federal Grant Receipts	2,740.00
TOTAL SPED PROGRAM IMPROVEMENT	2,740.00

<b>1233 RACE TO THE TOP (TCS) GRANT</b> Federal Grant Receipts <b>TOTAL A.R.R.A. FUND RECEIPTS</b>	4,704.00 <b>4,704.00</b>
1235 298 SPEC FEDERAL EDUCATION GRANT Federal Thru State Grant Receipts TOTAL 298 SPEC FEDERAL EDUCATION GRANT	2,500.00 <b>2,500.00</b>
1801 MISCELLANEOUS GIFT ACCOUNT:SCHOOD Local Receipts/Gifts/Donations TOTAL SCHOOL MISC GIFT ACCOUNT	L COMMITTEE 3,962.97 <b>3,962.97</b>
2101 INSURANCE REIMBURSEMENTS < \$20k Insurance Proceeds TOTAL INSURANCE REIMBURSEMENTS <\$20k	29,212.58 <b>29,212.58</b>
2102 TRURO RESCUE SQUAD GIFT ACCOUNT Local Receipts/Gifts/Donations TOTAL RESCUE SQUAD GIFT ACCOUNT	3,339.35 <b>3,339.35</b>
2106 SEPTIC SYSTEM REPAIR LOAN PROGRAM Interest Earned on Invested funds TOTAL SEPTIC SYSTEM REPAIR LOAN PROGE	319.53 <b>RAM 319.53</b>
<b>2202 BEACH RECEIPTS RESERVED FOR APPROF</b> Resident Stickers Non-Resident Stickers Corn Hill daily parking fees Head of the Meadow daily parking fees Return of Petty Cash (bank) Beach - Other Pooled Receipts for Reclassification to GF (3%) Transfers Out	40,261.00 209,015.00 16,360.00 42,730.00 300.00 10.00 -9,260.00
TOTAL BEACH RRA 2203 GOLF RECEIPTS RESERVED FOR APPROPE Sales & Use taxes payable Meals Taxes payable Season's Passes Green's Fees Power Cart Rental Hand Cart Rental Club Rental	<b>299,416.00</b> <b>RIATION</b> 6,252.83 2,267.87 110,943.35 369,190.01 70,540.60 4,359.20 7,672.50

Trail Fees	400.00
Food Sales:Taxable	17,497.39
Food Sales:Non-Taxable/Vending	1,704.34
Pro Shop Sales:Taxable	18,721.09
Pro Shop Sales:Non-taxable	39,569.63
Alcohol Sales	14,835.70
Return of Petty Cash (bank)	750.00
Other: Leasehold Surrender Interest from NPS	23,250.00
Pooled Receipts for Reclassification to GF (3%)	-20,639.00
Transfers Out	
TOTAL GOLF RRA	667,315.51
2204 PAMET HARBOR RECEIPTS RESERVED FOR A	PPROPRIATION
Launch Fees	28,988.00
Ramp Use Permits	1,250.00
Dinghy Line Fees	1,350.00
Waiting List fees	660.00
Basin Moorings	16,960.00
Tidal Moorings	10,010.00
Harbor Rule 26 Regulation Fees	658.00
Vending Machine Receipts	1,392.95
Daily Mooring Use/Rent	3,107.00
Return of Petty Cash (bank)	300.00
Pooled Receipts for Reclassification to GF (3%)	-1,940.00
TOTAL PAMET HARBOR RRA	62,735.95
2205 RECREATION RECEIPTS RESERVED FOR A	
Summer Program Registration Fees	16,676.50
Soccer Registrations	885.00
Cheer leading Registrations	260.00
Basketball Registrations	570.00
Baseball/T-Ball/Softball Registrations	285.00
TOTAL RECREATION RRA	18,676.50
2206 SALE OF CEMETERY LOT RECEIPTS	
RESERVED FOR APPROPRIATION	
Cemetery Lot Sale Receipts	1,000.00
TOTAL SALE OF LOTS RRA	1,000.00
AND CONCERNMENON CONSTRUCTION	
2207 CONSERVATION COMMISSION RECEIPTS RESERVED FOR APPROPRIATION	
	10,145.00
Filing Fees TOTAL CONS COMM RRA	,
I U I AL CUINS CUIVIIVI KKA	10,145.00

2301 CULTURAL COUNCIL GRANT PROGRAM State Grant Receipts	3,870.00
Earnings on Invested Funds	20.06
TOTAL TRURO CULTURAL COUNCIL	<b>3,890.06</b>
2302 CH 78 STATE LIBRARY GRANT	
State Grant Receipts	2,456.41
TOTAL STATE LIBRARY GRANT	2,456.41
2303 ELDER AFFAIRS GRANT	
State Grant Receipts	5,208.00
TOTAL STATE ELDER AFFAIRS GRANT	5,208.00
2306 COA TRANSPORTATION GRANT	
State Grant Receipts	4,961.60
User Donations	1,315.00
TOTAL COA TRANSPORTATION GRANT	6,276.60
2402 TRAFFIC CONTROL GRANT	
Federal Grant Receipts	1,331.72
TOTAL TRAFFIC CONTROL GRANT	1,331.72
2501 MISCELLANEOUS DONATIONS	
COA	1,322.00
Beach (Umbrellas)	243.65
TOTAL MISC DONATIONS	1,565.65
2502 SUMMER CONCERT FUND	
Local Receipts/Gifts/Donations	8,087.47
Return of Petty Cash (bank)	-
TOTALSUMMER CONCERTS FUND	8,087.47
2503 AID TO THE ELDERLY AND DISABLED	TAXATION AID
FUND	
Local Receipts/Gifts/Donations	3,160.64
Interest Earned on Invested Funds	18.83
TOTAL AED FUND	3,179.47
2509 TRURO PUBLIC LIBRARY GIFT ACCOUNT	
Local Receipts/Gifts/Donations	1,316.59
TOTAL LIBRARY GIFT ACCOUNT	1,316.59

<b>2510 ALBERT E HUGHES FUND</b> Local Receipts/Gifts/Donations	
Interest Earned on Invested Funds	15.07
TOTAL A E HUGHES FUND	15.07
<b>2511 BEATRICE RAISIN FUND</b>	
Donations	1,550.00
TOTAL BEA RAISIN FUND	1,550.00
2519 COA BEQUESTS	
Bequests	5,542.21
TOTAL COA BEQUESTS	5,542.21
2520 CEMETERY COMMISSION BEQUESTS	
Bequests	858.38
TOTAL COA BEQUESTS	858.38
2606 CDBG 2012	
Grant Receipts	569,785.26
Interest Earned	19.37
TOTAL CDBG 2012	569,804.63
2701 SEPTIC SYSTEM REPAIR BETTERMENT PR	ROGRAM
Betterment Income FY 2013 Billing	5,229.78
Betterment Interest FY 2013	2,125.34
TOTAL SEPTIC SYSTEM REPAIR	
BETTERMENT PROGRAM	7,355.12
2801 PENSION RESERVE FUND	
Interest Earned on Invested funds	9.12
TOTAL SEPTIC SYSTEM REPAIR	
BETTERMENT PROGRAM	9.12
3006 TRURO PUBLIC LIBRARY CONSTRUCTION	FUND
Interest Earned on State Grant	42.67
TOTAL TPL CONSTRUCTION FUND	42.67
3220 FD URBAN INTERFACE FIRE ENGINE	
BANS Payable	300,000.00
Bond Proceeds	-
TOTAL FD UA/FIRE ENGINE PURCHASE	300,000.00

<b>3026 PAME HARBOR: SO. JETTY REPAIR PROJECT</b> BANS Payable Bond Proceeds	325,000.00
TOTAL SO JETTY REMODEL PROJECT FUND	325,000.00
5000 CPA/LAND BANK FUND	
Surcharge Receipts:	
2008 CPA Surcharge Receipts	31.80
2009 CPA Surcharge Receipts	250.15
2010 CPA Surcharge Receipts	594.90
2011 CPA Surcharge Receipts	717.78
2012 CPA Surcharge Receipts	10,094.45
2013 CPA Surcharge Receipts	346,472.98
Surcharge Interest/Penalty Receipts	2,187.37
State Trust Fund Distribution	145,331.00
Interest Earned on Invested Funds	4,988.19
TOTAL CPA/LAND BANK FUND	510,668.62
	,
8009 NORTH TRURO CEMETERY NON EXPENDABLE	TRUST FUND
Bequests	1,000.00
TOTAL NORTH TRURO CEMETERY TRUST FUNI	
8018 SO TRURO CEMETERY NON EXPENDABLE TI	RUST FUND
Bequests	300.00
TOTAL SO TRURO CEMETERY TRUST FUND	300.00
8103 CHARLES HOPKINS EXPENDABLE TRUST FU	
Interest Earned on Invested Funds	3.68
TOTAL CHARLES HOPKINS	2 (2)
EXPENDABLE TRUST FUND	3.68
8104 ELISHA W COBB EXPENDABLE TRUST FUND	
Interest Earned on Invested Funds	267.60
TOTAL ELISHA W COBB	207.00
EXPENDABLE TRUST FUND	267.60
EAFENDABLE INUSI FUND	207.00
8105 HOLSBERY PARK EXPENDABLE TRUST FUNI	)
Interest Earned on Invested Funds	3.35
TOTAL HOLSBERY PARK	5.55
EXPENDABLE TRUST FUND	3.35

Interest Earned on Invested Funds3.27TOTAL IRVING RICHEXPENDABLE TRUST FUND3.278109 NEW SOUTH CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds575.76TOTAL NEW SOUTH CEMETERYEXPENDABLE TRUST FUNDInterest Earned on Invested Funds9.328111 OLD NORTH CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds9.328111 OLD NORTH CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds1.363.11TOTAL NORTH TRURO CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds1.363.11TOTAL NORTH TRURO CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds2.44.10TOTAL CATHOLIC CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds558.77TOTAL CATHOLIC CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds567.00TOTAL CONGREGATIONAL CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds567.008115 CONGREGATIONAL CEMETERY EXPENDABLE TRUST FUNDInterest Earned on Invested Funds567.008116 SNOW CEMETERY EXPENDABLE TRUS	8108 IRVING RICH EXPENDABLE TRUST FUND		
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Interest Earned on Invested Funds1,086.81TOTAL SNOW CEMETERY ETF1,086.818117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND Interest Earned on Invested Funds1,233.39	TOTAL CONGREGATIONAL CEMETERY ETF	567.00	
Interest Earned on Invested Funds1,086.81TOTAL SNOW CEMETERY ETF1,086.818117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND Interest Earned on Invested Funds1,233.39	911. ΟΝΙΔΙΆ ΟΕΜΕΥΤΕΡΙΆ ΕΥΡΕΝΙΓΑΡΙ Ε ΤΡΙΙΟΥ ΕΙΝΙΓ		
TOTAL SNOW CEMETERY ETF1,086.818117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND Interest Earned on Invested Funds1,233.39			
<b>8117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND</b> Interest Earned on Invested Funds 1,233.39			
Interest Earned on Invested Funds 1,233.39	IOTAL SNOW CEMETERT ETF	1,000.01	
	8117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND		
TOTAL SOUTH TRURO CEMETERY ETF1,233.39	Interest Earned on Invested Funds	1,233.39	
	TOTAL SOUTH TRURO CEMETERY ETF	1,233.39	

8118 PINE GROVE CEMETERY EXPENDABLE TRUST	
Interest Earned on Invested Funds	58.28
TOTAL PINE GROVE CEMETERY ETF	58.28
8119 METHODIST CEMETERY (GENERAL)	
EXPENDABLE TRUST FUND	
Interest Earned on Invested Funds	132.66
TOTAL METHODIST CEMETERY (GENERAL) ETF	132.66
8120 CATHOLIC CEMETERY (GENERAL)	
EXPENDABLE TRUST FUND	
Interest Earned on Invested Funds	71.44
TOTAL CATHOLIC CEMETERY (GENERAL) ETF	71.44
8121 CONGREGATIONAL CEMETERY	
(GENERAL) EXPENDABLE TRUST FUND	
Interest Earned on Invested Funds	288.81
TOTAL CONGREGATIONAL CEMETERY	200101
(GENERAL) ETF	288.81
(021(2212))211	200101
8122 SNOW CEMETERY (GENERAL) EXPENDABLE T	
Interest Earned on Invested Funds	612.54
TOTAL SNOW CEMETERY (GENERAL) ETF	612.54
8350 OTHER POST EMPLOYMENT BENEFITS	
(OPEB) EXPENDABLE TRUST FUND	
Interest Earned on Invested Funds	248.34
TOTAL OPEB ETF	248.34
8300 STABILIZATION FUND	
Interest Earned on Invested Funds	4,185.01
TOTAL STABILIZATION FUND	4,185.01
8400 AFFORDABLE HOUSING TRUST FUND	
Interest Earned on Invested Funds	690.47
Appropriated Transfers In	-
TOTAL AFFORDABLE HOUSING FUND	690.47
8500 CAPITAL IMPROVEMENTS TRUST FUND	
Interest Earned on Invested Funds	1,693.60
TOTAL CAPITAL IMPROVEMENTS TRUST FUND	1,693.60

#### 8900 AGENCY FUNDS:

8901:Bonds/Security Deposits Received/Payable	-
8904: Dog Licenses	879.00
8906: Undistributed Fire Arms License Fees	6,162.50
8907: Police Private Detail Receipts	60,164.16
8908:School Private Detail Receipts	282.24
8913:Water Lien Receipts due Provincetown	4,883.81
8990:Conservation Commission Escrow	42.86
8999: Escrow: Owners Unknown Escrow Account	7.47
TOTAL AGENCY FUND RECEIPTS	72,422.04

GRAND TOTAL FY 2011 CASH RECEIPTS	22,023,378.65
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	BALANCE CLOSED TO GENERAL FUND:	(3.865.00) 150.00 30.00 2.417.06 6.00000 6.00000	4,260.98	27,220121 1,487,31 2,858,93 2,918.07	- 87.68 774.00	25,357,24 1,449,96 1,040,00 288,31 284,51 304,12 24,598,66 340,28	3,500.00 64.81 1,878.40 13,982.21 17,944.35	1,052.35 1,093.02 18,753.19 7,500.00 .00	
	AMOUNTS CARRIED FORWARD INTO 2014	20,000,00 60,000,00 10,000,00 5,988,30		30,000.00	44,175,00	104,010,21	2,000.00	2,000.00	
	FY 2013 ENCUM BRANCE EXPENDITURES	5,000.00				62.715.59	639.77	38.85 2,371.70	
	FY 2013 EXPENDITURES	3,865,00 .00 145,000,000 15,000,00 8,182,24 34,000,00 34,000,00	9,340.02 .00	342,078,70 10,992.69 2,141.07 9,871.93	12.32	166,697.10 139,082.75 1,050.00 486.69 3,475.88 136,869.95 424.72	17,500.00 935.19 1,461.60 182,485.83 17,825.65	1,047.65 2,206.98 121,246.81 .00	
EV 2013 MINICIPAL OPERATING BILDGET DISBUBSEMENT ENCLIMBRANCE & RALANCE REPORT	ARTICLES & SOURCE TRANSFERS SOURCE IN TRANSFERS SOURCE IN CONTRACTOR OF TRANSFERS SOURCE IN CONTRACTOR OF TRANSFERS	20000 0 ATM 42012 Art 13- 8 kA 60.000.00 ATM 42013 Art 4 - Free Cash (FD Mgt Study)	656.60 From Reserve for Union Negoriations (JUUNA)	1,234,00 From C-U-A beingulan 30,000,00 ATM 5,2013 Art 4 - Free Cash (Salary Survey)	<ul> <li>-8.272.00 To DPW Wages: Director Increase</li> <li>-7.119.20 To Vets Beefah</li> <li>-11.50.00 To PC Capilat: Lightening Damage Miligation</li> <li>-14.01.50 To Beach Capilat: Evoluble Radios</li> <li>-2.2073.20 To Vets Beefah</li> <li>-0.01 To Construction</li> </ul>		2,688.04 From Reserve for Union Negoriations (UUNA)		-656.60 To Admin Sal/Wage -673.50 to Accounting Sal/Wage -2.047.87 To Accounting Sal/Wage -2.048.04 To Clerk/Interact/Calis/Intege -2.135.56 To Building/Interpection Svcs Sal/Wage -1.1, 44.46 To BOH/Cons Agent Sal/Wage -731.64 To DPW Wages
CIPAL OPERATING	FY 2013 <u>APPROPRIATION/</u> <u>ASSESSMENT</u>	150.00 175.00 15.000.00 10.600.00 40.000.00	13,600.00 1.00 367,158.31	12,480.00 5,000.00 12,790.00	00.001 700.00 60.000.00	216,175,00 139,857.35 2.090,00 775,00 3.780,00 159,420,74 159,420,74	21,000.00 1,000.00 3,340.00 193,780.00 28,770.00	2,100.00 3,300.00 140.000.00 7,500.00	16.000.00
FY 2013 MUN	PREVIOUS YEAR-END BALANCE CARRIED FORWARD	5,000.00 10,000.00 5,988.30 5,000.00			44,175.00	142, 605.14	9,000.00 639.77	38.85 2,371.70 2,000.00	
	ur DEPARTMENT DEPARTMENT	80 Return of Bid Deposit (Augustus) 11 Moderotor - Solino 21 Woderotor - Solino 22 Selectimen - Puchase of Savices 32 Selectimen - Puchase of Savices (Aud) 38ectimen - Puchase of Savices (Nordi 38ectimen - Puchase of Savices (Nordi 38ectimen - Puchase of Savices (Nordi 38ectimen - Puchase of Savices (Nordi Und) 38ectimen - Puchase of Savices (Nordi Und) 38ectimen - Puchase of Savices (Nordi Und) 38ectimen - Puchase of Savices (Nordi Undy) 38ectimen - Puchase of Savices (Nordi Undy) 38ectimen - Puchase of Savices (Nordi Nord) 38ectimen - Puchase of Savices (Nordi Nord) 38ectimen - Puchase of Savices (Nordi Nord)	57 Selectmen - Other Charges Selectmen - Out of State Travel 51 Town Administrator - Salaries	<ol> <li>Town Administrator - Purchase of Service</li> <li>Town Administrator - Supplies</li> <li>Town Administrator - Other Chages</li> <li>Town Administrator - Out of State Travel</li> </ol>		<ul> <li>B Operating Capital Accounts (Cambined)</li> <li>1 Town Accountant - Salary / Wages</li> <li>2 Town Accountant - Purchase of Services</li> <li>2 Town Accountant - Untrase of Services</li> <li>3 Town Accountant - Other Charges</li> <li>3 Town Accountant - Other Charges</li> <li>3 Board of Assessors - Purchase of Services</li> </ul>		41 Town Clerk/Treasurer/Collector - Supplies 27 Town Clerk/Treasurer/Collector - Other Charges 27 Town Counset - Pructhose of Starkes 28 Town Sy-Low Reining 28 Town Sy-Low Reining 20 Town Sy-Low Reining	7 Reserved for Fending Union Negoliations
	GL ACCOUNT ORG CODE	0100.572000 01011451 01011457 01012251 01012252	01012257 01012951	01012952 01012954 01012957 01012957	01012958 01013157 01013157 01013256	01013358 01013551 01013552 01013554 01013557 01013557 01013557	01014153 01014154 01014157 01014551 01014551 01014552 010145	01014554 01014557 01015152 01015152 01015251 01015352	01015357

Balance closed to general <u>fund:</u>	7.3.7.5.1	4,961.00 7,672.54 40,020.35	2.032.46	4,029.04 60,385.78	3,768.53 63.22	2,403.00		500.00 1,200.62	1,335.36 200.00	948.49 -	850.15 299.04	300.00	536.32 131.32 50.00	110.00	7,514.83 1,681.97	1,100.00
AMOUNTS CARRIED FORWARD INTO 2014		3,550.00		9,300.68		19,002.50	25,545.19 40,000.00		16.17	643.92						350.67
FY 2013 ENCUMBRANCE EXPENDITURES			1,674.19 622.00			1,947.00	19,293.72									
FY 2013 EXPENDITURES		57,848.58 73,987.57	2.762.54	1,355.96 7,833.22	8,101.47 2,116,78	16,097.50	00.	.00 2,370.06	1,048.47 .00	501.51	2,209.85 200.96	2.575.26	218.68 218.68 00	90.00	17,335.17 7,318.03	00.
ARTICLES & TRANSTRESS: SOURCE NN OR COUTI DESTINATION	<ul> <li>311048 TO CA Sal //woges</li> <li>36120 To FIR/En&amp; Wages</li> <li>38120 To FIR/En&amp; Wages</li> <li>382120 To FIR/En&amp; Wages</li> <li>35340 To Flex/Plexel Anni Sal/Wages</li> <li>-35340 To Flex/Plexel Anni Sal/Wages</li> <li>-35300 To Flex/Plexel Anges</li> <li>-3000 To Flex/Plexel Anges</li> <li>-4000 To TaA Wages</li> <li>-4000 To Fahring Jintspection Svc Sal/Wage</li> <li>-222000 To FIR/En&amp; Wages</li> <li>-9000 To Finiting Jintspection Svc Sal/Wage</li> <li>-9000 To Finiting Jintspection Svc Sal/Wages</li> <li>-9000 To Pahring Jintspection Svc Sal/Wages</li> <li>-9000 To Pahring Jintspection Svc Sal/Wages</li> <li>-9000 To Pahring Vinspection Svc Sal/Wages</li> <li>-1,75500 To Bacch Wages</li> <li>-0000 To Patring Commission Wages</li> </ul>	-3.00 To Harbor Ops OT 848.82 From Reserve for Union Negotiations (UUNA)			4,582.00 ATM 5.2013 Att 4 Free Cash (Special Elect'n) 73.00 From COLA Distribution			35.00 From COLA Distribution			30.00 From COLA Distribution	41.00 From COLA Distribution				
FY 2013 <u>APPROPRIATION/</u> <u>ASSESSMENT</u>	19,500,00	64,672.30 114,007.92	4,795.00	5,385.00 72,878.00	7,215.00 2,180.00	350.00 35,100.00	.00 40,000.00	500.00 3,535.68	2,400.00 200.00	1,450.00	3,030.00 500.00	00'000' 30'000' 3'000'	350.00	200.00	24,850.00 9,000.00	1,100.00
PREVIOUS YEAR-END BALANCE CARRIED		3,550.00	1,674.19 622.00	4,641.68		4,000.00	44,838.91			643.92						350.67
DEPARTMENT EXPENDITURE/DECORPTION	COLA Undistributed	Information Technology (II) - Salaries IT - Purchase of Services (09)	IT - Purchase of Services (12) IT - Supplies	IT - Other Charges IT - Capital Outlay (Combined)	Elections and Board of Registrars - Salaries Elections and Board of Registrars - Purchase of Services	Elections and Board of Registrars - Supplies (Booths) Cable Television Advisory Committee - Services	Cable Television Advisory Committee -Other Charges Cable Television Advisroy Committee - Capital	Open Space Committee - Services Conservation Commission - Salaries	Conservation Commission - Purchase of Services Conservation Commission - Supplies	Conservation Commission - Other Charges Zoning By-Law, Subdivision Reg, Sign Code Update	Planning Board - Salaries Planning Board - Puchase of Services	Frammig Board - Suppues Planning Board - Other Charges Zoning Board of Appeds - Salaries	. Loning board of Appeals - Overtime Zoning Board of Appeals - Purchase of Services Zoning Meanard of - Sumerals - Sumalies	zoning Board of Appedia Other Charges Town Hall Operation - Purchase of Services	Town Hall Operation - Supplies ATR / ATM Warrant - Purchase of Services	Remodel Town Hall & Annex Town Energy Committee - Services
GL ACCOUNT ORG CODE	01015457	01015551 01015552	01015554	01015557 01015558	01016251 01016252	01016254 01016852	10116857 01016858	01017052 01017151	01017152 01017154	01017157 01017352	01017551 01017552	01017557 01017651 01017651	01017651 01017652 01017654	01017657 01019252	01019254 01019552	010196

BALANCE CLOSED TO GENERAL FUND:	- - 2,866.88 189.52	11,878.42	23,331.56 6.394.00	472.82	1,223.28			1.00 375.94	59.800.95	2,895.00	6,U68.6Y 500.22		-	(21,240.00)	- 84.66		14,562.78	287.13	1,354.80	2,231.40	42.49	182.28	1,049.07	51.12 1.727.46	175.00	300.00		50.00 255.72		480,105.80 - 600.00
AMOUNTS CARRIED FORWARD INTO 2014	70,600.00 50,265.85					5 005 00	298.76						1,532.24											103.00				1.000.00		86.040,002
FY 2013 ENCUMBRANCE EXPENDITURES	2,000.00 110.48						859.90						4,179.00																	152,070.48
FY 2013 EXPENDITURES	.00 .00 8,673.12 110.48	1,197,180.76	205,206.44 25.456.00	75.677.18	5,000.00 5,000.00 17,046.72 19.520.08	11,500.00		4,676.00 624.06	204.350.05	11,564.50	4,7,2,99,78	6,458.34	0,200.00	21,240.00	307,15134		174,342.34	1,637.87	Z, 14U.ZU	1,604.60	257.51	517.72	24,794.64	1.169.54	8	8 8	10,076.00	150.00 3.044.28	1,400.00	3,698,281.73 85,216.00 .00
SOURCE OR DESTINATION			0 ATM 5.2013 Art 4 - Free Cash 0 To PD Intergovernmental (CJTC) 0 To PD Supples (Student Officers)			0 From Reserve Fund: Lightening Damage			0 From COLA Distribution 0 From Reserve for Union Negotiations (UUNA)		4 IO CITIER CHORDES	4 From F/R/EMS Training				_	<ol> <li>From Reserve for Union Negotiations (LIUNA)</li> <li>From Build/Inspec Supplies</li> <li>Error Build/Inspec Other Character</li> </ol>			0 To Build/Inspec Services (So Highland Rd)			0 From Cola Distribution				90.00 From COLA Distribution			
ARTICLES & TRANSFERS: IN <u>(OUT)</u>		-2,500.00 2,500.00	65,000.00 -2,500.00 -3,000.00	3,000.00	2,500.00	11,500.00		46.00	2,230.00	0.01	-1.36.34	158.34				1 00:00	2,135.56 885.00 110.00	300.00	-110.00	-300.00			253.00				90.06			
FY 2013 <u>APPROPRIATION/</u> <u>ASSESSMENT</u>	70,600.00 11,440.00 300.00	1,211,559.18 161,038.00	37,350.00	73,500.00	2,500.00 17,920.00 20.000 00			4,631.00	261,559.80	14,459.50	30,000.00	6,300.00	001000001	200.1.60.00	00.001,700.00	186,669.56	90:00	00 0000	4,380.00	150.00	300.00	700.00	25,590.71	3.000.00	175.00	300.00	9,986.00	200.00 3.300.00	1,400.00	4,3/8,350.00 85,216.00 600.00
PREVIOUS YEAR-END BALANCE CARRIED FORWARD	50,265.85 2,100.00 110.48					5 005 00	1,158.66						5,711.24															1.000.00		152,198.59
DEFARTMENT EXPRIDITIVE/DESCRIPTION	Town Energy Committee – Other Charges Town Energy Committee – Capital Projects (Photovaltaic) Municipal Postage - Purchase of Services Municipal Postage - Supplies	Police Department - Salaries Police Department - Overtime	Police Department - Purchase of Services	Police Department - Supplies	Police Department – Intergovernmental Police Department - Other Charges Police Department - Reimburschla Grant Funding	Police Department - Capital Purchases Bioht-To-Know - Annonominition	Tower Lease Account - Public Safety Use	Parking Magistrate - Salary Parking Magistrate - Services	Fire Dept/Rescue and Emer. Med. ServSalaries	Fire Dept./Rescue and Emer. Med. ServPurch of Serv.	hre uept./kescue and Emer. Mea. serv Iraning Exp. Fire Dept./Rescue and Emer. Med. Serv Supplies	Fire Dept./Rescue and Emer. Med. Serv Other Charges	rire Dept/Rescue and Errier, Med. Serv Capital Outdy Fire Dept/Rescue & EMS – Capital: (08/09)& FD Preparedness NPS	NPS Fire Preparedness Expenses	Ambulance runa - Purchase of services C & I Emergency Med. Services - Purchase of Services	Building/Inspection Services - Salaries	Building/Inspection Services - Purchase of Services		Building/inspection Services - Supplies Building/inspection Services - Other Charges	Tairo Emercency Management Administration – Services	Turo Emergency Management Administration - Supplies	Truro Emergency Management Administration - Other Charges	Animal Control - Salaries	Animal Control - Purchase of services Animal Control - Supplies	Animal Control - Other Charges	Oil Spill Coordinator - Purchase of Services Oil Spill Coordinator - Sumplies	or spir cookingor suppres Shellfish Warden - Salaries	ShellfishWatded - Services / Enhancement Program Shellfish Warden - Supplies	Shellfish Warden - Other Charges	liuro School Comminee Budget including the School Wages C.C.R.T.H.S. Assessment FY 2013 C.C.R.T.H.S. Committee Expense
GL ACCOUNT ORG CODE	01019 <i>657</i> 01019 <i>658</i> 01019952 01019954	01021051	01021052	01021054	01021056 01021057 01021057	01021058	01021658	01021951 01021952	01022051	01022052	01022054	01022057	020220	010220	01023252	01024151	01024152		01024157	01020152	01029154	01029157	01029251	01029254	01029257	01029852	01029951	01029952 01029954	01029957	19006010

BALANCE CLOSED TO GENERAL F <u>UND:</u>	0.00 4,151.07 8,62.09 1,138.12	(28785.1) 25500 4.341.88 9.47.32 (7.7.6298) 8.681.04 8.681.04 24.167.12 8.681.04 24.167.12 8.681.04 24.167.12 8.681.04 8.681.04 2.576 8.655.05 8.755.05 8.655.05 8.755.05 8.655.055.05 8.655.05 8.555.05 8.655.05 8.655.05 8.555.05 8.655.055.05 8.655.05 8.655.05 8.555.05 8.555.05 8.555.05 8.555.05 8.555.05 8.555.05 8.555.05 8.555.05 8.555.05 8.555.055.0555.05	466.49 566.49 566.49 5306 5306 534.00 1.88 1.88 1.88 1.88 1.88 1.88 1.88 1	1,956,76 3,653,25 460,00 460,00 19,637,17 6,577,58 6,577,58 6,577,58 6,577,58 11,552,17 718,77 717,77 718,77 717,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,77 718,777 718,777 718,7777 718,7777777777
AMOUNTS CARRIED FORWARD INTO 2014	2.756.00		7,957,60 235,000 00 3,349,60 1,500 00	62.252.58 2.777.44
FY 2013 ENCUM BRANCE EXPENDITURES	153.00 8844.30	) } 5 5 5 5 5	24,930.87	41,918.69
FY 2013 EXPENDITURES	392,236,22 8,856,99 41,761,93 146,025,98	150,000 00 40,485 71 2255 00 8,458 00 8,458 00 8,458 00 8,458 00 3,652 68 180,545 98 180,545 98 180,545 98 180,545 98 43,037 45 375,00 375,00 204,157 84	11,5611,57 11,5611,57 11,542,52 11,542,51 11,544,643,52 11,544,644,52 11,544,54 11,544,54 11,574,547,547,547,547,547,547,547,547,547	11,528.53 1,846.75 300,00 00 1,118,15 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,12 1,118,17 1
ARIICLES & ARIICLES & SOURCE TRANSFERS: SOURCE OUT DRETTAATION!	846.00 From COLA Distribution 8.2.72.00 From Reserve Frund: Director Raise 731.64 From Reserve For Union Negoriations (UUNA) 775.98 To DPW Surplies 775.98 Tom DPW Services	150.000.00 -2.500.00 To T/S Supplies 2.500.00 From T/S Services	540.22 From PBM Supplies -540.22 To PBM Services -360.20 ATM 5.2013 Art 4 - Free Cash (PSF) <i>6</i> :01 From Reserve Fund 5.000.00 ATM 5.2013 Art 4 - Free Cash (Inspector) 1.1.64.46 From Reserve for Union Negotiations (UUNA)	<ul> <li>378.00 From COLA Distribution</li> <li>3.10.08 From Reserve for Union Negoliations (LUNA)</li> <li>3.119.20 From Reserve Fund 09:25:2012</li> <li>2.287.32 From Reserve Fund 05:03:2013</li> <li>1.9.67.00 From COLA Distribution</li> </ul>
FY 2013 <u>APPROPRIATION/</u> <u>ASSESSMENT</u>	382.386.58 13.008.06 43.400.00 145.250.00 2.200.00	11,700,00 500,00 12,800,00 4,600,00 172,763,00 8,976,00 110,925,00 40,525,00 1,1850,00 1,1850,00 1,1850,00 1,1850,00 204,210,80 204,210,80	114,308,00 67,500,00 7,500,00 1,205,00 1,205,00 1,500,00 1,500,00 2,500,00 2,500,00 3,41,50,00 3,41,50,00 2,500,00 2,500,00 2,500,00 3,41,50,00 2,500,000 2,500,0000000000	13,250,000 5,500,000 8,600,000 7,696,000 11,751,000 11,751,000 11,751,000 11,751,000 11,751,000 11,751,000 11,751,000 11,561,000 11,561,000 11,561,000 11,562,00000000000000000000000000000000000
PREVIOUS YEAR-END BALANCE CARRIED FORWARD	153.00 1.00.30	-	30,858.37 635.00	104.156.27 2.777.44 15.00
DEPARTMENT EXPENDINELDESCREMON	Department of Public Works -Salaries Department of Public Works -Overfine Department of Public Works - Purchase of Services Department of Public Works - Supplies Department of Public Works - Supplies Department of Public Works - Canilo Frances: Casi Tarks	Department of non-water count index. Journal Department of Public Water Capital Orloy (Rubber Te Loader) DPW/Snow Removal - Statistic DPW/Snow Removal - Statistic DPW/Transfer Station/DSpaced Area - Statistic DPW/Transfer Station/DSpaced Area - Statistic DPW/Transfer Station/DSpaced Area - Orlen Charges DPW/Transfer Station/DSpaced Area - Orlen Charges	Public Building Manihandra- Varima Public Building Manihandra- Services (Cambred Encumbrance) Public Building Manihandra- Supplies Public Building Manihandra- Shaplies Public Building Manihandra- Other Charges Public Building Manihandra- Other Charges Public Building Manihandra- Shaplies Public Building Manihandra- Charges Public Building Manihandra- Joshand Charges Manges Board O Health - Pucchase of Services (12 Water Sampling) Board O Health - Pucchase of Services (12 Water Sampling) Board O Health - Anac Thomas	Worker Resources Oversight Committee Services (199,10 & 12) Worker Resources Oversight Committee Services (19,10 & 12) South Highland Road Landfill/Burn Dump Preter Sauth Highland Road Landfill/Burn Dump Preter Resyning Committee - Purchase of Services Council On Aging - Starties Council On Aging - Overtime Council On Aging - Startices Council On Aging - Overtime Council On Aging - Overtime Council On Aging - Overtime Council On Aging - Overtime Council On Aging - Startices Council
				Variation of the second

BALANCE CLOSED TO GENERAL FUND:	26,261.15 400.00 4.024.88		5,205.43	608.60 1.376.38		936.79	11,610.02	07.104		2,184.35		(00:0)	2,483.55	104.90	306.00	30.00	50.00	2.221.32	303.00	2,162.01	395.00	500.00	150.00	·	57 87 8 -	-		(160.00)		(15,050.00) 4.165.00	16,015.00	65.762.11	245,556.06	287.90	47,265.65	1,424,563.92
AMOUNTS CARRIED FORWARD INTO 2014	1,175.86 1 694.83		1,505.17	2 414 68	485.32															7,000.00		00.021	0000/1									292.00				1,035,809.15
FY 2013 ENCUMBRANCE EXPENDITURES			5.56									1,014.59																								335,389.69
FY 2013 EXPENDITURES	144,500.49 .00 26,555.20	3,000.00 8,175.08 2,616.23	1,694.83 164,330.02	4,091.40 7.066.94	15,614.68	503.12 13,114.71	296,967.69	40.04		54,773.01		109,772.64	99,016.45 4 356 63	8,645.10	361.00	00.162		94,290.56 71.471.68	8	1,717.99	505.00	0 <u>.</u>	0.	540,000.00	215,090.00	163,736.00	49,322.00	1,920.00	44,227.00	20,850.00 97.370.00	824,387.00	38,/40.45 73.128.24	1,087,028.94	1,916.10 87 770 30	177,734.35	14,459,659.15
SOURCE OR (DESTMATION)	00 From COLA Distribution		1,725.00 From COLA Distribution			14,051.50 From Reserve Fund: Radios	3,039.00 From COLA Distribution		To HGL Supplies To HGL Supplies				10 ATM 5.2013 Art 4 - Free Cash (NPS Fees)		6.00 From COLA Distribution			749.00 From COLA Distribution	3.00 From COLA Distribution	7,000.00 ATM 5.2013 - Free Cash (Flounder Study Match)																00
ARTICLES & TRANSFERS: IN [OUT]	1,374.00								-2,500.00 -387.64	Ξ,		-	6,000.00									_														582,582.00
FY ARTICLES & 2013 TRANSFERS: APPROPRIATION/ IN ASSESSMENT (OUT)	170,563.50 1,374. 400.00 32.275.00	2,000,00 8,710,00 2,950,00	3,200.00 167,810.45 1.725.0		16,100.00	/00.00 14,051.5	305,538.71 3,039.0		-2,500.00 -387.64		1 (1	-	95,500.00 6,000.0	8,750.00	300.00	30.00	50.00	95,000.00 72.944.00 749.0		3,880.00 7,000	00'006	500.00	150.00	540,000.00	215,090.00	163,736.00	49,322.00	1,760.00	44,227.00	5,800.00 101.535.00	840,402.00	56,000.00 85.000.00	1,332,585.00	2,204.00 95 500.00	225,000.00	16,016,934.43
		3,000,000 3,000,000 8,710,000 2,950,00		4,700.00 10.858.00	16,100.00				-2,500.00 -387,64		2	-		8,750.00		30.00	50.00				000006	500.00	150.00	540,000.00	215,090.00	1 63,736,00	49,322.00	1,760,00	44,227.00	5,800.00 101.535.00	840,402.00	00,000,00 85,000,00	1,332,585,00	2,204.00	225,000.00	
FY 2013 <u>APPROPRIATION/</u> <u>ASSESSMENT</u>		i Truo arges	3,200.00 5.56 167,810,45	a of Services 10.858.00	16		305,538.71	of Services 63,345,00	-2.50000 -387,64	103 385 00	2 2	-							e 300.00		o harges	ital	ristorical Contrinsion - Supplies Historic Review Board - Purchase of Services	ebt Payment 540	Interest Payments - Long Term Debt Interest Payments - Short Term Debt Interest Payments - Short Term Debt	sion Assessment	Cherry Sheet Charge: Mosquito Control Projects	0		Cherry Sheet Charge: School Choice Sending District Assessment Cherry Sheet Charge: Charge School Tuition Assessment		worker's Compensation - Insurance Unemployment Insurance Coverage	um 1,3	Group Life Insurance - Employer Share - Premium EIC & Maaricorre - Employeer Share	yment 2	16,016,934.43

Assets:	General Fund	Special Revenue	Capital Projects	Land Bank/ CPA Fund	Agency & Trust Funds	Long Term Debt Account Group	Totals Only
Cash	5,744,598.36	2,612,708.75	327,286.51	1,365,322.51	1,906,235.61	,	11,956,151.74
Property Taxes: Real Estate	743,037.52						743,037.52
Personal Property	19,412.98						19,412.98
Other Receivables: CPA Surcharaes Receivable				18 582 13			18 582 13
Motor Vehicle Excise	81,599.29						81,599.29
Other Excise (Boat)	9,341.36						9,341.36
Tax Liens Receivable	58,163.32			546.76			58,710.08
Tax Foreclosures/Possessions	63,972.86						63,972.86
Deferred Property Taxes Receivable	1,495.58			180.59			1,676.17
Depainmental receivable Septic Loans/Betterments Unbilled		42,718.49			10,400.00		42,718.49
State Highway Grants Receivable			405,531.11				405,531.11
Amounts to Be Provided for Payment of Bonds						6,158,000.20	6,158,000.20
TOTAL ASSETS:	6,721,621.27	2,655,427.24	732,817.62	1,384,631.99	1,916,716.47	6,158,000.20	19,569,214.79
Liabilities and Fund Equity:							
Warants Payable	617,984.97	21,824.02	'	'	2,801.00		642,609.99
Payroll Withholdings (net)	54,650.59						54,650.59
Deferred Revenue RE & PP	299,166.22						299,166.22
Drovision For Abato 8 Evonations	14.2/2(412	42,/ 10.47	11.156,604	17,307.30	00.100,01		04.004.040
Due to MA (Sales/Use Taxes)	400,204.20	(1.525.33)					11.525.33
Unclaimed Items	382.19	10000000000					382.19
Escrow Deposits w/ Interest	3,865.00			'			3,865.00
Other Liabilities (BANS)			625,000.00		1		625,000.00
Total Bonds Payable (Combined)						6,158,000.20	6,158,000.20
Total Liabilities Fund Eauity:	1,653,705.66	63,017.18	1,030,531.11	19,309.38	16,658.58	6,158,000.20	8,941,422.11
Reserved for Continued Appropriations	1,035,809.15			297,094.41			1,332,903.56
Reserved for Expenditure	1,076,000.00	1		82,089.00			1,158,089.00
Undesignated/Unreserved Fund Balance	2,967,689.75	1,465,210.06	(297,713.49)	898,705.30	1,850,057.89		6,883,949.51
Reserved for Appropriation Deficits	(24,168.73)						(24,168.73)
CPA Funds Reserved (Restricted)				87,433.90			87,433.90
Reserved for Transfer	1	1,127,200.00			50,000.00		1,177,200.00
Tofal Fund Equity TOTAL LIABILITY AND FUND EQUITY	5,067,715.61 <b>6,721,621.27</b>	2,592,410.06 <b>2,655,427.24</b>	(297,713.49) <b>732,817.62</b>	1,365,322.61 1,384,631.99	1,900,057.89 <b>1,916,716.47</b>	, 158,000.20	10,627,792.68 <b>19,569,214.79</b>

TOWN OF TRURO - COMBINED BALANCE SHEET All Fund Types and Account Groups June 30, 2013

#### TOWN CLERK/TREASURER/TAX COLLECTOR

Cynthia A. Slade-Town Clerk/Treasurer/Collector of Taxes Susan A. Joseph-Assistant t/t Clerk/Treasurer/Collector Barbara A. Peters-Assistant t/t Clerk/Treasurer/Collector

#### **TREASURER'S REPORT**

#### CASH Balance 7-01-2012 8.565.620.35 Receipts 20,989,930.87 Payments 18,993,221.50 Reclassify monies to Trust (139,126.07) (Affordable Housing to Trust) Balance 6-30-2013 10,423,203.65 W/P 6-30-2013 (641, 216.99)9,781,986.66 Trust balance 1,532,948.09\* Trust W/P 6-30-2013 (1,393.00)1,531,555.09 11,313,541.75 11,313,541.75 **TRUST FUNDS** Fund Balance Credits/ Charges/ Balance 7-01-12 Transfers 6-30-13 Interest Pension Reserve 4,292.37 9.12 0.00 4,301.49 Stabilization 984,229.52 4.185.01 0.00 988,414.53 **Cemetery:** 3.35 Holsbery Park 375.92 0.00 379.27 No. Truro 57,112.31 2,363.11 2.220.00 57.255.42 Methodist 11,824.68 244.10 340.00 11,728.78 24,909.04 558.77 Catholic 0.00 25,467.81 Congregational 22,506.58 567.00 816.00 22,257.58 Snow 43,829.54 1,086.81 678.00 44,238.35 Pine Grove 49,683.68 49,041.07 1.533.39 2,176.00 New South 24,934.92 575.76 612.00 24,898.68 **Cemetery/General:** 5,962.07 Methodist 5,829.41 132.66 0.00 Catholic 3,462.79 71.44 0.00 3,534.23 Congregational 12,373.77 288.81 0.00 12,662.58 Snow 25,415.82 612.54 0.00 26,028.36 Old North 19,021.02 41.18 47.17 19,015.03 Pine Grove 26,911.74 58.28 0.00 26,970.02 Irving H. Rich 1,771.11 3.27 500.00 1,274.38 Hans Hofmann 5,323.16 9.32 1,088.00 4,244.48 Elisha W. Cobb 12,880.80 267.60 13,148.40 0.00

Charles H. Hopkins	1,650.98	3.68	0.00	1,654.66
Law Enforcement Land Acquisition–	7,646.82	0.00	1,000.00	6,646.82
OwnerUnkn	3,369.25	7.47	0.00	3,376.72
OPEB 32B/20	5,507.25	//	0.00	5,570.72
Art.14 ATM 4/2011	50,013.12	248.34	0.00	50,261.46
Affordable Housing				
ATM 4/2001		139,745.85	0.00	139,745.85
TOTALS	1,399,368.35	152,616.86	9,477.17	1,542,508.04*

\*Note: \$9,559.95 Trust expense in general monies, transferred to trust in Fiscal 2014

TAX TITLE ACCOUNT		TAX POSS	ESSIONS
Balance 7-01-12	58,710.08	Balance 7-01-12	63,972.86
New & subsequent taxes	.00		.00
Charges, costs & interest	.00	Balance 6-30-13	63,972.86
Redemptions	(.00)		
Disclaimed	(.00)	TAX DEF	ERRALS
Transfer to tax possessions	(.00)	Balance 7-01-12	10,952.38
Balance 6-30-13	58,710.08	Cl 41A	.00
		Charges	.00
		TT/Def	.00
		Redemption	(9,276.21)
		Balance 6-30-13	1,676.17

#### STATEMENT OF INDEBTEDNESS

Long Term	Outstanding	Issued	Retired	Balance	Interest
-	7-01-12			6-30-13	Paid
Library Project (GOB)	310,000	00	65,000	245,000	10,622.50
Town Hall Project (GOB)	1,720,000	00	170,000	1,550,000	62,460.00
Septic (MWPAT)	93,400	00	10,400	83,000	0.00
Land Purchase (LB/Duarte) (C	GOB) 15,000	00	15,000	00	487.50
Land Purchase (LB/Meldahl) (	(GOB) 400,000	00	50,000	350,000	14,125.00
Land Purchase( LB/Morea) (G	OB) 130,000	00	20,000	110,000	4,570.00
COA/CommCenter (GOB2)	2,665,000	00	195,000	2,470,000	114,232.50
Land Purchase (LB/Poor) (GO	B2) 915,000	00	115,000	800,000	38,372.50
Harbor Jetty Repairs (GOB2)	660,000	00	110,000	550,000	27,775.00
Inside Debt Limit Sub	6,908,400	00	750,400	6,158,000	272,645.00
Outside Debt Limit Sub	00	00	00	00	00
Total Long Term	6,908,400	00	750,400	6,158,000	272,645.00
Short Term					
BANs					
Fire Engine Urban	00	300,000	00	300,000	00
Harbor Jetty South	00	325,000	00	325,000	00
Total Short Term	00	625,000	00	625,000	00
TOTAL all	6,908,400	625,000	750,400	6,783,000	272,645.00

#### Authorized and Unissued Debt

Date	Art	Purpose	Amount	New Issues	Unissued
			Authorized	(Rescind/Retired)	6-30-13
02-24-98	2	Septic (MWPAT)	200,000	197,403	2,597
04-27-10	5(1)	Fire Engine Urban (cwb)	300,000	300,000	00
04-26-11	15	Harbor Jetty South	325,000	325,000	00
04-24-12	9	Landfill Closure	300,000		300,000
04-24-12	10	Eagle Creek Restoration	150,000		150,000
Total Aut	horize	d and Unissued			452,597

BALANCE	6-30-13		393,590.38	111,316.70	62,537.99	57,990.32	20,633.94	96,968.19	743,037.52		10,309.57	3,065.43	1,810.99	1,188.22	578.03	1,629.89	18,582.13		0.00	0.00	0.00	0.00	0.00
В	AXTITLE					00.0	00.0	00.0	0.00		00.0	0.00	00.0	00.0	00.0	00.0	0.00		00.0	00.0	00.0	00.0	00.0
	41A DEF TAX TITLE		00.0	00.0	00.0	00.0	00.0	00.0	0.00		00.0	00.0	00.0	00.0	00.0	00.0	0.00		00.0	00.0	00.0	00.0	0.00
	ADJUST		+ 974.66	0.00	0.00	0.00	0.00	0.00	+ 974.66		-974.66	0.00	0.00	0.00	0.00	0.00	- 974.66		0.00	0.00	0.00	0.00	00.0
	<b>REFUND ADJUST</b>		45,178.49	188.88	499.58	0.00	0.00	0.00	45,866.95		136.09	00.00	14.98	0.00	0.00	0.00	151.07		0.00	0.00	0.00	0.00	00.0
	PAYMENT		11,568,749.85	357,853.75	38,832.83	15,601.67	8,941.88	2,029.12	11,992,009.10		346,337.77	10,094.45	717.78	594.90	250.15	31.80	358,026.85		4,861.53	1,879.26	368.25	202.54	7,311.58
ABATEMENT	EXEMPT		37,661.97	00.0	499.58	00.0	00.0	00.0	38,161.55		1,129.88	0.00	14.98	00.0	00.0	00.0	1,144.86		00.0	00.0	00.0	00.0	00.0
A	COMMITTED		11,953,849.05	0.00	0.00	0.00	0.00	0.00	11,953,849.05	NO	358,615.79	0.00	0.00	0.00	0.00	0.00	358,615.79		4,861.53	1,879.26	0.00	0.00	6,740.79
BALANCE	7-01-12		0.00	468,981.57	101,370.82	73,591.99	29,575.82	98,997.31	772,517.51	PRESERVATIO	0.00	13,159.88	2,528.77	1,783.12	828.18	1,661.69	19,961.64	(Septic)	0.00	0.00	368.25	202.54	570.79
	YEAR	<b>REAL ESTATE</b>	2013	2012	2011	2010	2009	1988-08	SUB	COMMUNITY PRESERVATI	2013	2012	2011	2010	2009	2000-08	SUB	<b>BETTERMENT</b> (Septic)	2013 Principal	2013 Interest	2012 Principal	2012 Interest	SUB

TAX COLLECTOR'S REPORT

YEAR	BALANCE 7-01-12	A) COMMITTED	ABATEMENT EXEMPT	PAYMENT	<b>REFUND ADJUST</b>		41A DEF TAX TITLE		BALANCE 6-30-13
WATER LIEN 2013	WATER LIEN DUE PROVINO 2013 0.00	<b>CETOWN</b> 8.736.40	00.0	3.853.48	0.00	000	000	0000	4.882.92
2012	1,183.58	0.00	0.00	936.75	0.00	0.00	0.00	0.00	246.83
2011	384.87	0.00	0.00	93.58	0.00	0.00	0.00	0.00	291.29
SUB	1,568.45	8,736.40	00.0	4,883.81	0.00	00.0	0.00	0.00	5,421.04
PERSONAL PROPERTY	ROPERTY								
2013	0.00	146,185.38	685.92	141,475.10	280.48	00.0	0.00	0.00	4,304.84
2012	5,450.63	0.00	0.00	3,498.07	0.00	00.0	0.00	0.00	1,952.56
2011	2,303.36	0.00	0.00	665.36	0.00	00.0	0.00	0.00	1,638.00
2010	1,447.64	0.00	0.00	382.94	00.0	00.0	0.00	0.00	1,064.70
2009	1,543.43	0.00	5,826.41	205.66	5,826.41	00.0	0.00	0.00	1,337.77
1985-08	10,283.25	0.00	0.00	1,168.14	00.0	00.0	0.00	0.00	9,115.11
SUB	21,028.31	146,185.38	6,512.33	147,395.27	6,106.89	00.0	00.0	0.00	19,412.98
<b>MOTOR VEHICLE</b>	IICLE								
2013	00.0	326,994.43	6,397.84	275,946.60	2,227.11	00.0	00.0	0.00	46,877.10
2012	49,362.85	31,856.34	1,838.21	76,346.56	1,927.17	00.0	0.00	0.00	4,961.59
2011	5,192.35	0.00	356.56	3,827.85	356.56	00.0	0.00	00.00	1,364.50
2010	1,370.95	0.00	0.00	585.52	00.0	00.0	0.00	0.00	785.43
2009	1,620.94	0.00	0.00	107.08	0.00	00.0	0.00	0.00	1,513.86
1979-08	26,260.11	0.00	118.33	163.30	118.33	00.0	0.00	00.00	26,096.81
SUB	83,807.20	358,850.77	8,710.94	356,976.91	4,629.17	00.0	00.0	0.00	81,599.29
<b>BOAT EXCISE</b>	E								
2013	0.00	4,588.00	206.75	2,653.25	00.0	00.00	0.00	0.00	1,728.00
2012	1,044.00	0.00	69.68	563.32	00.00	00.00	0.00	0.00	411.00
2011	541.00	0.00	0.00	53.00	00.00	00.00	0.00	0.00	488.00
2010	564.00	0.00	0.00	0.00	00.00	00.00	0.00	0.00	564.00
2009	780.00	0.00	0.00	25.00	00.00	00.00	0.00	00.0	755.00
1990-08	5,420.36	0.00	0.00	25.00	00.00	00.00	0.00	00.0	5,395.36
SUB	8,349.36	4,588.00	276.43	3,319.57	0.00	00.0	00.0	0.00	9,341.36
TOTALS	907,803.26	12,837,566.18	54,806.11	12,869,923.09	56,754.08	0.00	0.00	0.00	877,394.32

## CALENDAR YEAR 2013 WAGES

ABT, MARY D	Benefits	480.00	CHRISTENSEN, JANAKE M	Overtime	1,358.28
ABT, MARY D	Regular	60,852.10	CHRISTENSEN, JANAKE M	Regular	8,850.14
ABT, MARY D	Total	61,332.10	CHRISTENSEN, JANAKE M	Total	10,208.42
AIKEN, MARGARET A		3,542.99	CHRISTENSEN, MATTHIAS E		581.40
AKBARI, SARA M		3,566.35	CHRISTENSEN, MATTHIAS E	e	8,740.76
ALLEN, DOUGLAS C		343.84	CHRISTENSEN, MATTHIAS E		9,322.16
ANNIS, SOPHIA		100.00	CHRISTENSEN, MICHAEL K		465.12
ANTONUZZO, JOHN R	Overtime	30.00	CHRISTENSEN, MICHAEL K		2,087.72
ANTONUZZO, JOHN R	Regular	4,110.00	CHRISTENSEN, MICHAEL K	Total	2,552.84
ANTONUZZO, JOHN R	Total	4,140.00	CLARK, BETHANY A		4,067.99
ARATARE, STEVEN M	Benefits	540.00	CLARK, KELLY S		65,497.04
ARATARE, STEVEN M	Overtime	2,458.72	CLEMENTS, DAMION M		55,409.92
ARATARE, STEVEN M	Regular	49,836.80	COBURN, JAY H		3,000.00
ARATARE, STEVEN M	Total	52,835.52	COCO, FRANCES M	Benefits	1,781.15
AYERS, DANA L		500.00	COCO, FRANCES M	Regular	49,333.34
			COCO, FRANCES M	Total	51,114.49
BEDNAREK, ROBERT		2,216.95	COLBURN, SHEILA M		1,000.00
BEEBE, EMILY E H		15,930.00	CONNOR, JOSEPH W	Benefits	605.00
BLOOM, JOHN H		10,284.03	CONNOR, JOSEPH W	Overtime	1,578.81
BOLDUC, AMANDA L		11,940.82	CONNOR, JOSEPH W	Regular	49,836.80
BRADFORD, ARIANA L		6,644.35	CONNOR, JOSEPH W	Total	52,020.61
BRAUN, NANCY W	Overtime	143.32	CORDEIRO, MADELYN	Benefits	1,100.00
BRAUN, NANCY W	Regular	8,863.80	CORDEIRO, MADELYN	Regular	72,839.85
BRAUN, NANCY W	Total	9,007.12	CORDEIRO, MADELYN	Total	73,939.85
BRAZIL, GERTRUDE T	Benefits	6,276.45	COREA, MARJORIE A	Benefits	3,000.00
BRAZIL, GERTRUDE T	Regular	86,407.58	COREA, MARJORIE A	Regular	96,288.14
BRAZIL, GERTRUDE T	Total	92,684.03	COREA, MARJORIE A	Total	99,288.14
BRAZIL, PAUL A		653.17	COREA, SHANNON L	Benefits	300.00
BRESNAHAN, BRONWYN H		5,600.00	COREA, SHANNON L	Regular	54,697.00
BRESNAHAN, BRONWYN H		6,914.13	COREA, SHANNON L	Total	54,997.00
BRESNAHAN, BRONWYN H	e	53,105.20	COSTA, MOLLY E		105.98
BRESNAHAN, BRONWYN H	Total	65,619.33	COSTIGAN, STEPHANIE M		67,668.93
BROWNE, JOHN DAVID E		11,598.57	COWING, ALEXANDER J		3,354.78
BURNS, JOHN T		78,229.87	COWING, LAUREN M		3,542.07
			COWING, ZACHARY M		4,077.98
CABRAL, JARROD J	Overtime	5,699.30			
CABRAL, JARROD J	Regular	48,455.12	DALUZ, ARYANA M		4,117.40
CABRAL, JARROD J	Total	54,154.42	DALUZ, DAIJAH R		3,572.88
CABRAL, SHIRLEY A	Overtime	1,149.66	DANZIGER, CRAIG L	Benefits	5,067.69
CABRAL, SHIRLEY A	Regular	3,177.18	DANZIGER, CRAIG L		tail 6,655.55
CABRAL, SHIRLEY A	Total	4,326.84	DANZIGER, CRAIG L	Regular	93,179.98
CALDWELL, TIMOTHY W	Benefits	3,894.00	DANZIGER, CRAIG L	Total	104,903.22
CALDWELL, TIMOTHY W	Overtime	5,271.04	DAVIS, AROZANA DT	Benefits	480.00
CALDWELL, TIMOTHY W	Regular	55,886.92	DAVIS, AROZANA DT	Overtime	64.73
CALDWELL, TIMOTHY W	Total	65,051.96	DAVIS, AROZANA DT	Regular	43,908.10
CARR, JORDAN L		5,027.40	DAVIS, AROZANA DT	Total	44,452.83
CATALDO-RODA, JULIE M		1,322.91	DAVIS, BRIAN G		40,707.95
CENOTTI, DANIEL L		672.00	DAVIS, BRIAN T	Benefits	7,300.00
CHILDS, MARJORIE A	Benefits	750.00	DAVIS, BRIAN T	Regular	132,184.52
CHILDS, MARJORIE A	Regular	35,068.66	DAVIS, BRIAN T	Total	139,484.52
CHILDS, MARJORIE A	Total	35,818.66	DAVIS, SEBASTIAN W		8,696.20
CHMIELINSKI, ALAINA R		4,307.68	DE ANGELO, CARRIE F	Benefits	4,339.20

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DE ANGELO, CARRIE F		ail 5,374.75	FRANCIS, COURTNEY A	Total	32,485.74
DE ANGELO, CARRIE F	Overtime	29,027.19	FRANCIS, JOSEPH W	Benefits	5,448.98
DE ANGELO, CARRIE F	Regular	66,515.68	FRANCIS, JOSEPH W	Regular	29,292.23
DE ANGELO, CARRIE F	Total	105,256.82	FRANCIS, JOSEPH W	Total	34,741.21
DELCOURT, KEITH C		24,744.31	FRANCIS, TAMI J	Benefits	1,620.80
DESPRES, MOLLY M		23,827.57	FRANCIS, TAMI J	Regular	45,645.80
DOHERTY, ADAM Z	Overtime	1,100.24	FRANCIS, TAMI J	Total	47,266.60
DOHERTY, ADAM Z	Regular	8,506.40	FRAZIER, STEVEN L		100.00
DOHERTY, ADAM Z	Total	9,606.64			
DOHERTY, CHARLOTTE R	Overtime	359.68	GABRIEL, NICHOLAS W		4,012.12
DOHERTY, CHARLOTTE R	Regular	6,975.24	GARRAN, JOHN W		74.97
DOHERTY, CHARLOTTE R	Total	7,334.92	GAZZANO, LAURA J		72,478.28
DONOGHUE, SEAN R		1,056.00	GIANNELLI, JAMES E		3,137.45
DOWNEY, JAMES T		2,239.62	GIANNELLI, LYNN M		3,888.26
DOYLE, EMMA J		3,830.29	GLOO, LINDA M		1,073.16
DUART, MARY ELLEN	Benefits	300.00	GNATOVICH, STEVEN M		3,904.55
DUART, MARY ELLEN	Regular	43,883.70	GOEDICKE, BARBARA J		496.80
DUART, MARY ELLEN	Total	44,183.70	GOLDEN, WILLIAM F		1,234.57
DUNCAN, TAYLOR C	Overtime	243.83	GOLDSTEIN, ZACHARIAH M	Benefits	150.00
DUNCAN, TAYLOR C	Regular	7,060.30	GOLDSTEIN, ZACHARIAH M	Regular	18,656.89
DUNCAN, TAYLOR C	Total	7,304.13	GOLDSTEIN, ZACHARIAH M	e	18,806.89
DUNIGAN, BREON N		3,000.00	GONSALVES, DAVID E		3,730.51
DYER, HEIDI A	Benefits	5,636.25	GONSALVES, JOHANNA E	Overtime	43.19
DYER, HEIDI A	Overtime	8,939.67	GONSALVES, JOHANNA E	Regular	7,826.86
DYER, HEIDI A	Regular	56,621.60	GONSALVES, JOHANNA E	Total	7,870.05
DYER, HEIDI A	Total	71,197.52	GREENHALGH, CHARLEEN L		390.00
D TER, HEIDT A	Total	71,177.52	GREENHALGH, CHARLEEN L		94,173.52
EDWARDS, NANCY R		1,000.00	GREENHALGH, CHARLEEN L	U	94,175.52 94,563.52
ENDICH, TAMARA E		5,562.01	GRENIER, KENNETH L	10141	8,447.37
ENOS, CHRISTOPHER E		3,619.38	GRIMM, HELEN MB		52,268.66
ESTEY, ARLENE O		28,616.31			
			GRONLUND, RICHARD E		25,467.60
EYESTONE, BELINDA C	Benefits	68,040.72	GUINEY, DENNIS F		3,555.00
EYMAN, STUART W		690.00	HALLANGAN EDANCIO H		7 502 15
EYMAN, STUART W	Regular	53,337.88	HALLAMAN, FRANCIS H	D C.	7,502.15
EYMAN, STUART W	Total	54,027.88	HANELT, MARGARET M	Benefits	765.00
	D C.	2 500 00	HANELT, MARGARET M	Regular	41,999.79
FAIR, HEATHER LEE	Benefits	2,500.00	HANELT, MARGARET M	Total	42,764.79
FAIR, HEATHER LEE	Regular	61,408.15	HARNED, ELIZA B	Benefits	535.00
FAIR, HEATHER LEE	Total	63,908.15	HARNED, ELIZA B	Regular	38,482.25
FALKENBURG, WARREN H	Benefits	4,400.00	HARNED, ELIZA B	Total	39,017.25
FALKENBURG, WARREN H	Overtime	4,214.32	HASKELL, LARKIN E		4,843.27
FALKENBURG, WARREN H	Regular	38,381.61	HAWKEY, KENNETH J		15,001.40
FALKENBURG, WARREN H	Total	46,995.93	HAYNES, BROOKE C		2,081.29
FARLEY, JOHN F		3,613.23	HEMLEY, FREYA M		4,583.34
FITZGERALD, ANTHONY S		3,634.32	HERNANDEZ, JOSE F	Benefits	3,000.00
FITZGERALD, LAURA J		8,872.07	HERNANDEZ, JOSE F	Overtime	2,733.62
FLAHERTY, JENNIFER A		175.00	HERNANDEZ, JOSE F	Regular	57,299.20
FLANAGAN, JENNIFER R	Overtime	13.74	HERNANDEZ, JOSE F	Total	63,032.82
FLANAGAN, JENNIFER R	Regular	12,582.41	HICKEY, KATHLEEN M		67,212.91
FLANAGAN, JENNIFER R	Total	12,596.15	HIGGINS, LAWRENCE R	Overtime	408.14
FORD, PATRICIA A		55,118.66	HIGGINS, LAWRENCE R	Regular	6,384.62
FRANCIS, COURTNEY A	Overtime	25.38	HIGGINS, LAWRENCE R	Total	6,792.76
FRANCIS, COURTNEY A	Regular	32,460.36	HOBBS, DAVID G	Private Deta	ail 1,926.79

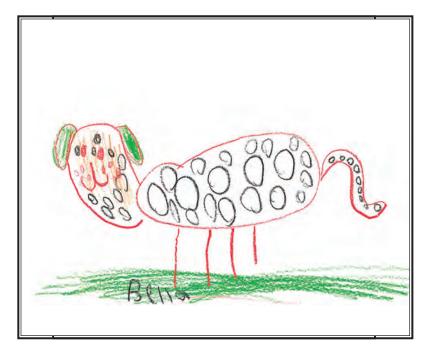
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HOBBS, DAVID G	Overtime	9,368.56	KING, TIMOTHY P	Regular	55,123.20
HOBBS, DAVID G	Regular	55,345.73	KING, TIMOTHY P	Total	66,756.07
HOBBS, DAVID G	Total	66,641.08	KIRKTON, NICOLE D		22,709.91
HOLROYD, KATHLEEN T	D C.	3,577.15	KLIMKOSKY, STACEY L	D C	69,014.14
HOLWAY, SCOTT J	Benefits	3,600.00	KNOWLES, JAMES S	Benefits	3,772.95
HOLWAY, SCOTT J		ail 1,920.00	KNOWLES, JAMES S	Regular	66,035.48
HOLWAY, SCOTT J	Overtime	14,918.00	KNOWLES, JAMES S	Total	69,808.43
HOLWAY, SCOTT J	Regular	63,248.24	KOCHEN, ALLISON M		240.00
HOLWAY, SCOTT J	Total	83,686.24	KRIEGER-DEWITT, DAVID J		280.00
HOWARD, ANNE L		128.00	KULIS, RACHEL C		4,043.07
INGRUM, MARTHA L		297.60	LAMBER BUITRAGO, ANGE	ELA M	237.50
IRWIN, ANNE L		494.12	LAMMIE, ANGELINA M		14,521.62
			LEBART, HOLLY L	Benefits	500.00
JACKETT, ANTHONY R		37,247.74	LEBART, HOLLY L	Regular	31,484.24
JACOB, KERRY L		4,065.64	LEBART, HOLLY L	Total	31,984.24
JOHNSON, FRANCIS J		1,000.00	LEGMAN, ARIK A	Overtime	369.44
JOSEPH, SUSAN A	Benefits	3,757.40	LEGMAN, ARIK A	Regular	5,445.72
JOSEPH, SUSAN A	Regular	45,889.10	LEGMAN, ARIK A	Total	5,815.16
JOSEPH, SUSAN A	Total	49,646.50	LISENBY, ARTHUR W		74.97
			LOCKE, MICHAEL R	Benefits	1,405.00
KAELBERER, MICHAEL J	Benefits	3,228.50	LOCKE, MICHAEL R	Overtime	4,932.10
KAELBERER, MICHAEL J	Regular	48,942.74	LOCKE, MICHAEL R	Regular	55,123.20
KAELBERER, MICHAEL J	Total	52,171.24	LOCKE, MICHAEL R	Total	61,460.30
KANE, BOBBIE SUE		1,000.00	LOWE, ROBERT F		1,000.00
KANE, CARTER T		559.62	LUCY, CHRISTOPHER R	Overtime	6,997.51
KARCASINAS, JAMES E	Benefits	1,575.20	LUCY, CHRISTOPHER R	Regular	51,739.60
KARCASINAS, JAMES E	Regular	24,700.00	LUCY, CHRISTOPHER R	Total	58,737.11
KARCASINAS, JAMES E	Total	26,275.20			
KELLEY, CATHERINE N	Overtime	265.80	MACARA, KENNETH R		13,728.00
KELLEY, CATHERINE N	Regular	6,402.00	MAGHER, ROBERT W		4,317.39
KELLEY, CATHERINE N	Total	6,667.80	MALONE, ALICE M		2,940.00
KELLEY, ERIN L	1000	3,873.39	MARCOULLIER-ANTONUZ	ZO, MONAL	2,,, 10100
KELLY, SUSAN J	Benefits	3,835.20		Benefits	2,500.00
KELLY, SUSAN J	Overtime	330.91	MARCOULLIER-ANTONUZ		2,000.00
KELLY, SUSAN J	Regular	46,293.27		Overtime	443.78
KELLY, SUSAN J	Total	50,459.38	MARCOULLIER-ANTONUZ		115.70
KETLER, CHARLES R	Benefits	345.00		Regular	52,025.60
KETLER, CHARLES R	Overtime	3,830.28	MARCOULLIER-ANTONUZ	0	52,025.00
KETLER, CHARLES R	Regular	49,836.80		Total	54,969.38
KETLER, CHARLES R	Total	54,012.08	MAROON, JOSEPH A	Iotai	1,407.60
KHUDARI, OSAMA J	Overtime	331.19	MAROON, JOSEI ITA MASTRIANNA, JACQUELYN	JE A	1,407.00
KHUDARI, OSAMA J	Regular	5,727.86	MASTRIANNA, JACQULLII	Benefits	5,663.37
KHUDARI, OSAMA J	Total	6,059.05	MASTRIANNA, JACQUELYN		5,005.57
KIMBALL, CAROLINE A	10(a)	650.44	MASTRIANNA, JACQUEETI	Overtime	9,956.22
KIMBALL, HARLAN H		2,976.78	MASTRIANNA, JACQUELYN		),)30.22
KINAHAN, BRIDGET E		2,280.63	MASTRIANA, JACQUELTI	Regular	55,763.60
KINAHAN, IAN G		4,591.19	MASTRIANNA, JACQUELYN	e	55,705.00
KING, HANNAH S	Benefits	4,391.19 500.00	MASTRIAMA, JACQUELT	Total	71 383 10
KING, HANNAH S KING, HANNAH S	Regular	32,501.34	MAXON, JOAN F	10(a)	71,383.19 9,840.52
KING, HANNAH S	Total	32,301.34 33,001.34	MAXON, JOAN F MENT, GABRIELLE T	Overtime	9,840.32 174.88
KING, TIMOTHY P	Benefits	1,800.00	MENT, GABRIELLE T MENT, GABRIELLE T	Regular	6,168.16
KING, TIMOTHY P	Overtime	9,832.87	MENT, GABRIELLE T MENT, GABRIELLE T	Total	6,343.04
KINO, HIMOTHT F	Overtime	7,032.01	MENT, OADNIELEE I	10(a)	0,545.04

MICHALOWSKI, JEANNE M	Benefits	1,600.00	RADOSEVIC, NANCY K		1,260.00
MICHALOWSKI, JEANNE M	Regular	80,308.05	RANCE, OTHAINE C		10,729.60
MICHALOWSKI, JEANNE M	Total	81,908.05	RANEO, STEVEN B	Private Deta	
MILLER, EDWARD P	Iotui	700.00	RANEO, STEVEN B	Overtime	17,245.72
MITTAL, MEGAN E		3,122.80	RANEO, STEVEN B	Regular	55,791.70
MONGER, JULIE C		73.50	RANEO, STEVEN B	Total	82,415.87
MORIARTY, JOAN C		1,482.89	RAY, JANE T	Total	482.89
MORRIS, PAUL A	Benefits	7,120.40	RAYMOND, DEBRA M		77,313.68
MORRIS, PAUL A	Regular	93,722.00	READ, FRANCESCA E		7,130.92
MORRIS, PAUL A	Total	100,842.40	READY, LYNNE A		85,581.21
MUNROE, KEVIN C	Iotai	1,176.78	REGO, LINDA M		13,669.15
Montkol, KE virt C		1,170.70	RIESELBACH, ALICE	Benefits	5,660.00
NICHOLSON, JAMES S	Benefits	410.00	RIESELBACH, ALICE	Regular	70,274.94
NICHOLSON, JAMES S	Overtime	10,043.62	RIESELBACH, ALICE	Total	75,934.94
NICHOLSON, JAMES S	Regular	51,451.20	ROACH, JAMES E	Overtime	1,191.06
NICHOLSON, JAMES S	Total	61,904.82	ROACH, JAMES E	Regular	47,646.44
NICKERSON, BRIANNA L	Total	3,516.18	ROACH, JAMES E	Total	48,837.50
NURCZYNSKI, SOPHIE C		500.00	ROBBINS, BERNARD F	10141	325.67
NORCE INSKI, SOI THE C		500.00	ROBBINS, JENNIFER A		23,541.17
O'CONNOR, JUSTIN G		367.94	ROBBINS, MARY D		325.67
O'CONNOR, YVONNE M		85,286.38	ROBICHEAU, JASON H	Benefits	2,800.00
O'LEARY, MEGAN E		81,066.27	ROBICHEAU, JASON H	Private Deta	
OXTOBY, RACINE F	Overtime	10.89	ROBICHEAU, JASON H	Overtime	10,588.50
OXTOBY, RACINE F	Regular	11,819.41	ROBICHEAU, JASON H	Regular	56,287.47
OXTOBY, RACINE F	Total	11,830.30	ROBICHEAU, JASON H	Total	73,502.97
OXTOB I, RACINE I	Total	11,050.50	RODA, THOMAS L	10tai	238.30
PACKETT, TYLER F		2,855.15	RODERICK, ABBY M		50,713.66
PAJARON, PATRICIA L	Benefits	1,970.52	RODERICK, CHRISTINE L	Benefits	2,000.00
PAJARON, PATRICIA L	Regular	78,187.06	RODERICK, CHRISTINE L	Regular	62,720.71
PAJARON, PATRICIA L	Total	80,157.58	RODERICK, CHRISTINE L	Total	64,720.71
PALMER, GARY D	Total	1,234.57	RODERICK, EDYTHE A	Benefits	1,500.00
PAUL, JOSHUA T		13,090.06	RODERICK, EDYTHE A	Regular	24,510.77
PECCE, DOMINIQUE		1,586.20	RODERICK, EDYTHE A	Total	26,010.77
PERRY, DAVID F	Benefits	11,164.14	RODERICK, MARJORIE A	Total	1,000.00
PERRY, DAVID F	Private De		RODERICK, STEPHEN P		105.35
PERRY, DAVID F	Overtime	30,572.77	ROSE, AMELIA M		63,744.12
PERRY, DAVID F	Regular	71,907.02	ROSE, JANET L	Benefits	480.00
PERRY, DAVID F	Total	114,291.93	ROSE, JANET L	Regular	23,943.78
PETERMAN, DAVID D	Overtime	293.63	ROSE, JANET L	Total	24,423.78
PETERMAN, DAVID D	Regular	12,543.07	ROSE, JESSI S	Overtime	1,981.48
PETERMAN, DAVID D	Total	12,836.70	ROSE, JESSI S	Regular	12,812.42
PETERMAN, LORI A	Benefits	1,000.00	ROSE, JESSI S	Total	14,793.90
PETERMAN, LORI A	Regular	31,087.89	ROSE, LEO J	Benefits	1,520.00
PETERMAN, LORI A	Total	32,087.89	ROSE, LEO J	Overtime	9,997.86
PETERS, BARBARA A	Iotui	33,852.40	ROSE, LEO J	Regular	57,896.00
PETERS, JANE H		421.13	ROSE, LEO J	Total	69,413.86
PETERSON, REX E		105,999.97	ROSE, TIMOTHY I	1.01ml	465.85
PICARIELLO, GIANINA E		42,831.42	ROSENKAMPFF, KATHLEEN N	A Benefits	500.00
POSSEE, KIMBERLY L		51,297.96	ROSENKAMPFF, KATHLEEN N		28,696.20
PRICKITT, MARGARET H		23,844.90	ROSENKAMPFF, KATHLEEN N	U	29,196.20
PUFFER, DENISE L		725.00	ROSS, DEANNA M		13,898.74
		, 20.00	ROYKA, MARGARET A		421.13
					121.13

RUSSELL, LORIAL J		24,906.96	SULLIVAN, SHARON A	Regular	28,972.65
RUSSELL, LORNE E		21,791.37	SULLIVAN, SHARON A	Total	36,025.68
			SUTO, LINDSEY M		22,473.12
SANDERS, KATHERINE G		2,880.62	SWIDRAK, WALTER A		128.00
SANTOS, JEANNE E		1,437.50			
SAWYER, MELISSA N		3,781.74	TAKAKJIAN, KYLE	Benefits	5,384.30
SCALLEY, BRIAN P		16,032.75	TAKAKJIAN, KYLE	Regular	115,036.76
SCHMIDT, DANIELLE D	Overtime	232.56	TAKAKJIAN, KYLE	Total	120,421.06
SCHMIDT, DANIELLE D	Regular	8,024.65	TARALA, BRANDY		10,908.59
SCHMIDT, DANIELLE D	Total	8,257.21	TERKANIAN, HARRY S	Benefits	901.75
SCOULLAR, NOELLE L	Overtime	31.68	TERKANIAN, HARRY S	Overtime	141.39
SCOULLAR, NOELLE L	Regular	45,748.19	TERKANIAN, HARRY S	Regular	2,419.34
SCOULLAR, NOELLE L	Total	45,779.87	TERKANIAN, HARRY S	Total	3,462.48
SEAMANS, MEGAN J		625.00	THOMAS, JOHN J	Benefits	150.00
SEISER, BETH A		1,680.00	THOMAS, JOHN J	Regular	24,459.05
SHONE, DEBORAH A		25,789.95	THOMAS, JOHN J	Total	24,609.05
SHUGRUE, MICHELLE A		4,066.09	TRAVERS, SUSAN M	Benefits	750.00
SILVIA, DAVID E	Benefits	5,305.61	TRAVERS, SUSAN M	Regular	59,299.82
SILVIA, DAVID E	Private Det	ail11,232.00	TRAVERS, SUSAN M	Total	60,049.82
SILVIA, DAVID E	Overtime	27,403.47	TROVATO, KELSEY C		550.00
SILVIA, DAVID E	Regular	70,964.70	TUDOR, NICOLE	Benefits	390.00
SILVIA, DAVID E	Total	114,905.78	TUDOR, NICOLE	Regular	49,889.33
SILVIA, EMANUEL E		1,000.00	TUDOR, NICOLE	Total	50,279.33
SKLUT, MARK D	Benefits	4,762.08			
SKLUT, MARK D	Private Det	ail 2,728.00	ULSHOEFFER, ELBERT C		9,604.00
SKLUT, MARK D	Overtime	18,099.28			
SKLUT, MARK D	Regular	44,846.37	VALLI, JEREMIAH Z	Benefits	1,097.20
SKLUT, MARK D SKLUT, MARK D	Regular Total	44,846.37 70,435.73	VALLI, JEREMIAH Z VALLI, JEREMIAH Z		1,097.20 tail 1,616.00
		<i>,</i>			
SKLUT, MARK D	Total	70,435.73	VALLI, JEREMIAH Z	Private De	tail 1,616.00
SKLUT, MARK D SLADE, CYNTHIA A	Total Benefits	70,435.73 8,302.00	VALLI, JEREMIAH Z VALLI, JEREMIAH Z	Private Det Overtime	tail 1,616.00 25,455.43
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A	Total Benefits Regular	70,435.73 8,302.00 89,898.05	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z	Private Der Overtime Regular	tail 1,616.00 25,455.43 62,003.89
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A	Total Benefits Regular Total	70,435.73 8,302.00 89,898.05 98,200.05	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z	Private Der Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C	Total Benefits Regular Total Overtime	70,435.73 8,302.00 89,898.05 98,200.05 56.93	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z	Private Der Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C	Total Benefits Regular Total Overtime Regular	70,435.73 8,302.00 89,898.05 98,200.05 56.93 5,249.98	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F	Private Der Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C	Total Benefits Regular Total Overtime Regular	70,435.73 8,302.00 89,898.05 98,200.05 56.93 5,249.98 5,306.91	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON	Private Der Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M	Total Benefits Regular Total Overtime Regular Total	70,435.73 8,302.00 89,898.05 98,200.05 56.93 5,249.98 5,306.91 4,296.17	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M	Private Det Overtime Regular Total Overtime	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H	Total Benefits Regular Total Overtime Regular Total Overtime	70,435.73 8,302.00 89,898.05 98,200.05 56.93 5,249.98 5,306.91 4,296.17 5,244.07 46,693.76	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M	Private Det Overtime Regular Total	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H	Total Benefits Regular Total Overtime Regular Total Overtime Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M	Private Det Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SMOW, JOHN H	Total Benefits Regular Total Overtime Regular Total Overtime Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN	Private Det Overtime Regular Total Overtime Regular Total	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R	Total Benefits Regular Total Overtime Regular Total Overtime Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J	Total Benefits Regular Total Overtime Regular Total Overtime Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN	Private Det Overtime Regular Total Overtime Regular Total Benefits	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J SOUZA, JEFFREY J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, PATRICIA A WHITE, AMY L	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J SOUZA, JEFFREY J SOUZA, JEFFREY J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, PATRICIA A WHITE, AMY L	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ 1,000.00\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular Total	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88 9,004.64
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ 1,000.00\\ 672.00\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHEELER, PATRICIA A WHITE, AMY L WHITE, AMY L WHITE, AMY L WHITE, JESSICA M	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88 9,004.64 349.14
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, HAILEE M SMITH, JULIUS H SMITH, JULIUS H SMOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Benefits	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ 1,000.00\\ 672.00\\ 930.00\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHITE, AMY L WHITE, AMY L WHITE, JESSICA M WHITE, JESSICA M	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88 9,004.64 349.14 8,408.20
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J STILLANE, NANCY E STILLMAN, KATHERINE	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Benefits Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ 1,000.00\\ 672.00\\ 930.00\\ 43,883.70\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHITE, AMY L WHITE, AMY L WHITE, JESSICA M WHITE, JESSICA M	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88 9,004.64 349.14 8,408.20 8,757.34
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J STILLANE, NANCY E STILLMAN, KATHERINE STILLMAN, KATHERINE	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Benefits	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ 1,000.00\\ 672.00\\ 930.00\\ 43,883.70\\ 44,813.70\end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHITE, AMY L WHITE, AMY L WHITE, JESSICA M WHITE, JESSICA M WHITE, PRISCILLA J	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88 9,004.64 349.14 8,408.20 8,757.34 482.89
SKLUT, MARK D SLADE, CYNTHIA A SLADE, CYNTHIA A SLADE, CYNTHIA A SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, AUSTIN C SMITH, JULIUS H SMITH, JULIUS H SMITH, JULIUS H SNOW, JOHN H SNOW, KATHERINE R SOLLOG, STEVEN J SOUZA, JEFFREY J STILLANE, NANCY E STILLMAN, KATHERINE	Total Benefits Regular Total Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Benefits Regular	$\begin{array}{c} 70,435.73\\ 8,302.00\\ 89,898.05\\ 98,200.05\\ 56.93\\ 5,249.98\\ 5,306.91\\ 4,296.17\\ 5,244.07\\ 46,693.76\\ 51,937.83\\ 1,000.00\\ 3,410.95\\ 2,341.85\\ 215.00\\ 5,977.10\\ 51,302.40\\ 57,494.50\\ 1,000.00\\ 672.00\\ 930.00\\ 43,883.70\\ \end{array}$	VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VALLI, JEREMIAH Z VAN RYSWOOD, SCOTT F WALDO, ALISON WEINSTEIN, ROBERT M WENNERBERG, DAVID M WENNERBERG, DAVID M WENNERBERG, DAVID M WHEELER, MARTHA JEAN WHEELER, MARTHA JEAN WHITE, AMY L WHITE, AMY L WHITE, JESSICA M WHITE, JESSICA M	Private Det Overtime Regular Total Overtime Regular Total Benefits Overtime Regular Total Overtime Regular Total Overtime Regular	tail 1,616.00 25,455.43 62,003.89 90,172.52 22,208.00 35,122.40 1,765.43 2,392.00 55,415.25 57,807.25 4,394.00 6,270.57 55,260.52 65,925.09 500.00 901.76 8,102.88 9,004.64 349.14 8,408.20 8,757.34

TOTAL WAGES		7,237,439.11	
ZIMMER, CHARLES W	Total	30,898.25	
ZIMMER, CHARLES W	Regular	26,090.18	
ZIMMER, CHARLES W	Overtime	118.11	
ZIMMER, CHARLES W	Benefits	4,689.96	
WORTHINGTON, JANEL W		5,100.10	
WORTHINGTON, JANET W	Total	3,186.16	
WORTH, MICHAEL J	Total	26,648.00	
WORTH, MICHAEL J	Regular	24,707.60	
WORTH, MICHAEL J	Benefits	5,850.00 1,940.40	
WOOD, TRUDY B		5,850.00	
WISOTZKY, PAUL	10141	1,765.43	IOTAL ENH LOTEES
WISNIEWSKI, CHRISTOPHER	. w Total	41,398.43	TOTAL EMPLOYEES
WIGNIEWCKI, CUDICTODIJED	Regular	39,559.12	Seasonal, Subsitute, On-Call
WISNIEWSKI, CHRISTOPHER		20,550,12	14 Hours per Week
	Overtime	595.84	15 Hours per Week
WISNIEWSKI, CHRISTOPHER		505.04	18 Hours per Week
	Benefits	1,243.47	20 Hours per Week
WISNIEWSKI, CHRISTOPHER			21 Hours per Week
WINSLOW, NANCY D	Total	77,913.68	23 Hours per Week
WINSLOW, NANCY D	Regular	77,313.68	24.5 Hours per Week
WINSLOW, NANCY D	Benefits	600.00	25 Hours per Week
WINSLOW, HANNAH C		3,337.23	28 Hours per Week
WINSLOW, DANIEL P		4,401.70	30 Hours per Week
WINGARD, THOMAS J	Total	75,061.21	35 Hours per Week
WINGARD, THOMAS J	Regular	65,406.91	37 Hours per Week
WINGARD, THOMAS J	Benefits	9,654.30	37.5 Hours per Week
WILLIS, JAMES A		1,364.91	40 Hours per Week

# TOWN RECORDS



Dog and Sporting Licenses by Bella

#### **TOWN RECORDS**

#### **DOG LICENSES - 2013**

Туре	Amount	Gross
Male	141 @ 3.00	423.00
C140/S139	1 @ 0.00	0.00
Female	8 @ 6.00	48.00
Spayed Female	129 @ 3.00	387.00
Total	279	858.00

Note: Accepted C140/S147A MGL, ATM, 4/24/07, Article 17 – dog license monies received to be deposited into the town treasury and shall not thereafter be paid to the county treasurer.

#### NUMBER OF BIRTHS RECORDED IN THE TOWN OF TRURO - 2013

Male - 8 Female - 5 Total – 13

#### DOMESTIC PARTNERSHIPS RECORDED IN THE TOWN OF TRURO - 2013

Date	Name	Residence
May 3	Maureen Wallbeoff Brian Leib	Canton, MA Canton, MA

#### **MARRIAGES RECORDED IN THE TOWN OF TRURO - 2013**

Date	Name	Residence
May 19	Hannah Simon Miller Willis Leonard King	Truro, MA Truro, MA
May 25	Davie Christopher Nelson Powell Erica Abigail Valli	Truro, MA Wellfleet, MA
May 26	Michael Wei-nang Woo Danielle Renee Launius	Vienna, VA Vienna, VA
June 9	Zachariah Micah Katz Katharine Louise Ostegaard	Iowa City, IA Iowa City, IA

June 15	Michael Jonathan Smith Shannon Lawson Hoffman	Los Angeles, CA Los Angeles, CA
June 15	Jared Gruenwald Natasha Mell-Taylor	Philadelphia, PA Philadelphia, PA
June 21	Nicholas Jonathan Pelkey Leah Ann Garran	Truro, MA Truro, MA
July 5	Robert Daniel Leff Ricardo Vogel Nunes	Cambridge, MA Cambridge, MA
July 11	Stephen George Doyle Suzanne Cybart Besaw	Milford, CT Milford, CT
July 18	Margaret Elizabeth Thorpe Kristoffer William Stokking	Pasadena, MD Pasadena, MD
July 19	Jurgen Matthias Herzog Rainer Wilhelm Horn	Truro, MA Truro, MA
July 30	Joseph Robert Thear, Jr. Mark Steven Johnson	Frederick, MD Frederick, MD
August 22	Steven Joseph Ferranti Daniel Paul Jenness	Cranston, RI Cranston, RI
August 22	Judith Elaine Marett Debra Ann Jacobsen	The Woodlands, TX The Woodlands, TX
August 28	Natalie Ann Mariano Shelley Marsha Fenily	West Falmouth, MA West Falmouth, MA
August 29	Bryan Christopher Rasmussen Laurie Arlene Kelly	Charlton, NY Charlton, NY
September 7	Ian Harrison Collins Vina Emily Lindley	Lincolnville, ME Lincolnville, ME
September 7	Juliette Rachel Carr Henry Thomas Bunn, IV	Middlebury, VT Middlebury, VT

September 7	Daniel Edmond Charette Patricia Ann Gilbert	Brooklyn, NY Brooklyn, NY
September 8	Kathie Reilly Pavia Merilyn Carol Hiller	Wellfleet, MA Wellfleet, MA
September 21	Sarah Elizabeth Bergen Jedd Reuell Bellman	Washington, DC Washington, DC
September 22	Miguel Pedro-Empis Plummer Yulia Pushina	Truro, MA Truro, MA
September 26	Mary Lou Crimmins Carol Pollock Seibert	Truro, MA Truro, MA
September 27	Scott Andrew Jansson Christine Marie Lauterbach	New York, NY New York, NY
September 28	John Charles Marksbury Charles Edward Steinman	Truro, MA Truro, MA
October 12	Jean David Edouard Amy Marie Belonick	Roosevelt, NY Terryville, CT
October 19	Ian Matthew Remsen Huxley Erika Ruth Sutter	Astoria, NY Astoria, NY
October 25	Becky Gail Graham Cheryl Marie Eimer	Overland Park, KS Overland Park, KS
November 12	Charles Minor Sullivan Katherine Elizabeth Bisbee	Truro, MA Truro, MA
December 21	Robert Sabatino John Madden Sullivan	Brighton, MA Brighton, MA

### DEATHS RECORDED IN THE TOWN OF TRURO - 2013

Date	Name	Date of Birth	Cause of Death
January 4	Richard L. Dunne	10/28/92	Progressive Neuroblastoma
January 10	David Sanderson	02/10/49	Aortic Stenosis
February 13	Francis H. Rego	06/28/32	Peripheral Vascular Disease
February 23	Kenneth B. Johnson	10/09/27	Congestive Heart Failure
March 26	Barbara F. Cadorette	04/28/46	End Stage Parkinson Disease
April 24	Herbert W. Stranger, Jr.	. 07/07/29	Renal Failure
May 7	David S. Farkas	08/22/39	Hepatocellular Carcinoma
May 27	Carol Baldwin	09/02/29	Respiratory Arrest
July 8	Michael Telfer	11/15/62	COPD Exacerbation
August 7	Ernest L. Hartmann	02/25/34	Atherosclerotic Cardiovascular Disease
August 13	Robert S. Horton	09/26/46	Pending
October 11	Byron C. Darling	12/21/15	Failure to Thrive
November 18	Frances Wood	06/11/18	Alzheimers Dementia, Severe
December 7	Lucinda B. Worthingto	on10/05/28	Metastatic Lung Cancer/Brain Metastasis
December 20	Garrett J. Ormsby	04/25/40	Metastatic Carcinoid Tumor
December 25	John C. Worthington	11/21/27	Respiratory Failure

# **TOWN MEETINGS / ELECTIONS**

#### SPECIAL STATE PRIMARY TUESDAY, APRIL 30, 2013 TRURO COMMUNITY CENTER

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, April 30, 2013. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Robert J. Bednarek, Martha L. Ingrum, Anne L. Irwin, Joan C. Moriarty, Jane H. Peters, Jane T. Ray, Bernard F. Robbins, Mary D. Robbins, Margaret A. Royka and Priscilla J. White. A total of 458 votes was cast, including 19 absentee, representing 27% of a total voting list of 1712.

SENATOR IN CONGRESS	5	SENATOR IN CONGRESS	
Democrat		Republican	
Stephen F. Lynch	64	Gabriel G. Gomez	40
Edward J. Markey	331	Michael J. Sullivan	14
Blanks	1	Daniel B. Winslow	8

A true copy, attest: Cynthia A. Slade Town Clerk, Town of Truro

#### ANNUAL TOWN MEETING TRURO COMMUNITY CENTER TUESDAY, APRIL 30, 2013

Annual Town Meeting was called to order at 7:00 pm by the Moderator, Monica Kraft. In view of the fact the Community Center is being used for the State Primary and for lack of a quorum, Truro's Annual Town Meeting is hereby postponed to Thursday, May 2, 2013, at 7:00 pm at the Community Center. Annual Town Meeting is hereby adjourned at 7:01 pm.

The adjourned session of Annual Town Meeting, Thursday, May 2, 2013, was called to order at 7:01pm by the Moderator, Monica Kraft, having determined

a quorum present (100 registered voters). A moment of silence was observed for those who are no longer with us. Public announcements and some procedures of town meeting by the Moderator followed.

The following business was conducted:

# ARTICLE 1: AUTHORIZATION TO HEAR THE REPORTS OF MULTI-MEMBER BODIES

To see if the Town will vote to hear reports of any multi-member body, whose annual report was not published in the 2012 Annual Town Report, or take any other action relative thereto. *Requested by the Board of Selectmen* 

#### Board of Selectmen Recommendation: 5-0 in favor

#### **<u>Comment:</u>** Customary Article

Motion to move Article 1 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

**ARTICLE 2:** AUTHORIZATION TO SET THE SALARY OF THE BOARD OF SELECTMEN To see if the Town will vote to determine and set the following as the salary for the Board of Selectmen, who shall receive for Fiscal Year 2014: Board of Selectmen 5 @ \$3,000.00 - \$15,000.00, or take any other action relative thereto. *Requested by the Finance Committee* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

**<u>Comment:</u>** Customary article

Motion to move Article 2 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

ARTICLE 3: AUTHORIZATION TO SET THE SALARY OF THE MODERATOR To see if the Town will vote to determine and set the salary for the Town Moderator, who shall receive for Fiscal Year 2014: Moderator - \$150.00 or take any other action relative thereto. *Requested by the Board of Selectmen* 

**Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor** 

**<u>Comment:</u>** Customary article

Motion to move Article 3 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

**ARTICLE 4: TRANSFERS WITHIN THE FY2013 OPERATING BUDGET** To see if the Town will vote to appropriate from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating/or capital budgets of the various Town departments for the current fiscal year 2012-2013 (FY2013), or take any other action relative thereto. *Requested by the Board of Selectmen* 

#### Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

FROM	ТО	AMOUNT
Free Cash	Police Overtime	\$80,000
To pay for unanticipa	ated overtime due to unfilled positions on th	e force.
		1
Free Cash	Town Administrator Purchase of Services	• • • • • • • •
	tion and classification study for all Town pos aken collaboratively with the Town of Provir	
		1
Free Cash	Selectmen Purchase of Services	\$60,000
To fund a compreher	nsive study of the Fire Department and vario	us options for reorganization.
Free Cash	DPW, Public Building Maintenance	\$235,000
Free Cash	g strikes. It has been hit several times over the Golf Intergovernmental	\$6,000
	for payments to the National Park Service.	\$0,000
Budgeting shortlan i	to payments to the National I ark Service.	
Free Cash	Election, Registration, Census Budget	\$4,582
Funds for two unant	icipated State Elections.	
Free Cash	Harbormaster Purchase of Services	\$7,000
To fund the Town's relates to the dredgin	match for a grant to study winter flounder ming schedule.	gration in Pamet Harbor as it
Free Cash	Board of Health, Salaries and Wages	\$5,000
To fund additional ir	spections by the Field Inspection Agent	

Motion to move Article 4 as printed in the warrant with one change: amend the figure for Police Overtime from \$80,000.00 as printed to \$65,000.00, and delete the words "or take any other action relative thereto". Passes by majority.

<u>ARTICLE 5:</u> RESCIND APPROPRIATION OF FUNDS FOR COMMUNITY PRESERVATION PROJECTS WITHIN FY2013 OPERATING BUDGET To see if the Town will vote to rescind authorization for \$170,625.00 of its appropriation voted under the April 24, 2012 Annual Town Meeting Warrant, Article 4, for outstanding principal and interest payments due in Fiscal Year 2013 for Open Space acquisitions so that the appropriation of projected surcharge revenues will be reduced from \$413,180.00 to \$242,555.00, or take any other action relative thereto *Requested by the Board of Selectmen and Town Accountant* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment:</u> The \$170,625 figure was inadvertently duplicated by votes on Article 4 and Article 6 of last years' Annual Town Meeting warrant. This article corrects that by rescinding the duplicated portion of the vote on Article 4.

Motion to move Article 5 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

**ARTICLE 6: FY 2014 OMNIBUS BUDGET APPROPRIATION** To see if the Town will vote to raise and appropriate and transfer from available funds the sum of **Sixteen Million, Five Hundred Eighty Seven Thousand, Four Hundred Eighteen Dollars and Twenty Cents (\$16,587,418.20)** to defray the expenses and charges of the Town of Truro in Fiscal Year 2014 (the period from July 1, 2013 through June 30, 2014), including the costs of public education, debt service and interest payments, and to meet said appropriation by the following means:

Source	Amount
Raise through taxation	<u>\$15,031,288.85</u>
Transfer from Beach Receipts Reserved for Appropriation	<u>\$300,000.00</u>
Transfer from Golf Receipts Reserved for Appropriation	<u>\$627,500.00</u>
Transfer from Pamet Harbor Receipts Reserved for Appropriation	<u>\$61,700.00</u>
Transfer from Recreation Receipts Reserved for Appropriation	<u>\$27,000.00</u>

Transfer from Conservation Commission Receip	ts Reserved for Ap	opropriation	<u>\$4,000.00</u>
Transfer from Educational/Governmental Programing Access Fund			<u>\$87,000.00</u>
Appropriate within the Septic Betterment Program Fund			<u>\$10,400.00</u>
Appropriate within the Community Preservation	Act Fund		\$235,480.00
TOTAL			<u>\$16,384,368.85</u>
DEPT ACCOUNT GENERAL GOVERNMENT 010114 MODERATOR 5100 Salary 5700 Other Charges		Wages All other Total	150 150 300
010122 SELECTMEN 5100 Salaries & Wages 5200 Purchase of Services 5220 Chamber/ Commerce Book 5300 Purchase of Services-Audit& 5700 Other Charges	10,600 Assis 12,000 &Serv 40,000	Wages All other Total	15,000 76,200 91,200
010129 TOWN ADMINISTRATOR 5100 Salaries & Wages 5200 Purchase of Services	375,007.10		375,007.10
5200 Purchase of Services 5400 Supplies 5700 Other Charges 5720 Out-Of-State Travel	22,480 5,000 11,090 1,750	All other Total	40,320 415,327.10
010131 FINANCE COMMITTEE 5200 Purchase of Services 5700 Other Charges	100 900	All other Total	1,000 1,000
010132 RESERVE FUND 5600 Intergovernmental Transfers	60,000	All other Total	60,000 60,000

010133 OPERATING CAPITAL A			
5800 IT Computer & Monitor Repla			
IT Website Redesign	8,000		
IT CIAC Portable Production I			
IT Town Hall & TCC Phone S			
PD Unmarked Vehicle	00		
PD Replace VHF Base Station			
Fire/Rescue/EMS Chief's V			
School Technology Upgrad			
School Refinish Bathroom	,		
Transfer Station Transfer Tr			
PBM Roof at Public Safety F	•		
Library Children's Room C	<u>^</u>		
Library Clean HVAC Ducty			
Library Clean Boiler & Chi Beach Over-Sand Chairs for A			
Beach Mobi-Mats for Over-S Golf Maintenance Cart	7,200		
Total	7,200	248 050 00	248,950.00
Total		248,930.00	248,930.00
010135 TOWN ACCOUNTANT			
5100 Salaries & Wages	145,229.56	Wages	145,229.56
5200 Purchase of Services	2,590		
5400 Supplies	775		
5700 Other Charges	4,620	All other	7,985.00
		Total	153,214.56
010141 BOARD OF ASSESSORS			
5100 Salaries & Wages	151,987.51	Wages	151,987.51
5200 Purchase of Services	765		
5300 Revaluation Expenses	28,000		
5400 Supplies	1,000		
5700 Other Charges	3,340		
5800 Capital Purchases	00	All other	33,105
		Total	185,092.51
010145 TOWN CLERK/TREASUR			200 540
5100 Salaries & Wages	200,548	Wages	200,548
5200 Purchase of Services	29,070		
5400 Supplies	2,200	A 11 .1	24.605
5700 Other Charges	3,425	All other	34,695
		Total	235,243

010151 TOWN COUNSEL 5200 Purchase of Services	140,000	All other Total	140,000 140,000
010152 VACATION/SICK LEAVE 5100 Salaries & Wages	· ·	Wages Total	7,500 7,500
010153 RESERVE FOR FD ADMIN 5100 Reserved for Transfer		ANGES All other Total	-
010154 COLA UNDISTRIBUTED 5700 Reserved for Transfer	22,173	All other Total	22,173 22,173
010155 INFORMATION TECHNO			
5100 Salaries & Wages 5200 Purchase of Services 5400 Supplies 5700 Other Charges	66,975.52 139,859.36 2,723 4,195	Wages	66,975.52
5800 Capital Outlay	,	All other Total	163,127.36 230,102.88
010162 ELECTIONS AND BOARD	OF REGIST	RARS	
5100 Salaries & Wages 5200 Purchase of Services	2,753 2,180	Wages	2,753
5400 Supplies	350	All other Total	2,530 5,283
010168 CABLE TV ADVISORY CO 5200 Purchase of Services 5700 Other Charges	OMMITTEE 00 27,800		
5800 Capital Purchases		All other Total	63,050 63,050
010170 OPEN SPACE COMMITTE	EE		
5200 Purchase of Services	250	All other Total	250 250

010171 CONSERVATION COMMIS	SSION		
5100 Salaries & Wages	3,570.48	Wages	3,570.48
5200 Purchase of Services	2,200	C	
5400 Supplies	200		
5700 Other Charges	1,650	All other	4,050
		Total	7,620.48
010175 PLANNING BOARD			
5100 Salaries & Wages		Wages	3,030
5200 Purchase of Services	500		
5400 Supplies	250	A 11 - 1	1.050
5700 Other Charges	300	All other	1,050
		Total	4,080
010176 ZONING BOARD OF APPE	EALS		
5100 Salaries & Wages	3,050		
5150 Overtime		Wages	4,125
5200 Purchase of Services	350	0	,
5400 Supplies	40		
5700 Other Charges	200	All other	590
C		Total	4,715
010192 TOWN HALL OPERATION			
5200 Purchase of Services	70,400		
5400 Supplies	25,450	All other	95,850
		Total	95,850
010194 TOWN BUILDING COMM	ITTEE		
5100 Salaries & Wages	100		
5150 Overtime		Wages	100
5200 Purchase of Services		All other	400
		Total	500
010195 ANNUAL TOWN REPORT			
ANNUAL TOWN MEETING WA			
5200 Purchase of Services	9,000	All other	9,000
		Total	9,000
010196 TOWN ENERGY COMMIT	TEE		
5200 Purchase of Services			
5700 Other Charges	1,100 00	All other	1,100
5700 Ouler Charges	00	Total	1,100
		10101	1,100

010199 MUNICIPAL POSTAGE 5200 Purchase of Services 5400 Supplies	11,385 300	All other Total	11,685 11,685
TOTAL GENERAL GOVERNM	ENT		1,993,236.53
PUBLIC SAFETY 010210 POLICE DEPARTMENT 5100 Salaries & Wages 5150 Overtime 5200 Purchase of Services 5400 Supplies 5600 Intergovernmental	36,667 84,200 2,500	Wages	1,450,248.31
5700 Other Charges 5750 Grant Funding Outlay	22,925 25,000	All other Total	171,292 1,621,540.31
010219 PARKING MAGISTRATE 5100 Salaries & Wages 5200 Purchase of Services		Wages All other Total	4,676 1,000 5,676
010220 FIRE DEPARTMENT/RES EMERGENCY MEDICAL SERV 5100 Salaries & Wages 5200 Purchase of Services 5300 Training Expenses 5400 Supplies 5410 Fire Preparedness Fund 5700 Other Charges 5800 Capital Outlay	VICES 268,100 21,309.50 11,000 31,000 00 6,300	Wages All other Total	268,100 82,609.50 350,709.50
010231 AMBULANCE FUND 5200 Purchase of Services	329,727.60	All other Total	329,727.60 329,727.60
010232 CAPE & ISLANDS EMER MEDICAL SERVICES 5200 Purchase of Services		All other Total	1,750 1,750

5100 Salaries & Wages       196,911.64       Wages       196,911.64         5200 Purchase of Services       580       580         5400 Supplies       3,475       5700 Other Charges       3,649         5800 Capital Outlay       00       All other       7,704         Total       204,615.64         010291 TRURO EMERGENCY MANAGEMENT       AGENCY (Civil Defense)         5200 Purchase of Services       150         5400 Supplies       300
5400 Supplies3,4755700 Other Charges3,6495800 Capital Outlay00 All other7,704Total204,615.64
5700 Other Charges3,6495800 Capital Outlay00 All other7,704704Total204,615.64010291 TRURO EMERGENCY MANAGEMENTAGENCY (Civil Defense)5200 Purchase of Services150
5800 Capital Outlay00 All other Total7,704 204,615.64010291 TRURO EMERGENCY MANAGEMENT AGENCY (Civil Defense) 5200 Purchase of Services150
Total204,615.64010291 TRURO EMERGENCY MANAGEMENT AGENCY (Civil Defense) 5200 Purchase of Services150
010291 TRURO EMERGENCY MANAGEMENT AGENCY (Civil Defense) 5200 Purchase of Services 150
AGENCY (Civil Defense)5200 Purchase of Services150
AGENCY (Civil Defense)5200 Purchase of Services150
5200 Purchase of Services 150
5400 Supplies 300
5700 Other Charges 700 All other 1,150
Total 1,150
010292 DOG/ANIMAL CONTROL OFFICER
5100 Salaries & Wages 25,844
5150 Overtime 00 Wages 25,844
5200 Purchase of Services 1,410
5400 Supplies 3,000
5700 Other Charges 175 All other 4,585 Total 30,429
Total 30,429
010298 OIL SPILL COORDINATOR
5200 Purchase of Services 300
5400 Supplies 300 All other 600
Total 600
010299 SHELLFISH WARDEN
5100 Salaries & Wages         10,076 Wages         10,076
5200 Purchase of Services 200
5400 Supplies 4,100
5700 Other Charges 1,400 All other 5,700
Total 15,776
TOTAL PUBLIC SAFETY2,561,974.05
PUBLIC EDUCATION
010300 TRURO PUBLIC SCHOOLS
*9-44REGULAR DAY PROGRAM
1000 Series 220,938
2000 Series 1,334,798

3000 Series 4000 Series	254,294 318,084	
6000 Series	1,825	
Total Day Totals	2,129,939	2,129,939
*9-45CHAPTER 766 (SPECIAL	NEEDS)	
2000 Series	751,627	
3000 Series	76,771	
6000 Series	1,100	
9000 Series	53,497	
Total Chapter 766	882,995	882,995
ADULT EDUCATION& A	FTER	
SCHOOL ACTIVITIES		
2000 Series	3,000	
3000 Series	3,000	
Total Adult Ed/ASA	6,000	6,000
Total Net School Budget K-6:	3,018,934	3,018,934.00
SECONDARY REGULAR ED-TU Instruction	ITIONED OUT	
2000 Sped Specialist Tutorial Suppo		
Sped Psychological Contracted	17-12 4,000	
Sped Instructional Equipme	ent 100	
SPED General Supplies	100	
Subtotal:	8,200	8,200
Other School Services-Regular D	ay	
3000 Pupil Transportation (7-12 O	nly) 142,115	
Pupil Transportation-Sped	5,500	
Subtotal:	147,615	147,615
Programs Other Districts		
9000 Tuition Grades 7-12	1,160,000	
Payments to Non-Public Sch	ools 200,000	
Subtotal:	1,360,000	1,360,000
Total Secondary Regular Ed-Tuitioned	Out:1,515,815	1,515,815
TOTAL SCHOOL BUDGET K-12		4,534,749
010300 TRURO PRE-SCHOOL PROGI	RAM 108,013	<i>, ,</i>
Total	,	108,013
010315 CAPE COD REGIONAL T	ECHNICAL	, -
COMMITTEE EXPENSE		
5700 Other Charges	600	
Total		600

010316 CAPE COD REGIONAL TEC HIGH SCHOOL ASSESSME				
5600 Assessment Due	83,641			
Total			83,641	
TOTAL PUBLIC EDUCATION			4,727,003	
PUBLIC WORKS				
010400 DEPARTMENT OF PUBLIC WORKS				
5100 Salaries & Wages	411,498			
5150 Overtime	14,000	Wages	425,498	
5200 Purchase of Services	40,900	C		
5400 Supplies	151,500			
5700 Other Charges	2,200			
5800 Capital	00	All other	194,600	
		Total	620,098	
010423 SNOW REMOVAL				
5100 Salaries & Wages	11,700	Wages	11,700	
5200 Purchase of Services	500			
5400 Supplies	12,800	All other	13,300	
		Total	25,000	
010424 STREET LIGHTS				
5200 Purchase of Services	4,600	All other	4,600	
		Total	4,600	
010430 TRANSFER STATION/DISPOSAL AREA				
5100 Salaries & Wages	180,384.24	** *	100 204 24	
5150 Overtime		Wages	189,384.24	
5200 Purchase of Services	111,825			
5400 Supplies	40,950			
5600 Intergovernmental	00			
5700 Other Charges	1,180	4.11 .1	150.055	
5800 Capital Outlay Transfer Traile	r 00	All other	153,955	
		Total	343,339.24	
010470 PUBLIC BUILDING MAINTENANCE				
	213,053.88			
5150 Overtime		Wages	217,133.88	
5200 Purchase of Services	139,738	mages	217,133.00	
5400 Supplies	63,200			
5-00 Supplies	03,200			

5700 Other Charges and Fees 5800 Capital Outlay 5850 Capital Preventative Bldg Maintenan	235 1,000 ce 19,000	All other Total	223,173 440,306.88		
010491 TOWN CEMETERIES 5200 Purchase of Services 5400 Supplies	26,000 300				
5700 Other Charges	00	All other Total	26,300 26,300		
010492 SOLDIERS & SAILORS LOT	S				
5200 Purchase of Services	2,700	All other	2,700		
		Total	2,700		
010499 CAPE COD GREENHEAD FLY CONTROL DISTRICT					
5200 Purchase of Services	1000	All other	1000		
		Total	1000		
TOTAL PUBLIC WORKS			1,463,344.12		
PUBLIC SERVICES					
010510 HUMAN SERVICES COMMITTEE					
5200 Purchase of Services	37,550	All other	37,550		
		Total	37,550		
010511 BOARD OF HEALTH	0407565	***	04.075.65		
e	94,075.65	Wages	94,075.65		
5200 Purchase of Services	21,707 400				
5400 Supplies 5700 Other Charges		All other	24,177		
5700 Other Charges	2,070	Total	118,252.65		
		Total	110,252.05		
010512 WATER RESOURCE OVERSIGHT COMM					
5200 Purchase of Services	6,000				
5200 Water Sampling Fees	3,200				
5700 Other Charges and Expenditure	s 00	All other	3,200		
		Total	9,200		
010515 RECYCLING COMMITTEE					
5200 Purchase of Services	800				
5700 Other Charges	400	All other	1,200		
		Total	1,200		

010541 COUNCIL ON AGING 5100 Salaries & Wages 5150 Overtime 5200 Purchase of Services 5400 Supplies 5700 Other Charges	224,360.40 7,696 11,433 17,660 4,506	Wages	232,056.40
5800 Capital	,	All other	33,599
I I I I I I I I I I I I I I I I I I I		Total	265,655.40
010543 VETERANS SERVICES			
5200 Purchase of Services	14,458.02		
5700 Other Charges	14,500	All other	28,958.02
		Total	28,958.02
010545 DISABILITIES COMMITT			
5200 Purchase of Services	150		
5400 Supplies	00		
5700 Other Charges	50	All other	200
TOTAL DUDI LO CEDVICEO		Total	200
TOTAL PUBLIC SERVICES			461,016.07
<b>CULTURE &amp; RECREATION</b>			
010610 TOWN LIBRARIES			
5100 Salaries & Wages	194,887.70	Wages	194,887.70
5200 Purchase of Services	28,350	114800	1,00,00
5400 Supplies	22,894		
5410 Books & Subscriptions	51,701.66		
5700 Other Charges	21,780		
5800 Capital Outlay	00	All other	124,725.66
		Total	319,613.36
010630 RECREATION COMMISSI	ON		
5100 Salaries & Wages			
5100 Salaries & Wages	183,608.50		
5150 Overtime	400	Wages	184,008.50
5150 Overtime 5200 Purchase of Services	400 34,905.50	Wages	184,008.50
5150 Overtime 5200 Purchase of Services 5210 Youth Fund for Sports	400 34,905.50 3,000	Wages	184,008.50
5150 Overtime 5200 Purchase of Services 5210 Youth Fund for Sports 5400 Supplies	400 34,905.50 3,000 9,920	Wages	184,008.50
<ul> <li>5150 Overtime</li> <li>5200 Purchase of Services</li> <li>5210 Youth Fund for Sports</li> <li>5400 Supplies</li> <li>5600 Intergovernmental Expenses</li> </ul>	400 34,905.50 3,000 9,920 00	Wages	184,008.50
<ul> <li>5150 Overtime</li> <li>5200 Purchase of Services</li> <li>5210 Youth Fund for Sports</li> <li>5400 Supplies</li> <li>5600 Intergovernmental Expenses</li> <li>5700 Other Charges</li> </ul>	400 34,905.50 3,000 9,920 00 4,160	C	
<ul> <li>5150 Overtime</li> <li>5200 Purchase of Services</li> <li>5210 Youth Fund for Sports</li> <li>5400 Supplies</li> <li>5600 Intergovernmental Expenses</li> </ul>	400 34,905.50 3,000 9,920 00 4,160	Wages All other Total	184,008.50 55,185.50 239,194

010640 BEACH PROGRAM OPER 5100 Salaries & Wages 5150 Overtime 5200 Purchase of Services 5400 Supplies 5600 Intergovernmental 5700 Other Charges	181,434.50	Wages	186,134.50
5800 Capital Outlay	5,220	All other	33,378
		Total	219,512.50
010650 GOLF COURSE			
5100 Salaries & Wages	310,356.73		
5150 Overtime	500	Wages	310,856.73
5200 Purchase of Services	59,845		
5400 Supplies	110,435		
5600 Intergovernmental Charges	105,800		
5700 Other Charges	5,705		
5800 Capital Outlay	3,200	All other	,
		Total	595,841.73
060660 PAMET HARBOR COMMI	SSION		
5100 Salaries & Wages		Wages	250
5200 Purchase of Services	350		
5400 Supplies	25		
5700 Other Charges	75		
5850 Capital Outlay&Maintenance Dre		All other	97,575
		Total	97,825
			,
010661 PAMET HARBOR OPERAT			
5100 Salaries & Wages	76,462.99	** 7	
5150 Overtime		Wages	76,762.99
5200 Purchase of Services	3,880		
5400 Supplies	5,500	A 11 - 41	10 200
5700 Other Charges	900	All other	10,280
		Total	87,042.99
010691 HISTORICAL COMMISSIO	ON		
5400 Supplies	220	All other	220
		Total	220
010692 HISTORIC REVIEW BOAI	חנ		
5100 Personal Services	150		
5200 Purchase of Services		All other	150
5200 I urchase of Services	00	Total	130 150
TOTAL CULTURE & RECREAT	ION	IUtal	<b>1,559,399.58</b>
I O IAL COLI UNE & RECREAT	100		±,00,00,000,000

DEBT SERVICE		
010710 RETIREMENT OF DEBT - PRINCIPAL 5910 Long Term Debt Principal Payment 730,400	All other	730,400
5710 Long term Debt Timelpar Layment 750,400	Total	730,400
010751 INTEREST PAYMENTS - LONG TERM 5915 Long Term Debt Interest Payment 246,495		246,495
5915 Long Term Debt interest Fayment 240,495	Total	246,495
010752 INTEREST PAYMENTS - SHORT TERM 5925 Short Term Debt Interest Payment 12,962.50	All other	12,962.50
5725 Short Term Deot merest Fayment 12,702.50	Total	12,962.50
TOTAL DEBT SERVICE		989,857.50
EMPLOYEE BENEFITS		
010911 RETIREMENT AND PENSION		
5170 County Retirement Assessment 922,072	All other	922,072
	Total	922,072
010912 WORKER'S COMPENSATION		
5170 Worker's Compensation Insurance 50,000	All other	50,000
	Total	50,000
010913 UNEMPLOYMENT INSURANCE COM	IPENSATION	
	All other	85,000
	Total	85,000
010914 GROUP HEALTH INSURANCE - EMPI	OYER SHAF	8E
5170 Group Health Premium Payments 1,218,990	All other	1,218,990
	Total	1,218,990
010915 GROUP LIFE INSURANCE - EMPLOY	FR SHARF	
	All other	2,276
	Total	2,276
010916 FICA/MEDICARE INSURANCES - EM	PLOYER SHA	ARE
	All other	100,200
·	Total	100,200
TOTAL EMPLOYEE BENEFITS		2,378,538

#### MUNICIPAL LIABILITY INSURANCES

010945 MUNICIPAL LIABILITY INSURANCES

5700 Insurance Payments	250,000	All other	250,000
		Total	250,000
TOTAL MUNICIPAL INSURANCES			250,000

#### **GRAND TOTAL OPERATING BUDGET**

16,384,368.85

Requested by the Board of Selectmen

**Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor** 

<u>Comment:</u> The proposed Fiscal Year 2014 Operation Budget can be found after the text of the Annual Town Meeting Warrant as Appendix B. The Budget Format contains the expenditure figures for the Fiscal Years 2012 and 2013 appropriation figures for Fiscal Year 2013, and request for Fiscal Year 2014 from respective departments, the Finance Committee's recommendations and the Board of Selectman's recommendations.

Motion to move approval of the Fiscal Year 2014 Omnibus Budget in the amount of sixteen million, three hundred eighty-four thousand, three hundred sixty-eight dollars and eighty-five cents (\$16,384,368.85) with the designated revenue sources and appropriated amounts, and delete the words "or take any other action relative thereto". Passes unanimously.

**ARTICLE 7: TRANSFER MONEY FROM FREE CASH FOR PHASE II OF WATER RESOURCES STUDY** To see if the Town will vote to transfer from Free Cash \$76,000 to fund the second phase of a Comprehensive Water Resources Study, and for the payment of all other costs incidental and related thereto, or to take any other action relative thereto. *Requested by the Water Resources Oversight Committee and Board of Selectmen* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment</u>: This article will allocate \$76,000 to complete the next phase of the Comprehensive Water Resources Study. This phase will include the development of sentry wells and regional monitoring wells, detailed evaluation of nitrogen levels, development of options to reduce nitrogen, options for improvements to outfalls and conceptual design for Route 6 drainage. Motion to move Article 7 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

ARTICLE 8: TRANSFER OF FUNDS FROM FREE CASH TO REDUCE OR STABILIZE THE FY 2014 TAX RATE To see if the Town will vote to transfer a sum of money from Free Cash to reduce or stabilize the Tax Rate, or to take any other action relative thereto. *Requested by the Board of Selectmen* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment:</u> Customary Article. This year's proposal is to transfer one million dollars (\$1,000,000)

Motion to move the Town transfer the sum of one million dollars (\$1,000,000.00) from Free Cash to reduce or stabilize the Tax Rate. Passes unanimously.

**ARTICLE 9: TO FUND NEW PART-TIME ASSISTANT HEALTH AGENT AND CONSERVATION AGENT** To see if the Town will vote to amend the Personnel By-law by adding "Assistant Health and Conservation Agent" as a new position on July 1, 2013, to amend the Classification & Compensation Schedule by adding the line:

# Grade Job Title Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 10A Assistant Health & \$24, 129 \$25,833 \$27,538 \$29,244 \$30,950 \$32,625 Conservation Agent Step 4 \$25,833 \$27,538 \$29,244 \$30,950 \$32,625

And further to raise and appropriate Fourteen Thousand Five Hundred Thirty-Eight Dollars (\$14,538) to provide funds for this position, to make this appropriation contingent upon the passage of a ballot question under Massachusetts General Laws Chapter 59, Section 21(g) (Proposition 2½ so called), or to take any other action relative thereto.

#### Requested by the Board of Selectmen, Board of Health and Conservation Commission

Finance Committee Recommendation: 0 in favor, 5 opposed Board of Selectmen Recommendation: 2 in favor, 3 opposed <u>Comment:</u> The Health and Conservation Agent currently has a budget for per diem field inspections. The request is for funding for a new Assistant Health/Conservation Field Agent Part-Time (20hr/week) Position to work for the Health and Conservation Department. The assistant position would witness percolation and soil testing, conduct comprehensive housing inspections, various conservation field work, inspection of semi-public pools and spas, inspection of licensed establishments, food inspections and investigations a variety of health or conservation related complaints as necessary and to assist with the administrative workload of the Health/Conservation Agent who serves as the Department Head.

This vote at Town Meeting is to appropriate the additional funds for the Health and Conservation Department FY2014 budget. In order for the Override to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 14, 2013.

Motion for the indefinite postponement of Article 9. Passes by majority.

<u>ARTICLE 10:</u> TO FUND ADDITIONAL HOURS FOR THE ASSISTANT TO THE COA DIRECTOR / TRANSPORTATION COORDINATOR To see if the Town will vote to increase the hours of the Assistant to the COA Director / Transportation Coordinator from 25 hours per week to 35 hours per week, effective on July 1, 2013. And further to raise and appropriate Twelve Thousand One Hundred Ninety-Four Dollars (\$12,194) to provide funds for the additional hours, to make this appropriation contingent upon the passage of a ballot question under Massachusetts General Laws Chapter 59, Section 21(g) (Proposition 2<sup>1</sup>/<sub>2</sub> so called), or to take any other action relative thereto.

Requested by the Board of Selectmen, Council on Aging Director and Council on Aging

**Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor** 

<u>Comment:</u> Due to the growth in our senior population, the needs for our transportation program have increased. Presently the position is 25 hours per week; we are requesting an additional 10 hours per week. The increase in hours will help to ensure we are operating efficiently during hours of operation, scheduling rides in a timely manner and lessening the increasing demands on other staff members.

Motion to move Article 10 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by majority.

**ARTICLE 11: TO FUND FIRE DEPARTMENT PERSONNEL AND STAFFING PLAN** To see if the Town will vote to raise and appropriate the sum of One Hundred Forty One Thousand, Three Hundred Sixty-Seven Dollars and no cents (\$141,367.00) to be used to fund recommended changes to the Truro Fire Department Administrative and Staffing structure, but the funds are to be held in a separate line item (Budget Line Item #010153-510000) and distributed only for this specific purpose with the expressed written approval of a majority of the members of the Board of Selectmen, a majority of the members of the Finance Committee and the Town Administrator; provided however that this appropriation be made contingent upon the passage of a referendum question under Massachusetts General laws Chapter 59, Section 21(g) (Proposition 2 ½ so called), or take any other action relative thereto. *Requested by the Board of Selectmen, Board of Fire Engineers and Fire Chief* 

**Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor** 

<u>Comment</u>: This vote at Town Meeting is to appropriate the additional funds for the Fire Department FY2014 budget. In order for the Override to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 14, 2013.

Motion to move Article 11 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

#### <u>ARTICLE 12</u>: COMMUNITY PRESERVATION ACT Section One: <u>Truro Historical Society, Inc.</u> (Historic Preservation)

To see if the Town will vote to appropriate the sum of twenty-six thousand and forty-five dollars exactly (\$26,045.00), from Community Preservation Act Fund Balance Reserved for Historic Resources, for The Truro Historical Society to complete the restoration of fifteen historically significant maps in order to make them available for research and education, or take any other action relative thereto. *Requested by Truro Historical Society, Inc.* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor Community Preservation Committee Recommendation: 7 in favor, 1 abstention

<u>Comment</u>: The Truro Historical Society has already restored a number of maps and valuable artworks with previous awards of Community Preservation Funds. This grant will allow the Society to undertake restoration of the fifteen historically significant maps remaining in the Society's collection, in order to make these maps available for research and education. At the conclusion of this work, all of the maps which need and merit conversation will have been appropriately treated to ensure their use and availability to generations to come. The public, including researchers, artists and historic preservationists, will have access to the original records of development, land use and ownership in Truro over the past 200 years.

Motion to move Article 12, Section One as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

#### Section Two: <u>Friends of the Truro Meeting House/Preservation of the</u> <u>1827 Congregational Meetinghouse (Phase II)</u>

To see if the Town will vote to appropriate the sum of fifty thousand two hundred and two dollars and 50 cents (\$50,202.50) exactly, including fortyseven thousand seven hundred and eighty six dollars (\$47,786.00) from FY 2014 Projected Community Preservation Act revenues for Historic Preservation, and two thousand four hundred sixteen dollars and fifty cents (\$2,416.50) from FY 2014 Projected Community Preservation undesignated revenues, or take any other action relative thereto.

Requested by Friends of the Truro Meeting House, Inc.

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor Community Preservation Committee Recommendation: 8-0 in favor

**Comment:** Significant progress has been made on the restoration and preservation of the Old Congregational Meeting House in Truro since our first grant (Phase I) last year. The "Friends of the Truro Meeting House" organization has been incorporated as a 501 (c) (3) organization which will be able to raise private funds to help with the project, and will operate as a charitable organization dedicated to the Meeting House. The Friends have raised private funds in an amount equal to the grant recommended by the CPC committee, which will cover the painting of the exterior of the building. The funds sought for this year (Phase II), will include funds for barrier-free access to the Meeting House, lighting and electrical system improvements, restoration of the windows and an architectural and engineering evaluation for long term preservation strategy. The CPC agreed to require that the owners of the building execute a Historic Preservation Deed restriction in a form acceptable to the Town, prior to disbursal of any funds under this grant. The Community Preservation Committee urges support for this project, given the success of phase I and the efforts of those involved in the project to use CPC funds in conjunction with private fundraising efforts.

Motion to move Article 12, Section Two as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

#### Section Three: <u>Truro Housing Authority Proposal To Build Affordable</u> <u>Housing For Sale To Eligible Family</u>

To see if the Town will vote to appropriate the sum of One hundred and eighty thousand dollars exactly (\$180,000.00), including Fifty thousand one hundred twenty-five dollars (\$50,125.00) from Community Preservation Act Reserve for Affordable Housing; Forty-seven thousand seven hundred eighty-six dollars (\$47,786h.00) exactly from FY 2014 Projected Community Preservation Act Revenues (the 10% annually required for Community Housing) and Eighty-two thousand eighty-nine dollars (\$82,089.00) exactly from Community Preservation Act Undesignated Fund Balances, for the Truro Housing Authority to utilize to purchase a buildable lot for the creation of affordable housing, subject to a permanent affordable housing deed restriction, by the Truro Housing Authority, or take any other action relative thereto. *Requested by Truro Housing Authority* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor Community Preservation Committee Recommendation: 8-0 in favor

**Comment:** The Truro Housing Authority proposes to partner with a volunteer, community housing program to add to the Town's stock of owned (as opposed to rental) affordable housing. This proposals mirrors the highly successful FY2011 Project with Habitat for Humanity. The lot will be purchased by the Truro Housing Authority and donated, subject to an housing deed restriction in perpetuity. affordable The "developer/builder/lender" will help a low income family to become home owners, through volunteer help, substantial sweat equity, and a zero interest loan, to own and occupy the home. The purchaser will be determined by a drawing among eligible parties, based upon area median income. The grant funds will be awarded on the condition that the property be subject to an Affordable Housing Deed Restriction in Perpetuity which will ensure that the property will remain part of Truro's affordable housing, even if sold to subsequent parties.

Motion to move Article 12, Section Three as printed in the warrant with the following changes: insert the words "and donate" in the 7<sup>th</sup> line, after the words"...to utilize to purchase..."and delete the words "by the Truro Housing Authority" in the 8<sup>th</sup> line, and delete the words "or take any other action relative thereto". Passes unanimously.

<u>Comment</u>: modified as follows: in the 4th line delete the words "The lot will be purchased by the Truro Housing Authority and donated" and substitute therefore the words "The funds will be used to purchase a buildable lot, which will be..."

#### Section Four: <u>Truro Historic Commission (Historic Preservation)</u> <u>Truro Mid-Twentieth Century Modern House Survey</u>

To see if the Town will vote to appropriate the sum of eleven thousand nine hundred and fifty (\$11,950.00) exactly including ten thousand two hundred sixty-three (\$10,263.00) from Community Preservation Act Fund Balance Reserved for Historic Resources and one thousand six hundred and eighty seven dollars (\$1,687.00) from FY 2014 Projected Community Preservation Act Revenues for the Truro Historic Commission to conduct a professional survey of Mid-twentieth century modern houses in Truro, or take any other action relative thereto. *Requested by Truro Historic Commission* 

## Finance Committee Recommendation: 3 in favor, 1 opposed, 1 abstention

Board of Selectmen Recommendation: 3 in favor, 2 opposed Community Preservation Committee Recommendation: 7 in favor, 1 abstention

Comment: The purpose of this Survey is to add to the list of Historic Properties in Truro those buildings that are historically significant and were constructed between 1940 and 1964, often referred to as "Mid-Century Modern". Many of the modern houses within the seashore have already been surveyed by PAL, Inc. for the National Park Service. This survey will cover those houses outside the Seashore. The work will examine town records, records at the Registry of Deeds, and other historic reference sources. A preliminary field "windshield" survey of each property will complete the work. Owners will receive letters about the survey which will enlist them to add any information they may have about the properties. A new MHC Form B will be generated for each property to include a National Register eligibility evaluation. On-going progress reviews will be held with CPC representatives and property owners at key points in the process. The Historic Commission intends to recognize and protect important historic resources pursuant to the town's Preserving Historic Properties Bylaw.

Motion to indefinitely postpone Article 12, Section Four. Passes by majority.

#### Section Five: <u>Administrative Expenses</u>

To see if the Town will vote to appropriate the sum of seven thousand dollars exactly (\$7,000.00) from FY 2014 Projected Community Preservation Act

Revenues for the administrative expenses of the Community Preservation Committee, or take any other action relative thereto. *Requested by the Community Preservation Committee* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor Community Preservation Committee Recommendation: 8-0 in favor

<u>Comment</u>: The state Community Preservation Act and the Truro By-law permit the use of Community Preservation Act Funds to pay the administrative expenses of the Committee, including attorneys' fees, costs of reproduction, membership in the Community Preservation Coalition, publication of legal notices and payment of wages to the Committee's secretary.

Motion to move Article 12, Section Five as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

ARTICLE 13: AUTHORIZATION TO EXPEND FUNDS IN ANTICIPATION OF REIMBURSEMENT FOR STATE HIGHWAY **ASSISTANCE AID** To see if the Town will vote to authorize the Town Treasurer, under the direction of the Board of Selectmen and under the authority of Massachusetts General Laws Chapter 44 Sections 6 and 6A, as amended, to borrow a sum of money; to appropriate this sum for work on roads located on the state Primary System as approved by the Massachusetts Highway Department; to authorize, under the direction of the Board of Selectmen and the Town Administrator, the expenditure of these funds in anticipation of state reimbursement; and to accept any and all state highway assistance funds authorized by the Legislature under the provisions of Chapter 45 of the Acts of 2005, and any other different or subsequent legislation, and as approved by the Massachusetts Highway Department under the so-called Chapter 90 Highway Assistance Program, or to take any other action relative thereto. Requested by the Town Administrator

#### Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

#### **Comment:** Customary Article

Motion to move Article 13 as printed in the warrant except to remove the phrae sum of money and replace it with "the sum of \$256,206 or such other amount as the State allots to the Town of Truro" and delete the words "or take any other action relative thereto". Passes unanimously.

**ARTICLE 14: CAPITAL EXCLUSION TO PURCHASE TRANSFER STATION TRAILER** To see if the Town will vote to raise and appropriate the sum of \$75,000 to pay costs of a transfer trailer, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section  $21C(i\frac{1}{2})$  of the General Laws (Proposition  $2\frac{1}{2}$ ), or to take any other action relative thereto. *Requested by the Board of Selectmen* 

#### Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment</u>: This article would approve funding to purchase a transfer trailer to be used by the DPW to transport solid waste to the SEMASS facility. The money would be raised under capital outlay expenditure exclusion that allows the Town is to raise the total dollar cost of the purchase through a one-year increase in the tax levy. In order for the Capital Exclusion to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 14, 2013.

Motion to move Article 14 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by majority.

**ARTICLE 15: CAPITAL EXCLUSION TO PURCHASE POLICE CRUISER** To see if the Town will vote to raise and appropriate the sum of \$28,000 to pay costs of a police cruiser, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section 21C(i½) of the General Laws (Proposition 2½), or to take any other action relative thereto. *Requested by the Board of Selectmen* 

#### Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment</u>: This article would approve funding to purchase an unmarked Police cruiser. The money would be borrowed under capital outlay expenditure exclusion that allows the Town to raise the total dollar cost of the purchase through a one-year increase in the tax levy. In order for the Capital Exclusion to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 14, 2013.

Motion to move Article 15 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by majority.

**ARTICLE 16:** CAPITAL EXCLUSION TO PURCHASE FIRE CHIEF VEHICLE To see if the Town will vote to raise and appropriate the sum of \$42,000 to pay costs of a four wheel drive vehicle for the Fire Chief, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section  $21C(i\frac{1}{2})$  of the General Laws (Proposition  $2\frac{1}{2}$ ), or to take any other action relative thereto. *Requested by the Board of Selectmen* 

Finance Committee Recommendation: Reserve recommendation to Town Meeting (3-1 vote-5/2/2013) Board of Selectmen Recommendation: 3 in favor, 2 opposed

<u>Comment</u>: This article would approve funding to purchase a four wheel drive vehicle for the Fire Chief. The money would be borrowed under capital outlay expenditure exclusion that allows the Town to raise the total dollar cost of the purchase through a one-year increase in the tax levy. In order for the Capital Exclusion to be binding, the request must be approved by a majority of voters at the Annual Town Election on May 14, 2013.

Motion to move Article 16 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by majority.

**ARTICLE 17: TRANSFER OF FUNDS FROM STABILIZATION FUND TO EMPLOYEE RETIREMENT ACCOUNT** To see if the Town will vote to transfer the sum of Fifty Thousand Dollars (\$50,000.00) from the Stabilization Fund to an account designated to pay the unused sick and vacation time benefits for employees that retire, and to vote to appropriate for redeposit into the Stabilization Account the transferred funds unused at the end of the fiscal year 2014, or to taken any other action relative thereto. *Requested by the Town Administrator and Town Accountant*  **Board of Selectmen Recommendation: 5-0 in favor Finance Committee Recommendation: 5-0 in favor** 

<u>Comment:</u> Several Town employees with long years of service are near retirement. This transfer would help mitigate the impact of pay outs those employees will receive for unused sick and vacation time when they retire. Our hope is to continue to reserve funds annually for this purpose as more employees reach retirement. Any amount not used will be returned to the Stabilization Fund at the close of the fiscal year.

Motion to move Article 17 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

ARTICLE 18: NON-UNION PERSONNEL CLASSIFICATION AND COMPENSATION SCHEDULE, COST OF LIVING ALLOWANCE FOR FISCAL YEAR 2014 To see if the Town will vote to amend the Personnel Bylaw, Section 12.3, Classification and Compensation Schedule (Non-Union Personnel) by deleting the applicable personnel classification and compensation schedule, and inserting in its place the following schedule to be effective July 1, 2013, (said schedule appearing in Appendix A). Said amendments having been incorporated in the FY 2014 Omnibus Operating Budget in the COLA Undistributed-Reserved for Transfer Account, Budget Line Item #01015457, or take any other action relative thereto. *Requested by the Town Administrator* 

**Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor** 

<u>Comment:</u> Customary Article. The Board of Selectmen approved a 1% nonunion personnel cost of living allowance for FY 2014, which was incorporated in the FY 2014 Omnibus Operating Budget. This article does not increase the operating budget as presented in Article 4. This is included solely to seek your approval of the non-union Classification and Compensation Plan.

Motion to move Article 18 as printed in the warrant, to replace the proposed hourly rate for the Beach Head Lifeguard, Grade 6, in the FY2014 schedule with Step 1 \$15.61, Step 2 \$16.57, Step 3 \$17.56, Step 4 \$18.53, Step 5 \$19.52, Step 6 \$20.58 and delete the words "or take any other action relative thereto". Passes unanimously.

	FROM FY13							
1%	CLASSIFICATION & COMPENSATION SCHEDULE							
	NON-UNION & NON-CONTRACT		TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL
Grade	Job Title		S TEP 1	S TEP 2	S TEP 3	S TEP 4	S TEP 5	STEP
1	Beach Attendant	Hrly	\$11.23	\$11.59	\$12.04	\$12.41	\$12.83	\$13.2
	Election Teller	Hrly 1 step	\$11.23					
2	Rec. Assistant Counselor (not a current pos.)	Hrly	\$12.44	\$12.86	\$13.23	\$13.61	\$14.04	\$14.4
3	Beach Sales Clerk	Hrly	\$12.91	\$13.35	\$14.00	\$14.52	\$15.03	\$15.0
	Recreation Counselor	Hrly	\$12.91	\$13.35	\$14.00	\$14.52	\$15.03	\$15.
	Council on Aging Van Drivers	Hrly	\$12.91	\$13.35	\$14.00	\$14.52	\$15.03	\$15.
4	Golf Assistant Greenskprs. (atm 4/10 elimin. pos.)	Hrly	\$13.13	\$14.05	\$14.97	\$16.01	\$17.13	\$18.
	Golf Ranger/Starters	Hrly	\$13.13	\$14.05	\$14.97	\$16.01	\$17.13	\$18.
	Golf Sales Clerks	Hrly	\$13.13	\$14.05	\$14.97	\$16.01	\$17.13	\$18.
	Recreation Assistant Dir/ Program Coordinator	Hrly	\$13.13	\$14.05	\$14.97	\$16.01	\$17.13	\$18.
5	Beach Assistant Supervisor	Hrly	\$14.43	\$15.39	\$16.32	\$17.26	\$18.19	\$19.
	Beach Lifeguard	Hrly	\$14.43	\$15.39	\$16.32	\$17.26	\$18.19	\$19.
	Golf Assistant Manager	Hrly	\$14.43	\$15.39	\$16.32	\$17.26	\$18.19	\$19.
	Golf Greenskeep er	Hrly	\$14.43	\$15.39	\$16.32	\$17.26		\$19.
	· · · · · · · · · · · · · · · · · · ·	1						
5A	Library Assistant (reclassif. Atm 2006)	Hrly	\$16.10	\$16.92	\$17.74	\$18.81	\$19.94	\$21.
6	Beach Head Lifeguard	Hrly	\$14.87	\$15.78	\$16.72	\$17.65	\$18.59	\$19.
0			511.57	\$15.70	\$10.72	\$17.05	510.57	
7	Office Assistant 1 ( former bds & com sec.)	Hrly	\$17.45	\$18.07	\$18.69	\$19.29	\$19.92	\$20.
,	Assistant to the Recreation Dir. (hrly rate deleted)		017.10	\$10.07	\$10.07	017.27	017.72	φ20.
	(Ass'st. to Rec Dir reclassif Art. 10, Atm 4/11)							
		-						
	Assistant Harbormaster (2 pt positions)	Hrly	\$17.72	\$18.32	\$18.92	\$19.49	\$20.09	\$20.
8		IIIIy	\$17.72	\$10.52	\$10.92	\$17.47	\$20.09	\$20.
0	Beach Supervisor	Hrly	\$18.02	\$18.93	\$19.83	\$20.75	\$21.64	\$22.
9		HIIY	\$18.02	\$10.95	\$19.65	\$20.73	\$21.04	\$22.
	Recreation Director (reclassif. Art. 10, Atm 4/11)							
0.4	Charles I describe (a second a star 4/05)	A	\$34,766.00	626 555 00	620 546 00	640 426 00	642 251 00	644 220
9A	Staff Librarian (new pos. atm 4/05)	Ann I.	\$54,700.00	\$30,555.00	\$38,540.00	\$40,436.00	\$42,351.00	\$44,238.
10	Assistant to the Recreation Director	A	620 442 00	642.029.00	642 702 00	645.072.00	649 165 00	650 2424
10		Anni	\$39,443.00	\$45,028.00	\$45,795.00	\$45,975.00	\$48,105.00	\$50,542.0
	(Ass'st. to Rec Dir reclassif Art. 10, Atm 4/11)							
			6 40 400 00	642 744 00	644.000.00	0.45.000.00	640 401 00	661 772
	Harbormaster ( reclassif. to gr. 11 stm 11/05)		\$40,498.00					
	Greens Sup't.(stm 10-04 41 wks/yr; 42 wks atm 4/08	Ann'l.					\$50,687.00	
11	Adminis. Secretary/Licensing Agent	Ann'l.	\$44,891.00	\$47,405.00	\$49,916.00	\$52,429.00	\$54,942.00	\$57,455.
12	Recreation Director (reclassif. Art. 10, Atm 4/11)	Ann'l.	\$46,356.00	\$49,137.00	\$52,086.00	\$55,210.00	\$58,423.00	\$61,725.
12	Library Director (amended Atm 2006)	Ann'l.	\$46,820.00	\$49,628.00	\$52,607.00	\$55,762.00	\$59,109.00	\$62,343.0
14A	Golf Course Manager (stm FY03 42 wks.)	Ann'	\$49,227.00	\$52,099.00	\$55,155.00	\$58,366.00	\$61,924.00	\$65,660.
	[initially BOS appr. 9-25-02])		L				ļ	L
							ļ	
17	DPW Director	Ann'l.	\$65,142.00	\$68,557.00	\$71,980.00	\$75,400.00	\$78,817.00	\$82,720.
								0.00 -0.0
18	Assistant Town Admin. (reclassif. stm 11/05)	Ann'	\$73,420.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
18	Assistant Town Admin. (reclassif. stm 11/05) salaries are rounded	Ann'l		\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
	i	Ann'l		\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1	salaries are rounded	Ann'l		\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2	salaries are rounded Animal Inspector (deleted/amended stm 11/06)		\$73,420.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate	Ann'l.	\$73,420.00 \$4,676.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3 P3A	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006)	Ann'l. Per Inspec. Per Inspec.	\$73,420.00 \$4,676.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3 P3A P5	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06)	Ann'l. Per Inspec. Per Inspec. Ann'l.	\$73,420.00 \$4,676.00 \$32.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3 P3A P5 P5	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden	Ann'l. Per Inspec. Per Inspec. Ann'l.	\$73,420.00 \$4,676.00 \$32.00 \$32.00 \$10,076.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3A P5 P5 P5A	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate PlumbingGas Inspector (amended atm 2006) Deputy PlumbingGas Inspector (stm 11/06) Shellfish Warden Wiring Inspector	Ann'l. Per Inspec. Per Inspec. Ann'l. Ann'l	\$73,420.00 \$4,676.00 \$32.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3 P3A P5 P5 P5A P6	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shelfish Warden Wring Inspector Deputy Wing Inspector	Ann'l. Per Inspec. Per Inspec. Ann'l. Per Inspec.	\$73,420.00 \$4,676.00 \$32.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$26.49	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3 P3A P5 P5 P5A P6	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer/Animal Control [Officer] (stm 11/06)	Ann'l. Per Inspec. Per Inspec. Ann'l. Per Inspec. Hrly one step	\$73,420.00 \$4,676.00 \$32.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$26.49	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3A P5 P5 P5A P6 P7	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden Wiring Inspector Deputy Wiring Inspector Deg Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position	Ann'l. Per Inspec. Per Inspec. Ann'l Per Inspec. Hrly one step Hrly one step	\$73,420.00 \$4,676.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$10,276.00 \$32.00 \$10,376.00 \$32.00 \$32.00 \$32.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	<u>\$93,705.</u>
P1 P2 P3A P5 P5A P5A P6 P7 P8	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shelfish Warden Wring Inspector Deputy Wring Inspector Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position Deputy Building Inspector (stm 11/06)	Ann'l. Per Inspec. Per Inspec. Ann'l. Ann'l Ann'l Per Inspec. Hrly one step Hrly one step Per Inspec.	\$73,420.00 \$4,676.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$26.49 \$13.78 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	<u>\$93,705.</u>
P1 P2 P3 P3A P5 P5 P5A P6 P7 P8	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden Wiring Inspector Deputy Wiring Inspector Deg Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position	Ann'l. Per Inspec. Per Inspec. Ann'l Per Inspec. Hrly one step Hrly one step	\$73,420.00 \$4,676.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$10,276.00 \$32.00 \$10,376.00 \$32.00 \$32.00 \$32.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	<u>\$93,705.</u>
P1 P2 P3 P5 P5 P5A P6 P7 P7 P8 P9	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden Wiring Inspector Deputy Wiring Inspector Dego Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09)	Ann'l. Per Inspec. Per Inspec. Per Inspec. Hrly one step Per Inspec. Per Inspec.	\$73,420.00 \$4,676.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$32.00 \$32.00 \$32.00 \$32.00 \$32.00 \$32.00 \$32.00 \$32.00	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3A P5 P5A P5A P6 P7 P8 P9 F5	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden Wring Inspector Deputy Wiring Inspector Deg Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder	Ann'l. Per Inspec. Per Inspec. Ann'l Per Inspec. Hrly one step Per Inspec. Per Inspec. Per Inspec.	\$73,420.00 \$4,676.00 \$32.00 \$10,076.00 \$10,076.00 \$32.00 \$26.49 \$13.78 \$32.00 \$45.00 \$15.80	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,/05.
P1 P2 P3A P55 P5A P6 P7 P8 P9 P9 F55 F15	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shelfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder FF/EM T/Basic	Ann'l. Per Inspec. Per Inspec. Ann'l Per Inspec. Hrly one step Hrly one step Per Inspec. Per Inspec. Hrly des tep Hrly one step Hrly one step Hrly one step Hrly one step Hrly one step Hrly one step Hrly Hrly	\$73,420.00 \$4,676.00 \$32.00 \$32.00 \$10,076.00 \$32.00 \$30.00 \$32.0	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3A P55 P5A P6 P7 P8 P9 P9 F55 F15 F18	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shellfish Warden Wiring Inspector Deputy Wring Inspector Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, not a current position Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder FF/EM T/Basic FF/EM T/Basic	Ann'l. Per Inspec. Per Inspec. Ann'l. Ann'l. Per Inspec. Hrly one step Hrly one step Per Inspec. Per Inspec. Per Inspec. Hrly Hrly Hrly	\$73,420,00 \$73,420,00 \$4,676,00 \$32,00 \$10,076,00 \$32,000 \$32,0000 \$32,000 \$32,000 \$32,0000 \$3	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	\$93,705.
P1 P2 P3A P5 P5A P6 P7 P7 P8 P9 F55 F15 F18 F19	salaries are rounded Animal Inspector (deleted/amended stm 11/06) Parking Magistrate Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector (stm 11/06) Shelfish Warden Wiring Inspector Deputy Wiring Inspector Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Ag, not a current position Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder FF/EM T/Basic	Ann'l. Per Inspec. Per Inspec. Ann'l Per Inspec. Hrly one step Hrly one step Per Inspec. Per Inspec. Hrly des tep Hrly one step Hrly one step Hrly one step Hrly one step Hrly one step Hrly one step Hrly Hrly	\$73,420,00 \$4,676,00 \$32,00 \$10,076,00 \$10,076,00 \$26,49 \$13,78 \$32,00 \$45,00 \$45,00 \$45,00 \$21,10 \$32,10 \$45,00 \$23,10 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$23,20 \$24,676,00 \$26,400\$ \$26,400\$	\$77,090.00	\$80,944.00	\$84,993.00	\$89,242.00	

	TO F2/14							
1%	TO FY14 CLASSIFICATION & COMPENSATION SCHEDULE							
./0	NON-UNION & NON-CONTRACT	1	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL
Grade	Job Title		S TEP 1	S TEP 2	S TEP 3	STEP 4	STEP 5	STEP
1	Beach Attendant	Hrly	\$11.34	\$11.71	\$12.16	\$12.53	\$12.96	\$13.3
	Election Teller	Hrly, 1 step	\$11.34					
2	Dec. Assistant Courseler (not a ourrent non.)	Hrly						
2	Rec. Assistant Counselor (not a current pos.)	ritiy						
3	Beach Sales Clerk	Hrlv	\$13.04	\$13.48	\$14.14	\$14.67	\$15.18	\$15.7
	Recreation Counselor	Hrly	\$13.04	\$13.48	\$14.14	\$14.67	\$15.18	\$15.7
	Council on Aging Van Drivers	Hrly	\$13.04	\$13.48	\$14.14	\$14.67	\$15.18	\$15.7
		_						
4	Golf Ranger/Starters	Hrly	\$13.26	\$14.19	\$15.12	\$16.17	\$17.30	\$18.5
	Golf Sales Clerks	Hrly	\$13.26	\$14.19	\$15.12	\$16.17	\$17.30	\$18.5
	Recreation Assistant Dir/ Program Coordinator	Hrly	\$13.26	\$14.19	\$15.12	\$16.17	\$17.30	\$18.5
5	Beach Assistant Supervisor	Hrly	\$14.57	\$15.54	\$16.48	\$17.43	\$18.37	\$19.3
	Beach Lifeguard	Hrly	\$14.57	\$15.54	\$16.48	\$17.43	\$18.37	\$19.3
	Golf Assistant Manager	Hrly	\$14.57	\$15.54	\$16.48	\$17.43	\$18.37	\$19.3
	Golf Greenskeeper	Hrly	\$14.57	\$15.54	\$16.48	\$17.43	\$18.37	\$19.3
5A	Library Assistant (reclassif. Atm 2006)	Hrly	\$16.26	\$17.09	\$17.92	\$19.00	\$20.14	\$21.2
			015.00			018.00	810.80	010.5
6	Beach Head Lifeguard (adj. FY14 atm 4/30/13)	Hrly	\$15.02	\$15.94	\$16.89	\$17.83	\$18.78	\$19.7
7	Office Assistant 1 ( former bds & com sec.)	Hrly	\$17.62	\$18.25	\$18.88	\$19.48	\$20.12	\$20.7
			<i>\$11.02</i>	910.23	\$10.00	\$17.10	920.12	
8	Assistant Harbormaster (2 pt positions)	Hrly	\$17.90	\$18.50	\$19.11	\$19.68	\$20.29	\$20.9
9	Beach Supervisor (not a current pos. 12/2012)	Hrly						
9A	Staff Librarian (new pos. Atm 4/05)	Ann'l.	\$35,114.00	\$37,022.00	\$38,931.00	\$40,840.00	\$42,775.00	\$44,680.0
10	Assistant to the Recreation Dir.	Ann'l						
	(Ass'st. to Rec Dir reclassif Art. 10, Atm 4/11)							
10	Ass'st. Recreation/Beach Dir.	Ann'l	\$39,827.00	\$43,458.00	\$44,231.00	\$46,433.00	\$48,647.00	\$50,845.0
	(reclass. 12/2012, plus stipend- flat rate \$8,100)							
		Salary	\$40,903.00	\$43,171.00	\$45,440.00	\$47,710.00	\$49,976.00	\$52,291.0
11	Harbormaster ( reclassif. to gr. 11 stm 11/05)	Saiary	\$40,903.00	\$45,171.00	\$45,440.00	\$47,710.00	\$49,976.00	\$52,291.0
11	Greens Sup't.(stm 10-04 41 wks/yr; 42 wks atm 4/08)	Ann'l.	\$41,900.00	\$44,225.00	\$46,548.00	\$48,874.00	\$51,194.00	\$53,565.0
11	Adminis. Sec./Licensing Agent (pos. Reclassif 8/12)	Ann'l.						
11	Executive Assistant	Ann'l	\$43,164.00	\$45,340.00	\$47,879.00	\$50,415.00	\$52,953.00	\$55,491.0
	(frm. Admin. Sec/Lic. Agt reclassif. 8/2012)							
12	Recreation Director (reclassif. Art. 10, Atm 4/11)	Ann'l.						
12	(not a current pos. 12/2012)	Allu i.						
12		Ann'l.	\$46,820.00	\$49,628.00	\$52,607.00	\$55,762.00	\$59,108.00	\$62,342.0
	(reclass. 12/2012, plus stipend- flat rate \$9,900)							
12	Library Director (amended Atm 2006)	Ann'l.	\$47,288.00	\$50,124.00	\$53,133.00	\$56,320.00	\$59,700.00	\$62,966.0
		<u> </u>						
14A	Golf Course Manager (stm FY03 42 wks.)	Ann'l	\$49,719.00	\$52,620.00	\$55,707.00	\$58,950.00	\$62,543.00	\$66,317.0
	[initial BOS appr. 9-25-02])	+						
17	DPW Director (fy13 – pos. changed to agmt.)	Ann'l.						
18	Assistant Town Admin. (reclassif. stm 11/05)	Ann'l	\$74,154.00	\$77,861.00	\$81,753.00	\$85,843.00	\$90,134.00	\$94,642.0
	salaries are rounded							
P1	Animal Inspector (deleted/amended stm 11/06)							
	Parking Magistrate	Ann'l.	\$4,723.00					
	Plumbing/Gas Inspector (amended atm 2006) Deputy Plumbing/Gas Inspector stm 11/06	Per Inspec. Per Inspec.	\$32.00 \$32.00					
	Shellfish Warden	Per Inspec. Ann'l.	\$10,177.00					
	Wiring Inspector	Ann'l	\$10,177.00					
		Per Inspec.	\$32.00					
P5 P5A	Deputy Wiring Inspector		\$26.75					
P5 P5A P6	Dog Officer/Animal Control [Officer] (stm 11/06)	Hrly 1 step	\$20.75					
P5 P5A P6 P7	Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, (not a current position)	Hrly 1 step						
P5 P5A P6 P7 P8	Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Age, (not a current position) Deputy Building Inspector (stm 11/06)	Hrly 1 step Per Inspec.	\$32.00					
P5 P5A P6 P7 P8	Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Agt, (not a current position)	Hrly 1 step						
P5 P5A P6 P7 P8 P9	Dog Officer/Animal Control [Officer] (stm 11/06) Beach Enforcement Ag, (not a current position) Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09)	Hrly 1 step Per Inspec. Per Inspec.	\$32.00 \$45.00					
P5 P5A P6 P7 P8 P9 F5	Dog Officer/Animal Control [Officer] (stm 1106) Beach Enforcement Agt, (not a current position) Deputy Building Inspector (stm 1106) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder	Hrly 1 step Per Inspec. Per Inspec. Hrly	\$32.00 \$45.00 \$15.96					
P5 P5A P6 P7 P8 P9 F5 F15	Dog Officer/Animal Control [Officer] (stm 1106)         Beach Enforcement Agr, (not a current position)         Doputy Building Inspector (stm 1106)         Field Inspector: Conservation/Health (atm 4/09)         FFF/irst Responder         FF-KM T/Basic	Hrly 1 step Per Inspec. Per Inspec. Hrly Hrly	\$32.00 \$45.00 \$15.96 \$21.28					
P5 P5A P6 P7 P8 P9 F5 F15 F15	Dog Officer/Animal Control [Officer] (stm 1106) Beach Enforcement Agt, (not a current position) Deputy Building Inspector (stm 1106) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder	Hrly 1 step Per Inspec. Per Inspec. Hrly	\$32.00 \$45.00 \$15.96					
P5 P5A P6 P7 P8 P9 F5 F15 F15 F18 F19	Dog Officer/Animal Control [Officer] (stm 1106) Beach Enforcement Agr, (not a current position) Deputy Building Inspector (stm 11/06) Field Inspector: Conservation/Health (atm 4/09) FF/First Responder FF/EMT T/Basic FF/EMT T/Intermediate	Hrly 1 step Per Inspec. Per Inspec. Hrly Hrly Hrly	\$32.00 \$45.00 \$15.96 \$21.28 \$22.61					

**ARTICLE 19: TRANSFER FUNDS FOR GRANITE POST AND PIPE FENCE WORK AT OLD NORTH CEMETERY** To see if the Town will vote to transfer funds from the Sale of Lots to Old North Cemetery General Fund to complete granite post and pipe fence; or to take any other action relative thereto. *Requested by the Cemetery Commission* 

Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment:</u> The front and back fences were completed last spring. This transfer will cover the \$15,000 cost to enclose the two sides of the cemetery with the same fence.

Motion to move the Town transfer the sum of Twenty Thousand Dollars and no cents (\$20,000.00) from the Sale of Cemetery Lots Receipt Reserved Fund to the FY2014 Town Cemeteries Purchase of Service line item (Budget line 01019152-524035) to complete installation of the granite and pipe fence. Passes by majority.

**ARTICLE 20:** AUTHORIZATION FOR SELECTMEN TO ENTER **INTO CONTRACT FOR SOLID WASTE DISPOSAL** To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years; or take any other action relative thereto. *Requested by Board of Selectmen* 

#### Finance Committee Recommendation: 5-0 in favor Board of Selectmen Recommendation: 5-0 in favor

<u>Comment:</u> Along with several other Cape towns, Truro is negotiating a contract for solid waste disposal. Our current agreement with SEMASS runs out in 2015. This article would authorize the Town to negotiate a contract for twenty years. State law prohibits the Town and Selectmen from entering into any contract for longer than three years without Town Meeting approval. Funding for the new contract would be on the Annual Town Meeting warrant and ballot in the spring of 2014.

Motion to move Article 20 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by majority.

**ARTICLE 21: AMENDMENTS TO THE PERSONNEL BY-LAW** To see if the Town will vote to amend the Truro Personnel By-law as follows (additions are shown in *bold italic*):

ARTICLE IV. <u>Work Status</u>

- 4.1 <u>Work Week</u> *Except as provided in Section 4.3*, for payroll and record keeping purposes, the regular work week for all employees shall run from Sunday at midnight to the next Sunday midnight. All employees shall be paid bi-weekly unless the Town Accountant designates differently.
- 4.2 <u>Hours of Work per Week</u> *Except as provided in Section 4.3*, the standard hours of work per week for full-time employees shall be 40 hours based upon five eight-hour days inclusive of lunch periods or as otherwise established by the department heads with the approval of the Town Administrator after consultation with the Board of Selectmen.
- 4.3 <u>Alternative Work Period</u> Subject to any collective bargaining obligations that may exist, the Town may establish an alternative work period for law enforcement and/or fire protection personnel pursuant to the Fair Labor Standards Act, 29 U.S.C. §207(k).
- Probationary Period There shall be a six month probationary period 4.34 for all newly hired and newly promoted employees. Probationary period shall mean a person filling a permanent position is considered a probationary employee until that person has been actively employed one hundred eighty (180) calendar days. The probationary period will be extended if absences exceed ten (10) working days. Extensions would be in the number of days exceeding ten (10) working days. It may be further extended by agreement between the Town and the employee. Less than satisfactory performance will be grounds for dismissal at any point in the probation period or extended probationary period. During the probationary period, each employee shall receive a written evaluation every two months indicating satisfactory performance by his/her department head with copies to the Town Administrator. In order for an employee's probationary period to be deemed at an end, the department head must certify in the final evaluation that the individual has satisfactorily completed the probationary period. The successful completion of the probationary period does not confer any form of tenure upon an employee. During the probationary period, an employee shall be entitled to any insurance benefits which the Town provides to other employees.

#### ARTICLE V.

#### 5.1 Overtime shall be governed by the Fair Labor Standards Act.

The following rules and regulations shall govern overtime worked by all employees in all departments unless a collective bargaining agreement or an employment contract makes other provisions.

- 5.1.1 Any work in excess of eight hours in one day or forty hours in one week shall be considered overtime.
- 5.1.2 Hourly rated wage earners shall be paid for overtime work at the rate of one and one half times their ordinary remuneration.
- 5.1.3 Department heads and salaried employees shall be deemed to have a continuing responsibility to the service of the public and the provisions of 5.1.2 above shall not apply to them; however, at the employee's request and with the advance approval of the Town Administrator, an employee may be compensated for hours worked beyond the regular work day/week by being granted compensatory time off on an hour for hour basis. If the work hours constitute overtime, the compensatory time off will be 1.5 hours for an hour worked. With advance approval of the Town Administrator, up to 35 hours of compensatory time may be accrued, but it may not be carried over from year to year.

#### <del>5.1.4</del>

### 5.2 Overtime shall be worked only when necessary in the judgment of the department head and shall be authorized by him/her in advance.

#### ARTICLE XI. Classification/Compensation Plans

11.2.7 Longevity – Based on their employee anniversary date of employment, all regular full-time employees shall be entitled, after the first full 72 months of continuous service to the Town, to a longevity bonus of two hundred dollars (\$200) three hundred dollars (\$300), and then an additional seventy-five dollars (\$75) ninety dollars (\$90) for each year of service afterward. Upon completion of an employee's twentieth (20<sup>th</sup>) year of service, said bonus shall increase to one hundred dollars (\$100) one hundred fifteen dollars (\$115) for each year of service over twenty (20). Upon completion of an employee's twenty fifth (25<sup>th</sup>) year of service, said bonus shall increase to one hundred fifty dollars (\$150) for each year of service over twenty five (25). This bonus shall be paid on the first pay period

of December of each year. All regular part ime employees (as defined in 2.1.7)of the Town are entitled to longevity, but multiplied by the ratio of their part time employment hours to regular full-time employment hours.

11.6 Performance of Duties of Higher Grades – Delete the existing section in its entirety, and replace it with the following: An employee assigned by the Town Administrator to perform the duties of a higher classification for a period of twenty (20) work days or more, exclusive of vacations, shall thereafter be paid the higher rate if he/she continues to work in the higher classification, with compensation retroactive to the first day of assignment. To qualify for said assignment the employee must assume and perform all duties of the higher classified position.

or take any other action relative thereto. *Requested by the Board of* Selectmen and Town Administrator

**Board of Selectmen Recommendation: 5-0 in favor** 

<u>Comment</u>: The changes to ARTICLE IV will establish an Alternative Work Period for Public Safety personnel. The changes to ARTICLE V bring the Personnel By-law into conformance with the Fair Labor Standards Act with regard to payment of overtime. The changes to ARTICLE XI bring the payments of longevity for non-union personnel into alignment with union personnel.

Motion to move Article 21 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

**ARTICLE 22: OPEN SPACE MANAGEMENT AGREEMENT WITH TRURO CONSERVATION TRUST** "To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with the Truro Conservation Trust, a non-profit organization, for the conservation management of the Town-owned properties located at 9 Alden Road, 39 Alden Road, 55 Alden Road, 44 Brewster Road, 4 Priscilla Road, 57 Priscilla Road, 69 Priscilla Road, 70 Priscilla Road, and 78 Priscilla Road in the Town of Truro, or to take any other action relative thereto." *Requested by the Open Space Committee and the Board of Selectmen* 

Board of Selectmen Recommendation: 4 in favor, 1 opposed

<u>Comment</u>: The Open Space Committee's prime objective is to recommend and support initiatives that permanently protect the Town's open spaces. The Board of Selectmen have stewardship responsibilities for the nine properties listed in the proposed article. The committee is recommending that the town transfer the stewardship responsibilities for these properties to the non-profit Truro Conservation Trust (TCT). The Town of Truro will maintain ownership of these properties; all that is being transferred is stewardship.

Stewardship entails the systematic monitoring of conservation lands to determine the condition of plant and animal life; to protect the land from trespass, encroachment, or vandalism; and to ensure compliance with deed restrictions and good conservation practices. The TCT currently develops and implements stewardship plans for all of the 103 properties that it has acquired through private funds, as well as the Poor's Hill property recently purchased by the Town with financial support from the TCT. The TCT has a far greater capacity and experience to steward these nine properties and has agreed to do so at no cost to the Town.

The TCT's Board of Trustees voted unanimously in favor of this plan. In addition, the Open Space Committee charge includes a provision that encourages the committee to work with the Truro Conservation Trust. We believe that this is a perfect partnership and are extremely grateful to the TCT Board members for their willingness to take on the stewardship for these nine properties.

Motion to move Article 22 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.

### **ARTICLE 23:** AMENDMENT TO APPENDIX A OF THE TRURO GENERAL BYLAWS

To amend the General Bylaws of the Town of Truro, by making the following changes within Appendix A: (Text in Strikeout to be deleted, *Bold Italic* is new text)

Chapter &	Subject	Fine \$	Enforcing Authority
Section			
<del>3 4</del> <i>3-3</i>	Swimming Pools	\$50.00 per offense	Licensing Agent
<del>3-5-1</del> 3-4-1	Tenting, camping on public property	\$100.00 per offense	Police department, Board of Health
<del>3 5 2</del> 3-4-2	Tenting, camping on private property	\$100.00 per offense	Police department, Board of Health
<del>3 5 3</del> 3-4-3	Sleeping in vehicles	\$100.00 per offense	Police department, Board of Health

Or take any other action relative thereto. Requested by the Board of Selectmen

#### Board of Selectmen Recommendation: 5-0 in favor

### <u>Comment</u>: This is a housekeeping item. The only changes are to correct the references within Appendix A, within the Chapter & Section column.

Motion to move Article 23 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes unanimously.

### ARTICLE 24: AMENDMENT TO CHAPTER 1, §9-13 OF THE TRURO GENERAL BYLAWS

To see if the Town will vote to amend the Truro General Bylaws by deleting in its entirety Chapter 1, Section 9-13 Public Safety Clearing Guidelines and replacing it with the following:

**<u>1-9-13 Public Safety Clearing</u>.** In order to provide safe passage for safety and emergency vehicles and personnel the following standards/requirements for the clearing of vegetation of private ways ("roadways") and driveways in excess of fifty (50) feet in length, shall be met:

1-9-13-1 The traveled way of any roadway or driveway shall be no less than eight (8) feet wide.

1-9-13-2 The combined traveled way and clearance of any obstacles including vegetation shall be no less than fourteen (14) feet.

1-9-13-3 Height clearance shall be no less than fourteen (14) feet from the road surface.

1-9-13-4 If boundaries do not allow full compliance with 1-9-13-1 and 1-9-13-2, then the required width shall be reduced to the full width the current physical boundaries allow.

1-9-13-5 Compliance Required, Violations and Penalties: Every roadway and driveway in excess of fifty (50) feet shall be in compliance with these requirements within one (1) year of the date of adoption, April 30, 2014. Those roadways and driveways not in compliance shall be subject to a penalty as described in Appendix A of these general bylaws.

And further, to amend Appendix A of the Truro General Bylaws by inserting in numerical order the following:

Appendix A:

Chapter & Section	Subject	Fine \$	Enforcing Authority
1-9-13	Public Safety Clearing	\$25.00 per offense	Building Commissioner

Or take any other action relative thereto. Requested by the Board of Selectmen

#### Board of Selectmen Recommendation: 5-0 in favor

<u>Comment</u>: The Board of Selectmen set the re-drafting of the existing Public Safety Clearing Bylaw as one of its goals and objectives for FY13. Staff. The existing bylaw was written as a guideline rather than as a requirement. The proposed revision would provide the Town with the necessary requirements for providing standards for roads and driveways for safe passage for safety and emergency vehicles and personnel. The bylaw also provides for a sunset clause to allow citizens adequate time to do any work that might be required.

Motion to move Article 24 as printed in the warrant except to change the date in Section 1-9-13-5, line 3, from April 30, 2014 to May 2, 2014, and delete the words, "or take any other action relative thereto". Passes by majority.

**ARTICLE 25:** AMEND §10.4 - DEFINITION OF "ALTERATION" IN THE TRURO ZONING BYLAW To see if the Town will vote to amend the Truro Zoning Bylaw, Section 10.4 – Definitions, by deleting in its entirety the definition of "Alteration" and replacing it with the new definition as follows:

"<u>Alteration</u>": Alteration means (1) any construction work that results in the modification of the exterior of an existing building, (2) any reconstruction that results in the modification of the exterior of an existing building, (3) any relocation of an existing building, or (4) any combination of the foregoing. Or to take any other action relative thereto. *Requested by the Planning Board* 

**Board of Selectmen Recommendation: 4 in favor, 1 opposed Planning Board Recommendation: 6-0 in favor**  <u>Comment:</u> The existing definition of "Alteration" is vague and is subject to differing interpretations. The Planning Board, working with the Building Commissioner, has drafted the proposed definition which is clear and concise and easy to interpret

Motion to move Article 25 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes by 2/3 (two-thirds) majority.

**ARTICLE 26: AMEND §10.4 DEFINITIONS BY DELETING CERTAIN DEFINITIONS IN THE TRURO ZONING BYLAW** To see if the Town will vote to amend the Truro Zoning Bylaw, Section 10.4 – Definitions, by deleting the following definitions: "Barn", "Bathroom Facility", "Cooperative", "Established Roads", "Manufactured Home", "Manufactured Home Park or Subdivision", and "Shed" Or to take any other action relative thereto. *Requested by the Planning Board* 

**Board of Selectmen Recommendation: 5-0 in favor Planning Board Recommendation: 6-0 in favor** 

<u>Comments</u>: This is a "housekeeping" item. The definitions to be removed are either antiquated, are no longer necessary or the term is not used anywhere within the bylaw.

Motion to move Article 26 as printed in the warrant and delete the words, "or take any other action relative thereto". Motion to amend Article 26 by deleting the words "Barn" and "Established Roads" -amendment passes. Article 26, as amended, passes by 2/3 (two-thirds) majority.

ARTICLE 27: AMEND THE SEASHORE DISTRICT WITHIN §90.3 AND §20.3 OF THE TRURO ZONING BYLAW AND THE ZONING MAP To see if the Town will vote to amend the Truro Zoning Bylaw, Section 90.3 – Seashore District, by deleting the existing language and replacing it with the following:

"Said Seashore District is shown on the Zoning District Map of the Town of Truro, Massachusetts revised at the April 30, 2013 Annual Town Meeting. Said area is consistent with the Seashore District as established at the Town Meeting held February 18, 1963 with 1978 boundary revisions per Sec 301 of PL 95-625 (2) Cape Cod National Seashore, Massachusetts: to add approximately thirteen acres and to delete approximately sixteen acres as generally depicted on the map entitled "Cape Cod National Seashore Boundary Map", numbered 609-60,015, exclusion areas 2-5, and dated February 1978."

and,

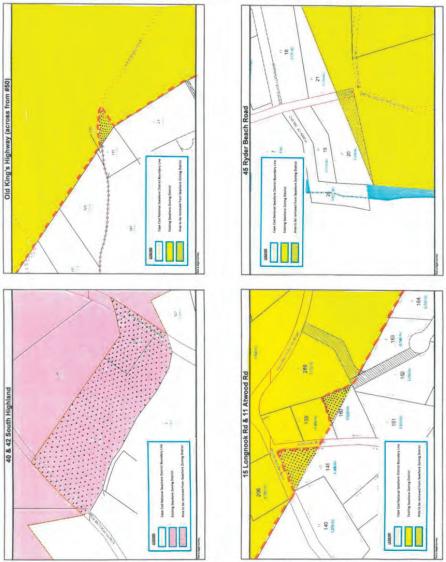
Within Section 20.3- Location of Districts, delete "May 18, 1978" and replace it with "April 30, 2013." and,

Amend the Zoning District Map of the Town of Truro, Massachusetts accordingly. Or to take any other action relative thereto. *Requested by the Planning Board* 

#### **Board of Selectmen Recommendation: 5-0 in favor Planning Board Recommendation: 6-0 in favor**

<u>Comment:</u> In February 1978 the Cape Cod National Seashore made several boundary adjustments throughout the National Park. Four of these boundary changes occurred in Truro. Unfortunately, the Town's Zoning District Description and the Zoning District Map were never amended to reflect these changes. The proposed changes are shown on the maps below. These areas (dotted areas) would be removed from the Seashore District and they would then be zoned "Residential." Each property owner affected by these changes was notified. This article would correct this oversight in three ways, 1) it changes the Seashore District boundary description in §90.3, by referencing the new Zoning District Map, 2) it changes the date of the Zoning District Map in §20.3 to reference the new Zoning District Map, and 3) it creates a new Zoning District Map, which reflects the proposed changes. The proposed Zoning District Map can be found in Appendix C.

Motion to move Article 27 as printed in the warrant, except to change the "April 30, 2013" dates referenced within the article to read "May 2, 2013", and delete the words, "or take any other action relative thereto". Passes by 2/3 (two-thirds) majority.



Proposed Zoning District and Zoning Map Changes ATM 2013

**ARTICLE 28:** AMEND §10.4 – DEFINITIONS OF BED AND BREAKFAST, ESTABLISHMENT AND BED AND BREAKFAST, HOME IN THE TRURO ZONING BYLAW To see if the Town will vote to amend the Truro Zoning Bylaw, Section 10.4 – Definitions, by deleting the sentence "Parking shall conform to §30.9(B), Parking" in the definitions of "Bed and Breakfast, Establishment" and "Bed and Breakfast, Home" and further, by deleting the sentence "Parking shall conform to §30.9, Parking" in the definitions of "Boarding House, Home" and "Rooming House, Home.",

or to take any other action relative thereto. Requested by the Planning Board

**Board of Selectmen Recommendation: 5-0 in favor Planning Board Recommendation: 6-0 in favor** 

<u>Comment:</u> This is a "housekeeping" item. It is inappropriate and unnecessary to include "regulations", in this case parking regulations, within a definition.

Motion to move Article 28 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes unanimously.

**ARTICLE 29:** AMEND §20.2 BEACH POINT LIMITED BUSINESS IN THE TRURO ZONING BYLAW To see if the Town will vote to amend the Truro Zoning Bylaw, Section 20.2 – Purposes of Districts, Beach Point Limited Business, by deleting at the end of the sentence the words "to condominiums" and replace it with "of cottage or cabin colonies, motor courts, motels or hotels.", or to take any other action relative thereto. *Requested by the Planning Board* 

#### **Board of Selectmen Recommendation: 5-0 in favor Planning Board Recommendation: 6-0 in favor**

<u>Comment:</u> This is a "housekeeping" item. The term "condominium" was deleted from the bylaw many years ago and replaced with the phrase "cottage or cabin colonies, motor courts, motels or hotels." It was an oversight that the term "condominium" remains. This bylaw would fix that oversight and amend the language to be consistent with other areas of the zoning bylaws.

Motion to move Article 29 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes unanimously.

**ARTICLE 30:** AMEND §30.9 – PARKING BY ADDING NEW LANGUAGE IN THE TRURO ZONING BYLAW To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.9 - Parking, by deleting the existing section in its entirety and replacing it with the following: Section 30.9 Parking

A. Purpose: It is the intent of this section to ensure adequate off-street parking and loading ("parking") is provided to serve the parking demand created by new construction, whether through new structures or additions to existing structures, or through any change of use.

B. Applicability: Existing buildings, structures and land uses are exempt from these parking requirements and may be altered or repaired, but not if enlarged. A single-family or a two-family dwelling, which is located on a single lot is exempt from these parking requirements, except as provided for in Subsection C.8, below.

- C. Off Street Parking Schedule:
  - 1.In determining the number of spaces required only delineated spaces which are not obstructed shall be calculated.
  - 2. These standards are the minimum requirement. The Planning Board, under Site Plan Review, may vary the required number of spaces if the nature and scale of a proposed use warrants such a change.
  - 3.In the case of multiple uses on a single lot, the parking provided shall meet the total requirements for all uses.
  - 4.Parking shall comply with the requirements of the Town of Truro General Bylaws governing handicapped parking.
  - 5.No parking shall be delineated within any Town or State Road.
  - 6. Where the calculation of required parking spaces results in a fractional number, the number shall be rounded up to the next whole number.
  - 7. There shall be no commercial repair of motor vehicles or any storage of materials or equipment or display within the required parking or loading area.
  - 8.Parking Table/Schedule:

Principal Use	Parking Requirement
RESIDENTIAL	
Single-family, Two-family (duplex) & Multi-family	2 spaces per dwelling unit
Dwellings, Affordable Dwelling Unit, Apartments	
Home Bed and Breakfast, Board House, Home	2 spaces per dwelling unit, plus
	1 space for each rental unit
Hotel, Motel, Establishment Bed and Breakfast	2 spaces for owner or manager, plus
	1.25 spaces for each rental unit, plus
	1.5 spaces for each 20 sf of floor area available for
	meetings or functions
Home Occupation, including Commercial Fishing	2 spaces per dwelling unit as required above, plus
Activity	1 space for each employee
Home Occupation – permitted office use	2 spaces per dwelling unit as required above, plus
	3 spaces for office, plus
	1 space per each non-resident employee
COMMERCIAL	
Automobile service, repair, storage, or salesrooms	1 space per employee max shift, plus 2 spaces per
	service bay (including spray paint booth), plus 1
	space per 150 sf service waiting area,
	plus 1space per car stored overnight
Retail sales – Large Items (including but not	1 space per 700 sf of floor area dedicated to
limited to lumber yards, Furniture stores, etc.)	customer use or display

Retail sales, retail or wholesale business services,	l space per employee maximum shift, plus
barber shop, small engine repair, trade, repair shop,	
etc., and other customer services	customer use or display, but not less than 70% of
	the total floor area
Professional or Administrative Office, Bank or	1 space per employee maximum shift, plus
other Financial Institutions and General Business	1 per 250 square feet of floor area
Office	
Medical Office or Animal Hospital	1 space per employee maximum shift, plus
_	1 space per each 2 seats in waiting room, plus
	1 space per examination room or work station
Food stores and supermarkets	1 space per employee maximum shift, plus
1	1 space per 200 sf customer area
Restaurant, clubs, theaters, and other places of	1 space per employee maximum shift, plus
assembly	1 space per each 4 seats (indoor and outdoor)
INDUSTRIAL	
Communication structures	2 spaces
Industrial or manufacturing use; including but not	1 space per employee, maximum shift, plus
limited to landscaping, septic installation,	1 space per 2500 sf of display area, plus
contractor yards	1 space per 150 sf of retail space
Self-Storage Facility	2 spaces for the office, plus 1 space per each 10
Sen-Storage Facility	storage units
Marine installation	1 space per employee, maximum shift, plus
	1 space per unit of dry storage capacity
Public Utility	1 space per employee maximum shift, plus
Public Ounty	1 per 200 sf office space
	i per 200 si office space
INSTITUTIONAL	
Educational institution, Municipal use	1 space per employee maximum shift, plus
	1 space per each 3 seats in area of public assembly
Hospital, nursing and/or convalescent home	1 space per employee maximum shift, plus
r,,	1 space per each 3 beds
Private clubs not conducted for profit	1 space per employee maximum shift, plus
F	1 space per each 3 seats, plus 1 space per office
Religious institution	1 space per each 3 seats, plus
	1 space per classroom and office
RECREATIONAL	
Children's Camp	1 space per employee maximum shift, plus
Cinteren's Camp	1 space for each 3 users at maximum utilization
Dark playeround non commercial represtion	1 space for each 3 users at maximum utilization
Park, playground, non-commercial recreation	i space for each 5 users at maximum utilization

D. Parking company-owned vehicles: In addition to the requirements outlined above, one space will be required for each vehicle associated with the property and kept on the premises, including trailers and heavy machinery. The space provided must be of an adequate size to accommodate the vehicle utilizing the space.

#### E. Loading Requirements

Every building hereafter erected, enlarged, or occupied for commercial, industrial or institutional purposes which has over 5,000 square feet of gross floor area shall provide a minimum of one area for the loading and unloading of service vehicles. Loading and unloading areas shall be provided in addition to off-street parking spaces and shall not be considered as supplying required parking spaces. Unless otherwise authorized by the Planning Board under site plan review, loading and unloading areas shall be located in the rear of the building.

- F. Location Requirements
  - 1. Parking shall be on the same lot as the use(s) for which the parking is being provided, except as provided in Section 40.3.B.2.
  - 2. No parking area shall be located within ten (10) feet of a street line and ten (10) feet from a side or rear property line.
  - 3. No parking area shall be used for disposal containers (dumpsters).
- G. Design Requirements
  - 1. A parking area shall be designed to provide adequate backing and turning movements and to eliminate the need to back a vehicle out onto any public or private street or way, excluding single-family and two-family dwellings.
  - 2. In a given storm event the first inch of rainfall, known as the "first flush," contains approximately ninety percent (90%) of all contaminants; therefore this portion of runoff shall be contained on the lot. Stormwater runoff shall be directed in such a way as to recharge the groundwater beneath the lot and in such a manner as to not increase the flow of runoff into wetlands.

To demonstrate these capacities, the applicant shall show proposed catch basins, drainage swales or other drainage facilities sufficient to contain runoff from a 25-year storm flowing over man-made areas on the lot, on plans submitted to the Building Commissioner or the Planning Board pursuant to Section 70, herein. The applicant shall also submit drainage calculations for the site for a 25-year storm prepared by a registered professional engineer. Plans shall show how contaminants likely to reach groundwater may be removed by currently available methods, and may include, but not limited, to hydrocarbons.

- 3. Parking lots shall be designed by a registered professional engineer and constructed using the best engineering practices currently available. Where appropriate, permeable materials are preferred.
- 4. Design Criteria:

Parking	Space Width	Space Length	Aisle Width	Total Width
Angle	(in feet)	(perpendicular to aisle)	(in feet)	(in feet)
45°	9	17.5	15	50
60°	9	19	18	56
90°	9	20	24	64

The above chart is for parking areas with double-loaded aisles. For single loaded aisles subtract the space length from the total width. Aisles for parking angles of  $45^{\circ}$  and  $60^{\circ}$  shall be for one-way directional traffic patterns.

- 5. Access drives for parking areas containing five (5) or more spaces shall not exceed thirty (30) feet in width at the street line. The radius of the access drive at the road intersection shall be twenty-five (25) feet. The radius of any access road shall not extend beyond the property line of the property which it serves.
- 6. For drives serving more than forty (40) parking spaces the sight distance in each direction shall not be less than four hundred seventy-five (475) feet.
- 7. Parking spaces shall be physically marked on the parking area surface by painted lines and/or by parking curb-stops, or other method(s) approved by the Planning Board.
- 8. Any fixture used to illuminate a parking area shall be consistent with the Town of Truro Outdoor Lighting General Bylaw. All commercial site plans shall show all proposed lighting for exits and entrances and said lighting shall be erected and maintained by the owner. Type(s) and characteristics of lights shall be defined on the Site Plan.

#### H. Landscaping Requirements

Unless otherwise approved by the Planning Board through a Site Plan Review, all parking areas containing more than five (5) spaces shall be subject to the following:

- 1. The parking area shall be effectively screened on each side which adjoins or faces the side or rear lot line of a lot situated in any residential district or any lot used for residential purposes. The screening shall consist of a planting screen composed of shrubs and/or a solid fence or wall not less than three feet nor more than six feet in height so as to effectively screen the parking area from view of the adjoining residential lot(s). Such shrubs shall be evergreen varieties which are not less than three feet in height upon planting. Either type of screening or combination thereof, shall be at least two feet from a non-street line and 15 feet from any street lot line and maintained in good condition. All planted materials shall be maintained in such a manner so as not to create an obstruction to motorists' vision of traffic and pedestrians.
- 2. The parking area shall include or be bordered within five feet of the spaces by at least one tree of three-inch caliper, measured six inches off the ground, for each five spaces. Trees within a parking area shall be in a curb- or berm-protected plot of at least 90 square feet per tree. No such protective plot shall be paved with any impervious material.
- 3. At least 10% of the interior area of any parking area containing 20 or more parking spaces shall consist of landscaped islands which shall be

composed of shrubs, trees and other landscaping materials. The interior area of a parking area shall be derived by computing the area within the general perimeter of contiguous area containing parking spaces, maneuvering areas behind the spaces and landscaping areas within such perimeter, except that required parking setback areas, required buffers and access/egress drives into the parking areas shall not be included in the interior area.

#### I. Special Cases

In lieu of development of the required parking area, in certain cases the Planning Board may allow the applicant to delineate a number of parking spaces as a reserve area that is available to be constructed in the future. It is the responsibility of the applicant to provide documentation showing that the proposed use of the property does not require the number of spaces listed under Section 30.9.C.8. Plans shall incorporate and detail all design aspects of the reserve parking area. As it is the intent to preserve as much of the site's natural state as possible, the proposed reserve area shall be dedicated for parking only. In any case in which the Board permits an applicant to create a reserve parking area, the Board shall require, as a condition of approval, that the resulting site plan be reviewed on a periodic basis in order to monitor the adequacy of the constructed parking. After such review, if appropriate, the Board may require that all or a portion of the reserve area be actually constructed.

#### J. Waiver

The Planning Board, through Site Plan Review, may waive any regulation or requirement within §30.9.

Or to take any other action relative thereto. *Requested by the Planning Board* 

#### **Board of Selectmen Recommendation: 5-0 in favor Planning Board Recommendation: 6-0 in favor**

<u>Comment:</u> The new proposed language provides for better guidance for parking requirements, not only for the various types of establishments, or "uses", but also for design, including lighting, stormwater, and landscaping requirements. The existing parking requirements are quite vague and are silent to these items. The proposed language expands upon the "principal uses" so as to better mirror those uses outline in the Use Table of the bylaw (§30.2). Existing buildings and land uses are exempt from these new regulations unless the building or use is enlarged or the use changes to a more intense use which would necessitate more parking. One and two-family dwellings are exempt from these regulations, except for the requirement that 2 parking spaces per unit be provided. A change in ownership would not trigger these regulations.

Motion to move Article 30 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes by 2/3 (two-thirds) majority.

**ARTICLE 31:** AMEND §39.2 USE TABLE BY AMENDING ALLOWABLE ZONING DISTRICTS FOR MUNICIPAL USES WITH THE TRURO ZONING BYLAW To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.2 - Use Table, by deleting the "N" (*Not Permitted*) from the TC (*Truro Center Limited Business*) and "S" (*Seashore*) columns and replacing them with "P" (*Permitted*) within the Principal Use "Municipal" row, so as to permit Municipal Uses within the Truro Center Limited Business and Seashore zoning districts.

Or to take any other action relative thereto. *Requested by the Planning Board* 

#### Board of Selectmen Recommendation: 5-0 in favor Planning Board Recommendation: Reserves recommendation to Town Meeting (5-0-1 abstention)

	R	BP	NT6A	TC	NTC	Rt6	S
Institutional							
Municipal Use	Р	Р	Р	₩P	Р	Р	NP ₽

<u>Comment:</u> At the request of the Building Commissioner the Planning Board sponsored this proposed amendment. Approximately 50% of the Truro Center Limited Business district is owned by the Town of Truro – Snow's Park, Pamet Park, and the Veterans Memorial. The Town also owns land and has various uses within the Seashore District – Town Beaches and the Transfer Station. This change makes the Use Table and the existing Municipal Uses in these districts compatible.

Motion to move Article 31 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes unanimously.

**ARTICLE 32:** AMEND §10.4 DEFINITION OF STREET AND ADD NEW §40.8 – STREET ADEQUACY WITH THE TRURO ZONING BYLAW To see if the Town will vote to amend the Truro Zoning Bylaw as follows: Within Section 10.4 – Definitions, delete in its entirety the definition of "Street" and replace it with the following:

"<u>Street</u>" means (a) a public way or way which the Town Clerk certifies is maintained and used as a public way; or (b) a way that was approved as a subdivision road and that is shown on a plan which was approved and endorsed in accordance with the subdivision control law; or (c) a way in existence on December 8, 1955 ( the date when the subdivision control law became effective in the Town of Truro) and that has, in the opinion of the Planning Board, sufficient width, suitable grades, and adequate construction to provide (i) for the needs of vehicular traffic, including the safe passage of emergency vehicles, in relation to the proposed use of the land abutting thereon and served thereby, and (ii) for municipal services to serve such land and the buildings erected or to be erected thereon. For the purpose of this bylaw, the terms "street", "road", "way" and "road right-of-way" bear the same meaning.

and, within Section 40 – Special Regulations, add a new Section 40.8 Street Adequacy, as follows:

#### 40.8 Street Adequacy

Purpose: To establish safe and adequate access up to and including a lot which is located on a street that does not meet the requirements of items (a) or (b) in the definition of "Street" (Section 10.4).

Requirements: Prior to the issuance of a building permit for construction expected to result in increased design flow according to Title V or which requires an upgrade to Title V, as determined by the Health Agent, the Planning Board shall make a determination of the adequacy of the street, pursuant to the definition of "Street", item (c), and subject to the requirements, standards and conditions listed below.

A. Public Hearing – Upon the filing of an application with the Planning Board, the Board shall hold a duly noticed public hearing within thirty (30) days. Notice shall be made no less than fourteen (14) days prior to the scheduled public hearing via regular first class mail to all the owners of properties along said street.

B. Referral – Upon the filing of an application and prior to the public hearing said application shall be referred to the Police and Fire Departments and the Department of Public Works for review and comment.

C. Requirements – The applicant shall show to the satisfaction of the Planning Board that the street has sufficient width, suitable grades and adequate construction to provide access for emergency vehicles as well as safe travel and adequate circulation. The Planning Board may refer to and may utilize existing road standards as outlined in the Town of Truro Rules and Regulations Governing the Subdivision of Land (as amended) and the Town of Truro General Bylaws (as amended).

D. The Planning Board's Decision on the determination of adequacy of the street shall be filed with the Town Clerk. Any appeal from that decision must be commenced within sixty (60) days from the date of filing with the Town Clerk under the provisions of Massachusetts General Laws Chapter 249, Section 4.

Or to take any other action relative thereto. *Requested by the Planning Board* 

#### Board of Selectmen Recommendation: 1 in favor, 4 opposed Planning Board Recommendation: 6-0 in favor

<u>Comment</u>: The current definition of street needs to be updated. It currently reads in part that "When a street(s) is to be used for lot frontage, the street(s) shall conform to the requirements of the Town of Truro Subdivision Regulations, Section IV - Design Standards (b), (c), & (d) as they existed on January 1, 1989." Although the current definition contains an exception for certain "accepted public paved ways," the majority of streets in Truro are not paved and most of them have never been accepted. The design standards in existence on January 1, 1989 required that "The minimum width of street right-of-ways shall be 40 feet." Also, the references are outdated as the Subdivision Regulations have been rewritten. The Planning Board submits that the requirement of a 40 foot right-of-way is unduly restrictive.

Further, Massachusetts state law provides that there are three types of ways that can provide the frontage that will exempt a division of land from the definition of "subdivision." The proposed definition of street is nearly identical to the provisions of Section 81L of Chapter 41 of Massachusetts General Laws. In each case, (a) the first type of ways are public ways certified by the Town Clerk as a public way; (b) the second are subdivision roads approved in accordance with the Town's subdivision law; and (c) the third are ways in existence prior to the Town's adoption of its subdivision control law (in our case, December 8, 1955) and which, in the opinion of the Planning Board, are sufficient in accordance with the standards cited therein. Those standards would not necessarily require a 40 foot right-of-way.

The second part of the Article, proposed new Section 40.8, addresses the procedure by which the Planning Board would determine whether ways which fall in category (c) above qualify as a "street" for the purpose of issuing a building permit for construction that would increase the septic flow on the lot. For example, the determination, relative to (c) above, would not apply to the construction of a porch or a garage (provided it did not increase septic flow), as it would to the construction of an additional bedroom (which would result in an increase in septic flow.) Fairness dictates that the process would include a public hearing and an opportunity for appeal.

Motion to move Article 32 as printed in the warrant and delete the words, "or take any other action relative thereto". Failed - does not obtain a 2/3 (two-thirds) vote.

**ARTICLE 33: PETITION ARTICLE – RESOLUTION ON THE CLIMATE CRISIS** To see if the Town will vote to approve the following resolution on the Climate Crisis.

WHEREAS, man-made greenhouse gases in the atmosphere have contributed significantly to global warming, glacial melt, sea level rise, and climate changes, and all over the globe extremes in weather are being experienced with increased frequency, in the form of droughts, heavy rainfall, record high temperatures, and dangerous storms, resulting in wild fires, floods, crop failures, destruction of homes and communities, and loss of life; and

WHEREAS, there is a limit to the amount of carbon and other greenhouse gases the atmosphere can contain beyond which life on the planet as we know it will be severely impacted and ultimately unsustainable; and

WHEREAS, the fossil fuel industry is reaping enormous profits, and exercising great power over policy makers and legislators by means of large contributions to the campaign chests of friendly politicians in exchange for favorable legislation and massive government subsidies—at the expense of support for clean, renewable, and sustainable energy; and

WHEREAS, every household in Truro, motivated by a sense of responsibility to protect the planet and guarantee a future for the next generation and beyond, has the ability to decrease its contribution of greenhouse gases (its "carbon footprint") by taking relatively simple steps to decrease its use of fossil fuel; and

WHEREAS, the town of Truro has chosen to become a GREEN COMMUNITY and under our town Energy Committee, tasked by the Board of Selectmen, significant progress has been achieved in making our municipal buildings more energy efficient;

THEREFORE, be it resolved that the citizens of Truro commit ourselves to meeting our individual and collective responsibility in the face of the increasing climate crisis by adopting energy efficiency and conservation practices; and

FURTHER, we urge our elected state officials to direct the managers of the State Pension Funds to divest the Funds of holdings in fossil fuel industries and to invest, instead, in alternative sustainable energy companies, a step consistent with the Commonwealth's commitment to clean, renewable, green energy that does not further burden our fragile atmosphere and threaten our planet; and

The Town Clerk is requested to send copies of this Resolution to Governor Deval Patrick, State Treasurer Steven Grossman, State Senator Daniel Wolf, and State Representative Sarah Peake. Or take any other action relative thereto. *Requested by Petition* 

Board of Selectmen Recommendation: 5-0 in favor

Motion to move Article 33 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes by majority.

**ARTICLE 34: PETITIONED ARTICLE – PILGRIM NUCLEAR POWER STATION** To see if the Town will vote to approve the following nonbinding resolution:

WHEREAS, Massachusetts Emergency Management Agency (MEMA) Director Kurt Schwartz has acknowledged that Cape Cod residents and visitors are "in harm's way" in the event of a radiological accident at the Pilgrim Nuclear Power Station 26 miles across the bay in Plymouth; and WHEREAS, MEMA has determined that Cape residents will not be evacuated, but will be relocated after possible exposure to dangerous radioactive materials released in an accident at Pilgrim; and

WHEREAS, citizens of the Town of Truro find this State response to Pilgrim's threat to our health and safety unacceptable and in violation of the public trust; and

WHEREAS, the Pilgrim Nuclear plant is the same design and make as the Fukushima nuclear power station in Japan, where safety systems failed during a natural disaster causing catastrophic meltdown, radiation exposure, and long-lived contamination of land in an accident still not under control;

THEREFORE, be it resolved that we the people of Truro respectfully ask Massachusetts Governor Deval Patrick to require the U.S. Nuclear Regulatory Commission to uphold its mandate to protect the public by shutting Entergy's Pilgrim Nuclear Power Station because the safety of Cape and Islands residents and visitors cannot be assured if there is an accident; and

Requests the Town Clerk to send written copies of this Resolution to the Governor and the Attorney General of Massachusetts, and to Truro's elected State and Federal legislators. Or take any other action relative thereto. *Requested by Petition* 

#### **Board of Selectmen Recommendation: 5-0 in favor**

Motion to move Article 34 as printed in the warrant and delete the words, "or take any other action relative thereto". Passes by majority. Annual Town Meeting adjourned sine die at 9:51 pm.

A true copy, attest: Cynthia A. Slade Town Clerk, Town of Truro

#### ANNUAL TOWN ELECTION TUESDAY, MAY 14, 2013 TRURO COMMUNITY CENTER

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, May 14, 2013. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Robert J. Bednarek, Martha L. Ingrum, Anne L. Irwin, Joan C. Moriarty, Jane H. Peters, Jane T. Ray, Bernard F. Robbins, Mary D. Robbins, Margaret A. Royka and Priscilla J. White. A total of 323 votes was cast, including 17 absentee, representing 19% of a total voting list of 1712.

SELECTMAN, Three Years		PLANNING BOARD, Five Years			
*	Robert M. Weinstein	189	*	R. Bruce Boleyn (write-in)	95
*	Paul C. Wisotzky	238		Blanks	219
	Blanks	197		All Others	9
	All Others	22			
			PL	ANNING BOARD, Three Years	
SC	CHOOL COMMITTEE, Three Ye	ears	*	Christopher R. Lucy	198
*	Thomas R. Dickey	266		Blanks	105
*	Pamela G. Medeiros	262		All Others	20
	Blanks	118			
		HOUSING AUTHORITY, Five Years			
LI	BRARY TRUSTEE, Three Years		*	Mary H. Rose	265
*	John F. Kolb	261		Blanks	58
	Blanks	61			
	All Others	1			
<b>CEMETERY COMMISSION, Three</b>		ee Y	<i>lears</i>		
*	Arthur A. Staff	259			
	Blanks	64			

**QUESTION 1:** Shall the Town of Truro be allowed to assess an additional \$14,538 in real estate and personal property taxes for the purposes of funding a part-time Assistant Heath and Conservation Agent position?

YES	127
NO	180
Blanks	16

**QUESTION 2:** Shall the Town of Truro be allowed to assess an additional \$12,194 in real estate and personal property taxes for the purposes of funding ten additional hours per week for the Assistant to the Council on Aging Director/Transportation Coordinator position?

YES	188
NO	129
Blanks	6

**QUESTION 3:** Shall the Town of Truro be allowed to assess an additional \$141,367 in real estate and personal property taxes to fund recommended changes to the Truro Fire Department Administrative and Staffing structure?

YES	161
NO	153
Blanks	9

**QUESTION 4:** Shall the Town of Truro be allowed to assess an additional \$75,000 in real estate and personal property taxes for the purpose of paying for a transfer trailer for the Department of Public Works, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand thirteen?

YES	179
NO	138
Blanks	6

**QUESTION 5:** Shall the Town of Truro be allowed to assess an additional \$28,000 in real estate and personal property taxes for the purpose of paying for a police cruiser for the Police Department, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand thirteen?

YES	156
NO	162
Blanks	5

**QUESTION 6:** Shall the Town of Truro be allowed to assess an additional \$42,000 in real estate and personal property taxes for the purpose of paying for a four wheel drive vehicle for the Fire Chief at the Fire Department, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand thirteen?

YES	159
NO	158
Blanks	6

**QUESTION 7:** Shall an Act passed by the General Court in the year 2012 entitled "An act authorizing property tax exemptions for rental properties in the town of Truro restricted as affordable housing" be accepted?

YES	172
NO	137
Blanks	14

**QUESTION 8:** Shall the Town approve the Charter amendments proposed and passed at the April 24, 2012 Town Meeting as summarized below?

YES	211
NO	93
Blanks	19

#### SUMMARY

This amendment will change Truro Charter, Chapter 4-Executive Branch: Board of Selectmen, Section 3-Powers of Appointment, subsection 4-3-1 and amend Appendix B, Part 2, paragraph 4 by adding "Fire Chief" and deleting "Board of Fire Engineers", and to amend Sections 6-2-8 and 6-2-9 as follows:

6-2-8 Except as provided in this Charter, nothing shall be deemed to prevent or prohibit a compensated Town employee from serving on a multi-member body, provided that such employee not be under the general policy or administrative direction of such body, with the exception of the firefighting or rescue employees who may serve on the Board of Fire Engineers.

6-2-9 During a member's term on a multi-member body, no member may hold a paid position or be awarded a contract under the general policy or administrative direction of such body except for the Board of Fire Engineers who may be compensated for work performed in the execution of firefighting or rescue duties under the direction of the Board of Fire Engineers.

A true copy, attest: Cynthia A. Slade Town Clerk, Town of Truro

#### ANNUAL TOWN ELECTION RECOUNT MONDAY, JUNE 3, 2013 TRURO TOWN HALL

In accordance with the Recount Petition filed on May 24, 2013 for Question 6, Fire Chief Vehicle, Annual Town Election May 14, 2013. the Board of Registrars posted notice of the recount at Truro Town Hall on May 28, 2013 for Monday, June 3, 2013 at 8:30AM

#### **RESULT OF RECOUNT JUNE 3, 2013**

YES 159 NO 158 Blanks 6

#### **NO CHANGE**

So certified, Cynthia A. Slade Town Clerk, Town of Truro

#### SPECIAL STATE ELECTION TUESDAY, JUNE 25, 2013 TRURO COMMUNITY CENTER

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, June 25, 2013. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Robert J. Bednarek, Anne L. Irwin, Joan C. Moriarty, Jane H. Peters, Jane T. Ray, Margaret A. Royka and Priscilla J. White. A total of 698 votes was cast, including 48 absentee [3 specially qualified], representing 40% of a total voting list of 1736.

#### SENATOR IN CONGRESS

Gabriel E. Gomez	202
Edward J. Markey	492
Richard A. Heos	2
Blanks	1
All Others	1

A true copy, attest: Cynthia A. Slade Town Clerk, Town of Truro

#### SPECIAL TOWN MEETING TRURO COMMUNITY CENTER NOVEMBER 12, 2013

Special Town Meeting was called by the Moderator, Monica Kraft, at 7:10 pm, no meeting due to lack of quorum (quorum obtained 74 registered voters/ quorum required 100 registered voters).

A true copy, attest: Cynthia A. Slade Town Clerk, Town of Truro

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### **IN MEMORIAM CONTINUED**





Cindy and John at Ballston Beach 1947

Lucinda "Cindy" Bowditch Worthington October 5, 1928 - December 7, 2013

Finance Advisory Committee, Board of Appeals, Truro Celebration Committee, Local Planning Committee, and Human Service Committee and assisted at Town Elections. John Cheney Worthington, Jr. November 21, 1927 - December 25, 2013

> Assistant Harbor Master, School Building Committee, and Council on Aging Board.



**Bow to the Nor'erd** Garrett "Gary" Joseph Ormsby April 25, 1940 – December 20, 2013

#### **PROFILE OF TRURO, MASSACHUSETTS**

Incorporated:	1709	Tax Rate:	FY13 \$6.02 FY14 \$6.43
County:	Barnstable	Beaches:	Ballston, Cold Storage, Coast Guard, Corn Hill,
			Great Hollow, Head of the Meadow, Long Nook, Ryder
Public Safety:	Full-time Police Dept.	Library:	Truro Public Library
	Volunteer Fire & Rescue	Features:	Truro Historical Museum
			Highland Golf Links
			Highland Light
Population:	2,054		Truro Center for the Arts
			Pamet Harbor
Government:	Five member part-time		Bike Trails
	Board of Selectmen,		Pilgrim Lake
	Town Administrator		Puma Park
		School:	Truro Central School

#### TOWN OF TRURO TELEPHONE DIRECTORY

Assessors       508-349-7004, ext. 15/16/17         Assistant Town Administrator       508-349-7004, ext. 27         Building Department       508-349-7004, ext. 27         Building Department       508-349-7004, ext. 30/31/33         Civil Defense       508-487-8730         Council on Aging       508-487-2462         Fire Department       508-487-7548         Health Agent       508-349-7004, ext. 31/32         Highland Golf Links       508-349-7004, ext. 21         Licensing/Administration Department       508-349-7004, ext. 10/24         Library       508-349-7004, ext. 10/24         Library       508-349-7004, ext. 10/24         Police Department (non-emergency)       508-487-8730         Public Works, Department       508-349-7004, ext. 10/24         Police Department (non-emergency)       508-349-7004, ext. 10/24         Police Department (non-emergency)       508-487-8730         Public Works, Department       508-349-7004, ext. 10/24         Recreation Director       508-349-7004, ext. 10/24         Rescue Squad       508-349-7548         Selectmen's Office       508-349-7004, ext. 10/24         Town Accountant       508-349-7004, ext. 10/24         Town Accountant       508-349-7004, ext. 10/24         Town Clerk/Trea	Police/Fire/Rescue Emergency	911
Building Department       .508-349-7004, ext. 30/31/33         Civil Defense       .508-487-8730         Council on Aging       .508-487-2462         Fire Department       .508-487-7548         Health Agent       .508-349-7004, ext. 31/32         Highland Golf Links       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Pamet Harbor       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-349-7004, ext 10/24         Police Works, Department       .508-349-2140         Recreation Director       .508-349-7004, ext. 10/24         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 10/24         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 11		
Civil Defense       .508-487-8730         Council on Aging       .508-487-2462         Fire Department       .508-487-7548         Health Agent       .508-349-7004, ext. 31/32         Highland Golf Links       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext 10/24         Pamet Harbor       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-349-7004, ext 10/24         Police Works, Department       .508-349-2140         Recreation Director       .508-349-7004, ext 10/24         Selectmen's Office       .508-349-7004, ext 10/24         Town Accountant       .508-349-7004, ext 10/24         Town Clerk/Treasurer/Collector       .508-349-7004, ext 13/14/26	Assistant Town Administrator	508-349-7004, ext. 27
Civil Defense       .508-487-8730         Council on Aging       .508-487-2462         Fire Department       .508-487-7548         Health Agent       .508-349-7004, ext. 31/32         Highland Golf Links       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext 10/24         Pamet Harbor       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-349-7004, ext 10/24         Police Works, Department       .508-349-2140         Recreation Director       .508-349-7004, ext 10/24         Selectmen's Office       .508-349-7004, ext 10/24         Town Accountant       .508-349-7004, ext 10/24         Town Clerk/Treasurer/Collector       .508-349-7004, ext 13/14/26	Building Department	508-349-7004, ext. 30/31/33
Fire Department       .508-487-7548         Health Agent       .508-349-7004, ext. 31/32         Highland Golf Links       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Pamet Harbor       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-349-7004, ext 10/24         Police Works, Department       .508-349-2140         Recreation Director       .508-349-7004, ext. 10/24         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 10/24         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26		
Health Agent       .508-349-7004, ext. 31/32         Highland Golf Links       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Pamet Harbor       .508-349-2555         Parking Magistrate       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-487-8730         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-349-7004, ext. 10/24         Yown Accountant       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Council on Aging	508-487-2462
Highland Golf Links       .508-487-9201         Human Resources       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-7004, ext. 10/24         Pamet Harbor       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-349-7004, ext 10/24         Police Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-349-7004, ext. 10/24         Yown Accountant       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Fire Department	508-487-7548
Human Resources       .508-349-7004, ext. 21         Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-2555         Pamet Harbor       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-349-7004, ext 10/24         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-349-7004, ext. 10/24         Yown Accountant       .508-349-7004, ext. 10/24         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Health Agent	508-349-7004, ext. 31/32
Licensing/Administration Department       .508-349-7004, ext. 10/24         Library       .508-349-2555         Pamet Harbor       .508-349-2555         Parking Magistrate       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-487-8730         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 10/24         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Highland Golf Links	508-487-9201
Library       .508-487-1125         Pamet Harbor       .508-349-2555         Parking Magistrate       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-487-8730         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Human Resources	508-349-7004, ext. 21
Pamet Harbor       .508-349-2555         Parking Magistrate       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-487-8730         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Licensing/Administration Department	508-349-7004, ext. 10/24
Parking Magistrate       .508-349-7004, ext 10/24         Police Department (non-emergency)       .508-487-8730         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Library	508-487-1125
Police Department (non-emergency)       .508-487-8730         Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Pamet Harbor	508-349-2555
Public Works, Department       .508-349-2140         Recreation Director       .508-487-1632         Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Parking Magistrate	508-349-7004, ext 10/24
Recreation Director       .508-487-1632         Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Police Department (non-emergency)	508-487-8730
Rescue Squad       .508-487-7548         Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Public Works, Department	508-349-2140
Selectmen's Office       .508-349-7004, ext. 10/24         Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Recreation Director	508-487-1632
Town Accountant       .508-349-7004, ext. 20/25         Town Administrator       .508-349-7004, ext. 11         Town Clerk/Treasurer/Collector       .508-349-7004, ext. 13/14/26	Rescue Squad	508-487-7548
Town Administrator	Selectmen's Office	508-349-7004, ext. 10/24
Town Clerk/Treasurer/Collector	Town Accountant	508-349-7004, ext. 20/25
	Town Administrator	508-349-7004, ext. 11
Transfer Station	Town Clerk/Treasurer/Collector	508-349-7004, ext. 13/14/26
	Transfer Station	508-349-6339
Truro Central School	Truro Central School	508-487-1558
Town Hall Fax508-349-5505	Town Hall Fax	508-349-5505