

TRUCK DRIVER

L-7

Position Purpose:

The purpose of this position is to perform a variety of routine and repetitive tasks as a member of the crew on assigned location; manual work assisting in construction, maintenance or repair projects; operates a variety of light and heavy motor equipment; performs all other related work as required.

Supervision:

Supervision Scope: Functions are generally well defined and limited in scope, but may involve some judgment and initiative in determining method of completion.

Supervision Received: Works under the general supervision of the Foreman or Public Works Director, referring all questionable cases and problems to supervisor.

Supervision Given: None.

Job Environment:

The majority of work is performed outdoors with exposure to extremes of heat and cold temperatures and inclement weather. Incumbent is subject to the hazards associated with use of heavy equipment and working near moving mechanical parts. Will be required to wear safety equipment. Nature of work may require weekend and evening duty.

Regularly operates a variety of light and heavy motor equipment such as riding mowers, snowplows, and dump trucks; also operates a variety of hand and power tools, including jackhammers, front end loaders, backhoes, catch basin cleaner, and sweeper. Regularly uses various hand and power tools.

Infrequent interactions with Town employees outside of the department and the general public; contacts are of a routine nature.

Errors could result in environmental or property damage, danger to health and safety of public, and adverse public relations, as well as delay or loss of service, and personal injury to self and/or others, and damage to equipment.

Works where needed with the town, including on all Town property and infrastructure, including Truro Central School.

Essential Functions:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

Operates trucks and other equipment of moderate complexity; hauls gravel, dirt, sand, solid waste/recyclables, and other materials; loads and unloads materials; operates jackhammer, small roller, and roadside mower; operates vehicles providing roadway snow removal and sanding; plows, sands and salts streets and sidewalks; performs manual labor incidental to the work of operating assigned equipment; services and maintains trucks and equipment (i.e. grease machines).

Assists with highway construction and maintenance projects including building; repairing and patching streets and sidewalks; cleaning catch basins; repairing guard rails, fencing and signs. Inspects equipment according to prescribed checklist prior to operation to assure that all controls and safety devices are functioning properly; lubricates and makes minor adjustments to the equipment as necessary; reports major problems to supervisor so that repairs can be made.

Required to perform all duties of a Laborer when needed.

Performs similar or related work as required or as situation dictates. Operates a variety of light and heavy motor equipment, including riding lawn mowers, dump trucks, snowplows, front end loaders, backhoes, catch basin cleaner, sweeper, and associated power and hand tools; performs minor maintenance on equipment; digs holes by hand. In the winter, removes snow and ice by plowing, sanding, and salting roads and sidewalks; also patches potholes and cuts highway brush.

Performs similar or related work as required, directed or as situation dictates.

Recommended Minimum Qualifications:

Education, Training and Experience:

High school diploma or equivalency; three years' experience in the operation of heavy equipment; two years of experience in public works construction and maintenance activities; one year of experience in light equipment operation and truck driving, or any equivalent combination of education and experience.

Special Requirements:

Massachusetts C.D.L. Class A License with Air Brake Endorsement (Required)

Possession of a MA Class 2A, 1C, Hoisting License (Required)

Per C.D.L requirements must pass drug and alcohol screening.

Knowledge, Ability and Skill:

Knowledge: Must possess a working knowledge of public works equipment operation and mechanics, as well as working knowledge of construction and maintenance procedures, with a working knowledge of the occupational hazards and safety precautions of the trade.

Ability: Ability to follow detailed oral and written instructions given by supervisor. Ability to communicate verbally effectively and tactfully with supervisor and the public. Ability to follow proper methods, procedures and safety precautions. Ability to work independently.

Skill: Proficient in writing/reading the English language. Skill in operating above-mentioned equipment, tools and machinery. Must be dependable and possess a good work attitude.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Regularly required to exert strenuous physical effort and perform heavy manual labor during all types of weather conditions. Frequently required to move heavy loads (more than 75 pounds) without machine assistance many times during each workday. Regularly required to drive and often required to drive for multiple hours. Frequently required to drive heavy equipment for long periods of time during all types of weather conditions. Frequently required to access areas low to ground and areas accessible by ladder. Occasionally required to maintain a stationary position. Frequently required to traverse around buildings, grounds and facilities, often with uneven terrain. Regularly required to detect visual and audible warnings, and read and understand signage. Ability to accurately view and detect roadways, pedestrians, hazards, signs, maps, etc. during both daytime and nighttime hours. Regularly required to detect detail at near and far ranges. Regularly required to share information verbally or in writing. Regularly required to operate tools and controls, including machinery, telephone, etc.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)