



# **WARRANT**

**Truro Annual Town Meeting**

**Saturday, September 26, 2020**

**Rain Date: Sunday, September 27, 2020**

**Noon**

**Truro Central School**

This will be an outdoor meeting. Please plan accordingly.

Pets are not permitted.

Please note: Accommodations for individuals with disabilities including assistive listening devices (ALD) and material in alternative formats may be arranged by contacting Town Hall four business days prior to Annual Town Meeting at 508-349-7004 ext. 110 or ext. 124



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### Truro's Town Meeting Guide

Truro's Town Meeting is governed by the following: Truro's Charter, Sections 1-3; *Town Meeting Time, A Handbook of Parliamentary Law*, available from the Massachusetts Moderators Association; Truro's Bylaws; and Massachusetts General Laws.

#### TRURO'S LEGISLATURE

**YOU**, the registered voters who come to Town Meeting and vote, constitute the legislative branch of Truro's town government. **YOU** determine, among other things, the town's budget, its use of local and state funds, its zoning bylaws and its general bylaws.

#### THE WARRANT

The Warrant is prepared by the Select Board and consists of articles submitted by the Select Board, by other elected and appointed multi-member Boards, and by petitioned articles submitted by registered voters (10 voters, if submitted for inclusion in the Annual Town Meeting Warrant; 100 for inclusion in a Special Town Meeting Warrant.)

A **QUORUM**, consisting of 25 registered voters,<sup>1</sup> must be present before Town Meeting can begin.

#### THE MODERATOR

The Moderator, who is elected by the people, presides over Town Meeting and makes sure that the Meeting is conducted in a respectful, civilized way. No insults. No shouting. No personal remarks. No rudeness.

#### PROCEDURE

A. **SEATING**—If you are a voter, you may sit anywhere, except in one area of the room that is reserved for non-voters.

B. **VOTING**—Each voter is given a **CARD** when checking in to Town Meeting. When the Moderator calls for a vote, you must raise your **CARD**.

If the vote is not obvious to the Moderator—if, for example, a 2/3 vote is called for—you must keep your card raised until a **TELLER** has registered it.

If the Moderator estimates the number of votes for or against a given motion, and **SEVEN VOTERS** challenge the Moderator's call, a recount using **TELLERS** will be held.

C. **DEBATE**—If you wish to make a motion, or speak to a motion, you must raise your hand and be recognized by the Moderator. When you have been recognized, please go to the microphone (or have it brought to you, if you cannot go to it).

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<sup>1</sup> The Select Board voted on September 8, 2020 in a public meeting to lower the quorum for the 2020 Annual Town Meeting from 100 to 25 as permitted by Chapter 92 of the Acts of 2020 (Section 7).

When you are at the microphone, please **STATE YOUR NAME, THE STREET WHERE YOU LIVE, AND WHETHER OR NOT YOU ARE A VOTER.**

- D. **VOTERS MAY SPEAK FOR 3-4 MINUTES**, maximum, at one time, except for **MOVERS OF ARTICLES**, who may have more time, if needed.

**NON-VOTERS MAY ALSO SPEAK FOR 3-4 MINUTES**, unless there is an objection from a voter (and a majority of voters sustains the objection).

- E. **PLEASE DO NOT INTERRUPT—EXCEPT** to

1. **MAKE A POINT OF ORDER**—e.g. speaker is not entitled to the floor, or has not been properly recognized, or is not within the time limit; motion has not been properly made and seconded, etc.
2. **MAKE A POINT OF PERSONAL PRIVILEGE**—e.g. can't hear, fire, etc.

- F. **ALL MOTIONS, including ALL AMENDMENTS, must be IN WRITING.**

- G. **TO END THE DEBATE:** call for **THE PREVIOUS QUESTION**—"I move the previous question"—This ends the debate. You must be properly recognized by the Moderator to make this motion; it requires a 2nd, is not debatable, and needs a 2/3 vote.

- H. **RECONSIDERATION**—a motion to reconsider must be made on the same night as the vote to be reconsidered; must be made within one hour, after intervening business; requires a 2nd, and a majority vote.

- I. **TO STOP DEBATE** before it has started, make a motion to **POSTPONE INDEFINITELY**—"I move that this matter be postponed indefinitely." The motion requires a 2nd and a majority vote. Do **NOT** move that the matter be **LAID ON THE TABLE**. If a matter is laid on the table, it must be taken from the table and debated before Town Meeting can be adjourned.

- J. **ALL DEBATE MUST GO THROUGH THE MODERATOR. PERSONAL REMARKS ARE NOT IN ORDER. APPLAUSE IS INAPPROPRIATE AND TIME-CONSUMING.**

- K. **ADJOURNMENT**—When all the articles have been debated, voted on, and dealt with, a motion must be made to **DISSOLVE THE MEETING** or **ADJOURN SINE DIE**; the motion requires a 2nd, and a majority vote.

**PLEASE TURN OFF ALL CELL PHONES. PLEASE BE SEATED.**

**Message from the Select Board**

Dear Truro Voters:

This Town Meeting Warrant is a modified version of the Warrant the Board voted on in March. As the Warrant was being finalized for the April 28, 2020 Annual Town Meeting, the global pandemic was unfolding, changing the world as we know it. Our focus was and continues to be keeping our citizens and staff safe and well. Over the past six months, the Board and staff have worked to balance public health and safety concerns with the need to provide services to our citizens. Through the use of virtual meetings, the essential business of Town Government has continued. Working with guidance from public health officials and the Commonwealth of Massachusetts, the Board has created policies that reflect the changing environment in which we now operate. In response to public health concerns, the Annual Town Meeting was postponed twice as permitted by Special Legislation. After much consideration, the Town Meeting is scheduled for September 26, 2020 and will be held outside with safety measures in place. In addition to physical distancing and handwashing stations, the Town Meeting Warrant was reduced to limit the length of the meeting (and attendees' exposure to the elements and to each other). The Warrant you have before you includes only the articles that are essential to the continued operations of the Town and to the community, and the articles required by Charter to be included.

A consent agenda was created to allow routine annual articles and articles that are not anticipated to elicit discussion to be grouped together for approval. Please note that discussion on a specific article in the consent agenda is permitted by requesting that an article be removed from consent for individual consideration. The consent agenda includes the salaries of the Moderator and Select Board; the annual expenditure limit for the Council on Aging and the authorization to expend Chapter 90 Highway Assistance funds; the authorization to lease the land for the existing cellular towers so that the Town may enter into lease agreements; and the acceptance of three Massachusetts General Laws that allow Town plumbing and gas fitting, wiring and part-time building inspectors to perform work in the town, provided that they are not inspecting their own work.

In addition to the consent agenda, voters will consider the FY2021 Omnibus Budget so that the Town can continue to operate. Although FY2021 began July 1, 2020, there is no FY2021 budget in place, which has required monthly spending plans to be submitted each month to the Department of Revenue. In March 2020, all discretionary purchases by Town Departments were placed on hold so that financial impacts of COVID-19 could be assessed, and that practice has continued into FY2021. The budget presented (Appendix A) has significant reductions from the budget presented in March 2020. The FY2021 reductions position the town to better develop and fund a FY2022 budget if there are revenue decreases to the rooms tax and meals tax. The reductions from the March 2020 budget impact the Capital Budget, Education Budget, Fire & Rescue Budget and the Beach & Recreation Budget. The reductions resulted from not holding the summer recreation program and decreasing the scope of the Beach EMT program. Capital Equipment was deferred to later years, however, it will delay the equipment schedule, which, if not reinstated, will increase repair costs and equipment failures. The budget, as it is presented in this warrant, reflects a balance of the provision of Town services with the health and safety of Town citizens and staff, while paying special attention to fiscal impacts of the pandemic and potential financial hardships facing Truro taxpayers.

A general override article requesting Proposition 2 ½ funding to hire four new full-time firefighter/paramedics is deferred to a future meeting. Planning efforts with the Provincetown Fire Department and Lower Cape Ambulance Association were suspended due to the public health emergency and proposed changes to the service model in Provincetown are reported to be on hold. The Board remains committed to adding a paramedic to each shift to enhance service to our community and in recognition

that as the call department model becomes harder to sustain on the Outer Cape the traditional service model will change, necessitating changes in Truro's Fire Department. The request for a heavy-duty tractor truck has also been deferred to a future meeting. The current tractor truck, necessary for transporting recyclables and solid waste, is more than 30 years old and is beyond repair. The 2020 Annual Town Election ballot question requesting a borrowing authorization for an ambulance to replace the existing 2001 ambulance passed at the ballot and now requires Town Meeting approval.

The Transfer of Funds from Free Cash sections one through seven are customary articles that use free cash to fund the OPEB Trust Fund, the Capital Stabilization Fund, the Stabilization Fund, employee benefits buy-out, and the Affordable Housing Trust Fund. An additional sum for the Affordable Housing Trust Fund is included so that funding can be available if the Housing Authority requests it, and if the Select Board, as the Trustees, approve it. The customary request that \$1,000,000 of free cash be used to mitigate the tax rate is also included in this article.

Community Preservation Act sections one through eight make funding available for projects recommended by the Community Preservation Committee. These funding requests include projects such as further enhancements to Puma Park Playground and preservation and restoration of community buildings. Providing this funding allows community organizations to continue their good work.

An article to amend the Personnel Bylaw is included to change the half-day holidays of New Year's Eve and Christmas Eve to full-day holidays to facilitate schedules in public works and public safety. The Board also recommended a General Bylaw amendment that would require condominiums and cottage colonies to complete the rental registration process, making mandatory rental registration uniform for all buildings that are rented residentially.

Not included in the warrant are twelve zoning bylaw amendment articles proposed by the Planning Board. The Planning Board worked diligently on these articles, but in the interest of public health and limiting the length of Town Meeting, they voted to postpone the articles.

The remaining articles on the warrant are petitioned articles and an article on greenhouse gas emissions submitted by the Climate Action Committee. On August 25, 2020 the Board voted to include the petitioned articles on a subsequent special or annual Town Meeting warrant as Select Board articles, and will recommend that these articles, by a vote at Town Meeting, be postponed until the next Regular or Special Town Meeting.

We thank you in advance for reviewing the 2020 Annual Town Meeting Warrant and hope that you will join us on Saturday, September 26, 2020 at noon for an outdoor Town Meeting on the Truro Central School ballfield. While we know that these times are challenging for everyone and Town Meeting will look very different from past years, we hope to balance public health and safety with need to approve a budget and articles essential to the continued operation of Town services.

Truro Select Board  
Robert Weinstein, Chair  
Kristen Reed, Vice-Chair  
Susan Areson, Clerk  
Janet Worthington  
Stephanie Rein

### Message from the Finance Committee

To All Truro Voters:

As we contemplate the message that we want to convey to the town concerning the FY 2021 budget we are in the midst of an unprecedented health crisis. This has put a strain on our Town employees, leadership and resources. We would like to thank them for their diligence and hard work during this time. We hope that when we convene at Town Meeting the pandemic has passed and our community is safe and healthy.

As mandated by Massachusetts' law, the Finance Committee ("Committee") functions as the town's official fiscal watchdog. As such, the Committee's primary responsibility is to study, analyze, and offer recommendations to the Town Meeting with regard to Truro's Annual Budget, Capital Improvement Plan, and any other financial warrant articles, as well as to understand and to monitor the process for setting the town tax rate. The Finance Committee must also review and approve all proposed reserve fund transfers for unanticipated expenses.

In performing these responsibilities during 2019 and 2020, the Committee held a number of public meetings, including several joint meetings with the Select Board, and one public budget hearing. The Committee also participated in the budget task force, which was established several years ago to gain a better understanding of departmental spending and budget requests. The task force consists of two members of the Finance Committee, two members of the Select Board, the Town Manager, and the Town Accountant. The task force met a number of times during 2019 and 2020. The meetings are open to the public and televised to allow interested taxpayers to observe the budget in process and ask questions.

The Omnibus Annual Budget for Fiscal Year 2021 totals \$20,166,384 which is a decrease of \$220,023 or 1.12% from the amended FY2020 budget of \$20,396,407. We continue to seek more control over the escalating costs by taking a holistic look at the budget to gain a better understanding of synergies that exist within town departments and among the entire Outer Cape community.

As we have stated previously, we believe it is incumbent upon leadership to develop a comprehensive strategic plan for the Town of Truro to ensure its continued fiscal viability. The Select Board, with input from taxpayers, should work to craft a vision statement. Are we to become predominately a haven for wealthy second homeowners, a retirement community, or a town that works to sustain young families? Whatever the decision, it will bring new challenges and drive policy and financial decision-making. The townspeople need to hold their elected and appointed officials accountable for these initiatives.

The Committee believes that the proposed budget is needed to deliver the services recommended by the Select Board to the taxpayers. The budget was constructed based on conservative guidelines issued by the Select Board and supported by the Committee.

As in prior years, the majority of the budget is made up of salaries, employee benefits, energy costs, debt service and education. Since it is difficult to influence spending in the short term in these areas, prudent decisions must be made that will have long-term impact. One such decision the Committee supports is a requirement that all staff additions be justified, regardless of whether it is a new position or an opening due to attrition. The committee also encourages continued discussions among select boards, town managers, finance committees and town staffs on ways in which to collaborate and share resources among communities. The Committee believes these efforts may result in more effective delivery of services. Absent substantive change in the way we currently deliver services as a region, costs will continue to escalate.



The Town derives its revenue from essentially three sources; the tax levy (property tax), local estimated receipts (excise taxes, licenses and permits, fees for services, Transfer Station receipts, interest earned on investments, etc. ), and special revenue funds, receipts reserved to be appropriated by Town Meeting (sale of cemetery lots, Beach Permits, Harbor Use Fees, Conservation Filing Fees, Recreation Program Fees, etc.). The projected funds available from taxes after certain adjustments prescribed by the state for FY2021, including debt exclusions, is \$18,281,152. The current projected revenue from receipts and other sources is \$5,868,886, for a total of \$24,150,038.

The Town will again be able to contribute \$400,000 toward its unfunded Post Employment Benefit liabilities (OPEB). This must currently be fully funded by 2040. The Town has taken steps to invest these funds, which will greatly reduce our current liability and strengthen the Town's financial position. On occasion the town receives unanticipated revenue. These windfalls have been used to fund the Town's future liabilities and capital projects. Any funds received in the future should be used to help strengthen the Town's infrastructure needs.

The Town continues to maintain a healthy Stabilization Fund balance of \$1,014,772. This helps maintain our strong bond rating of AA+ by Standard and Poors and subsequent favorable borrowing costs. It is recommended that all cities and towns maintain a Stabilization fund equal to 5–7% of the annual budget. The current balance of our fund represents 5.02% of our proposed operating budget. The Committee expects to advise on fixed-income investments that would increase our Stabilization Fund returns.

Ongoing initiatives for the coming year include continued review and monitoring of the Town's unfunded liabilities and infrastructure needs. We will continue to work with the Town leadership to help find operating efficiencies and reporting structure. In addition to the OPEB contributions, the Town has been required to make additional expenditures to conform to state and national public safety standards and additional health and regulatory requirements.

When these are combined with the year-over-year increases in the cost of living on the Outer Cape, changing demographics, and the need to make significant investment in housing that is affordable to working families, it becomes challenging to maintain a budget with the annual increases allowed by Proposition 2½. We believe the increasing cost of living and doing business on the Outer Cape and the subsequent impact on the town's resources has become increasingly difficult to manage. However, the strengthening of the position of the Town Manager over the last few years has better positioned the town to deal with these challenges.

The committee thereby recommends that the Annual Town Meeting approve the Omnibus Annual Budget and other financial articles for the 2021 fiscal year.

Truro Finance Committee  
Robert Panessiti, Chair  
Richard Wood, Vice Chair  
Lori Meads, Secretary  
Jay Coburn  
Raphael Richter

### Terms Used in Municipal Finance

**Appropriation** – An amount of money which has been authorized by vote of Town Meeting to be spent for a designated purpose.

**Available Funds** – Available funds refer to the Stabilization Fund, Beach Receipts Reserved for Appropriation, Pamet Harbor Receipts Reserved for Appropriation, Recreation Receipts Reserved for Appropriation, Conservation Commission Receipts Reserved for Appropriation, and continued appropriations left in Articles voted at previous Town Meetings.

**Bond and Interest Record** (Bond Register) – The permanent and complete record maintained by the treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

**Bond Anticipation Note** (BAN) – Short-term debt instrument used to generate cash for initial project costs and with the expectation that the debt will be replaced later by permanent bonding. Typically issued for a term of less than one year, BANs may be re-issued for up to five years, provided principal repayment begins after two years (MGL Ch. 44 §17). Principal payments on school-related BANs may be deferred up to seven years (increased in 2002 from five years) if the community has an approved project on the Massachusetts School Building Authority (MSBA) priority list. BANs are full faith and credit obligations.

**Capital Outlay Expenditure Exclusion** – A temporary increase in the tax levy to fund a capital project or make a capital acquisition. Exclusions require two-thirds vote of the selectmen or city council (sometimes with the mayor's approval) and a majority vote in a community-wide referendum. The exclusion is added to the tax levy only during the year in which the project is being funded and may increase the tax levy above the levy ceiling.

**Cherry Sheet** – A form showing all State and County charges and reimbursements to the Town as certified by the Massachusetts Department of Revenue.

**Classification of Real Property** – Assessors are required to classify all real property according to use into one of four classes: Residential, Open Space, Commercial, and Industrial. Having classified its real property, local officials are permitted to determine locally, within limits established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

**Classification of the Tax Rate** – Each year, the select board or city council vote whether to exercise certain tax rate options. Those options include choosing a residential factor (MGL Ch. 40 §56), and determining whether to offer an open space discount, a residential exemption (Ch. 59, §5C), and/or a small commercial exemption (Ch. 59, §5I) to property owners.

**CMR** – Code of Massachusetts Regulations.

**Code of Ethics** – The provisions and requirements of MGL Ch. 286A pertaining to the standards of behavior and conduct to which all public officials and employees are held.

**COLA** – Cost of Living Adjustment.

**Collective Bargaining** – The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor unit.

**Commitment** – Establishes the liability for individual taxpayers. The assessors' commitment of real estate taxes fixes the amount that the collector will bill and collect from property owners.

**Community Preservation Act** (CPA) – Enacted as MGL Ch. 44B in 2000, CPA permits cities and towns accepting its provisions to establish a restricted fund from which monies can be appropriated only for: a) the acquisition, creation and preservation of open space; b) the acquisition, preservation, rehabilitation, and restoration of historic resources; c) the acquisition, creation and preservation of land for recreational use; d) the creation, preservation and support of community housing; and e) the

rehabilitation and restoration of open space, land for recreational use and community housing that is acquired or created using monies from the fund. Acceptance requires town meeting or city council approval or a citizen petition.

**Community Preservation Fund** – A special revenue fund established pursuant to MGL Ch. 44B to receive all monies collected to support a Community Preservation Program, including but not limited to, tax surcharge receipts, proceeds from borrowings, funds received from the Commonwealth, and proceeds from the sale of certain real estate.

**Free Cash** – This is the amount certified annually by the State Bureau of Accounts. Town Meeting may appropriate from Free Cash for any lawful purpose. Sometimes referred to as Excess and Deficiency.

**Overlay (Also called Allowance for Abatements and Exemptions)** – The amount raised by the Assessors to be used for potential abatement of property taxes. The Overlay Surplus is the portion of each year's Overlay Account no longer required to cover the property abatements.

**Reserve Fund** – This fund is established by the voters at an Annual Town Meeting through the Omnibus Budget. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for extraordinary or unforeseen expenditures.

**Stabilization Fund** – This is a special reserve account. Without an authorizing two-thirds ( $\frac{2}{3}$ ) vote at a Town Meeting, funds cannot be deposited into or withdrawn from this account.

**Transfer** – The authorization to use an appropriation for a different purpose; in most cases only Town Meeting may authorize a transfer. However, in Truro, with certain restrictions, transfers may be authorized if the transfer is \$2,500 or less, the transfer is within the same Department, and is approved by the Department Head, Town Manager and the Finance Committee.

### PROPOSITION 2½ TERMS

**Contingent Votes** – Chapter 634 of the Acts of 1989 permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (Override). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Select Board. If a referendum is called by the Select Board, it must take place within ninety days of the Town Meeting vote.

**Debt Exclusion and Capital Outlay Expenditure Exclusion** – These two override ballot questions can be placed on a referendum by a two-thirds ( $\frac{2}{3}$ ) vote of the Select Board. If a majority of the voters approve the ballot question, the Town's levy limit is temporarily increased for the amount voted at the referendum. The increase may exceed the Town's levy limit.

**General Override** – A general override ballot question can be placed on a referendum if a majority of the Select Board votes to do so. If the ballot question is approved by a majority of the voters, the Town's levy limit is permanently increased by the amount voted at the referendum. The levy limit increases may not exceed the Town's levy ceiling.

**Levy** – The property tax levy is the revenue the Town can raise through real and personal property taxes. The levy is the largest source of revenue for the Town.

**Levy Ceiling** – This is the maximum amount of the levy limit. The ceiling equals 2½% of the Town's full and fair cash value.

**Levy Limit** – The limit is based on the previous year's levy plus certain allowable increases.

**Levy Limit Increase** – The levy limit automatically increases each year by 2½% of the previous year's levy limit.

**New Growth** – The increase in the levy limit attributable to new construction and new parcel subdivisions.

**Override** – A community can increase its levy limit by voting at a referendum to exceed the limit. There are three (3) types of overrides: general, debt exclusion and capital outlay expenditure exclusion.

### Fiscal Year 2021 Five Year Capital Improvement Overview

In accordance with the requirements of the Truro Charter (Paragraph 7-2-6), the Select Board respectfully presents for your review the FY 2021 Five Year Capital Improvement Plan. The expenditures listed are presented to give an updated overview of the projects and capital needs planned for the future. Attempts to define the future, while prudent from a planning point of view, must be fully recognized as “best estimates” that will be subject to continual change as each capital question moves forward.

During the calendar year 2003, the Town consolidated all long-term debt, including certain Cape Cod Land Bank acquisitions, into one general obligation bond, and refinanced the debt during a period of low interest rates, saving the Town almost \$500,000.00 over the life of the bond; thus, concurrently improving its Standard & Poor’s Bond Rating three (3) levels to an A+ rating. The attached “previously committed long-term debt” schedule, and the new “previously committed Land Bank debt” schedule, reflects that refinancing. The Town’s bond rating now is an “AA+” after a 2014 review by Standard and Poor’s.

Commencing with the FY2002 Municipal Operating Budget, the Town approved a new procedure to incorporate safety and other high priority capital items in the operating budget, up to a maximum expenditure amount to be set annually. Concerted effort has been focused on gradually increasing the annual appropriation for priority capital items to ensure sufficient budget capacity to develop and maintain a realistic upgrade and/or replacement schedule for the town’s rolling stock of vehicles, equipment and machinery. If an item does not succeed in being placed in the operating budget for purchase through this Operating Capital Account, Budget Line Item #01013358, then the capital item may be funded in a different manner.

As one alternative, the Capital Stabilization Fund established per Article 14 of the April 26, 2016 Annual Town Meeting and merged with the balance of the *Capital Improvements Fund* by vote of the November 13, 2018 Special Town Meeting has a balance of \$332,462. The purpose of this Fund is to allow, with Town Meeting approval, appropriation of incremental sums over a period of time to be used for capital purchases that may occur several years in the future. When the project or purchase is ready to be funded, Town Meeting must vote to appropriate the funds to the project or purchase. Two other ways to acquire a capital item individually require either a separate article specifying use of other available funds, or a Capital Exclusion Article, on the Town Meeting Warrant. The Capital Exclusion Article is considered to be a so-called “menu-override,” requiring a majority vote at both Town Meeting and at the next referendum.

For FY2021, the Operating Capital Account budget was significantly reduced in light of the undetermined impacts of the COVID-19 pandemic. The reduced budget includes air purification systems for Town buildings; a mobile generator; a roadway message board; Information Technology annual hardware upgrades and cloud management access switches; one replacement police SUV cruiser; and technology upgrades and mini splits at the Truro Central School. A proposed Capital Exclusion request for a heavy-duty tractor truck replacement was deferred to a future meeting. Additionally, there is a debt exclusion request to borrow funds for the purposes of acquiring a Fire Department ambulance. If approved by a 2/3’s vote at Town Meeting, and by a majority at the ballot, the Town’s levy limit is temporarily increased in by the amount voted for that specific purpose.

The Five Year Debt Schedule for FY2021 through FY2025 follows on the next page. The Capital Improvement Budget for FY2021-FY2025 can be found in Appendix B of the Annual Town Meeting Warrant.

### Five Year Debt Schedule: FY2021- FY2025

\*\*Debt figures include principal and interest

<b><u>PREVIOUSLY COMMITTED LONG TERM DEBT**</u></b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>
Year committed/amount/repayment					
<b>TOWN HALL REHABILITATION</b> (Note 1)	\$176,240	\$160,000	\$104,000	\$0	\$0
2002/\$3,258,360/20 years - paid in full FY2023					
<b>SEWER (MWPAT)</b> (Note 2)	\$10,200	\$0	\$0	\$0	\$0
2003/\$197,404/19 years- paid in full FY2021					
<b>COMMUNITY CENTER</b> (Note 3)	\$239,225	\$231,150	\$222,885	\$214,525	\$195,975
2006/\$3,735,000/20 years- paid in full FY2026					
<b><u>SUB TOTAL</u></b>	<b>\$425,665</b>	<b>\$391,150</b>	<b>\$326,885</b>	<b>\$214,525</b>	<b>\$195,975</b>

#### NOTES

1. The total project amount borrowed has been reduced by receipt of a Small Cities Grant in the amount of \$312,000.
2. MA Water Pollution Abatement Trust loan. This is a no interest loan. Septic betterment receipts used to repay the debt.
3. The total project amount borrowed has been reduced by the receipt of donations in the amount of \$223,000.

<b><u>PROJECTS TO BE PERMANENTLY FINANCED</u></b>	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>
Year committed/amount/repayment					
<b>WATERWAY REPAIRS- EAGLE CREEK RESTORATION</b> (Note 4)	\$0	\$27,417	\$26,600	\$25,783	\$24,967
2012/\$150,000/5 years					
<b>WATERWAY REPAIRS- EAST HARBOR CULVERT PROJECT</b> (Note 5)	\$314,500	\$308,025	\$301,550	\$295,075	\$288,600
2017/\$3,700,000/20 years					
<b>NEW EQUIPMENT- AMBULANCE</b> (Note 6)	\$82,250	\$79,800	\$77,350	\$74,900	\$72,450
2018/\$350,000/5 years					
<b>LAND ACQUISITION- WALSH PROPERTY</b> (Note 7)	\$0	\$399,500	\$391,275	\$383,050	\$374,825
2019/\$5,100,000/20 years					
<b>WATERWAY REPAIRS- EAGLE NECK CREEK</b> (Note 8)	\$0	\$79,900	\$78,255	\$76,610	\$74,965
2019/\$1,000,000/20 years					
<b><u>SUB TOTAL</u></b>	<b>\$396,750</b>	<b>\$894,642</b>	<b>\$875,030</b>	<b>\$855,418</b>	<b>\$835,807</b>

#### NOTES

4. The initial authorization in 2012 was increased by \$1M in 2019. The project will be permitted and completed.\*
  5. The East Harbor project will address numerous concerns affecting the safety and water quality of the expansive waterway.\*
  6. The Town has acquired and put into service a new ambulance.\*
  7. The Town has purchased the Walsh Property ~ 69 acres (+/-) for "general municipal purposes."\*
  8. The Eagle Neck Creek project will fund drainage improvements and remediation of tidal flow issues.\*
- \*Projects are expected to be bonded in 2022.

<b><u>FUTURE CAPITAL PROJECTS</u></b> (Note 9)	<b>FY2021</b>	<b>FY2022</b>	<b>FY2023</b>	<b>FY2024</b>	<b>FY2025</b>
Year to Commit/Amount/Repayment					
<b>NEW DPW FACILITY-LAND ACQ. &amp; CONSTRUCTION</b>					
<b>TOWN CENTER ROAD CULVERT REPLACEMENT</b>					
<b>LITTLE PAMET CULVERT REPLACEMENT AND RESTORATION</b>					

9. These projects are in the planning phase and, as such, no funding requests are proposed at this time.

**GREETINGS:**

*In the name of the Commonwealth, you are hereby required to warn the inhabitants of the Town of Truro qualified to vote in town affairs, to meet at the Truro Central School, 317 Route 6, Truro, MA 02666, on Saturday, September 26, 2020, then and there, to vote on the following articles:*

**CONSENT AGENDA****Article 1: Authorization to Set the Salary of the Select Board**

To see if the Town will vote to determine and set the salary for the Select Board for Fiscal Year 2021 at \$3,000 per member for a total of \$15,000; or take any other action relative thereto.

Requested by the Finance Committee

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 2: Authorization to Set the Salary of the Moderator**

To see if the Town will vote to determine and set the salary for the Town Moderator for Fiscal Year 2021 at \$150; or take any other action relative thereto.

Requested by the Select Board

Finance Committee Recommendation	5	0	0
Select Board Recommendation	4	0	1

**Article 3: Council on Aging Revolving Fund**

To see if the Town will vote pursuant to Section 1.1.8 of the General Bylaws to set the spending limit for the COA Revolving Fund for Fiscal Year 2021 at forty thousand dollars (\$40,000); or to take any other action relative thereto.

Requested by the Town Accountant

*Explanation: This is a customary article required by Massachusetts General Law that sets expenditure limits for the Council on Aging Revolving Fund.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 4: Authorization to Expend Funds in Anticipation of Reimbursement for State Highway Assistance Aid**

To see if the Town will vote to appropriate all sums provided to the Town pursuant to the Chapter 90 Highway Assistance Program of the Massachusetts Department of Transportation for purposes consistent with said program; or to take any other action relative thereto.

Requested by the Town Accountant

*Explanation: The amount of the Chapter 90 funds to be awarded to Truro by the State for FY2021 is \$170,187.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 5: Authorization to Lease Land for Cellular Tower**

To see if the Town will vote to authorize the Select Board to negotiate and enter into lease agreement(s) on certain Town-owned land, being: (1) the Public Safety Facility, located at 344 Route 6, North Truro; and (2) the Truro Landfill Site, located at Route 6, South Truro, for telecommunications purposes, including the construction, operation and maintenance of communications service facilities, said facilities to be in compliance with the Town Zoning Bylaw for Communication Structures, Buildings and Appurtenances, and any amendments thereto, on such terms and conditions and for such consideration as the Select Board shall determine to be appropriate, such lease or leases to be for a term of up to twenty (20) years; and further to grant such access and utility easements on said properties as the Select Board deems appropriate to serve the telecommunications towers and other facilities installed pursuant to said lease(s); or to take any other action relative thereto.

Requested by the Select Board

*Explanation: The leases for two cellular tower sites in Truro are expiring. Town Counsel is assisting staff to solicit proposals for the leases and the Select Board will need Town Meeting approval to negotiate and enter into lease agreement(s). There is no known plan to replace the current towers. Staff anticipates that a company will lease the current towers, maintaining existing public safety radio and cellular service.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



### Article 6: Accept M.G.L. c. 142, §12 Plumbing and Gas Fitting Inspectors

To see if the Town will vote to accept Chapter 142, Section 12 (Additional inspectors; inspector engaging in plumbing or gas fitting work), as printed below:

*Section 12. No inspector of plumbing or inspector of gas fitting shall inspect or approve any plumbing or gas fitting work done by himself, his employer, employee or one employed with him, but in a city or town subject to sections one to sixteen, inclusive, the said inspector of buildings, or the board of health, shall in the manner provided in the preceding section appoint an additional inspector of plumbing or inspector of gas fitting as therein provided, who shall inspect plumbing or gas fitting so done. Said additional inspector may act in the absence or disability of the local inspector and for his services shall receive like compensation.*

*This section shall not apply to any city or town establishing an annual salary for an inspector of plumbing or inspector of gas fitting, and in such city or town an inspector of plumbing or inspector of gas fitting shall not engage or work at the business of plumbing or gas fitting; provided, however such an inspector may perform the work of a journeyman plumber or gas fitter outside the area over which he exercises jurisdiction as an inspector.*

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: In the interest of recruiting and maintaining plumbing and gas fitting inspectors for the Town of Truro, the acceptance of M.G.L. c142 §12 is proposed. Acceptance of this section will allow Town of Truro plumbing and gas fitting inspectors (all of whom are currently part-time, as needed) who do not receive annual salaries, to work as plumbers or gas fitters in Town, provided that they do not act as inspectors for their work or their employer's or employee's work; and the inspection of such work is done by an assistant inspector appointed by the building inspector or board of health. An inspector who receives an annual salary may perform the work of a journeyman plumber or gas fitter outside the area over which he/she exercises jurisdiction as an inspector.*

Select Board Recommendation	5	0	0
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### Article 7: Accept M.G.L. c. 143, §3Z Part-Time Building Inspectors

To see if the Town will vote to accept Chapter 143, Section 3Z (Part time inspector of buildings, building commissioner, local inspector, or alternate inspector; other employment), as printed below:

*Section 3Z. Notwithstanding the provisions of any general or special law to the contrary, in any city, town or district which accepts the provisions of this section, any part time inspector of buildings, building commissioner, local inspector or alternate inspector may practice for hire or engage in the business for which he is certified, licensed or registered under the building code, while serving as such inspector; provided, however, that within the area over which he has jurisdiction as inspector or alternate inspector, he shall not exercise any of his powers and duties as such inspector, including those of enforcement officer of the state building code for the construction, reconstruction, alteration, repair, demolition or removal work done by himself, his employer, employee or one employed with him.*

*The inspection of such work shall be performed by the inspector of buildings or building commissioner of another city, town or district or by a special assistant inspector of buildings or assistant building commissioner who is appointed solely for the purpose of performing such inspections by the mayor of a city, the board of selectmen of a town or the governing board of a district.*

*This section shall take effect in a city, town or district upon its acceptance in a city, by the vote of the city council, subject to the provisions of the charter of such city; in a town, by a vote of town meeting; in a municipality having a town council form of government, by a vote of the town council, subject to the provisions of the charter of such municipality; and in a district, by the vote of the cities and towns of the district.*

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: In the interest of recruiting and maintaining building commissioners/local building inspectors for the Town of Truro, the acceptance of M.G.L. c143 §3Z is proposed. Acceptance of this section will allow Town of Truro building commissioners and local building inspectors (all of whom are currently part-time) to work in Town in the area in which they are certified, licensed or registered provided that they do not act as inspectors for their work or their employer's or employee's work; and the inspection of such work is done by an inspector of another municipality or by a special assistant inspector appointed by the Select Board.*

Select Board Recommendation	5	0	0
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### Article 8: Accept M.G.L. c. 166, §32A Wiring Inspectors

To see if the Town will vote to accept Chapter 166, Section 32A (Inspector of wires working as electrician; inspection by assistant inspector), as printed below:

*Section 32A. In a city, town or district which accepts this section, a licensed electrician who is appointed inspector of wires may practice for hire or engage in the business for which licensed under the applicable provisions of chapter one hundred and forty-one while serving as such inspector; provided, however, that within the area over which he has jurisdiction as wiring inspector he shall not exercise any of his powers and duties as such inspector, including those of enforcement officer of the state electrical code, over wiring or electrical work done by himself, his employer, employee or one employed with him. Any such city, town or district may in the manner provided in the preceding section appoint an assistant inspector of wires who shall exercise the duties of inspector of wires, including those of enforcement officer of the state electrical code, over work so done. Said assistant inspector may act in absence or disability of the local inspector and for his services shall receive like compensation as the city, town or district shall determine.*

*This section shall take effect upon its acceptance in a city, by vote of the city council, subject to the provisions of the charter of such city; in a town, by vote of the board of selectmen; in a municipality having a town council form of government, by a vote of the town council, subject to the provisions of the charter of such municipality and in a district, by vote as above provided of the cities and towns of the district.*

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: In the interest of recruiting and maintaining wiring inspectors for the Town of Truro, the acceptance of M.G.L. c166 §32A is proposed. Acceptance of this section will allow Town of Truro wiring inspectors (all of whom are currently part-time) to work in Town as electricians provided that they do not act as inspectors for their work or their employer's or employee's work; and the inspection of such work is done by an assistant inspector appointed by the municipality.*

Select Board Recommendation	5	0	0
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## FINANCIAL ARTICLES

**Article 9: FY2021 Omnibus Budget Appropriation**

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of twenty million, one hundred sixty six thousand, three hundred eighty four dollars (\$20,166,384.00) to defray the expenses and charges of the Town of Truro in Fiscal Year 2021 (the period from July 1, 2020 through June 30, 2021), including the costs of public education, debt service and interest payments, and to meet said appropriation by the following means:

Source	Amount
Raise through taxation	\$19,381,634
Transfer from Beach Receipts Reserved for Appropriation	\$377,000
Transfer from Pamet Harbor Receipts Reserved for Appropriation	\$88,000
Transfer from Recreation Receipts Reserved for Appropriation	\$21,000
Transfer from Conservation Commission Receipts Reserved for Appropriation	\$5,000
Transfer from Educational/Governmental Programming Access Fund	\$159,000
Transfer from Dennis Family Gift	\$124,550
To appropriate within the Septic Betterment Fund	\$10,200

Or take any other action relative thereto.

Requested by the Select Board

*Explanation: The proposed Fiscal Year 2021 Operating Budget can be found as Appendix A in the Annual Town Meeting Warrant. The Budget format contains the expenditure figures for Fiscal Year 2019, appropriation figures for Fiscal Year 2020 (as amended), March Town Manager/ Finance Committee/ Select Board Fiscal Year 2021 recommendations, and revised Fiscal Year 2021 Town Manager/ Select Board COVID-19 Version recommendations. Please refer to the Select Board's Message to the voters on page 6 and the Finance Committee's Message on page 8.*

Finance Committee Recommendation			
Select Board Recommendation	5	0	0

**Article 10: General Override****--DEFERRED TO FUTURE TOWN MEETING--**

To see if the Town will vote to add four (4) full-time firefighter/paramedics to the Fire/Rescue Department's staffing, effective July 1, 2020, to raise and appropriate the sum of Three Hundred Fifty-One Thousand, Nine Hundred Four dollars and no cents (\$351,904.00), of which \$267,424.00 is to be added to the Fire/Rescue Salary and Wage budget (01022051), \$13,000.00 is to be added to the Fire/Rescue Capital budget (01022058), and \$71,480.00 is to be added to the Group Health Insurance: Town Share budget (01091451), and further to make this appropriation contingent upon the passage of an override ballot question under Chapter 59, Section 21C(g) of the General Laws (Proposition 2 ½), or to take any other action relative thereto.

Requested by the Select Board

*Explanation: In anticipation of changes to the provision of EMS services in Truro, the Board recommends adding four (4) permanent firefighter/paramedics in Fiscal Year 2021. These four additional personnel will allow the department to operate three-person shifts, which will help the staffing levels meet community demand if contracted EMS service providers are no longer able to operate.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 11: Transfer of Funds from Free Cash****SECTION 1: TO REDUCE OR STABILIZE THE FY 2021 TAX RATE**

To see if the Town will vote to transfer one million dollars (\$1,000,000.00) from Free Cash to reduce or stabilize the 2021 Tax Rate; or to take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article that transfers funds to offset the tax rate for the upcoming fiscal year. Annually, the Select Board uses \$1,000,000 of certified free cash (unexpended funds) as a revenue source to reduce the impact on the tax rate.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 2: TO THE OPEB TRUST FUND**

To see if the Town will vote to transfer the sum of four hundred thousand dollars (\$400,000.00) from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article that began at the 2014 ATM to transfer funds into the Other Post-Employment Benefits (OPEB) Trust Fund to cover further liability in accordance with government accounting standards. This year's proposal is to transfer four hundred thousand dollars (\$400,000.00). The current balance in the fund is \$2,666,186.79.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 3: TO THE CAPITAL STABILIZATION FUND**

To see if the Town will vote to transfer the sum of one hundred thousand dollars (\$100,000.00) from Free Cash to the Capital Stabilization Fund; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article that began at the 2016 ATM to transfer funds into the Capital Stabilization Fund to plan for significant capital purchases that will occur several years in the future. Rather than waiting and appropriating or borrowing the entire sum in one year, this fund will allow us to reserve, with Town Meeting approval, incremental sums of money over a period of time. When the project or purchase is ready to be funded, a Town Meeting vote will be required to appropriate the funds. The current balance in the fund is \$332,462.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 4: TO THE STABILIZATION FUND**

To see if the Town will vote to transfer the sum of one hundred thousand dollars (\$100,000.00) from Free Cash to the Stabilization Fund; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This transfer will replenish funds that have been transferred to the General Fund over the past several years to pay accumulated benefit obligations to retiring employees. Free Cash is requested for that purpose in FY 2021. The current balance in the Stabilization Fund is \$1,014,772 or 5.02% of the proposed FY2021 Operating Budget.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 5: TO THE AFFORDABLE HOUSING TRUST FUND**

To see if the Town will vote to transfer the sum of three thousand six hundred six dollars (\$3,606.00) from Free Cash to the Affordable Housing Trust Fund; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article to appropriate excess rental monies from the affordable housing property on Firehouse Road.*

Finance Committee Recommendation	4	0	0
Select Board Recommendation	5	0	0

**SECTION 6: TO EMPLOYEE BENEFIT BUY-OUT ACCOUNT**

To see if the Town will vote to transfer the sum of fifty thousand dollars (\$50,000.00) from Free Cash to the Employee Benefit Buy-out Account; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This article will provide the funding to honor employment contracts.*

Finance Committee Recommendation	4	0	0
Select Board Recommendation	5	0	0

**SECTION 7: TO THE AFFORDABLE HOUSING TRUST FUND**

To see if the Town will vote to transfer the sum of four hundred thousand dollars (\$400,000.00) from Free Cash to the Affordable Housing Trust Fund; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This article makes monies available to the Affordable Housing Trust Fund. The Housing Authority requests use of the Trust Fund money from the Select Board, who approves the request as the Trustees of the Affordable Housing Trust Fund.*

Finance Committee Recommendation	4	0	0
Select Board Recommendation	5	0	0



**Article 12: Amend Personnel Bylaw, Article VIII, Section 8.1**

To see if the Town will vote to amend Truro Personnel Bylaw Article VIII, Section 8.1 as follows (new language shown **bold underline**, deleted language shown in ~~strike-out~~):

Section 8.1 Employees Entitled to Holidays With Pay - On the holidays listed in the Article, all hourly permanent full-time ~~and permanent part-time~~ employees shall receive one day at straight time pay. **Permanent** part-time employees will be paid for the hours ~~normally~~ **scheduled to be** worked; and exempted employees will be granted the time off with their compensation recognized as being included in their annual salaries, for the following legal holidays:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Veterans Day
Patriots' Day	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	Friday after Thanksgiving
<del>½ day before New Year's Day</del>	<del>½ day before Christmas</del>
<b><u>New Year's Eve</u></b>	<b><u>Christmas Eve</u></b>

Should any of the listed holidays fall on a Saturday, the preceding Friday would be observed. If the holiday falls on a Sunday, then the following Monday would be observed. **If Christmas Day/ New Year's Day fall on a Monday, Christmas Eve/New Year's Eve may be banked for future use on a date prior to the end of the fiscal year with appropriate Department Head/ Town Manager approval.** State-mandate, alternative, celebration dates supersede this paragraph.

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: This article seeks to change the half-day holidays on New Year's Eve and Christmas Eve to full-day holidays in the Personnel Bylaw, to facilitate schedules in the public works and public safety departments. The proposed FY2021 budget includes funding to minimize impact on Transfer Station hours.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

## CAPITAL IMPROVEMENT ARTICLES

**Article 13: Capital Exclusion Request for Heavy Duty Tractor Truck Replacement****--DEFERRED TO FUTURE TOWN MEETING--**

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide the sum of one hundred seventy thousand dollars (\$170,000) more or less, to pay costs of acquiring a heavy duty tractor truck, and for the payment of all other costs incidental and related thereto; provided that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed to meet this appropriation from the limitations imposed by M.G.L. c. 59, §21C (Proposition 2 1/2), or take any other action relative thereto.

Requested by the Select Board

*Explanation: The Department of Public Works requests a new Heavy-Duty Tractor Truck to use for transporting recycling and solid waste, and for hauling machines and equipment. The Department currently has a 1988 International Roll Off Truck, a 2000 Sterling Dump Truck, and a 1984 Brigadier Heavy Duty Tractor (not registered and not road-worthy) that will be decommissioned with the purchase of this Heavy-Duty Tractor Truck.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

TWO-THIRDS  
VOTE**Article 14: Borrowing Authorization for Ambulance**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of three hundred fifty thousand dollars (\$350,000) more or less, to pay costs of acquiring a Fire Department Ambulance, and for the payment of all other costs incidental and related thereto; provided that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts needed to repay any bonds or notes issued pursuant to this vote from the limitations imposed by M.G.L. c. 59, §21C (Proposition 2 1/2), or take any other action relative thereto.

Requested by the Select Board

*Explanation: The ambulance requested will replace the existing 2001 ambulance. The existing ambulance is nearly 20 years old and is requiring more frequent repairs. It is becoming increasingly difficult to find parts for the repairs, which recently has left the ambulance out of service for longer periods of time. The new ambulance will be an Advanced Life Support (ALS) model with four-wheel drive, suitable for Truro's rural terrain. The proposed ambulance meets all current standards and codes and will include enhanced safety features for the patients and the firefighters. This item passed on the June 30, 2020 ballot.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

## COMMUNITY PRESERVATION ACT ARTICLES

## Article 15: Community Preservation Act

## SECTION 1: ADMINISTRATIVE SUPPORT

To see if the Town will vote to appropriate the sum of Thirty-one Thousand, Seven Hundred and Thirty-two dollars and no cents (\$31,732.00) from Projected Community Preservation Act Surcharge Revenue for the administrative expenses of the Community Preservation Committee, or take any other action relative thereto.

Requested by Community Preservation Committee

*Explanation: The Community Preservation Act and the Truro Community Preservation Bylaws permit 5% of the projected Community Preservation Act surcharge revenue to be used for management of CPC operations, as well as for workshops, seminars, membership in the Community Preservation Coalition, printing, advertising and supplies and the like. Any money remaining at the end of the Fiscal Year will revert to the Community Preservation Act Undesignated Fund Balance.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	8	0	0

## SECTION 2: CONTRIBUTION TO THE AFFORDABLE HOUSING TRUST FUND

(Community Housing)

To see if the Town will vote to appropriate the sum of One Hundred Fifty Thousand dollars and no cents (\$150,000.00) from Projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue, to contribute to the Truro Affordable Housing Trust Fund, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Housing Authority

*Explanation: If money is immediately available to the Housing Authority, then the Housing Authority will be able to act on opportunities that would be lost if the Housing Authority had to wait for Town Meeting or beyond to request money for a legitimate Community Housing project. The Housing Authority requests use of the Trust Fund money from the Select Board, who approves the request as the Trustees of the Affordable Housing Trust Fund.*

Finance Committee Recommendation	2	0	3
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	6	2	0

**SECTION 3: LOWER CAPE HOUSING INSTITUTE**

(Community Housing)

To see if the Town will vote to appropriate the sum of Fifteen Thousand dollars and no cents (\$15,000.00) from Projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue to contribute to the cost of, and thereby support, for the continuance of the Community Development Partnership sponsored Lower Cape Housing Institute and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Community Development Partnership

*Explanation: The Community Development Partnership (CDP) is offering the Lower Cape Housing Institute for a fourth year. The CDP is seeking contributions from the eight participating towns toward the costs of continued training and technical assistance over the next two years. CDP's aim is to develop better understanding of Community Housing needs and to support the towns in meeting their housing production goals.*

Finance Committee Recommendation	2	0	3
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	6	0	2

**SECTION 4: RESTORATION OF HIGHLAND HOUSE MUSEUM PHASE 5**

(Historic Preservation)

To see if the Town will vote to appropriate the sum of One Hundred, Forty-four Thousand and Four Hundred, Seventy-one dollars and no cents (\$144,471.00) from Projected Community Preservation Act Surcharge Revenue for the fifth phase of the preservation and restoration of the Highland House Museum with installation of secure roof with historic authenticity, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Historical Society

*Explanation: The Highland House Museum Phase 5 will complete the historic restoration project with the installation of a new, historically authentic roof with red cedar shingles, wooden trim and copper flashing.*

Finance Committee Recommendation	2	3	0
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	8	0	0

## SECTION 5: HISTORIC PROPERTIES INVENTORY

(Historic Preservation)

To see if the Town will vote to appropriate the sum of Forty-seven Thousand, Five Hundred, Fifty dollars and no cents (\$47,550.00) from Projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue to update the Historical Inventory to include eligible structures and midcentury modern homes not previously included in the plan, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Historical Commission

*Explanation: The Historical Commission's goal is to update the historical inventory of all buildings and structures over 75 years old. This will include the mid-century modern houses and structures that have become eligible for historical designation since the last inventory compiled in Fiscal Year 2010. The Historical Commission's consultant will compile "Form B" inventories — fact sheets on historic properties in Truro — which are stored at the Truro Public Library and are available online at the Massachusetts Historical Commission's website: [www.mhc-macris.org](http://www.mhc-macris.org) (Massachusetts Cultural Resource Information System).*

Finance Committee Recommendation	0	5	0
Select Board Recommendation	2	3	0
Community Preservation Committee Recommendation	8	0	0

## SECTION 6: PRESERVATION AND RESTORATION OF BUILDING T-5

(Historic Preservation)

To see if the Town will vote to appropriate the sum of One Hundred, Sixty-five Thousand dollars and no cents (\$165,000.00) from projected Fiscal Year 2021 Community Preservation Act Surcharge Revenue for the preservation and restoration of Building T-5 at the former Air Force Base, and to enter into a grant agreement to set forth the terms and conditions thereof, provided that no grant funds may be released until the grantee has entered into a long-term lease of the building, or take any other action relative thereto.

Requested by Payomet Center for the Performing Arts

*Explanation: The Payomet Center for the Performing Arts will stabilize the building, restore the NCO hall for use, bring systems up to code, and remove unsafe parts of the original structure in order to create a year-round space suitable for performances and Town events.*

Finance Committee Recommendation	0	5	0
Select Board Recommendation	0	4	1
Community Preservation Committee Recommendation	8	0	0

## SECTION 7: ACQUISITION OF 42 CORN HILL ROAD

(Open Space and Historic Preservation)

To see if the Town will vote to repurpose the sum of One Hundred, Forty-five Thousand dollars and no cents (\$145,000.00) from the Fiscal Year 2019 sum (\$192,000.00), approved at Annual Town Meeting 2018 to purchase 2 Kill Devil Rd, to be made available for purchase of 42 Corn Hill Rd. (Map 45, Parcel 52), a 1.28 acre property to be held by conservation restriction as Open Space and to preserve the 716 square foot historic cottage, which was built in 1890 and has served as an ice house for the New Haven RR, a boathouse, and as the summer home of the Bunker family, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Conservation Trust

*Explanation: The Truro Conservation Trust proposes to use the money as a part of the purchase of 42 Corn Hill Road, which will complete a contiguous open space area from Corn Hill Beach south across the mouth of the Pamet River to Fisher Road. A conservation restriction will be placed on the lot to preserve it in perpetuity. The Trust has an agreement for a 33-year lease of the historic cottage on the lot to the Truro Center for the Arts at Castle Hill for seasonal use by their guest artists and teachers. Castle Hill will also be responsible for the maintenance of the house, thereby, preserving an historic building.*

Finance Committee Recommendation	0	5	0
Select Board Recommendation	0	5	0
Community Preservation Committee Recommendation	8	0	0

## SECTION 8: ADDITIONAL FUNDING FOR PUMA PARK ENHANCEMENT

(Recreation)

To see if the Town will vote to repurpose the sum of Twenty-six Thousand, Five Hundred dollars and no cents (\$26,500.00), previously approved at Annual Town Meeting 2016 for Fiscal Year 2017 use to improve Snow's Park/Town Green, to be made available for additional, multi-generational equipment for Puma Park or take any other action relative thereto.

Requested by the Truro Commission on Disabilities

*Explanation: The three-year period of the agreement between the Town and the Truro Commission on Disabilities for the project to improve accessibility to Snow's Park/Town Green has expired, and the Commission was unable to proceed with the plan because the property, abutting the Pamet River, is in the area of critical environmental concern (ACEC). Repurposing the money is an acceptable use of funds that will become immediately available for Puma Park for installation of adult exercise stations.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0
Community Preservation Committee Recommendation	8	0	0

## GENERAL BYLAW ARTICLES

**Article 16: Amend General Bylaws Chapter 2, Section 2-1-1, Renting or Leasing Buildings**

To see if the Town will vote to amend Chapter 2, Section 2-1-1 of the General Bylaws, as follows (new language shown **bold underline**, deleted language shown in ~~strike-out~~):

2-1-1 ~~Unless a building is otherwise licensed, it may not~~ **No building may** be leased or rented residentially for any period of one hundred twenty (120) or fewer days until the building or appropriate portion of it has been registered with the Licensing Agent. (Separate rental or lease periods totaling more than one hundred twenty (120) days in any calendar year will not excuse compliance with this Bylaw if any single rental or lease period is one hundred twenty or fewer days in length.) The rental or lease of summer homes is the principal, but not exclusive, subject of this Bylaw.

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: Currently, condominiums and cottage colonies are not required to complete the rental registration process because they are entities that require licensing from the Board of Health, however, this bylaw change would make the rental registration process mandatory for all buildings that are rented residentially, regardless of their classification.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



## ADVISORY ARTICLES

**Article 17: Reduction of Truro's Net Greenhouse Gas Emissions to Zero by 2050**

To see if the Town will vote to adopt the following policy objective:

Be it resolved that the Town of Truro recognizes that the climate emergency is leading to rising seas, deadly storms, floods, dangerous heat waves, prolonged droughts, wild fires, ocean warming and acidification, and other adverse consequences. This poses a threat to the health, safety, and economic security of the Town and its residents. The Town of Truro therefore adopts as its policy the objective of reducing Truro's net greenhouse gas emissions to zero by 2050 at the latest, and requests the Select Board to direct all officers and departments of the Town to take such immediate measures within the scope of their respective responsibilities and authority as may be necessary and prudent to implement this policy,

or to take any other action relative thereto.

Requested by the Climate Action Committee

*Climate Action Committee Comment: This policy builds on climate resolutions passed at the 2013 Annual Town Meeting ("The citizens of Truro commit ourselves to meeting our individual and collective responsibility in the face of the increasing climate crisis by adopting energy efficiency and conservation practices"), and at the 2019 Annual Town Meeting, establishing a Town of Truro Climate Action Committee.*

*Reaching net zero emissions is defined as eliminating all greenhouse gas emissions by all known means, and capturing the remaining emissions by various means, such as planting species known for their ability to capture and sequester these emissions.*

*Achieving net zero emissions will require all sectors of our community—government, businesses, and citizens—to work together toward that goal.*

*Select Board Comment: This was submitted by the Climate Action Committee for consideration at Town Meeting and can be considered by Town Meeting as a non-binding advisory vote.*

Select Board Recommendation	5	0	0
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## PETITIONED ARTICLES

**Article 18: Non- Binding Public Advisory Questions for Increased Security at Pilgrim Nuclear Power Station on Cape Cod Bay- Petitioned Article**

*Whereas*, the high-level nuclear waste will remain at Pilgrim for decades or more in dry casks that present safety concerns, each holding half the radioactive cesium released at Chernobyl;

*Whereas*, the spent fuel pool remains full and is vulnerable to terrorist attack or accident that could cause radioactive contamination rendering our communities uninhabitable;

*Whereas*, due to lack of proper security on the property, there has been open access beyond the posted 'No Trespassing' signs to within line-of-sight of dry cases and spent fuel pool;

*Whereas*, during decommissioning, the Nuclear Regulatory Commission has abdicated its responsibility to protect the public by approving exemptions requested by new Pilgrim owner Holtec for reduced offsite liability insurance, cybersecurity, and offsite emergency planning;

*Whereas*, safety is a human right;

*Whereas*, citizens of the Town of Truro find this to be an unacceptable threat to our health and safety and must be resolved in the most timely manner;

*Therefore*, shall the people of the Town of Truro direct the local government to communicate to Governor Baker and the State Legislature to employ all means available to ensure that: (1) spent nuclear fuel is secured in better quality dry casks and hardened onsite, storage; and (2) spent fuel pool and casks are protected with heightened security to prevent intrusion in order to protect the health, welfare, and economic interests of the Town of Truro and its inhabitants and visitors?

or take any other action relative thereto.

Requested by Citizen Petition

*Petitioner Comment: This was submitted by petition for consideration at Town Meeting for inclusion as a non-binding public advisory question for the 2020 spring Town Ballot.*

*Select Board Comment: This was submitted by petition for consideration at Town Meeting and can be considered by Town Meeting as a non-binding advisory vote.*

Select Board Recommendation	5	0	0
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**Article 19: Resolution in Support of Changing the State Flag & Seal of Massachusetts-  
Petitioned Article**

To see if our Town, Truro, will support the following resolution to ask the governor to appoint a committee to change the Massachusetts State Flag, Motto, and Seal:

***Resolution in Support of Changing the State Flag & Seal of Massachusetts***

*Whereas the history of the State of Massachusetts is replete with instances of conflict between the European Colonists and the Native Nations of the Region, who first extended the hand of friendship to the Colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land;*

*Whereas members of the Native Nation for whom the State of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, in April of 1623, barely two years after the Pilgrims arrived on their shores;*

*Whereas the naked Colonial broadsword brandished above the head of the Native man on the Massachusetts State Flag and Seal is modeled over Myles Standish's own broadsword, borrowed from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;*

*Whereas the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Wampanoag leaders who resorted to a mutually destructive war in 1675-76 in defense of Native lands against Euro-Colonial encroachment;*

*Whereas the proportions of the body of the Native man in the Flag and Seal were taken from a Native skeleton kept in Winthrop, the bow modeled after a bow taken from a Native man shot and killed by a colonist in Sudbury in 1665, and his features taken from a photograph of an Ojibwe chief from Great Falls, Montana, considered by the illustrator to be a "fine specimen of an Indian," though not from Massachusetts;*

*Whereas the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called "praying Indians" on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in 1675, their subsequent enslavement in Boston, Bermuda, and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Native men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Native adult males by 1722, half that amount for Native women and children;*

*Whereas Native Nations within the boundaries of Massachusetts were kept in a state of serfdom, and their members legally considered incompetent wards of the state until the nonviolent action of the so-called Mashpee Rebellion of 1833 led to the granting of Native self rule by the Massachusetts legislature in 1834, as if the sovereign right of Native self-government was the Massachusetts legislature's to confer;*

*Whereas Native Americans were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that law was finally repealed;*

*Whereas the 400th anniversary of the landing of the Euro-Colonists at Plymouth Plantation, which gave rise to the long chain of genocidal wars and deliberate policies of cultural*

*destruction against Native Nations of this continent, is approaching in the year 2020, affording every citizen of the Commonwealth a chance to reflect upon this history and come to a new awareness of a better relationship between the descendants of the Euro-Colonial immigrants and the Native Nations of the Commonwealth;*

*Whereas the land area now known as the Town of Truro shares a rich Native history with modern tribal Nations like the Mohican, the Abenaki, and tribal groups like the Sokoki and the Pocumtuck and the Wampanoag who frequented this area for thousands of years before the first colonial settlers arrived.*

*Now, therefore, BE IT RESOLVED that the Town of Truro hereby adopts this resolution in support of H.2776 and S.1877, a "Resolve Providing for the creation of a Special Commission relative to the Seal and Motto of the Commonwealth," and requests that Representative Paul Mark and Senator Jo Comerford continue their strong advocacy and support for the aforementioned Resolve (H.2776 and S.1877) in the General Court, and that the Joint Committee on State Administration and Regulatory Oversight, after holding a public hearing on the Resolve report it out favorably, and if the legislation shall pass that the governor shall sign it and work with members of the General Court to ensure its enactment.*

or take any other action relative thereto.

Requested by Citizen Petition

*Select Board Comment: This was submitted by petition for consideration at Town Meeting and can be considered by Town Meeting as a non-binding advisory vote.*

Select Board Recommendation	3	2	0
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TWO-THIRDS  
VOTE

## Article 20: Charter Amendment to Sections 3-1-1 and 6-4-2- Petitioned Article

Whereas the Truro Planning is currently an elected multi-member body;

Whereas the intent of this article is to change the Truro Planning Board to a Select Board appointed multi-member body;

Now, therefore, to see if the Town will vote pursuant to G.L. c.43B, § 10 to amend Sections 3-1-1 and 6-4-2 of the Town Charter as set forth below, with ~~striketrough~~ text to be deleted and **bold underlined** text to be inserted:

3-1-1      *The membership of the following multi-member bodies shall be elected as follows:*

*A Moderator shall be elected for a three-year term.*

*A Board of Selectmen of five members.*

*A School Committee of five members.*

*~~A Planning Board of seven members.~~*

*A Board of Library Trustees of five members, notwithstanding the provisions of Section 10 of Chapter 78 of the General Laws.*

*A Housing Authority of four members in accordance with the General Laws.*

*A fifth member of the Housing Authority shall be appointed by the Commonwealth.*

*A Cemetery Commission of three members.*

6-4-2      *The regulatory multi-member bodies listed below shall be appointed by the Board of Selectmen in accordance with sections 4-3-2 and 6-2-6 of this Charter.*

*Board of Health*

*Board of Assessors*

*Conservation Commission*

*Zoning Board of Appeals*

**Planning Board**

or take any other action relative thereto.

Requested by Citizen Petition

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Select Board Recommendation	2	3	0
Charter Review Committee Recommendation			

**Article 21: Local Room Occupancy Tax Allocation- Petitioned Article**

To see if the Town will vote to amend its 4% local room occupancy excise under G.L. c. 64G, §3A by exclusively appropriating 2% of said funds to the Affordable Housing Trust Fund with the remaining 2% going to the General Fund, to take effect on July 1, 2021, or take any other action relative thereto.

Requested by Citizen Petition

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Select Board Recommendation	0	5	0
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TWO-THIRDS  
VOTE**Article 22: Charter Amendment to Section 2-2-4- Petitioned Article**

To see if the Town will vote to amend Section 2-2-4 of the Town Charter by adding new language as follows (new language shown **bold underline**), or to take any other action relative thereto.

2-2-4      *The Moderator shall appoint a Finance Committee in accordance with the provisions of Chapter 6. The Finance Committee shall act in an advisory capacity to the legislative branch, the Town Meeting. **The Moderator shall conduct an open search, selection and appointment process for candidates for new, renewing, and/or vacant seats for the Finance Committee. The Moderator will adhere to the procedures and practices used by the Select Board for appointed, members to Town committees and pursuant to General Law and to Chapter 6 of the Town Charter, as established and amended by Town Vote.***

Requested by Citizen Petition

*Petitioner's Comment: The Finance Committee serves an essential and significant role year-round in developing departmental and Town-wide budget(s) for approval annually at ATM. Presently, members are appointed at the sole discretion of the Town Moderator in a private process. The public should have an opportunity to apply, make their skills and interests known to the Townspeople as well as the Moderator, and be subject to public interviews and transparent selection processes.*

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Select Board Recommendation	3	1	1
Charter Review Committee Recommendation			

POSTING OF THE WARRANT

In conformity with Section 2.3.5 of the Truro Town Charter, you are hereby directed to serve these warrants, by posting duly-attested copies in Town Hall, the United States Post Offices, two other public places in Truro and two other public places in North Truro, fourteen days, at least, before the date of said meeting.

Hereto fail not and make due return of the warrants, together with your doings thereon, to the Town Clerk, at time and place of said meetings. Given unto our hands this 8th day of September in the Year of our Lord, Two Thousand and Twenty.

We, the members of the Select Board of the Town of Truro, have read the warrant for Annual Town Meeting to be held at 12:00 p.m. on September 26, 2020, at the Truro Central School.

Acting in capacity of the Select Board we do hereby grant approval of and permission for the above mentioned warrant.



Robert M. Weinstein, Chair



Kristen M. Reed, Vice-Chair



Susan H. Areson, Clerk



Janet W. Worthington



Stephanie J. Rein

A true copy, attest:



Susan A. Joseph  
Temporary Town Clerk, Town of Truro

Sirs: I have served this warrant by posting duly attested copies thereof at the following places: Grozier Square Automotive Repair, Waters' Automotive, Savory & the Sweet Escape, Pamet Valley Package, Truro Post Office, N. Truro Post Office, Truro Public Safety Facility, Truro Public Library, Transfer Station, Truro Central School, Truro Community Center, and Truro Town Hall.

Constable

Date



## APPENDIX A

TOWN OF TROUO FY 2021 MUNICIPAL OPERATING BUDGET REQUEST SUMMARY						
DEPT #	2019	2020	2021	2021	2021	
	Actual Expenditures	Revised Final Budget	Original TM/FC/SB Recommendation	TM / SB COVID-19 Version Recommendation	Original to COVID \$ variance	Original to COVID % variance
ACCOUNT TITLE						
I. GENERAL GOVERNMENT						
114	MODERATOR					
	Personnel	0.00	150.00	150.00		
	Expenses	0.00	145.00	145.00		
	Total	0.00	295.00	295.00	0.00	0.00%
122	SELECTMEN					
	Personnel	16,500.00	16,500.00	16,500.00		
	Expenses	82,676.23	85,066.00	102,698.00		
	Total	97,676.23	101,566.00	111,198.00	(9,000.00)	-6.71%
129	TOWN MANAGER					
	Personnel	535,077.97	537,478.00	457,252.00		
	Expenses	68,598.48	36,519.00	40,840.00		
	Total	603,676.45	573,997.00	498,092.00	17,907.00	3.60%
131	FINANCE COMMITTEE					
	Expenses	135.00	1,000.00	1,000.00		
	Total	135.00	1,000.00	1,000.00	(500.00)	-50.00%
132	RESERVE FUND					
	Transfers to Expending Dept's:	100,000.00	100,000.00	100,000.00		
	Total	100,000.00	100,000.00	100,000.00	0.00	0.00%
133	OPERATING CAPITAL ACCOUNT					
	Police Department					
	Police/Fire Dispatch Radios (to Cap Stab)-Proposed Transfer from Free Cash \$100K			0.00		
	2 SUV Cruiser			100,000.00		
	Fire Department					
	Replace Utility Truck (480)			65,000.00		
	Replace Ambulance 486 Proposed Debt Exclusion \$300K					
	INFORMATION TECHNOLOGY					
	Capital: Meraki Switches			0.00		
	Annual Replacement Schedule: Desktops, monitors, surfaces					
	Department of Public Works					
	Road Maintenance Program			65,000.00		
	Heavy Duty Tractor (Truck) Replacement- Proposed \$170K Capita Exclusion			0.00		
	Message Board			20,000.00		
	Charging Station(s) for e-cars			20,000.00		
	Public Building Maintenance					
	Air Purification Systems (all buildings)			0.00		
	Police Department Interview Room compliance improvements			16,000.00		
	Mobile Generator			20,000.00		
				35,000.00		

DEPT #	ACCOUNT TITLE	2019 Actual Expenditures	2020 Revised Final Budget	2021 Original TM/FC/SB Recommendation	2021 TM / SB COVID-19 Version Recommendation	Original to COVID \$ variance	Original to COVID % variance
135	<b>Truro Central School</b>						
	Technology Upgrade			0.00	25,000.00		
	Security System Upgrade			0.00			
	Skylights: Repair/Replace/Refash			12,000.00			
	ADA Railings			20,000.00			
	Window Replacement			11,500.00			
	Shingle/Siding/Trim Repairs			25,000.00			
	Floor (Laminate w/ Area Rugs)			10,000.00			
	Electrical Upgrades			10,000.00			
	Playground Soft Surfacing			29,000.00			
141	Mini Splits			0.00	40,000.00		
	<b>TCS Boiler Replacement(Capital Stabilization Transfer)</b>		170,000.00				
	<b>Total</b>	<b>527,075.76</b>	<b>450,500.00</b>	<b>483,500.00</b>	<b>230,200.00</b>	<b>(253,300.00)</b>	<b>-52.39%</b>
	<b>TOWN ACCOUNTANT</b>						
	Personnel	162,453.70	169,216.00	170,680.00	169,574.00		
	Expenses	2,669.07	3,945.00	7,535.00	3,000.00		
	<b>Total</b>	<b>165,322.77</b>	<b>173,161.00</b>	<b>178,215.00</b>	<b>172,574.00</b>	<b>(5,641.00)</b>	<b>-3.17%</b>
	<b>BOARD OF ASSESSORS</b>						
	Personnel	155,359.81	170,553.00	174,935.00	173,854.00		
	Expenses	24,868.69	26,260.00	26,225.00	23,283.00		
145	<b>Total</b>	<b>180,228.50</b>	<b>196,813.00</b>	<b>201,160.00</b>	<b>197,137.00</b>	<b>(4,023.00)</b>	<b>-2.00%</b>
	<b>TOWN CLERK/TREASURER/COLLECTOR</b>						
	Personnel	224,590.18	231,871.00	319,681.00	319,681.00		
	Expenses	24,934.38	56,130.00	59,425.00	59,425.00		
	<b>Total</b>	<b>249,514.56</b>	<b>288,001.00</b>	<b>379,106.00</b>	<b>379,106.00</b>	<b>0.00</b>	<b>0.00%</b>
151	<b>TOWN COUNSEL</b>						
	Expenses	194,378.00	175,000.00	180,000.00	190,000.00		
	<b>Total</b>	<b>194,378.00</b>	<b>175,000.00</b>	<b>180,000.00</b>	<b>190,000.00</b>	<b>10,000.00</b>	<b>5.56%</b>
	<b>VACATION/SICK LEAVE &amp; BENE BUY-OUT</b>						
	Personnel	0.00					
	<b>Total</b>	<b>0.00</b>					
	<b>RESERVE FOR VACATION/SICK LEAVE CONTINGENCY / ADMIN/STAFF CHANGES / RECLASSIFICATIONS / CONTRACT SETTLEMENT</b>						
	Expenses	43,204.14	125,000.00	189,750.00	116,000.00		
	<b>Total</b>	<b>43,204.14</b>	<b>125,000.00</b>	<b>189,750.00</b>	<b>116,000.00</b>	<b>(73,750.00)</b>	<b>-38.87%</b>

Combined w/ 153 Reserve for Admin/Staff Changes / Reclassifications /  
Contract settlement effective FY 2020

DEPT #	ACCOUNT TITLE	2019 Actual Expenditures	2020 Revised Final Budget	2021 Original TM/FC/SB Recommendation	2021 TM / SB COVID-19 Version Recommendation	Original to COVID \$ variance	Original to COVID % variance
154	<b>COLA UNDISTRIBUTED</b>						
	Reserved for Transfer	77,138.00	55,708.00	69,360.00	69,360.00	0.00	0.00%
	<b>Total</b>	<b>77,138.00</b>	<b>55,708.00</b>	<b>69,360.00</b>	<b>69,360.00</b>	<b>0.00</b>	<b>0.00%</b>
155	<b>INFORMATION TECHNOLOGY</b>						
	Personnel	91,884.23	93,451.00	96,519.00	96,519.00		
	Expenses	228,608.43	225,200.00	279,806.00	244,605.00		
	<b>Total</b>	<b>320,492.66</b>	<b>318,651.00</b>	<b>376,325.00</b>	<b>341,124.00</b>	<b>(35,201.00)</b>	<b>-9.35%</b>
162	<b>ELECTIONS AND BOARD OF REGISTRARS</b>						
	Personnel	5,851.41	4,159.00	7,325.00	7,325.00		
	Expenses	2,458.97	3,321.00	6,000.00	6,000.00		
	<b>Total</b>	<b>8,310.38</b>	<b>7,480.00</b>	<b>13,325.00</b>	<b>13,325.00</b>	<b>0.00</b>	<b>0.00%</b>
168	<b>CABLE TV ADVISORY COMMITTEE</b>						
	Expenses	74,400.88	130,000.00	109,000.00	159,000.00		
	<b>Total</b>	<b>74,400.88</b>	<b>130,000.00</b>	<b>109,000.00</b>	<b>159,000.00</b>	<b>50,000.00</b>	<b>45.87%</b>
171	<b>CONSERVATION DEPARTMENT</b>						
	Personnel	0.00	0.00	0.00	0.00		
	Expenses	0.00	0.00	0.00	0.00		
	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>N/A</b>	<b>N/A</b>
175	<b>PLANNING DEPARTMENT</b>						
	Personnel	1,977.60	3,985.00	97,280.00	97,280.00		
	Expenses	1,031.27	1,675.00	6,375.00	3,125.00		
	<b>Total</b>	<b>3,008.87</b>	<b>5,660.00</b>	<b>103,655.00</b>	<b>100,405.00</b>	<b>(3,250.00)</b>	<b>-3.14%</b>
176	<b>ZONING BOARD OF APPEALS</b>						
	Personnel	938.96	4,395.00	2,100.00	2,100.00		
	Expenses	768.88	925.00	925.00	925.00		
	<b>Total</b>	<b>1,707.84</b>	<b>5,320.00</b>	<b>3,025.00</b>	<b>3,025.00</b>	<b>0.00</b>	<b>0.00%</b>
192	<b>TOWN HALL OPERATION</b>						
	Expenses	65,198.39	66,950.00	66,400.00	73,900.00		
	<b>Total</b>	<b>65,198.39</b>	<b>66,950.00</b>	<b>66,400.00</b>	<b>73,900.00</b>	<b>7,500.00</b>	<b>11.30%</b>
195	<b>ANNUAL TOWN REPORT AND ANNUAL TOWN MEETING WARRANT</b>						
	Expenses	6,599.00	9,000.00	9,000.00	9,000.00		
	<b>Total</b>	<b>6,599.00</b>	<b>9,000.00</b>	<b>9,000.00</b>	<b>9,000.00</b>	<b>0.00</b>	<b>0.00%</b>
196	<b>TOWN ENERGY COMMITTEE</b>						
	Expenses	0.00	0.00	1,000.00	1,000.00		
	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>0.00%</b>
197	<b>ALLOCATED COMMUNICATIONS FUND</b>						
	Telephone service						
	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>29,180.00</b>	<b>29,180.00</b>	<b>0.00</b>	<b>0.00%</b>
		New: Effective FY 2021					

DEPT #	ACCOUNT TITLE	2019 Actual Expenditures	2020 Revised Final Budget	2021 Original TM/FC/SB Recommendation	2021 TM / SB COVID-19 Version Recommendation	Original to COVID \$ variance	Original to COVID % variance
198	<b>ALLOCATED ENERGY FUND</b>						
	Electricity (Net Metering Credits)		148,500.00	168,663.00	168,663.00	0.00	0.00%
	<b>Total</b>		<b>148,500.00</b>	<b>168,663.00</b>	<b>168,663.00</b>	<b>0.00</b>	<b>0.00%</b>
199	<b>MUNICIPAL POSTAGE</b>						
	Expenses	8,481.44	13,292.00	13,432.00	13,432.00		
	<b>Total</b>	<b>8,481.44</b>	<b>13,292.00</b>	<b>13,432.00</b>	<b>13,432.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>TOTAL GENERAL GOVERNMENT</b>	<b>2,726,548.87</b>	<b>3,100,796.00</b>	<b>3,292,681.00</b>	<b>2,994,423.00</b>	<b>(298,258.00)</b>	<b>-9.06%</b>
<b>II. PUBLIC SAFETY</b>							
210	<b>POLICE DEPARTMENT</b>						
	Personnel	1,668,110.41	1,938,690.00	1,981,314.00	1,969,514.00		
	Expenses	186,645.16	232,207.00	237,587.00	210,287.00		
	<b>Total</b>	<b>1,854,755.57</b>	<b>2,170,897.00</b>	<b>2,218,901.00</b>	<b>2,179,801.00</b>	<b>(39,100.00)</b>	<b>-1.76%</b>
219	<b>PARKING MAGISTRATE</b>						
	Personnel	5,529.79	5,304.00	5,304.00	5,304.00		
	Expenses		1,200.00	200.00			
	<b>Total</b>	<b>5,529.79</b>	<b>6,504.00</b>	<b>5,504.00</b>	<b>5,304.00</b>	<b>(200.00)</b>	<b>-3.63%</b>
220	<b>FIRE DEPARTMENT/RESCUE AND EMERGENCY MEDICAL SERVICES</b>						
	Personnel	733,366.66	849,331.00	960,795.00	883,345.00		
	Expenses	109,285.24	134,052.00	145,403.00	102,253.00		
	<b>Total</b>	<b>842,651.90</b>	<b>983,383.00</b>	<b>1,106,198.00</b>	<b>985,598.00</b>	<b>(120,600.00)</b>	<b>-10.90%</b>
231	<b>AMBULANCE FUND</b>						
	Expenses	373,827.30	429,594.00	438,111.00	405,000.00		
	<b>Total</b>	<b>373,827.30</b>	<b>429,594.00</b>	<b>438,111.00</b>	<b>405,000.00</b>	<b>0.00</b>	<b>0.00%</b>
232	<b>CAPE &amp; ISLANDS EMERGENCY MEDICAL SERVICES</b>						
	Expenses	1,700.00	1,750.00	1,800.00	1,800.00		
	<b>Total</b>	<b>1,700.00</b>	<b>1,750.00</b>	<b>1,800.00</b>	<b>1,800.00</b>	<b>0.00</b>	<b>0.00%</b>
241	<b>BUILDING/INSPECTION SERVICES DEPARTMENT</b>						
	Personnel	156,964.70	181,673.00	112,901.00	112,901.00		
	Expenses	3,815.12	7,860.00	7,180.00	7,180.00		
	<b>Total</b>	<b>160,779.82</b>	<b>189,533.00</b>	<b>120,081.00</b>	<b>120,081.00</b>	<b>0.00</b>	<b>0.00%</b>
291	<b>TRURO EMERGENCY MANAGEMENT AGENCY (Civil Defense)</b>						
	Expenses	6,432.72	8,750.00	12,500.00	12,500.00		
	<b>Total</b>	<b>6,432.72</b>	<b>8,750.00</b>	<b>12,500.00</b>	<b>12,500.00</b>	<b>0.00</b>	<b>0.00%</b>
292	<b>ANIMAL CONTROL OFFICER</b>						
	Personnel						
	Expenses						
	<b>Total</b>						
	<b>TOTAL PUBLIC SAFETY</b>	<b>3,245,677.10</b>	<b>3,790,411.00</b>	<b>3,903,095.00</b>	<b>3,710,084.00</b>	<b>(159,900.00)</b>	<b>-4.10%</b>

ACO / SPO included in Police Department Budget effective FY 2018

DEPT #	2019	2020	2021	2021	Original to COVID \$ variance	Original to COVID % variance
	Actual Expenditures	Revised Final Budget	Original Recommendation	TM / SB COVID-19 Version Recommendation		
<b>ACCOUNT TITLE</b>						
<b>III. PUBLIC EDUCATION</b>						
010300						
TRURO PUBLIC SCHOOL						
* 9-44 REGULAR DAY PROGRAM	212,398.49	228,989.88	239,864.24	236,364.24		
1000 SERIES (ADMINISTRATION)	1,517,371.11	1,623,995.73	1,672,680.43	1,645,680.43		
2000 SERIES (INSTRUCTION)	467,607.52	488,531.37	493,081.04	493,081.04		
3000 SERIES (OTHER SERVICES)	283,327.90	244,124.32	261,380.64	246,380.64		
4000 SERIES (MAINTENANCE)	22,843.82		0.00			
5000 SERIES (FIXED CHARGES)	787.50	1,100.00	1,100.00	1,100.00		
6000 SERIES (COMMUNITY SERVICES)						
<b>TOTAL DAY TOTALS</b>	<b>2,504,336.34</b>	<b>2,586,741.30</b>	<b>2,668,106.35</b>	<b>2,622,406.35</b>		
<b>AFTER SCHOOL ACTIVITIES</b>						
2000 SERIES (INSTRUCTION)	3,250.00	29,300.00	52,011.00	52,011.00		
<b>TOTAL ASA</b>	<b>3,250.00</b>	<b>29,300.00</b>	<b>52,011.00</b>	<b>52,011.00</b>		
* 9-45 CHAPTER 766 (SPECIAL NEEDS)						
2000 SERIES (INSTRUCTION)	778,962.36	906,047.70	889,876.01	889,876.01		
3000 SERIES (OTHER SERVICES)	29,203.61	46,500.00	65,040.00	65,040.00		
6000 SERIES (COMMUNITY SERVICES)	0.00	440.00	440.00	440.00		
9000 SERIES (OTHER DIS)	173.00	140.00	140.00	140.00		
<b>TOTAL CHAPTER 766</b>	<b>808,338.97</b>	<b>953,127.70</b>	<b>955,496.01</b>	<b>955,496.01</b>		
<b>ADULT EDUCATION</b>						
2000 SERIES	0.00	3,900.00	3,900.00	3,900.00		
3000 SERIES	3,250.00					
<b>TOTAL ADULT ED/ASA</b>	<b>3,250.00</b>	<b>3,900.00</b>	<b>3,900.00</b>	<b>3,900.00</b>		
<b>TOTAL NET SCHOOL BUDGET K - 6</b>	<b>3,319,175.31</b>	<b>3,573,069.00</b>	<b>3,679,513.36</b>	<b>3,634,013.36</b>		
<b>SECONDARY REGULAR &amp; SPED - TUITIONED OUT</b>						
<b>INSTRUCTION</b>						
Sped Specialist Tutorial Support 7-12	0.00	2,000.00	1,000.00	1,000.00		
SPED Instructional Equipment	30.00	100.00	100.00	100.00		
SPED General Supplies	235.07	100.00	100.00	100.00		
SPED Vocational Grades 7-12	750.00	0.00	2,000.00	2,000.00		
SPED Psych Contracted Svs-Grades 7-12	330.00	12,430.00	2,430.00	2,430.00		
<b>Total Instruction</b>	<b>1,345.07</b>	<b>14,630.00</b>	<b>5,630.00</b>	<b>5,630.00</b>		
<b>OTHER SCHOOL SERVICES - REGULAR DAY</b>						
Pupil Transportation	82,136.66	78,390.00	<b>98,995.00</b>	<b>98,995.00</b>		
Pupil Transportation - Private Placement	7,245.09	10,272.00	<b>10,000.00</b>	<b>10,000.00</b>		
<b>PROGRAMS/OTHER DISTRICTS</b>						
Tuition Grades 7-12	1,601,585.72	1,753,510.00	1,721,632.64	1,671,632.64		
Sped Tuitions Grades 7-12	130,490.49	134,406.00	174,155.00	174,155.00		
Payments to Non-Public Schools	138,498.79	299,425.00	308,723.00	158,723.00		
Payments to Member Collaborative	60,279.35	64,595.00	67,825.00	67,825.00		
<b>Sub-total:</b>	<b>1,930,854.35</b>	<b>498,426.00</b>	<b>550,703.00</b>	<b>400,703.00</b>		
<b>TOTAL SECONDARY REGULAR ED-TUITIONED OUT</b>	<b>2,021,581.17</b>	<b>2,355,228.00</b>	<b>2,386,960.64</b>	<b>2,186,960.64</b>		
<b>TOTAL SCHOOL BUDGET K - 12</b>	<b>5,340,756.48</b>	<b>5,928,297.00</b>	<b>6,066,474.00</b>	<b>5,820,974.00</b>	<b>(245,500.00)</b>	<b>-4.05%</b>

DEPT #	ACCOUNT TITLE	2019	2020	2021	2021	Original to COVID \$	Original to COVID %
		Actual Expenditures	Revised Final Budget	TM / FC / SB Recommendation	TM / SB COVID-19 Version Recommendation	variance	variance
010316	CAPE COD REGIONAL TECHNICAL HIGH SCHOOL ASSESSMENT						
	Assessment Due	124,697.00	207,750.00	182,926.00	182,926.00	0.00	0.00%
	<b>Total</b>	<b>124,697.00</b>	<b>207,750.00</b>	<b>182,926.00</b>	<b>182,926.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>TOTAL PUBLIC EDUCATION</b>	<b>5,465,453.48</b>	<b>6,136,047.00</b>	<b>6,249,400.00</b>	<b>6,003,900.00</b>	<b>(245,500.00)</b>	<b>-3.93%</b>
IV. PUBLIC WORKS							
400	DEPARTMENT OF PUBLIC WORKS						
	Personnel	454,746.54	478,021.00	494,513.00	494,513.00		
	Expenses	219,409.46	224,154.00	210,720.00	206,720.00		
	<b>Total</b>	<b>674,156.00</b>	<b>702,175.00</b>	<b>705,233.00</b>	<b>701,233.00</b>	<b>(4,000.00)</b>	<b>-0.57%</b>
423	SNOW REMOVAL						
	Personnel	32,223.65	11,700.00	11,700.00	11,700.00		
	Expenses	30,687.87	13,300.00	13,300.00	13,300.00		
	<b>Total</b>	<b>62,911.52</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00%</b>
424	STREET LIGHTS						
	Expenses	1,554.69	200.00	200.00	200.00		
	<b>Total</b>	<b>1,554.69</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00%</b>
430	TRANSFER STATION/DISPOSAL AREA						
	Personnel	165,615.38	180,281.00	187,442.00	187,442.00		
	Expenses	294,400.29	275,870.00	327,000.00	321,300.00		
	<b>Total</b>	<b>460,015.67</b>	<b>456,151.00</b>	<b>514,442.00</b>	<b>508,742.00</b>	<b>(5,700.00)</b>	<b>-1.11%</b>
470	PUBLIC BUILDING MAINTENANCE						
	Personnel	267,324.96	278,919.00	276,481.00	276,481.00		
	Expenses	247,982.03	157,985.00	138,085.00	137,485.00		
	<b>Total</b>	<b>515,306.99</b>	<b>436,904.00</b>	<b>414,566.00</b>	<b>413,966.00</b>	<b>(600.00)</b>	<b>-0.14%</b>
491	TOWN CEMETERIES						
	Expenses	29,620.00	30,300.00	30,300.00	30,300.00		
	<b>Total</b>	<b>29,620.00</b>	<b>30,300.00</b>	<b>30,300.00</b>	<b>30,300.00</b>	<b>0.00</b>	<b>0.00%</b>
492	SOLDIERS & SAILORS LOTS						
	Expenses	2,400.00	2,500.00	3,000.00	3,000.00		
	<b>Total</b>	<b>2,400.00</b>	<b>2,500.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00%</b>
499	CAPE COD GREENHEAD FLY CONTROL DISTRICT						
	Purchase of Services	1,500.00	1,500.00	1,500.00	1,500.00		
	<b>Total</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>TOTAL PUBLIC WORKS</b>	<b>1,747,464.87</b>	<b>1,654,730.00</b>	<b>1,694,241.00</b>	<b>1,683,941.00</b>	<b>(10,300.00)</b>	<b>-0.61%</b>



DEPT #	ACCOUNT TITLE	2019	2020	2021	2021	2021	Original to COVID \$	Original to COVID %
		Actual Expenditures	Revised Final Budget	TM/FC/SB Recommendation	TM / SB COVID-19 Version	Recommendation	variance	variance
<b>V. PUBLIC SERVICES</b>								
510	HUMAN SERVICES COMMITTEE							
	Expenses	44,200.00	46,200.00	46,200.00	46,200.00	46,200.00	0.00	0.00%
	<b>Total</b>	<b>44,200.00</b>	<b>46,200.00</b>	<b>46,200.00</b>	<b>46,200.00</b>	<b>46,200.00</b>	<b>0.00</b>	<b>0.00%</b>
511	HEALTH/CONSERVATION DEPARTMENT							
	Personnel	150,228.85	162,630.00	238,003.00	238,003.00	238,003.00		
	Expenses	52,617.94	62,640.00	62,215.00	62,215.00	62,215.00		
	<b>Total</b>	<b>202,846.79</b>	<b>225,270.00</b>	<b>300,218.00</b>	<b>300,218.00</b>	<b>300,218.00</b>	<b>0.00</b>	<b>0.00%</b>
512	WATER RESOURCE OVERSIGHT COMMITTEE							
	Expenses	0.00	7,300.00	7,300.00	7,300.00	7,300.00		
	<b>Total</b>	<b>0.00</b>	<b>7,300.00</b>	<b>7,300.00</b>	<b>7,300.00</b>	<b>7,300.00</b>	<b>0.00</b>	<b>0.00%</b>
541	SENIOR / COMMUNITY SERVICES							
	Personnel	231,786.31	268,634.00	274,540.00	274,540.00	274,540.00		
	Expenses	23,334.22	37,269.00	42,555.00	42,555.00	27,755.00		
	<b>Total</b>	<b>255,120.53</b>	<b>305,903.00</b>	<b>317,095.00</b>	<b>302,295.00</b>	<b>302,295.00</b>	<b>(14,800.00)</b>	<b>-4.67%</b>
543	VETERANS SERVICES							
	Expenses	21,470.52	31,773.00	51,831.00	51,831.00	51,831.00		
	<b>Total</b>	<b>21,470.52</b>	<b>31,773.00</b>	<b>51,831.00</b>	<b>51,831.00</b>	<b>51,831.00</b>	<b>0.00</b>	<b>0.00%</b>
545	COMMISSION ON DISABILITIES							
	Expenses	0.00	200.00	200.00	200.00	200.00		
	<b>Total</b>	<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>TOTAL PUBLIC SERVICES</b>		<b>523,637.84</b>	<b>616,646.00</b>	<b>722,844.00</b>	<b>708,044.00</b>	<b>708,044.00</b>	<b>(14,800.00)</b>	<b>-2.05%</b>
<b>VI. CULTURE &amp; RECREATION</b>								
610	TOWN LIBRARIES							
	Personnel	268,287.03	293,541.00	298,673.00	292,184.00	292,184.00		
	Expenses	146,394.74	129,045.00	141,250.00	130,950.00	130,950.00		
	<b>Total</b>	<b>414,681.77</b>	<b>422,586.00</b>	<b>439,923.00</b>	<b>423,134.00</b>	<b>423,134.00</b>	<b>(16,789.00)</b>	<b>-3.82%</b>
630	RECREATION & BEACH PROGRAMS							
	Personnel	333,011.72	387,617.00	402,587.00	347,504.00	347,504.00		
	Expenses	77,731.64	88,125.00	106,706.00	88,835.00	88,835.00		
	<b>Total</b>	<b>410,743.36</b>	<b>475,742.00</b>	<b>509,293.00</b>	<b>436,339.00</b>	<b>436,339.00</b>	<b>(72,954.00)</b>	<b>-14.32%</b>
635	BICYCLE AND WALKWAYS COMMITTEE							
	Expenses	341.89	2,000.00	2,000.00	2,000.00	2,000.00		
	<b>Total</b>	<b>341.89</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>0.00</b>	<b>0.00%</b>

DEPT #	ACCOUNT TITLE	2019	2020	2021	2021	Original TM/FC/SB Recommendation	TM / SB COVID-19 Version	Original to COVID \$ variance	Original to COVID % variance
		Actual Expenditures	Revised Final Budget			Recommendation	Recommendation		
		COMBINED WITH RECREATION BUDGET (630) EFFECTIVE FY 2020							
640	BEACH PROGRAM OPERATIONS								
660	PAMET HARBOR COMMISSION								
	Personnel	0.00	0.00	0.00	0.00	0.00	0.00		
	Expenses	0.00	325.00	325.00	325.00	325.00	325.00	0.00	0.00%
	Total	0.00	325.00	325.00	325.00	325.00	325.00	0.00	0.00%
661	PAMET HARBOR OPERATIONS / SHELLFISH WARDEN								
	Personnel	109,679.48	114,475.00	119,398.00	119,398.00	119,398.00	119,080.00		
	Expenses	15,118.74	24,160.00	26,230.00	26,230.00	26,230.00	19,635.00		
	Total	124,798.22	138,635.00	145,628.00	145,628.00	145,628.00	138,715.00	(6,913.00)	-4.75%
662	PAMET HARBOR DREDGING (EFFECTIVE FY 2020)								
	Expenses	93,332.30	94,400.00	96,760.00	96,760.00	96,760.00	96,760.00	0.00	0.00%
	Total	93,332.30	94,400.00	96,760.00	96,760.00	96,760.00	96,760.00	0.00	0.00%
691	HISTORICAL COMMISSION								
	Expenses	0.00	175.00	175.00	175.00	175.00	175.00		
	Total	0.00	175.00	175.00	175.00	175.00	175.00	0.00	0.00%
TOTAL CULTURE & RECREATION		1,043,897.54	1,133,863.00	1,194,104.00	1,194,104.00	1,194,104.00	1,097,448.00	(96,656.00)	-8.09%
VII. DEBT SERVICE									
710	RETIREMENT OF DEBT - PRINCIPAL (ALL FUNDS)								
	Expenses	725,200.00	655,400.00	490,200.00	490,200.00	490,200.00	490,200.00	0.00	0.00%
	Total	725,200.00	655,400.00	490,200.00	490,200.00	490,200.00	490,200.00	0.00	0.00%
751	INTEREST PAYMENTS - LONG TERM DEBT								
	Expenses	107,445.00	86,615.00	65,733.00	65,733.00	65,733.00	65,733.00	0.00	0.00%
	Total	107,445.00	86,615.00	65,733.00	65,733.00	65,733.00	65,733.00	0.00	0.00%
752	INTEREST PAYMENTS - SHORT TERM DEBT								
	Expenses	5,509.65	66,343.00	263,000.00	263,000.00	263,000.00	263,000.00	0.00	0.00%
	Total	5,509.65	66,343.00	263,000.00	263,000.00	263,000.00	263,000.00	0.00	0.00%
TOTAL DEBT SERVICE		838,154.65	808,358.00	818,933.00	818,933.00	818,933.00	818,933.00	0.00	0.00%
VIII. EMPLOYEE BENEFITS									
911	RETIREMENT AND PENSION								
	County Retirement Assessment	1,129,757.00	1,166,488.00	1,288,909.00	1,288,909.00	1,288,909.00	1,266,183.00		
	Total	1,129,757.00	1,166,488.00	1,288,909.00	1,288,909.00	1,288,909.00	1,266,183.00	(22,726.00)	-1.76%
912	WORKER'S COMPENSATION								
	Worker's Compensation Insurance	64,974.00	78,500.00	78,500.00	78,500.00	78,500.00	78,500.00	0.00	0.00%
	Total	64,974.00	78,500.00	78,500.00	78,500.00	78,500.00	78,500.00	0.00	0.00%



DEPT #	ACCOUNT TITLE	2019 Actual Expenditures	2020 Revised Final Budget	2021 Original TM/FC/SB Recommendation	2021 TM / SB COVID-19 Version Recommendation	Original to COVID \$ variance	Original to COVID % variance
913	UNEMPLOYMENT INSURANCE COMPENSATION						
	Unemployment Compensation	19,711.00	73,500.00	63,500.00	63,500.00	0.00	0.00%
	<b>Total</b>	<b>19,711.00</b>	<b>73,500.00</b>	<b>63,500.00</b>	<b>63,500.00</b>	<b>0.00</b>	<b>0.00%</b>
914	GROUP HEALTH INSURANCE - EMPLOYER SHARE						
	Group Health Premium Payments	1,299,202.00	1,463,925.00	1,354,324.00	1,354,324.00	0.00	0.00%
	<b>Total</b>	<b>1,299,202.00</b>	<b>1,463,925.00</b>	<b>1,354,324.00</b>	<b>1,354,324.00</b>	<b>0.00</b>	<b>0.00%</b>
915	GROUP LIFE INSURANCE - EMPLOYER SHARE						
	Group Life Premium Payments	2,064.00	2,071.00	2,071.00	2,071.00	0.00	0.00%
	<b>Total</b>	<b>2,064.00</b>	<b>2,071.00</b>	<b>2,071.00</b>	<b>2,071.00</b>	<b>0.00</b>	<b>0.00%</b>
916	FICA/MEDICARE INSURANCES - EMPLOYER SHARE						
	FICA/Medicare Payments	112,195.00	135,572.00	149,533.00	149,533.00	0.00	0.00%
	<b>Total</b>	<b>112,195.00</b>	<b>135,572.00</b>	<b>149,533.00</b>	<b>149,533.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>TOTAL EMPLOYEE BENEFITS</b>	<b>2,627,903.00</b>	<b>2,920,056.00</b>	<b>2,936,837.00</b>	<b>2,914,111.00</b>	<b>(22,726.00)</b>	<b>-0.77%</b>
IX.	<b>MUNICIPAL LIABILITY INSURANCES</b>						
945	MUNICIPAL LIABILITY INSURANCES						
	Insurance Payments	155,292.00	235,500.00	235,500.00	235,500.00	0.00	0.00%
	<b>Total</b>	<b>155,292.00</b>	<b>235,500.00</b>	<b>235,500.00</b>	<b>235,500.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>TOTAL MUNICIPAL INSURANCES</b>	<b>155,292.00</b>	<b>235,500.00</b>	<b>235,500.00</b>	<b>235,500.00</b>	<b>0.00</b>	<b>0.00%</b>
	<b>GRAND TOTAL OPERATING BUDGET:</b>	<b>18,374,029.35</b>	<b>20,396,407.00</b>	<b>21,047,635.00</b>	<b>20,166,384.00</b>	<b>(881,251.00)</b>	<b>-4.03%</b>
OPERATING BUDGET SUMMARY							
		2019 Actual Expenditures	2020 Final Budget	2021 Original TM/FC/SB Recommendation	2021 TM / SB COVID-19 Version		Y-o-Y %
I.	GENERAL GOVERNMENT	2,726,548.87	3,100,796.00	3,292,681.00	2,994,423.00	(298,258.00)	-9.06%
II.	PUBLIC SAFETY	3,245,677.10	3,790,411.00	3,903,095.00	3,710,084.00	(159,900.00)	-4.10%
III.	PUBLIC EDUCATION	5,465,453.48	6,136,047.00	6,249,400.00	6,003,900.00	(245,500.00)	-3.93%
IV.	PUBLIC WORKS	1,747,464.87	1,654,730.00	1,694,241.00	1,683,941.00	(10,300.00)	-0.61%
V.	PUBLIC SERVICES	523,637.84	616,646.00	722,844.00	708,044.00	(14,800.00)	-2.05%
VI.	CULTURE & RECREATION	1,043,897.54	1,133,863.00	1,194,104.00	1,097,448.00	(96,656.00)	-8.09%
VII.	DEBT SERVICE	838,154.65	808,358.00	816,933.00	818,933.00	0.00	0.00%
VIII.	EMPLOYEE BENEFITS	2,627,903.00	2,920,056.00	2,936,837.00	2,914,111.00	(22,726.00)	-0.77%
IX.	MUNICIPAL LIABILITY INSURANCES	155,292.00	235,500.00	235,500.00	235,500.00	0.00	0.00%
	<b>TOTAL I - IX:</b>	<b>18,374,029.35</b>	<b>20,396,407.00</b>	<b>21,047,635.00</b>	<b>20,166,384.00</b>	<b>(881,251.00)</b>	<b>-4.03%</b>

## APPENDIX B: CAPITAL IMPROVEMENT BUDGET OF PROJECTED CAPITAL NEEDS FY2021- FY2025

PROJECTED CAPITAL NEEDS		ANTICIPATED FISCAL YEAR BUDGET CYCLE				
Department:	Item or Project Descriptions:	FY '21	FY '22	FY '23	FY '24	FY '25
INFORMATION TECHNOLOGY	Meraki switches (7), Firewall (1)	18,000				
	5-Year hardware replacement cycle, PCs, monitors etc.	17,200				
	<b>Subtotals:</b>	<b>35,200</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
RECREATION AND BEACH	Snow's Field: General Improvements (playground, grading, gate, parking lot, building, etc)		50,000			
	Vehicle Replacement					
	<b>Subtotals:</b>	<b>0</b>	<b>50,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
POLICE DEPARTMENT	***Fire/Police/Dispatch Radios Move to Cap Stab Fund '20 - \$100k Free Cash		100,000			
	(2 SUV) 2 SUV + 1K-9 in FY '22	50,000	150,000	100,000	100,000	100,000
	<b>Subtotals:</b>	<b>50,000</b>	<b>250,000</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>
FIRE DEPARTMENT	Replace Utility Truck (480)	0	65,000			
	Replace Ambulance 486 Remove \$350K - Debt Exclusion			350,000		
	Replace Engine 485		500,000		500,000	
	<b>Subtotals:</b>	<b>0</b>	<b>565,000</b>	<b>350,000</b>	<b>500,000</b>	<b>0</b>
DEPARTMENT OF PUBLIC WORKS	Pick-up Truck with Plow		56,000		56,000	
	Machines & Trucks Long-term maintenance components			20,000		
	Road Maintenance Program	0	65,000	65,000	65,000	65,000
	Heavy equipment trailer					35,000
	Zero-turn Lawn Mower			15,000		
	Chipper				40,000	
	Heavy Duty Tracker (Truck) replacement - Proposed Capital Exclusion \$170K					
	Water buffalo (Disaster Prep)	0	20,000			
	Message Board	20,000				
	Charging Station for e-cars - 2 locations	10,000	10,000			
	<b>Subtotals:</b>	<b>30,000</b>	<b>141,000</b>	<b>100,000</b>	<b>161,000</b>	<b>100,000</b>
PUBLIC BUILDING MAINTENANCE	Library Acoustic work for circulation area	0	16,000			
	Police Department interviewroom compliance improvements	0	20,000			
	Mobile Generator	35,000				
	Air Purification Systems (All Town Buildings)	15,000				
	Library, and Safety Facility Siding, Trim, and Windows			200,000		
	Library Main lobby Carpet, Youth Services carpet, and lower level carpet			90,000		
	Community Center Carpet Replacement			20,000		
	Library, and Community Center exterior door replacement				50,000	
	<b>Subtotals:</b>	<b>50,000</b>	<b>36,000</b>	<b>310,000</b>	<b>50,000</b>	<b>0</b>
TRANSFER STATION	Closed top ejector trailer		62,000			65,000
	<b>Subtotals:</b>	<b>0</b>	<b>62,000</b>	<b>0</b>	<b>0</b>	<b>65,000</b>
TRURO CENTRAL SCHOOL	Technology Upgrade	25,000	25,000	25,000	25,000	25,000
	Security System Upgrade				30,000	10,000
	Skylights: Repair/Replace/Reflash	0	13,000			
	ADA Railings	0				
	Window Replacement	0		10,000		
	Exterior Painting					12,000
	Shingle/Siding/Trim Repairs	0	25,000	28,200		31,600
	AC Energy STAR Mini Splits	40,000				
	Roof Gutter Maintenance			10,000		25,000
	Floor (Lamenate w/ Area Rugs)	0	10,000	12,000	12,000	12,000
	Electrical Upgrades	0				
	Interior Painting		11,000	12,000	13,500	15,000
	Kitchen Appliances				10,000	
	Refrigeration Inside/Outside Components Compressor/Fans		10,000		10,000	
	Playground Soft Surfacing	0				
	Baseball Field, Seating			12,500		
	Signage/Parking Sealcoat, Berms		10,000			
	<b>Subtotals:</b>	<b>65,000</b>	<b>104,000</b>	<b>109,700</b>	<b>100,500</b>	<b>130,600</b>
LIBRARY	*Consultant for Reconfiguring library space			15,000		
	<b>Subtotals:</b>	<b>0</b>	<b>0</b>	<b>15,000</b>	<b>0</b>	<b>0</b>
ENVIRONMENTAL (Borrowing/ Exclusion)	Pamet:Ballston, Upper & Lower River, NOT Little Pamet -- 2019					
	Eagle Neck Creek					
	East Harbor - (Borrowing Authorized FY 2018: Borrowed 2019)					
	Little Pamet					
DPW Facility	Mill Pond Culvert					
	Relocation & Development					
<b>GRAND TOTALS:</b>		<b>230,200</b>	<b>1,208,000</b>	<b>984,700</b>	<b>911,500</b>	<b>395,600</b>

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