

Truro

# ANNUAL TOWN MEETING WARRANT

5 P.M.

**TUESDAY, APRIL 25, 2023  
TRURO CENTRAL SCHOOL**

*and*

## ANNUAL ELECTION BALLOT

7 A.M. - 8 P.M.

**TUESDAY, MAY 9, 2023  
TRURO COMMUNITY CENTER**

## TRANSPORTATION & CHILDCARE AVAILABLE

**RESERVATIONS REQUIRED. PLEASE CALL THE COMMUNITY  
SERVICES DEPARTMENT BEFORE THURSDAY 4/20/23 TO SIGNUP.**

**(508) 413-9507**



ASSISTIVE LISTENING DEVICES (ALD) AND MATERIAL  
IN ALTERNATIVE FORMATS MAY BE ARRANGED.  
PLEASE CALL TOWN HALL BEFORE 4/20/23  
(508) 349-7004 X 110 OR X 124.





## TABLE OF CONTENTS

<b>INTRODUCTION</b>	4
Truro's Town Meeting Guide	4
Message from the Select Board	6
Message from the Finance Committee	8
Terms Used in Municipal Finance	10
Fiscal Year 2024 Five Year Capital Improvement Overview	12
Five-Year Debt Schedule: FY2024- FY2028	14
<b>GREETING</b>	15
<b>CUSTOMARY &amp; FINANCIAL ARTICLES</b>	15
Article 1: Authorization to Hear the Report of Multi-member Bodies	15
Article 2: Authorization to Set the Salary of the Select Board	15
Article 3: Authorization to Set the Salary of the Moderator	16
Article 4: Pay Prior Year Invoices	16
Article 5: FY2024 Omnibus Budget Appropriation	17
Article 6: Transfer of Funds from Free Cash	18
SECTION 1: TO REDUCE OR STABILIZE THE FY2024 TAX RATE	18
SECTION 2: TO THE OPEB TRUST FUND	18
SECTION 3: TO THE CAPITAL EXPENSE STABILIZATION FUND	19
SECTION 4: TO STABILIZATION FUND	19
SECTION 5: TO FUND FALL 2023 SPECIAL TOWN MEETING/ ELECTION	20
SECTION 6: TO GENERAL FUND RESERVE FUND	20
SECTION 7: TO FUND NORTH JETTY BEACH REMEDIATION PROJECT	21
SECTION 8: TO FUND SUBSTANCE USE DISORDER PROGRAM	22
SECTION 9: TO PROCURE CONSTRUCTION SERVICES FOR PARKING LOT PAVING AND BEACH PARKING LOT MAINTENANCE	22
SECTION 10: TO REPLACE THE EXTERIOR DOORS FOR TRURO CENTRAL SCHOOL	23
SECTION 11: TO EMPLOYEE BENEFIT ACCOUNT	23
SECTION 12: TO FUND A HYDROGEOLOGIC EVALUATION OF A TRURO NEIGHBORHOOD (POND VILLAGE)	24
SECTION 13: TO FUND A COMPREHENSIVE WASTEWATER MANAGEMENT PLAN	24
SECTION 14: TO FUND SUPPLEMENTAL SHORT-TERM EMS SUPPORT	25
Article 7: Revolving Fund Expenditure Limits	26
Article 8: Authorization to Expend Funds in Anticipation of Reimbursement for State Highway Assistance Aid	26
Article 9: Transfer of Funds from Capital Stabilization Fund for the Public Safety Facility Repair Project	27
Article 10: Transfer of Funds from Affordable Housing Stabilization Fund to Affordable Housing Trust Fund	28
Article 11: General Override for Emergency Medical Services Provision	29
Article 12: General Override for Community Sustainability Programs	30
Article 13: General Override for Housing Coordinator	32
Article 14: General Override for School Resource Officer	33
<b>PROPERTY ACQUISITION ARTICLES</b>	34
Article 15: Acquisition of 71 North Pamet Road	34
<b>COMMUNITY PRESERVATION ACT ARTICLES</b>	35
Article 16: Community Preservation Act: Contribution to the Affordable Housing Trust Fund	35
Article 17: Community Preservation Act: Housing Consultant	36
Article 18: Community Preservation Act: Regional Contribution for 3 Jerome Smith Way, Provincetown	37



Article 19: Community Preservation Act: Congregational Cemetery Restoration .....	38
Article 20: Community Preservation Act: Historic Self-Guided Tour.....	39
Article 21: Community Preservation Act: Historic Cemetery Field Guide.....	39
Article 22: Community Preservation Act: Cobb Archive Library Gutters.....	40
Article 23: Community Preservation Act: Edgewood Farm Barn Chimneys and Cupola Preservation ...	40
Article 24: Community Preservation Act: Bunker Cottage/Corn Hill Boathouse Historic Preservation ..	41
Article 25: Community Preservation Act: Displays at Highland House Museum .....	41
Article 26: Community Preservation Act: Open Space Reserve.....	42
Article 27: Community Preservation Act: Administrative Support .....	42
PERSONNEL BYLAW ARTICLES .....	43
Article 28: Amend Personnel Bylaw 8.1 Holidays .....	43
GENERAL BYLAW ARTICLES.....	45
Article 29: Amend General Bylaws 7-2: Community Preservation Committee: Administration .....	45
Article 30: Amend General Bylaws, Chapter IX Stretch Energy Code .....	47
MASSACHUSETTS GENERAL LAW ARTICLES .....	50
Article 31: Amend Planning Board Term Lengths As Provided by MGL c.41, s.81a.....	50
Article 32: Accept Provisions of MGL Chapter 40 Section 5F – Creation of a Receipts Reserve for Ambulance Fund.....	50
CHARTER AMENDMENT ARTICLES.....	51
Article 33: Add New Charter Section 6-2-13.....	51
ZONING BYLAW ARTICLES .....	52
Article 34: Amend Zoning Bylaw §10.4 Definitions – Street Definition and Add New Bylaw §30.11 Regulating Streets and Frontage .....	52
Article 35: Amend Zoning Bylaw §40.1 Duplex Houses and Apartments; and §30.2 Use Table .....	59
HOME RULE PETITION ARTICLES .....	61
Article 36: Home Rule Petition to Amend the Terms of the Truro Housing Authority .....	61
PETITIONED ARTICLES .....	62
Article 37: Amend Zoning Bylaw 50.2.B.2 Building Gross Floor Area for the Residential District- Petitioned Article .....	62
Article 38: Comprehensive Out-Of-School Program- Petitioned Article.....	63
Article 39: Community Livability & Sustainability Article- Petitioned Article .....	64
Article 40: Dog Restraint Regulations- Petitioned Article .....	66
Article 41: Mill Pond Tidal Restoration Project- Petitioned Article.....	67
Article 42: M.G.L. Chapter 43, Section 10; Section 5-4-2 Town Charter- Petitioned Article .....	68
ANNUAL TOWN ELECTION .....	70
POSTING OF THE WARRANT.....	73
APPENDIX A: OMNIBUS BUDGET- FISCAL YEAR 2024.....	74
APPENDIX B: CAPITAL IMPROVEMENT BUDGET OF PROJECTED CAPITAL NEEDS FY2024- FY2028.....	86
NOTES .....	87



### Truro's Town Meeting Guide

Truro's Town Meeting is governed by the following: Truro's Charter, Sections 1-3; *Town Meeting Time, A Handbook of Parliamentary Law*, available from the Massachusetts Moderators Association; Truro's Bylaws; and Massachusetts General Laws.

#### TRURO'S LEGISLATURE

**YOU**, the registered voters who come to Town Meeting and vote, constitute the legislative branch of Truro's town government. **YOU** determine, among other things, the town's budget, its use of local and state funds, its zoning bylaws and its general bylaws.

#### THE WARRANT

The warrant is prepared by the Select Board and consists of articles submitted by the Select Board, by other elected and appointed multi-member Boards, and by petitioned articles submitted by registered voters (10 voters, if submitted for inclusion in the Annual Town Meeting Warrant; 100 for inclusion in a Special Town Meeting Warrant).

Board and Committee votes to recommend are recorded in the warrant in the positive. The votes are presented in the following order: Yes, No, Abstain.

A **QUORUM**, consisting of 100 registered voters, must be present before Town Meeting can begin.

#### THE MODERATOR

The Moderator, who is elected by the people, presides over Town Meeting and makes sure that the Meeting is conducted in a respectful, civilized way.

#### PROCEDURE

- A. **SEATING**—If you are a voter, you may sit anywhere, except in one area of the room that is reserved for non-voters.
- B. **VOTING**—Each voter is given a **CARD** when checking in to Town Meeting. When the Moderator calls for a vote, you must raise your **CARD**.

If the vote is not obvious to the Moderator—if, for example, a 2/3 vote is called for—you must keep your card raised until a **TELLER** has registered it.

If the Moderator estimates the number of votes for or against a given motion, and **SEVEN VOTERS** challenge the Moderator's call, a recount using **TELLERS** will be held.



- C. **DEBATE**—If you wish to make a Motion, or speak to a Motion, you must raise your hand and be recognized by the Moderator. When you have been recognized, please go to the microphone (or have it brought to you, if you cannot go to it).

When you are at the microphone, please **STATE YOUR NAME AND WHETHER OR NOT YOU ARE A VOTER.**

- D. **VOTERS MAY SPEAK FOR 2-3 MINUTES**, maximum, at one time, except for **MOVERS OF ARTICLES**, who may have more time, if needed.

**NON-VOTERS MAY ALSO SPEAK FOR 2-3 MINUTES**, unless there is an objection from a voter (and a majority of voters sustains the objection).

- E. **PLEASE DO NOT INTERRUPT—EXCEPT to**

1. **MAKE A POINT OF ORDER**—e.g. speaker is not entitled to the floor, or has not been properly recognized, or is not within the time limit; motion has not been properly made and seconded, etc.

2. **MAKE A POINT OF PERSONAL PRIVILEGE**—e.g. can't hear, fire, etc.

- F. **ALL MOTIONS, including ALL AMENDMENTS, must be IN WRITING.**

- G. **TO END THE DEBATE:** call for **THE PREVIOUS QUESTION**—"I move the previous question"—This ends the debate. You must be properly recognized by the Moderator to make this motion; it requires a 2nd, is not debatable, and needs a 2/3 vote.

- H. **RECONSIDERATION**—a motion to reconsider must be made on the same night as the vote to be reconsidered; must be made within one hour, after intervening business; requires a 2nd, and a majority vote.

- I. **TO STOP DEBATE** before it has started, make a motion to **POSTPONE INDEFINITELY**—"I move that this matter be postponed indefinitely." The motion requires a 2nd and a majority vote. Do **NOT** move that the matter be **LAID ON THE TABLE**. If a matter is laid on the table, it must be taken from the table and debated before Town Meeting can be adjourned.

- J. **ALL DEBATE MUST GO THROUGH THE MODERATOR. PERSONAL REMARKS ARE NOT IN ORDER. APPLAUSE IS INAPPROPRIATE AND TIME-CONSUMING.**

- K. **ADJOURNMENT**—When all the articles have been debated, voted on, and dealt with, a motion must be made to **DISSOLVE THE MEETING** or **ADJOURN SINE DIE**; the motion requires a 2nd, and a majority vote.

**PLEASE TURN OFF ALL CELL PHONES. PLEASE BE SEATED.**



### Message from the Select Board

Dear Truro Voter:

This year, we excitedly invite voters back indoors for Annual Town Meeting. While we are sensitive to the fact that COVID continues to impact our community, we are eager to return to a sense of normalcy and tradition at this year's meeting. The Town Meeting Warrant this year includes 42 articles, six of which are citizen petitioned articles.

The Budget articles this year includes several override articles and Free Cash transfers. In general, the Town strives to use Free Cash only for one-time expenses as it is not a year-to-year guaranteed funding source; override requests are typically reserved for new positions or programs or increases to the levy that will exceed a 2.5% increase allowed under Proposition 2-1/2. Any expenses that will have multi-year funding requirements, including personnel expenses, are included in the omnibus budget to ensure that they are included in the Town's levy limit. This year, the Select Board is presenting four override articles for voters to consider and have assigned priority to the overrides to communicate to the voters the criticality of each of the overrides from the Board's perspective. The override considered the highest priority addresses the expansion of the Fire & Rescue Department's staffing. As indicated by the "Regional Study of EMS Provision for the Lower Cape Cod Region," completed by Capital Strategic Solutions, and by the announcement by Lower Cape Ambulance Association that it would be dissolving, the recommended model for long-term ambulance service provision is to increase Fire Department staffing levels by four firefighter-paramedics and one Fire & EMS Administrator, allowing the department to operate independent of supplemental Advanced Life Support (ALS) service provision. The override would increase department staffing as recommended, and when coupled with the Free Cash article for supplemental ALS service provision, provides a solution to address the short-term challenges associated with recruitment and staffing by offering redundancy in the form of short-term supplemental service that will reduce the risk of service delivery failure to the community. The second override prioritized by the Board is for Community Sustainability and includes three programs—the permanent addition of the childcare voucher program that operated successfully for two years as a pilot program, the funding for the existing Truro central School Pre-K program that previously depended on an impermanent funding source (school choice funds), and a new Out-of-School Time program to address the childcare needs of Truro's school-aged children outside of the school day/ school year. The override identified as the third highest priority is for a new full-time Housing Coordinator position that would help move forward the strategies identified in Truro's 2023 Housing Production Plan. Finally, the Board recommends the addition of a new School Resource Officer as the Board's fourth highest priority override that would provide law enforcement, promote school safety and security and assist in recruitment and community relations efforts.

General Bylaw amendment articles are included in this year's warrant for voters to consider the administration of Community Preservation Act funds and new specialized energy code. Articles amending the governance of the Town will ask voters to consider reducing term lengths for the Planning Board and for the Housing Authority (the latter of which requires a Home Rule Petition) and amending the Town Charter to require priority setting meetings of all multi-member bodies. If the Town Charter amendment article is approved by voters at Town Meeting, it will be included in the 2024 Annual Town Election Ballot.



The Planning Board prepared two Zoning Bylaw amendment articles—one for duplexes and the other to amend the “street definition.” A Personnel Bylaw amendment article was also prepared and seeks to memorialize the addition of the State-mandated Juneteenth holiday.

With as much business as town meeting voters have before them as this meeting, the Board would also like to let citizens know that a Special Town Meeting is anticipated for the fall of 2023. The focus of the Special Town Meeting is planning efforts—specifically Walsh Property plans and the Local Comprehensive Plan. We look forward to seeing you all on April 25, 2023 and hope you can also join us this fall as we prepare for Truro’s future.

Truro Select Board

Kristen Reed, Chair

Robert Weinstein, Vice-Chair

John Dundas, Clerk

Susan Areson

Stephanie Rein



**Message from the Finance Committee**

To All Truro Voters:

As we come together to conduct the annual business of the Town, we return to some semblance of normalcy. The legacy of COVID has left us adjusting to a new normal of remote and hybrid meetings, heightened awareness of health issues and a shift in the demographics and needs of the community. It is the goal of the Committee to help foster the community we all desire by supporting initiatives such as the Local Comprehensive Plan and Economic Development Committee recommendations.

As mandated by Massachusetts' law, the Finance Committee ("Committee") functions as the town's official fiscal watchdog. As such, the Committee's primary responsibility is to study, analyze, and offer recommendations to the Town Meeting with regard to Truro's Annual Budget, Capital Improvement Plan, and any financial warrant articles, as well as to understand and to monitor the process for setting the town tax rate. The Finance Committee must also review and approve all proposed reserve fund transfers for unanticipated expenses.

In performing these responsibilities during 2022 and 2023, the Committee held a number of public meetings, including several joint meetings with the Select Board, and one public budget hearing. The Committee also participated in the Budget Task Force, which was established several years ago to gain a better understanding of departmental spending and budget requests. The Task Force consists of two members of the Finance Committee, two members of the Select Board, the Town Manager, Finance Director, and the Town Accountant. The Task Force met a number of times during 2022 and 2023. The meetings are open to the public and televised to allow interested taxpayers to observe the budget in process and ask questions.

The Omnibus Annual Budget for Fiscal Year 2024 totals \$23,583,506.99, which is an increase of \$1,316,615.93 or 5.91% from the adopted FY2023 budget of \$22,266,891.06. We continue to seek more control over the escalating costs by taking a holistic look at the budget to gain a better understanding of synergies that exist within town departments and among the entire Outer Cape Community.

The Committee believes that the proposed budget is needed to deliver the services recommended by the Select Board to the taxpayers. The budget was constructed based on conservative guidelines issued by the Select Board and supported by the Committee. It will require a proposition 2 ½ override. This is largely due to increases in the cost of ambulance services, existing services and adequate wages, community sustainability and a school resource officer.

As in prior years, the majority of the budget is made up of salaries, employee benefits, energy costs, debt service and education. Since it is difficult to influence spending in the short term in these areas, prudent decisions must be made that will have long-term impact. The committee encourages continued discussion among select board members, Town Managers, finance committees and town staff on ways in which to collaborate and share resources among communities. The Committee believes these efforts may result in more effective delivery of services. Absent substantive change in the way we currently deliver services as a region, costs will continue to escalate.

The town derives its revenue from essentially two sources, the tax levy (property tax) and fees (beach permits, excise tax, mooring fees, etc.). The projected funds available from taxes after certain adjustments prescribed by the state for FY2024, including debt exclusions, is \$21,321,967.00. The



current projected revenue from receipts and other sources is \$9,786,256.00, for a total of \$31,108,223.00

The town will again be able to contribute \$400,000 toward its unfunded Other Post Employment Benefit liabilities (OPEB). This must be fully funded by 2040. The town has taken steps to invest these funds, which has greatly reduced our current liability and strengthened the town's financial position. A committee has been established to monitor the fund.

The town continues to maintain a healthy Stabilization Fund balance of \$1,324,022.21 This helps maintain our strong bond rating of AA+ by Standard and Poors and subsequent favorable borrowing costs. It is recommended that all cities and towns maintain a Stabilization fund equal to 5–7% of the annual budget. The current balance of our fund represents 5.61% of our proposed operating budget. The Committee expects to advise on fixed-income investments that would increase our Stabilization Fund returns.

The Town recently issued a bond and our strong bond rating resulted in favorable borrowing costs reflected in the bond interest rate. We anticipate going to market to fund additional projects over the next few years and this will increase our cost to service the debt currently at approximately 2% of the budget to 5%-7%. The lower current figure is a function of debt that has been retired and the deferral of much needed projects.

Ongoing initiatives for the coming year include continued review and monitoring of the town's unfunded liabilities and infrastructure needs. Principal among these will be the decision to rebuild or relocate the DPW facility and most efficient use of the Walsh Property. We will continue to work with the town leadership to help find operating efficiencies and reporting structure.

When these are combined the year-over-year increases in the cost of living on the Outer Cape, changing demographics, and the need to make significant investment in housing that is affordable to working families, it becomes challenging to maintain a budget with the annual increases allowed by Proposition 2½. We believe the increasing cost of living and doing business on the Outer Cape and the subsequent impact on the town's resources has become increasingly difficult to manage without significant investment. The advancement of affordable housing projects is critical to the economic viability of the community.

The committee recommends that the Annual Town Meeting approve the Omnibus FY 2024 Annual Budget and the committee further recommends the citizenry's support of select financial articles for the 2023 fiscal year and proposed Proposition 2 ½ overrides.

Truro Finance Committee  
Robert Panessiti, Chair  
Richard Wood, Vice Chair  
Lori Meads, Secretary  
Raphael Richter  
Kristen Roberts



## Terms Used in Municipal Finance

**Appropriation** – An amount of money that has been authorized by vote of Town Meeting to be spent for a designated purpose.

**Available Funds** – Available funds refer to the Stabilization Fund, Beach Receipts Reserved for Appropriation, Pamet Harbor Receipts Reserved for Appropriation, Recreation Receipts Reserved for Appropriation, Conservation Commission Receipts Reserved for Appropriation, Educational and Governmental Program Access Fees, Free Cash and continued appropriations left in Articles voted at previous Town Meetings.

**Bond and Interest Record** (Bond Register) – The permanent and complete record maintained by the treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

**Bond Anticipation Note** (BAN) – Short-term debt instrument used to generate cash for initial project costs and with the expectation that the debt will be replaced later by permanent bonding. Typically issued for a term of less than one year, BANs may be re-issued for up to five years, provided principal repayment begins after two years (MGL Ch. 44 §17). Principal payments on school-related BANs may be deferred up to seven years (increased in 2002 from five years) if the community has an approved project on the Massachusetts School Building Authority (MSBA) priority list. BANs are full faith and credit obligations.

**Capital Outlay Expenditure Exclusion** – A temporary increase in the tax levy to fund a capital project or make a capital acquisition. Exclusions require two-thirds vote of the select board or city council (sometimes with the mayor's approval) and a majority vote in a community-wide referendum. The exclusion is added to the tax levy only during the year in which the project is being funded and may increase the tax levy above the levy ceiling.

**Cherry Sheet** – A form showing all State and County charges and reimbursements to the Town as certified by the Massachusetts Department of Revenue.

**Classification of Real Property** – Assessors are required to classify all real property according to use into one of four classes: Residential, Open Space, Commercial, and Industrial. Having classified its real property, local officials are permitted to determine locally, within limits established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

**Classification of the Tax Rate** – Each year, the select board or city council vote whether to exercise certain tax rate options. Those options include choosing a residential factor (MGL Ch. 40, §56), and determining whether to offer an open space discount, a residential exemption (Ch. 59, §5C), and/or a small commercial exemption (Ch. 59, §5I) to property owners.

**CMR** – Code of Massachusetts Regulations.

**Code of Ethics** – The provisions and requirements of MGL Ch. 286A pertaining to the standards of behavior and conduct to which all public officials and employees are held.

**COLA** – Cost of Living Adjustment.

**Collective Bargaining** – The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor unit.

**Commitment** – Establishes the liability for individual taxpayers. The assessors' commitment of real estate taxes fixes the amount that the collector will bill and collect from property owners.

**Community Preservation Act** (CPA) – Enacted as MGL Ch. 44B in 2000, CPA permits cities and towns accepting its provisions to establish a restricted fund from which monies can be appropriated only for: a) the acquisition, creation and preservation of open space; b) the acquisition, preservation, rehabilitation, and restoration of historic resources; c) the acquisition, creation and preservation of land for recreational use; d) the creation, preservation and support of community housing; and e) the rehabilitation and restoration of open space, land for recreational use and community housing that is acquired or created using monies from the fund. Acceptance



requires town meeting or city council approval or a citizen petition.

**Community Preservation Fund** – A special revenue fund established pursuant to MGL Ch. 44B to receive all monies collected to support a Community Preservation Program, including but not limited to, tax surcharge receipts, proceeds from borrowings, funds received from the Commonwealth, and proceeds from the sale of certain real estate.

**Free Cash** – This is the amount certified annually by the State Bureau of Accounts. Town Meeting may appropriate from Free Cash for any lawful purpose. Sometimes referred to as Excess and Deficiency.

**Overlay (Also called Allowance for Abatements and Exemptions)** – The amount raised by the Assessors to be used for potential abatement of property taxes. The Overlay Surplus is the balance of each year's Overlay in excess of outstanding Real and Personal Property receivables and property.

**Reserve Fund** – This fund is established by the voters at an Annual Town Meeting through the Omnibus Budget. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for extraordinary or unforeseen expenditures.

**Stabilization Fund** – Special reserve accounts. Town meeting may, by majority vote to transfer into the fund and by two-thirds (2/3) vote to transfer out of the fund, for any legal purpose.

**Transfer** – The authorization to use an appropriation for a different purpose; in most cases only Town Meeting may authorize a transfer. However, in Truro, with certain restrictions, transfers may be authorized if the transfer is \$2,500 or less, the transfer is within the same Department, and is approved by the Department Head, Town Manager and the Finance Committee.

## PROPOSITION 2½ TERMS

**Contingent Votes** – Chapter 634 of the Acts of 1989 permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (Override). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Select Board. If a referendum is called by the Select Board, it must take place within ninety days of the Town Meeting vote.

**Debt Exclusion and Capital Outlay Expenditure Exclusion** – These two override ballot questions can be placed on a referendum by a two-thirds (2/3) vote of the Select Board. If a majority of the voters approve the ballot question, the Town's levy limit is temporarily increased for the amount voted at the referendum. The increase may exceed the Town's levy limit.

**General Override** – A general override ballot question can be placed on a referendum if a majority of the Select Board votes to do so. If the ballot question is approved by a majority of the voters, the Town's levy limit is permanently increased by the amount voted at the referendum. The levy limit increases may not exceed the Town's levy ceiling.

**Levy** – The property tax levy is the revenue the Town can raise through real and personal property taxes. The levy is the largest source of revenue for the Town.

**Levy Ceiling** – This is the maximum amount of the levy limit. The ceiling equals 2½% of the Town's full and fair cash value.

**Levy Limit** – The limit is based on the previous year's levy plus certain allowable increases.

**Levy Limit Increase** – The levy limit automatically increases each year by 2½% of the previous year's levy limit.

**New Growth** – The increase in the levy limit attributable to new construction and new parcel sub-divisions.

**Override** – A community can increase its levy limit by voting at a referendum to exceed the limit. There are three (3) types of overrides: general, debt exclusion and capital outlay expenditure exclusion.



**Fiscal Year 2024 Five Year Capital Improvement Overview**

In accordance with the requirements of the Truro Charter (Paragraph 7-2-6), the Select Board respectfully presents for your review the FY 2024 Five Year Capital Improvement Plan. The expenditures listed are presented to give an overview of present and capital needs. Attempts to define the future, while prudent from a planning point of view, must be fully recognized as “best estimates” that will be subject to continual change as each capital project moves forward. As per Select Board Policy 42, capital assets are “real assets with a minimum value of \$15,000.00. Some assets with a useful life of five years or more (such as personal computers) may be aggregated if they have a combined value of \$15,000 or more.”

During the calendar year 2003, the Town consolidated all long-term debt, including certain Cape Cod Land Bank acquisitions, into one general obligation bond, and refinanced the debt during a period of low interest rates, saving the Town almost \$500,000 over the life of the bond; thus, concurrently improving its Standard & Poor’s Bond Rating three (3) levels to an A+ rating. The final payment on this bond is expected at the end of the current fiscal year, FY 2023. In 2006, the Town took issue with a multipurpose General Obligation Bond that included the Community Center. During the calendar year 2022, the Town consolidated all short-term debt, including the Walsh Property Acquisition, Eagle Neck Creek Culvert project, East Harbor Culvert Project, and general obligation bonds, and refinanced the debt prior to what became a period of interest rate increase, saving the Town approximately \$600,000 over the life of the bond. The following Five-Year Debt Schedule includes “Previously Committed Long-term Debt” and “Projects Permanently Financed in 2022” which reflects the issuance from last year. The Town’s bond rating was reaffirmed as “AA+” after a 2022 review by Standard and Poor’s.

Commencing with the FY2002 Municipal Operating Budget, the Town approved a procedure to incorporate safety and other high priority capital items in the operating budget, up to a maximum expenditure amount to be set annually. A concerted effort has been dedicated to gradually increase the annual appropriation for priority capital items. This will ensure sufficient budget capacity to develop and maintain a realistic upgrade and/or replacement schedule for the Town’s rolling stock of vehicles, equipment, and machinery. To review these items, the Capital Improvement Budget for FY2024-FY2028 can be found in Appendix B of the Annual Town Meeting Warrant. If an item is not placed in the operating budget for purchase through this Operating Capital Account, then the capital item may be funded in a different manner.



As one funding alternative, the Capital Stabilization Fund was established per Article 14 of the April 26, 2016 Annual Town Meeting and merged with the balance of the Capital Improvements Fund by vote of the November 13, 2018 Special Town Meeting. The Capital Stabilization fund has a balance of \$789,853. The purpose of this Fund is to allow, with Town Meeting approval, appropriation of incremental sums each year to be used for future capital purchases. When the project or purchase is ready to be funded, Town Meeting must vote to appropriate the funds to the project or purchase. This year, a Free Cash transfer article proposes transferring funds to the Capital Stabilization Fund as public safety capital expenses continue to be necessary this year. Another article seeks to use the Capital Stabilization Fund for exterior improvements of the Public Safety building, which last saw repair in 2002.

Other than use of the Capital Stabilization Fund or utilizing the Operating Capital Account, capital purchases requires either a separate article specifying use of other available funds, or a Capital Exclusion Article, on the Town Meeting Warrant. The Capital Exclusion Article is a so-called "menu-override," requiring a majority vote at both Town Meeting and at the next referendum. There are no such Capital Exclusion Articles in the 2023 Warrant.

The Town is still fielding the impacts of the COVID-19 pandemic financially. Capital expenses deferred at the height of the pandemic, exacerbated workforce shortages and recruitment challenges, and the demand for digitized services contribute to FY2024 budgetary needs. Revenue collections continue to beat projections, which has led to another record year of Free Cash certification for June 30, 2022. Free Cash articles related to Capital purchases include the first phase of beach parking paving, exterior door replacement at the Truro Central School, and Pamet Harbor Jetty restoration. Free Cash is a logical source of funding for these capital purchases and avoid expanding the property tax levy via debt service or capital exclusion.

The Five- Year Debt Schedule for FY2023 through FY2027 follows on the next page. The Capital Improvement Budget for FY2023-FY2027 can be found in Appendix B of the Annual Town Meeting Warrant.



**Five-Year Debt Schedule: FY2024- FY2028**

Debt figures include principal and interest

<b>PREVIOUSLY COMMITTED LONG TERM DEBT</b>	<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>	<b>FY2027</b>	<b>FY2028</b>
Year committed/amount/repayment					
<b>TOWN HALL REHABILITATION</b> (Note 1)	\$0	\$0	\$0	\$0	\$0
2002/\$3,258,360/20 years - paid in full FY2023					
<b>COMMUNITY CENTER</b> (Note 2)	\$214,525	\$195,975	\$182,875	\$0	\$0
2006/\$3,735,000/20 years - paid in full FY2026					
<b>SUB TOTAL</b>	<b>\$214,525</b>	<b>\$195,975</b>	<b>\$182,875</b>	<b>\$0</b>	<b>\$0</b>

**NOTES**

1. The total project amount borrowed has been reduced by receipt of a Small Cities Grant in the amount of \$312,000.
2. The total project amount borrowed has been reduced by the receipt of donations in the amount of \$223,000.

<b>PROJECTS PERMANENTLY FINANCED IN 2022</b>	<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>	<b>FY2027</b>	<b>FY2028</b>
Year committed/amount/repayment	(Note 3)				
<b>WATERWAY REPAIRS- EAST HARBOR CULVERT PROJECT</b> (Note 4)	\$161,600	\$174,850	\$179,350	\$354,500	\$342,750
2022/\$3,145,100/20 years					
<b>NEW EQUIPMENT- AMBULANCE (TENDER)</b> (Note 5)	\$27,250	\$31,250	\$30,000	\$28,750	\$27,500
2022/\$166,000/7 years					
<b>LAND ACQUISITION- WALSH PROPERTY</b> (Note 6)	\$313,200	\$317,000	\$320,400	\$328,400	\$340,800
2022/\$4,505,000/20 years					
<b>WATERWAY REPAIRS- EAGLE NECK CREEK</b> (Note 7)	\$56,350	\$54,850	\$61,350	\$61,450	\$59,450
2022/\$657,900/20 years					
<b>NEW EQUIPMENT- AMBULANCE</b> (Note 8)	\$43,750	\$42,250	\$40,750	\$44,250	\$42,500
2022/\$306,000/9 years					
<b>SUB TOTAL</b>	<b>\$602,150</b>	<b>\$620,200</b>	<b>\$631,850</b>	<b>\$817,350</b>	<b>\$813,000</b>

**NOTES**

3. These projects were financed with short-term borrowing after they were authorized. They were bonded long-term in March 2022. Total amount of repayment has been reduced by premium proceeds and previous principal payments.
4. Authorized by Town Meeting in 2017. The East Harbor project will address numerous concerns affecting the safety and water quality of the expansive waterway. Total amount borrowed was reduced by BAN premium of \$167,164 with 2022 ATM Vote. Total project amount borrowed has been reduced by bond premiums in the amount of \$317,736.
5. Authorized by Town Meeting in 2018. Total project amount borrowed was reduced by bond premiums in the amount of \$19,000.
6. Authorized by Town Meeting in 2019. The Town purchased the Walsh Property ~ 69 acres (+/-) for "general municipal purposes." Total project amount borrowed was reduced by bond premiums in the amount of \$25,000.
7. Authorized by Town Meeting in 2019. The Eagle Neck Creek project improves drainage and remediates tidal flow issues. Total project amount borrowed was reduced by bond premiums in the amount of \$67,100.
8. Authorized by Town Meeting in 2020. The Town has contracted for a new Ambulance. Total project amount borrowed has been reduced by bond premiums in the amount of \$44,000.

<b>FUTURE CAPITAL PROJECTS</b> (Note 9)	<b>FY2024</b>	<b>FY2025</b>	<b>FY2026</b>	<b>FY2027</b>	<b>FY2028</b>
<b>NEW DPW FACILITY-LAND ACQ. &amp; CONSTRUCTION</b>					
<b>TOWN CENTER ROAD CULVERT REPLACEMENT</b>					
<b>LITTLE PAMET CULVERT REPLACEMENT AND RESTORATION</b>					
<b>MILL POND CULVERT REPLACEMENT</b>					

9. These projects are in the planning phase and, as such, no funding requests are proposed at this time.



**GREETINGS:**

*In the name of the Commonwealth, you are hereby required to warn the inhabitants of the Town of Truro qualified to vote in town affairs, to meet at the Truro Central School, 317 Route 6, Truro, MA 02666, on Tuesday, April 25, 2023 at 5:00 PM, then and there, to vote on the following articles:*

**CUSTOMARY & FINANCIAL ARTICLES****Article 1: Authorization to Hear the Report of Multi-member Bodies**

To see if the Town will vote to hear reports of any multi-member body, whose annual report was not published in the 2022 Annual Town Report, or take any other action relative thereto.

Requested by the Select Board

Select Board Recommendation	5	0	0
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**Article 2: Authorization to Set the Salary of the Select Board**

To see if the Town will vote to determine and set the salary for the Select Board for Fiscal Year 2024 at \$6,000.00 per member for a total of \$30,000.00, or take any other action relative thereto.

Requested by the Finance Committee

*Explanation: This is a customary article included in each Annual Town Meeting Warrant. This year's salary amount is level-funded from last year. Last year, the salary amount was increased to reflect the recommendations in the Classification and Compensation Study, to better address the amount of time spent in the position, and to be an incentive for more people from a wider range of social and economic backgrounds to run for office. It is also a form of assistance for prospective candidates who may have to arrange for childcare, transportation, or other logistical barriers to serve.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 3: Authorization to Set the Salary of the Moderator**

To see if the Town will vote to determine and set the salary for the Town Moderator for Fiscal Year 2024 at \$500.00 per Town Meeting, or take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article included in each Annual Town Meeting Warrant. This year's salary amount is level-funded from last year. Last year, the salary amount was increased to reflect the recommendations in the Classification and Compensation Study, to better address the amount of time spent in the position, and to be an incentive for more people from a wider range of social and economic backgrounds to run for office. It is also a form of assistance for prospective candidates who may have to arrange for childcare, transportation, or other logistical barriers to serve.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	4	0	0

**FOUR-FIFTHS VOTE**

**Article 4: Pay Prior Year Invoices**

To see if the Town will vote to appropriate from certified Free Cash such sums of money necessary to pay prior year unpaid bills listed below:

DATE	TO	AMOUNT
June 30, 2022	KP Law	\$1,580.00
June 30, 2022	KP Law	\$260.00
<b>TOTAL</b>		<b>\$1,840.00</b>

or take any other action relative thereto.

Requested by the Select Board

*Explanation: Massachusetts General Law requires that unpaid bills from a previous fiscal year be authorized by a four-fifths vote at Town Meeting. This article will authorize the payment of outstanding bills from the last fiscal year (FY2022).*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 5: FY2024 Omnibus Budget Appropriation**

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of Twenty-three Million, Five Hundred Eighty-three Thousand, Five Hundred Six Dollars and Ninety-nine Cents (\$23,583,506.99) to defray the expenses and charges of the Town of Truro in Fiscal Year 2024 (the period from July 1, 2023 through June 30, 2024), including the costs of public education, debt service and interest payments, and to meet said appropriation by the following means:

Source	Amount
Raise through taxation	\$22,676,506.99
Transfer from Beach Receipts Reserved for Appropriation	\$646,900.00
Transfer from Pamet Harbor Receipts Reserved for Appropriation	\$90,000.00
Transfer from Recreation Receipts Reserved for Appropriation	\$7,100.00
Transfer from Conservation Commission Receipts Reserved for Appropriation	\$5,000.00
Transfer from Educational/Governmental Programming Access Fund	\$158,000.00

or take any other action relative thereto.

Requested by the Select Board

*Explanation: The proposed Fiscal Year 2024 Operating Budget can be found as Appendix A in the Annual Town Meeting Warrant. The Budget format contains the expenditure figures for Fiscal Year 2022, appropriation figures for Fiscal Year 2023, and Town Departments, Finance Committee and Select Board Fiscal Year 2024 recommendation. Please refer to the Select Board's Message to the voters on page 6 and the Finance Committee's Message on page 8.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 6: Transfer of Funds from Free Cash****SECTION 1: TO REDUCE OR STABILIZE THE FY2024 TAX RATE**

To see if the Town will vote to transfer Eight Hundred Thousand Dollars and no cents (\$800,000.00) from Free Cash to reduce or stabilize the FY2024 Tax Rate, or to take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article that transfers funds to offset the tax rate for the upcoming fiscal year. Annually, the Select Board uses certified Free Cash (unexpended funds) as a revenue source to reduce the impact on the tax rate. Last year, \$900,000.00 of Free Cash was used to offset the tax rate. Staff recommends gradually reducing the amount of Free Cash used in this manner in an effort to prepare for years that less Free Cash is available. For this reason, staff recommends transferring \$800,000.00 of Free Cash to stabilize the FY2024 tax rate.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 2: TO THE OPEB TRUST FUND**

To see if the Town will vote to transfer the sum of Four Hundred Thousand Dollars and no cents (\$400,000.00) from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund, or take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article that began at the 2014 ATM to transfer funds into the Other Post-Employment Benefits (OPEB) Trust Fund to cover further liability in accordance with government accounting standards. This year's proposal is to transfer four hundred thousand dollars (\$400,000.00). The balance as of November 30, 2022 in the fund is \$4,335,758.25.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**SECTION 3: TO THE CAPITAL EXPENSE STABILIZATION FUND**

To see if the Town will vote to transfer the sum of One Hundred Thousand Dollars and no cents (\$100,000.00) from Free Cash to the Capital Expense Stabilization Fund, or take any other action relative thereto.

Requested by the Select Board

*Explanation: This is a customary article that began at the 2016 ATM to transfer funds into the Capital Expense Stabilization Fund to plan for significant capital purchases that will occur several years in the future. Rather than waiting and appropriating or borrowing the entire sum in one year, this fund will allow us to reserve, with Town Meeting approval, incremental sums of money over time. When the project or purchase is ready to be funded, a Town Meeting vote will be required to appropriate the funds. This year's recommended transfer from Free Cash is \$100,000. The balance as of November 30, 2022 in the fund is \$739,853.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 4: TO STABILIZATION FUND**

To see if the Town will vote to transfer the sum of One Hundred Thousand Dollars and no cents (\$100,000.00) from Free Cash to the Stabilization Fund, or take any other action relative thereto.

Requested by the Select Board

*Explanation: This transfer will add funds to the Town's Stabilization Fund, which helps the Town maintain its strong bond rating and provides a 'rainy day fund.' The balance as of November 30, 2022 in the Stabilization Fund is \$1,324,022.21 or 5.6% of the proposed FY2024 Operating Budget. This transfer will bring the Town closer to the Government Finance Officers Association's recommended 6-10% of operating expenditure budget for the Stabilization Fund.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**SECTION 5: TO FUND FALL 2023 SPECIAL TOWN MEETING/ ELECTION**

To see if the Town will vote to transfer the sum of Five Thousand Dollars and no cents (\$5,000.00) from Free Cash to the Election Budget (010162) to pay costs of a fall 2023 special town meeting and/or fall 2023 special town election, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Select Board

*Explanation: The Select Board anticipates that a fall 2023 special town meeting (and potentially a fall 2023 special town election, if necessary) will be called based on the current timelines and planning efforts of the Local Comprehensive Plan Committee and the Walsh Property Community Planning Committee. As it is unknown what other potential articles may be submitted for consideration, a special town election may also be necessary. This Free Cash transfer will make monies available to be able to hold both of these events if necessary.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 6: TO GENERAL FUND RESERVE FUND**

To see if the Town will vote to transfer the sum of One Hundred Twenty-five Thousand Dollars and no cents (\$125,000.00) from Free Cash to the Reserve Fund (01013257) to be available for extraordinary or unforeseen expenditures in Fiscal Year 2024, or take any other action relative thereto.

Requested by the Select Board

*Explanation: In accordance with MGL Chapter 40, Section 6, the Reserve Fund is a sum of money appropriated at Town Meeting to be used for “extraordinary or unforeseen expenditures.” The Finance Committee approves or denies Reserve Fund Transfer requests in accordance with Massachusetts General Law and Truro Select Board Policy #42. In recent years, Town Meeting has appropriated \$100,000.00 in the Omnibus Budget to the Reserve Fund. This year, similar to last year, \$100,000.00 is included in the FY2024 Omnibus Budget and \$125,000.00 of Free Cash is requested to bring the FY2024 Reserve Fund total to \$225,000.00. This request brings the reserves of the Town more in line with Government Finance Officers Association recommendations.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



## SECTION 7: TO FUND NORTH JETTY BEACH REMEDIATION PROJECT

To see if the Town will vote to transfer the sum of Two Hundred Fifteen Thousand Dollars and no cents (\$215,000.00) from Free Cash to the Pamet Harbor Dredge Budget (01066058) to pay the costs of the beach remediation project at Pamet Harbor's north jetty, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Select Board

*Explanation: The breach at Pamet Harbor's north jetty (south end of Corn Hill beach) worsened in the 2022/2023 winter storm season to the point of creating a breach between the beach and the north jetty. With less barrier beach to collect the sand, wave energy is pushing beach sand into the approach channel of the Harbor more rapidly, making for dangerous navigation conditions. Simply performing maintenance dredging will not provide enough sand to rebuild the beach, so with consultation from the BSC Group, and emergency permitting from the regulatory agencies, the town prepared a short-term remediation plan to install coir rolls across the breach to collect sand and rebuild the barrier beach. This is a short- to medium- term solution that will be implemented while the coastal geology of the area is studied and longer- term solutions are identified.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**SECTION 8: TO FUND SUBSTANCE USE DISORDER PROGRAM**

To see if the Town will vote to transfer the sum of Twenty-six Thousand Seven Hundred Eighteen Dollars and no cents (\$26,718.00) from Free Cash to the Health and Conservation Budget (01051152) to pay the costs of Truro's share of a regional substance use disorder program in an amount issued to the town as part of a statewide opioid settlement, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Health & Conservation Agent

*Explanation: The Town of Truro received its portion of settlement funds as part of the State's resolution to hold accountable several corporations that flooded Massachusetts with dangerous opioids. The funds were deposited into the Town's general fund but will need to be spent in accordance with the provisions outlined by the State. The Truro Health Department is engaging with other Outer Cape Health Departments to leverage the joined funds of the towns to create a program that will address substance use disorder on the Outer Cape. In order to access the funds for this purpose, the monies (which flow into Free Cash once certified) must be appropriated at Town Meeting.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 9: TO PROCURE CONSTRUCTION SERVICES FOR PARKING LOT PAVING AND BEACH PARKING LOT MAINTENANCE**

To see if the Town will vote to transfer the sum of Four Hundred Thousand Dollars and no cents (\$400,000.00) from Free Cash to the Department of Public Works Capital Budget (01040058) to pay the costs of construction services related to parking lot paving and beach parking lot maintenance, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Public Works Director

*Explanation: Last year, voters approved engineering services related to the repaving, maintenance, and re-striping of Corn Hill Beach and Head of the Meadow Beach parking lots. The engineering services are complete and this article would fund the costs associated with the construction costs for paving, striping and maintenance at Head of the Meadow Beach. Funding for the construction for Corn Hill Beach's parking lot is expected in a subsequent year.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**SECTION 10: TO REPLACE THE EXTERIOR DOORS FOR TRURO CENTRAL SCHOOL**

To see if the Town will vote to transfer the sum of One Hundred Seventy Thousand Dollars and no cents (\$170,000.00) from Free Cash to the Public Education Capital Budget (01030058) to pay the costs of construction services to replace the exterior doors at Truro Central School, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the School Committee

*Explanation: Truro Central School's exterior doors are beyond economical repair and pose a safety risk for students, staff and visitors of the School. This article seeks to replace all fifteen of the exterior doors at Truro Central School. The locking mechanisms will be swapped out and security system mechanisms for the doors will be reinstalled as part of the project.*

Finance Committee Recommendation	5	0	0
School Committee Recommendation			
Select Board Recommendation	5	0	0

**SECTION 11: TO EMPLOYEE BENEFIT ACCOUNT**

To see if the Town will vote to transfer the sum of One Hundred Thousand Dollars and no cents (\$100,000.00) from Free Cash to the Employee Benefits and Reserve Account (01015351); or take any other action relative thereto.

Requested by the Town Manager

*Explanation: This article will provide the funding to honor employment contracts (\$50,000.00) for long-time employees that retire or separate from the Town and will also continue the \$50,000.00 "signing bonus" program to assist in the recruitment of personnel for vacant non-School positions, particularly vacant positions in public safety.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**SECTION 12: TO FUND A HYDROGEOLOGIC EVALUATION OF A TRURO NEIGHBORHOOD (POND VILLAGE)**

To see if the Town will vote to transfer the sum of Fifty Thousand Dollars and no cents (\$50,000.00) from Free Cash to the Health and Conservation Department Services Budget (01051152) to pay the costs to conduct a hydrogeologic evaluation of an area in the Pond Village neighborhood, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Health & Conservation Agent

*Explanation: The purpose of this project is to establish the depth to groundwater, the groundwater flow direction and the basic water quality of the project area in order to optimize septic system locations in a neighborhood setting. This project will help the Board of Health develop regulations that will establish well protection zones based on the direction of groundwater flow.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**SECTION 13: TO FUND A COMPREHENSIVE WASTEWATER MANAGEMENT PLAN**

To see if the Town will vote to transfer the sum of Fifty-Six Thousand Dollars and no cents (\$56,000.00) from Free Cash to the Health and Conservation Department Services Budget (01051152) to pay the costs of procuring a consultant to provide the technical assistance required to complete a comprehensive wastewater management plan, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Health & Conservation Agent

*Explanation: Developing a wastewater management plan will help the Town protect groundwater and drinking water resources, and address nutrient removal, particularly nitrogen removal, as the prevalence of nitrogen has become an issue due to the widespread reliance on on-site septic systems as a means of addressing wastewater. Completion of the plan qualifies the Town for State revolving fund programs and will also support future forecasting for residential and economic development.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**SECTION 14: TO FUND SUPPLEMENTAL SHORT-TERM EMS SUPPORT**

To see if the Town will vote to transfer the sum of Seven Hundred Six Thousand Dollars and no cents (\$706,000.00) from Free Cash to the Fire & Rescue Department Budget (010220) to pay the costs of one-time and short-term Emergency Medical Service provision and related equipment and capital, and for the payment of all other costs incidental and related thereto; or take any other action relative thereto.

Requested by the Select Board

*Explanation: This Free Cash request will be used to fund short-term Emergency Medical Service supplemental support as the Fire & Rescue Department begins to transition to a service-provision model where the department operates without the supplemental support of Lower Cape Ambulance. Lower Cape Ambulance and the Towns of Provincetown and Truro will enter into another contract so that Lower Cape Ambulance can continue to support both towns through the service-provision transition. This Free Cash transfer will also be used to fund other short-term recruitment tools and contingency plans to ensure adequate service provision throughout the transition, as well as to fund related equipment and capital needs.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 7: Revolving Fund Expenditure Limits**

To see if the Town will vote pursuant to Section 1.1.8 of the General Bylaws to set the following spending limits Revolving Funds for Fiscal Year 2024

Revolving Fund	Spending Limit
Council on Aging	\$40,000.00
Shellfish Program	\$2,000.00

or to take any other action relative thereto.

Requested by the Finance Director

*Explanation: This is a customary article required by Massachusetts General Law that sets expenditure limits annually for the Revolving Accounts established under MGL Chapter 44 Section 53E½.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 8: Authorization to Expend Funds in Anticipation of Reimbursement for State Highway Assistance Aid**

To see if the Town will vote to appropriate all sums provided to the Town pursuant to the Chapter 90 Highway Assistance Program of the Massachusetts Department of Transportation for purposes consistent with said program; or to take any other action relative thereto.

Requested by the Finance Director

*Explanation: The amount of the Chapter 90 funds to be awarded to Truro by the State for FY2024 is \$170,544.47.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**TWO-THIRDS VOTE****Article 9: Transfer of Funds from Capital Stabilization Fund for the Public Safety Facility Repair Project**

To see if the Town will vote to transfer the sum of Six Hundred Thousand Dollars and no cents (\$600,000.00) from the Capital Stabilization Fund for the Public Safety Facility Repair Project; or to take any other action relative thereto.

Requested by the Select Board

*Explanation: The Public Safety Facility requires replacement of siding and trim, insulation and triple pane windows. These repairs are necessary due to the deterioration of the building, and will make the building more energy efficient. The total cost of the project is \$756,000.00, however, Truro has received a Green Communities grant for \$156,000.00 for this project resulting in the \$600,000.00 transfer from the Capital Stabilization Fund that is requested. In anticipation of capital projects, the town has made recent yearly transfers to the Capital Stabilization Fund totaling \$739,853 as of November 30, 2022. If this article is approved and if Article 6, Section 3 is approved the new balance would be \$239,853.90.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**TWO-THIRDS VOTE****Article 10: Transfer of Funds from Affordable Housing Stabilization Fund to Affordable Housing Trust Fund**

To see if the Town will vote to transfer a sum of money from the Affordable Housing Stabilization Fund to the Affordable Housing Trust Fund; or to take any other action relative thereto.

Requested by the Select Board

*Explanation: At the 2021 Annual Town Meeting, voters approved Article 20: To Establish an Affordable Housing Stabilization Fund and to Dedicate a Percentage of the Local Room Occupancy Tax to Said Fund. Thirty-three percent of the Local Room Occupancy Excise Tax was authorized by Town Meeting voters to be automatically transferred to an Affordable Housing Stabilization Fund, as a Stabilization Fund is the only acceptable way under the associated section of Massachusetts General Law to dedicate these reoccurring receipts. This article is now a customary article that transfers the funds received since the last Annual Town Meeting transfer to the Affordable Housing Trust Fund so that monies can be accessed in a more timely manner when appropriate affordable housing opportunities are presented, rather than needing to wait for or call a town meeting to expend said funds. The current balance of the Affordable Housing Stabilization Fund is \$558,602.47.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 11: General Override for Emergency Medical Services Provision**

To see if the Town will vote to raise and appropriate the sum of Six Hundred One Thousand, One Hundred Twenty-two Dollars and no cents (\$601,122.00) to be appropriated to the Fire & Rescue Department Budget (010220) for the provision of Emergency Medical Services, and further to make this appropriation contingent upon the passage of an override ballot question under Chapter 59, Section 21C(g) of the General Laws (Proposition 2 ½), or to take any other relative thereto.

Requested by the Select Board

*Explanation: The Select Board proposes additional funding for the Fire & Rescue Department to begin the transition to the service model identified in the "Regional Study of EMS Provision for the Lower Cape Cod Region," completed by Capital Strategic Solutions, which would increase the staffing of the Fire & Rescue Department by (4) full-time firefighter paramedics and (1) full-time Fire & EMS Administrator. The existing service model, where Provincetown and Truro contract supplemental Advanced Life Support (ALS)/ ambulance service from Lower Cape Ambulance Association, will no longer be a viable long-term option. The override would increase department staffing as recommended, and when coupled with the Free Cash article for supplemental ALS service provision, provides a solution to address the short-term challenges associated with recruitment and staffing by offering redundancy in the form of short-term supplemental service that will reduce the risk of service delivery failure to the community.*

*The Select Board prioritized the overrides requested this year and this override was identified as the highest priority of the four overrides.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Projected Impact**

Purpose	Amount	*FY 2022 Tax Base/Valuation:	Effect of increase (Amount ÷ Valuation):	Total Annual Impact on a Property valued at 350,000	Total Annual Impact on a Property valued at 500,000	Total Annual Impact on a Property valued at 750,000	Total Annual Impact on a Property valued at 873,179 (2023 Average Residential Value)	Total Annual Impact on a Property valued at 1,000,000	Total Annual Impact on a Property valued at 2,000,000
Permanent Increase to Fire & Rescue Budget for EMS Services	\$601,122	\$2,781,793,672	0.00021609	\$75.63	\$108.05	\$162.07	\$188.69	\$216.09	\$432.18

\*The above impacts are presented as a projection. The impact to a specific household or tax bill will vary. Tax Base/Valuation is the total assessed value, net of residential exemptions, of every real property in the Town as of the first of the calendar year. In the chart above, the Fiscal Year 2023 (FY2023) tax base/valuation was assessed by the Board of Assessor's as of January 1, 2022 and certified by the Department of Revenue in the fall of 2022, following the Tax Recapitulation hearing.



**Article 12: General Override for Community Sustainability Programs**

To see if the Town will vote to add three (3) Community Sustainability Programs, and to raise and appropriate the sum of Seven Hundred Three Thousand, Fifty Dollars and no cents (\$703,050.00), of which \$116,000 be appropriated to School Department Salaries & Wages (01030051), and \$250,000 be appropriated to Select Board Services Budget (01012252), and \$337,050 be appropriated to Community Services Budget (010630) to pay the costs of funding the following:

**Childcare Voucher Program:** A voucher system program for eligible birth through four-year-old children for direct-to-provider tuition assistance up to a maximum of \$7,500.00 for each eligible child. The following children would be eligible for said program: children of Truro residents, children of Town of Truro employees, and Truro children of employees and business owners employed for more than 20 hours per week by a business with a physical location in the town of Truro, provided that the Truro location is the primary location of the employee's work for each month for which tuition assistance is provided. The administration of this program and related funds shall be overseen by the Select Board or its designee and eligibility for the program and program policies will be at the discretion of the Select Board or its designee;

**Truro Central School Pre-School Program:** A pre-school program operated by Truro Central School for three- and four- year olds. The administration of this program and related funds shall be overseen by the School Committee or its designee and eligibility for the program and program policies will be at the discretion of the School Committee or its designee;

**Out-of-School Time Program:** A program to provide childcare outside of the school day and outside of the school year for school aged children. The administration of this program and related funds shall be overseen by the Select Board or its designee and eligibility for the program and program policies will be at the discretion of the Select Board or its designee;

And further to make this appropriation contingent upon the passage of an override ballot question under Chapter 59, Section 21C(g) of the General Laws (Proposition 2 ½), or take any other action relative thereto.

Requested by the Select Board

*Explanation: The Select Board proposes that three community sustainability programs be funded by an override so that they have a permanent source of funding in the budget. The programs include a*



*childcare voucher program that previously operated for two years as a pilot program and was paid for with Free Cash, the Truro Central School Pre-School Program for three- and four-year olds that was previously funded by School Choice monies (an impermanent funding source), and a new Out-of-School Time Program that would reinstate an afterschool program for school-aged children and provide other out-of-school time programs to include summer and school vacation weeks. A similar petitioned article was submitted and the Select Board elected to craft its own version of the article.*

*The Select Board prioritized the overrides requested this year and this override was identified as the second highest priority of the four overrides.*

Finance Committee Recommendation	4	0	1
Select Board Recommendation	5	0	0

#### Projected Impact

Purpose	Amount	*FY 2022 Tax Base/Valuation:	Effect of increase (Amount ÷ Valuation):	Total Annual Impact on a Property valued at 350,000	Total Annual Impact on a Property valued at 500,000	Total Annual Impact on a Property valued at 750,000	Total Annual Impact on a Property valued at 873,179 (2023 Average Residential Value)	Total Annual Impact on a Property valued at 1,000,000	Total Annual Impact on a Property valued at 2,000,000
Permanent Increase to Fund Community Sustainability Programs	\$703,050	\$2,781,793,672	0.00025273	\$88.46	\$126.37	\$189.55	\$220.68	\$252.73	\$505.47
*The above impacts are presented as a projection. The impact to a specific household or tax bill will vary. Tax Base/Valuation is the total assessed value, net of residential exemptions, of every real property in the Town as of the first of the calendar year. In the chart above, the Fiscal Year 2023 (FY2023) tax base/valuation was assessed by the Board of Assessor's as of January 1, 2022 and certified by the Department of Revenue in the fall of 2022, following the Tax Recapitulation hearing.									



**Article 13: General Override for Housing Coordinator**

To see if the Town will vote to add (1) full-time housing coordinator position to the Planning Department's staffing, to raise and appropriate the sum of One Hundred Twenty Thousand, One Hundred Fifty Dollars and no cents (\$120,150.00) to be appropriated to the Planning Department Budget (010175), and further to make this appropriation contingent upon the passage of an override ballot question under Chapter 59, Section 21C(g) of the General Laws (Proposition 2 ½), or to take any other relative thereto.

Requested by the Select Board

*Explanation: The Select Board proposes the addition of a Housing Coordinator position to provide technical expertise and administrative capacity to support housing-related programs and projects; to lead initiatives promoting the Town's housing goals and policies; and to perform crucial in-house work with Town departments to create housing opportunity in Truro. Many Cape towns now have a full-time Housing Coordinator in recognition of the staff time and expertise needed to make significant progress in increasing housing opportunity. A staff Housing Coordinator will add this critical capacity to implement the strategies identified in Truro's 2023 Housing Production Plan.*

*The Select Board prioritized the overrides requested this year and this override was identified as the third highest priority of the four overrides.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	4	1	0

**Projected Impact**

Purpose	Amount	*FY 2022 Tax Base/Valuation:	Effect of increase (Amount ÷ Valuation):	Total Annual Impact on a Property valued at 350,000	Total Annual Impact on a Property valued at 500,000	Total Annual Impact on a Property valued at 750,000	Total Annual Impact on a Property valued at 873,179 (2023 Average Residential Value)	Total Annual Impact on a Property valued at 1,000,000	Total Annual Impact on a Property valued at 2,000,000
Permanent Increase to Fund Housing Coordinator Position	\$120,150	\$2,781,793,672	0.00004319	\$15.12	\$21.60	\$32.39	\$37.71	\$43.19	\$86.38
*The above impacts are presented as a projection. The impact to a specific household or tax bill will vary. Tax Base/Valuation is the total assessed value, net of residential exemptions, of every real property in the Town as of the first of the calendar year. In the chart above, the Fiscal Year 2023 (FY2023) tax base/valuation was assessed by the Board of Assessor's as of January 1, 2022 and certified by the Department of Revenue in the fall of 2022, following the Tax Recapitulation hearing.									



**Article 14: General Override for School Resource Officer**

To see if the Town will vote to add (1) full-time school resource officer to the Police Department's staffing, to raise and appropriate the sum of One Hundred Seven Thousand, Seventeen Dollars and no cents (\$107,017.00) to be appropriated to the Police Department Budget (010210), and further to make this appropriation contingent upon the passage of an override ballot question under Chapter 59, Section 21C(g) of the General Laws (Proposition 2 ½), or to take any other relative thereto.

Requested by the Select Board

*Explanation: The Select Board proposes the addition of a school resource officer to the Police Department's staffing. In addition to the responsibilities as a Massachusetts municipal police officer, this position would function as a School Resource Officer, who has statutory responsibilities set forth in MGL c.71 s. 37(p) to provide law enforcement, promote school safety and security services, and maintain a positive school climate for all students, families, and staff. The addition of this position would assist in recruitment efforts and would help the department achieve its goals to enhance community relationships and promote school safety and security.*

*The Select Board prioritized the overrides requested this year and this override was identified as the fourth highest priority of the four overrides.*

Finance Committee Recommendation	1	4	0
Select Board Recommendation	3	2	0

**Projected Impact**

Purpose	Amount	*FY 2022 Tax Base/Valuation:	Effect of increase (Amount ÷ Valuation):	Total Annual Impact on a Property valued at 350,000	Total Annual Impact on a Property valued at 500,000	Total Annual Impact on a Property valued at 750,000	Total Annual Impact on a Property valued at 873,179 (2023 Average Residential Value)	Total Annual Impact on a Property valued at 1,000,000	Total Annual Impact on a Property valued at 2,000,000
Permanent Increase to Fund School Resource Officer Position	\$107,017	\$2,781,793,672	0.00003847	\$13.46	\$19.24	\$28.85	\$33.59	\$38.47	\$76.94
*The above impacts are presented as a projection. The impact to a specific household or tax bill will vary. Tax Base/Valuation is the total assessed value, net of residential exemptions, of every real property in the Town as of the first of the calendar year. In the chart above, the Fiscal Year 2023 (FY2023) tax base/valuation was assessed by the Board of Assessor's as of January 1, 2022 and certified by the Department of Revenue in the fall of 2022, following the Tax Recapitulation hearing.									



## PROPERTY ACQUISITION ARTICLES

## TWO-THIRDS VOTE

**Article 15: Acquisition of 71 North Pamet Road**

To see if the Town will vote to authorize the Select Board: (a) to acquire, by purchase, gift or otherwise, title to certain improvements, including, but not limited to a single-family residence, located at 71 North Pamet Road, Truro, being Tax Map 47-134-0, and, further, to lease all or a portion of the land, utilities and other amenities associated with said improvements; (b) to transfer from free cash the sum of \$260,000.00 for the purpose of funding said acquisition and costs incidental or related thereto; (c) to authorize the Select Board to lease said property to employees of the Town, on such terms and conditions as the Select Board deems necessary or appropriate; and (d) to authorize the Select Board to enter into all agreements and execute any and all instruments on behalf of the Town as may be necessary or appropriate to effectuate this article, or take any other action relative thereto.

Requested by the Select Board

*Select Board Comment: The Truro Conservation Trust was gifted 71 North Pamet Road and offered the town a long-term lease for the home on the property. The home will be used for housing of the Town of Truro's workforce needs, with its initial tenants intended to be paramedics for the Town. The land itself will remain in the possession of the Trust. This article seeks to transfer \$260,000 of available certified Free Cash to pay the costs of funding the acquisition and for authorization of the Select Board to enter into the necessary associated agreements.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**COMMUNITY PRESERVATION ACT ARTICLES****Article 16: Community Preservation Act: Contribution to the Affordable Housing Trust Fund**

(Community Housing)

To see if the Town will vote to appropriate \$545,174.85 from projected Community Preservation Act Projected FY24 Surcharge Charge Revenue and \$204,825.15 from the Community Preservation Undesignated Fund Balance for a total of Seven Hundred Fifty Thousand Dollars and no cents (\$750,000.00) to contribute to the Truro Affordable Housing Trust Fund, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Housing Authority on behalf of the Affordable Housing Trust

*Explanation: The Housing Trust money has been depleted during the past year. Funds were used for the purpose of providing a local match for the cost of the Cloverleaf housing project; the Emergency Rental Assistance Program; updating the Housing Production Plan and Housing Needs Assessment; and moving two buildings to be used for employee housing to a Town-owned lot. Having a fund of money immediately available allows the Housing Authority to act on opportunities that would be lost if the Housing Authority had to wait for Town Meeting or beyond to request money for a legitimate Community Housing project.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 17: Community Preservation Act: Housing Consultant**

(Community Housing)

To see if the Town will vote to appropriate the sum of Twenty-five Thousand Dollars and no cents (\$25,000.00) from the Community Preservation Act Undesignated Fund Balance to provide technical assistance to the Truro Housing Authority, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Housing Authority

*Explanation: The Truro Housing Authority needs to have professional expertise in developing and implementing housing projects. The consultant will not be a full or part-time employee of the Town, but rather will work on particular projects on as "as needed" basis. These funds will be used for a consultant to continue to work on property acquisition, planning and educational programs on housing needs.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 18: Community Preservation Act: Regional Contribution for 3 Jerome Smith Way, Provincetown**

(Community Housing)

To see if the Town will vote to appropriate the sum of One Hundred Thousand Dollars and no cents (\$100,000.00) from the Community Preservation Act Undesignated Fund Balance to provide a regional contribution for community housing at 3 Jerome Smith Way, Provincetown by Community Builders, Inc., and to enter into a grant agreement to set forth the terms and conditions thereof, and to authorize the Select Board to acquire an affordable housing restriction from Community Builders; or take any other action relative thereto.

Requested by the Community Builders, Inc

*Explanation: This is a regional request for community housing. Although it does not count towards achieving a Truro goal of 10% Affordable Housing, the 65 units being built at 3 Jerome Smith Way (the former VFW site) will create year-round, rental units for a variety of Area Median Income (AMI) levels. There will be a mix of studio, one-bedroom, two-bedroom, and three-bedroom units. People who don't live in Provincetown but work in Provincetown or have children who go to Provincetown Elementary School are eligible for the first-round drawing in the lottery for available units.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 19: Community Preservation Act: Congregational Cemetery Restoration**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of \$71.00 from Projected Fiscal Year 2024 Community Preservation Act Surcharge Revenue, and a sum of \$25,202.00 from the Community Preservation Act Undesignated Fund Balance for a total amount of Twenty-five Thousand, Two Hundred Seventy-two Dollars and no cents (\$25,273.00) for the restoration of the Congregational Cemetery at 3 First Parish Lane, by the Friends of the Truro Meeting House, and to enter into a grant agreement to set forth the terms and conditions thereof, and to authorize the Select Board to acquire an historic preservation restriction on said cemetery land; or take any other action relative thereto.

Requested by the Friends of the Truro Meetinghouse

*Explanation: Erosion has taken away topsoil and ground cover and made finding the 1982 surveyors' markers impossible. As a result some 44 grave sites no longer "exist" nor can they be located by members of the community. The Friends of the Truro Meeting House plans include restoration of landscape and access, survey and mapping costs, and installation of bounds. This historic cemetery is a vital part of Truro's cultural heritage. Old family names appear on gravestones, and memorials commemorate mariners lost at sea. The cemetery provides a place of solitude, contemplation, and reflection for its visitors.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 20: Community Preservation Act: Historic Self-Guided Tour**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Five Thousand, Six Hundred Thirty Dollars and no cents (\$5,630.00) from the Community Preservation Act Undesignated Fund Balance for preparation of an updated guide to the historic landmarks of Truro by the Truro Historical Commission and the Truro Historical Society, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Historical Commission and Truro Historical Society

*Explanation: This is for a reprint of the popular Historic Truro – Landmarks and Legends – Self-Guided Tours. This, pocket-sized booklet will be made available at no cost to residents and visitors at Town buildings and other locations. The booklet helps the reader appreciate Truro's history and serves as a teaching tool for students to see our neighborhoods in a new light.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 21: Community Preservation Act: Historic Cemetery Field Guide**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Nineteen Thousand, Six Hundred Seventy-five Dollars and no cents (\$19,675.00) from the Community Preservation Act Undesignated Fund Balance, to prepare a field guide and signage for the Town's historic cemeteries by the Truro Cemetery Commission, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Cemetery Commission

*Explanation: Truro Historic cemeteries include all but the New South Cemetery on Old County Rd. The field guide will cover the 6 historic cemeteries. Included in the project are four permanent signs, providing more historic information on the cemeteries.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 22: Community Preservation Act: Cobb Archive Library Gutters**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Eleven Thousand, and Twenty-three Dollars and no cents (\$11,023.00) from Projected Fiscal Year 2024 Community Preservation Act Surcharge Revenue, to replace the gutters of the Cobb Archive Library, located at 13 Town Center Rd., and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Historical Commission & the Department of Public Works

*Explanation: The gutters, associated fascia and trim have deteriorated at this historic building owned by the Town. The gutter replacement and repair of trim will be overseen by the DPW.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 23: Community Preservation Act: Edgewood Farm Barn Chimneys and Cupola Preservation**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Thirty-six Thousand, Seven Hundred Dollars and no cents (\$36,700.00) from Projected Fiscal Year 2024 Community Preservation Act Surcharge Revenue, to restore the chimneys and cupola on the barn at Edgewood Farm, 3 Edgewood Way, for the Truro Center for the Arts at Castle Hill, and to enter into a grant agreement to set forth the terms and conditions thereof, and to authorize the Select Board to acquire an historic preservation restriction on said building; or take any other action relative thereto.

Requested by the Truro Center for the Arts at Castle Hill

*Explanation: Two chimneys on the historic barn roof need to be repointed and have their flashing restored. The cupola between the chimneys has deteriorated and needs restoration.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	1	4	0



**Article 24: Community Preservation Act: Bunker Cottage/Corn Hill Boathouse Historic Preservation**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Thirteen Thousand, Seventy-five Dollars and no cents (\$13,075.00) from Projected Fiscal Year 2024 Community Preservation Act Surcharge Revenue, to remove the chimney and restore the roof of the historic Bunker Cottage/Corn Hill Boathouse, located at 42 Corn Hill Rd., for the Truro Conservation Trust and Truro Center for the Arts at Castle Hill, and to enter into a grant agreement to set forth the terms and conditions thereof, and to authorize the Select Board to acquire an historic preservation restriction on said cottage/boathouse; or take any other action relative thereto.

Requested by the Truro Conservation Trust & Truro Center for the Arts at Castle Hill

*Explanation: The chimney has deteriorated, making it a safety concern. Removal of the chimney returns the building to its historic configuration and necessitates restoration of the affected interior and exterior areas.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	0	5	0

**Article 25: Community Preservation Act: Displays at Highland House Museum**

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Eleven Thousand, Eight Hundred, Twenty dollars and no cents (\$11,820.00) from Projected Fiscal Year 2024 Community Preservation Act Surcharge Revenue, to provide protective display shields and display cases and for 3D generated model ships for the Pamet Harbor display at the Highland House Museum for the Truro Historical Society, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Historical Society

*Explanation: Acrylic shields are planned for the second floor room displays. Acrylic covers are needed to protect other display items that illustrate the history of Truro's history and culture. Model ships are to be designed through 3D modeling to fit into the Pamet Harbor model.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**Article 26: Community Preservation Act: Open Space Reserve**

(Open Space)

To see if the Town will vote to appropriate the sum of Seventy-two thousand, Six Hundred Eighty-nine Dollars and no cents (\$72,689.00) from Projected Community Preservation Act Surcharge Revenue to reserve for the purpose of Open Space, or take any other action relative thereto.

Requested by Community Preservation Committee

*Explanation: The Community Preservation Act and the Truro Community Preservation Bylaws require 10% of the projected Community Preservation Act surcharge revenue be used for Open Space. Since there is no Open Space project request for Fiscal Year 2024, the money will remain in reserve for future use.*

Community Preservation Committee Recommendation	5	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0

**Article 27: Community Preservation Act: Administrative Support**

To see if the Town will vote to appropriate the sum of Thirty-six Thousand, Three Hundred Forty-four Dollars and Fifteen cents (\$36,344.15) from Projected Fiscal Year 2024 Community Preservation Act Surcharge Revenue, for the administrative expenses of the Community Preservation Committee, or take any other action relative thereto.

Requested by Community Preservation Committee

*Explanation: The Community Preservation Act and the Truro Community Preservation Bylaws permit 5% of the projected Community Preservation Act surcharge revenue to be used for management of CPC operations, as well as for workshops, seminars, membership in the Community Preservation Coalition, printing, advertising, and supplies. Any money remaining at the end of the Fiscal Year will revert to the Community Preservation Act Undesignated Fund Balance.*

Community Preservation Committee Recommendation	7	0	0
Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



**PERSONNEL BYLAW ARTICLES****Article 28: Amend Personnel Bylaw 8.1 Holidays**

To see if the Town will vote to amend Section 8.1 of the Town of Truro Personnel Bylaw as set forth below, with ~~striketrough~~ text to be deleted and **bold underlined** text to be inserted and the holidays to be listed in order of when they occur throughout the calendar year:

*Section 8.1 Employees Entitled to Holidays With Pay - On the holidays listed in the Article, all hourly permanent full-time employees shall receive one day at straight time pay. Permanent part-time employees will be paid for the hours scheduled to be worked; and exempted employees will be granted the time off with their compensation recognized as being included in their annual salaries, for the following legal holidays:*

*New Year's Day*

*Martin Luther King Day*

*Presidents' Day*

*Patriots' Day*

*Memorial Day*

**Juneteenth**

*Independence Day*

*Labor Day*

*Columbus Day*

*Veterans Day*

*Thanksgiving Day*

*Friday after Thanksgiving*

*Christmas Eve*

*Christmas Day*

*New Year's Eve*

*Should any of the listed holidays fall on a Saturday, the preceding Friday would be observed. If the holiday falls on a Sunday, then the following Monday would be observed. If Christmas Day/New Year's Day fall on a Monday, Christmas Eve/New Year's Eve may be banked for future use on a date prior to the end of the fiscal year with appropriate Department Head/Town Manager approval. State-mandate, alternative, celebration dates supersede this paragraph.*

or to take any other action relative thereto.

Requested by the Town Manager



*Explanation: In July 2020, Juneteenth (June 19<sup>th</sup>) was signed into Massachusetts law as a state holiday. This article proposes to memorialize Juneteenth in the list of holidays in Section 8.1 of the Personnel Bylaw and to re-order the list of holidays so that they appear in the order in which they occur within the calendar year.*

Select Board Recommendation	5	0	0
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**GENERAL BYLAW ARTICLES****Article 29: Amend General Bylaws 7-2: Community Preservation Committee:  
Administration**

To see if the Town will vote to amend the Chapter 7, Section 2 (b) of the General Bylaws of the Town of Truro by adding new language as follows (new language shown **bold underline**) and deleting the language in ~~strike-through~~:

*(b) In every fiscal year, the CPC must recommend that the Annual or special Town Meeting either spend, or set aside for later spending, not less than 10% of the annual revenues in the Community Preservation Fund for open space (not including land for recreational use); not less than 10% of the annual revenues in the Community Preservation Fund for historic resources; and not less than ~~10%~~ **60%** of the annual revenues in the Community Preservation Fund for community housing. (4/06)*

*With respect to community housing, the CPC shall recommend, wherever possible, the reuse of existing buildings, or construction of new buildings, on previously developed sites.*

*The CPC may include in its recommendation(s) to the Annual or special Town Meeting a recommendation to set aside, for later spending, funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose, or to set aside, for later spending, funds for general purposes that are consistent with community preservation. (4/06)*

*The CPC allocation recommendation to the Annual or special Town Meeting must account for 100% of all annual revenues and revenues previously set aside, and shall be in the form of an Article in the Warrant, for Town Meeting consideration.*

And further to authorize the Select Board to file a home rule petition to effectuate the intent of the proposed bylaw amendment, if necessary; or to take any other action relative thereto.

Requested by the Truro Housing Authority

*Explanation: The unique characteristics of Truro's restricted land base, its low wage seasonal economy, and the attractiveness of its housing for seasonal use, are steadily eroding the town's capacity to sustain itself on a year-round basis. The community-housing problem is long-standing and is inherent in these conditions. There are no easy solutions. What is needed is to bring a sense of urgency; a common commitment to do whatever is needed to sustain a viable, diverse year-round community; and the steady commitment to increasing the stock of housing that serves the needs of the community. One of the critical aspects of that commitment is to provide adequate funding to accomplish these goals.*



*One of the primary sources of funding of housing initiatives in Truro are funds from the Community Preservation Act. The Community Preservation Act (the “CPA” MGL C.44B) was enacted by state legislators allowing any town in the Commonwealth to adopt a property tax surcharge of up to 3%, the revenues from which, along with any matching state funds, could be directed to open space and recreation, community housing, and historic preservation. Current restrictions provide that 10% of CPA funds be dedicated to community housing initiatives, 10% for historic preservation initiatives, 10% for open space/recreation initiatives and the remaining 70% undesignated and available for any category. While flexibility currently exists in utilizing 70% of CPA funds, there is no further mandate to specifically target housing needs. In the neighboring town of Provincetown a bylaw was adopted in 2014 that directs that 60% of CPA funds target community housing with 10% for historic preservation and 10% for open space/recreation with the remaining 20% of CPA funds be undesignated and available for any category including administration. It is our recommendation that the Town of Truro do the same. The Truro Housing Authority proposes this amendment to the General Bylaws that would mandate that a minimum of 60% of the available CPA funds be used to support Community Housing.*

Housing Authority Recommendation			
Finance Committee Recommendation	4	1	0
Select Board Recommendation	5	0	0



**Article 30: Amend General Bylaws, Chapter IX Stretch Energy Code**

To see if the Town will vote to replace Chapter IX of the Town of Truro General Bylaws, entitled “Stretch Energy Code” with “Specialized Energy Code” (language below) for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, pursuant to 225 CMR 22 and 23 including Appendices RC and CC, including future editions, amendments or modifications thereto, with an effective date of January 1, 2024, a copy of which is on file with the Town Clerk:

**CHAPTER IX SPECIALIZED ENERGY CODE****§ 9-1 DEFINITIONS**

**International Energy Conservation Code (IECC)** – The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards and published in state regulations as part of 780 CMR.

**Specialized Energy Code** – Codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, the Specialized Energy Code adds residential and commercial appendices to the Massachusetts Stretch Energy Code, based on amendments to the respective net-zero appendices of the International Energy Conservation Code (IECC) to incorporate the energy efficiency of the Stretch energy code and further reduce the climate impacts of buildings built to this code, with the goal of achieving net-zero greenhouse gas emissions from the buildings sector no later than 2050.

**Stretch Energy Code** - Codified by the combination of 225 CMR 22 and 231, not including Appendices RC and CC, the Stretch Energy Code is a comprehensive set of amendments to the International Energy Conservation Code (IECC) seeking to achieve all lifecycle cost-effective energy efficiency in accordance with the Green Communities Act of 2008, as well as to reduce the climate impacts of buildings built to this code.

**§ 9-2 PURPOSE**

The purpose of 225 CMR 22.00 and 23.00 including Appendices RC and CC, also referred to as the Specialized Energy Code is to provide a more energy efficient and low greenhouse gas emissions alternative to the Stretch Energy Code or the baseline Massachusetts Energy Code, applicable to the relevant sections of the building code for both new construction and existing buildings.



**§ 9-3 APPLICABILITY**

This energy code applies to residential and commercial buildings.

**§ 9-4 SPECIALIZED CODE**

The Specialized Code, as codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including any future editions, amendments, or modifications, is herein incorporated by reference into the Town of Truro General Bylaws, Chapter IX.

The Specialized Code is enforceable by the inspector of buildings or building commissioner.

or take any other action relative thereto.

Requested by the Energy Committee and Climate Action Committee

*Explanation: The Town voted at the 2022 Annual Town meeting to adopt Article 53 “to have the Select Board charge the Climate Action Committee and Energy Committee to work with other pertinent Town committees to define a Carbon Net Zero standard for new construction and deliver that standard for approval to Town Meeting.”*

*The Specialized Energy Code, written by the Massachusetts Department of Energy Resources (DOER), defines Net-zero Building as:*

*A building which is consistent with achievement of MA 2050 net zero emissions, through a combination of highly energy efficient design together with being an all-electric or Zero Energy Building, or where fossil fuels are utilized, a building fully pre-wired for future electrification and that generates solar power on-site from the available Potential Solar Zone Area.*

*Since that vote, the updated Stretch Energy Code, which is mandatory for Green Communities like Truro, and the Specialized Energy Code were written by DOER, as per the 2021 Climate Law, AN ACT CREATING A NEXT-GENERATION ROADMAP FOR MASSACHUSETTS CLIMATE POLICY.*

*The Committees have been participating in the Specialized Energy Code discussions with DOER and believe that the resulting Specialized Energy Code will meet the Net Zero goals of Truro voters for new construction and large additions to dwellings over 1,000 sq ft or over 100% of the existing conditioned floor area, while providing a cost-effective means to doing so. By adopting this standardized state code, the Town should have access to state resources for education and implementation assistance.*

*One example of meeting the Specialized Energy Code is to follow the Passive House Pathway which ensures an energy efficient building. The Cloverleaf Developer reviewed the Passive House Pathway in the Specialized code, found it to be cost effective, and adopted it.*



*225 CMR (Code of Massachusetts Regulations) 22 and 23 in combination form the Stretch Code – and must be adopted together and not in part. Municipalities may also elect to adopt the combination of Appendix RC of 225 CMR 22 (Residential Code for Low rise residential) and Appendix CC of 225 CMR 23 (Commercial Code for all other buildings) which together form the Municipal Opt-in Specialized code (Specialized Code).*

*Per the Massachusetts Municipal Association, the Specialized Municipal Opt-in Code includes net-zero building performance standards and is designed to achieve state greenhouse gas emission limits and sublimits. This code is expected to help Massachusetts meet its goal of 50% greenhouse gas emissions reduction from the 1990 baseline levels by 2030.*

Energy Committee Recommendation	5	0	0
Climate Action Committee Recommendation	3	0	0
Select Board Recommendation	5	0	0



**MASSACHUSETTS GENERAL LAW ARTICLES****Article 31: Amend Planning Board Term Lengths As Provided by MGL c.41, s.81a**

To see if the Town will vote to amend the term lengths for the Planning Board from five-year terms to three-year terms, with such new term lengths to take effect beginning at the 2024 Annual Town Election ballot upon the expiration of the existing Planning Board member's terms, as allowable by MGL c.41, s.81a; or to take any other action relative thereto.

Requested by the Select Board

*Explanation: The Planning Board and the current five-year term limits were established under MGL c41 s81 at the 1954 Annual Town Meeting, Article 24. At the recommendation of the Charter Review Committee, in an effort to standardize term lengths for all boards and committees, the Housing Authority and Planning Board term lengths were recommended to be decreased to three years. The Housing Authority five-year terms are prescribed by law. The Planning Board term lengths can be either three-years or five-years per MGL and as such, the Select Board recommends decreasing the Planning Board term lengths to three-year terms. Term lengths would not be impacted for existing Planning Board members and would only be impacted upon term expiring beginning at the 2024 Annual Town Election ballot.*

Charter Review Committee Recommendation			
Select Board Recommendation	5	0	0

**Article 32: Accept Provisions of MGL Chapter 40 Section 5F – Creation of a Receipts Reserve for Ambulance Fund**

To see if the Town will vote pursuant to the provisions of MGL Chapter 40, Section 5F to create a Receipts Reserved for Ambulance Fund, to defray the cost, including maturing debt and interest, of acquiring, establishing, maintaining, purchasing, hiring and operating ambulance services; or to take any other action relative thereto.

Requested by the Select Board

*Explanation: Upon completion of the contract with Lower Cape Ambulance, the town will assume billing and collection responsibilities for ambulance receipts. This article offers a mechanism for creating an account for ambulance receipts collected. Receipts from this fund may only be expended through an appropriation vote at town meeting.*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	5	0	0



## CHARTER AMENDMENT ARTICLES

## TWO-THIRDS VOTE

**Article 33: Add New Charter Section 6-2-13**

To see if the Town will vote to amend Section 6-2-13 of the Town Charter by adding new language as follows (new language shown **bold underline**):

**6-2-13**      **All multi-member bodies shall annually, during the month of June, hold a meeting for the purpose of stating the body's priorities for the coming fiscal year. The body will revisit its priorities for the year concluding and review its accomplishments relative to those priorities. This presentation is to be followed by a question and answer session. The meeting and its agenda shall be advertised on the Town of Truro Website and the general public shall be invited.**

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: This article expands on a recommendation of the Charter Review Committee, and would require all multi-member bodies hold priority-setting meetings annually to provide the public with an opportunity to learn and comment on the multi-member body's priorities and progress toward those priorities.*

Charter Review Committee Recommendation			
Select Board Recommendation	5	0	0



## ZONING BYLAW ARTICLES

## TWO-THIRDS VOTE

**Article 34: Amend Zoning Bylaw §10.4 Definitions – Street Definition and Add New Bylaw §30.11 Regulating Streets and Frontage**

To see if the Town will vote to modify the Zoning Bylaw by amending Section 10.4 Definitions and adding new Section 30.11 Streets and Frontage by deleting the language in ~~strike-through~~, adding the **bold underlined** wording and enumerate the street definition and frontage bylaws accordingly.

*§10.4 Definitions*

~~Street: A public or private way which affords access to abutting property. For the purposes of this bylaw, the terms "street", "road", "way" and "right of way" bear the same meaning. When a street(s) is to be used for lot frontage, the street(s) shall conform to the requirements of the Town of Truro Subdivision Regulations, Section IV, Design Standards, (b), (c) and (d) as they existed on January 1, 1989. Street(s) shall have a centerline length in excess of 100 feet. For dead end street(s), this distance shall be measured from the sideline of the layout of the road to be intersected to the opposite end of the layout of the turnaround cul-de-sac. Town of Truro paved streets that: (1) have a minimum layout width of 20 feet, (2) were created prior to January 1, 1989 and (3) were accepted by Truro Town Meeting, are exempt from the width requirements of the Town of Truro Subdivision Regulations, Section IV, Design Standards. These accepted public paved ways shall be deemed adequate as frontage for the issuance of building permits. The list of accepted public paved ways is available from the Town of Truro Town Clerk upon request.~~

**Street: A private or public way by which vehicles and pedestrians can safely gain access to and egress from homes, places of business and other locations. For the purposes of this bylaw, the terms "street" and "road" bear the same meaning.**

**Travelway: the portion of a road layout designed for vehicular travel; the traveled portion of the way. For the purposes of this bylaw, the terms "Travelway" and "Traveled Way" bear the same meaning.**

**Roadway: refers to an existing way not yet classified as a "Street", including the travelway and associated right-of-way on either side of the travelway.**

**Section 30.11 Streets and Frontage****A. Purpose:**

- 1. It is the intent of this section to provide the minimum requirements for existing roadways to qualify as "Streets" in order to serve as frontage**



for the purposes of obtaining a building permit. A list of roadways qualified as “Streets” is to be maintained by the Town Clerk.

2. All roadways submitted to the Town for qualification as “Streets” must satisfy the requirements and application process enumerated in paragraphs C through F below, except as otherwise noted.

**B. Ways Qualified as “Streets”:**

1. All Town of Truro paved public ways with a 20’ minimum Right of Way width, created prior to January 1989, that have been accepted by the Truro Town Meeting and that the Town Clerk certifies are maintained and used as a public way.
2. All State roads, designated and maintained by the Commonwealth of Massachusetts.
3. A way that has been approved by the Planning Board, constructed in accordance with its subdivision plan and its associated covenants at the time of its approval and recorded at the Barnstable County Registry of Deeds.

**C. Prerequisite Qualifications: these criteria are required of all roadways applying for status as “Streets”:**

1. The roadway shall have a smooth graded or paved surface free of ruts, potholes or other impediments to vehicular travel to the extent that a passenger car can negotiate the road safely at a continuous speed of at least 10 mph.
2. Public Safety Clearances: In order to provide safe passage for safety and emergency vehicles roadways submitted for approval as “Streets” must satisfy the following minimum clearance requirements (See Truro General Bylaws, Chapter 1, Section 1-9-13.):
  - a. The traveled way of any street shall be no less than eight (8) feet wide.
  - b. The combined traveled way and clearance of any obstacles including vegetation shall be no less than fourteen (14) feet.
  - c. Height clearance shall be no less than fourteen (14) feet from the road surface.
3. Right-of-way location and width:
  - a. Roadways that have their right-of-ways defined as a single line crossing (dividing) one lot are not eligible for classification as “Streets”.
  - b. Utility Panels: The minimum right-of-way width shall be the width of the clear travelway (for paved roads, this dimension to be taken as outside of curb to outside of curb), plus a five (5) foot wide utility panel outboard of the travelway on each side of the travelway. Where site



conditions preclude a utility panel on one side of the road, the application may include a request to the Planning Board for acceptance of a utility panel on only one side of the travelway.

4. Roadways Ineligible for Street status:

- a. Roadways (or portions thereof) wholly or partially within FEMA flood zones AE, A0, A1-30, V, VE, or V1-30.
- b. Roadways (or portions thereof) designated as “Low Lying Roads” by the Cape Cod Commission.

D. Pre-Submission Review:

1. Pre-Submission Review: Prior to submitting a completed application for Street status applicants may find it useful to review the proposed Street with the Planning Board to review general details and potential problems informally. Pencil sketches and other photos or illustrations, which need not be professionally prepared, will assist the informal discussion. A pre-submission review is strictly a voluntary procedure left to the discretion of the applicant and has no legal status.

E. Application Requirements:

1. A completed Street Certification Application form.
  - a. The application shall clearly stipulate whether the determination is for the entire length of the roadway or the roadway up to and including a specific lot located on said roadway. The specific lot shall be identified by both location address and Town Assessor’s office tax map/parcel number(s).
  - b. Applications shall include the identification of the street the roadway connects to. Roadways seeking “Street” status must be connected to previously approved street(s), that is, newly approved “Streets” cannot be isolated from other Streets and accessible only by ways that do not have Street status.
  - c. The application shall include a survey plan of the roadway and a centerline profile of the travelway, beginning from the connection point to the existing street(s). The plan shall have fully defined right-of-way boundaries capable of being fully established and identified in the field by survey. Field survey of the right-of-way shall be conducted at the applicant’s expense and a survey plan stamped by a licensed Land Surveyor shall be submitted as part of the application.



- d. The field survey requirement in paragraph E.1.c above may be waived if: a) the roadway is already part of a subdivision plan previously approved by the Planning Board that meets all the requirements of Section 30.11, b) is stamped by a Registered Land Surveyor and c) is recorded at the Barnstable County Registry of Deeds.
- e. The application shall contain a roadway maintenance plan. The maintenance plan shall describe the nature and frequency of maintenance, the lot owner(s) financially responsible for this maintenance and how this cost will be shared. The plan shall bear the signatures of said lot owners. (This plan shall be included within the recorded plan and a signed copy of the maintenance plan shall be recorded as part of the covenant.)
- f. Future Development Considerations:  
The following information shall be required as part of all Street applications and shall be sufficient, in the judgement of the Planning Board, to allow the Board to assess the potential for future development that could potentially impact future traffic volume on the applied-for Street section.
  - 1. Inventory: The application shall include a list of all lots with frontage on the proposed street including: current owner, address, acreage, frontage length and tax map parcel number.
  - 2. Applications for Street status involving only a partial length of a roadway shall include an inventory (per paragraph E.1.f.1 above) of all lots that can only be accessed via the roadway in question, including all lots located beyond the limits of the Street application.
- g. Newly approved "Street" status of a roadway does not relieve the existing lot(s) from any further requirements of either Massachusetts General Law or the Truro Zoning Bylaw (as amended).

**F. Approval Process:**

Upon receipt of an application to grant Street status to an existing roadway the Planning Board shall make a determination of the adequacy of a street using the procedure outlined below:

- 1. Upon the filing of a completed application and prior to the public hearing said application shall be transmitted to the Fire Department, Police Department, Department of Public Works and the Building Commissioner. The Planning Board may optionally solicit additional



comment from other Town Boards and Departments as it deems appropriate. Each of these departments shall conduct an on-site review of existing roadway conditions and shall have a period of 14 days from the date of the request to submit a written report of their findings, including any public safety concerns, to the Planning Board.

2. Prior to the opening of the public hearing, the Planning Board members shall make an on-site visit of the roadway under consideration for "Street" status.
3. Prior to the opening of the public hearing, the applicant shall show proof to the Planning Board that all parties who have a share of the ownership of the land beneath the roadway or frontage upon said roadway under consideration have been notified by certified mail.
4. Public Hearing – The Planning Board shall hold a duly noticed public hearing within forty-five (45) days of receipt of a completed application requesting the upgrade of a roadway to "Street" status. Notice shall be made no less than fourteen (14) days prior to the scheduled public hearing via regular first class mail to all the owners of properties abutting said roadway.
5. Requirements – The applicant shall show to the satisfaction of the Planning Board that the travelway has sufficient width, suitable grades, geometry and construction and is in serviceable condition to provide access for emergency vehicles as well as safe travel and adequate circulation in order to be classified as a "Street".
6. Review Criteria: The Planning Board shall first review the application for completeness and the comments of the Town officials. In its evaluation of the roadway, the Planning Board may optionally refer to and may utilize existing road standards as outlined in the Town of Truro Rules and Regulations Governing the Subdivision of Land (as amended) and the Town of Truro General Bylaws (as amended) as guidelines. This review may include the need for guardrails, turn-outs, pavement on steep road sections, a material upgrade of the road surface in questionable terrain, provisions for drainage, etc. as necessary to insure the safety of the residents of the abutting lots of the newly approved "Street". Such required improvements should precede "Street" status final approval or be secured by an appropriate performance guarantee per sections 2.5.4. through 2.5.7. of the Town of Truro Rules and Regulations Governing the Subdivision of Land (as amended).

**G. Decision:**

1. By a majority vote of the Planning Board, the petition for roadway "Street" status may be approved. The approval decision shall contain the required plan(s) and the associated covenants including the required maintenance agreement and any other stipulations the Board deems necessary.



2. *The Planning Board's Decision with findings on the determination of the adequacy of the roadway shall be filed with the Town Clerk within 30 days after the close of the hearing.*
3. *Any denial of "Street" status shall be accompanied by findings of fact supporting the Planning Board's decision.*
4. *Appeal:*
  - a. *Any appeal from the decision must be filed with the Truro Zoning Board of Appeals within thirty (30) days from the date of filing with the Truro Town Clerk.*
  - b. *Any further appeal shall be conducted per the provisions of Massachusetts General Laws Chapter 40A, Section 17.*

**H. Recording:**

1. *It shall be the responsibility of the applicant to obtain a true attested copy of the decision from the Town Clerk after the thirty (30) day appeal period has lapsed or after all further appeals have been denied or dismissed. The applicant shall be responsible for recording the "Street" status decision at the Barnstable Registry of Deeds or Land Court, as applicable. Prior to the issuance of a building permit, the applicant shall present evidence of such recording to the Building Commissioner, the Truro Town Clerk, and the Truro Planning Board. The Town Clerk shall keep and maintain a list of all ways qualified as "Streets".*

or to take any other action relative thereto.

Requested by the Planning Board

*Planning Board Comment: This article has been developed in response to the fact that there are a significant number of ways in Truro that do not meet the current definition of street. Because these ways do not meet the definition of street, lots on those ways are non-conforming and require owners wanting to build or renovate on their property to go to the ZBA for a Variance. The issuance of a Variance is for a specific lot and a specific project, the Variance is not applicable to future work on that lot or to work on other lots on the street. So, while the variance helps a specific lot owner with a project, it does not grant the owner "by right" access to a building permit for future projects, nor does it address the issue of other lots on the same street. This existing process is therefore not a systemic solution.*

*The current process to get a Way redefined as a Street has not been utilized and in fact has proven to be an obstacle to granting "street" status to existing ways. The intent of this article is to allow ways that qualify in terms of access and safety to apply for street status. It is not intended to allow all ways to become streets. There have been previous attempts to address this issue with articles being brought*



*to Town Meeting in 2013, 2015 and 2016. The Planning Board has built on the lessons learned during these efforts.*

*This proposed article:*

- defines several categories of ways as streets per se.*
- removes the references to the now superseded 1989 subdivision regulation requirements; and*
- sets up a process that can be used to have a Way declared a Street and thereby decrease Variance requests to the ZBA.*

Planning Board Recommendation	7	0	0
Select Board Recommendation			



## TWO-THIRDS VOTE

**Article 35: Amend Zoning Bylaw §40.1 Duplex Houses and Apartments; and §30.2 Use Table**

To see if the Town will vote to amend Section 40.1, Duplex Houses and Apartments, of the Zoning Bylaw by deleting the language in ~~strike through~~, adding the **bold underlined** wording and enumerate the bylaw correctly accordingly.

*§ 40.1 Duplex Houses and Apartments*

- A. Purpose. For the purpose of promoting the more efficient use of land, in keeping with the protection of the quality of life and ecology, and at the same time giving relief to those with problems of obtaining adequate housing, **duplexes may be created by Right** ~~the Board of Appeals (or Planning Board?) may approve a special permit authorizing the~~ **through** new construction of duplex houses or the conversion of single family dwellings to **2** apartments, consistent with the following conditions.
- B. **These structure, either new or conversion, are allowed in all districts except: Beach Point and Seashore District**
- C. **B-New** Construction. Lots ~~of one acre~~ **meeting minimum lot size of 33,750 sq ft.** or more are required for new construction; the **total size of the duplex structure** shall not exceed 3,600 sq. ft **Gross Floor Area (definition in 10.1).**; the requirements of paragraph D shall be met.
- D. ~~Conversion.~~ Conversion of single family dwellings **in any zoning district except the Seashore District and Beach Point** ~~and the Water Resource Protection District may be approved by special permit from the Board of Appeals (or Planning Board?).~~ Lots shall meet current minimum lot area requirements; no more than one apartment in addition to the primary dwelling unit may be created from any one single family dwelling; ~~the floor area of the secondary dwelling unit shall not exceed 50% of that of the primary dwelling unit; the floor area of the secondary dwelling unit shall not exceed 600 sq. ft.~~
- E. ~~Requirements.~~ All new construction or conversions shall comply with the following.
  - 1. All applicable provisions of the building, health and safety codes, as determined by the Building Commissioner and Board of Health shall be met.
  - 2. **One unit shall have a 12 month lease.**
  - 3. **One unit shall either be owner occupied or have a 12 month lease.**
  - 4. **There shall be no rentals of less than 8 months of either unit.**
  - 5. ~~The applicant shall demonstrate that the new construction or conversion is essential to provide needed housing.~~
  - 6. ~~The new construction or conversion is compatible with and will not derogate from or be detrimental to the neighborhood.~~
  - 5. **The building conforms to** Section 50, Area and Height regulations of this bylaw.
  - 6. ~~8.~~ The use is in harmony with the general purpose and intent of the bylaw.



And to amend the Principal Uses table in §30.2 as follows:

PRINCIPAL USES							
	R	BP	NT6A	TC	NTC	Rt6	S
<b>RESIDENTIAL</b>							
Cottage or cabin colony, motor court	N	P	N	N	P	P	N
<b><u>Duplex</u></b>	<b><u>P</u></b>	<b><u>N</u></b>	<b><u>P</u></b>	<b><u>P</u></b>	<b><u>P</u></b>	<b><u>P</u></b>	<b><u>N</u></b>
Hotel	N	N	N	N	P	P	N
Motel	N	P	N	N	P	P	N
Single family dwelling (9)	P	P	P	P	P	P	P (10)

or to take any other action relative thereto.

Requested by the Planning Board

*Planning Board Explanation: This article will revise § 40.1 of the Zoning Bylaw - Duplex Houses and Apartments to make it more attractive and easier to build/create duplexes. The intent is to add to the year-round rental stock. Specifically, this article makes the following changes:*

- *Makes the creation of duplexes By Right in all districts except for the Seashore & Beach Point Districts*
- *Decreases the required lot size from 1 acre to the current minimum lot size of 33,750 square feet.*
- *Increases the maximum size of the structure's Gross Floor Area from 3,000 square feet to 3,600 square feet.*
- *Removes size limit on the second unit.*
- *In keeping with the intent of the bylaw to create year-round rental opportunities*
  - *Requires 1 unit have a 12-month lease.*
  - *The other unit to either be owner occupied or have a 12-month lease.*
  - *No rentals of less than 8 months are permitted.*

*Planning Board Comment:*

*There is additional work needed to ensure the article does what it intends. The Planning Board will withdraw the article and bring it to the next Town Meeting.*

Planning Board Recommendation	0	7	0
Select Board Recommendation	5	0	0



**HOME RULE PETITION ARTICLES****Article 36: Home Rule Petition to Amend the Terms of the Truro Housing Authority**

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation authorizing the Town to establish three-year terms for the Truro Housing Authority as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Select Board approves amendments thereto prior to enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

**AN ACT AUTHORIZING  
THE TOWN OF TRURO  
TO ELECT HOUSING AUTHORITY MEMBERS FOR THREE-YEAR TERMS**

At the Annual Town Election following the enactment of this law, as the term of a member of the housing authority expires, their successor shall be appointed or elected, in the same manner and by the same body, for a term of three years from such expiration.

or to take any other action relative thereto.

Requested by the Select Board

*Explanation: The Housing Authority and the current five-year term limits were established under Massachusetts General Law c.121B, s.5. At the recommendation of the Charter Review Committee, in an effort to standardize term lengths for all boards and committees, the Housing Authority and Planning Board term lengths were recommended to be decreased to three years. The Housing Authority five-year terms are prescribed by law so would require a home rule petition for special legislation authorizing the Town to establish three-year terms. Term lengths would not be impacted for existing Housing Authority members and would only be impacted upon the term expiring after enactment, if so enacted by the General Court.*

Charter Review Committee Recommendation			
Select Board Recommendation	5	0	0



## PETITIONED ARTICLES

## TWO-THIRDS VOTE

**Article 37: Amend Zoning Bylaw 50.2.B.2 Building Gross Floor Area for the Residential District- Petitioned Article**

To see if the Town will vote to amend Section 50.2.B.2 Building Gross Floor Area for the Residential District of the Zoning Bylaw by deleting the language in ~~strikethrough~~, revising the **bold underlined** wording and enumerating the Bylaw correctly accordingly.

Section 50.2.B.2 Building Gross Floor Area for the Residential District

2. ~~Special Permit to exceed the Total Gross Floor Area limit: The Total Gross Floor Area limit for a dwelling and accessory buildings on a lot established in subsection 50.2.B.1 may be exceeded, up to a maximum established by this subsection, by Special Permit, as provided in 50.2.C and 50.2.D. No Special Permit may be issued for any construction if the construction would result in the Total Gross Floor Area exceeding 4,600 sq. ft. for a Residential District Minimum Lot Size of 33,750 sq. ft. (or .775 acre) and prorated to 4,668 sq. ft. for one acre of land:~~

**2. Special Permit to exceed the Total Gross Floor Area limit:**

- a. Plus 300 sq. ft. for each additional contiguous acre of land, or fraction thereof prorated.**
- b. For lot size less than one acre, the square foot shall be reduced by 150 sq. ft. for each half acre or fraction thereof prorated.**
- c. Plus a Planning Board Approved Accessory Dwelling Unit of up to 1,000 sq. ft.**

or take any other action relative thereto.

Requested by Citizen Petition

*Planning Board Explanation/Comment: In 2017, Truro voted to set limits on house sizes in the Residential District. We wanted to prevent Mansionization and keep Truro looking like Truro and not the Hamptons. Many of us did not realize that the article actually allowed owners to apply for a Special Permit for more space, up to 1,000 square feet. Since the passage of the article many homeowners have come to the ZBA for this space and been granted it. This article removes that option. It does not impact ADU's or affordable housing.*

*While the Board supports the intent of this article it may have the opposite effect if passed. Therefore, we do not support it. The petitioner has said he will withdraw the article and we will work with the petitioner to bring a revised version to the next Town Meeting.*

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Planning Board Recommendation	1	4	2
Select Board Recommendation	4	0	1



**Article 38: Comprehensive Out-Of-School Program- Petitioned Article**

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds the sum of \$400,000 to pay the costs of funding and establishing a comprehensive Out-of-School Program, provided the appropriate of said funds shall be contingent on a proposition 2.5 override.

The Program shall provide services before school, after school, on vacation days, and during summer vacation for students enrolled at Truro Central School starting with the 2023-2024 school year;

The administration of this Program and the associated funds shall be overseen by the Select Board or their designee. The Program may be subcontracted via an RFP process to an outside organization at the discretion of the Select Board or their designee;

or take any other action relative thereto.

Requested by Citizen Petition

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting. The Select Board prepared its own version of this article for this year's Annual Town Meeting (Article 12).*

Finance Committee Recommendation	5	0	0
Select Board Recommendation	3	0	2



**Article 39: Community Livability & Sustainability Article- Petitioned Article**

To see if the Town will vote to raise and appropriate, borrow, and/or transfer from available funds the sum of up to \$782,500 to pay for the costs of funding and establishing the following three Items to increase community sustainability, provided the appropriation of said funds may be contingent on a proposition 2.5 override:

Item #1— Comprehensive Out of School Program (“COSP”)

The COSP shall provide up to \$400,000 for Out-of-School services before school, after school, on vacation days, and during summer vacation for students enrolled at Truro Central School starting with the 2023-2024 school year;

Item #2— Childcare Voucher Program (“CVP”)

The CVP shall pay up to \$300,000 for the costs of funding a voucher system for eligible children, as outlined below, aged birth through 4 years old to attend a state-licensed child care and/or state-licensed PreK program, including any administrative fees associated with the CVP. Eligible children may receive a maximum of \$7,500 per year in direct-to-provider voucher support.

Additionally, eligible children shall be those that cannot be accommodated in the Truro Central School PreK Program for any reason. Eligible children under the CVP shall be from any one of the following categories: 1) Children of Truro residents, 2) Children of Town of Truro employees, 3) Children of employees employed by a business for at least 20hrs per week with a physical location in the Town of Truro;

The administration of Items #1 & #2 and the associated funds shall be overseen by the Select Board or their designee. The Items identified above may be subcontracted for management individually or collectively via an RFP process to an outside organization(s) at the discretion of the Select Board or their designee;

Item #3— Housing Coordinator Position

And further, to see if the Town will vote to fund a new Housing Coordinator position at a cost of up to \$82,500 annually; and therefore amend the Personnel Bylaw by adding “Housing



Coordinator” as a new full-time position effective July 1, 2023 and to amend Article XII – Classification/Compensation Schedules by adding “Housing Coordinator” to the “Grade 5 section;

or take any other action relative thereto.

Requested by Citizen Petition

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting. The Select Board prepared its own version of this article in the form of two articles for this year’s Annual Town Meeting (Articles 12 and 13).*

Finance Committee Recommendation	4	0	1
Select Board Recommendation	0	0	5



**Article 40: Dog Restraint Regulations- Petitioned Article**

In the spirit of protecting pedestrians, bicyclists, and any other persons within the boundaries of the Town of Truro, Massachusetts, from unrestrained dogs, it is deemed necessary to articulate and define new regulations; existing regulations are vague and unclear, and offer no mention of the rights of individuals to be protected from dogs. Better and more articulate expression of regulations pertaining to the restraint of dogs may offer more protection to individuals being approached by dogs, and better immunity for the Town of Truro from lawsuits resulting from the activity of unrestrained dogs. Even dogs generally considered “not dangerous” may contact humans and thus transmit COVID, or other diseases. There is a real need for individuals to be protected from unrestrained dogs on beaches, along roadways, within business locations, in town-owned locations, and everywhere within the boundaries of the Town of Truro.

**PROPOSED REGULATION:**

- A. Any person within the boundaries of the Town of Truro, Massachusetts, whether on a beach, walking, bicycling, in a business location, on town-owned property, or anywhere else within the Town of Truro, may demand that a dog be kept at 20 foot distance from that person. The dog must be attached to a leash, with the dog-owner or supervisor securely and effectively holding the other end of the leash so as to restrain the dog, unless the dog is in some other way effectively restrained, such as being inside a car, or on the dog-owner’s property and behind a fence. If a dog approaches an individual who desires it to be kept at a distance, the approached individual may use any means necessary to stop the dog.
- B. Individuals suffering the approach of any unrestrained dog may register a complaint at the Truro Safety Facility/Police Station and expect that the dog-owner will be contacted, if there is enough information to do so. The dog-owner will be subject to a schedule of warnings, fines, and other penalties as deemed appropriate by the Town of Truro.

or take any other action relative thereto.

Requested by Citizen Petition

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Select Board Recommendation	0	5	0
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**Article 41: Mill Pond Tidal Restoration Project- Petitioned Article**

To see if the Town will vote to send a non-binding resolution to the Select Board that any repair or replacement of the Mill Pond Road culvert will not permanently close/abandon Mill Pond Road to vehicular traffic.

Requested by Citizen Petition

*Petitioner's Explanation: The engineering consultant Fuss & O'Neill, Inc. in collaboration with Woods Hole Group provided a report entitled "Mill Pond Salt Marsh Restoration Alternatives Assessment Technical Memorandum" dated June 2022 to the Town of Turo. Four alternatives were presented in the report, all designed to allow for an improved salt marsh. The February 2023 recommendation to the Select Board by Department of Public Works Director Jarrod Cabral is "[t]o permanently close Mill Pond Road and install a 95-foot breach with a 10-foot-wide [sic] inner channel...". This is the most impactful choice and the town has given little or no consideration to the other alternatives. The recommendation to permanently close Mill Pond Road affects a large number of residents of the Town of Truro.*

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Select Board Recommendation	0	3	2
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## TWO-THIRDS VOTE

**Article 42: M.G.L. Chapter 43, Section 10; Section 5-4-2 Town Charter- Petitioned Article**

To see if the Town will vote pursuant to G.L. c.43, §10 to amend Section 5-4-2 of the Town Charter as set forth below with **bold underline** text to be inserted:

5-4-2 After consultation with the Select Board, the Town Manager shall appoint all Department Heads, which are those positions reporting directly to the Town Manager. **The Town Manager shall appoint the Library Director after consultation with the Board of Library Trustees.** All such appointments shall be subject to disapproval by a majority vote of the Select Board provided that such vote is taken prior to the date of the offer. This section does not apply to appointment authority granted to the Select Board in accordance with section 4-3-1 of this Charter.”

Requested by Citizen Petition

*Town Manager Comment: The Select Board and Town Administration have already codified the inclusion of Board of Library Trustees in the hiring process of the Library Director as part of Select Board Policy #35. Changing the Town’s Charter to include this provision will be both redundant and not consistent with the overall policy underlying the Town’s current Charter. Town Counsel has expressed concerns regarding this change in that it could interfere with the professional management of the Town. Ultimately, the Town Manager is responsible to the Select Board for the efficient administration of all Town departments. It is quite another thing to change responsibility to the Board of Library Trustees because it would be inconsistent with the overall policy underlying the current Charter. Moreover, such a change may empower the Board of Library Trustees or others to believe they have more of a role (other than consultation) on the appointment of the Library Director which could lead to unfounded assertions of authority and a mistaken outsized role for the Library Trustees in the appointment process in the future. Many times, Town Counsel has seen such unfounded assertions lead to division, strife, and in some instances wasteful and costly litigation.*

*Petitioner’s Explanation: At the 2016 Annual Town Meeting, a change was made to Section 5-4-2 of the Town Charter deleting a list of Department Heads appointed by the Town Administrator (this language pre-dates the change to Town Manager) that did not include the Library Director. Language was changed to put the Town Manager in a position to appoint ALL Department Heads except for those appointed by the Select Board, thus excluding the Board of Library Trustees from the process of selecting a Library Director. The Trustees provide a vital link from the community to the Library that has led to a responsive, much-respected Library in Truro. The Town Manager and Trustees working in collaboration is the best of both worlds. We are asking that the Charter reflect the governance of the*



*Library as has been the case for more than 100 years in Truro, with the Town handling the human resources end of the hiring, budget, and salaries, and the Trustees governing certain functions of the Library. The Library is a critical institution in our Town and we want to protect its independence for the future, keeping it responsive to the community.*

*Select Board Comment: This article was submitted by petition for consideration at Town Meeting.*

Charter Review Committee Recommendation			
Select Board Recommendation	0	1	4



**ANNUAL TOWN ELECTION**  
**TUESDAY, MAY 9, 2023**  
**TRURO COMMUNITY CENTER – 7 Standish Way, North Truro, MA 02652**  
**7:00 AM – 8:00 PM**

Barnstable ss

To the Constable for the Town of Truro

Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the said Town who are qualified to vote in a Town Election, to vote at Truro Community Center, 7 Standish Way, Truro, MA on Tuesday, May 9, 2023 from 7:00 am to 8:00 pm for the following Town offices and questions:

#	OFFICE	TERM
1	Select Board	3 year
1	School Committee	3 year
1	Planning Board	5 year
2	Library Trustee	3 year
1	Cemetery Commission	3 year
1	Housing Authority	5 year

**QUESTION 1**

Shall the Town of Truro be allowed to assess an additional Six Hundred One Thousand, One Hundred Twenty-Two dollars and no cents (\$601,122.00) in real estate and personal property taxes to supplement the operating budget for the purpose of Emergency Medical Service Provision, for the fiscal year beginning July first, two thousand and twenty-three?

Yes\_\_\_\_\_

No\_\_\_\_\_



**QUESTION 2**

Shall the Town of Truro be allowed to assess an additional Seven Hundred Three Thousand, Fifty Dollars and no cents (\$703,050.00) in real estate and personal property taxes to supplement the operating budget for the purpose of implementing a community sustainability package including a childcare voucher program, a pre-school program, and an out-of-school time program, for the fiscal year beginning July first, two thousand and twenty-three?

Yes \_\_\_\_\_

No \_\_\_\_\_

**QUESTION 3**

Shall the Town of Truro be allowed to assess an additional One hundred twenty thousand, one hundred fifty dollars and no cents (\$120,150.00) in real estate and personal property taxes to supplement the operating budget for the purpose of hiring a housing coordinator for the fiscal year beginning July first, two thousand and twenty-three?

Yes \_\_\_\_\_

No \_\_\_\_\_

**QUESTION 4**

Shall the Town of Truro be allowed to assess an additional One hundred seven thousand, seventeen dollars and no cents (\$107,017.00) in real estate and personal property taxes to supplement the operating budget for the purpose of hiring a school resource officer for the fiscal year beginning July first, two thousand and twenty-three?

Yes \_\_\_\_\_

No \_\_\_\_\_

**QUESTION 5**

Shall the Town of Truro approve the Charter amendment proposed and passed at the April 30, 2022 Town Meeting as summarized below?

This amendment will change Section 7-1-2 of the Town Charter as set forth below, with **bold underline** text to be inserted:

7-1-2 (d) A Budget Task Force shall be formed on or before December 15 of each year. The Budget Task Force shall consist of two (2) members of the Finance Committee, two (2) members of the Select Board, **(1) member of the School Committee, (1) member of the School Administration**, the Town Accountant and the Town Manager. It shall be the charge of the Budget Task Force to review with department heads individual budgets.

Yes \_\_\_\_\_

No \_\_\_\_\_



**QUESTION 6**

Shall the Town of Truro approve the Charter amendment proposed and passed at the April 30, 2022 Town Meeting as summarized below?

This amendment will change Section 6-2-10 of the Town Charter as set forth below, with ~~striketrough~~ text to be deleted and **bold underline** text to be inserted:

6-2-10 Vacancies on multi-member bodies shall be filled in accordance with General Law and in accordance with the provisions of this Charter by the Select Board or other appointing authority as may be established by General Law, this Charter, By-law or vote of the Town Meeting. If the vacancy is not filled within ~~sixty forty-five~~ days of the notification of the vacancy by the ~~Chairman~~ of the multi-member body, the vacancy ~~shall~~ **may** be filled by the remaining members of the body **with confirmation by the appointing authority within sixty days of the vote of the multi-member body.**

Yes \_\_\_\_\_

No \_\_\_\_\_

**QUESTION 7**

Shall the Town of Truro approve the Charter amendment proposed and passed at the April 30, 2022 Town Meeting as summarized below?

This amendment will change Section 6-4-7 of the Town Charter as set forth below, with ~~striketrough~~ text to be deleted and **bold underline** text to be inserted:

6-4-7 The **unexcused** absence of a member or alternate member for four consecutive meetings of an appointed multi-member body shall serve to vacate the office, unless such absence is approved by a vote of the multi-member body. The ~~Chairman~~ **Chair** of the body shall forthwith notify the appointing authority that such vacancy has occurred. The vacancy shall be filled in accordance with section 6-2-10 of this Charter and the appointee shall complete the vacant unexpired term.

Yes \_\_\_\_\_

No \_\_\_\_\_

**QUESTION 8**

Shall the Town of Truro approve the Charter amendment proposed and passed at the April 30, 2022 Town Meeting as summarized below?

This amendment will change Section 3-2-1 of the Town Charter as set forth below, with ~~striketrough~~ text to be deleted and **bold underline** text to be inserted:

3-2-1 The Annual Election for all elected town offices shall be by official ballot held each year on the second Tuesday in May. **The election date may be moved by vote of the Select Board to a date certain provided that date is on or before June 30th and that the election warrant is posted in accordance with Massachusetts General Law Chapter 39, Section 10.**

Yes \_\_\_\_\_

No \_\_\_\_\_



**POSTING OF THE WARRANT**

In conformity with Section 2.3.5 of the Truro Town Charter, you are hereby directed to serve these warrants, by posting duly-attested copies in Town Hall, the United States Post Offices, two other public places in Truro and two other public places in North Truro, fourteen days, at least, before the date of said meeting.

Hereto fail not and make due return of the warrants, together with your doings thereon, to the Town Clerk, at time and place of said meetings. Given unto our hands this 28th day of March in the Year of our Lord, Two Thousand and Twenty-Three.

We, the members of the Select Board of the Town of Truro, have read the warrant for Annual Town Meeting to be held at 5:00pm on April 25, 2023, at the Truro Central School and have read the warrant for the Town election to be held from 7:00 am to 8:00 pm on May 9, 2023 at the Truro Community Center.

Acting in capacity of the Select Board we do hereby grant approval of and permission for the above mentioned warrant.



Kristen M. Reed, Chair



Robert M. Weinstein, Vice-Chair



John R. Dundas, Clerk

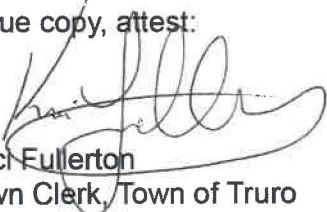


Susan H. Areson



Stephanie J. Rein

A true copy, attest:



Kaci Fullerton  
Town Clerk, Town of Truro

Select Board: I have served this warrant by posting duly attested copies thereof at the following places: Truro Post Office, N. Truro Post Office, Truro Public Safety Facility, Truro Public Library, Truro Transfer Station, Truro Central School, Truro Community Center, and Truro Town Hall.

\_\_\_\_\_  
Constable

\_\_\_\_\_  
Date



## APPENDIX A: OMNIBUS BUDGET- FISCAL YEAR 2024

DEPT	#	ACCOUNT TITLE	2022 Expenditures	2023 Adopted Budget	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
		<b><u>I. GOVERNMENT</u></b>					
	114	<b>MODERATOR</b>					
		Personnel	0.00	1,000.00	1,000.00	0.00	0.00%
		Expenses	30.00	145.00	145.00	0.00	0.00%
		<b>Total</b>	<b>30.00</b>	<b>1,145.00</b>	<b>1,145.00</b>	<b>0.00</b>	<b>0.00%</b>
	122	<b>SELECT BOARD</b>					
		Personnel	15,000.00	31,500.00	31,500.00	0.00	0.00%
		Expenses	132,743.00	101,195.00	101,195.00	0.00	0.00%
		<b>Total</b>	<b>147,743.00</b>	<b>132,695.00</b>	<b>132,695.00</b>	<b>0.00</b>	<b>0.00%</b>
	129	<b>TOWN MANAGER</b>					
		Personnel	553,773.10	556,706.00	633,610.87	76,904.87	13.81%
		Expenses	46,728.45	37,159.00	80,284.00	43,125.00	116.06%
		<b>Total</b>	<b>600,501.55</b>	<b>593,865.00</b>	<b>713,894.87</b>	<b>120,029.87</b>	<b>20.21%</b>
	131	<b>FINANCE COMMITTEE</b>					
		Expenses	135.00	500.00	500.00	0.00	0.00%
		<b>Total</b>	<b>135.00</b>	<b>500.00</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00%</b>
	132	<b>RESERVE FUND</b>					
		Transfers to Expending Depts.	225,000.00	100,000.00	100,000.00	0.00	0.00%
		<b>Total</b>	<b>225,000.00</b>	<b>100,000.00</b>	<b>100,000.00</b>	<b>0.00</b>	<b>0.00%</b>



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
#	ACCOUNT TITLE	Expenditures	Adopted Budget			
133	<b>OPERATING CAPITAL ACCOUNT</b>					
	Town Hall			10,000.00		
	Design and reconfigure admin office spaces					
	<b>Information Technology</b>			18,000.00		
	Annual Hardware replacement program			15,000.00		
	Portal digitization project			35,000.00		
	Data migration and Online Permitting					
	<b>Recreation &amp; Beach</b>			12,000.00		
	Truck Transmission Replacement					
	<b>Police Department</b>			125,000.00		
	(2 SUV) 2 vehicles funded for FY24					
	<b>Fire Department</b>			75,000.00		
	Ambulance Rolling stock (Capital Stabilization Fund Allocation )			70,000.00		
	Explorer Replacement					
	<b>Department of Public Works</b>			65,000.00		
	Road Maintenance Program (every other year)					
	<b>Public Building Maintenance</b>			35,000.00		
	Community Center exterior door replacement			15,000.00		
	Pamet Harbor office maintenance					
	<b>Truro Public Library</b>			10,000.00		
	Website upgrade/portal design/town report digitization			25,000.00		
	Install filming capability in the Community room					
	<b>Solar Farm</b>			20,000.00		
	Cost Analysis for Solar Farm					
	<b>Total FY 2024 CIP Requests</b>	<b>653,781.05</b>	<b>500,700.00</b>	<b>530,000.00</b>	<b>29,300.00</b>	<b>5.85%</b>
135	<b>TOWN ACCOUNTANT</b>					
	Personnel	176,893.75	180,796.61	184,575.47		
	Expenses	2,151.48	8,430.00	9,482.00		
	<b>Total</b>	<b>179,045.23</b>	<b>189,226.61</b>	<b>194,057.47</b>	<b>4,830.86</b>	<b>2.55%</b>



DEPT	#	ACCOUNT TITLE	2022	2023	2024	Y-o-Y \$	Y-o-Y %
		DEPARTMENT	Expenditures	Adopted Budget	Select Board/ Fin Com / TM / Departmental Recommendation		
141		<b>ASSESSING DEPARTMENT</b>					
		Personnel	186,196.61	193,536.00	196,950.00		
		Expenses	34,837.22	33,105.00	41,180.00		
		<b>Total</b>	<b>221,033.83</b>	<b>226,641.00</b>	<b>238,130.00</b>	<b>11,489.00</b>	<b>5.07%</b>
145		<b>FINANCE DIRECTOR: TREASURER/COLLECTOR</b>					
		Personnel	228,284.42	265,595.00	267,511.99		
		Expenses	43,783.02	65,550.00	65,450.00		
		<b>Total</b>	<b>272,067.44</b>	<b>331,145.00</b>	<b>332,961.99</b>	<b>1,816.99</b>	<b>0.55%</b>
151		<b>TOWN COUNSEL</b>					
		<b>Total</b>	<b>183,856.40</b>	<b>162,536.00</b>	<b>162,536.00</b>	<b>0.00</b>	<b>0.00%</b>
153		<b>RESERVE FOR VAC/SICK LEAVE CONTINGENCY/ADMIN/STAFF CHANGES/RECLASSIFICATIONS/CONTRACT SETTLEMENT</b>					
		Expenses	29,301.13	373,262.00	379,435.17		
		<b>Total</b>	<b>29,301.13</b>	<b>373,262.00</b>	<b>379,435.17</b>	<b>6,173.17</b>	<b>1.65%</b>
154		<b>COLA UNDISTRIBUTED</b>					
		Reserved for Transfer	72,475.00	135,821.52	288,799.62		
		<b>Total</b>	<b>72,475.00</b>	<b>135,821.52</b>	<b>288,799.62</b>	<b>152,978.10</b>	<b>112.63%</b>
155		<b>INFORMATION TECHNOLOGY</b>					
		Personnel	96,674.19	98,682.12	98,772.24		
		Expenses	241,682.24	271,783.63	335,536.74		
		<b>Total</b>	<b>338,356.43</b>	<b>370,465.75</b>	<b>434,308.98</b>	<b>63,843.23</b>	<b>17.23%</b>
161		<b>TOWN CLERK</b>					
		Personnel	89,669.17	102,916.00	107,667.83		
		Expenses	3,210.45	17,666.00	24,700.00		
		<b>Total</b>	<b>92,879.62</b>	<b>120,582.00</b>	<b>132,367.83</b>	<b>11,785.83</b>	<b>9.77%</b>
162		<b>ELECTIONS AND BOARD OF REGISTRARS</b>					
		Personnel	1,781.28	11,044.00	7,000.00		
		Expenses	3,106.89	7,400.00	5,950.00		
		<b>Total</b>	<b>4,888.17</b>	<b>18,444.00</b>	<b>12,950.00</b>	<b>(5,494.00)</b>	<b>-29.79%</b>
168		<b>CABLE TV ADVISORY COMMITTEE</b>					
		Expenses	93,267.06	101,000.00	101,000.00		
		<b>Total</b>	<b>93,267.06</b>	<b>101,000.00</b>	<b>101,000.00</b>	<b>0.00</b>	<b>0.00%</b>



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
#	ACCOUNT TITLE	Expenditures	Adopted Budget			
175	PLANNING DEPARTMENT					
	Personnel	133,050.27	134,401.77	135,213.26		
	Expenses	5,074.20	8,677.00	10,015.00		
	<b>Total</b>	<b>138,124.47</b>	<b>143,078.77</b>	<b>145,228.26</b>	<b>2,149.49</b>	<b>1.50%</b>
176	ZONING BOARD OF APPEALS					
	Personnel	0.00	0.00	Incorporated into Planning Dept budget		
	Expenses	925.00	1,200.00			
	<b>Total</b>	<b>925.00</b>	<b>1,200.00</b>		<b>(1,200.00)</b>	<b>-100.00%</b>
192	TOWN HALL OPERATION					
	Expenses	43,276.31	79,550.00	91,600.00		
	<b>Total</b>	<b>43,276.31</b>	<b>79,550.00</b>	<b>91,600.00</b>	<b>12,050.00</b>	<b>15.15%</b>
195	ANNUAL TOWN REPORT AND ANNUAL TOWN MEETING WARRANT					
	Expenses	24,173.47	9,000.00	9,000.00		
	<b>Total</b>	<b>24,173.47</b>	<b>9,000.00</b>	<b>9,000.00</b>	<b>0.00</b>	<b>0.00%</b>
196	TOWN ENERGY COMMITTEE					
	Expenses	0.00	0.00	0.00	Included in SB Committee/Board Support	
	<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
197	ALLOCATED COMMUNICATIONS FUND (NEW FOR 2022)					
	Telephone service	26,339.97	30,920.00	29,670.00		
	<b>Total</b>	<b>26,339.97</b>	<b>30,920.00</b>	<b>29,670.00</b>	<b>(1,250.00)</b>	<b>-4.04%</b>
198	ALLOCATED ENERGY FUND					
	Electricity (Net Metering Credits)	146,419.88	159,225.00	160,250.00		
	<b>Total</b>	<b>146,419.88</b>	<b>159,225.00</b>	<b>160,250.00</b>	<b>1,025.00</b>	<b>0.64%</b>
199	MUNICIPAL POSTAGE					
	Expenses	8,651.26	14,400.00	15,555.00		
	<b>Total</b>	<b>8,651.26</b>	<b>14,400.00</b>	<b>15,555.00</b>	<b>1,155.00</b>	<b>8.02%</b>
<b>TOTAL GENERAL GOVERNMENT</b>		<b>3,204,796.27</b>	<b>3,795,402.65</b>	<b>4,206,085.19</b>	<b>410,682.54</b>	<b>10.82%</b>



DEPT	#	ACCOUNT TITLE	2022	2023	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
		<b>II. PUBLIC SAFETY</b>					
	210	POLICE DEPARTMENT					
		Personnel	1,756,899.18	2,000,884.00	2,067,172.24		
		Expenses	152,428.99	254,101.00	277,291.00		
		<b>Total</b>	<b>1,909,328.17</b>	<b>2,254,985.00</b>	<b>2,344,463.24</b>	<b>89,478.24</b>	<b>3.97%</b>
	219	PARKING MAGISTRATE					
		Personnel	5,518.28	5,520.00	5,520.00		
		Expenses	0.00				
		<b>Total</b>	<b>5,518.28</b>	<b>5,520.00</b>	<b>5,520.00</b>	<b>0.00</b>	<b>0.00%</b>
	220	FIRE DEPARTMENT/RESCUE AND EMERGENCY MEDICAL SERVICES					
		Personnel	915,047.91	1,034,449.00	1,462,917.00		
		Expenses	115,384.62	195,850.00	255,950.00		
		<b>Total</b>	<b>1,030,432.53</b>	<b>1,230,299.00</b>	<b>1,718,867.00</b>	<b>488,568.00</b>	<b>39.71%</b>
		<b>Override</b>					
		Fire/Rescue Staffing & Supplies		290,365.00			
	231	AMBULANCE FUND					
		Expenses	417,150.00	436,339.00	120,000.00		
		<b>Total</b>	<b>417,150.00</b>	<b>436,339.00</b>	<b>120,000.00</b>	<b>(316,339.00)</b>	<b>-72.50%</b>
	232	CAPE & ISLANDS EMERGENCY MEDICAL SERVICES					
		Expenses	1,400.00	1,750.00	1,750.00		
		<b>Total</b>	<b>1,400.00</b>	<b>1,750.00</b>	<b>1,750.00</b>	<b>0.00</b>	<b>0.00%</b>
	241	BUILDING/INSPECTION SERVICES DEPARTMENT					
		Personnel	95,530.72	117,961.32	117,962.00		
		Expenses	4,756.76	8,591.24	9,791.00		
		<b>Total</b>	<b>100,287.48</b>	<b>126,552.56</b>	<b>127,753.00</b>	<b>1,200.44</b>	<b>0.95%</b>
	291	TRURO EMERGENCY MANAGEMENT AGENCY (Civil Defense)					
		Expenses	6,675.33	17,000.00	17,000.00		
		<b>Total</b>	<b>6,675.33</b>	<b>17,000.00</b>	<b>17,000.00</b>	<b>0.00</b>	<b>0.00%</b>
		<b>TOTAL PUBLIC SAFETY</b>	<b>3,470,791.79</b>	<b>4,072,445.56</b>	<b>4,335,353.24</b>	<b>262,907.68</b>	<b>6.46%</b>



DEPT	#	ACCOUNT TITLE	2022	2023	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
		<b>III. PUBLIC EDUCATION</b>					
	010300	TRURO PUBLIC SCHOOL					
		* 9-44 REGULAR DAY PROGRAM					
		1000 SERIES (ADMINISTRATION)	296,504.62	284,223.50	301,150.85		
		2000 SERIES (INSTRUCTION)	1,571,654.48	1,548,150.34	1,603,124.20		
		3000 SERIES (OTHER SERVICES)	462,177.39	501,990.00	546,015.79		
		4000 SERIES (MAINTENANCE)	258,967.21	282,998.00	276,204.80		
		5000 SERIES (FIXED CHARGES)	30,130.50				
		6000 SERIES (COMMUNITY SERVICES)	761.25	1,100.00	600.00		
		<b>Total Day Program</b>	<b>2,620,195.45</b>	<b>2,618,461.84</b>	<b>2,727,095.64</b>		
		<b>AFTER SCHOOL ACTIVITIES</b>					
		2000 SERIES (INSTRUCTION)		52,987.00	3,250.00		
		<b>Total After School Activities</b>	<b>0.00</b>	<b>52,987.00</b>	<b>3,250.00</b>		
		* 9-45 CHAPTER 766 (SPECIAL NEEDS)					
		2000 SERIES (INSTRUCTION)	965,671.51	1,080,675.56	965,158.31		
		3000 SERIES (OTHER SERVICES)	11,658.80	20,500.00	36,500.00		
		6000 SERIES (COMMUNITY SERVICES)		440.00	340.00		
		9000 SERIES (OTHER DIS)	111.00	150.00	150.00		
		<b>Total Chapter 766</b>	<b>977,441.31</b>	<b>1,101,765.56</b>	<b>1,002,148.31</b>		
		<b>COMMUNITY EDUCATION</b>					
		2000 SERIES	6,920.00	3,900.00	3,900.00		
		3000 SERIES	420.00				
		<b>TOTAL Adult Ed/ASA</b>	<b>7,340.00</b>	<b>3,900.00</b>	<b>3,900.00</b>		
		<b>TOTAL NET SCHOOL BUDGET K - 6</b>	<b>3,604,976.76</b>	<b>3,777,114.40</b>	<b>3,736,393.95</b>		



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
#	ACCOUNT TITLE	Expenditures	Adopted Budget			
<b>SECONDARY REGULAR &amp; SPED - TUITIONED OUT</b>						
	<b>INSTRUCTION</b>					
	Sped Specialist Tutorial Support 7 -12	1,555.95	1,000.00	1,000.00		
	SPED Instructional Equipment	0.00	100.00	100.00		
	SPED General Supplies	0.00	100.00	100.00		
	SPED Vocational Grades 7-12	2,400.00	2,000.00	14,400.00		
	SPED Psych Contracted Svs-Grades 7-1	2,579.50	2,430.00	2,430.00		
	<b>Sub-Total</b>	<b>6,535.45</b>	<b>5,630.00</b>	<b>18,030.00</b>		
	<b>OTHER SCHOOL SERVICES - REGULAR DAY</b>					
	Pupil Transportation	82,206.69	98,995.00	127,500.00		
	Pupil Transportation - Private Placermer	2,547.08	5,000.00	9,775.00		
	<b>PROGRAMS/OTHER DISTRICTS</b>					
	Tuition Grades 7 - 12	1,346,390.00	1,590,093.60	1,501,745.05		
	Tuitions Grades 7 - 12	1,346,390.00	100,000.00	191,000.00		
	SPED Tuitions Grades 7 - 12	118,327.73				
	Payments to Non-Public Schools	227,844.40	265,000.00	323,100.00		
	Payments to Member Collaborative	5,087.12		65,000.00		
	<b>Sub-total</b>	<b>1,697,649.25</b>	<b>365,000.00</b>	<b>579,100.00</b>		
	<b>TOTAL SECONDARY REG ED-TUITIONED OUT</b>	<b>1,788,938.47</b>	<b>2,064,718.60</b>	<b>2,236,150.05</b>		
	<b>FREE CASH TRANSFER</b>					
	School HVAC System Engineering		100,000.00			
	<b>TOTAL SCHOOL BUDGET K - 12</b>	<b>5,393,915.23</b>	<b>5,841,833.00</b>	<b>5,972,544.00</b>	<b>130,711.00</b>	<b>2.24%</b>
010316	<b>CAPE COD REGIONAL TECHNICAL HIGH SCHOOL ASSESSMENT</b>					
	Assessment Due	325,798.00	266,426.00	318,241.00		
	<b>Total</b>	<b>325,798.00</b>	<b>266,426.00</b>	<b>318,241.00</b>	<b>51,815.00</b>	<b>19.45%</b>
	<b>TOTAL PUBLIC EDUCATION</b>	<b>5,719,713.23</b>	<b>6,108,259.00</b>	<b>6,290,785.00</b>	<b>182,526.00</b>	<b>2.99%</b>



DEPT	#	ACCOUNT TITLE	2022	2023	2024	Y-o-Y \$	Y-o-Y %
			Expenditures	Adopted Budget	Select Board/ Fin Com/ TM / Departmental Recommendation		
		<b>IV. PUBLIC WORKS</b>					
400		DEPARTMENT OF PUBLIC WORKS					
		Personnel	469,788.29	515,908.00	511,341.76		
		Expenses	213,467.37	313,417.00	339,105.00		
		<b>Total</b>	<b>683,255.66</b>	<b>829,325.00</b>	<b>850,446.76</b>	<b>21,121.76</b>	<b>2.55%</b>
		FREE CASH TRANSFER					
		Cornhill and Head of Meadow Beach Paving		150,000.00			
423		SNOW REMOVAL					
		Personnel	32,118.29	11,700.00	11,700.00		
		Expenses	27,972.14	13,300.00	13,300.00		
		<b>Total</b>	<b>60,090.43</b>	<b>25,000.00</b>	<b>25,000.00</b>	<b>0.00</b>	<b>0.00%</b>
424		STREET LIGHTS					
		Expenses	2,219.24	1,200.00	1,200.00		
		<b>Total</b>	<b>2,219.24</b>	<b>1,200.00</b>	<b>1,200.00</b>	<b>0.00</b>	<b>0.00%</b>
430		TRANSFER STATION/DISPOSAL AREA					
		Personnel	199,167.79	194,251.00	192,016.52		
		Expenses	347,239.39	383,700.00	397,575.00		
		<b>Total</b>	<b>546,407.18</b>	<b>577,951.00</b>	<b>589,591.52</b>	<b>11,640.52</b>	<b>2.01%</b>
470		PUBLIC BUILDING MAINTENANCE					
		Personnel	284,875.25	293,991.00	296,815.60		
		Expenses	128,399.46	145,035.00	145,035.00		
		<b>Total</b>	<b>413,274.71</b>	<b>439,026.00</b>	<b>441,850.60</b>	<b>2,824.60</b>	<b>0.64%</b>
491		TOWN CEMETERIES					
		Expenses	30,000.00	31,000.00	31,000.00		
		<b>Total</b>	<b>30,000.00</b>	<b>31,000.00</b>	<b>31,000.00</b>	<b>0.00</b>	<b>0.00%</b>
492		SOLDIERS & SAILORS LOTS					
		Expenses	2,936.00	3,000.00	3,000.00		
		<b>Total</b>	<b>2,936.00</b>	<b>3,000.00</b>	<b>3,000.00</b>	<b>0.00</b>	<b>0.00%</b>
499		CAPE COD GREENHEAD FLY CONTROL DISTRICT					
		Purchase of Services	1,500.00	1,500.00	1,500.00		
		<b>Total</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>1,500.00</b>	<b>0.00</b>	<b>0.00%</b>
		<b>TOTAL PUBLIC WORKS</b>	<b>1,739,683.22</b>	<b>1,908,002.00</b>	<b>1,943,588.88</b>	<b>35,586.88</b>	<b>1.87%</b>



DEPT	#	ACCOUNT TITLE	2022	2023	2024	Y-o-Y \$	Y-o-Y %
			Expenditures	Adopted Budget	Select Board/ Fin Com / TM / Departmental Recommendation		
		<b>V. PUBLIC SERVICES</b>					
510		HUMAN SERVICES COMMITTEE					
		Expenses	44,850.00	48,750.00	50,700.00	1,950.00	4.00%
		<b>Total</b>	<b>44,850.00</b>	<b>48,750.00</b>	<b>50,700.00</b>		
511		HEALTH/CONSERVATION DEPARTMENT					
		Personnel	230,475.32	315,670.00	339,204.00		
		Expenses	45,685.73	69,790.00	75,090.00		
		<b>Total</b>	<b>276,161.05</b>	<b>385,460.00</b>	<b>414,294.00</b>	<b>28,834.00</b>	<b>7.48%</b>
512		WATER RESOURCE OVERSIGHT COMMITTEE					
		Expenses	0.00	Water Resource Oversight Committee Dissolved			
		<b>Total</b>	<b>0.00</b>				
541		SENIOR / COMMUNITY SERVICES					
		Personnel	165,400.41	296,837.65	302,263.00		
		Expenses	15,781.70	46,172.00	56,505.00		
		<b>Total</b>	<b>181,182.11</b>	<b>343,009.65</b>	<b>358,768.00</b>	<b>15,758.35</b>	<b>4.59%</b>
543		VETERANS SERVICES					
		Expenses	28,408.73	37,500.20	36,836.54		
		<b>Total</b>	<b>28,408.73</b>	<b>37,500.20</b>	<b>36,836.54</b>	<b>(663.66)</b>	<b>-1.77%</b>
545		COMMISSION ON DISABILITIES					
		Expenses	0.00	0.00	0.00	Included in SB Committee/Board Support	
		<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
		<b>TOTAL PUBLIC SERVICES</b>	<b>530,601.89</b>	<b>814,719.85</b>	<b>860,598.54</b>	<b>45,878.69</b>	<b>5.63%</b>



DEPT	#	ACCOUNT TITLE	2022	2023	2024	Y-o-Y \$	Y-o-Y %
			Expenditures	Adopted Budget	Select Board/ Fin Com/ TM / Departmental Recommendation		
	610	<b><u>VI. CULTURE &amp; RECREATION</u></b>					
		TOWN LIBRARIES					
		Personnel	305,203.45	334,038.00	336,325.00		
		Expenses	126,293.62	128,406.00	131,881.00		
		<b>Total</b>	<b>431,497.07</b>	<b>462,444.00</b>	<b>468,206.00</b>	<b>5,762.00</b>	<b>1.25%</b>
	630	RECREATION & BEACH PROGRAMS					
		Personnel	259,755.91	417,560.00	455,823.00		
		Expenses	54,054.53	106,837.00	111,824.00		
		<b>Total</b>	<b>313,810.44</b>	<b>524,397.00</b>	<b>567,647.00</b>	<b>43,250.00</b>	<b>8.25%</b>
	635	BICYCLE AND WALKWAYS COMMITTEE					
		Expenses	261.32	2,000.00	2,000.00		
		<b>Total</b>	<b>261.32</b>	<b>2,000.00</b>	<b>2,000.00</b>	<b>0.00</b>	<b>0.00%</b>
	660	PAMET HARBOR COMMISSION					
		Personnel	0.00				
		Expenses	0.00				
		<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
	661	PAMET HARBOR OPERATIONS / SHELLFISH WARDEN					
		Personnel	124,074.42	123,779.00	127,252.00		
		Expenses	15,857.84	32,335.00	30,485.00		
		<b>Total</b>	<b>139,932.26</b>	<b>156,114.00</b>	<b>157,737.00</b>	<b>1,623.00</b>	<b>1.04%</b>
	662	PAMET HARBOR DREDGING (EFFECTIVE FY 2020)					
		Expenses	33,508.10	99,179.00	101,658.00		
		<b>Total</b>	<b>33,508.10</b>	<b>99,179.00</b>	<b>101,658.00</b>	<b>2,479.00</b>	<b>2.50%</b>
	691	HISTORICAL COMMISSION					
		Expenses	175.00	0.00			
		<b>Total</b>	<b>175.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
		<b>TOTAL CULTURE &amp; RECREATION</b>	<b>919,184.19</b>	<b>1,244,134.00</b>	<b>1,297,248.00</b>	<b>53,114.00</b>	<b>4.27%</b>



DEPT	#	ACCOUNT TITLE	2022 Expenditures	2023 Adopted Budget	2024 Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
		<b><u>VII. DEBT SERVICE</u></b>					
	710	RETIREMENT OF DEBT - PRINCIPAL (ALL FUNDS)					
		Expenses	675,000.00	455,000.00	460,000.00	5,000.00	1.10%
		<b>Total</b>	<b>675,000.00</b>	<b>455,000.00</b>	<b>460,000.00</b>	<b>5,000.00</b>	<b>1.10%</b>
	751	INTEREST PAYMENTS - LONG TERM DEBT					
		Expenses	51,150.00	363,334.00	356,675.00	(6,659.00)	-1.83%
		<b>Total</b>	<b>51,150.00</b>	<b>363,334.00</b>	<b>356,675.00</b>	<b>(6,659.00)</b>	<b>-1.83%</b>
	752	INTEREST PAYMENTS - SHORT TERM DEBT					
		Expenses	146,337.37	50,000.00	50,000.00	0.00	0.00%
		<b>Total</b>	<b>146,337.37</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>0.00%</b>
		<b>TOTAL DEBT SERVICE</b>	<b>872,487.37</b>	<b>868,334.00</b>	<b>866,675.00</b>	<b>(1,659.00)</b>	<b>-0.19%</b>
		<b><u>VIII. EMPLOYEE BENEFITS</u></b>					
	911	RETIREMENT AND PENSION					
		County Retirement Assessment	1,320,555.00	1,357,966.00	1,541,137.00	183,171.00	13.49%
		<b>Total</b>	<b>1,320,555.00</b>	<b>1,357,966.00</b>	<b>1,541,137.00</b>	<b>183,171.00</b>	<b>13.49%</b>
	912	WORKER'S COMPENSATION					
		Worker's Compensation Insurance	58,957.93	78,000.00	78,000.00	0.00	0.00%
		<b>Total</b>	<b>58,957.93</b>	<b>78,000.00</b>	<b>78,000.00</b>	<b>0.00</b>	<b>0.00%</b>
	913	UNEMPLOYMENT INSURANCE COMPENSATION					
		Unemployment Compensation	6,603.68	63,500.00	63,500.00	0.00	0.00%
		<b>Total</b>	<b>6,603.68</b>	<b>63,500.00</b>	<b>63,500.00</b>	<b>0.00</b>	<b>0.00%</b>
	914	GROUP HEALTH INSURANCE - EMPLOYER SHARE					
		Group Health Premium Payments	1,327,811.60	1,564,959.00	1,702,101.36	137,142.36	8.76%
		<b>Total</b>	<b>1,327,811.60</b>	<b>1,564,959.00</b>	<b>1,702,101.36</b>	<b>137,142.36</b>	<b>8.76%</b>
	915	GROUP LIFE INSURANCE - EMPLOYER SHARE					
		Group Life Premium Payments	1,870.52	2,150.00	2,150.00	0.00	0.00%
		<b>Total</b>	<b>1,870.52</b>	<b>2,150.00</b>	<b>2,150.00</b>	<b>0.00</b>	<b>0.00%</b>
	916	FICA/MEDICARE INSURANCES - EMPLOYER SHARE					
		FICA/Medicare Payments	129,631.64	154,019.00	161,784.78	7,765.78	5.04%
		<b>Total</b>	<b>129,631.64</b>	<b>154,019.00</b>	<b>161,784.78</b>	<b>7,765.78</b>	<b>5.04%</b>
		<b>TOTAL EMPLOYEE BENEFITS</b>	<b>2,845,430.37</b>	<b>3,220,594.00</b>	<b>3,548,673.14</b>	<b>328,079.14</b>	<b>10.19%</b>



DEPT		2022	2023	2024		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$	Y-o-Y %
<b><u>IX. MUNICIPAL LIABILITY INSURANCES</u></b>						
945	MUNICIPAL LIABILITY INSURANCES	194,232.11	235,000.00	234,500.00		
	Insurance Payments	194,232.11	235,000.00	234,500.00	(500.00)	-0.21%
	Total	194,232.11	235,000.00	234,500.00	(500.00)	-0.21%
<b>TOTAL MUNICIPAL INSURANCES</b>						
<b>Adopted Operating Budget</b>						
		<b>19,496,920.44</b>	<b>22,266,891.00</b>	<b>23,583,506.99</b>	<b>1,316,615.93</b>	<b>5.91%</b>

## OPERATING BUDGET SUMMARY

	2022	2023	2024			
	Expenditures	Adopted Budget	Select Board/ Fin Com/ TM / Departmental Recommendation	Y-o-Y \$ Variance	Y-o-Y % Variance	% of Total Budget
<b><u>I. GOVERNMENT</u></b>	3,204,796.27	3,795,402.65	4,206,085.19	410,682.54	10.82%	17.83%
<b><u>II. PUBLIC SAFETY</u></b>	3,470,791.79	4,072,445.56	4,335,353.24	262,907.68	6.46%	18.38%
<b><u>III. PUBLIC EDUCATION</u></b>	5,719,713.23	6,108,259.00	6,290,785.00	182,526.00	2.99%	26.67%
<b><u>IV. CULTURE &amp; RECREATION</u></b>	1,739,683.22	1,908,002.00	1,943,588.88	35,586.88	1.87%	8.24%
<b><u>V. PUBLIC SERVICES</u></b>	530,601.89	814,719.85	860,598.54	45,878.69	5.63%	3.65%
<b><u>VI. CULTURE &amp; RECREATION</u></b>	919,184.19	1,244,134.00	1,297,248.00	53,114.00	4.27%	5.50%
<b><u>VII. DEBT SERVICE</u></b>	872,487.37	868,334.00	866,675.00	(1,659.00)	-0.19%	3.67%
<b><u>VIII. EMPLOYEE BENEFITS</u></b>	2,845,430.37	3,220,594.00	3,548,673.14	328,079.14	10.19%	15.05%
<b><u>IX. MUNICIPAL LIABILITY INSURANCES</u></b>	194,232.11	235,000.00	234,500.00	(500.00)	-0.21%	0.99%
<b>TOTAL I - IX:</b>	<b>19,496,920.44</b>	<b>22,266,891.00</b>	<b>23,583,506.99</b>	<b>1,316,615.93</b>	<b>5.91%</b>	<b>100.00%</b>



## APPENDIX B: CAPITAL IMPROVEMENT BUDGET OF PROJECTED CAPITAL NEEDS FY2024- FY2028

PROJECTED CAPITAL NEEDS		ANTICIPATED FISCAL YEAR BUDGET CYCLE & PROPOSED FUNDING SOURCES									
Department	Item or Project Description:	FY 24	Grants	R & A	Cap Stab	Free Cash	Exclusion	FY 25	FY 26	FY 27	FY 28
TOWN HALL COA	Design and reconfigure admin office spaces	10,000		10,000							
	Van Replacement - Plug in or hybrid								50,000		
	Annual Hardware replacement program	18,000		18,000				18,000	18,250	18,250	19,000
	Mini split replacement for LT Room								10,000		10,000
IT	Portal digitization project	15,000		15,000							
	Data migration and Online Permitting	35,000		35,000							
	Subtotals:	78,000		78,000				18,000	78,250	18,250	29,000
	Shows Field: General Improvements (Pickleball court, grading, gate, parking lot)					400,000		400,000		80,000	
RECREATION & BEACH	Vehicle Replacement (UTV)							28,000			
	Truck Transmission Replacement	12,000		12,000					40,000		
	Car Replacement (Plug in or hybrid)									35,000	
	Shows Field Playground										
POLICE DEPARTMENT	Head of the Meadow (FY24) & Corn Hill (FY25) park lot pavement preservation & striping	400,000									
	Rec and COA Fitness equipment							10,000			10,000
	Subtotals:	412,000		12,000		400,000		438,000	40,000	115,000	10,000
	(2 SUV) 2 cars funded for FY23	125,000		125,000				125,000	127,000	129,000	130,000
FIRE DEPARTMENT	Taser replacement	125,000		125,000				125,000	127,000	129,000	170,000
	Subtotals:	125,000		125,000				125,000	127,000	129,000	170,000
	Replace Ambulance 466 (updated quote 3/6/23) - purchase in FY23 - \$390,000										
	Ambulance Rolling stock - Cap Stab fund allocation										
DEPARTMENT OF PUBLIC WORKS	Replace Engine 465	75,000		75,000				75,000	75,000	75,000	75,000
	Explorer Replacement								750,000		
	Monitor Defibrillator (2)	70,000		70,000				60,000			
	Turn out Gear									47,000	
PUBLIC BUILDING MAINTENANCE	Self Contained Breathing apparatus										100,000
	Replace Engine 463									750,000	
	Subtotals:	145,000		145,000				135,000	825,000	872,000	175,000
	One ton Pickup Truck with Plow & Sander							90,000	30,000	95,000	
TRANSFER STATION	Machines & Trucks Long-term maintenance components										
	Road Maintenance Program (every other year)	65,000		65,000				50,000	65,000	65,000	65,000
	Equipment Trailer										
	Chipper										50,000
TRURO CENTRAL SCHOOL	Loader replacement									250,000	
	Water buffalo (Disaster Prep)										20,000
	Subtotals:	65,000		65,000				140,000	95,000	345,000	135,000
	Library condensing unit and air handler replacement									250,000	
LIBRARY	Community Center Multi purpose floor replacement							100,000			
	Community Center Siding								250,000		
	Safety Facility Siding, Trim, and Window Insulation	600,000	156,000		600,000			100,000			
	Library Main lobby Carpet, Youth Services carpet, and lower level carpet							20,000			
PUBLIC BUILDING MAINTENANCE	Town Hall Boiler controls							20,000			
	Community Center Carpet Replacement									60,000	
	Town Hall Generator Replacement										
	Community Center exterior door replacement	35,000		35,000							
TRANSFER STATION	Panet Harbor office maintenance	15,000		15,000							
	Subtotals:	650,000	156,000	50,000	600,000			240,000	250,000	310,000	
	Open top roll off container							20,000			
	Closed top ejector trailer							86,000			90,000
TRURO CENTRAL SCHOOL	ITS Software upgrades							15,000			
	Compactor maintenance									50,000	
	Subtotals:							121,000	25,000	25,000	90,000
	Technology Upgrade								50,000		
LIBRARY	Security System Upgrade										
	HVAC repairs and retro fits (Engineering FY24 - \$100,000) Construction FY25		100,000					800,000			
	Exterior/Interior Painting									100,000	
	Roof & Gutter Maintenance & repairs Construction							350,000			
LIBRARY	Carpeting								100,000		
	Exterior Door replacement	170,000				170,000					
	Kitchen Appliances Including Refrigeration Components							60,000			
	Subtotals:	170,000	100,000			170,000		1,235,000	175,000	125,000	25,000
LIBRARY	Furniture replacement							12,000			
	Website upgrade/portal design/town report digitization	10,000		10,000							
	Install filing capability in the Community room	25,000		25,000							
	Subtotals:	35,000		35,000				12,000			
ENVIRONMENTAL (Borrowing/ Exclusion)	Panet River System, TCR, Little Panet, Mill Pond, Eagle Neck Creek Engineering		1,210,660								
	Panet River System, TCR, Little Panet, Mill Pond, Construction		USDA - 75%								
	Mill Pond Culvert (panet river system segment) - 25% Construction							1,500,000			
	Subtotals:										
DPW/Facility Housing	Relocation & Development - Feasibility Study Complete - \$29.6M Estimate										
	Future Engineering, Construction and Remodeling		900,000								
	Engineering for waterline and stormwater infrastructure Pond Rd Estimate							3,000,000			
	Panet Harbor jetty engineering							500,000			
Pond Village Harbor Jetty Solar Farm Harbor Jetty	Cost analysis for solar farm	20,000		20,000							
	Panet Harbor jetty (construction estimate)	215,000				215,000					
	Subtotals:	1,915,000	2,366,660	530,000	600,000	785,000	0	2,464,000	1,590,250	1,964,250	634,000
	GRAND TOTALS:	1,915,000	2,366,660	530,000	600,000	785,000	0	2,464,000	1,590,250	1,964,250	634,000



# NOTES



**PLEASE CONSIDER RECYCLING  
THIS DOCUMENT.**

