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	2022 Adopoted	0000 0			Total '22	Total '23			
NAME	Budgeted	2023 Proposed	\$ Difference	Category	Adopted	Proposed	\$ Variance	% Variance	Notes:
Transfers to Other Funds									
Moderator	295.00	295.00	0						
Board of Selectmen	108,295.00	117,695.00	9,400						
Town Manager	553,214.00	593,865.00	40,651						
Finance Committee	500.00	500.00	0						
Reserve Fund	225,000.00	100,000.00	(125,000))					
Operating Capital Account (CIP)	594,900.00	500,700.00	(94,200						
Accounting	179,653.00	189,226.61	9,574						
Assessing	224,111.00	226,641.00	2,530						
Finance Director: Treasurer/Collector	405,676.00	331,145.00	(74,531))					
Legal Counsel	162,536.00	162,536.00	0						
Pending Salary/Wage Adjustments/ Buy-outs/Vac_Sick Leave	179,700.00	373,262.00	193,562						
COLA	72,475.00	135,821.52	63,347						
IT is a	354,015.00	367,065.75	13,051						
Town Clerk	0.00	120,582.00	120,582						
Elections / Registrars	14,725.00	18,444.00	3,719						· ·
Cable TV and Internet Advisory Committee	89,380.00	101,000.00	11,620						
Planning Department	141,450.00	143,078.77	1,629						
Zoning Board of Appeals	3,075.00	1,200.00	(1,875))					
Town Hall Operations	74,550.00	79,550.00	5,000						
Annual Town Report/ATM Warrant printing	9,000.00	9,000.00	0						
Town Energy Committee	1,000.00	0.00	(1,000)) Included in SB Board / Committee Support					
Allocated Communications Account	29,600.00	29,600.00	0						
Allocated Energy Account	168,663.00	159,225.00	(9,438))					
Municipal Postage	14,000.00	14,400.00	400	General Government	3,605,813	3,774,833	169,019.65	4.69%	
Police	2,250,007.00	2,254,985.00	4,978						
Parking Magistrate	5,520.00	5,520.00	0						
Fire / Rescue / EMS	1,161,489.00	1,230,299.00	68,810						
Lower Cape Ambulance Assoc	417,150.00	436,339.00	19,189						
Cape & Islands EMS System	1,750.00	1,750.00	0						
Building / Inspections Department	115,673.51	126,552.56	10,879						
TEMA	15,000.00	17,000.00	2,000	Public Safety	3,966,590	4,072,446	105,856.05	2.67%	
Public Education Budgets	5,908,031.00	5,841,833.00	(66,198)) Truro School Committee Budget	5,908,031.00	5,841,833.00	-66,198.00	-1.12%	
CCRTHS Assessment	331,360.00	266,426.00	(64,934)	Cape Cod Regional Tech HS	331,360.00	266,426.00	-64,934.00		
Public Works Highway Operations	740,924.28	829,325.00	88,401						
Snow Removal	25,000.00	25,000.00	0						
Street Lights	1,000.00	1,200.00	200					*	
Transfer Station	552,751.00	577,951.00	25,200						
Public Building Maintenance	420,464.04	439,026.00	18,562	·					
DPW Total	1,740,139.32	1,872,502.00	132,363						
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Grand Totals:	21,887,330.33	22,313,621.41	426,291	21,887,330	22,313,621	426,291.08	1.95%	
Municipal Liability Insurances	235,500.00	235,000.00	(500) Employee Benefits & Insurances	3,368,616	3,455,594	86,978.00	2.00%	
FICA: Town Share	149,533.00	154,019.00	4,486	0.000.010	0 455 504	00 070 00	2.58%	
Group Life Insurance: Town Share	2,150.00	2,150.00	0					
Group Health Insurance: Town Share	1,519,378.00	1,564,959.00	45,581					
Unemployment Insurance	63,500.00	63,500.00	0					
Workers Compensation	78,000.00	78,000.00	0					
County Retirement Assessment	1,320,555.00	1,357,966.00	37,411					
State Assessments			0					
Short Term Borrowing Interst	195,413.00	208,750.00	13,337 Debt	921,563	935,635	14,072.00	1.53%	
Interest on Long Term Debt	51,150.00	36,885.00	(14,265)			44.070.00	4 500/	
Principal on Long Term Debt	675,000.00	690,000.00	15,000					
Historical Commission	175.00	0.00	(175) Included in SB Board / Committee Support	1,209,009	1,244,134	35,124.66	2.91%	
Pamet Harbor Dredge	99,179.00	99,179.00	0					
Pamet Harbor/Shellfish Warden Operations	146,522.00	156,114.00	9,592					
Pamet Harbor Commission	325.00	0.00	(325) Included in SB Board / Committee Support					
Bicycle & Walkways Committee	2,000.00	2,000.00	0			•		
Combined Beach & Recreation Program Operations	512,099.34	524,397.00	12,298					
Library	448.709.00	462,444.00	13,735					
Commission on Disabilities	200.00	0.00	(200) Included in SB Board / Committee Support	800,709	814,719	14,010.04	1.75%	
Veteran's Services	51,713.00	37,500.20	(14,213)					
COA / Community & Senior Services	319,707.16	343.009.00	23,302					
Health & Conservation Department WROC	0.00	0.00	0 Included in SB Board / Committee Support					
Human Service Providers	46,850.00 382,239.00	385.460.00	3.221					
CC Greenhead Fly Control District	1,500.00	1,500.00 48,750.00	1,900	1,110,000	1,000,002	101,001.00		
			0 Public Works	1,775,639	1,908,002	132,362.68	7.45%	
Town Cemeteries Soldiers & Sailors Lots	31,000.00 3,000.00	31,000.00 3,000.00	0					

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2023 Budget Summary Recap

Expenditures

Projected Appropriation at ATM		
Operating Budget	22,313,429	
Expenditures Subject to Exclusion	0	
Expenditures Subject to Override	355,765	
CPA Articles	0	
Total Appropriation - at ATM	22,669,194	
Not Appropriated at ATM		
Overlay for Tax Abatements	100,000	
Cherry Sheet Offsets	197,357	Cap Stab: \$244,000
State & County Charges	611,529	OPEB Trust \$400,000
Total Other Charges	908,886 🖌	Cap Stab Fund \$100,000
Expenditures using Other Financing Sources	244,000	Stabilization Fud \$100,000
Free Cash Transfers	1,869,500	Snow & Ice Removal Deficit \$65,000 ('22) Reserve Fund \$125,000
Total Expenditures	25,691,580	Employee Bene buy-out & Signing Bonuses \$100,000
		HOM & CH Parking lot engineering \$150,000
Revenues		School Retrofits: \$100,000 OS & Rec Plan Update: \$30,000
Other Funds (Not taxes)		Town Clerk binding project: \$39,000
CPA Funds (CPA Articles)	0	Expanded Childcare voucher program \$300,000
Free Cash	1,869,500	Beach Rra \$278,900
Local Revenues (LER)	2,300,000	Harbor RRA \$88,800
Receipts Reserved / Other Available Funds	722,000	Recreation RRA \$4,300
Other Local (Dennis Family Gift Account?)	0	Con Com RRA \$5,000 Ed/Gov Access (Comcast) \$101,000
State Aid	693,325	Cap Exp Stab Fund: \$244,000
Free Cash to Mitigate Tax Rate	900,000	Reappropriations:
Total Other Revenues	6,484,825	Energy projects funds
Total Levy Limit	19,160,983	
Total Funding Available	25,645,807	
Difference Revenue to Expenditures	(45,772)	

(Community

COMMUNITY PRESERVATION ACT ARTICLES

Article XX: Community Preservation Act: Contribution to the Affordable Housing Trust Fund

Housing) To see if the Town will vote to appropriate the sum of Three Hundred Thousand dollars and no cents (\$300,000.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue, to contribute to the Truro Affordable Housing Trust Fund, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Housing Authority

Explanation: If a fund of money is immediately available to the Housing Authority, then the Housing Authority will have time to act on opportunities that would be lost if the Housing Authority had to wait for Town Meeting or beyond to request money for a legitimate Community Housing project.

Finance Committee Recommendation		
Select Board Recommendation		
Community Preservation Committee Recommendation	0	0

Article XX: Community Preservation Act: Housing Consultant

(Community Housing)

To see if the Town will vote to appropriate the sum of Twenty-five Thousand dollars and no cents (\$25,000.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue, to provide technical assistance to the Truro Housing Authority, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Truro Housing Authority

Explanation: The Truro Housing Authority needs to continue receiving professional expertise in developing and implementing housing projects. The consultant will not be a full or part-time employee of the Town, but rather will work on particular projects on an "as needed" basis. These funds will be used for a consultant to continue to work on property acquisition, planning and educational programs on housing needs.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Lower Cape Housing Institute

(Community Housing)

To see if the Town will vote to appropriate the sum of Fifteen Thousand dollars and no cents (\$15,000.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue, to provide support for the regional Lower Cape Housing Institute offered by the Community Development Partnership, Inc., and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Community Development Partnership

Explanation: The Community Development Partnership (CDP) is offering the Lower Cape Housing Institute for a sixth year. The CDP seeks contributions from the eight participating towns towards the costs of continued training and technical assistance to develop better understanding of Community Housing needs and to support the town in meeting its housing production goals. Sessions are free to Town officials and other interested parties. CDP expects to continue large audience virtual sessions on particular topics and hold in-person peer group meetings.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Orleans Cape Cod Five Housing (Community Housing)

To see if the Town will vote to appropriate the sum of One Hundred Thousand dollars and no cents (\$100,000.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue, to provide regional support for the creation of 62 year-round family rental units at 19 West Road, Orleans, Massachusetts by Pennrose, LLC, and to enter into a grant agreement which shall include the acquisition of n affordable housing restriction on behalf of the Town to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by Pennrose, LLC

Explanation: The project includes the re-use of the former Cape Cod 5 bank headquarters combined with new addition and construction of two separate townhouse buildings, as mixed-income housing, including 52 affordable units and 10 workforce apartments, at varying income levels including up to 30%, 60%, 100% and 120% of the area median income. Six units are fully accessible, and two units will be planned for visually or hearing impaired. There will also be "visitable" units allowing visitors access into the units and bathrooms. Construction is expected to begin in late 2022 or early 2023.

Finance Committee Recommendation		
Select Board Recommendation		
Community Preservation Committee Recommendation		

Article XX: Community Preservation Act: High Head Trail Development

(Open Space) To see if the Town will vote to appropriate the sum of Seventy-eight Thousand dollars and no cents (\$78,000.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue, to develop a trail system on the High Head Conservation land, jointly owned by Truro Conservation Commission and the Commonwealth of Massachusetts, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Conservation Trust

Explanation: A trail for the High Head Conservation area will both protect the land and open it to public access. The project includes 1 ½ miles of trails, six benches at resting and viewing locations, and educational signs. The trail system will extend from the existing Rte. 6 parking area to the Town Beach parking at 207 Shore Rd. The Truro Conservation Trust will be responsible for stewardship of the property, trails, benches and educational stations.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Memorials for Payomet Peoples—Phase 1

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Thirty-seven Thousand, Five Hundred dollars and no cents (\$37,500.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue for the Truro Historical Commission and the Truro Historical Society to establish possible commemorative memorials and monuments for the Payomet Peoples

and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Historical Commission & the Truro Historical Society

Explanation: The Truro Historical Commission & the Truro Historical Society with a team, including members of the Wampanoag Nation, will evaluate possibilities for design and location of memorials and monuments honoring Truro's Native Peoples. The Pamet area, Corn Hill, and the Highlands/Tashmuit are three locations under consideration, but others may be identified.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Acquisition Fund for Highland House Museum

(Historical Preservation)

To see if the Town will vote to appropriate the sum of Forty-nine Thousand, Four Hundred & forty dollars and no cents (\$49,440.00) using Thirty Thousand, Two Hundred Sixty-nine dollars and no cents (\$30,269.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue and Nineteen Thousand, One Hundred Seventy-one dollars and no cents (\$19,171.) from Fiscal Year 2022 Budgeted Reserve Funds for the acquisition of Truro art, Wampanoag artifacts, and the restoration of a centuries-old loom, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Historical Society

Explanation: The Truro Historical Society intends to increase the depth of the Highland House Museum's collection and repair a late 18th – early 19th century loom that was donated to the museum in 1973. The collection of donated works by Truro-based artists or featuring Truro would be augmented by purchases. The museum seeks to acquire a permanent collection of authentic Wampanoag art and artifact, including a wet8 (pronounced wetu). The loom, donated by Miss Schumann of South Truro with parts and supplies donated by John Kelly and Erma Allen is still missing parts needed to return it to working order.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Town Records—Phase 1

(Historical Preservation)

To see if the Town will vote to appropriate the sum of One Hundred and Six Thousand, dollars and no cents (\$106,000.00) using Seventeen Thousand, Four hundred Eighty-one dollars and Ninety-two cents (\$27,713) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue and Eighty-eight Thousand, Five Hundred, Eighteen dollars and Eight cents (\$78,287) from the Fiscal Year 2022 Budgeted Reserve for the preservation and restoration of Truro's oldest records and accessibility for all permanent records, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto.

Requested by the Truro Town Clerk and Town Manager

Explanation: The project will preserve and restore Truro's oldest records that date back to the 17th century and provide adequate storage and accessibility for all permanent records within the Town of Truro. In Phase 1, a third-party will inventory and index Town Hall documents, digitalize and scan them into and an online portal. Digitalization of the records ensures continuity, disaster recovery and wide availability to the public.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: 9 Mobi Mats or Equivalent and Fencing for Improved Beach Access

(Recreation)

To see if the Town will vote to appropriate the sum of Forty Thousand, Five Hundred Sixty-four dollars and no cents (\$40,564.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue for the purchase of Mobi-mats and Mobi-fencing or their equivalents for Town beaches, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto, or take any other action relative thereto.

Requested by the Truro Disabilities Commission

Explanation: Wider Mobi-Mats will improve pedestrian access at three Town beaches: Head of the Meadow, Coast Guard, and Corn Hill. Fencing at Head of the Meadow Beach will prevent sand and shorebirds from settling on the mats there. The mats and fencing will make the beaches accessible to all in a safe and ecological way. The portable mats will be rolled up and stored by the DPW during the off-season.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Truro Beach Paddlecraft Racks

(Recreation)

To see if the Town will vote to appropriate the sum of Six Thousand, Nine Hundred Forty dollars and no cents (\$6,940.00) from the Fiscal Year 2022 Budgeted Reserve for design and construction of paddlecraft racks at several Town beaches, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto, or take any other action relative thereto.

Requested by the Truro Beach Advisory Committee

Explanation: Paddlecraft racks for kayaks, stand-up paddleboards and other small boats have never been available before at Truro beaches. The racks will help control dune erosion caused by prior storage of paddlecraft and kayaks in the dunes. All paddlecraft will be registered, ID'd and permitted through the Beach Office. The racks will be designed to withstand the elements and last for many years. Construction and maintenance will be performed by the Truro DPW.

Finance Committee Recommendation		
Select Board Recommendation		
Community Preservation Committee Recommendation		

Article XX: Community Preservation Act: Truro Library Edible Forest

(Recreation)

To see if the Town will vote to appropriate the sum of Fifteen Thousand, Eight Hundred dollars and no cents (\$15,800.00) from the Fiscal Year 2022 Budgeted Reserve for establishment of an edible forest path on Town-owned property between the Library and Sally's Way, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto, or take any other action relative thereto.

Requested by the Truro Library Board of Trustees, Friends of the Public Library and Sustainable CAPE

Explanation: The Edible Forest will build upon the library's collaboration with Sustainable CAPE (Center for Agricultural Preservation & Education). The project will reclaim an unused area with edible indigenous plantings, a simple irrigation system, shaded outdoor spaces, and educational signage. This new public garden will create a beautiful path while providing landscape education and free, healthful food.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: 12 Histories of Pond Village & Fishing Industry at Cold Storage Beach

(Recreation)

To see if the Town will vote to appropriate the sum of Four Thousand, Nine Hundred Thirty-six dollars and no cents (\$4,936.00) from the Fiscal Year 2022 Budgeted Reserve for two interpretive graphic displays at Cold Storage Beach, and to enter into a grant agreement to set forth the terms and conditions thereof, or take any other action relative thereto, or take any other action relative thereto.

Requested by the Pond Village Preservation Committee

Explanation: Two historical displays to commemorate the history of Cold Storage Beach and Pond Village. The first installation will be designed to explain the role trap fishing and the role of the plant at Cold Storage Beach. A second panel will focus on Pond Village and its place in history and the greater Truro community. The group is coordinating with the DPW, the Truro Historical Commission and the Truro Historical Society to protect and restore the history for future generations.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article XX: Community Preservation Act: Administrative Support

To see if the Town will vote to appropriate the sum of Thirty-three Thousand, Eight Hundred, Eighty-four dollars and no cents (\$33,884.00) from Projected Fiscal Year 2023 Community Preservation Act Surcharge Revenue for the administrative expenses of the Community Preservation Committee, or take any other action relative thereto. Requested by Community Preservation Committee

Explanation: The Community Preservation Act and the Truro Community Preservation Bylaws permit 5% of the projected Community Preservation Act surcharge revenue can be used for management of CPC operations, as well as for workshops, seminars, membership in the Community Preservation Coalition, printing, advertising and supplies. Any money remaining at the end of the Fiscal Year will revert to the Community Preservation Act Undesignated Fund Balance.

Finance Committee Recommendation	
Select Board Recommendation	
Community Preservation Committee Recommendation	

Article X: Shellfish Revolving Fund

To see if the Town will vote to establish the Shellfish Program Revolving Fund under the authority of MGL Chapter 44 Section 53E¹/₂. The revolving fund shall be available for expenditure by the Harbormaster/ Shellfish Constable, with the approval of the Town Manager, to fund expenses related to Shellfish propagation efforts. The total authorized expenditures from the fund shall not exceed two thousand dollars in any one fiscal year. As per MGL Chapter 44 Section 53E¹/₂, expenditures from the fund shall not exceed the balance in the fund nor the total authorized expenditures established by Annual Town Meeting. The fund will not be used to pay salary, wages or benefits of any full time employee. The fund shall be subject to annual authorization by Annual Town Meeting;

and furthermore to amend Section 1.1.8 of the General Bylaws to include the Shellfish Program Revolving Fund as follows (additions in **bold underline**, deletions in strike through):

There is hereby established in the Town of Truro pursuant to G.L. c. 44, §53 $\frac{1}{2}$ the following Revolving Funds:

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
Council on Aging	Director of Council on Aging	Program Fees	Development and Promotion of Programs
Shellfish Program	<u>Harbormaster/ Shellfish</u> <u>Warden</u>	The First \$2,000of ShellfishPermit ReceiptsReceived in theFiscal Year	Shellfish Propagation Efforts

Expenditures from the revolving fund<u>s</u> set forth herein shall be subject to the limitation established annually by Town Meeting or any increase therein as may be authorized in accordance with G.L. c. 44, §53 $\frac{1}{2}$.

and furthermore to set the spending limit for the Shellfish Program Revolving Fund for Fiscal Year 2023 at two thousand dollars (\$2,000) pursuant to Section 1.1.8 of the General Bylaws;

or to take any other action relative thereto.

Requested by the Shellfish Advisory Committee and the Harbormaster/ Shellfish Warden

Explanation: This article would provide the Harbormaster/ Shellfish Warden the ability to purchase seed or expend funds for the purpose of the Shellfish Program and propagation efforts. Often, seed availability, advantageous seed pricing and grant programs come up unexpectedly. Having a revolving fund established for this purpose would allow the Harbormaster/ Shellfish Constable to take advantage of these opportunities without having previously budgeted for them. Up to \$2,000 of Shellfish Program receipts would go into this fund annually for these purposes. The remaining receipts would continue to be receipts reserved for appropriation.

Finance Committee Recommendation		
Select Board Recommendation		

Article X: General Override

To see if the Town will vote to add four (4) full-time firefighter/EMTs or firefighter/paramedics to the Fire/Rescue Department's staffing, effective July 1, 2022, to raise and appropriate the sum of Three Hundred fifty-five thousand, seven hundred sixty-five dollars and no cents (355,765.00), of which 262,565 be appropriated to the Fire/Rescue Salary and Wage budget (01022051), and 65,400 be appropriated to the Group Health Insurance: Town Share budget (01091451) and that 24,800 be appropriated to the Fire/Rescue Supplies (01022054) and that 3,000 be appropriated to the Fire/Rescue Services budget (01022052); provided, however, that if the Town receives a Safer grant for the new positions prior to October 1, 2022, that 327,965 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Capital budget (01022058), and that 24,800 be appropriated to the Fire/Rescue Supplies (01022054) and 3,000 be appropriated to Fire/Rescue Supplie

Requested by the Select Board

Explanation: The proposed override would help address staffing and employee retention issues facing the Fire & Rescue Department. Presently, the department has a staff of nine plus the Chief to cover the 24/7/365 operation. Due to inadequate staffing, vacancies created by resignation, injury or leave occur more frequently and can have severe and negative consequences on the ability to provide service, as evidenced by a series of resignations that occurred in August and September of 2021. The addition of four firefighter/paramedics would reduce the impact of staffing shortages, create safer working conditions for Truro firefighters, and improve critical response times for fire and rescue service for our community members.

A regional Emergency Medical Service study is near completion and concurs with the need for additional EMS staff in Truro. The study examined the current service model and the anticipated changes to the provision of EMS services in Truro. The four additional personnel requested will allow the department to operate three-person shifts, which will help the staffing levels meet community demand if contracted EMS service providers are no longer able to operate. A grant was requested from the federal SAFER Grant Program, which would fund four firefighters and their wages and benefits, for a three year period. This article would cover the cost of the four firefighter positions, associated equipment, and associated health insurance costs, if the grant is **not** received. If the federal grant **is** awarded, the override will cover the cost of equipment, including an ambulance for the department, eliminating the need for future capital exclusion debt and interest payments that would be paid on borrowed funds. Approving this article and ratifying the vote at the Annual Election ballot will allow the personnel to be funded indefinitely, so that in three years when awarded grants expire or in the event that the grant is not awarded, the salaries for these positions will remain in the Department's operational budget.

Finance Committee Recommendation		
Select Board Recommendation		

Article XX: Home Rule Petition to Establish a Tax Workoff Program for Persons with Disabilities

To see if the Town will vote to authorize the Select Board to petition the General Court for special legislation authorizing the Town to establish a program to reduce property tax liability in exchange for volunteer services for persons with disabilities as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Select Board approves amendments thereto prior to enactment by the General Court, and provided further that the Select Board is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF TRURO TO ESTABLISH A PROGRAM TO REDUCE PROPERTY TAX LIABILITY IN EXCHANGE FOR VOLUNTEER SERVICES FOR PERSONS WITH DISABILITIES

The Town of Truro may establish program to allow persons with disabilities over the age of 18 or a member of their household to volunteer to provide services to the town. In exchange for such volunteer services, the town shall reduce the real property tax obligations of such person with disability on the tax bills of the person's legal residence or whomever the disabled individual dedicates their work to be credited to and any reduction so provided shall be in addition to any exemption or abatement to which any such person or person in the household is otherwise entitled and no such person shall receive a rate of, or be credited with, more than the current minimum wage of the commonwealth per hour for services provided pursuant to such reduction nor shall the reduction of the real property tax bill exceed \$1,500 in a given tax year. For the purposes of this program, a "person with disability" shall be defined as "a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such an impairment, or a person who is perceived by others as having such an impairment and proof of disability documented by one (1) of the following: a) statements or letters on a physician's/medical professional's letterhead stationary; b) statements, records or letters from a Federal Government agency that issues or provides disability benefits; c) statements, records or letters from a State Vocational Rehabilitation Agency counselor or; d) certification from a private Vocational Rehabilitation or other Counselor that issues or provides disability benefits. It shall be the responsibility of the town to maintain a record for each program-participating taxpaying property member including, but not limited to, the number of hours of service and the total amount by which the real property tax has been reduced and to provide a copy of such record to the assessor in order that the actual tax bill reflect the reduced rate. Proof of disability documents shall be verified by the assessor and shall not be open to public inspection. A copy of such record shall also be provided to the taxpayer prior to the issuance of the actual tax bill. The town shall have the power to create local rules and procedures for implementing this section in any way consistent with the intent of this section.

In no instance shall the amount by which a person's property tax liability is reduced in exchange for the provision of services be considered income, wages, or employment for purposes of taxation as provided in chapter 62, for the purposes of withholding taxes as provided in chapter 62B, for the purposes of workers' compensation as provided in chapter 152 or any other applicable provisions of the General Laws, but such person while providing such services shall be considered a public employee for the purposes of chapter 258, but such

services shall be deemed employment for the purposes of unemployment insurance as provided in chapter 151A.

or to take any other action relative thereto.

Requested by the Select Board

Explanation: This article would allow the Select Board to petition the General Court for special legislation that would allow the Town of Truro to establish a program that would allow persons with disabilities to provide volunteer services to the town in exchange for a reduction in the real property tax obligation on the person's home. The program would be similar to the "Senior Tax Work-off Program" that is already in existence in Truro. Similar to the Senior Tax Work-off Program, the "Persons With Disabilities Tax Work-off Program" would be capped at \$15,000 a year of property tax reductions for the entire program. Once approved by the General Court, \$15,000 would be allocated in the FY2024 overlay budget to off-set the tax reductions to individuals. This article originated as a Disabilities Commission article that ultimately the Select Board chose to request because of the Board's support for the proposed program. Please note that while the proposed Act allows for up to a \$1,500 reduction to match the existing Massachusetts General Law for the Senior Tax Program, currently the Town of Truro caps the program for Senior volunteers at \$1,000 per individual and it is likely that the Select Board would establish the same cap for the program for Persons with Disabilities.

Select Board Recommendation	
Disabilities Commission	

Article XX: Home Rule Petition to Impose a 0.5% Real Estate Transfer Fee

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to impose a 0.5% real estate transfer fee as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT AUTHORIZING THE TOWN OF TRURO TO IMPOSE A 0.5% REAL ESTATE TRANSFER FEE

Section 1. There is hereby imposed a real estate transfer fee equal to 0.5% (half percent, ½%) of the purchase price upon the transfer of any real property interest in any real property situated in the Town of Truro. Said fee shall be the liability of the purchaser of such property interest, and any agreement between the purchaser and the seller or any other person with reference to the allocation of the responsibility for bearing said fee shall not affect such liability of the purchaser. The fee shall be paid to the Town of Truro. Fifty percent (50%) of the funds collected in each fiscal year shall be deposited in the Town's Capital Improvement Stabilization Fund and the remaining fifty percent (50%) shall be deposited into the Town's Affordable Housing Stabilization Fund.

Section 2. The following transfers of real property interests shall be exempt from the real estate transfer fee:

A. First time homebuyers who live in the home for at least 5 years. A lien shall accompany the deed stating that "There is running with the land a lien equal to the amount of fee exempted, plus accumulated interest and penalties until such time as all conditions of this sub-section are met."

B. Transfers to the government of the U.S., the Commonwealth, the Town of Truro and any of their instrumentalities, agencies or sub-divisions, such as the Truro Housing Authority.

C. Transfers made without additional consideration to confirm, correct, modify or supplement a transfer previously made.

D. Transfers of convenience with consideration under \$100 which include: name change, into trusts, out of trust, etc.

E. Transfers to any charitable organization as defined in Clause 3 of Section 5 of Chapter 59 of the General Laws or any religious organization providing that the real property interests so transferred will be held solely for public charitable or religious purposes.

F. Transfers between family members, marriage partners, parents and children, grandchildren, stepparents and stepchildren, brothers and sisters.

Section 3.

A. The fee imposed shall be due at the time of the transfer of the real property interest.

B. The buyer shall pay interest on any unpaid amount of the fee at the rate the Town collects on unpaid real estate taxes.

C. The Town shall notify a buyer by registered or certified mail of any failure to discharge the amount in full of fee due.

D. All fees and interest required to be paid under this Act shall constitute a personal debt of the buyer and may be recovered in an action of contract.

Section 4. This Act shall take effect on passage;

or to take any other action relative thereto.

Requested by the Board of Selectmen

Explanation: The purpose of the article is to allow the Select Board to petition the General Court for special legislation that would allow the Town of Truro to establish a 0.5% real estate transfer fee. Once the legislation passes at the State level, the Town would be able to establish the transfer fee. The primary purpose of the real estate transfer fee would be to support the Town's Capital Improvement Stabilization Fund and Affordable Housing in Truro. This would provide an alternative funding source for the Town to protect, maintain and develop the necessary infrastructure for Town property and operations and to have a dedicated funding stream for affordable housing. The tax would be paid by the purchaser and there are several exemptions to the fee including for first time home buyers and transfers between family members.

This article was approved by the voters at the 2019 Annual Town Meeting (Article 15) but has not been approved by the legislature. To continue to petition the General Court for this special legislation, Town Meeting must approve this article. This article was updated to reflect the motion made on Town Meeting floor to deposit 50% of the fees collected into the Capital Improvement Stabilization Fund and 50% of the fees into the Affordable Housing Trust Fund.

Finance Committee Recommendation	
Select Board Recommendation	