TOWN OF TRURO
SELECT BOARD SPECIAL MEETING MINUTES
September 15, 2020 at 9:00am
Remote Meeting Via GoToMeeting

**Select Board Members Present**: Chair-Robert Weinstein, Vice Chair-Kristen Reed, Clerk-Susan Areson, Member-Stephanie Rein, Member-Jan Worthington

Select Board Members Absent: None

**Others Present:** Town Manager-Rae Ann Palmer, Assistant Town Manager-Kelly Sullivan Clark, David Jenkins, Bernie Lynch, Anne Greenbaum, K.C. Meyers

Chair Weinstein called the meeting to order at 9:00am. Assistant Town Manager Clark read off the 800 number and access code for people to join, view, or provide comment during the meeting.

## **Presentation of Town Manager Candidate**

Mr. Lynch explained that this candidate was part of the finalists that the Screening Committee brought to the Select Board. Circumstances at that time (roughly six weeks ago) required he withdraw. After the breakdown in negotiations with the prior Town Manager candidate, he reached out to this person to see if there was any interest in putting his hat back in the ring, and he was still interested. The candidate's name is Darrin Tangeman, and he's currently the City Manager of Woodland Park, Colorado. He has been there for approximately two years. Prior to that, he was the Chief Administrative Officer in Pueblo West, Colorado for just over three years. Before that, he had twenty-two years' experience in the military. When Mr. Tangeman left the military in 2015, he was a U.S. Army, Special Forces Green Beret, and served in Iraq, Germany, Central Africa, and a number of assignments here in the U.S. Mr. Tangeman has extensive education including:

B.S. from the University of Kansas in Psychology

- Master of Science in Defense Analysis from the Naval Postgraduate School in Monterey, CA
- Master of Public Administration from the University of Colorado, Denver
- Master of Business Administration from the University of Kansas
- Certificate from Dartmouth School of Business
- Certificate from the Kennedy School at Harvard in the Senior Executive State and Local Government program

In addition to his education, he was also a co-founder of the International City and County Management Association program for Veterans in local government, a cause he is very committed to. Mr. Lynch would like to set up a staff meeting for this Thursday, a community forum, and an interview with the Board.

## **Discussion of Interview Schedule**

Member Reed wanted to be sure that the Select Board would be asking the same questions they asked the other candidates. Mr. Lynch recommended that they do that. They have a process and should stick to it. Member Rein asked if there would be one or two questions tailored to this candidate, as was done with the prior candidates. Mr. Lynch stated that he would work on customizing some questions based on what came out of the forums. After discussion, the plan was for the following:

- Thursday, September 17<sup>th</sup> at 9:00am for the Staff Meeting/Meet and Greet
- Friday, September 18<sup>th</sup> at 4:00pm for the Public Forum
- Monday, September 21<sup>st</sup> at either 9:00am or 7:00pm for interview with the Select Board

Town Manager Palmer stated a separate meeting would be posted for deliberation and a potential Executive Session for Tuesday, September 22<sup>nd</sup>. Town Counsel David Jenkins is available Tuesday as well.

Member Worthington would like to add a discussion about the Town Hall bells onto the next Select Board agenda.

Member Areson made a motion to adjourn at 9:28am. Member Reed seconded. So voted; 5-0-0, motion carries.

Respectfully Submitted,

Noelle L. Scoullar

Interin Town Manager Jamie Calise

Under the Authority of the Truro Select Board

