



# TOWN OF TRURO

P.O. Box 2030, Truro, MA 02666

Tel: 508-349-7004, Extension: 110 or 124 Fax: 508-349-5505

## Values and Fiscal Year 2023 Goals and Objectives

### **VALUES:**

The Town of Truro holds the following values that inform our approach to governance and municipal services. They are the guiding principles that drive all of the activities undertaken by any staff, volunteer, elected or appointed official in the Town of Truro. They embody our beliefs and our highest aspirations.

#### **Excellence:**

We strive to provide the highest quality services that are responsive to the needs of all residents and visitors.

#### **Integrity:**

We hold ourselves to high ethical standards and commit to acting with civility at all times and to behave lawfully, respectfully, honestly and fairly.

#### **Openness and Transparency:**

We commit to sharing information, working inclusively and to holding ourselves accountable.

#### **Collaboration:**

We believe in working with others to solve problems and address community need both locally and regionally.

#### **Sustainability:**

We strive for the integration of environmental health and protection, social equity and diversity, economic vitality, and fiscal integrity of the community to create a thriving and resilient community for generations to come.

### **GOALS AND OBJECTIVES:**

Each year, as a way of articulating policy and priorities, the Truro Select Board develops goals and objectives. These goals and objectives are intended to prioritize the Select Board's efforts and to provide guidance and direction to the Town Manager and their appointees, the Police and Fire Chiefs, and the Town's multi-member bodies.



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Last year, due to a delayed Town Meeting and Town Election, the Goals and Objectives process was completed later than the start of the fiscal year, and as such, many of the Board's goals and objectives from FY2022 were identified as goals that should continue into FY2023.

In accordance with Town Charter, the Select Board held a public meeting on July 12, 2022. The Board also held a work session to modify existing objectives and identify new objectives.

Finally, on July 12, 2022, the Select Board finalized and prioritized the FY2023 Goals & Objectives for July 1, 2022 through June 30, 2023. The objectives identified may contribute to the eventual completion of one goal or of multiple goals and are labeled to demonstrate the goals targeted by specific objectives.

## FY2023 Goals

*The Town of Truro will support policies and programs that:*

- A) foster sustainable and appropriate economic development.*
- B) create more affordable year-round places for people to live and work.*
- C) protect and restore our fragile environment.*
- D) use long term and strategic planning to guarantee the future health and well-being of our community.*
- E) proactively engage and involve the town residents, property and business owners.*

## FY2023 Objectives

The following objectives are presented in order of priority and a Select Board Ambassador was identified for each objective.

- 1. To maintain vital EMS services on the Outer Cape the Select Board will support a workplan and synchronized transition plan to include 1) establish a plan and timeline for the Town to provide EMS services without the auxiliary support of Lower Cape with the support of a consultant; 2) hire the four paramedics approved at Annual Town Meeting; 3) collaborate with Lower Cape Ambulance Association and Provincetown to meet the plan and timeline and prepare a contract that will facilitate this plan and timeline; 4) evaluate potential areas for regionalization.*

*Goals Addressed: D, E*

*Select Board Ambassador: Robert Weinstein*

- 2. The Select Board will direct staff to apply for ARPA funds for the Broadband Needs Assessment Study by October 1, 2022.*

*Goals Addressed: A, D, E*

*Select Board Ambassador: John Dundas*



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3. *The Select Board will review all Town owned land to assess possibilities for municipal use, housing, economic development open space, and/or possible disposition to be completed by October 1, 2022.*

*Goals Addressed: A, B*

*Select Board Ambassador: Kristen Reed*

4. *The Select Board will review the efficacy of and the participation in the childcare voucher program by November 30, 2022 and will make recommendations for the 2023 Annual Town Meeting and the FY2024 budget process By December 31, 2022.*

*Goals Addressed: A, D, E*

*Select Board Ambassador: Stephanie Rein*

5. *The Select Board will support and encourage projects that protect and restore our coastal environment including these current and ongoing projects:*

- *Pamet River Tidal Flow Restoration and Watershed Study*
- *East Harbor Culvert Replacement*
- *Mill Pond and Eagle Creek Repairs and Improvement*
- *Little Pamet Watershed Study and Culvert Repair*
- *Coastal Management*

*Goals Addressed: C*

*Select Board Ambassador: Stephanie Rein*

6. *To improve Town employee recruitment and retention the Select Board will implement and integrate the findings of the comprehensive compensation analysis and enter into associated Collective Bargaining Agreement negotiation and Non-union personnel reclassifications.*

*Goals Addressed: A, D*

*Select Board Ambassador: Kristen Reed*

7. *The Select Board will work with the Walsh Property Community Planning Committee and the Local Comprehensive Plan Committee to build on areas of common ground and build consensus on the specific initiatives and a more general vision for Truro with special consideration of the Housing Needs Assessment and Housing Production Plan.*

*Goals Addressed: A, B, C, D, E*

*Select Board Ambassador: Susan Areson*



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8. *The Select Board will work with the Housing Authority and the Housing Consultant to develop a Housing Playbook by June 30, 2023.*

*Goals Addressed: A, B, D, E*

*Select Board Ambassador: Kristen Reed*

9. *Upon completion of the Local Comprehensive Plan, the Select Board and Town Manager will work jointly to create a Town mission statement.*

*Goals Addressed: D*

*Select Board Ambassador: Susan Areson*

10. *The Select Board will provide support to and collaborate with the Climate Action Committee and the Energy Committee on the goals of creating a Climate Action Plan for the Town of Truro, and researching the hiring of a Climate Action Agent, as well as to work with the Climate Action Committee to develop a policy memorandum that facilitates and guides progress in all relevant areas toward a "Net Zero Truro" by 2050, and will ask for updates at least twice per year. The Board will also revise the charges of the Energy Committee and the Climate Action Committee to incorporate the directives from Article 53 of the 2022 Annual Town Meeting.*

*Goals Addressed: A, C, D, E*

*Select Board Ambassador: Stephanie Rein*

11. *The Select Board will submit a letter each to the Planning Board and the Economic Development Committee by December 31, 2022 outlining the Select Board's priorities in housing, zoning, land use and economic development in an effort facilitate collaboration and joint efforts.*

*Goals Addressed: A, B, C*

*Select Board Ambassador: John Dundas*

12. *The Select Board will review the Senior Needs Assessment, invite feedback from the community on specific programs and services requested, and explore the feasibility and the cost and social impact of expanding services and programs for seniors to inform the FY2024 budget process.*

*Goals Addressed: A, D, E*

*Select Board Ambassador: Stephanie Rein*



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13. *The Select Board will hold joint work sessions with participation from the Truro Housing Authority, Planning Board and Zoning Board of Appeals to develop housing initiatives that will diversify the range of seasonal, year-round and transitional housing for people of varying income levels and will develop related articles for the 2023 Annual Town Meeting. The Select Board will provide an update on these efforts at least semi-annually.*

*Goals Addressed: B, D*

*Select Board Ambassador: Susan Areson*

14. *The Select Board will initiate a revised cost estimate of a multi-phased approach for a new Department of Public Works Facility at a yet to be determined site in the FY2024-FY2028 Capital Improvement Plan. By December 31, 2022, the Town Manager will work with the Public Works Director to welcome the public to site visits of the current Public Works Facility via in-person visits and virtual visits.*

*Goals Addressed: D*

*Select Board Ambassador: Robert Weinstein*

15. *The Select Board will promote the Local Comprehensive Planning Committee and process along with the work of the Economic Development Committee and encourage community participation and will provide regular updates.*

*Goals Addressed: A, D*

*Select Board Ambassador: Susan Areson*

16. *The Select Board will rework, update and set clearer objectives in Policy 54 and Policy 31, and will work to enhance compliance.*

*Goals Addressed: E*

*Select Board Ambassador: Susan Areson*

17. *Through the Town of Truro representatives to the Provincetown Water & Sewer Board, the Select Board will encourage steps toward full cycle water usage for Provincetown and Truro, and a status report will be given at least annually at the Select Boards' joint meeting. The Town's Water Resources Consultant may be invited to participate.*

*Goals Addressed: A, C, D, E*

*Select Board Ambassador: John Dundas*



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18. The Select Board will provide resources in the FY2023 budget to increase the digitization of town services and records, and address cybersecurity and will lay the groundwork for a five-year digitization and cyber security plan that will be initiated in FY2024. The Select Board Ambassador working with the Town Manager and IT Director will provide an outline to present at a Select Board meeting prior to beginning the FY2024 Budget Process.

Goals Addressed: A, D, E

Select Board Ambassador: John Dundas

19. The Select Board will develop and implement a "Civility Pledge" that will be read at the beginning of all meetings of the Select Board and all Select Board- appointed boards, committees and commissions, and will request that elected boards do the same.

Goals Addressed: D, E

Select Board Ambassador: Susan Areson

20. The Select Board will task the Economic Development Committee with inviting the Massachusetts Cultural Council to present to the Select Board, Economic Development Committee and the Truro Cultural Council on the process of creating a designated cultural district in Truro.

Goals Addressed: A

Select Board Ambassador: Kristen Reed

## Truro Select Board

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Kristen Reed, Chair

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Robert Weinstein, Vice-Chair

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John Dundas, Clerk

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Susan Areson

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Stephanie Rein