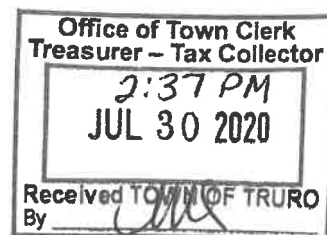


TRURO SCHOOL COMMITTEE MEETING
August 4, 2020 5:15 PM
Truro Central School Virtual Meeting
AGENDA



Chair - Kenneth Oxtoby
Vice Chair - Michelle Jarusiewicz
Dennis Clark
Christine Roderick
Kolby Blehm - Secretary

Superintendent- Mike Gradone
Principal - Bob Beaudet
Director Student Services - Stephanie Costigan
Recorder-Kathleen Rosenkampff

- 1. Call to Order:**
- 3. Approval of Minutes: July 21, 2020**
- 4. Dates to Remember:**

August 25 - TSC meeting

5. Administrator's Report:

- 5.1 Superintendent/Mike Gradone - Reopening planning**
- 5.2 Principal/Bob Beaudet -**
- 5.3 Director Student Services/Stephanie Costigan -**
- 5.4 Business Administrator/Heather Harper -**

6. Visitor/Faculty Statements:

7. Subcommittees:

8. Unfinished Business:

8.1 2020-21 Goals - The proposed goals are carried forward from the last meeting, with the highlighted amendment to reflect July's discussion. When a majority of the members is satisfied the full Committee is ready to approve a set of goals, a vote should be taken. After Committee approval, the administration will report regularly to the Committee on progress toward accomplishing the Committee's goals.

- 1. Professional Development -** We judge this is the highest priority, given our inability to prepare for the recent closure/remote learning, and the likelihood of some need to continue instructing some students at home in '20-21. The range of P.D. needs, from Health and Safety protocols, to Reading and Math, to the on-line programs we use (e.g., Google Classroom) is unprecedented. We recognize, too, that systemic racism is a national issue that must be addressed locally and immediately, however the next school year unfolds. These are challenges we share with every school district in the state, so we'll be working with our colleagues (particularly on the Cape) as we prepare for next year, but that adds yet another layer of communication, even as it provides different professional perspectives. We therefore recommend the prior years' Reading goal be incorporated in Professional Development, since the needs of our Reading program will unfold in September, when we regain in-person contact with our students. We will design and offer Professional development in Reading suited to the needs we identify in the fall, and not necessarily those we carry over from prior years.
- 2. Family Engagement -** However 20-21 unfolds for TCS, our relationships with our children's families will be more important than ever. Whether some families or all deal with remote

learning, periodically or for extended periods, we must take advantage of the opportunity to support them in whatever ways we can, to enable their children to have as productive and calm a year as possible. We certainly will continue to work with the Town as often and flexibly as possible. Actively engaging the wider community during a pandemic seems more than we can accomplish.

3. **Future Leadership** - the Committee's concern for considering the school's future needs, and having a plan in place, makes good sense, and is good School Committee practice. The administration will support that effort in any way we can.
4. **Emergency Planning** - It is apparent from numbers 1 and 2 above that much of our work this year will be planning our response to the COVID-19 emergency. The point made at the last meeting that we should not let other emergency planning lapse is valid. Keeping this goal on the list recognizes that this will remain a high priority, at least until we are past the pandemic.

8.2 The Committee and the public - We have begun discussion of recording Committee meetings for presentation on channels 18 and 22. That is relatively straightforward and affordable. Livestreaming seems to require relocating the meeting to Town Hall, and meeting at a time that does not conflict with any currently scheduled Board (e.g., the Select Board on Tuesdays).

We have not been able to make time for a Policy meeting to consider a Visitors' Comment policy.

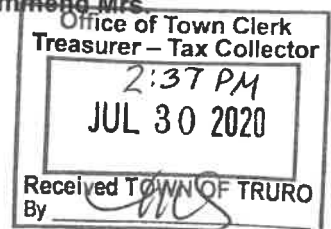
8.3 Reconsider 20-21 Calendar - With the Commissioner's decision to shorten the student year to 170 days, the first day for students will be either Wednesday, September 16, or Thursday, the 17th. I'll seek clarification before the meeting. This requires a Committee vote.

Other changes may be brought forward once our plan for the opening weeks of the school year becomes settled.

9. New Business:

9.1 Consider Reopening Plan - Commissioner Riley has expressed the position that School Committees should vote on policy-level aspects of any reopening plan. This is in addition to the need to bargain with the TEA any aspects of the plan that impact the current three-year contract. This will require clarification before September. Minimally, the Committee has discretion over whether TCS opens in person (with children present) or remotely, assuming the Governor continues to support the former. In our preliminary plan, due to be filed on Friday, July 31, we acknowledge that we can open with children present, in compliance with DESE's health and safety protocols. The Committee may vote to support this direction, or set us on a different course. In either case, another plan is due by August 10, describing plans for both possibilities, as well as a third, "hybrid" (a blend of the two). Commissioner Riley will accept requests for extensions in filing this plan, given the delay in the beginning of the school year. We need another week to be fully prepared, so I ask the Committee to authorize that request. As other "policy-level" aspects of our plans are identified, they will be presented for the Committee's consideration.

9.2 Consider 20-21 Administrative Staffing - Director of Student Services Costigan and I have considered our options as we approach the beginning of the school year, needing a new Principal. It is too late to advertise; that process should be deferred until after the first of the year, to hire a new Principal for July of 2021. In the interim, I will appoint Mrs. Costigan Acting Principal, with support from three new part-time positions - two Assistants to the Principal, one for In Person Operations, and one for Curriculum and Remote Learning. The third position would be Coordinator of Team Meetings. To make clear the new chain of command, I recommend Mrs. Costigan's title be Acting Assistant Superintendent-Principal.



The two Assistants would be classroom teachers who would take on additional duties, most necessarily between now and the opening of the instructional year. Either or both positions are likely to continue beyond that point, but until we understand the likely course of the year (in person, remote, or some sort of hybrid), it is difficult to forecast the extent of their duties. A stipend for each for the period through Oct. 9 would be appropriate. An extension of either or both, perhaps at a lesser rate, will be brought to the Committee in September. I will do some research before recommending a specific amount. It may be necessary to add or redeploy instructional staff to support the Assistants in carrying out their responsibilities.

The Team Meetings Coordinator would be someone currently on staff, and would serve for the full school year, for the equivalent of a day per week. Compensation would be based on their current salary rate.

All positions are for the 2020-21 school year only, and would no longer be necessary once a new Principal is hired. The Acting Assistant Superintendency would revert to a Director of Student Services, and the other three positions would simply end.

I will have a tentative financial analysis to present at the meeting.

10. Other:

11. Executive Session: a discussion of strategy with respect to collective bargaining is expected. A vote may be taken, necessitating a return to open session.

12. Adjournment:

Town Clerk

Posted: July 30, 2020

The matters listed above are those reasonably anticipated by the chair that may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

The meeting will take place on the ZOOM platform. Members of the public who wish to participate in real time may be invited by emailing harnede@truromass.org. The meeting will be recorded and posted to the TSC website.

