



**Board of Library Trustees
Minutes
Friday, July 21, 2023 at 3:30pm
Truro Public Library
7 Standish Way, N. Truro, MA 02652**

Present: Kait Blehm, Martha Magane, Keith Althaus, Mary Abt, Tricia Ford, Maggie Hanelt, Darrin Tangeman, Kelly ABS Nola Glatzel

- Call to order 3:34pm
- Approval of minutes – Mary Abt
Amend the price of FOTL VIP bags cost is \$120
Minutes approved unanimously
- Friends of Truro Library report - Jen Thomas tabled to August
Kait, Tricia reported that:
Ticket sales are slow for Fundraiser at Vineyard 8/1/2023 - please encourage people to buy tickets. Swag bag is \$120 and is filled with great donated item.
- Library Director's report – Tricia Ford - see hard copy attached.

Statistics

Numbers are returning to Pre-covid numbers plus!

Staff

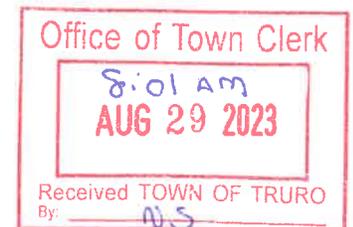
- Zoey Loughry- new hire at library - excellent
- Rachel Baker-Holt returned as summer clerk 2023
- cs-Will Oxtoby will remain until after Tricia's vacation 8/6 to 8/20

Salary COLA increases

- July 1, 2023. All matters have been resolved except for Compensation for Assistant Director position.

Activities/News:

- Truro Summer Concerts are underway .
- Concert committee has been easy to work with.
- 84 readers participating in our Summer-Reading program.
- August 5, 2:00 p.m. Upcoming programs Burt Bacharach songs by "Our Band" and some members of the Cape Symphony on Saturday,
- Stephen Kinzer discussion on how Shakespeare might view our contemporary geopolitical landscape.



laboration with Meg Clarke from the Highland House Museum and is dedicated to the late Susan Howe who inspired the show. Local artists both past and present will be represented. Special thanks go to Diana Worthington for loaning two works for the show. -The Truro Book Group *Freedom* by Truro resident Sebastian Junger. Sebastian will attend the meeting on July 26, 2:00 p.m.

- **Long Range Plan – Discussions of Initiatives and Objectives - Kait Blehm**

- **Initiatives are basic**

First and second initiatives will remain, perhaps with language tweaked;

STRATEGIC INITIATIVE #1

RECONFIGURE AND ADAPT THE CURRENT FACILITIES TO MEET OUR EXISTING AND ANTICIPATED NEEDS AND USES.

STRATEGIC INITIATIVE #2—

DEVELOP YOUNG READERS AND LEARNERS

focus on digital services (language/wording to be determined);

STRATEGIC INITIATIVE #3 -

IMPROVE DIGITAL ENVIRONMENT

STRATEGIC INITIATIVE #4—

ENHANCE CITIZEN CIVIC PARTICIPATION THROUGH EDUCATION, LEARNING, AND EXPLORATION

fourth will be kept

STRATEGIC INITIATIVE # 5.

(new) **Staff Professional Development**

budget needs to be increased for future tech training. How to identify what PD is appropriate and necessary for library staff.

Collaborative efforts possibly with other towns

Technology

Best efforts

STRATEGIC INITIATIVE # 6.

(new) **Collection and Services**

Homework Services

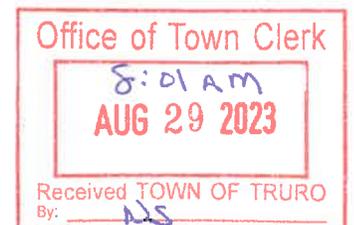
Housing Homeless Prevention Services Services

SHINE (Serving the Health Insurance Needs of Everyone) Services

Bree Smith OCHS Navigator, Georgette Ducey COA

Intellectual Freedom

Library of Things



ATM asked - Did the LSPS address Remote working capacity at the Library? Discussion about space and implementation took place

- Review Meeting Room Policy Reservation request form.
Moved to accept Martha 1st, Mary 2nd approved Hunan
- Any other business that may legally come before the committee for discussion at the next meeting
Keith proposed a bridge over the highway for safety to library and community center to Darwin
Meal Train begun for Savared child drown, Scripts at library, Gosnold. Treasurer of the FOTL.
- Meeting Adjourned 5:01pm

Mary Abt
Clerk of the Board of Trustees



Next Meeting August 18, 2023 3:30pm



