

Town of Truro

Job Description

Lifeguard

Title: Beach Lifeguard
Classification Code: Grade 5 (Seasonal – Summer Only)
Reports to: Rec/Beach Director & Head Lifeguard

Salary Basis (Hourly):

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
fy16	\$15.31	\$16.33	\$17.31	\$18.31	\$19.30	\$20.36
(fy17 tbd)						

General Description & Weekly Hours

Monitors activities in swimming areas to prevent accidents and provide assistance to swimmers. Responsible for ensuring the safety of beach-goers by preventing and responding to emergencies. Average work week is flexible and the scheduled hours vary from 20-40 per week, weather permitting. Works under the direction of the Rec/Beach Director and the Head Lifeguard. Person should be available 7 days per week. Work schedule may include some weekend hours.

Job Environment:

Work is performed outdoors with exposure to variable weather conditions. Must be able to interact well with fellow employees and the public in a courteous, helpful and respectful manner, and be willing to lend assistance where needed.

Specific Duties:

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

1. Responsible for the water safety of the public.
2. Responsibilities include water assists, rescues, and administering first aid/cpr.
3. Responsible for the enforcement of all beach rules and regulations.
4. Responsible for environmental protection including dunes preservation as necessary.
5. Perform any other job-related tasks as required.
6. Responsible for performing duties of the Head Lifeguard in his/her absence.
7. Performs daily water workouts to maintain skills necessary to complete task of ocean lifeguard.

Required Certifications:

1. Cardio-pulmonary resuscitation (CPR)
2. Standard First Aid.
3. Waterfront lifesaving and/or Water Safety Instructor (WSI).
4. Must pass Town of Truro Surf School tests.

Desired Qualifications:

1. Ability to work independently with minimal amount of supervision.
2. Ability to supervise and maintain cooperation from subordinates in the absence of the head lifeguard.
3. Be dependable and have a good work attitude.
4. Ability to use independent judgment when needed to successfully complete assignments.
5. Ability to write, speak and read the English Language.
6. Ability to exhibit patience and diplomacy with the public.

Minimum Required Qualifications:

1. High School Diploma, or its equivalent, preferred.
2. Must have at least one year of work-related experience, preferably ocean beach lifeguard experience.
3. Must be at least 18 years of age.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)