

## Town of Truro Employee/Active Retirees

### Health Plan Rates

FY2025

July 1, 2024 - June 30, 2025

	<b>Employee/Retiree Monthly Cost</b>		<b>35%</b>
	Individual	Single Parent/Child	Family
<b>Blue Cross Blue Shield</b>			
Master Health Plus*	716.10	1,434.65	1,789.90
Blue Care Elect PPO	467.95	937.30	1,171.10
Network Blue HMO	358.05	721.70	960.40
<b>Harvard Pilgrim</b>			
Harvard Pilgrim PPO	386.40	772.10	1,021.65
Harvard Pilgrim HMO	351.75	703.85	941.50
Annual In-Network deductible all Health plans	300.00	600.00	900.00

*\*Grandfathered plan, not available for new enrollments*

#### Enrolling in one of the above plans gives access to the following free benefits:

CanaRx Free Mail Order Prescriptions  
Diabetes Care Program  
Access to provider specific TeleHealth

	<b>Voluntary - No Employer Contribution</b>		
	Individual	Single Parent/Child	Family
<b>Delta Dental PPO Plus Premier</b>	42.00	84.00	109.00
<b>EyeMed Vision Care</b>	7.53	14.31	21.02

#### Health Flexible Spending Account

\$3,200 max

#### Dependent Care

\$5,000 max per family

#### Open Enrollment runs May 1 - May 31, 2024

Please contact the Collector/Treasurer's office with any questions and for applicable forms

More information is available online, Cape Cod Municipal Health Group

[www.ccmhg.com](http://www.ccmhg.com)

## CCMHG Health Plan Benefit Comparison - FY25

These pages summarize benefits of the plan(s). The Subscriber Certificate(s) & applicable riders define the terms & conditions of these benefits in greater detail. Should any questions arise, the certificate(s) & riders will govern.

Effective 07-01-2024

	BLUE CROSS BLUE SHIELD				HARVARD PILGRIM HEALTH CARE		
BENEFIT	NETWORK BLUE HMO	BLUE CARE ELECT PREFERRED PPO		Master Health Plus Indemnity Plan	HPHC HMO	PPO	
		In-Network	Out-of-Network			IN-NETWORK	OUT-OF-NETWORK
<b>Deductible</b> - applies to: In-patient Admission; Out-patient Surgery; ER, High Tech Imaging (MRI, CT, & PET) and Diagnostic Tests & Procedures. Does not apply to routine office visits or pharmacy. Per plan year (July 1 to June 30) - <b>See plan document for full details</b>	\$300 per member \$900 per family	\$300 per member \$900 per family	\$400 per member \$800 per family	\$300 per member \$900 per family	\$300 per member \$900 per family	\$300 per member \$900 per family	\$400 per member \$800 per family
<b>Out-of-Pocket (OOP) Maximum</b> - Once your out-of-pocket expenses for applicable services reaches this amount, you pay \$0 for remainder of plan year. NOTE: a separate out-of-pocket maximum for prescription copays added effective July 1, 2015 as required by ACA (in-network only).	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family	<b>Medical:</b> \$3,000 per member	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family	<b>Medical:</b> \$2,000 per member \$4,000 per family <b>Prescription:</b> \$3,000 per member \$6,000 per family	<b>Medical:</b> \$3,000 per member
<b>Lifetime Benefit Maximum</b>	None	None	None	None	None	None	None
<b>INPATIENT</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>
<b>General Hospital/Mental Hospital/Substance Abuse Facility (semi-private room and board and special services) - Deductible Applies</b>	\$500 copay per admission	\$500 copay per admission	20% coinsurance* Nothing for emergency/accident admissions	\$700 copay per admission	\$500 copay per admission	\$500 copay per admission	20% coinsurance*
<b>Physician Services</b>	Nothing	Nothing	20% coinsurance* Nothing for emergency/accident admissions	Nothing	Nothing	Nothing	20% coinsurance*
<b>Skilled Nursing Facility Deductible Applies</b>	Nothing to 100 days per calendar year benefit maximum	Nothing to 100 days per calendar year benefit maximum	20% coinsurance* to 100 days per calendar year benefit maximum	Nothing	Limit to 100 days per Plan Year - \$500 copayper admission	Limit to 100 days per Plan Year - \$500 copayper admission	20% coinsurance*
<b>Rehabilitation Hospital Deductible Applies</b>	Nothing to 60 days per calendar year benefit maximum	Nothing to 60 days per calendar year benefit maximum	20% coinsurance* to 60 days per calendar year benefit maximum	Nothing	Limit to 60 days per Plan Year - \$500 copay per admission	Limit to 60 days per Plan Year - \$500 copay per admission	20% coinsurance*

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BENEFIT	BLUE CROSS BLUE SHIELD				HARVARD PILGRIM HEALTH CARE		
	NETWORK BLUE HMO	BLUE CARE ELECT PREFERRED PPO		Master Health Plus Indemnity Plan	HPHC HMO	PPO	
		In-Network	Out-of-Network			IN-NETWORK	OUT-OF-NETWORK
OUTPATIENT HOSPITAL	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY
Emergency Room Visits for Emergency or Accident Care - <a href="#">Deductible Applies</a>	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	Nothing for first treatment of accident; \$100 copay for emergency medical care	\$100 copay, (waived if admitted)	\$100 copay, (waived if admitted)	\$100 copay, (waived if admitted)
Emergency Room Visits for Medical Care - <a href="#">Deductible Applies</a>	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	\$100 copay (waived if admitted or for observation stay)	\$100 copay, (waived if admitted)	\$100 copay, (waived if admitted)	\$100 copay, waived if admitted
Surgery - <a href="#">Deductible Applies</a>	\$250 copay	\$250 copay	20% coinsurance*	\$250 copay	\$250 copay	\$250 copay	20% coinsurance*
Radiation and Chemotherapy	Deductible applies	Deductible applies	20% coinsurance*	Nothing	Nothing	Nothing	20% coinsurance*
Diagnostic X-ray and Lab - <a href="#">Deductible Applies</a>	Nothing	Nothing	20% coinsurance*	Nothing	Nothing	Nothing	20% coinsurance*
Routine Colonoscopy (without surgery)	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	\$0 copay	20% coinsurance*
High Cost Radiology (MRI, CT & PET) - <a href="#">Deductible Applies</a>	\$100 copay	\$100 copay	20% coinsurance*	\$100 copay	\$100 copay	\$100 copay	20% coinsurance*
Hemodialysis - <a href="#">Deductible Applies</a>	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	\$0 copay	20% coinsurance*
Physical Therapy	\$20 copay to 60 visits per calendar year	\$20 copay to 100 visits per calendar year	20% coinsurance* to 100 visits per calendar year	\$20 copay to 60 visits per calendar year	Copay Level 1 : \$20 copay per visit, 30 visits per Plan Year	Copay Level 1 : \$20 copay per visit, 30 visits per Plan Year	20% coinsurance*
PHYSICIAN'S OFFICE	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY
Surgery - NO DEDUCTIBLE	\$20/\$45 co-pay	\$20/\$45 co-pay	20% coinsurance*	\$45 co-pay	Copay Level 1 provider : \$20 copay per visit Copay Level 2 provider : \$45 per visit	Copay Level 1 provider : \$20 copay per visit Copay Level 2 provider : \$45 per visit	20% coinsurance*

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		In-Network	Out-of-Network			IN-NETWORK	OUT-OF-NETWORK
PHYSICIAN'S OFFICE	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY
Adult Preventative Exam <i>(includes preventative lab tests)</i>	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	\$0 copay	20% coinsurance*
PCP Medical Care/ Mental Health Care/ Substance Abuse Care	\$20 copay	\$20 copay	20% coinsurance*	\$20 copay	Copay Level 1 :\$20 copay	Copay Level 1 :\$20 copay	20% coinsurance*
Well Child Care <i>(includes preventative lab tests)</i>	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay (including routine physical exams, immunizations, school, camp, sports)	\$0 copay (including routine physical exams, immunizations, school, camp, sports)	20% coinsurance*
Routine GYN Exam <i>(one per calendar year, includes preventative lab tests)</i>	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	\$0 copay	20% coinsurance*
Routine Mammogram	\$0 copay	\$0 copay	20% coinsurance*	\$0 copay	\$0 copay	\$0 copay	20% coinsurance*
Routine Vision Exam	\$0 copay (once every 12 months)	\$0 copay (once per calendar year)	20% coinsurance* (once per calendar year)	\$0 copay (once every 24 months)	Limited 1 visit per Plan Year - No Charge	Limited 1 visit per Plan Year - No Charge	20% coinsurance*
Specialist Office Visit	\$45 copay	\$45 copay	20% coinsurance*	\$45 copay	Copay Level 2 : \$45 copay	Copay Level 2 : \$45 copay	20% coinsurance*
OTHER OUTPATIENT	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY
Visiting Nurse Home Health Care <i>Deductible Applies</i>	Nothing	Nothing	20% coinsurance*	Nothing	Nothing	Nothing	20% coinsurance*
Durable Medical Equipment - <i>Deductible Applies</i>	After deductible, member pays 20%, plan pays 80% with no limit. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20%, plan pays 80% with no limit. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 40%, plan pays 60% with no limit. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	20% coinsurance*	After deductible, member pays 20% until member has paid \$1,000 out of pocket, then plan pays in full. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20% until member has paid \$1,000 out of pocket, then plan pays in full. Wigs are covered in full when needed as a result of any form of cancer, leukemia, alopecia areata, alopecia totalis, or permanent hair loss due to injury.	After deductible, member pays 20% coinsurance until the member has paid \$1,000 out of pocket, then plan pays in full. Wigs subject to deductible then 20% coinsurance.
Ambulance- <i>Deductible Applies</i>	Nothing	Nothing	Nothing for accident or emergency; 20% coinsurance* other medically necessary ambulance transport	20% coinsurance*	Nothing	Nothing	Emergency transport: Nothing Non emergency transport: 20% coinsurance
Routine Pediatric Dental	Nothing	All charges	All charges	All charges	Covered in full: Preventive care for children up to age 13. 2 visits per member per plan year including exam, cleaning, x-rays, & fluoride treatment.	Covered in full: Preventive care for children up to age 13. 2 visits per member per plan year including exam, cleaning, x-rays, & fluoride treatment.	Deductible, then 20% coinsurance

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		In-Network	Out-of-Network			IN-NETWORK	OUT-OF-NETWORK
Chiropractor Visits	All charges	\$20 copay	20% coinsurance*	\$20 copay	All charges	All charges	All charges
Prescription Drugs	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay  Non-formulary drugs All charges	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	no coverage (Optum has over 65,000 pharmacies)
Fitness Benefit	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness, athletic fees, bicycles, helmets, athletic shoes. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness, athletic fees, bicycles, helmets, athletic shoes. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness, athletic fees, bicycles, helmets, athletic shoes. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	No Fitness Benefit	Up to \$300 reimbursement per <b>calendar</b> year on fees for 2 members for wellness benefits to include health and fitness club memberships, classes or virtual subscriptions, athletic programs etc. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active wellness membership and HPHC member for at least four months within a calendar year.	Up to \$300 reimbursement per <b>calendar</b> year on fees for 2 members for wellness benefits to include health and fitness club memberships, classes or virtual subscriptions, athletic programs etc. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active wellness membership and HPHC member for at least four months within a calendar year.	Up to \$300 reimbursement per <b>calendar</b> year on fees for 2 members for wellness benefits to include health and fitness club memberships, classes or virtual subscriptions, athletic programs etc. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active wellness membership and HPHC member for at least four months within a calendar year.
*After Deductible							



Blue Cross Blue Shield

**SIMPLE.  
SAFE.  
SMART.**

## SIGN UP TODAY

Receive a one-time **\$25 Amazon Gift Card** for enrolling in the CANARX program with a qualifying prescription for a 90-day supply with 3 refills!

**\*Offer available to new program members only.**

**Medications FREE to your door!**  
See reverse for a full list of medications.

CANARX is a voluntary international mail order prescription program offered to eligible employees, non-Medicare eligible retirees and dependents enrolled in the Network Blue HMO, Blue Care Elect Preferred PPO or Master Health Plus with the Cape Cod Municipal Health Group (CCMHG).

Brand name medications, in the original factory-sealed manufacturers packaging, are delivered **DIRECT TO YOUR DOOR** from certified pharmacies in Canada, the United Kingdom and Australia. **YOU PAY NOTHING** thanks to the savings CANARX brings to your plan.

### Getting started is super easy!

1. Check to see if a medication is offered - call CANARX at **1-866-893-6337** or to view the complete formulary - and enroll online or download an enrollment form - visit [www.canarx.com](http://www.canarx.com) (WebID: **CCMHG**).
2. Ask your doctor for a prescription for a 3-month supply, with 3 refills.
3. Submit documentation (completed enrollment form, prescription and a copy of your photo ID).
4. Sit back and relax...medication will be mailed direct to your home within 4 weeks!

- ✓ **\$0 Copay**
- ✓ **400+ FREE Brand Name Medications**
- ✓ **Easy, convenient refills**
- ✓ **Refills only, no "new to you" meds**
- ✓ **No additional costs**

## For More Information



**1-866-893-6337**  
[www.canarx.com](http://www.canarx.com)  
WebID: **CCMHG**

ACTONEL (G) 35MG ACTONEL (G) 150MG ACTOPLUS (G) 15MG-850MG ACTOS (G) 15MG ACTOS (G) 30MG ACTOS (G) 45MG ACZONE 5% ADCIRCA (G) 20MG ADVAIR DISKUS 100MCG ADVAIR DISKUS 250MCG ADVAIR DISKUS 500MCG ADVAIR HFA 45/21MCG ADVAIR HFA 115/21MCG ADVAIR HFA 230/21MCG AFINITOR 2.5MG AFINITOR 5MG AFINITOR 10MG AKLIEF 50MCG/G ALOMIDE 0.1% ALPHAGAN-P 0.15% ALREX 0.2% ALVESCO 80MCG ALVESCO 160MCG AMPYRA (G) 10MG ANAPROX DS 550MG ANORO ELLIPTA 62.5/25MCG APTIOM 200MG APTIOM 400MG APTIOM 600MG APTIOM 800MG ARAZLO 0.045% ARNUITY ELLIPTA 100MCG ARNUITY ELLIPTA 200MCG AROMASIN (G) 25MG ARTHROTEC 50MG ARTHROTEC 75MG ASMANEX TWISTHALER 110MCG ASMANEX TWISTHALER 220MCG ASTAGRAF XL 1MG ASTAGRAF XL 5MG ATACAND 4MG ATACAND 8MG ATACAND 16MG ATACAND 32MG ATACAND HCT 32MG/25MG ATACAND HCT 16MG/12.5MG ATACAND HCT 32MG/12.5MG ATELVIA DR 35MG ATROVENT HFA 20UG AUBAGIO (G) 14MG AVODART (G) 0.5MG AZILECT (G) 0.5MG AZILECT (G) 1MG BANZEL 200MG BANZEL 400MG BECONASE AQ 42MCG BENICAR (G) 20MG BENICAR (G) 40MG BENICAR HCT (G) 20MG/12.5MG BENICAR HCT (G) 40MG/12.5MG BENICAR HCT (G) 40MG/25MG BEPREVE 1.5% BETIMOL 0.25% BETIMOL 0.5% BETOPTIC S 0.25% BEVESPI AEROSPHERE 9MCG-4.8MCG BEYAZ BIJUVA 1MG-100MG BIKTARVY 50MG-200MG-25MG BINOSTO 70MG BREO ELLIPTA 100/25MCG	BREO ELLIPTA 200/25MCG BRETZTRI AEROSPHERE 160MCG-9MCG-4.8MCG BRILINTA 60MG BRILINTA 90MG BYSTOLIC (G) 2.5MG BYSTOLIC (G) 5MG BYSTOLIC (G) 10MG BYSTOLIC (G) 20MG CADUET 5/10MG CADUET 5/20MG CADUET 5/40MG CADUET 5/80MG CADUET 10/10MG CADUET 10/20MG CADUET 10/40MG CADUET 10/80MG CELEBREX 100MG CELEBREX 200MG CEQUA (G) 0.09% CLIMARA PATCH 25MCG CLIMARA PATCH 50MCG CLIMARA PATCH 75MCG COMBIGAN 0.2-0.5% COMBIVENT RESPIMAT 20MCG/100MCG CORGARD 80MG COSOPT PF 2%/0.5% CRESTOR (G) 5MG CRESTOR (G) 10MG CRESTOR (G) 20MG CRESTOR (G) 40MG CRINONE GEL 8% CYMBALTA (G) 20MG CYMBALTA (G) 30MG CYMBALTA (G) 60MG CYTOTEC (G) 200MCG DALIRESP 250MCG DALIRESP 500MCG DEPAKOTE (G) 250MG DEPAKOTE (G) 500MG DETROL LA (G) 2MG DETROL LA (G) 4MG DEXILANT DR 30MG DEXILANT DR 60MG DIFFERIN CREAM 0.1% DIFFERIN GEL (G) 0.3% DIOVAN (G) 40MG DIOVAN (G) 80MG DIOVAN (G) 160MG DIOVAN (G) 320MG DIOVAN HCT (G) 320/25MG DIVIGEL 0.25MG DIVIGEL 0.5MG DIVIGEL 1MG DOVATO 50MG-300MG DULERA 100MCG/5MCG DULERA 200MCG/5MCG DUOBRII 0.01%-0.045% DYMISTA 137/50MCG EDARBI 40MG EDARBI 80MG EDARBYCLOR 40MG/12.5MG EDARBYCLOR 40MG/25MG EDECRIN 25MG EDURANT 25MG ELIDEL 1% ELIQUIS 2.5MG ELIQUIS 5MG ELMIRON 100MG ENTRESTO 24MG-26MG ENTRESTO 49MG-51MG ENTRESTO 97MG-103MG EPIDUO FORTE 0.3%/2.5% EPIDUO GEL PUMP 0.1%/2.5% EPIPEN 0.3MG EPIPEN JR 0.15MG EPIVIR / HBV (G) 100MG ESTROGEL 0.06% EUCRISA 2%	EVISTA (G) 60MG EVOTAZ 300MG-150MG EXELON (G) 4.6MG/24HR EXELON (G) 9.5MG/24HR EXELON (G) 13.3MG/24HR EXFORGE HCT 160/12.5/5MG EXFORGE HCT 160/12.5/10MG EXFORGE HCT 160/25/5MG EXFORGE HCT 160/25/10MG EXFORGE HCT 320/25/10MG FARESTON 60MG FARXIGA 5MG FARXIGA 10MG FELDENE 10MG FELDENE 20MG FETZIMA 20MG FETZIMA 40MG FETZIMA 80MG FETZIMA 120MG FINACEA GEL 15% FLAREX 0.1% FLOVENT 44MCG FLOVENT 110MCG FLOVENT 220MCG FLOVENT DISKUS 100MCG FLOVENT DISKUS 250MCG FOSAMAX PLUS D 70MG-2800IU FOSAMAX PLUS D 70MG-5600IU FOSRENOL CHEW 500MG FOSRENOL CHEW 750MG FOSRENOL CHEW 1000MG FOSRENOL POWDER 750MG FOSRENOL POWDER 1000MG GENVOYA GILENYA (G) 0.5MG GLUCAGEN HYPOKIT 1MG GLUMETZA ER 1000MG GLYXAMBI 10MG/5MG GLYXAMBI 25MG/5MG IBRANCE 75MG IBRANCE 100MG IBRANCE 125MG IMITREX NASAL SPRAY 5MG IMITREX NASAL SPRAY 20MG IMITREX STATDOSE 6MG/0.5ML INCRUSE ELLIPTA 62.5MCG INSPIRA (G) 25MG INSPIRA (G) 50MG INVEGA 3MG INVOKAMET 50MG-500MG INVOKAMET 50MG-1000MG INVOKAMET 150MG-500MG INVOKAMET 150MG-1000MG INVOKANA 100MG INVOKANA 300MG IRESSA 250MG ISENTRESS 400MG JAKAFI 5MG JAKAFI 10MG JAKAFI 15MG JAKAFI 20MG JALYN 0.5MG/0.4MG JANUMET 50/500MG JANUMET 50/1000MG JANUMET XR 50MG/500MG JANUMET XR 50MG/1000MG JANUMET XR 100MG/1000MG JANUVIA 25MG	JANUVIA 50MG JANUVIA 100MG JARDIANCE 10MG JARDIANCE 25MG JENTADUETO 2.5MG-500MG JENTADUETO 2.5MG-850MG JENTADUETO 2.5MG-1000MG JUBLIA 10% JULUCA 50MG-25MG KAZANO 12.5/500MG KAZANO 12.5/1000MG KEPPRA (G) 250MG KEPPRA (G) 500MG KEPPRA (G) 750MG KEPPRA (G) 1000MG KERENDIA 10MG KERENDIA 20MG KISQALI 200MG KOMBIGLYZE XR 5MG/500MG KOMBIGLYZE XR 5MG/1000MG LAMICTAL (G) 150MG LAMICTAL (G) 200MG LATUDA 20MG LATUDA 40MG LATUDA 60MG LATUDA 80MG LATUDA 120MG LEXIVA 700MG LIALDA 1.2GM LINZESS 72MCG LINZESS 145MCG LINZESS 290MCG LIPITOR (G) 10MG LIPITOR (G) 20MG LIPITOR (G) 40MG LIPITOR (G) 80MG LOTEMAS GEL 0.5% LOTEMAS OINT 0.5% LOTEMAS SUSP 0.5% LUMIGAN 0.01% MESTINON TS 180MG METRO CREAM 0.75% METROGEL PUMP 1% MIGRANAL 4MG/ML MIRVASO 0.33% MOTEGRITY 1MG MOTEGRITY 2MG MULTAQ 400MG MYRBETRIQ 25MG MYRBETRIQ 50MG NATAZIA 3/2-2/2-3/1MG NESINA 6.25MG NESINA 12.5MG NESINA 25MG NEUPRO 1MG NEUPRO 2MG NEUPRO 3MG NEUPRO 4MG NEUPRO 6MG NEUPRO 8MG NEVANAC 3MG/ML NEXAVAR 200MG NEXIUM (G) 20MG NEXIUM (G) 40MG NEXLETOL 180MG NEXLIZET 180MG-10MG NORITATE CREAM 1% NORVASC (G) 5MG NORVASC (G) 10MG NUBEQA 300MG NURTEC ODT 75MG ODEFSEY 200MG-25MG-25MG OLUMIANT 2MG OMNARIIS 50MCG ONGLYZA 2.5MG	ONGLYZA 5MG ORILISSA 150MG ORILISSA 200MG OSPHERA 60MG OTEZLA 30MG PENTASA 500MG PLAQUENIL 200MG PLAVIX (G) 75MG PRADAXA 150MG PRED FORTE 1% PREMARIN 0.3MG PREMARIN 0.625MG PREMARIN 1.25MG PREMARIN CREAM 0.625MG/GM PREMPRO 0.3MG/1.5MG PRESTALIA 3.5MG/2.5MG PRESTALIA 7MG/5MG PRESTALIA 14MG/10MG PREZISTA 800MG PRISTIQ 50MG PRISTIQ 100MG PROMETRIUM 100MG PROTOPIC OINT 0.03% PROTOPIC OINT 0.1% QTERN 10-5MG QVAR REDIHALER 40MCG QVAR REDIHALER 80MCG RANEXA (G) 500MG RAPAFLO (G) 4MG RAPAFLO (G) 8MG RAPAMUNE 0.5MG RAPAMUNE 2MG RELPAK (G) 20MG RELPAK (G) 40MG RENAGEL 800MG RESTASIS MULTIDOSE (G) 0.05% RESTASIS VIALS 0.05% RETIN A MICRO GEL PUMP 0.04% RETIN-A MICRO GEL PUMP 0.1% REXULTI 0.25MG REXULTI 0.5MG REXULTI 1MG REXULTI 2MG REXULTI 3MG REXULTI 4MG RINVOQ 15MG RINVOQ 30MG RYBELSUS 3MG RYBELSUS 7MG RYBELSUS 14MG SAPHRIS 5MG SAPHRIS 10MG SENSIPAR (G) 30MG SENSIPAR (G) 60MG SEREVENT DISKUS 50MCG SIMBRINZA 1%/0.2% SINGULAIR (G) 10MG SLYND 4MG SOOLANTRA 1% SPIRIVA 18MCG SPIRIVA RESPIMAT 2.5MCG STEGLUJAN 5MG-100MG STEGLUJAN 15MG-100MG STIOLTO RESPIMAT 2.5/2.5MCG STRIVERDI RESPIMAT 2.5MCG SYMBICORT 160MCG-4.5MCG SYM TUZA SYNAREL NASAL SYNJARDY 5MG/500MG SYNJARDY 5MG/1000MG SYNJARDY 12.5MG/500MG SYNJARDY 12.5MG/1000MG TASIGNA 150MG TASIGNA 200MG TASMAR 100MG TAZORAC GEL 0.05%	TECFIDERA (G) 120MG TECFIDERA (G) 240MG TEKTURN 150MG TEKTURN 300MG TIVICAY 50MG TOBI PODHALER 28MG TOBREX OINT 0.3% TOPAMAX (G) 100MG TOVIAZ 4MG TOVIAZ 8MG TRADJENTA 5MG TRELEGY ELLIPTA 100-62.5-25MCG TRELEGY ELLIPTA 200-62.5-25MCG TRINTELLIX 5MG TRINTELLIX 10MG TRINTELLIX 20MG TRIUMEQ 600-50-300MG TUDORZA PRESSAIR 400MCG UCERIS 9MG ULORIC 80MG UROCIT-K (G) 10MEQ URSO 250MG VAGIFEM 10MCG VECTICAL 3MCG/GM VELPHORO 500MG VENTOLIN HFA 90MCG VESICARE (G) 5MG VESICARE (G) 10MG VIBRYD 10MG VIBRYD 20MG VIBRYD 40MG VIMOVO 375/20MG VIMOVO 500/20MG VIREAD (G) 300MG VIVELLE-DOT 25MCG VIVELLE-DOT 37.5MCG VIVELLE-DOT 50MCG VIVELLE-DOT 75MCG VIVELLE-DOT 100MCG VRAYLAR 1.5MG VRAYLAR 3MG VRAYLAR 4.5MG VRAYLAR 6MG VUMERITY 231MG VYTORIN 10/10MG VYTORIN 10/20MG VYTORIN 10/40MG VYTORIN 10/80MG WAKIX 4.5MG WAKIX 17.8MG WELCHOL (G) 625MG WELLBUTRIN XL (G) 150MG WELLBUTRIN XL (G) 300MG XADAGO 50MG XADAGO 100MG XALATAN 50MCG/ML XARELTO 2.5MG XARELTO 10MG XARELTO 15MG XARELTO 20MG XELJANZ 5MG XELJANZ 10MG XELJANZ XR 11MG XENAZINE 25MG XENICAL 120MG XIGDUO XR 5/1000MG XIGDUO XR 10/500MG XIGDUO XR 10/1000MG XIIDRA 5% YASMIN 28 (G) YAZ (G) 3/0.02MG ZELAPAR 1.25MG ZETIA (G) 10MG ZIANA 1.2%-0.025% ZOMIG (G) 2.5MG ZOMIG NASAL SPRAY 5MG ZOVIRAX CREAM 5% ZYCLARA PACKET 3.75% ZYCLARA PUMP 3.75% ZYTIGA (G) 500MG
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**NOTE:** Medication names appearing with (G) are available in a Generic version from your local or U.S. mail order pharmacy. This list is subject to change. Please call 1-866-893-6337 toll free to verify the availability of your medication through this program.



## Harvard Pilgrim

# SIMPLE. SAFE. SMART.

### SIGN UP TODAY

Receive a one-time **\$25 Amazon Gift Card** for enrolling in the CANARX program with a qualifying prescription for a 90-day supply with 3 refills!

**\*Offer available to new program members only.**

### Medications FREE to your door!

See reverse for a full list of medications.

CANARX is a voluntary international mail order prescription program offered to eligible employees, non-Medicare eligible retirees and dependents enrolled in the HMO or PPO with the Cape Cod Municipal Health Group (CCMHG).

Brand name medications, in the original factory-sealed manufacturers packaging, are delivered DIRECT TO YOUR DOOR from certified pharmacies in Canada, the United Kingdom and Australia. YOU PAY NOTHING thanks to the savings CANARX brings to your plan.

#### Getting started is super easy!

1. Check to see if a medication is offered - call CANARX at **1-866-893-6337** or to view the complete formulary - and enroll online or download an enrollment form - visit [www.canarx.com](http://www.canarx.com) (WebID: **CCMHG**).
2. Ask your doctor for a prescription for a 3-month supply, with 3 refills.
3. Submit documentation (completed enrollment form, prescription and a copy of your photo ID).
4. Sit back and relax...medication will be mailed direct to your home within 4 weeks!

- ✓ **\$0 Copay**
- ✓ **400+ FREE Brand Name Medications**
- ✓ **Easy, convenient refills**
- ✓ **Refills only, no "new to you" meds**
- ✓ **No additional costs**

### For More Information



**1-866-893-6337**

[www.canarx.com](http://www.canarx.com)

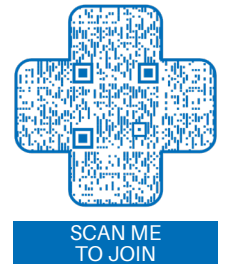
WebID: **CCMHG**

ACIPHEX 20MG ACTOPLUS (G) 15MG-850MG ACULAR (G) 0.5% ACULAR LS (G) 0.4% ACZONE 5% ADVAIR DISKUS 100MCG ADVAIR DISKUS 250MCG ADVAIR DISKUS 500MCG ADVAIR HFA 45/21MCG ADVAIR HFA 115/21MCG ADVAIR HFA 230/21MCG AFINITOR 2.5MG AFINITOR 5MG AFINITOR 10MG AKLIEF 50MCG/G ALOCRIL 2% ALOMIDE 0.1% ALPHAGAN-P 0.15% ALREX 0.2% ALVESCO 80MCG ALVESCO 160MCG AMPYRA (G) 10MG ANAPROX DS 550MG ANORO ELLIPTA 62.5/25MCG APTOM 200MG APTOM 400MG APTOM 600MG APTOM 800MG ARAZLO 0.045% ARNUITY ELLIPTA 100MCG ARNUITY ELLIPTA 200MCG ASMANEX TWISTHALER 110MCG ASMANEX TWISTHALER 220MCG ASTAGRAF XL 1MG ASTAGRAF XL 5MG ATACAND 4MG ATACAND 8MG ATACAND 16MG ATACAND 32MG ATACAND HCT 32MG/25MG ATACAND HCT 16MG/12.5MG ATACAND HCT 32MG/12.5MG ATELVIA DR 35MG ATROVENT HFA 20UG AUBAGIO (G) 14MG AZOPT 1% AZOR 20/5MG AZOR 40/5MG AZOR 40/10MG BANZEL 200MG BANZEL 400MG BECONASE AQ 42MCG BEPREVE 1.5% BETIMOL 0.25% BETIMOL 0.5% BETOPTIC S 0.25% BEVESPI AEROSPHERE 9MCG-4.8MCG BEYAZ BIJUVA 1MG-100MG BIKTARVY 50MG-200MG-25MG BINOSTO 70MG BREO ELLIPTA 100/25MCG BREO ELLIPTA 200/25MCG BREZTRI AEROSPHERE 160MCG-9MCG-4.8MCG BRILINTA 60MG BRILINTA 90MG BYSTOLIC (G) 2.5MG BYSTOLIC (G) 5MG BYSTOLIC (G) 10MG BYSTOLIC (G) 20MG	CADUET 5/10MG CADUET 5/20MG CADUET 5/40MG CADUET 5/80MG CADUET 10/10MG CADUET 10/20MG CADUET 10/40MG CADUET 10/80MG CARDURA XL 4MG CARDURA XL 8MG CEQUA (G) 0.09% CLARINEX 5MG COLAZAL 750MG COMBIGAN 0.2-0.5% COMBIVENT RESPIMAT 20MCG/100MCG CRESTOR (G) 5MG CRESTOR (G) 10MG CRESTOR (G) 20MG CRESTOR (G) 40MG CRINONE GEL 8% DALIRESP 250MCG DALIRESP 500MCG DEXILANT DR 30MG DEXILANT DR 60MG DIFFERIN CREAM 0.1% DIFFERIN GEL (G) 0.3% DIOVAN (G) 40MG DIOVAN (G) 80MG DIOVAN (G) 160MG DIOVAN (G) 320MG DIVIGEL 0.25MG DIVIGEL 0.5MG DIVIGEL 1MG DOVATO 50MG-300MG DULERA 100MCG/5MCG DULERA 200MCG/5MCG DUOBRII 0.01%-0.045% DYMISTA 137/50MCG EDARBI 40MG EDARBI 80MG EDARBYCLOR 40MG/12.5MG EDARBYCLOR 40MG/25MG EDECRIN 25MG EDURANT 25MG EFFEXOR XR (G) 75MG ELIDEL 1% ELIQUIS 2.5MG ELIQUIS 5MG ELMIRON 100MG ENTRESTO 24MG-26MG ENTRESTO 49MG-51MG ENTRESTO 97MG-103MG EPIDUO FORTE 0.3%/2.5% EPIDUO GEL PUMP 0.1%/2.5% EPIPEN 0.3MG EPIPEN JR 0.15MG EPIVIR / HBV (G) 100MG ESTROGEL 0.06% EUCRISA 2% EVOTAZ 300MG-150MG EXFORGE (G) 5/160MG EXFORGE (G) 5/320MG EXFORGE (G) 10/160MG EXFORGE (G) 10/320MG EXFORGE HCT 160/12.5/5MG EXFORGE HCT 160/12.5/10MG EXFORGE HCT 160/25/5MG EXFORGE HCT 160/25/10MG EXFORGE HCT 320/25/10MG FARRESTON 60MG FARXIGA 5MG	FARXIGA 10MG FELDENE 10MG FELDENE 20MG FETZIMA 20MG FETZIMA 40MG FETZIMA 80MG FETZIMA 120MG FINACEA GEL 15% FLAREX 0.1% FLOVENT 44MCG FLOVENT 110MCG FLOVENT 220MCG FLOVENT DISKUS 100MCG FLOVENT DISKUS 250MCG FOSAMAX PLUS D 70MG-280IU FOSAMAX PLUS D 70MG-5600IU FOSRENOL CHEW 500MG FOSRENOL CHEW 750MG FOSRENOL CHEW 1000MG GENVOYA GILENYA (G) 0.5MG GLUCAGEN HYPOKIT 1MG GLUMETZA ER 1000MG GLYXAMBI 10MG/5MG GLYXAMBI 25MG/5MG IBRANCE 75MG IBRANCE 100MG IBRANCE 125MG ILEVRO 0.3% IMITREX (G) 100MG IMITREX NASAL SPRAY 5MG IMITREX NASAL SPRAY 20MG IMITREX STATDOSE 6MG/0.5ML INCRUSE ELLIPTA 62.5MCG INSPIRA (G) 25MG INSPIRA (G) 50MG INVOKAMET 50MG-500MG INVOKAMET 50MG-1000MG INVOKAMET 150MG-500MG INVOKAMET 150MG-1000MG INVOKANA 100MG INVOKANA 300MG IRESSA 250MG ISENTRESS 400MG JAKAFI 5MG JAKAFI 10MG JAKAFI 15MG JAKAFI 20MG JALYN 0.5MG/0.4MG JANUMET 50/500MG JANUMET 50/1000MG JANUMET XR 50MG/500MG JANUMET XR 50MG/1000MG JANUMET XR 100MG/1000MG JANUVIA 25MG JANUVIA 50MG JANUVIA 100MG JARDIANCE 10MG JARDIANCE 25MG JENTADUETO 2.5MG-500MG JENTADUETO 2.5MG-850MG JENTADUETO 2.5MG-1000MG	JUBLIA 10% JULUCA 50MG-25MG KAZANO 12.5/500MG KAZANO 12.5/1000MG KEPPRA (G) 250MG KEPPRA (G) 500MG KEPPRA (G) 750MG KEPPRA (G) 1000MG KERENDIA 10MG KERENDIA 20MG KISQALI 200MG KOMBIGLYZE XR 2.5MG/1000MG KOMBIGLYZE XR 5MG/500MG KOMBIGLYZE XR 5MG/1000MG LAMICTAL CD (G) 25MG LATUDA 20MG LATUDA 40MG LATUDA 60MG LATUDA 80MG LATUDA 120MG LEXAPRO (G) 10MG LEXAPRO (G) 20MG LEXIVA 700MG LIALDA 1.2MG LINZESS 72MCG LINZESS 145MCG LINZESS 290MCG LIPITOR (G) 10MG LIPITOR (G) 20MG LIPITOR (G) 40MG LIPITOR (G) 80MG LOTEMAX GEL 0.5% LOTEMAX OINT 0.5% LOTEMAX SUSP 0.5% LUMIGAN 0.01% MIRVASO 0.33% MOTEGRITY 1MG MOTEGRITY 2MG MULTAQ 400MG MYRBETRIQ 25MG MYRBETRIQ 50MG NATAZIA 3/2-2/2-3/1MG NESINA 6.25MG NESINA 12.5MG NESINA 25MG NEUPRO 1MG NEUPRO 2MG NEUPRO 3MG NEUPRO 4MG NEUPRO 6MG NEUPRO 8MG NEVANAC 3MG/ML NEXAVAR 200MG NEXIUM (G) 20MG NEXIUM (G) 40MG NEXLETOL 180MG NEXLIZET 180MG-10MG NUBEQA 300MG NURTEC ODT 75MG ODEFSEY 200MG-25MG-25MG OLUMIANT 2MG OMNARIS 50MCG ONGLYZA 2.5MG ONGLYZA 5MG ORILISSA 150MG ORILISSA 200MG OSPHERA 60MG OTENZA 30MG PENTASA 500MG PLAQUENIL 200MG PRADAXA 150MG PRED FORTE 1% PREMARIN 0.3MG PREMARIN 0.625MG PREMARIN 1.25MG	PREMARIN CREAM 0.625MG/GM PREMPRO 0.3MG/1.5MG PRESTALIA 3.5MG/2.5MG PRESTALIA 7MG/5MG PRESTALIA 14MG/10MG PREVACID SOLUTAB 15MG PREVACID SOLUTAB 30MG PREZISTA 800MG PRISTIQ 50MG PRISTIQ 100MG PROMETRIUM 100MG PROTONIX (G) 40MG PROZAC (G) 20MG QTERN 10-5MG QVAR REDHALER 40MCG QVAR REDHALER 80MCG RANEXA (G) 500MG RAPAFLO (G) 4MG RAPAFLO (G) 8MG RAPAMUNE 0.5MG RAPAMUNE 2MG RELPAK (G) 20MG RELPAK (G) 40MG RENAGEL 800MG RESTASIS MULTIDOSE (G) 0.05% RESTASIS VIALS 0.05% RETIN A MICRO GEL PUMP 0.04% RETIN-A MICRO GEL PUMP 0.1% REXULTI 0.25MG REXULTI 0.5MG REXULTI 1MG REXULTI 2MG REXULTI 3MG REXULTI 4MG RINVOQ 15MG RINVOQ 30MG RYBELSUS 3MG RYBELSUS 7MG RYBELSUS 14MG SAPHRIS 5MG SAPHRIS 10MG SENSIPAR (G) 30MG SENSIPAR (G) 60MG SEREVENT DISKUS 50MCG SIMBRINZA 1%/0.2% SLYND 4MG SOOLANTRA 1% SPIRIVA 18MCG SPIRIVA RESPIMAT 2.5MCG STEGLUJAN 5MG-100MG STEGLUJAN 15MG-100MG STIOLTO RESPIMAT 2.5/2.5MCG STRIVERDI RESPIMAT 2.5MCG SUTENT 12.5MG SUTENT 25MG SUTENT 37.5MG SUTENT 50MG SYMBICORT 160MCG-4.5MCG SYMTOZA SYNAREL NASAL SYNJARDY 5MG/500MG SYNJARDY 5MG/1000MG SYNJARDY 12.5MG/500MG SYNJARDY 12.5MG/1000MG TASIGNA 150MG TASIGNA 200MG TASMAR 100MG TAZORAC GEL 0.05% TECFIDERA (G) 120MG TECFIDERA (G) 240MG TEKTURNIA 150MG	TEKTURNIA 300MG TIVICAY 50MG TOBI PODHALER 28MG TOBREX OINT 0.3% TOVIAZ 4MG TOVIAZ 8MG TRADJENTA 5MG TRELEGY ELLIPTA 100-62.5-25MCG TRELEGY ELLIPTA 200-62.5-25MCG TRIBENZOR 20/5/12.5MG TRIBENZOR 40/5/12.5MG TRIBENZOR 40/5/25MG TRIBENZOR 40/10/12.5MG TRIBENZOR 40/10/25MG TRINTELLIX 5MG TRINTELLIX 10MG TRINTELLIX 20MG TRIUMEQ 600-50-300MG TUDORZA PRESSAIR 400MCG UCERIS 9MG ULORIC 80MG VAGIFEM 10MCG VALTrex (G) 500MG VECTICAL 3MCG/GM VELPHORO 500MG VENTOLIN HFA 90MCG VESICARE (G) 5MG VESICARE (G) 10MG VIBRYD 10MG VIBRYD 20MG VIBRYD 40MG VIMOVO 375/20MG VIMOVO 500/20MG VIREAD (G) 300MG VIVELLE-DOT 25MCG VIVELLE-DOT 37.5MCG VIVELLE-DOT 50MCG VIVELLE-DOT 75MCG VIVELLE-DOT 100MCG VRAYLAR 1.5MG VRAYLAR 3MG VRAYLAR 4.5MG VRAYLAR 6MG VUMERITY 231MG WAKIX 4.5MG WAKIX 17.8MG WELCHOL (G) 625MG WELLBUTRIN XL (G) 150MG WELLBUTRIN XL (G) 300MG XADAGO 50MG XADAGO 100MG XALATAN 50MCG/ML XARELTO 2.5MG XARELTO 10MG XARELTO 15MG XARELTO 20MG XELJANZ 5MG XELJANZ 10MG XELJANZ XR 11MG XENAZINE 25MG XENICAL 120MG XIGDUO XR 5/1000MG XIGDUO XR 10/500MG XIGDUO XR 10/1000MG XIIDRA 5% ZELAPAR 1.25MG ZETIA (G) 10MG ZIANA 1.2%-0.025% ZOLOFT (G) 50MG ZOLOFT (G) 100MG ZOMIG NASAL SPRAY 5MG ZYCLARA PACKET 3.75% ZYCLARA PUMP 3.75% ZYTIGA (G) 500MG
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# 3 REASONS TO JOIN

The Diabetes Care Rewards Program  
at **GoodHealthGateway.com**



## 1. YOUR DOCTORS

See your doctors to complete routine diabetes labs and exams recommended by the American Diabetes Association.



## 2. YOUR HEALTH

Manage your diabetes effectively with the help of our timely reminders to see your doctors so you live healthy and feel well.



## 3. YOUR REWARDS

Earn \$0 copays on your diabetes medications and supplies when you join at no cost to you and complete your labs and exams.

The **Good Health Gateway**® Diabetes Care Rewards Program is a free benefit offered by Cape Cod Municipal Health Group to their health plan members. **Participation is voluntary and confidential.**

### Join Today

800.643.8028 | Hablamos español.  
[GoodHealthGateway.com](http://GoodHealthGateway.com)



This program is administered by Abacus Health Solutions and sponsored by your employer/health plan sponsor through the Cape Cod Municipal Health Group.

Available to the following member employers of the Cape Cod Municipal Health Group:

Barnstable County  
Barnstable County Retirement Association  
Barnstable Fire District  
Bourne Recreation Authority  
Bourne Water District  
Buzzards Bay Water District  
Cape Cod Collaborative  
Cape Cod Light Compact  
Cape Cod Lighthouse Charter School  
Cape Cod Regional Technical School  
Cape Cod Regional Transit Authority  
Centerville, Osterville, Marston's Mills Fire District  
Cotuit Fire District  
County of Dukes County  
Dennis Water District  
Dennis-Yarmouth RSD  
Hyannis Fire District  
Martha's Vineyard Charter School  
Martha's Vineyard Commission  
Martha's Vineyard Land Bank  
Martha's Vineyard Refuse  
Martha's Vineyard RSD  
Martha's Vineyard Regional Transit Authority  
Mashpee Water District  
Monomoy RSD  
Nauset RSD  
North Sagamore Water District  
Oak Bluffs Water District  
Orleans, Brewster, Eastham, Groundwater Protection District  
Sandwich Water District  
Up-Island RSD  
Upper Cape Cod Regional Vocational Technical School  
Veterans Services of Cape Cod  
West Barnstable Fire District

Towns of:  
Aquinnah  
Barnstable  
Brewster  
Chatham  
Chilmark  
Dennis  
Eastham  
Edgartown  
Falmouth  
Gosnold  
Harwich  
Mashpee  
Oak Bluffs  
Orleans  
Provincetown  
Tisbury  
Truro  
Wellfleet  
West Tisbury  
Yarmouth

For employees and their covered dependents insured through one of the following Cape Cod Municipal Health Group sponsored health plans:

Blue Cross Blue Shield of Massachusetts  
Blue Care Elect Preferred PPO, Network Blue HMO, Master Health Plus, Blue Cross HSA\* qualified health plan

Harvard Pilgrim Health Care  
HMO, PPO, Harvard Pilgrim HSA\* qualified health plan

\*Some restrictions may apply. Please call our HelpLine at 800-643-8028 if you have questions.

This program is not available to retirees on Medicare supplemental health plans.

Visit [deltadentalma.com](https://deltadentalma.com) for detailed benefit information

**Coverage Summary for  
Cape Cod Municipal Health Group  
Voluntary  
Group # 000143  
Effective 7/1/2024**

Deductible: \$50 per individual / \$150 per family. Deductible waived for Diagnostic and Preventive categories.  
Calendar Year Maximum: \$1,500 per person.

**Co-insurance**

Category / Procedure	Qualifications	In Network	Out of Network*
<b>**Diagnostic</b> Comprehensive Evaluation Periodic Oral Evaluation Panoramic or Full Mouth X- rays Bitewing X-rays Single Tooth X-rays	Once every 60 months. Twice every 12 months. Once every 60 months. Twice every 12 months. As needed.	100%	100%
<b>**Preventive</b> Teeth Cleaning Fluoride Treatments  Space Maintainers  Sealants	Twice every 12 months. Twice every 12 months. Required due to the premature loss of teeth. For members under age 14 and not for the replacement of primary or permanent anterior teeth. Unrestored permanent bicuspid and permanent molars, once per 48 months per tooth for members to age 19.	100%	100%
Restorative Fillings (Silver and White) Inlays   Protective Restorations Stainless Steel Crowns	Once every 24 months per surface per tooth. Once every 60 months per surface per tooth, covered as an alternate benefit as silver filling and the patient is responsible for paying the difference between the silver filling and the Delta Dental negotiated fee for the inlay where permitted by state law. For non-participating providers, the patient may be responsible for paying up to the provider's full submitted charge for the inlay. Once per tooth. Once every 24 months per tooth (on primary teeth only).	80%	80%
Oral Surgery Extractions General Anesthesia	Once per tooth. General Anesthesia and IV sedation allowed with covered surgical impacted teeth only (up to one hour).	80%	80%
Periodontics (on natural teeth only) Periodontal Surgery Scaling and Root Planing Periodontal Cleaning  Bone Grafts/GTR	One surgical procedure per quadrant in 36 months. Once in 24 months, per quadrant. No more than 2 quadrants per date of service. 4 times every 12 months following active periodontal treatment. Not to be combined with preventive cleanings. No more than 2 teeth per quadrant per 36 months on natural teeth.	80% 100%	80% 100%
Endodontics Root Canal Treatment Root Canal Retreatment Vital Pulpotomy	Once per tooth. Once per tooth after 24 months have elapsed from initial treatment. Limited to deciduous teeth.	80%	80%
Prosthetic Maintenance Bridge or Denture Repair Crown or Onlay Repair Rebase or Reline of Dentures Recement of Crowns, Onlays & Bridges	Once per bridge/denture per 12 months, after 24 months of initial insertion. Once per tooth per 12 months after 24 months of initial placement Once per denture within 36 months. Once per crown, onlay or bridge.	80%	80%
Emergency Dental Care Palliative treatment	Three occurrences in 12 months.	80%	80%
Prosthodontics Dentures Fixed Bridges Implants Implant Abutments	Once within 60 months (age 16 and older). Once within 60 months (age 16 and older). Once per tooth per 60 months. (Pre-estimate recommended). Once per 60 months.	50%	50%
Major Restorative Crowns or Onlay Cast Posts/Buildups	Once within 60 months per tooth (age 12 and older). Once per tooth per 60 months only benefitted to retain a crown.	50%	50%
Orthodontics: Covered at 50% of Maximum Plan Allowance charges up to age 19. \$1,000 separate LIFETIME maximum. Orthodontic treatment must be administered/supervised by a licensed dentist			
Dependent Eligibility: Eligible dependents are covered until the last day of the month of the member's 26th birthday.			

\*Non-participating dentists may balance bill. Subscribers are responsible for the difference between the non-participating maximum plan allowance and the full fee charged by the dentist.

### Additional Benefit Information

Deductible waived for periodontal cleanings.
This plan includes the Right Start 4 Kids program (only applies to dependents ages 12 and under). See RS4K flyer for additional information.
**Type 1 Preventive and Diagnostic Services do not detract from the annual calendar year maximum.
TMJ services are covered as a Type 3 major restorative service and subject to the annual plan year max and deductible.
Ask your dentist to submit a pre-treatment estimate to Delta Dental for any procedure that exceeds \$300. This will help you estimate any out-of-pocket expenses you may incur and will confirm that the services are covered under your dental coverage.

#### This plan is eligible for Rollover Maximum

Rollover Max dollars do not apply to orthodontic services. To qualify for Rollover Max, you must receive at least one cleaning or oral exam in the plan year. You must be enrolled for dental coverage before the 4th quarter of the calendar year and your paid claims must not exceed the maximum "threshold" amount.

Your calendar year maximum benefit amount.	If your total yearly claims don't exceed this threshold amount...	Then you can roll over this amount to use next year, and beyond.	Your accumulated rollover total is capped at this amount.
\$1,500	\$700	\$500	\$1,250

## Delta Dental PPO *Plus Premier*™



### Easy Access and Great Value – Your Delta Dental Networks

As a Delta Dental PPO *Plus Premier* subscriber, you have access to two of Delta Dental's extensive national networks—Delta Dental PPO, with more than 350,000 dentist locations and Delta Dental Premier, the largest dental network in the country with more than 450,000 dentist locations. Three out of four dentists nationwide participate in one or both of these networks.

You will enjoy great benefits when you receive your dental care from a participating dentist in either the Delta Dental PPO or Delta Dental Premier networks.

- Both networks offer discounted fees and a no balance billing policy.
- You will receive good value from Delta Dental Premier network dentists who generally accept discounted fees, but will be subject to the out-of-network co-insurance level shown on the front of this summary.
- You will enjoy the greatest savings when visiting Delta Dental PPO network dentists and will receive the in-network co-insurance level shown on the front of this summary.

If you choose to receive services from a non-participating dentist, you will have higher out-of-pocket costs as the Delta Dental contract rates and the no balance billing policy do not apply.

Delta Dental members can also take advantage of expanded discounts on many covered services, even after they have used up their benefit dollars, visit limits and other situations. Get the details at <http://www.deltadentalma.com/members/discounts-on-covered-services/>

### Learn more at [deltadentalma.com](http://deltadentalma.com)

Visit the member area of [www.deltadentalma.com](http://www.deltadentalma.com) to find plan information, review eligibility status, check on claim status, or find a dentist. If you have any questions or need additional information, you can call customer service at 800-872-0500.

You can also find more information about your plan in the Delta Dental Member Guide, available from your benefits administrator or online at [www.deltadentalma.com](http://www.deltadentalma.com). In the guide, you can learn how to use your benefits, how to find a dentist or specialist, how to access online resources, and more about keeping a healthy mouth for life.

The information on this coverage summary should be used only as a guideline for your dental benefits plan. For detailed information on your group's plan, riders, terms and conditions, or limitations and exclusions, refer to your plan's Subscriber Certificate, which is available through your benefits administrator.

Your Plan is Administered by:  
**Delta Dental of Massachusetts**  
800-872-0500  
[www.deltadentalma.com](http://www.deltadentalma.com)

465 Medford Street, Ste. 400  
Boston, MA 02129

# Rollover Maximum Benefit Summary

## With *Rollover Max* from Delta Dental, you won't lose what you don't use.

Thanks to the *Rollover Max* benefit from Delta Dental, you can save some of your unused benefit dollars to be applied to future services that would otherwise exceed your plan maximum.

## *Rollover Max* is easy and automatic.

- To qualify for *Rollover Max*, **you must receive at least one cleaning or oral exam in the plan year.** If you don't receive a cleaning or exam, you won't be eligible to rollover any of your benefit dollars to the following year.
- In addition, your paid claims must not exceed the Plan Year Maximum "threshold" amounts outlined in the chart below.
- Once you qualify, some of your unused annual Plan Year maximum benefit dollars will automatically rollover for use in your next plan year and beyond. The amounts are outlined in the chart below.
- Annual Plan Year Maximum dollars are used first. *Rollover Max* dollars are used after the annual maximum amount for your plan has been exhausted.
- *Rollover Max* dollars cannot be applied to orthodontic treatment or other lifetime benefits.
- You must be enrolled for dental coverage before the 4th quarter of the plan (10/1-12/31) to qualify for the rollover that year.

## How *Rollover Max* works.

The chart below shows how *Rollover Max* is calculated based on your plan's annual Plan Year Maximum level.

## *Rollover Max* increases your dental benefit value.

You get more flexibility in planning and paying for your dental care, as well as the peace of mind knowing you have more benefits—if you need them, when you need them. Best of all, *Rollover Max* comes as part of your Delta Dental coverage.

	Your Plan Year Maximum benefit amount.	If your total yearly claims don't exceed this threshold amount.	Then you can roll over this amount to use next year, and beyond.	Your accumulated rollover total will not exceed this amount.

## How to check your *Rollover Max* balance online:

- Log on to your account at [deltadentalma.com](https://deltadentalma.com) (You'll need to register if this will be your first visit.)
- Click on Benefit Maximums.
- The rollover amount for each member will be listed under *Rollover Maximum*.

# Now Here's a Reason to Smile



## Delta Dental of Massachusetts' Right Start 4 Kids<sup>SM</sup> Benefit Eliminates Dental Care Costs for Children

Did you know that cavities and poor oral health are the most common health problem for children in the United States? Poor oral health can cause pain and infections that may lead to problems with eating, speaking, playing and self-esteem.

In fact, children with poor oral health are three times more likely to miss school and have lower grades.<sup>1</sup> And this, in turn, can lead to lost workdays and unexpected expenses for families.

Yet, with good oral care, cavities are nearly 100% preventable.

Delta Dental of Massachusetts' Right Start 4 Kids<sup>SM</sup> benefit can make it easier – and more affordable – for you to take care of your children's oral health.

**Right Start 4 Kids<sup>SM</sup> pays 100% of the cost of covered care with participating dentists up to your plans' benefit limit. That includes covered care for diagnostic, preventive, basic and major services for children up to their 13th birthday.**

And we make it easy for you to take advantage of the benefits. Just get your care from a Delta Dental PPO<sup>TM</sup> or a Delta Dental Premier<sup>®</sup> dentist and we will automatically apply the Right Start 4 Kids<sup>SM</sup> benefit - there's no need to fill out any claim forms or paperwork.\*

**Right Start 4 Kids<sup>SM</sup> is backed by the power of Preventistry<sup>TM</sup>, Delta Dental of Massachusetts' groundbreaking and unique approach to transforming the oral health care system. Preventistry combines clinical innovation, actionable data and digital engagement to provide a higher level of care and improve the health of our members.**

### RIGHT START 4 KIDS<sup>SM</sup>

Coverage for age 12 and under  
100% coverage for covered services (preventive, basic, major)\*  
No Deductible  
Does not apply to orthodontics; orthodontic coinsurance applies  
Annual benefit maximum applies  
Exclusions and Limitations apply

\*Non-participating dentists may balance bill. Subscribers are responsible for the difference between the non-participating maximum plan allowance and the full fee charged by the dentist.

### Sample PPO *Plus Premier* Right Start 4 Kids<sup>SM</sup> Plan Design

#### Age 12 and under

Benefit	Right Start 4 Kids <sup>SM</sup> Benefit*
Deductible	None
Preventive/Diagnostic Coinsurance	100%
Basic Restorative Coinsurance	100%
Major Restorative Coinsurance	100%



## UNDERSTANDING YOUR ORTHODONTIC BENEFITS

### Coverage

Your dental plan provides the following coverage for orthodontic services:

- Your coverage is based on the maximum allowable fee for orthodontic services.
- Coverage is subject to a lifetime maximum of \$1,000 per member.
- **For the Contributory plan, all members (regardless of age) are eligible for coverage.**
- **For the Voluntary plan, dependents up to age 19 are eligible for coverage.**
- A maximum of 24 months of active treatment.

### Paying for orthodontic care

In most cases, Delta Dental issues reimbursements for orthodontic care in automatic monthly payments not to exceed 12 installments. The first payment is based on the date of banding/placement of appliances. Additional payments will be issued automatically on a monthly basis assuming you are still eligible for orthodontic benefits.

If you begin orthodontic treatment after your effective date of coverage and you receive care from a network dentist, Delta Dental will reimburse your dentist directly and send you and your dentist an Explanation of Benefits (EOB). The EOB will detail any payments made to the dentist. It is up to you and your dentist to develop a payment plan for the balance minus any Delta Dental adjustments.

### If you've already started your orthodontic treatment

We provide pro-rated orthodontic benefits for members who are in active treatment and banded within 24 months of DDMA effective date. Coverage will be based on the maximum allowable fee, determined by the lower of the dentists submitted fee or contracted fee, and the time remaining in your treatment plan once your coverage with Delta Dental begins.

To determine your coverage, we exclude the banding allowance, which we estimate to be 30% of total cost of treatment. Since that cost was incurred before your coverage began with Delta Dental, it is not covered.

We process your benefit on the remaining 70% of the maximum allowable fee. Payment will vary based on banding date and effective date with Delta Dental. If banded less than 5 months from DDMA effective date, benefit is issued in automatic monthly payments. If banded more than 5 months from effective date with DDMA, benefit is issued in one lump payment. All payments are issued provided patient is in active treatment and covered by Delta Dental.

### Termination of Coverage

In the event your coverage terminates before you complete your orthodontic treatment the automatic monthly payments will cease.

# Talk to a Dentist Online With Virtual Visits

Delivered by TeleDentistry.com



Delta Dental of Massachusetts members can now schedule a virtual visit with a dentist 24/7 using their smartphone, tablet or computer

Virtual visits are available to Delta Dental of Massachusetts members for urgent dental problems through their existing Delta Dental coverage. A virtual visit is an effective way to receive care and avoid the emergency room.

You can schedule a virtual visit when you:

- Are having a dental emergency or an urgent dental concern.
- Need access to a dentist after hours and your dentist isn't available.
- Need to consult with a dentist while traveling.

TeleDentistry.com dentists diagnose the problem and provide treatment options. You will be referred to a Delta Dental dentist for follow-up care.

The TeleDentistry.com dentist will email you consultation notes and direct you to follow up with your provider. If you have not established care with a Delta Dental network dentist, TeleDentistry.com will provide you with a list of local Delta Dental network dentists for follow-up care.

This service supplements Delta Dental's current plan coverage and should be used after business hours, holidays and weekends, or when your regular dentist is unavailable.

TeleDentistry.com services are only available to current Delta Dental of Massachusetts members. A TeleDentistry.com consultation counts as a problem-focused exam under your dental plan.

## IT'S EASY TO SCHEDULE A VIRTUAL VISIT

Delta Dental has partnered with TeleDentistry.com to provide virtual visits.

Here's how it works:

**Step 1** - Go online to [teledentistry.com/ddma](https://teledentistry.com/ddma).

**Step 2** - Complete a brief registration and health questionnaire.

**Step 3** - You'll be connected with a TeleDentistry.com dentist to begin your visit.


TeleDentistry.com is backed by the power of Preventistry™, Delta Dental of Massachusetts' groundbreaking and unique approach to transforming the oral health care system. Preventistry combines clinical innovation, actionable data and digital engagement to provide a higher level of care and improve the health of our members.



# Cape Cod Municipal Health Group

(Access Network)

## SUMMARY OF BENEFITS

VISION CARE SERVICES	 IN-NETWORK MEMBER COST AT PLUS PROVIDERS	IN-NETWORK MEMBER COST	OUT-OF-NETWORK MEMBER REIMBURSEMENT
<b>FRAME</b>			
Frame	\$0 copay; 20% off balance over \$200 allowance	\$0 copay; 20% off balance over \$150 allowance	Up to \$120
<b>STANDARD PLASTIC LENSES</b>			
Single Vision	\$20 copay	\$20 copay	Up to \$47
Bifocal	\$20 copay	\$20 copay	Up to \$79
Trifocal	\$20 copay	\$20 copay	Up to \$113
Lenticular	\$20 copay	\$20 copay	Up to \$113
Progressive - Standard	\$20 copay	\$20 copay	Up to \$140
Progressive - Premium	\$20 copay; 20% off retail price less \$120 allowance	\$20 copay; 20% off retail price less \$120 allowance	Up to \$196
<b>LENS OPTIONS</b>			
Anti Reflective Coating - Standard	\$45	\$45	Not covered
Photochromic - Non-Glass	20% off retail price	20% off retail price	Not covered
Polycarbonate - Standard	\$0 copay	\$0 copay	Up to \$32
Scratch Coating - Standard Plastic	\$0 copay	\$0 copay	Up to \$12
Tint - Solid and Gradient	\$15	\$15	Not covered
UV Treatment	\$15	\$15	Not covered
All Other Lens Options	20% off retail price	20% off retail price	Not covered
<b>CONTACT LENSES</b>			
Contacts - Conventional	\$0 copay; 15% off balance over \$150 allowance	\$0 copay; 15% off balance over \$150 allowance	Up to \$120
Contacts - Disposable	\$0 copay; 100% of balance over \$150 allowance	\$0 copay; 100% of balance over \$150 allowance	Up to \$120
Contacts - Medically Necessary	\$0 copay; paid in full	\$0 copay; paid in full	Up to \$300
<b>ADDITIONAL GLASSES ALLOWANCE</b>			
Glasses Allowance	40% off retail price less \$100 allowance	40% off retail price less \$50 allowance	Up to \$40
<b>OTHER</b>			
Hearing Care from Amplifon Network	Up to 64% off hearing aids; call 1.877.203.0675	Up to 64% off hearing aids; call 1.877.203.0675	Not covered
LASIK or PRK from U.S. Laser Network	15% off retail or 5% off promo price; call 1.800.988.4221	15% off retail or 5% off promo price; call 1.800.988.4221	Not covered
<b>FREQUENCY</b>	<b>ALLOWED FREQUENCY - ADULTS</b>	<b>ALLOWED FREQUENCY - KIDS</b>	
Frame	Once every calendar year	Once every calendar year	
Lenses	Once every calendar year	Once every calendar year	
Contact Lenses	Once every calendar year	Once every calendar year	
Glasses Allowance	Once every calendar year	Once every calendar year	

(Routine benefit: Plan allows member to receive either glasses (frame, lens, lens options), or contacts. Additional Glasses Allowance: Plan allows member to receive glasses (frame and/or lens, lens options).

\*Complete pair (frame & lens with or without lens options) purchase required to receive 40% discount. 20% discount applied if complete pair not purchased.

PLUS Providers not available in all states.

EyeMed reserves the right to make changes to the products available on each tier. All providers are not required to carry all brands on all tiers. For current listing of brands by tier, call 866.939.3633. No benefits will be paid for services or materials connected with or charges arising from: any Vision Examination; medical or surgical treatment, services or supplies for the treatment of the eye, eyes or supporting structures; services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; any corrective Vision Materials required by a Policyholder as a condition of employment; safety eyewear; solutions, cleaning products or frame cases; non-prescription sunglasses; plano (non-prescription) lenses; plano (non-prescription) contact lenses; two pair of glasses in lieu of bifocals; electronic vision devices; services rendered after the date an Insured Person ceases to be covered under the Policy, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the Insured Person are within 31 days from the date of such order; or lost or broken lenses, frames, glasses, or contact lenses that are replaced before the next Benefit Frequency when Vision Materials would next become available. Fees charged by a Provider for services other than a covered benefit and any local, state or Federal taxes must be paid in full by the Insured Person to the Provider. Such fees, taxes or materials are not covered under the Policy. Allowances provide no remaining balance for future use within the same Benefit Frequency. Some provisions, benefits, exclusions or limitations listed herein may vary by state. Plan discounts cannot be combined with any other discounts or promotional offers. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see online provider locator to determine which participating providers have agreed to the discounted rate. Underwritten by Fidelity Security Life Insurance Company of Kansas City, Missouri, Policy number VC-19, form number M-9083, or Policy number VC-146, form number M-9184, in New York underwritten by Fidelity Security Life Insurance Company of New York, Policy Number VCN-1, form number MN-1, or Policy Number VCN-19, form number MN-28. This is a snapshot of your benefits. The Certificate of Insurance is on file with your employer.

# Savings plus convenience plus choice

PLUS Providers add another  
layer of coverage

**\$200**

Frame allowance

**\$100**

Additional glasses  
allowance

Staying in-network helps you save  
money on eye exams, frames and lenses.  
Visiting a PLUS Provider is designed to  
help you save even more.

And since PLUS Providers are already  
in our network, the additional perks  
are built right into your vision benefits.  
No promo codes, no coupons, no  
paperwork. The same vision benefits,  
plus a little more savings.

eye  
Med



## The choice is yours

Find plenty of in-network eye doctors – including PLUS  
Providers – on our Provider Locator. Just look for the PLUS.

Need extra assistance? Contact us at 866.723.0596 or visit  
[eyemed.com](http://eyemed.com).

INDEPENDENT  
PROVIDER  
NETWORK



LENSCRAFTERS®

PEARLE  
VISION

OPTICAL

# Hear all the sweet sounds of life

Hearing loss is more common than you might think. It affects 1 in 9 Americans<sup>1</sup> and can come on so gradually you may not even notice it. But the good news is 95% of hearing loss can be easily treated with hearing aids.<sup>1</sup>

That's why we give you access to affordable hearing care discounts through Amplifon, the nation's largest independent hearing discount network – so you can enjoy all of life's sights and sounds to the fullest.

## YOUR HEARING DISCOUNT THROUGH AMPLIFON INCLUDES:



40% off hearing exams at thousands of convenient locations nationwide



60-day hearing aid trial period with no restocking fees



Discounted, set pricing on thousands of hearing aids



Free batteries for 2 years with initial purchase



Low price guarantee – if you find the same product at a lower price elsewhere, Amplifon will beat it by 5%



3-year warranty plus loss and damage coverage



Call 1-844-526-5432 to find a hearing care provider near you and schedule a hearing exam today.

## SEE THE GOOD STUFF

Register on [eyemed.com](https://eyemed.com) or grab the member app (App Store or Google Play) today.





ACCESSENROLL™

*Look at the **NEW** benefits that The Town of Truro is offering!*

**Voluntary benefits can help you provide financial security to those who matter most to you. You work hard and it can be difficult to budget for the unexpected. That's where Voluntary Benefits can help and you can only get these at work!**

#### Short & Long Term Disability

##### **Guaranteed Issue**

Employees are Guaranteed Issue-regardless of health status- during the initial enrollment or new hire.

**Short Term Disability** replaces up to 60% of your income if you are injured off the Job or come down with an illness that prevents you from being able to work. It pays you for up to 90 days while you are out of work and includes Maternity coverage.



#### Life Insurance - Whole Life

##### **Guaranteed Issue**

Employees are Guaranteed Issue-regardless of health status- during the initial enrollment or new hire.

**Compliment your employer provided Life Insurance with a Permanent Coverage option!**

**Whole life** insurance is designed to provide lifetime coverage. The death benefit and policy premium are fixed and unlike term insurance, this coverage has a cash value which accumulates over time at a guaranteed rate, growing tax-free. You can lock your guaranteed issue for as little as \$2.00/week. Spouse & dependent coverage available.

#### Accident Coverage

##### **Guaranteed Issue**

24/7 Accident coverage to help self-insure against accidents big and small, including ER, Urgent Care including annual Wellness Benefits! **Lower pricing Individuals at \$2.43 a week (including a wellness benefit).**

#### Critical Illness including Cancer

##### **Guaranteed Issue**

Employees are Guaranteed Issue-regardless of health status- during the initial enrollment or new hire.

Treatment for major illnesses can be expensive. \$5k-\$50k Lump Sum Benefits payable upon diagnosis of a covered illness: Cancer Heart Attack, Stroke, ALZ, Alzheimer's, End Stage Renal, Major Organ Transplant and more. Includes recurrence benefits & Wellness. Available for Spouse & Children.

These benefits are available to you via payroll deduct with **NO HEALTH QUESTIONS** the first time they are offered. They are only offered once per year at Open Enrollment.

Contact Dave Grondin at  
[dave@accessenroll.com](mailto:dave@accessenroll.com) or  
[781-710-6316](tel:781-710-6316) with any questions



508.481.2600



[info@accessenroll.com](mailto:info@accessenroll.com)



[accessenroll.com](http://accessenroll.com)

Sign up **NOW**  
for the  
**2023–2024**  
Plan Year!

# Flexible Spending Benefits Town of Truro

## One of the Few Gifts the IRS Gives!

Discover the benefit that **SAVES YOU MONEY**. This perk allows you to set aside a portion of your pay—**BEFORE TAXES**—to cover out-of-pocket expenses in these categories:

- ◆ **HEALTH CARE.\*** Eligible expenses and services include: non-cosmetic medical, dental, and vision care services; prescription medications; over-the-counter ‘medicines’ (not vitamins or supplements); orthodontics; prescription eyeglasses, contact lenses, laser eye surgery; mental health services; alternative health therapies (e.g. chiropractic, acupuncture), and **MORE!**

**Max. Health Care Election: \$3,200**

**Who’s Covered?** You, your legal spouse, and your dependents as defined by the Internal Revenue Service, including those claimed on your tax return and adult children under age 26.

**Benefit Cards.** New Health Care FSA enrollees will receive **2 cards** that can be used at most medical facilities, dental offices, optical shops, and pharmacies to pay for eligible expenses. **Keep your cards!** They will reload each plan year that you enroll.

**HSA Ineligibility.** If you or your spouse have a Health Savings Account (‘HSA’), you are **NOT ELIGIBLE** to participate in the Health Care FSA plan.

**Make Your  
Money Go  
UP  
TO **30%**  
Further!**  
depending on your  
tax status

- ◆ **DEPENDENT CARE.\*\*** For qualified **day care** expenses for eligible dependents (as defined by the IRS) under age 13, elderly dependents, and dependents with special needs. Eligible expenses include day care, pre-school, before/after-school care, day camp, and elder day care. *Claim-based benefit (no card); must submit claim(s) for reimbursement from accrued funds.*

**Max. Dep. Care Election: \$5,000 per family**

**Enroll by 5/31/2024  
for the  
7/1/2024 – 6/30/2025  
Plan Year \*\*\***

### Already in the FSA Plan?

Re-enrollment is **NOT** automatic!

► **Re-enroll** via your online account portal—not the mobile app! Go to [cpaemployee.lh1ondemand.com](https://cpaemployee.lh1ondemand.com) and log-in on the LEFT side of the sign-in screen. On your account homepage, click the blue *Enroll/ Re-enroll* button and follow the steps to enroll for the new plan year. Be sure to click *Submit* at the end of the process. (We suggest printing or saving your enrollment confirmation.)

► **New to the FSA Plan?** Complete the “Authorization for Pre-Tax Payroll Reduction” form and send it to **Cafeteria Plan Advisors** via e-mail ([info@cpa125.com](mailto:info@cpa125.com)) or fax (781-848-8477) by the deadline shown above.

### Track Your Account and File Claims 24/7!

Log in to your **employee portal** via our website ([www.CPA125.com](http://www.CPA125.com)), or use our app: **CPA Flex Mobile**.

*Annual FSA admin. fee is paid by your employer so you save even more!*

\* Not all Health Care expenses are FSA-eligible, such as: cosmetic procedures or products (e.g. Botox, teeth whitening, veneers, etc.), couples/family counseling, general health/wellness expenses (i.e., toothbrushes, toothpastes, non-prescription sunglasses, gym dues, etc.), and federally non-permissible products. Some healthcare-related expenses, such as medical equipment and some services, may require a physician’s Letter of Medical Necessity in order to be FSA-eligible. Visit <https://fsastore.com/CPAEligibility> for more info. on specific products and services.

\*\* Overnight camp and school tuition for kindergarten and above are not FSA-eligible; day camp is eligible when utilized as a form of childcare in order for the parent(s)/guardian(s) to be able to work; extra-curricular and enrichment programs/activities that aren’t daycare/childcare-based are not eligible; money paid to a childcare provider who doesn’t report it as income on their taxes is not FSA-eligible.

\*\*\* Cafeteria Plan Advisors holds flex-spending (FSA) funds until eligible expenses are incurred and claim(s) submitted. Funds may be forfeited in accordance with IRS Publication 969 if eligible expenses are not incurred by the plan year deadline through the use of the provided debit card (if applicable) or claim submission, or the date upon which employment ends, whichever comes first.

Did you know?



# Most households spend \$1,600 out of pocket on health products each year.\*

And even more on doctor visits & other health services.

[Tell Me More](#)



Pain Relief



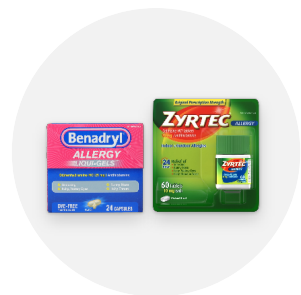
Over-the-Counter Meds



Diagnostic Products



Suncare



Allergy Relief



Acne & Skincare



Menstrual Care



Baby & Mom

## \$960

Have an FSA? Consider contributing the full amount allowable annually — you could **save up to \$960** on health expenses!\*

## \$5 Off

USE CODE  
**TAKE24D<sup>†</sup>**

Visit [FSAsite.com](https://FSAsite.com) to redeem your offer.

<sup>†</sup>One use per customer. Offer valid through 3/31/25.  
See Terms for details.

\*For illustrative purposes only. \$1,600 is an estimated average based on industry sources. Savings assumes maximum contribution of \$3,200 in 2024 and 30% average tax rate including federal, state, and FICA taxes. Individual earnings may vary.

OE\_FL\_040124\_DI\_V1

# Welcome to Health Care FSA

## *I enrolled for Health Care FSA...*

### *Now what?*

Now that you are enrolled, you can start to use the funds you have elected to withhold on the first day of your plan year.

If your plan offers a debit card, simply present the card when paying for eligible services or expenses, and the cost of service comes off of your account automatically.

If your plan does not include a debit card, or you forget to use your card, you can be reimbursed for eligible expenses by filling out the [Health Care Claim Reimbursement Form](#) and returning it to us within 90 days after the plan year ends, along with an itemized receipt of the services or expenses that were incurred.

## *You might be wondering...*

### *“How do I get reimbursed for my claim?”*

If you submit a Health Care Claim Reimbursement Form to us, we will reimburse you in one of two ways. If we have your direct deposit information on file, you will receive that reimbursement directly to your account. Otherwise, you will receive a check in the mail. If you are interested in setting up direct deposit for reimbursement, please download the “[Direct Deposit Sign Up Form](#)”, and return it to us, or log into your account (see below). Direct deposit payments are typically in your account by the end of the following week; however, the bank has 3 business days to post it to your account.

## *Is there a way I can view the transactions or balances on my account?*

For your convenience, we offer the Consumer Portal, which provides you the ability to log on at any time, to check your balance, see your account activity, and other helpful tools. You can visit the Consumer Portal through our website, [www.cpa125.com](http://www.cpa125.com).

Additionally, we also offer a mobile app, where you can check your account activity. Download “CPA FLEX MOBILE” from your Apple App Store or Google Play Stores.

## *FSA Rules & Regulations*

...

- You can elect up to your plan maximum. The IRS allows \$3200 max, but each plan maximum is established by your employer.
- Reimburses you for:
  - Co-Pays & Deductibles
  - Prescription Drugs
  - Vision
  - Non-Cosmetic Dental
  - And much more...

## *Did you know?*

There are many types of medical expenses that can qualify for FSA reimbursement.

Be sure to review the [List of Eligible Expenses](#)



**Cafeteria Plan Advisors**  
An Alera Group Company  
120 Longwater Drive, Ste. 102  
Norwell, MA 02062  
Tel: 781-848-9848  
Fax: 781-848-8477  
[www.CPA125.com](http://www.CPA125.com)  
[Info@cpa125.com](mailto:Info@cpa125.com)

# Welcome to Dependent Care

## *I enrolled for Dependent Care...*

### *Now what?*

Now that you are enrolled, you have two options for reimbursement. If you would like to set up "auto reimbursement" you will have to complete a new [Dependent Care Claim Certification Form](#) each plan year, and return it to us. We will process your claim when the plan year starts, and you will receive an email, confirming your claim has been processed.

If you prefer to be reimbursed periodically, just complete the [Dependent Care Claim Certification Form](#), and return it to us, along with any receipts showing payments made within 90 days after the plan year ends. We will process your claim once we receive it, and you will receive an email, confirming your claim has been processed.

### *You might be wondering...*

#### *"How do I get reimbursed for my claim?"*

Once we have your completed claim form, we will reimburse you in one of two ways. If we have your direct deposit information on file, you will receive that reimbursement directly to your account. Otherwise, you will receive a check in the mail. If you are interested in setting up direct deposit for reimbursement, please download the "[Direct Deposit Sign Up Form](#)", and return it to us, or log into your account (see below). Direct deposit payments are typically in your account by the end of the following week; however, the bank has 3 business days to post it to your account.

#### *When can I expect my reimbursement?*

After your employer deducts the funds from your payroll check, they send us the money. Once we post the funds to your account, they become available to you.

#### *Is there a way I can view the transactions or balances on my account?*

For your convenience, you have the ability to log at any time, to check your balance, see your account activity, add or change Direct Deposit information, and other helpful tools, by logging on to the Consumer Portal through our website, [www.cpa125.com](http://www.cpa125.com).

Additionally, we also offer a mobile app, where you can check our account activity. Download "CPA FLEX MOBILE" from your Apple App Store or Google Play Store.

## **Dependent Care Rules & Regulations**

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- Max Allowance per Household: \$5000
- Reimburses you for:
  - Day Care Programs
  - After School Programs
  - Summer Day Camps
  - Adult Day Care

## **Did you know?**

If your Dependent Care needs change, due to a qualifying event, you have 30 days to make changes to your election. Contact us for more details.



### **Cafeteria Plan Advisors**

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# New OTC Expenses Now Eligible

When you participate in a Flexible Spending Account (FSA), you're able to contribute pre-tax funds for use on hundreds of eligible expenses. Recently, you gained even more flexibility in your ability to save when the CARES Act was signed into law.

This new legislation expanded the list of expenses that are considered eligible by **including popular over-the-counter products**, which consumers can now purchase with their FSA without a prescription. This change went into effect on January 1, 2020, and allows over 20,000 new expenses as eligible moving forward. That's great news for consumers, since the average American shops for over-the-counter medications 26 times each year.

**Here are five of the most common expenses that are now eligible to use FSA funds without a prescription.**

## Pain relief medications

Headaches. Muscle soreness. Sprains. There are so many reasons to need pain relievers. There are two common types of over-the-counter pain medications: acetaminophen and nonsteroidal anti-inflammatory drugs (NSAIDs), both of which are now among the eligible expenses available from an FSA.

## Cold and flu products

Winter may be behind us, but cold and flu season never really goes away. As much as 20 percent of the U.S. population gets the flu, on average each season. Fortunately, the over-the-counter medicines taken to cope with a severe cough or congestion are now eligible expenses.

## Allergy products

Thirty percent of American adults and 40 percent of children suffer from allergies. And the cost of allergies to the healthcare system is estimated at \$18 billion. Those who do have allergies can now find relief with their HSA and FSA funds in the form of over-the-counter antihistamines and decongestants.

## Heartburn medications

Heartburn is among the more common afflictions in this country. That's why Americans spend billions of dollars each year on medicines that treat heartburn. The CARES Act means that these over-the-counter drugs are FSA eligible without a prescription.

## Menstrual products

The CARES Act also included menstrual care products as eligible expenses for FSAs. Eligible products include tampons, pads and menstrual sponges.

## **How do I know what qualifies?**

- Consumers can simply scan a product bar code right in their mobile app to help determine eligibility as a qualified medical expense. That's peace of mind with a touch of a button.
- Online shopping for eligible expenses can be done on sites like FSA Store. This site is dedicated to items that are eligible under pre-tax accounts like FSAs.

**How it Works:** Use the Debit Card: Once retailers have updated their payment systems and inventories consumers can simply use their card to pay for these newly eligible items, but they should still remember to save their receipts in case the purchase needs to be verified later. Submit a Claim: Consumers can submit claims for reimbursement through their online account or using the mobile app.

## Health Care FSA Eligible Expenses

<p><b>BABY/CHILD TO AGE 13</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Lactation Consultant*</li> <li><input type="checkbox"/> Lead-Based Paint Removal</li> <li><input type="checkbox"/> Special Formula*</li> <li><input type="checkbox"/> Tuition: Special School/Teacher for Disability or Learning Disability*</li> <li><input type="checkbox"/> Well Baby /Well Child Care</li> </ul> <p><b>DENTAL</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Dental X-Rays</li> <li><input type="checkbox"/> Dentures and Bridges</li> <li><input type="checkbox"/> Exams and Teeth Cleaning</li> <li><input type="checkbox"/> Extractions and Fillings</li> <li><input type="checkbox"/> Oral Surgery</li> <li><input type="checkbox"/> Orthodontia (reimbursable after payment)</li> <li><input type="checkbox"/> Periodontal Services</li> </ul> <p><b>EYES</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Eye Exams</li> <li><input type="checkbox"/> Eyeglasses and Contact Lenses</li> <li><input type="checkbox"/> Laser Eye Surgeries</li> <li><input type="checkbox"/> Prescription Sunglasses</li> <li><input type="checkbox"/> Radial Keratotomy</li> </ul> <p><b>HEARING</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Hearing Aids and Batteries</li> <li><input type="checkbox"/> Hearing Exams</li> </ul> <p><b>LAB EXAMS/TESTS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Blood Tests and Metabolism Tests</li> <li><input type="checkbox"/> Body Scans</li> <li><input type="checkbox"/> Cardiograms</li> <li><input type="checkbox"/> Laboratory Fees</li> <li><input type="checkbox"/> X-Rays</li> </ul>	<p><b>MEDICAL EQUIPMENT/SUPPLIES</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Air Purification Equipment*</li> <li><input type="checkbox"/> Arches and Orthotic Inserts</li> <li><input type="checkbox"/> Contraceptive Devices</li> <li><input type="checkbox"/> Crutches, Walkers, Wheel Chairs</li> <li><input type="checkbox"/> Exercise Equipment*</li> <li><input type="checkbox"/> Hospital Beds*</li> <li><input type="checkbox"/> Mattresses*</li> <li><input type="checkbox"/> Medic Alert Bracelet or Necklace</li> <li><input type="checkbox"/> Nebulizers</li> <li><input type="checkbox"/> Orthopedic Shoes*</li> <li><input type="checkbox"/> Oxygen*</li> <li><input type="checkbox"/> Post-Mastectomy Clothing</li> <li><input type="checkbox"/> Prosthetics</li> <li><input type="checkbox"/> Syringes</li> <li><input type="checkbox"/> Wigs*</li> </ul> <p><b>MEDICAL PROCEDURES/SERVICES</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Acupuncture</li> <li><input type="checkbox"/> Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care)</li> <li><input type="checkbox"/> Ambulance</li> <li><input type="checkbox"/> Fertility Enhancement and Treatment</li> <li><input type="checkbox"/> Hair Loss Treatment*</li> <li><input type="checkbox"/> Hospital Services</li> <li><input type="checkbox"/> Immunization</li> <li><input type="checkbox"/> In Vitro Fertilization</li> <li><input type="checkbox"/> Physical Examination (not employment-related)</li> <li><input type="checkbox"/> Reconstructive Surgery (due to a congenital defect, accident, or medical treatment)</li> <li><input type="checkbox"/> Service Animals</li> <li><input type="checkbox"/> Sterilization/Sterilization Reversal</li> <li><input type="checkbox"/> Transplants (including organ donor)</li> <li><input type="checkbox"/> Transportation to Medical Facility</li> </ul>	<p><b>MEDICATIONS/DRUGS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Insulin</li> <li><input type="checkbox"/> Prescription Drugs</li> <li><input type="checkbox"/> **Over the Counter Drugs/Medicines (such as Tylenol, Advil, NyQuil, etc.)</li> </ul> <p><b>OBSTETRICS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Doulas*</li> <li><input type="checkbox"/> Lamaze Class</li> <li><input type="checkbox"/> OB/GYN Exams</li> <li><input type="checkbox"/> OB/GYN Prepaid Maternity Fees (reimbursable after date of birth)</li> <li><input type="checkbox"/> Pre- and Postnatal Treatments</li> </ul> <p><b>PRACTITIONERS</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Allergist</li> <li><input type="checkbox"/> Chiropractor</li> <li><input type="checkbox"/> Christian Science Practitioner</li> <li><input type="checkbox"/> Dermatologist</li> <li><input type="checkbox"/> Homeopath</li> <li><input type="checkbox"/> Naturopath*</li> <li><input type="checkbox"/> Optometrist</li> <li><input type="checkbox"/> Osteopath</li> <li><input type="checkbox"/> Physician</li> <li><input type="checkbox"/> Psychiatrist or Psychologist</li> </ul> <p><b>THERAPY</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Alcohol and Drug Addiction</li> <li><input type="checkbox"/> Counseling (not marital or career)</li> <li><input type="checkbox"/> Exercise Programs*</li> <li><input type="checkbox"/> Hypnosis*</li> <li><input type="checkbox"/> Massage*</li> <li><input type="checkbox"/> Occupational</li> <li><input type="checkbox"/> Physical</li> <li><input type="checkbox"/> Smoking Cessation Programs*</li> <li><input type="checkbox"/> Speech</li> <li><input type="checkbox"/> Weight Loss Programs*</li> </ul>
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**\*\*Please Note:** Effective 1/1/2020, the IRS now allows personal protective items to prevent the spread of covid, such as, masks, sanitizer and wipes, as well as Over the Counter (OTC) medicines/drugs and feminine care products may now be purchased with Health Care FSA or certain HRA plans. *Vitamins & supplements are not eligible.*

The following is a high-level list of OTC items that are *not* medicine or drugs and are eligible for purchase with Health Care FSA Plans.

<p><b>Denture Adhesives, Repair, and Cleansers</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> PoliGrip, Benzodent, Efferdent</li> </ul> <p><b>Diabetes Testing and Aids</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Insulin, Ascencia, One Touch, Diabetic Tussin, insulin syringes; glucose products</li> </ul> <p><b>Diagnostic Products</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Thermometers, blood pressure monitors, cholesterol testing</li> </ul>	<p><b>Elastics/Athletic Treatments</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports, rib belts</li> </ul> <p><b>Eye Care</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Contact lens care</li> </ul> <ul style="list-style-type: none"> <li><input type="checkbox"/> Reading Glasses and Maintenance Accessories</li> </ul>	<p><b>Family Planning</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Pregnancy and ovulation kits</li> </ul> <p><b>First Aid Dressings and Supplies</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Band Aid, 3M Nexcare, non-sport tapes *without antibiotic strip</li> </ul> <p><b>Incontinence Products</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Attends, Depend, GoodNites for juvenile incontinence</li> </ul>
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\*Items with an asterisk are potentially eligible with a Letter of Medical Necessity from a licensed physician. For a detailed list, log in to our website at [www.cpa125.com](http://www.cpa125.com) and click on the link to the FSA Store to view the eligibility list.