

TOWN OF TRURO

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POLICY MEMORANDUM #61

Date: Adopted November 14, 2017; rev 9/13/2022

** This policy was revised at the September 13, 2022 Select Board meeting solely to reflect the titles used in the Town Charter for the Town Manager and Select Board and to modify language to be gender neutral. No changes were made to the content of the Policy at that meeting.*

Subject: **NON-RESIDENT TOWN EMPLOYEE PARTICIPATION IN SELECT PROGRAMS**

The Town of Truro recognizes the importance of maintaining a vibrant workforce, the positive impacts of Town employees participating in local community activities, and the challenges faced by Town employees in housing, child care and cost of living in our local community. It is with the hope of encouraging a sustainable community that the Select Board include non-resident Town of Truro employees as “residents” in resident eligibility requirements for select programs and services. This allows non-resident Town employees the opportunity to participate in select resident-only Town of Truro programs and to participate in select Town of Truro programs at the resident rate.

All Recreation Department programs will allow non-resident Town employees to qualify as “residents” for the purposes of registration and participation. In the case of the Summer Youth Program, non-resident Town employees will qualify for the Outer Cape Resident- Tier 2 pricing. For all other Recreation Department programs, non-resident Town employees will qualify for resident registration, participation and pricing.

The Beach Department will issue (1) resident beach sticker and (1) resident ORV sticker each season to each non-resident Town employee at the respective resident rate for each.

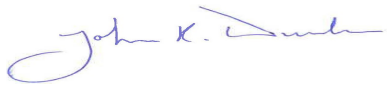
The Shellfish Department will issue (1) resident annual shellfish license each year to each non-resident Town employee at the resident rate.

Non-resident Town employees will not be eligible for resident rates, resident registration or resident participation in any other programs/ services of the Town of Truro without express written permission from the Select Board.

Upon separation from the Town of Truro, non-resident Town employees will no longer be eligible for resident registration, resident participation or resident registration in Town of Truro programs and services.

Kristen Reed, Chair

Robert Weinstein, Vice-Chair



John Dundas, Clerk



Stephanie Rein



Susan Areson

Select Board
Town of Truro