



# TOWN OF TRURO

P.O. Box 2030, Truro MA 02666

Tel: (508) 349-7004 Fax: (508) 349-5505

## POLICY MEMORANDUM #49

Date: October 24, 2012; rev 9/13/2022

*\*This policy was revised at the September 13, 2022 Select Board meeting solely to reflect the titles used in the Town Charter for the Town Manager and Select Board and to modify language to be gender neutral. No changes were made to the content of the Policy at that meeting.*

Subject: **PRE-EMPLOYMENT PHYSICAL EXAMINATION POLICY**

The Truro Select Board hereby adopts the following policy in order to ensure that any person employed by the Town of Truro is physically able to perform the duties required of them:

The Town of Truro may require a job-related medical examination after an offer of employment has been made to a job applicant and prior to the commencement of employment for certain job categories.

Those job categories include all public safety positions except part-time telecommunicators or dispatchers. Other positions in which the job description requires the employee to perform functions requiring physical exertion and/or ability will also be subject to this policy.

Active employment will not commence until such time as the Town Manager has been advised that the applicant has successfully passed a doctor's physical examination at a facility approved by the Town of Truro.

The Town of Truro also reserves the right to require medical examinations (fitness for duty exams) when there is a need to determine whether an employee is still able to perform the essential functions of his or her job.

Kristen Reed, Chair

John Dundas, Clerk

Robert Weinstein, Vice-Chair

Susan Areson

Stephanie Rein  
Truro Select Board