



TOWN OF TRURO

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Fiscal Year 2013 Goals and Objectives

Introduction

The Truro Board of Selectmen has agreed to pursue the following goals and objectives for Fiscal Year 2013, July 1, 2012 through June 30, 2013. The goals and objectives are divided into six broad categories: Finance, Long-range Planning, Public Safety, Community Relations, Communication and Administration. Many of the goals are ongoing or continuing goals from FY2012 or earlier. New goals have been marked as such.

In establishing these goals and objectives for themselves, the Selectmen intend to provide guidance and direction to the town's multi-member bodies, and to the Town Administrator and his or her appointees, in establishing their own goals and objectives to assist in the achievement of the overall goals and objectives.

FINANCE

NEW:

The Board of Selectmen will work to review the RENTAL REGISTRATION fee structure and evaluate the fee's equitability and value. The Board will explore measures to eliminate the loophole that exempts short-term vacation rentals from paying the room occupancy tax.

CONTINUING:

The Board of Selectmen will work with the Town Administrator, the Town Assessor, and the Board of Assessors to develop a procedure that gets the tax bills out in a timely fashion.

CONTINUING:

The Board of Selectmen and Finance Committee, working through the Budget Task Force, will develop and review the budget on a functional basis. For the 2013 fiscal year the Task Force will focus on developing a purchase order system for all town departments and the feasibility of establishing a program of raises and/or bonuses based on employee performance.

LONG-RANGE PLANNING

CONTINUING:

The Board of Selectmen will work to develop a framework to develop the next iteration of the

Town Charter. The Board will establish a committee to review and update the Town Charter and the Local Comprehensive Plan. The Board will create a Charge for this committee that will specify what the range of the Committee will be.

The Board of Selectmen will work with the Town Administrator and the Town's departments and multi-member bodies to find ways to cut costs and/or improve performance by working collaboratively on issues of common interest with neighboring towns and entities, including the Cape Cod National Seashore.

The Board of Selectman will work with the Building Committee, the DPW head, and the Town Administrator to develop a feasibility and cost study of the potential options to move the DPW facility off Town Hall Hill.

The Board of Selectmen will work with and support the Town of Wellfleet and the Cape Cod National Seashore, through the Herring River Restoration Committee, to finalize the MOU III for the Herring River Restoration project and will support the efforts of establishing an MOU III.

PUBLIC SAFETY

NEW:

The Board of Selectmen will work with the Town Administrator, Public Safety authorities, Health Agent, CERT Team and community members to ensure that we have adequate emergency shelter plans in place.

NEW:

The Board of Selectmen will work with the Dept. of Public Works, Fire Department, Council on Aging and community members to address compliance with our Public Safety Clearing Guidelines.

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CONTINUING:

The Board of Selectman will organize an ad hoc task force to work with all relevant parties, including the Board of Fire Engineers, to develop a long-range plan for the Truro Fire Department.

The Board of Selectmen will work with the Chief of Police and the Bike and Walkway Committee to develop a safe roadway agenda that addresses the needs of currently “dangerous” roads as well as the expansion of safe bike ways.

COMMUNITY RELATIONS AND COMMUNICATION

NEW:

The Board of Selectmen will work with the Mass DOT, Dept. of Public Works, Planning Board and Town Departments to establish an eligibility policy regarding the hanging of Temporary Banners on Route 6.

NEW:

The Board of Selectmen will establish office hours for the Selectmen at Town Hall, posting the hours, and alternating between members of the Board.

CONTINUING:

The Board of Selectmen will continue its municipal outreach programs, focusing on exploring the potential uses of social media and expanding the town website's content to include online permitting.

The Board will explore the implications of the Open Cape System and the Town's role in it. The Board of Selectmen will work to expand the technology capabilities and infrastructure of the town by participating as actively as possible with the Town's connection with Open Cape.

The Board will work to make available broadband internet service to all areas of the Town. In consultation with the Cable & Internet Advisory Committee, the Board will explore opportunities for collaboration with other Outer Cape towns to secure “last mile” providers of internet service using Open Cape. The Board recognizes the importance of high speed internet service in advancing economic development opportunities in the Town and is committed to eliminating the “digital divide” for resident’s and businesses in Truro.

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ADMINISTRATION

CONTINUING:

The Board of Selectmen will set as a goal for the Town Administrator, the review of all job descriptions for those positions covered under the Personnel Bylaw. The Town Administrator will report back to the Selectmen no later than _____ as to which job descriptions are in need of updating and whether a consultant is recommended.

The Board of Selectmen will work with the Town Administrator to develop a system of yearly performance review for the TA that measures accomplishments against specific mutually defined goals and objectives.

Breon Dunigan, Chairman

Gary Palmer, Vice-Chairman

Janet W. Worthington, Clerk

William Golden

Jay Coburn

Board of Selectmen
Town of Truro