



TOWN OF TRURO

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Fiscal Year 2011 Goals and Objectives

Introduction

The Truro Board of Selectmen agreed to pursue the following goals and objectives for Fiscal Year 2011, July 1, 2010 through June 30, 2011. Some of these goals are ongoing or continuing goals from FY2010. New goals have been marked as such. The goals and objectives were divided into broad categories of primary responsibility, including: Finance, Long-range Planning, Public Safety, Community Relations, Communication and Administration.

In establishing for themselves these goals and objectives, the Selectmen intend to provide guidance and direction to the town's multi-member bodies, and to the Town Administrator and his or her appointees, in establishing their own goals and objectives to assist in the achievement of the overall goals and objectives.

FINANCE

NEW:

1. The Board of Selectmen will, in conjunction with the Finance Committee, review the feasibility of bringing an article to the Annual Town Meeting modifying retiree health benefits by adopting MGL 32 B, Section 18 or 18A, which ever would be applicable. Providing that such modification would not reduce services or increase costs for existing or future retirees.
2. The Board of Selectmen will explore the possibility to a new create a new revenue stream from the addition of a rooms tax to be applied equitably to house and cottage multi-day rentals along with hotel and motel rentals.
3. The Board of Selectmen and Finance Committee, working through the Budget Task Force, will develop and review the budget on a functional basis. This will allow an analysis of the budget by salaries, benefits, energy costs, purchase of services and other funtional categories, in addition to the traditional department review.

CONTINUING:

1. The Board of Selectmen, with the Finance Committee and other appropriate multi-member bodies and town employees, will review the town's fee schedule for potential revision as may be decided upon.

LONG-RANGE PLANNING

NEW:

1. The Board of Selectmen will work to develop a framework to develop the next iteration of the Town Charter.

2. The Board of Selectmen will create an ad-hoc committee to work with individuals and local organizations to development and promote new and existing businesses in Truro and to expand employment opportunities for Truro residents.
3. The Board of Selectmen will work with the Energy Committee and Town Departments to reduce Truro's overall energy consumption by 10% by the end of the fiscal year.

CONTINUING:

1. The Board of Selectmen will work with the Town Administrator and the town's departments and multimember bodies to find ways to cut costs and/or improve performance by working collaboratively on issues of common interest with neighboring towns and entities, including the Cape Cod National Seashore.

PUBLIC SAFETY

NEW:

1. The Board of Selectman will work with the Board of Fire Engineers to develop a detailed and complete Five-Year Plan, by the end of 2010, as a "living document" that will forecast, based on current information, the future equipment, personnel, and organizational needs of the Fire Department (including fire fighting and emergency response).
2. The Board of Selectmen will design and execute a transparent and effective search procedure to fill the vacant position of Police Chief.
3. The Board of Selectmen will develop a system of yearly performance review for the Chief of Police that measures accomplishment against specific mutually defined goals and objectives.
4. The Board of Selectmen will review and update the Rules and Regulations of the Police Department.

COMMUNITY RELATIONS AND COMMUNICATION

CONTINUING:

1. The Board of Selectmen will continue its municipal outreach programs, including, but not limited to, the use of newsletters, press releases, and other materials that will serve to educate the public on issues of importance to the town. As part of this goal, the Board will encourage the expanded use of available information technology as the preferred tool to disseminate information.
2. The Board of Selectmen will work to expand the technology capabilities and infrastructure of the town by developing improved public and government access programming and with the initial planning for the town's connection with Open Cape.

ADMINISTRATION:

NEW:

1. The Board of Selectmen will develop a system of yearly performance review for the Town Administrator that measures accomplishments against specific mutually defined goals and objectives.
2. The Board of Selectmen will set as a goal for the Town Administrator, the preparation of an operations manual for the Town of Truro. This document is to include both the functional and financial policies and procedures of each department. This document is to be completed in draft format no later than June 30, 2010, and in final format no later than October 30, 2010.

Curtis Hartman, Chairman

Christopher R. Lucy, Vice-Chairman

Janet W. Worthington, Clerk

Gary Palmer

William Golden

Board of Selectmen
Town of Truro

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