



TOWN OF TRURO

P.O. Box 2030, Truro, MA 02666

Tel: 508-349-7004, Extension: 110 or 124 Fax: 508-349-5505

Values and Fiscal Year 2026 Goals and Objectives

VALUES:

The Town of Truro holds the following values that inform our approach to governance and municipal services. They are the guiding principles that drive all of the activities undertaken by any staff, volunteer, elected or appointed official in the Town of Truro. They embody our beliefs and our highest aspirations.

Excellence:

We strive to provide the highest quality services that are responsive to the needs of all residents and visitors.

Integrity:

We hold ourselves to high ethical standards and commit to acting with civility at all times and to behave lawfully, respectfully, honestly and fairly.

Openness and Transparency:

We commit to sharing information, working inclusively and to holding ourselves accountable.

Collaboration:

We believe in working with others to solve problems and address community need both locally and regionally.

Sustainability:

We strive for the integration of environmental health and protection, social equity and diversity, economic vitality, and fiscal integrity of the community to create a thriving and resilient community for generations to come.

GOALS AND OBJECTIVES:

Each year, as a way of articulating policy and priorities, the Truro Select Board develops goals and objectives. These goals and objectives are intended to prioritize the Select Board's efforts and to provide guidance and direction to the Town Manager and their appointees, the Police and Fire Chiefs, and the Town's multi-member bodies.

In accordance with Town Charter, the Select Board held a public meeting on July 8, 2025. The Board discussed the FY2026 Goals and Objectives on May 27, 2025, July 1, 2025 and July 8,



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2025 and determined that, similar to last year, the priorities identified in the Local Comprehensive Plan approved by Town Meeting at the October 23, 2023 Special Town Meeting (held on May 4, 2024) will serve as the Board's FY2026 Goals. Some of the FY2025 objectives were adapted for FY2026 objectives and new objectives were added. On July 22, 2025, the Select Board finalized the FY2026 Goals & Objectives for July 1, 2025 through June 30, 2026. The objectives were categorized under the most appropriate goal, although many of the objectives address more than one of the goals.

FY2026 Goals (from Local Comprehensive Plan Priorities)

The Town of Truro will:

- A) Address the housing crisis across a wide variety of demographics and income levels*
- B) Protect the natural and built environment & address impacts of climate change*
- C) Support business and economic opportunities*
- D) Address regional infrastructure needs*
- E) Build a collaborative and supportive community culture*

The Select Board acknowledges that these goals encompass many major initiatives, including the implementation of Town Meeting's recommendations for the Walsh Property, developing housing at the Truro Motor Inn, and continuing major public infrastructure and environmental protection and remediation efforts.

FY2026 Objectives

The following objectives indicate a Select Board Ambassador for each objective. These objectives are not in any particular order, nor were they prioritized. New in FY2026, for each of the following objectives, the Select Board Ambassador, in consultation with the Town Manager (if Town staff or Town resources will be required) will prepare a project plan that identifies deliverables and timelines. Each of these project plans will be presented to the Select Board for approval.

- A) HOUSING: Address the housing crisis across a wide variety of demographics and income levels*

1. The Select Board will work with the Housing Authority to support the Housing Coordinator in hosting (4) quarterly workshops on topics that are responsive to community interest or questions on or around September, December, March and June. These workshops will be cataloged on the Town website by linking video, meeting notes and pre- or post-meeting information documents related to the meetings.
Select Board Ambassador: Susan Areson



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2. The Select Board will work with the Truro Housing Authority over a series of meetings to identify the most appropriate use of the Truro Motor Inn based on the 2024 Town Meeting vote, the Housing Needs Assessment and Production Plan, and the physical site, to inform the development of an RFP for housing by October 2025. By December 2025, the Board, working with the Housing Authority and Town staff, will identify any potential zoning changes needed to make the project viable and will refer zoning requirements to the Zoning Task Force. By February 2026, the Board and Town staff will identify funding for a consultant to assist with the development of the RFP.

Select Board Ambassador: Susan Areson

B) CLIMATE CRISIS: Protect the natural and built environment & address impacts of climate change

1. The Select Board will support and encourage projects that protect and restore our coastal environment including these current and ongoing projects:
 - a. Pamet River Tidal Flow Restoration and Watershed Study
 - b. Mill Pond Repairs and Improvement
 - c. Little Pamet Watershed Study and Culvert Repair
 - d. Coastal Management (emphasis on Beach Point)
 - e. North Jetty breach mitigation
 - f. PFAS remediation at Town Hall Hill and Truro Transfer Station

Staff will provide quarterly project updates and the Select Board will take actions, including preparing necessary Town Meeting articles, to move these projects forward.

Select Board Ambassador: Stephanie Rein

2. The Select Board will direct the Climate Action Committee and the Energy Committee, working with the Climate Action Coordinator, to finalize and initiate the Climate Action Plan for the Town of Truro, in accordance with the policy memorandum that facilitates and guides progress in all relevant areas toward a “Net Zero Truro” by 2050, and will ask for updates at least twice per year. The following steps will help move this objective forward:
Step 1: write a (new) first draft of the Plan
 - Review other municipal and regional plans
 - Spend four committee meetings focused on drafting each of the four big sections (Transportation, Buildings, Energy, and Resilience) and looping in other relevant committees (in particular Bikes & Walkways and Energy) to input into their sections. Tentative schedule is to have the draft done by the end of August, although summer may impact committee availability.



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Step 2: Whole Government Approach

Invite less obvious boards/committees/staff to participate as climate change affects health, housing, conservation, planning, finance, select board, etc. This involvement could be through a one day Climate Summit in the autumn, and/or through the CA Coordinator and the CA Committee engaging the boards/committees/staff individually.

Step 3: Public input

Identify actionable ways to engage community members in addressing climate change.

Step 4: Finalize

A first draft of the plan will be developed for future prioritization by key decision makers.

Select Board Ambassador: Stephanie Rein

C) ECONOMY: Support business and economic opportunities

1. The Select Board Ambassador will collaborate with Town staff and the Truro Cultural Council to research the process for establishing a designated Town-wide Cultural District. A set of recommendations and an actionable plan outlining next steps will be presented to the Select Board by June 30, 2026.

Select Board Ambassador: Susan Girard-Irwin

D) INFRASTRUCTURE: Address regional infrastructure needs

1. Infrastructure Planning and Communication

By January 2026, implement the first phase of a long range, community-informed, data-driven infrastructure and communications initiative that:

- Supports housing development at the Walsh Property and Truro Motor Inn
- Enhances public outreach and education on water and climate resilience
- Aligns infrastructure investment (water, wastewater, transportation, broadband) with the Capital Improvement Plan (CIP) and supports the Local Comprehensive Plan (LCP)

This initiative will include: public engagement, inter-board collaboration, conceptual design, engineering and modeling, and clear policy recommendations to support Truro's housing, climate resilience, and infrastructure goals.



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LCP Alignment:

- Priority 1: Address the housing crisis across all demographics
- Priority 2: Protect the natural and built environment and address climate change
- Priority 4: Address regional and Outer Cape infrastructure needs

PHASE ONE Deliverables & Timeline (by January 2026)

- Project scope: Full scope of the infrastructure planning and communications initiative defined with input from Town Staff and the Select Board
- Determine format: Format for the final plan (e.g., Excel, Gantt chart, PDF report) identified and outline created
- Consultant RFP: Request for Proposals (RFP) for Phase One consultant developed and issued

Select Board Ambassador: Nancy Medoff & John Dundas

2. By February 2026, the DPW Ad Hoc Committee, Town Staff and consultants will finalize the design and issue Requests for Proposals (RFPs) for construction bids. The DPW Ad Hoc Committee, Town staff and the Select Board will conduct community engagement to provide information on the upcoming Town Meeting article. By March 2026, based on the bids for construction, the Select Board will prepare a Town Meeting article for the Public Works Facility to be presented at the 2026 Annual Town Meeting and passed.

Select Board Ambassador: Susan Girard-Irwin

E) COMMUNITY: Build a collaborative and supportive community culture

1. By December 2025, the Select Board will request that the Cape Cod Commission conduct an analysis using community data, surveys, and focus groups, to identify regional human services needs to include the needs of seniors, people with disabilities, and families, that will help Cape towns individually and collectively to identify strategies to better meet the needs of Cape residents through expanded services, increasing awareness about services and strengthening public-private partnerships.

Select Board Ambassador: Stephanie Rein

2. Modernize and Streamline Boards and Committees

By June 2026, complete a comprehensive review of all 40+ Town Boards and Committees to include: evaluating purpose/charge, membership, effectiveness, and staff/financial resources required. The review and recommendations will be informed by feedback from current board and committee members as well as the



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public. Deliver a public-facing recommendations report that includes criteria for new committees, streamlined charges, updates to our appointment policies, and a Chair training guide.

Supports LCP Priority 5: Build a collaborative and supportive community culture, ensuring town government functions with transparency and effectiveness.

Select Board Ambassador: Nancy Medoff

Truro Select Board

Susan Areson, Chair

Susan Girard-Irwin, Vice-Chair

Nancy Medoff, Clerk

Stephanie Rein

John Dundas