



TOWN OF TRURO

P.O. Box 2030, Truro, MA 02666
Tel: 508-349-7004, Fax: 508-349-5505

Employment Opening: Truro Fire Department – Firefighter/Paramedic

Summary of Position Responsibilities:

This is a skilled position in which the individual will be required to fight fires and respond to emergency scenes for the purpose of protecting life and property. A Firefighter/Paramedic will respond to medical emergencies and provide pre-hospital Advanced Life Support care to victims of injury or illness. A Firefighter/Paramedic is ordinarily the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols, and orders from the online and offline medical direction. While acting as Paramedic, has access to confidential, personal, and medical information and in providing appropriate patient care to their level of certification. Errors could result in improper disclosure of confidential information, personal injury, loss of life, and property damage, could have legal and financial repercussions, and/or cause adverse public relations.

Description of Supervision/Supervisory Responsibilities:

Firefighters are appointed by the Town Manager, and work under the general supervision and direction of the: firefighter in charge, Lieutenant, and Fire Chief in accordance with the Department's chain of command, adhering to Department rules and regulations.

Essential Functions of Job:

- Respond to medical emergencies and provide pre-hospital Advanced Life Support care to victims of injury or illness. Regularly serves as the highest medical authority at an emergency medical scene and as such, makes medical decisions based on standing orders, protocols, and orders from the online and offline medical direction.
- Performs complex diagnostic and medical procedures including, but not limited to, intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmias, and administration of various medications.
- Responds to emergency scenes to protect life and property; performs administrative tasks and maintains fire station and equipment up to established standards of the Department.
- Dons protective turnout gear and equipment before and at emergency scenes and proceeds to assigned apparatus upon receipt of the call for service.
- Stands watch to receive incoming alarms and information, answers phones, and monitors access to the station house.
- Drives apparatus to and from, and positions apparatus at, emergency scene Page 2 of 3 Truro, MA Firefighter/ Paramedic FLSA-Non-Exempt.
- Connects or hooks up apparatus to fire hydrant and operates pumps to supply water in appropriate pressure and volume -- using hydrant wrenches, couplings, hoses, spanner wrenches, and other tools.
- Operates nozzle at front of hose line and sprays water, foam, or other agents onto the fire or other hazard, or into the involved structure, to extinguish, contain and/or control incident.
- Advance or assist in advancing the hose to the seat of the fire or other hazards.
- Stabilizes ladder trucks and elevates and operates aerial ladders and platforms to rescue victims, provides access for ventilation, operates master stream devices, etc.



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- Climbs mechanical ladders to Perform a search, rescue, and other operations.
- Pries open, cuts, or breaks down doors, or otherwise enters structures, vehicles, aircraft, and other entrapments to search for and rescue victims and provide access to the emergency scene.
- Opens or breaks windows, chops or cuts holes in roofs, breaches walls or doors, and hangs fans in windows or doors to remove heat, smoke, and/or gas from structures or entrapments.
- Searches assigned areas in order to locate victims and obtain further information about the incident, following standard search procedures.
- Assists, hoists, carries, or drags victims from the emergency area by means of interior access (stairs, hallways, etc.) or, if necessary, by ladders, fire escapes, platforms, or other means of escape – using rescue harnesses, ropes, etc.
- Administers CPR if necessary.
- Assists EMS personnel in administering medical treatment.
- Inspects buildings for fire prevention/hazardous materials code violations or hazards on a periodic basis or during their activities; inspects alarms, hydrants, sprinkler systems, etc.
- Checks, cleans, and maintains personal gear and equipment to ensure proper and safe operation.
- Checks, cleans, and maintains apparatus to ensure proper and safe operation.
- Checks, cleans, and maintains house facilities, including the performance, or assignment, of routine housekeeping chores. Minimum Competencies:
- Ability to follow both oral and written directions/instructions.
- Ability to work effectively in life-threatening or high-pressure situations, as necessary.
- Good organizational skills; detail oriented, takes initiative, and ability to work independently.
- Ability to handle multiple tasks, prioritize effectively, and meet deadlines.
- Honesty, reliability, discretion, and good judgment are essential.

Education and Experience/Other Requirements:

- High School diploma or G.E.D.
 - Valid Massachusetts Driver's License, and satisfactory driving record, required.
 - Must successfully complete the Massachusetts Firefighter Physical Abilities Test.
 - Must successfully complete the probationary period as a Firefighter including successful completion of the Massachusetts Career Recruit Firefighter Training Program at the Massachusetts Fire Academy in Stow, MA, and obtain National Pro Board Firefighter I and II certification within the one-year probationary period.
 - Must have and continue to maintain licensure (at the highest level achieved) as a Massachusetts/ Nationally Registered Paramedic certification.
 - Ability to meet Departmental Physical Standards and initial medical standards contained in MGL Chapter 31 Section 61A standard for Firefighter health and physical standards.
- Candidates who have completed a Committee on Accreditation of Educational Programs for the EMS Profession (CoAEMSP) accredited and Massachusetts-approved Paramedic Initial Education program are eligible to apply while they await their NREMT written examination and the NREMT psychomotor examination. Successful completion of the NREMT written examination and the NREMT psychomotor examination is required within the first 12 months of employment.



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Physical Requirements/Work Location:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Fire Department:

This position splits its duties between indoor work performed within the fire station, and off-site work to conduct inspections, fight fires, respond to emergency/rescue situations, and the like. Off-site work is performed under varying weather and other conditions, with exposure to occupational risks, which may involve significant personal danger and exposure to fumes or toxic substances. Administrative work is performed under typical office/fire department conditions.

A Firefighter is required to exercise significant to extreme physical effort, which includes, but is not limited to: wearing protective equipment weighing 50 pounds or more; operating all departmental vehicles, equipment, tools, and apparatus, including making necessary connections; lifting/carrying equipment or persons weighing more than 100 pounds; accessing and performing duties in areas of extreme heights, confined spaces, intense heat, cold, toxic fumes or dense smoke; and detecting odors and registering temperature variations.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required. This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and/or requirements of the job change