



# TOWN OF TRURO

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## Fiscal Year 2012 Goals and Objectives

### **Introduction**

The Truro Board of Selectmen has agreed to pursue the following goals and objectives for Fiscal Year 2012, July 1, 2011 through June 30, 2012. The goals and objectives are divided into six broad categories: Finance, Long-range Planning, Public Safety, Community Relations, Communication and Administration. Many of the goals are ongoing or continuing goals from FY2011 or earlier. New goals have been marked as such.

In establishing these goals and objectives for themselves, the Selectmen intend to provide guidance and direction to the town's multi-member bodies, and to the Town Administrator and his or her appointees, in establishing their own goals and objectives to assist in the achievement of the overall goals and objectives.

### **FINANCE**

#### **NEW:**

1. The Board of Selectmen will work with the Town Administrator, the Town Assessor, and the Board of Assessors to develop a procedure that gets the tax bills out in a timely fashion.

#### **CONTINUING:**

2. The Board of Selectmen will, in conjunction with the Retirees Insurance Committee and the Finance Committee, bring an article to a Special Annual Town Meeting modifying retiree health benefits by adopting MGL 32 B, Section 18 or 18A, which ever would be applicable. Any change will be based on the commitment to insure that such modification would not reduce services or increase costs for existing retirees.
3. The Board of Selectmen and Finance Committee, working through the Budget Task Force, will develop and review the budget on a functional basis. For the 2012 fiscal year the Task Force will focus on developing a purchase order system for all town departments and the feasibility of establishing a program of raises and/or bonuses based on employee performance.

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LONG-RANGE PLANNING

NEW:

1. The Board of Selectmen will work with the Energy Committee and Town Departments to develop the necessary plans and take the necessary actions to win Truro “Green Community” status.

CONTINUING:

2. The Board of Selectmen will work to develop a framework to develop the next iteration of the Town Charter.
3. The Board of Selectmen will work with the Town Administrator and the town's departments and multi-member bodies to find ways to cut costs and/or improve performance by working collaboratively on issues of common interest with neighboring towns and entities, including the Cape Cod National Seashore.
4. The Board of Selectmen will help local farmers and market gardeners create a “Truro Agricultural Commission,” much like the economic development commission, to promote communication and collaboration between the agricultural community and other organizations, committees, and citizen groups in Truro.
5. The Board of Selectman will work with the Building Committee, the DPW head, and the Town Administrator to develop a feasibility and cost study of the potential options to move the DPW facility off Town Hall Hill.
6. The Board of Selectmen will work with and support the Town of Wellfleet and the Cape Cod National Seashore, through the Herring River Restoration Committee, to finalize the MOU II for the Herring River Restoration project and will support the efforts of establishing an MOU II.

PUBLIC SAFETY

NEW:

1. The Board of Selectman will organize an ad hoc task force to work with all relevant parties, including the Board of Fire Engineers, to develop a long-range plan for the Truro Fire Department.
2. The Board of Selectmen will work with the Chief of Police and the Bike and Walkway Committee to develop a safe roadway agenda that addresses the needs of currently “dangerous” roads as well as the expansion of safe bikeways.

COMMUNITY RELATIONS AND COMMUNICATION

NEW:

1. The Board of Selectmen will appoint a representative and an alternate to membership on the Cape Cod National Seashore Advisory Board. That representative will be expected to report to the BOS quarterly on issues of concern, and to look for ways to improve the ongoing relationship between the town and the CCNS.

CONTINUING:

2. The Board of Selectmen will continue its municipal outreach programs, focusing particularly on:
  1. expanding the web site to include a more comprehensive town-wide calendar and increased video coverage of boards and committees;
  2. launching Truro TV, first on the town web site, followed by cable broadcast;
  3. exploring the potential uses of social media;
  4. expanding the circulation and content of the newsletter;
3. The Board of Selectmen will work to expand the technology capabilities and infrastructure of the town by participating as actively as possible with the initial planning for the town's connection with Open Cape.

ADMINISTRATION:

NEW:

1. The Board of Selectmen will set as a goal for the Town Administrator, the review of all job descriptions for those positions covered under the Personnel Bylaw. The Town Administrator will report back to the Selectmen no later than \_\_\_\_\_ as to which job descriptions are in need of updating and whether a consultant is recommended.
2. The Board of Selectmen will work to strengthen the town's system of volunteer boards and committees through a strengthened liaison relationship:
  - ⤴ Selectman liaisons will work with committee chairs to insure that each committee has its full complement of members.
  - ⤴ Liaisons will work with committee chairs to review each committee's charge, bringing any necessary changes to the Board of Selectmen.
  - ⤴ Liaisons will work with committee chairs of appointed regulatory commissions to ensure that applicants are treated with all due respect and that civility and courtesy are maintained at all times.

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3. The Board of Selectmen will will work with the Town Administrator to develop a system of yearly performance review for the TA that measures accomplishments against specific mutually defined goals and objectives.

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Curtis Hartman, Chairman

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Gary Palmer, Vice-Chairman

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Janet W. Worthington, Clerk

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William Golden

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Breon Dunigan

Board of Selectmen  
Town of Truro