



TOWN OF TRURO

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Fiscal Year 2008 Goals and Objectives

Introduction

The Truro Board of Selectmen agreed to pursue the following goals and objectives for Fiscal Year 2008, July 1, 2007 through June 30, 2008. Some of these goals are ongoing or continuing goals from FY2007. New goals have been marked as such. The goals and objectives were divided into broad categories of primary responsibility, including: Finance, Personnel, Capital Projects, Long-range Planning, Public Safety, and Community Relations and Communication.

In establishing for themselves these goals and objectives, the Selectmen intend to provide guidance and direction to the Town's multi-member bodies, and to the Town Administrator and his or her appointees, in establishing their own goals and objectives to assist in the achievement of the overall goals and objectives. The goals and objectives of the Town Administrator are attached as Appendix A, and the Selectmen's LCP implementation responsibilities as Appendix B.

FINANCE

1. Each Selectman will discuss with their assigned Boards/Committees their budget requirements for the coming fiscal year. Where any Board/Committee is proposing additional staffing, expanded programs, or increasing their total budget by 7 percent or more, they may be invited to meet with the Board of Selectmen to discuss those requests.

When the Town Administrator has completed her budget discussions with a Department Head, if there is a request for additional staffing or department expansion, the Town Administrator and the Department Head may be invited to meet with the Board of Selectmen to discuss those requests. If a Department Head feels that a proposed decrease in a line item request will lead to a deficit, the Department Head may ask through the Town Administrator, for a meeting with the Board of Selectmen.

The Board of Selectmen should be notified of all such requests by 12/2/07. The Board should schedule meetings with the appropriate Boards/Committees and Department Heads beginning the following week and continue such meetings on a weekly basis until all such requests have been heard.

The week following the last request review, the Board of Selectmen should begin discussion with the Town Administrator and other relevant staff as needed.

All reviews and discussions should be completed no later than 1/28/08.

This procedure will be reviewed after Annual Town Meeting 2008.

CONTINUING:

2. The Board of Selectmen, with the Finance Committee and other appropriate multi-member bodies and town employees, will review the Town's fee schedule for potential revision as may be decided upon. This review will be conducted during the fourth quarter of calendar year 2007, and any fee revisions resulting from this process will become effective in fiscal year **2008**, or in the event of a seasonal operation, at the advent of the next season.

PERSONNEL

CONTINUING:

1. The Board of Selectmen will develop and implement an effective performance evaluation tool for the Chief of Police by the end of the 1ST quarter of FY08. The evaluation tool will be available for use by the Board of Selectmen to conduct such performance evaluations in conformance with the Charter and Selectmen's Policy Memorandum #5.

LONG-RANGE PLANNING

ONGOING:

1. The Board of Selectmen will continue to explore with neighboring towns and entities, including the Cape Cod National Seashore and Highland Center, Inc., regional approaches to issues of common interest, including, but not limited to, issues regarding water, affordable housing, economic development and other issues regarding the protection of regional resources.

ONGOING:

2. The Board of Selectmen will reach an accord with the Town of Provincetown and the Cape Cod National Seashore to manage our common water resource.

ONGOING:

3. The Board of Selectmen will conduct a review of the Board's policy memoranda, and make any additions, deletions, or modifications thereto as may be decided upon.

CONTINUING:

4. The Board of Selectmen will review all Town-owned property and make determinations regarding its use by the second quarter of 2008.

CONTINUING:

5. The Board of Selectmen will implement all aspects of the new Charter.

CONTINUING:

6. The Board of Selectmen will develop and implement a plan to study and, where appropriate complete the responsibilities assigned to it in Truro's new Local Comprehensive Plan (a copy of responsibilities is attached as Appendix B).

CONTINUING:

7. The Board of Selectmen will, to the extent appropriate, assist the USPS in the identification of a new location for the North Truro Post Office.

NEW:

9. The Board of Selectmen will work to implement the Mayor's Climate Protection Agreement in Truro and to support the Town Boards and citizen's groups in their efforts to reduce the Town's carbon footprint.

NEW:

10. Develop an implementation plan by which the town, in coordination with the Housing Authority, the County, and the Commonwealth can realize the pertinent aspects of the recently approved Affordable Housing Plan.

NEW:

11. Develop an integrated town approach to address housing needs in Truro, including "affordable", "community", and "workforce" housing, in cooperation with all appropriate Town Boards and Town staff. This effort should include an evaluation of the attributes associated with the re-formation of a Town Housing Committee.

PUBLIC SAFETY

CONTINUING:

1. Evaluate the appropriate means of oversight of the Police Department.

CONTINUING:

2. The Board of Selectmen will work with the appropriate multi-member bodies and town departments to develop various policies concerning the use of Town beaches, including, but not limited to, ORV use, boat storage, and beach fires.

ONGOING:

3. The Board of Selectmen will work with the appropriate Town Committees and staff to create a program to make the town more "disability friendly" by considering such items as beach access, enforcement of the handicapped parking bylaw, availability of wheelchairs at all town buildings, and the potential use of handicapped accessible porta-potties.

COMMUNITY RELATIONS AND COMMUNICATION

CONTINUING:

- The Board of Selectmen will continue its municipal outreach programs, including, but not limited to, the use of newsletters, press releases, and other materials that will serve to educate the public on issues of importance to the Town. As part of this goal, the Board will encourage the expanded use of available information technology as the preferred tool to disseminate information.

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CONTINUING:

- The Board of Selectmen will encourage broader participation on multi-member bodies by identifying and recruiting new citizens to serve on a board, committee, or commission and by developing and implementing a formal method to express appreciation to those who have served on a multi-member body but who no longer wish to continue such service.

ONGOING:

- The Board of Selectmen will expand the process used to establish its own goals and objectives in an effort to gather input regarding the priorities and concerns of the various Town departments, multi-member bodies, and the general public.

These Fiscal Year 2008 Goals and Objectives were duly adopted by the Board of Selectmen at its meeting on November 6, 2007.

Alfred Gaechter, Chairman

Gary Palmer, Vice Chairman

Christopher R. Lucy, Clerk

Curtis Hartman

Janet W. Worthington

Board of Selectmen
Town of Truro