Warrant
Truro Annual Town Meeting
April 28, 2015, 6:00 pm
<u>Truro Central School</u>

&

Annual Election Ballot
7am to 8pm
Tuesday, May 12, 2015
<u>Truro Community Center</u>

Free drop-in child care available for ages 3 and up during Annual Town Meeting. Pre-registration is not required.

Transportation will be available for our senior citizens by the Council on Aging. Reservations must be made in advance by calling #508-487-2462, ext. 20.

Please note: Accommodations for individuals with disabilities including assistive listening devices (ALD) and material in alternative formats may be arranged by contacting Town Hall four business days prior to annual town meeting at (508) 349-7004 ext. 10 or ext. 24

Table of Contents

Message from the Board of Selectmen	1
Message from the Finance Committee	3
Terms Used In Municipal Finance	6
Fiscal Year 2016 Capital Improvement Plan	8
Five Year Capital Improvement Plan	9
Capital Improvement Budget FY 2016 – FY 2020	10
Article 1 – Authorization to Hear Reports from Multi-member Bodies	12
Article 2 – Authorization to Set the Salary of the Board of Selectmen	12
Article 3 – Authorization to Set the Salary of the Moderator	12
Article 4 – Transfers Within the FY2015 Operating Budget	13
Article 5 – FY2016 Omnibus Budget Appropriation	14
Article 6 – Transfer Funds from Free Cash	14
Article 7 – Fund Community Preservation Projects and Administration	15
Article 8 – Authorization to Expend Funds in Anticipation of Chapter 90 Funds	17
Article 9 – Capital Exclusion to Purchase Defibrillators	17
Article 10 – Capital Exclusion to Refurbish Truro Central School Playground	18
Article 11– Transfer Funds from Stabilization Fund to Employee Retirement	18
Article 12 – Non-Union Personnel Classification and Compensation FY2016	19
Article 13 – Amendment to Personnel Bylaw – Library Director	19
Article 14 – Amendment to Personnel Bylaw – Asst.to Health/ConsAgent	20
Article 15 – Return of Funds to the Congregational Church	20
Article 16 – Pond Road Easement	21
Article 17 – Amendment to Personnel Bylaw – Shared Position – Other Towns	21
Article 18 – Amendment to Personnel Bylaw – Dual or Multiple Positions	21
Article 19 – Amend General Bylaws to Ban Smoking on Town Beaches	22
Article 20 – Zoning Amendment - §30.2, Note 4	22
Article 21 – Zoning Amendment - §30.2, Note 6	23
Article 22 – Zoning Amendment - §50.1.H	23
Article 23– Zoning Amendment – Street Definition and New §30.11	23
Article 24 – Zoning Amendment – Conversion of Cottage or Cabin Colony, Motor Court, Motel or Hotel for Year Round Use	25

Article 25 – Charter Change – Town Administrator to Town Manager 27
Article 26 – Charter Change – §3-1-1 27
Article 27 – Charter Change – §4-2-7 28
Article 28 – Charter Change – §4-2-9 28
Article 29 – Charter Change – §4-2-1 29
Article 30 – Charter Change – §4-3-1 and Appendix B, Part 2 29
Article 31 – Charter Change – §5-4-3 30
Article 32 – Charter Change - §5.5.5 30
Article 33 – Charter Change – Appendix B, Part 3 31
Annual Town Election 32
Posting of the Warrant and Ballot 36
Appendix A – Non-Union Compensation for FY2015 and FY2016 37
Appendix B – FY2016 Omnibus Budget 41

Message from the Board of Selectmen

Dear Truro Voter:

Thank you for taking the time to review the Annual Town Meeting Warrant and become familiar with the many important issues before us this spring. Each voter in Truro has the opportunity to affect the future of our Town through the Town Meeting process. Your participation is vital to this process; it is important for us to hear from as many voices as possible as we set the course for next fiscal year and beyond.

Over the past five months, the Board of Selectmen have been actively involved in deliberations over the Fiscal Year 2016 Omnibus Budget, contained in Article 6 in the Warrant. As in years past, we created a Budget Task Force that included members of the Finance Committee, members of the Board of Selectmen and senior Town staff including the Administrator, Assistant Administrator and the Town Accountant.

Town staff began developing budgets in November and this year we took a new approach. In addition to asking Town staff to prepare an operating budget that provides the current level of services in the most efficient manner, we asked each department to also prepare a minus five budget which would include proposed cuts of 5% to the current year operating budget, along with the impact of those cuts on current services.

If we are serious about long-term budget sustainability, constraining budget growth and reducing the burden on our tax payers, we are going to have to make tough choices about what Town government can and cannot do moving into the future. Our goal was to begin an informed and productive conversation about the size and scope of Truro's Town Government.

The Budget Task Force discussions included a thorough review of each department's requested budget as well as the proposed 5% cuts and their impact on current services. The process did not result in reductions across the board; however, it initiated a discussion about how services are provided, the cost of services, long term budget sustainability and limiting budget growth. We will look to the coming year to both continue this discussion with staff and to broaden this discussion to include you, our residents, in the conversation.

The main increases in the budget are a result of employee benefits, the education budget, public safety and capital equipment needs. The operating budget includes the purchase of a new dump truck for the Department of Public Works to replace a twenty one (21) year old truck that plowed its last street this past winter. The Fire and Rescue Department budget includes funding to maintain 24/7 staffing of the department by emergency and fire personnel. The budget will not require a proposition 2 ½ override.

Articles 9 and 10 are Capital Exclusions and your approval of these articles permits a one-time increase in the tax levy to pay for new defibrillators for the Fire and Rescue Department and to refurbish the playground at Truro Central School.

Article 13 involves changes to the Town's Personnel By-law to increase the hours from thirty five to forty that the Library Director is paid. This request from the Board of Library Trustees will allow staff to be paid for the actual hours worked each week and more accurately reflects the requirements of the positon.

Article 14 contains the addition of a new position, Assistant to the Health and Conservation Agent, in place of the per diem Field Inspector. As the Town faces environmental challenges such as Ballston Beach, the Pamet River tidal flow, and new requirements related to developing and implementing a Cape-wide wastewater plan, the Health and Conservation Agent is increasingly called upon to manage long term, complex projects.

Article 19 requests approval of a bylaw, requested by the Beach Commission, to ban smoking on Town beaches. The intent is to reduce smoking waste on beaches and is in keeping with rules adopted by the National Seashore.

Articles 20-23 cover changes to the Truro Zoning Bylaws, all requested by the Planning Board. Articles 20-22 are simply housekeeping items and new definitions. Article 23 is a proposed Street Definition Bylaw which was not supported by the Board of Selectmen. Article 24 was requested by the Board of Selectmen, in response to a proposed petitioned article from condominium owners seeking to use their properties year round.

The Ad Hoc Charter Review Committee worked hard this past year and has proposed a number of Articles to update our Town Charter. Most of the articles address the day to day operations of the Town. Article 25 proposes that the title of the Town Administrator be changed to Town Manager. This is not a change in responsibilities; the proposed title more accurately reflects the responsibilities as detailed in the Charter. Article 27 requests that the Town Administrator be authorized to sign contracts up to $100,000 for items that have been budgeted and appropriated at Town Meeting. Article 29 amends the Charter to require that the Town Administrator receive an annual performance evaluation. Articles 30-33 address the reporting relationship of the Fire and Police Chiefs and seeks to transfer the day to day reporting to the Town Administrator. The Board of Selectman would retain appointing authority. This request, if approved, would allow for consistent supervision and support of two important operations of the Town by an experienced municipal professional.

This has been a year of transition for Town operations; we have new staff in key positions. As we worked with the Budget Task Force, we saw a commitment to exploring new ideas and partnerships as a way of providing services to the residents and visitors of this Town. We look forward to continuing the conversation in the coming year.

The Selectmen thank you for participating in our Annual Town Meeting, a strong New England tradition and the most direct source of democracy in this country. The citizens of Truro are its greatest asset and your informed and careful consideration of the articles before you will ensure a strong and healthy future for our town.

Respectfully,

The Truro Board of Selectmen

Jay H. Coburn, Chair
Paul Wisotzky, Vice Chair
Janet W. Worthington, Clerk
Robert Weinstein
Maureen Burgess

Message from the Finance Committee

As mandated by Massachusetts' law, the Finance Committee ("Committee") functions as the town's official fiscal watchdog. As such, the Committee's primary responsibility is to study, analyze, and offer recommendations to the Town Meeting with regard to Truro's Annual Budget, Capital Improvement Plan, and any other financial warrant articles, as well as to understand and to monitor the process for setting the town tax rate. The Finance Committee must also review and approve all proposed reserve fund transfers for unexpected contingencies.

In the performance of these responsibilities during 2014 and 2015, the Committee held a number of public meetings, including several joint meetings with the Board of Selectmen, and one public budget hearing. In addition the Committee participated in the operation of a budget task force, which was established several years ago to gain a better understanding of departmental spending and budget requests. The task force consists of two members of the Finance Committee, two members of the Board of Selectmen, the Town Administrator, the Town Accountant, and met a number of times during 2015.

The Omnibus Annual Budget for FY 2016 totals $17,795,825, overall projected spending for FY 2016 is $19,965,205.25, which is an increase of 4.21% from the FY 2015 Budget. There has been great concern over the increase in the annual town budget and it is the opinion of the Committee that this trend will continue until there is a philosophical change within town leadership. It has been suggested that the Board of Selectmen have been elected to just run the town and the town should not be run like a business. We believe the town should be run like a business and this can be done without losing its unique character and will serve to preserve it. It is important to note that having recognized the growing complexities surrounding municipal management, it was determined by the Board of Selectmen in 1992, that the Board would no longer run the day to day operations of the town. The three member board was increase to a five member governing board. The Town Charter was adopted and the position of Town Administrator was created. The distinction between governing and managing must be clearly understood or we will continue to face escalating costs as well-meaning but potentially unqualified individuals involve themselves in the day to day operations of the town. One need simply to look back at the costs associated with the "free" house that was donated to the town in 2005; the escalating costs and public safety issues within the fire department due to the lack of appropriate oversight; the cost "benefit" engineering surrounding municipal building construction; to see a very disturbing trend.

The role of the Town Administrator more commonly referred to as Town Manager, has grown to require skills and experience far beyond what had been necessary in the past. The Charter Review Committee has proposed a number of Warrant Articles in an effort to better define the roles and responsibilities within the town government. The Committee and the majority of Board of Selectmen support these changes. We will never gain control over the escalation costs until we begin to take a holistic look at the town budget and gain a better understanding of the synergies that exist not only within the town departments but the entire outer cape community. We are fortunate to have a very skilled Town Administrator who can begin this process. It should be incumbent upon leadership to develop a comprehensive strategic plan for the Town of Truro in order to ensure its financial viability. If we do not begin to run the town more "like a business" Truro will become an enclave of wealthy second home owners.

The Committee believes that the proposed budget is prudent in order to deliver the services recommended by the Board of Selectmen to the taxpayers. The budget was constructed based on

conservative guidelines issued by the Board of Selectmen, and supported by the Committee. The increases in the budget may be attributed to the following key areas: employee benefits, education, Public Safety and capital equipment needs. The budget will not require a proposition 2 ½ override.

As in prior years, the majority of the budget is made up of salaries, employee benefits, energy costs and debt service. Since it is difficult to influence spending in the short term in these areas, prudent decisions must be made that have long term impact. One such decision which the Committee supports, was budget guidelines that require all additions to staff be justified based on current requirements, regardless of whether it is a new position or an opening due to attrition. Several initiatives are also under way with the neighboring Outer Cape communities involving Finance Committees, Boards of Selectmen, and Town Administrators to exchange information and study ways in which to collaborate and share resources. The Committee views these efforts as positive, and believes that they will result in more effective delivery of service in the future. The Board of Selectmen challenged department heads to put forth a budget reflecting a 5% reduction in cost as they prepared their FY 2016 budgets. We applaud this exercise. The ensuing discussion at the budget task force did result in some reductions and also further highlighted the need to develop a comprehensive long term strategic plan.

The town derives its revenue from essentially two sources, the tax levy (property tax) and fees (beach permits, excise tax, mooring fees, etc.). The projected funds available from the tax levy after certain adjustments as prescribed by the Commonwealth for FY2016 including debt exclusions is $14,533,541. The Current projected revenue from receipts and other sources is $5,439,641, for a total of $19,973,182. The current projected expenditures total is $19,965,502.25. Three-hundred-thousand dollars will be used to bolster the reserves for the town's unfunded Post Employment Benefit liabilities, which will be required to appear on the Town’s financial statements by FY 2016 and are currently underfunded and must be fully funded by 2040.

For many years it has been the will of the townspeople that that town maintains a low tax rate relative to other cities and towns within the Commonwealth of Massachusetts. According to formulas provided by the Commonwealth, approximately $50,702,935, could be raised through the levy. This is of course extreme and would place an unrealistic burden on homeowners. It is important to note that a low tax rate has been maintained by the amount that the town has historically been restricted to raise through the levy. The passage of Proposition 2 ½ (which allows for an increase in the levy of not more than 2 ½ percent per year), coupled with the fact that at the time of the passage of this statute, the townspeople were enjoying a low tax rate has put us in our current position of relying heavily on fees and other revenues to balance the budget. Much of our fee revenue is based on tourism and related activities, a major shortfall in our future budgets could occur if a season of inclement weather is experienced. The town maintains a Stabilization Fund, in accordance with good fiscal management practices outlined by the Commonwealth. It is recommended that all cities and towns maintain a Stabilization fund equal to 5 – 7% of the annual budget. The current balance in our fund is $943,828.29 approximately 5.3% of the towns FY 16 operating budget.

The Stabilization Fund balance, our relatively low tax rate, and an infrastructure that has been well maintained in recent year's means that Truro is in a relatively healthy financial condition compared with many other towns in the Commonwealth. We should take satisfaction from this situation, which is the result of prudent fiscal management over the years and has resulted in an increase in our bond rating in FY 2104, to AA+ by Standard and Poors. The committee recommends continued due diligence to sustain this strong position.

Ongoing initiatives for the coming year include continued review and monitoring of the town's unfunded liabilities, a review of the current fee schedule, and working with the town leadership to assist in the reorganization of the Fire Department. The Committee will also continue to encourage the Board of Selectmen to better define the roles and responsibilities within town government and to begin working on a strategic plan for the town. We believe the increasing cost of living and doing business on the outer cape and the subsequent impact of the town's resources is not sustainable.

The committee thereby recommends that the Annual Town Meeting approved the Omnibus Annual Budget and other financial articles for the 2016 fiscal year.

Truro Finance Committee,

Robert Panessiti, Chairman
Lori Meads, Vice -Chair
Richard Wood
Roberta Lema
Dennis Clark

Terms Used In Municipal Finance

Appropriation: An amount of money which has been authorized by vote of Town Meeting to be spent for a designated purpose.

Available Funds: Available funds refer to the Stabilization Fund, Golf Course Receipts Reserved for Appropriation, Beach Receipts Reserved for Appropriation, Pamet Harbor Receipts Reserved for Appropriation, Recreation Receipts Reserved for Appropriation, Conservation Commission Receipts Reserved for Appropriation, and continued appropriations left in Articles voted at previous Town Meetings.

Bond and Interest Record (Bond Register) – The permanent and complete record maintained by the treasurer for each bond issue. It shows the amount of interest and principal coming due each date and all other pertinent information concerning the bond issue.

Bond Anticipation Note (BAN) – Short-term debt instrument used to generate cash for initial project costs and with the expectation that the debt will be replaced later by permanent bonding. Typically issued for a term of less than one year, BANs may be re-issued for up to five years, provided principal repayment begins after two years (MGL Ch. 44 §17). Principal payments on school-related BANs may be deferred up to seven years (increased in 2002 from five years) if the community has an approved project on the Massachusetts School Building Authority (MSBA) priority list. BANs are full faith and credit obligations.

Capital Outlay Expenditure Exclusion – A temporary increase in the tax levy to fund a capital project or make a capital acquisition. Exclusions require two-thirds vote of the selectmen or city council (sometimes with the mayor's approval) and a majority vote in a community-wide referendum. The exclusion is added to the tax levy only during the year in which the project is being funded and may increase the tax levy above the levy ceiling.

Cherry Sheet: A form showing all State and County charges and reimbursements to the Town as certified by the Massachusetts Department of Revenue.

Classification of Real Property – Assessors are required to classify all real property according to use into one of four classes: Residential, Open Space, Commercial, and Industrial. Having classified its real property, local officials are permitted to determine locally, within limits established by statute and the Commissioner of Revenue, what percentage of the tax burden is to be borne by each class of real property and by personal property owners.

Classification of the Tax Rate – Each year, the selectmen or city council vote whether to exercise certain tax rate options. Those options include choosing a residential factor (MGL Ch. 40 §56), and determining whether to offer an open space discount, a residential exemption (Ch. 59, §5C), and/or a small commercial exemption (Ch. 59, §5I) to property owners.

CMR – Code of Massachusetts Regulations.

Code of Ethics – The provisions and requirements of MGL Ch. 286A pertaining to the standards of behavior and conduct to which all public officials and employees are held.

COLA – Cost of Living Adjustment

Collective Bargaining – The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor unit.

Commitment – Establishes the liability for individual taxpayers. The assessors' commitment of real estate taxes fixes the amount that the collector will bill and collect from property owners.

Community Preservation Act (CPA) – Enacted as MGL Ch. 44B in 2000, CPA permits cities and towns accepting its provisions to establish a restricted fund from which monies can be appropriated only for: a) the acquisition, creation and preservation of open space; b) the acquisition, preservation, rehabilitation, and restoration of historic resources; and c) the acquisition, creation and preservation of land for recreational use; d) the creation, preservation and support of community housing; and e) the rehabilitation and restoration of

open space, land for recreational use and community housing that is acquired or created using monies from the fund. Acceptance requires town meeting or city council approval or a citizen petition.

Overlay (Also called Allowance for Abatements and Exemptions): The amount raised by the Assessors to be used for potential abatement of property taxes. The Overlay Surplus is the portion of each year's Overlay Account no longer required to cover the property abatements.

Free Cash: This is the amount certified annually by the State Bureau of Accounts. Town Meeting may appropriate from Free Cash for any purpose. Sometimes referred to as Excess and Deficiency.

Transfer: The authorization to use an appropriation for a different purpose; in most cases only Town Meeting may authorize a transfer. However, in Truro, with certain restrictions, transfers may be authorized if the transfer is $2,500.00 or less, the transfer is within the same Department, and is approved by the Department Head, Town Administrator and the Finance Committee.

Reserve Fund: This fund is established by the voters at an Annual Town Meeting through the Omnibus Budget. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for extraordinary or unforeseen expenditures.

Stabilization Fund: This is a special reserve account. Without an authorizing two-thirds (⅔) vote at a Town Meeting, funds cannot be deposited into or withdrawn form this account.

PROPOSITION 2½ TERMS

Community Preservation Fund – A special revenue fund established pursuant to MGL Ch. 44B to receive all monies collected to support a Community Preservation Program, including but not limited to, tax surcharge receipts, proceeds from borrowings, funds received from the Commonwealth, and proceeds from the sale of certain real estate.

Contingent Votes: Chapter 634 of the Acts of 1989 permits a Town Meeting to appropriate funds contingent upon passage of a referendum question (Override). A contingent vote does not automatically result in an override referendum. An override referendum can only be called by the Board of Selectmen. If a referendum is called by the Selectmen, it must take place within ninety days of the Town Meeting vote.

Debt Exclusion and Capital Outlay Expenditure Exclusion: These two override ballot questions can be placed on a referendum by a two-thirds (2/3) vote of the Board of Selectmen. If a majority of the voters approve the ballot question, the Town's levy limit is temporarily increased for the amount voted at the referendum. The increase may exceed the Town's levy limit.

General Override: A general override ballot question can be placed on a referendum if a majority of the Board of Selectmen votes to do so. If the ballot question is approved by a majority of the voters, the Town's levy limit is permanently increased by the amount voted at the referendum. The levy limit increases may not exceed the Town's levy ceiling.

Levy: The property tax levy is the revenue the Town can raise through real and personal property taxes. The levy is the largest source of revenue for the Town.

Levy Ceiling: This is the maximum amount of the levy limit. The ceiling equals 2½% of the Town's full and fair cash value.

Levy Limit: The limit is based on the previous year's levy plus certain allowable increases.

Levy Limit Increase: The levy limit automatically increases each year by 2½% of the previous year's levy limit.

New Growth: The increase in the levy limit attributable to new construction and new parcel sub-divisions.

Override: A community can increase its levy limit by voting at a referendum to exceed the limit. There are three (3) types of overrides: general, debt exclusion and capital outlay expenditure exclusion.

Fiscal Year 2016
Five Year Capital Improvement Plan

In accordance with the requirements of the Truro Charter (Paragraph 7-2-6), the Board of Selectmen respectfully present for your review the FY 2016 Five Year Capital Improvement Plan. The expenditures listed are presented to give an updated overview of the projects and capital needs planned for the future. Attempts to define the future, while prudent from a planning point of view, must be fully recognized as "best estimates" that will be subject to continual change as each capital question moves forward.

During the calendar year 2003, the Town consolidated all long-term debt, including certain Cape Cod Land Bank acquisitions, into one general obligation bond, and refinanced the debt during a period of low interest rates, saving the Town almost $500,000.00 over the life of the bond; thus concurrently improving its Standard & Poor's Bond Rating three (3) levels to an A+ rating. The attached "previously committed long-term debt" schedule, and the new "previously committed Land Bank debt" schedule, reflects that refinancing. Today, Truro is the proud owner of a new bond rating. The Town's bond rating now is an "AA+" after a 2014 review by Standard and Poor.

Commencing with the FY2002 Municipal Operating Budget, the Town approved a new procedure to incorporate safety and other high priority capital items in the operating budget, up to a maximum expenditure amount to be set annually. Concerted effort has been focused on gradually increasing the annual appropriation for priority capital items to insure sufficient budget capacity to develop and maintain a realistic upgrade and/or replacement schedule for the town's rolling stock of vehicle, equipment and machinery. If an item does not succeed in being placed in the operating budget for purchase through this Operating Capital Account, Budget Line Item #01-133-5800, then the capital item may be funded in a different manner.

As one alternative, the Capital Improvement Fund (approved by Article 17 of the April 11, 2000, Annual Town Meeting) may be used. The Capital Improvement Fund is a special revenue fund authorized by a Home Rule Petition to the Legislature and the Governor, and which requires approval by a two-thirds vote at Town Meeting (similar to the Stabilization Fund) for appropriation. There is a balance of $249,856.00 in the Capital Improvement Fund after the 2014 Annual Town Meeting approved the use of $95,000 to air condition the gymnasium in Truro Central School. Two other ways to acquire a capital item individually require either a separate article specifying use of other available funds, or a Capital Exclusion Article, on the Town Meeting Warrant. The Capital Exclusion Article is considered to be a so-called "menu-override," requiring a majority vote at both Town Meeting and at the next referendum.

For FY2016, most of the safety and high priority capital needs are included in the Operating Capital Account budget request. Two items will appear as Capital Exclusion appropriations and several other FY2016 requested capital items have been deferred to FY 2017, or later.

FIVE YEAR CAPITAL IMPROVEMENT PLAN

**Debt figures include principal and interest

PREVIOUSLY COMMITTED LONG TERM DEBT**	FY2016	FY2017	FY2018	FY2019	FY2020
Year committed/amount/repayment					
TRURO PUBLIC LIBRARY (Note 1)	$65,000	$63,000	$00.00	$00.00	$00.00
1999/$1,108,708/20 - paid in full FY2017					
TOWN HALL REHABILITATION (Note 2)	$211,000	$205,000	$194,000	$188,000	$182,000
2002/$3,258,360/20 - paid in full FY2023					
SEWER (MWPAT) (Note 3**)**	$11,000	$11,000	$11,000	$11,000	$11,000
2003/$197,404/19 - paid in full FY2021					
COMMUNITY CENTER (Note 4)	$287,000	$278,000	$269,000	$255,000	$247,000
2006/$3,735,000/20 - paid in full FY2026					
HARBOR JETTY REPAIR	$125,000	$120,000	$115,000	$00.00	$00.00
2009/$1,100,000/10 - paid in full FY2018					
SUB TOTAL	**$699,000**	**$677,000**	**$589,000**	**$454,000**	**$440,000**
PREVIOUSLY COMMITTED LAND BANK DEBT** (Note 5)	**FY2016**	**FY2017**	**FY2018**	**FY2019**	**FY2020**
Year committed/amount/repayment					
Morea Property	$18,000	$18,000	$17,000	$16,000	$16,000
2002/$312,000/17 - paid in full FY2020					
Meldahl Property	$60,000	$58,000	$56,000	$54,000	$52,000
2001/$860,000/17 - paid in full FY2020					
Poor Property (Note 6)	$140,000	$135,000	$130,000	$125,000	$115,000
2005/$1,500,000/13 - paid in full FY2020					
SUB TOTAL	**$218,000**	**$211,000**	**$203,000**	**$195,000**	**$183,000**
NEW AND POTENTIAL CAPITAL PROJECTS**					
Year to Commit/Amount/Repayment	**FY2016**	**FY2017**	**FY2017**	**FY2019**	**FY2020**
New DPW Facility Land Acquisition/Trade & Building Construction (Note 7**)**	$00.00	$319,000	$311,000	$303,000	$296,000
2017/$3,700,000/20 - Paid in full FY 2037					
SUB TOTAL	**$00.00**	**$319,000**	**$311,000**	**$303,000**	**$296,000**
TOTAL	**$917,000**	**$1,207,000**	**$1,103,000**	**$952,000**	**$919,000**

NOTES

1. The total project borrowed reflects a Commonwealth Board of Library Commissioners grant of $640,000 and the receipt of donations in excess of $400,000 to offset the total cost.
2. The total project amount borrowed has been reduced by receipt of a Small Cities Grant in the amount of $312,000
3. MA Water Pollution Abatement Trust loan. This is a no interest loan. Septic betterment receipts used to repay the debt.
4. The total project amount borrowed has been reduced by the receipt of donations in the amount of $223,000
5. On May 10, 2005 the Town completed acceptance of Section 298/Chapter 149 of the Acts of 2004 which replaces the Cape Cod Land Bank with the Community Preservation Act (with modifications).
6. The Poor Property is the last Land Bank Acquisition
7. The DPW facility project is included for long range planning purposes only. Any such increase in the Town's long term debt is not recommended until such time as other long-term debt has retired. The Town is in the early stage of identifying a site for the project.

CAPITAL IMPROVEMENT BUDGET FY2016- FY2020

Projected Capital Needs

Includes equipment, technology and other Departmental capital requests exceeding **$5,000**

DEPARTMENT ITEM REQUESTED	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
INFORMATION SYSTEMS (IS)					
Ceiling mount projector, connect booth, wired mics, screen **(A)**	$15,000				
BUILDING/HEALTH/CONSERVATION					
High Density File Storage System	$41,000				
ACCOUNTING					
Req/PO Software	$15,000				
DPW					
Zero-turn mower					$12,000
Rough terrain lawn mower					$18,000
Dump truck, plow and sander	$120,000				
Brush cutter/mower			$80,000		
Pick-up truck		$36,000			
One ton dump truck			$70,000		
Rubber Tire Loader				$120,000	
TRANSFER STATION					
Transfer trailer				$75,000	
Recycling compactor		$60,000			
Roll-off trailer					$100,000
Compactor			$80,000		
Portable Scales and Software	$30,000				
PUBLIC BUILDING MAINTENANCE					
Public Safety Building siding and trim			$60,000		
Town Hall interior painting		$22,000			
Library roof				$65,000	
Town Hall Siding and Trim				$30,000	
Community Center Carpet Replacement					$20,000
Community Center Interior Painting					$22,000
COUNCIL ON AGING					
Ford FLEX Passenger Vehicle		$32,000			
RECREATION AND BEACH DEPARTMENT					
Four-Wheel-Drive Vehicle Replacement		$35,000			
Study for Addition to Recreation Lounge			$50,000		
ATV		$10,000			
Community Center Splash Pad				$25,000	
Community Center Shade Sail		$10,000			
Snow's Fieldhouse: Finished Basement				$50,000	
Snow's Field: Gen. Imp. (playground, grading, gate, fence, etc.)			$50,000		

DEPARTMENT ITEM REQUESTED	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Sedan Vehicle Replacement				$25,000	
FIRE AND RESCUE					
Defibrillator Replacement **(B)**	$78,000				
Replace 480: F350/F450 Utility Brush Response Vehicle		$60,000			
Ambulance			$200,000		
Equipment replacement/Acquisition, as need determines				$50,000	
LIBRARY					
Replace part of bookshelves in Children's Room	$5,000				
Replace bathroom and kitchen vanities	$10,000				
Replace carpet on lower level		$25,000			
Reconfigure space to create a young adult area		$15,000			
Carpet in Children's room		$12,000			
Replace carpet in main area (not children's room)			$25,000		
Reconfiguration of library space				$50,000	
POLICE					
Police Cruisers (2)	$71,000		$70,000	$66,200	$66,655
Police Cruiser (1)		$31,500			
Replace portable radios (6)		$20,400	$20,400	$20,400	
Police Firing Range					$250,000
HARBOR OPERATIONS/SHELLFISH WARDEN					
26 Foot boat and engine					$65,000
Upweller			$5,000		
Float and Poles				$6,000	
SCHOOL					
Technology update	$17,000	$17,500	$17,500	$17,500	$17,500
Repaint Steel (Exterior)	$40,000				
Refurbish Playground **(B)**	$125,000				
Repaint West Side of School		$25,000			
Reseal Parking Lots/Playground		$40,000			
Repaint East Side of School			$25,000		
Repaint South Side of School				$25,000	
TOTAL	**$567,000**	**$451,400**	**$752,900**	**$625,100**	**$571,155**

(A) To be funded using PEG Access Funds
(B) This will appear as Capital Exclusion Articles (Article)

Greetings:

In the name of the Commonwealth, you are hereby required to warn the inhabitants of the Town of Truro qualified to vote in town affairs, to meet at the Truro Community Center on Tuesday, April 28, 2015 at 6:00 pm, then and there, to vote on the following articles:

ARTICLE 1: AUTHORIZATION TO HEAR THE REPORTS OF MULTI-MEMBER BODIES

To see if the Town will vote to hear reports of any multi-member body, whose annual report was not published in the 2014 Annual Town Report, or take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Customary Article***

ARTICLE 2: AUTHORIZATION TO SET THE SALARY OF THE BOARD OF SELECTMEN

To see if the Town will vote to determine and set the following as the salary for the Board of Selectmen, who shall receive for Fiscal Year 2016: Board of Selectmen 5 @ $3,000.00 = $15,000.00, or take any other action relative thereto. ***Requested by the Finance Committee***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Customary article***

ARTICLE 3: AUTHORIZATION TO SET THE SALARY OF THE MODERATOR

To see if the Town will vote to determine and set the salary for the Town Moderator, who shall receive for Fiscal Year 2016: Moderator @ $150.00

Or take any other action relative thereto. ***Requested by the Board of Selectmen***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Customary article***

ARTICLE 4: AMENDMENTS TO THE FY2015 OPERATING BUDGET

To see if the Town will vote to appropriate from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating/or capital budgets of the various Town departments for the current fiscal year 2014-2015 (FY2015), or take any other action relative thereto. ***Requested by the Board of Selectmen***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

FROM	TO	AMOUNT
Free Cash	Fire Department Payroll	$107,000
To pay for coverage 24 hours per day, seven days per week.		
Free Cash	Pamet Harbor Ops – Capital: Security Camera	$7,500
To purchase and install cameras to provide additional security at the harbor.		
Free Cash	Snow Removal Budget (FY ’15 Deficit)	$75,000
To pay for unanticipated snow and ice removal for FY2015		
Free Cash	Town Administrator Purchase of Services Budget (Ballston Beach Related Design & Engineering)	$10,000
To provide the necessary engineering and design services to complete the recommendations for the over wash problems at Ballston Beach.		
Free Cash	Transfer Station Supply Budget (Recycling Bins, Container Chute)	$13,500
To purchase the necessary bins to assist with single source recycling at the Transfer Station		
Re-appropriate FY ’13 Op Cap Encumbered Balance re: Public Safety Facility Exterior Painting Project	Transfer Station Purchase of Services Budget (Tipping Fees)	11,596.09
To cover increased costs of taking trash to the Covanta facility.		
Re-appropriate FY ’15 T/S Capital Balance re: Purchase of Transfer Trailer	Transfer Station Purchase of Services Budget (Tipping Fees)	$18,189.00
To cover increased costs of taking trash to the Covanta facility.		
	TOTAL	**$242,785.09**

ARTICLE 5: FY 2016 OMNIBUS BUDGET APPROPRIATION

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of Seventeen Million, Seven Hundred Ninety-five Thousand, Eight Hundred Twenty-five dollars and twenty-five cents ($17,795,825.25) to defray the expenses and charges of the Town of Truro in Fiscal Year 2016 (the period from July 1, 2015 through June 30, 2016), including the costs of public education, debt service and interest payments, and to meet said appropriation by the following means:

Source	**Amount**
Raise through taxation	$16,866,450.25
Transfer from Beach Receipts Reserved for Appropriation	$280,000.00
Transfer from Golf Receipts Reserved for Appropriation	$120,000.00
Transfer from Pamet Harbor Receipts Reserved for Appropriation	$65,000.00
Transfer from Recreation Receipts Reserved for Appropriation	$15,500.00
Transfer from Conservation Commission Receipts Reserved for Appropriation	$5,000.00
Transfer from Fund Balance Reserved for Overlay Released by the Assessors	$138,800.00
Transfer from Educational/Governmental Programing Access Fund	$78,050.00
Appropriate within the Septic Betterment Program Fund	$10,400.00
Appropriate within the Community Preservation Act Fund	$216,625.00
TOTAL	**$17,795,825.25**

Or take any other action relative thereto. ***Requested by the Board of Selectmen***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***The proposed Fiscal Year 2016 Operation Budget can be found after the text of the Annual Town Meeting Warrant as Appendix B. The Budget Format contains the expenditure figures for the Fiscal Year 2014, appropriation figures for Fiscal Year 2015, and request for Fiscal Year 2016 for Town Departments, the Finance Committee's recommendations and the Board of Selectman's recommendations. Please refer to the Selectmen's Letter to the voters on Page 1 and the Finance Committee's letter to the voters on Page 3.***

ARTICLE 6: TRANSFER OF FUNDS FROM FREE CASH

Section One: To Reduce or Stabilize the FY 2016 Tax Rate

To see if the Town will vote to transfer One Million Three Hundred Thousand dollars ($1,300,000.00) from Free Cash to reduce or stabilize the Tax Rate, or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Customary Article.***

Section Two: To the OPEB Trust Fund

To see if the town will vote to transfer the sum of Three Hundred Thousand dollars ($300,000.00) from free cash to the Other Post-Employment Benefits (OPEB) Trust Fund, or take any other action relative thereto. ***Requested by the Board of Selectmen***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

***Comment:* This is a Customary Article that began at the 2014 ATM to transfer funds into the Other Post-Employment Benefits (OPEB) Trust Fund to cover future liability in accordance with government accounting standards. This year's proposal is to transfer three hundred thousand dollars ($300,000).**

ARTICLE 7: COMMUNITY PRESERVATION ACT

Section One: Habitat for Humanity of Cape Cod, Inc. - Land Acquisition (Community Housing)

To see if the Town will vote to appropriate the sum of Two Hundred Sixty-Five Thousand dollars ($265,000.00) exactly including Fifty Thousand Three Hundred Sixty-one dollars ($50,361.00) exactly from Community Preservation Act Reserve for Community Housing, Fifty-three Thousand Ninety-four dollars ($53,094.00) exactly from Projected Fiscal 2016 Community Preservation Act Revenues and One Hundred Sixty-one Thousand Five Hundred Forty-five dollars ($161,545.00) exactly from Undesignated Community Preservation Act Fund Balance to purchase a buildable lot suitable for Affordable Housing or take any other action relative thereto. ***Requested by Habitat for Humanity of Cape Cod, Inc.***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
Community Preservation Committee Recommendation: 7-0-0 in favor

***Comment:* Habitat for Humanity seeks to purchase land in Truro and then use their tried –and-true "sweat equity" model for qualified homeowners to build new affordable homes, deed restricted affordable in perpetuity. Habitat works closely with the buyers, providing significant home buyer counseling and works hand in hand through the mortgage and closing process. The target date for completion of a new Habitat home is late 2017 or early 2018. Habitat for Humanity of Cape Cod has a proven success record in Truro.**

Section Two: Phase 3 Preservation of the Truro Meeting House (Historic Preservation)

To see if the Town will vote to appropriate Two Hundred Sixty-four Thousand Seven Hundred Ninety dollars ($264,790.00) exactly including Fifty-three Thousand Ninety-four dollars ($53,094.00) exactly from the Fiscal Year 2016 Projected Community Preservation Act Fund Revenues and Two Hundred Eleven Thousand Six Hundred Ninety-six dollars ($211,696.00) exactly from Undesignated Community Preservation Act Fund Balance for the final phase of the complete restoration of the Truro Meeting House or take any other action relative thereto. ***Requested by Friends of the Truro Meeting House***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
Community Preservation Committee Recommendation: 7-0-0 in favor

Comment: ***Final Phase Funding will complete the preservation of Truro's oldest historic landmark. Previous phases on priority construction work moved forward on schedule. Final Phase Preservation of the Old Congregational Meeting House (Truro Meeting House) focuses on finishing the foundations, replacement of rotted sills and timbers, making the crawl space more accessible and venting the crawl space. The Friends of the Truro Meeting House have reached out to broaden public support and continue fundraising to bring additional contributions to the project. Note: The CPC has voted that no funds can be drawn from this grant until the Historic Preservation Deed restriction is approved, executed and recorded against the property.***

Section Three: Beach Access Materials (Recreation)

To see if the Town will appropriate the sum of Twenty-two Thousand Fifty-nine dollars ($22,059.00) exactly from Community Preservation Act Undesignated Fund Balances to purchase not more than six (6) handicap access mats for use at Corn Hill Beach and Head of the Meadow Beach or take any other action relative thereto. ***Requested by Truro Commission on Disabilities***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
Community Preservation Committee Recommendation: 7-0-0 in favor

Comment: ***Access mats, such as "Mobi Mats" or similar products would enable visitors to get closer to the water. This type of beach access materials have become popular with able bodied as well as disabled beach goers and define an approved route to beaches, protecting plants and wildlife. Additional access material at Head of the Meadow Beach will create a "T" so that users can go left or right and allow the mobility impaired to stay on the mats away from oncoming traffic. Also, additional materials at Corn Hill Beach will extend access beyond the boardwalk and form an L shape allowing users to get off the main path and also out of the way of ORVs entering the beach. These materials are generally easily maintained, dismantled and stored at the end of the beach season.***

Section Four: Participation in the Purchase of Two Lots at Edgewood Farm to be Protected by a Deed Restriction in Perpetuity (Open Space)

To see if the Town will vote to appropriate the sum of Forty Thousand dollars ($40,000.00) exactly from Community Preservation Act Undesignated Fund Balance in exchange for a Conservation Deed Restriction which will prohibit development of these parcels or take any other action relative thereto. ***Requested by Truro Conservation Trust***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
Community Preservation Committee Recommendation: 7-0-0 in favor

Comment: ***The Truro Conservation Trust proposes to purchase two lots to preserve 3.77 acres of pristine woodlands of Edgewood Farm. The Trust's intent is to create walking trails from the***

abutting Town-owned Open Space land to the highest elevation in the Edgewood Farm lots. The entire price of the two lots is $536,000 which the Truro Conservation Trust hopes to cover through the Massachusetts LAND Grant program. The lots will be held in conservation in perpetuity.

Section Five: Administrative Percentage

To see if the Town will appropriate the sum of Twenty-six Thousand Five Hundred Forty-seven dollars ($26,547.00) exactly from FY 2016 Projected Community Preservation Act Revenue for the administrative expenses of the Community Preservation Committee or take any other action relative thereto. ***Requested by Community Preservation Committee***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
Community Preservation Committee Recommendation: 6-0-0 in favor

Comment: ***The request this year is for the full 5% allowed by the Community Preservation Act and the Truro Bylaws. This is to cover expenses for a consultant to manage CPC operations as well as legal expenses, membership in the Community Preservation Coalition, printing, advertising and supplies. Any money remaining unspent at the end of Fiscal Year 2016 will be applied to the Community Preservation Act Undesignated Fund Balance.***

ARTICLE 8: AUTHORIZATION TO EXPEND FUNDS IN ANTICIPATION OF REIMBURSEMENT FOR STATE HIGHWAY ASSISTANCE AID

To see if the Town will vote to authorize the Town Treasurer, under the direction of the Board of Selectmen and under the authority of Massachusetts General Laws Chapter 44 Sections 6 and 6A, as amended, to borrow $170,426; to appropriate this sum for work on roads located on the state Primary System as approved by the Massachusetts Highway Department; to authorize, under the direction of the Board of Selectmen and the Town Administrator, the expenditure of these funds in anticipation of state reimbursement; and to accept any and all state highway assistance funds authorized by the Legislature under the provisions of Chapter 45 of the Acts of 2005, and any other different or subsequent legislation, and as approved by the Massachusetts Highway Department under the so-called Chapter 90 Highway Assistance Program, or to take any other action relative thereto. ***Requested by the Town Administrator***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Customary Article***

ARTICLE 9: CAPITAL EXCLUSION TO PURCHASE DEFIBRILLATORS

To see if the Town will vote to raise and appropriate the sum of Seventy-eight Thousand dollars ($78,000.00) to purchase replacement defibrillators for the Fire and Rescue Department, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have

voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section 21C(i½) of the General Laws (Proposition 2½), or to take any other action relative thereto.
Requested by the Board of Selectmen

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Defibrillation is a common emergency treatment for life-threatening cardiac events. Defibrillation consists of delivering a therapeutic dose of electrical energy to the heart with a device called a defibrillator. If approved, this article will replace old equipment used by the Fire and Rescue Department. In order for the Capital Exclusion to be finalized, the request must be approved by a majority of voters at Town Meeting and at the Annual Town Election on May 12, 2015.***

ARTICLE 10: CAPITAL EXCLUSION TO REFURBISH THE TRURO CENTRAL SCHOOL PLAYGROUND

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty-five Thousand dollars ($125,000.00) to refurbish the playground at the Truro Central School, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section 21C(i½) of the General Laws (Proposition 2½), or to take any other action relative thereto. ***Requested by the Board of Selectmen and the School Committee***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
School Committee Recommendation: 4-0-0 in favor

Comment: ***The current playground has deteriorated to the point that superficial temporary repairs make it safe, but permanent repairs are not practical (for example, exposed bolts are rusted). The refurbished playground will include handicapped-accessible structures, and the playground surface will be wheelchair-friendly rubber mats. In order for the Capital Exclusion to be finalized, the request must be approved by a majority of voters at Town Meeting and at the Annual Town Election on May 12, 2015.***

ARTICLE 11: TRANSFER OF FUNDS FROM STABILIZATION FUND TO EMPLOYEE BENEFITS ACCOUNT

To see if the Town will vote to transfer the sum of Fifty Thousand dollars ($50,000.00) from the Stabilization Fund, if required, to an account designated to pay the unused sick and vacation time benefits for employees that retire, and to vote to appropriate for redeposit into the Stabilization Account the transferred funds unused at the end of the fiscal year 2016, or to take any other action relative thereto. ***Requested by the Town Administrator and Town Accountant***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Several Town employees with long years of service are near retirement. This transfer would help mitigate the impact of pay outs those employees will receive for unused sick and vacation time when they retire. Our recommendation is to continue to reserve funds annually for this purpose as more employees reach retirement. The transfer will only be completed if required.***

ARTICLE 12: NON-UNION PERSONNEL CLASSIFICATION AND COMPENSATION SCHEDULE, COST OF LIVING ALLOWANCE FOR FISCAL YEAR 2016

To see if the Town will vote to amend the Personnel Bylaw, Section 12.3, Classification and Compensation Schedule (Non-Union Personnel) by deleting the applicable personnel classification and compensation schedule, and inserting in its place the following schedule to be effective July 1, 2015, (said schedule appearing in Appendix A). Said amendments having been incorporated in the FY 2016 Omnibus Operating Budget in the COLA Undistributed-Reserved for Transfer Account, Budget Line Item #01015457, or take any other action relative thereto. ***Requested by the Town Administrator***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***Customary Article. The Town Administrator has recommended a 2% non-union personnel cost of living allowance for FY 2016, which was incorporated in the FY 2016 Omnibus Operating Budget. This article does not increase the operating budget as presented in Article 5. This is included solely to seek your approval of the non-union Classification and Compensation Plan. See Attachment A beginning on page 37.***

ARTICLE 13: TO AMEND THE PERSONNEL BYLAW TO INCREASE THE HOURS FOR THE LIBRARY DIRECTOR

To see if the Town will vote to increase from 35 to 40 the number of weekly compensated hours for the Library Director and to amend the Personnel Bylaw's Grade 12 Classification/Compensation Schedules for the Library Director so that, beginning with Fiscal Year 2016, it will read as follows:

Grade	Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
12	Library Director	Ann'l.	$56,778	$60,183	$63,796	$67,623	$71,681	$75,602

Or take any other action relative thereto. ***Requested by the Board of Selectmen, Town Administrator and Board of Library Trustees***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor
Board of Library Trustees Recommendation: 4-0-0 in favor

Comment: ***To correctly compensate the Library Director for the hours necessary to complete the duties and requirements of the position.***

ARTICLE 14: TO AMEND THE PERSONNEL BYLAW TO CREATE A PART-TIME ASSISTANT TO THE HEALTH/CONSERVATION AGENT

To see if the Town will vote to amend the Personnel Bylaw by adding "Assistant Health and Conservation Agent" as a new position effective July 1, 2015 and to amend Article XII - Classification/Compensation Schedules by adding the following:

Grade	Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
10A	Assistant to the Health & Conservation Agent	Hourly	22.58	23.99	25.39	26.78	28.19	29.58

Or take any other action relative thereto. ***Requested by the Board of Selectmen and Town Administrator***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: The request is for a new part-time Assistant to the Health & Conservation Agent (20 hrs/wk) to work for the Health and Conservation Department. If a qualified applicant is identified this position would replace the Field Inspector who is paid on a per inspection basis. The responsibilities of both the Health and Conservation Departments have become more complex. The Health and Conservation Agent is increasingly responsible for projects such as Ballston Beach and the Upper Pamet Valley, the Comprehensive Waste Water Management Plan, the mandate to develop a regional waste management agency and land use issues which are becoming more complicated due to water, wetland and other environmental reviews. The additional position, requiring at minimum a registered sanitarian license, will assist with witness percolation and soil testing; comprehensive housing inspections; various conservation filed work; various health inspections; plan review; and investigations of a variety of health and conservation related complaints.

ARTICLE 15: RETURN OF FUNDS TO THE CONGREGATIONAL CHURCH

To see if the Town will vote to instruct and authorize the Town Clerk to return the principal and all accumulated interest out of both the Congregational Cemetery Fund and the Congregational Cemetery (General) fund to the Congregational Church, or to take any other action relative thereto. ***Requested by the Cemetery Commission***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: At the request of the Congregational Church Board of Directors this would return all monies currently being held by the Town in the Congregational Cemetery Fund and the Congregational Cemetery (General) fund back to the Congregational Church for the purposes of property maintenance.

ARTICLE 16: POND ROAD EASEMENT

To see if the Town will vote to authorize the Board of Selectmen to grant, in consideration of the payment of no less than Five Thousand dollars ($5,000.00), an appurtenant easement to Richard Balzer and Patricia Bellinger on and along the "Shell Drive" which is shown on the "Consolidation Plan of Land in Truro Made for Riding Lights, LLC" recorded in the Barnstable County Registry of Deeds Plan Book 627 on Page 47, which begins at Pond Road, crosses the Town's land, and, with a width of approximately 12 feet, runs 100 feet, more or less, northwesterly to the grantees' land, and which may be used for pedestrian and vehicular ingress and egress to and from the grantees' residence at 41 Pond Road (shown on Truro Assessors' Map 35 as Parcel 122), or to take any other action relative thereto. ***Requested by the Board of Selectmen and the Town Administrator.***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***The property located at 41 Pond Road has historically been used a driveway over town owned land adjacent to the Cold Storage Beach Parking lot; however a legal easement has not existed. This easement would allow the current and future owners to lawfully access the property.***

ARTICLE 17: AMENDMENT TO THE TRURO PERSONNEL BYLAW TO ADD A BYLAW REGARDING A SHARED POSITION WITH ANOTHER MUNICIPALITY

To see if the Town will vote to amend the Truro Personnel Bylaw, Article II, by adding thereto the following new subsection:

2.1.11 Shared Employee – An employee working in a particular capacity for the Town and in a like capacity for another municipality pursuant to an inter-municipal agreement. This bylaw shall apply to a shared employee, and the shared employee shall be entitled to compensation and benefits, only as provided in the inter-municipal agreement.

Or take any other action relative thereto. ***Requested by the Board of Selectmen and the Town Administrator.***

Finance Committee Recommendation: 4-0-0 in favor
Selectmen Recommendation: 5-0-0 in favor

Comment: ***To allow for the payment of the Town's portion of employee benefits to an employee who works a combined 'full time' schedule between two communities.***

ARTICLE 18: AMENDMENT TO THE TRURO PERSONNEL BYLAW TO ADD A SUBSECTION FOR LIMITATION ON DUAL OR MULTIPLE POSITIONS

To see if the Town will vote to amend the Truro Personnel Bylaw, Article V, by adding thereto the following new subsection:

5.3 Limitation on Dual or Multiple Positions – Except as authorized by M.G.L. c. 268A and as approved in advance by the Board of Selectmen in exceptional circumstances, no employee of the Town shall be eligible for employment in another position with the Town if the combined weekly hours worked by the employee in the service of the Town foreseeably would exceed 40 on a regular or recurring basis. This provision shall not apply to employees holding only positions exempt from the overtime provisions of the Fair Labor Standards Act.

Or take any other action relative thereto. ***Requested by the Board of Selectmen and the Town Administrator.***

Finance Committee Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: ***To prevent the automatic payment of wages at an overtime rate due to employment in multiple positions.***

ARTICLE 19: AMEND GENERAL BYLAWS TO BAN SMOKING ON TOWN BEACHES

To see if the Town will vote to amend the General Bylaws of the Town of Truro by repealing Chapter III Public Health Section 5, subsection 3-5-1 which reads "Smoking shall be prohibited on all public places as provided in MGL ch. 270, s. 22" and by inserting in its place as the new subsection 3-5-1 the following "Smoking is prohibited in all places designated in Massachusetts General Laws Chapter 270, Section 22, and on all town-owned beaches."

Or take any other action relative thereto. ***Requested by the Board of Selectmen and the Beach Commission***

Beach Commission Recommendation: 4-0-0 in favor
Board of Selectmen Recommendation: 5-0-0 in favor

Comment: The Beach Commission has voted in favor of banning smoking at Town beaches. This would be consistent with the National Seashores prohibition of smoking on beaches with the desire to eliminate cigarette butts and other smoking waste on the beaches.

ARTICLE 20: ZONING AMENDMENT - §30.2, NOTE 4

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.2 Note 4, by deleting the existing language and replacing it with the following: "4. Uses in this category are further subject to the special regulations set forth in §40.5 and the Planning Board shall serve as the Special Permit granting authority." Or to take any other action relative thereto. ***Requested by the Planning Board***

Board of Selectmen Recommendation: 5-0-0 in favor
Planning Board Recommendation: 7-0-0

Comment: This is a housekeeping item to clarify and simplify the existing language. The intent of the language remains the same. The existing language to be deleted and replaced reads as follows:

"4. Includes buildings and appurtenances; Special Permit Granting Authority is the Planning "Board.

<u>ARTICLE 21:</u> ZONING AMENDMENT - §30.2, NOTE 6

To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.2 Note 6, by deleting the last portion of the final sentence, which reads "; the proposed accessory use need not be located on the same parcel as the primary use" Or to take any other action relative thereto. ***Requested by the Planning Board***

Board of Selectmen Recommendation: 5-0-0 in favor
Planning Board Recommendation: 7-0-0 in favor

<u>Comment</u>: This is a housekeeping item. The existing language and the language to be deleted read as follows: "6. The Board of Appeals may approve activities which are necessary in connection with scientific research or scientific development or related production, and which are accessory to a permitted use, if the Board finds the proposed accessory use does not substantially derogate from the public good; the proposed accessory use need not be located on the same parcel as the primary use."

<u>ARTICLE 22:</u> ZONING AMENDMENT - §50.1.H

To see if the Town will vote to amend the Truro Zoning Bylaw by deleting Section 50.1.H, which reads "H. Public accommodations shall not exceed two (2) habitable stories." Or to take any other action relative thereto. ***Requested by the Planning Board***

Board of Selectmen Recommendation: 5-0-0 in favor
Planning Board Recommendation: 7-0-0 in favor

<u>Comment</u>: This is a housekeeping item. The requirement for the height and number of habitable stories is covered in other sections of the Zoning Bylaw; specifically §50.1.A and §50.1.E.

<u>ARTICLE 23:</u> ZONING AMENDMENT – DEFINITION OF STREET & NEW §30.11 STREETS AND FRONTAGE

To see if the Town will vote to amend the Truro Zoning Bylaw Section 10.4 by deleting the definition of "Street" and replacing it with the following:

> <u>Street.</u> A private or public way by which vehicles and pedestrians can safely gain access to and egress from homes, places of business and other locations. For the purposes of this bylaw, the terms "street", "road" and "way" bear the same meaning.

And further, to amend Section 30 Use Regulations by adding a new Section 30.11 Streets and Frontage as follows:

> "Section 30.11 Streets and Frontage

A. Purpose: It is the intent of this section to provide the minimum requirements for streets in Truro in order to qualify as safe and adequate for the purposes of obtaining a building permit from the Building Commissioner on an existing private road.

B. Applicability: A Street is assumed to qualify as safe and adequate and can be developed by right provided the following is met:

1. a public way which the Town Clerk certifies is maintained and used as a public way; or,
2. a way that has been approved, endorsed and constructed in accordance with the subdivision control law; or
3. a way that was in existence on December 8, 1955 and meets the following minimum criteria:

.

Number of lots on Road	1 - 5	6 – 10	11 – 20	21 or more
Minimum Roadway Width	8 feet, plus 3 feet clearance on both sides	14 feet	16 feet	18 feet
Maximum Allowable Grade	12 %	10 %	8 %	8 %

For ways which do not meet these minimum requirements, the Planning Board, in conformance with subparagraph C, shall make a determination as to whether said road provides safe and adequate access.

C. The Planning Board shall make a determination of the adequacy of a street as outlined below:

1. Public Hearing – Upon the filing of a request with the Planning Board, the Board shall hold a duly noticed public hearing within forty-five (45) days. Notice shall be made no less than fourteen (14) days prior to the scheduled public hearing via regular first class mail to all the owners of properties along said street.
2. The request can be for a determination of the entire length of street or a determination of the street up to and including a lot located on said street.
3. Referral – Upon the filing of a request and prior to the public hearing said request shall be referred to the Police and Fire Departments and the Department of Public Works for review and comment.
4. Requirements – The applicant shall show to the satisfaction of the Planning Board that the street has sufficient width, suitable grades and adequate construction to provide access for emergency vehicles as well as safe travel and adequate circulation. The Planning Board may refer to and may utilize existing road standards as outlined in the Town of Truro Rules and Regulations Governing the Subdivision of Land (as amended) and the Town of Truro General Bylaws (as amended).
5. The Planning Board's Decision on the determination of adequacy of the street shall be filed with the Town Clerk. Any appeal from that decision must be commenced within sixty (60) days from the date of filing with the Town Clerk under the provisions of Massachusetts General Laws Chapter 249, Section 4."

Or to take any other action relative thereto. ***Requested by the Planning Board***

Board of Selectmen Recommendation: 1 in favor, 4 opposed
Planning Board Recommendation: 6-0 in favor

***Comment*: The current definition of street needs to be updated. It currently reads in part that "When a street(s) is to be used for lot frontage, the street(s) shall conform to the requirements of the Town of Truro Subdivision Regulations, Section IV - Design Standards (b), (c), & (d) as they existed on January 1, 1989." Although the current definition contains an exception for certain "accepted public paved ways," the majority of streets in Truro are not paved and most of them have never been accepted. The design standards in existence on January 1, 1989 required that "The minimum width of street right-of-ways shall be 40 feet." Also, the references are outdated as the Subdivision Regulations have been rewritten. The Planning Board submits that the requirement of a 40 foot right-of-way is unduly restrictive.**

At the 2013 ATM the Planning Board proposed a new Street definition and additional language. At that time the article did not receive the required 2/3 vote and the message that was heard was that the proposed language in 2013 did not contain standards or requirements and there was a concern with phase "in the opinion of the Planning Board".

The new proposed language presents a simple and straight forward definition of "Street". In addition, the new proposed Section 30.11 provides for minimum requirements (consistent with both the Town General Bylaw regarding Public Safety and with the Subdivision Rules and Regulations.) This section also provides for additional review if those requirements are not met.

ARTICLE 24: ZONING AMENDMENT – CONVERSION OF COTTAGE OR CABIN COLONY, MOTOR COURT, MOTEL OR HOTEL FOR YEAR ROUND USE

To see if the Town will vote to amend the Truro Zoning Bylaw by adding a new Definition of "Dwelling, Multi-Family" in Section 10.4 as follows:

> "Dwelling, Multi-family. Three or more dwelling units, attached, detached, or a combination thereof on a single lot."

And further, to amend the Truro Zoning Bylaw Section 30.2 by adding "Multi-family Dwelling" in the Use Table under Residential Uses and by adding a new NOTES 13, as following:

RESIDENTIAL							
	R	BP	NT6A	TC	NTC	Rt6	S
Multi-family Dwelling (13)	N	SP	SP	N	SP	SP	N

NOTES

13. This use is further subject to the special regulations set forth in §40.3A, Conversion of Cottage or Cabin Colony, Motor Court, Motel or Hotel for Year Round Use and the Zoning Board of Appeals shall serve as the Special Permit granting authority.

And further, to amend the Truro Zoning Bylaw by adding a new Section 40.3A, as follows:

§40.3A. Conversion of Cottage or Cabin Colony, Motor Court, Motel or Hotel for Year Round Use

A. Purpose. The Board of Appeals may grant a special permit for the conversion of a cottage colony, cabin colony, motor court, motel, or hotel to a multi-family dwelling use under any type of ownership, provided that the provisions of this section are met. For those properties which have received a Special Permit pursuant to §40.3 above, a new Special Permit will be required to allow for the year-round use of said property.

B. Requirements.
   1. The converted premises shall comply with applicable provisions of the zoning, building, health and safety codes, as determined by the Building Commissioner and Board of Health and applicable provisions of the Provincetown Water regulations so as to provide for appropriate and adequate year round living.

   2. Each converted unit shall comply with the parking requirements for single family dwellings as established in § 30.9, Parking, except that, where pre-existing structures under this section are unable to meet the current parking standards on their existing lots, the parking requirement may be met on a contiguous lot or on a lot directly across the street provided the following conditions are met:

      a. The two lots must be in and remain in common ownership and not be further divided.
      b. The two lots shall not be used for the purpose of increasing the size or the use of the pre-existing structure or property.
      c. Other than parking, pre-existing structures, and septic systems allowed by the Truro Board of Health, the adjacent lot shall remain open space.
      d. All conditions must be recorded at the Barnstable Registry of Deeds.

   3. The density of units permitted on a lot shall be as follows:

      a. Route 6A, North Truro Limited Business District; North Truro Center General Business District and Rout 6 General Business District: one unit per 3,000 sq. ft.
      b. Beach Point Limited Business District one unit per 2,100 sq. ft.
      c. Notwithstanding the restrictions of this section, no cottage colony, cabin colony, motor court, motel, or hotel which existed on January 1, 1987 shall be required to reduce its then existing number of units if or when it converts to multi-unit dwelling or non-dwelling use so long as it complies with all other requirements of this bylaw.
      d. The granting of a Special Permit hereunder shall be consistent with the provisions of Section 30.8."

Or take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 4 in favor, 1 abstain
Planning Board Recommendation: 0 in favor, 4 opposed, 2 abstain

Comment: ***This Bylaw change will not create new condominiums; it provides a mechanism for existing condos to be occupied year round. Any new conversions of motels or cottage colonies are limited as permitted under existing Zoning Bylaws. The proposed Bylaw contains a number of controls and an approval process that will ensure that only condos that meet Health and Building Code are approved for year round living.***

ARTICLE 25: CHARTER AMENDMENT CHANGE "TOWN ADMINISTRATOR" TO "TOWN MANAGER"

To see if the Town will vote to amend the Town Charter by changing throughout the term "Town Administrator" to "Town Manager". Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 4 in favor, 1 opposed
Ad-Hoc Charter Review Committee: 6-0 in favor

Comment: Town Manager better reflects the duties and responsibilities of the position, which have grown more complex over the years. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.

ARTICLE 26: CHARTER AMENDMENT TO SECTION 3-1-1

To see if the Town will vote to amend Section 3-1-1 of the Town Charter by adding the sentence "The membership of the following multi-member bodies shall be elected as follows:" and to then list all the Elected Officials as follows (new language shown in ***bold italics***):

3-1-1 A Moderator shall be elected for a three-year term.
The membership of the following multi-member bodies shall be elected as follows:
A Board of Selectmen of five members.
A School Committee of five members.
A Planning Board of seven members.
A Board of Library Trustees of five members, notwithstanding the provisions of Section 10 of chapter 78 of the General Laws.
A Housing Authority of four members in accordance with the General Laws. A fifth member of the Housing Authority shall be appointed by the Commonwealth.
A Cemetery Commission of three members.

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 5-0-0 in favor
Ad-Hoc Charter Review Committee: 6-0 in favor

Comment: Section 3-1-1, Elected Officials, currently lists only the Moderator. Other elected officials

are listed in Appendix B, Part 1. This change will consolidate all elected officials in Section 3-1-1. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.

ARTICLE 27: CHARTER AMENDMENT SECTION 4-2-7

To see if the Town will vote to amend Section 4-2-7 of the Town Charter by adding new language and deleting language as follows (new language shown in ***bold italics***, deleted language shown in ~~strike-out~~):

> 4-2-7 The Board of Selectmen shall have the sole authority to enter into contracts ***for amounts greater than $100,000.00*** for the Town unless otherwise provided for in General Law or By-law. ***The Town Administrator shall have the authority to enter into contracts for amounts up $100,000.00 for the Town unless otherwise provided for in General Law or By-law.*** The exception, ***in either case,*** ~~is where~~ ***occurs when*** contracts are funded within the school budget, ~~such~~ ***and those*** contracts shall be signed by the Superintendent of Schools or the School Committee, whichever is appropriate in accordance with the General Laws.

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 5-0 in favor
Ad-Hoc Charter Review Committee: 6-0 in favor

Comment: The Town Administrator functions as the Chief Procurement Officer of Truro, and contract administration is consistent with that responsibility. Contracts cannot be signed unless the funds have been budgeted and appropriated by Town Meeting. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2016.

ARTICLE 28: CHARTER AMENDMENT SECTION 4-2-9

To see if the Town will vote to amend Section 4-2-9 of the Town Charter by adding new language as follows (new language shown in ***bold italics***):

> 4-2-9 The Board of Selectmen shall act as the licensing authority of the Town***, but may delegate some of this authority to the Licensing Agent,*** and shall have the power and responsibility required to issue licenses and to make all necessary rules and regulations regarding the issuance of such licenses, and to attach conditions and impose such restrictions as it considers to be in the public interest, and to enforce, or cause to be enforced, the law, rules and regulations relating to all businesses to which it issues licenses, with the exception of public health licenses issued by the Board of Health or unless otherwise provided by the General Laws.

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 5-0 in favor
Ad-Hoc Charter Review Committee: 6-0 in favor

***Comment*: This change will give the Board of Selectmen the flexibility to delegate some licensing authority, if they deem it to be appropriate. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.**

ARTICLE 29: CHARTER AMENDMENT SECTION 4-2-1

To see if the Town will vote to amend Section 4-2-1 of the Town Charter by adding at the end of the paragraph the following sentence:

> ***"The Town Administrator shall receive an annual performance evaluation from the Board of Selectmen"***

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 5-0 in favor
Ad-Hoc Charter Review Committee: 6-0 in favor

***Comment*: Section 4-2-1 provides that the Board of Selectmen shall regularly provide direction to the Town Administrator. An annual performance evaluation is an important component of that process. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.**

ARTICLE 30: CHARTER AMENDMENT SECTION 4-3-1 AND APPENDIX B, PART 2

To see if the Town will vote to amend Section 4-3-1 of the Town Charter by making the following changes (language to be removed in ~~strike-out~~):

4-3-1 The Board of Selectmen shall appoint:
Town Administrator
~~Public Safety Personnel:~~
Police Chief ~~and Officers~~
Fire Chief
~~Civil Defense Director~~
Constables
Town Counsel

And further, in Appendix B, Part 2, make the following changes:

Police Chief ~~and Officers~~
Fire Chief
Constable
~~Civil Defense Director~~

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 4 in favor, 1 opposed

Ad-Hoc Charter Review Committee: 6-0 in favor

Comment: ***Warrant Articles 30 and 31 transfer the appointing authority for Public Safety personnel, except for the Police Chief and Fire Chief, from the Board of Selectmen to the Town Administrator. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.***

ARTICLE 31: CHARTER AMENDMENT SECTION 5-4-3

To see if the Town will vote to amend Section 5-4-3 of the Town Charter by making the following changes (language to be removed in ~~strike-out~~):

> 5-4-3 After consultation with the appropriate elected officials, supervisors, department heads or multi-member bodies, the Town Administrator shall appoint all full-time, part-time or seasonal employees, except those of ~~the Police Department, the Fire Department or~~ the School Department.

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 4 in favor, 1 opposed
Ad-Hoc Charter Review Committee: 6-0 in favor

Comment: ***Warrant Articles 30 and 31 transfer the appointing authority for Public Safety personnel, except for the Police Chief and Fire Chief, from the Board of Selectmen to the Town Administrator. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.***

ARTICLE 32: CHARTER AMENDMENT SECTION 5-5-5

To see if the Town will vote to amend the Town Charter by adding a new Section 5-5-5 as follows:

> 5-5-5 The Town Administrator shall regularly provide direction to all department heads and employees, including the Police Chief and Fire Chief, unless stated otherwise in the Charter. All such department Heads and employees shall receive an annual performance evaluation from the Town Administrator, or their designated department head.

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

Board of Selectmen Recommendation: 4 in favor, 1 opposed
Ad-Hoc Charter Review Committee: 6-0 in favor

Comment: ***Warrant Articles 31and 32 change the administrative reporting responsibility for the Police Chief and Fire Chief from the Board of Selectmen to the Town Administrator. The Board of Selectmen will retain policy-making authority, however. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.***

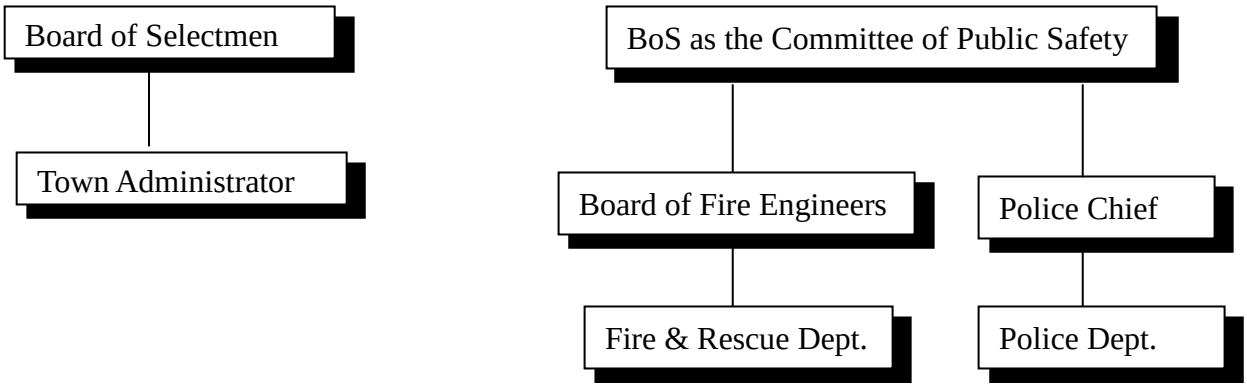
<u>ARTICLE 33:</u> CHARTER AMENDMENT APPENDIX B, PART 3

To see if the Town will vote to amend the Town Charter, Appendix B, Part 3 Departmental Chart by changing the title to "Appendix B, Part 3 Reporting Responsibilities" and deleting the "BoS as the Committee of Public Safety" and by having the "Police Chief" and the "Fire Chief" report to the Town Administrator, or to take any other action relative thereto. ***Requested by the Board of Selectmen***

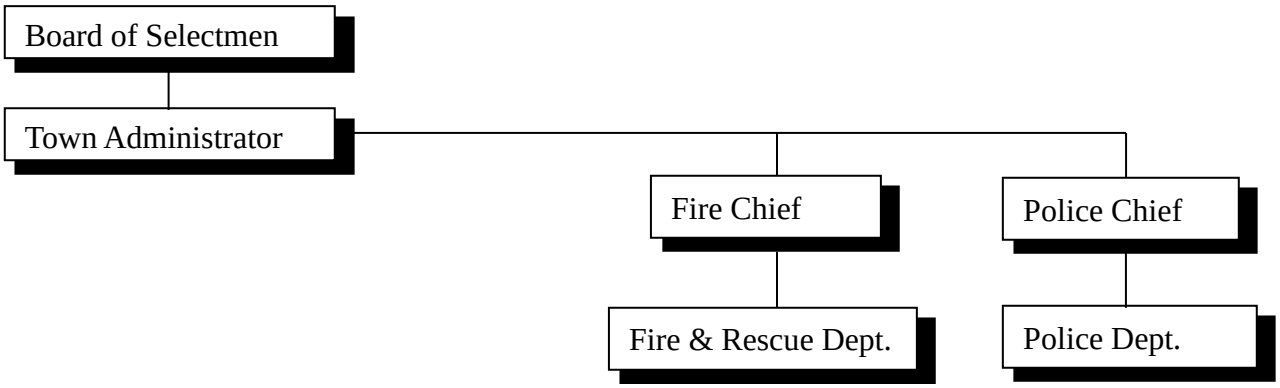
Board of Selectmen Recommendation: 4 in favor, 1 opposed
Ad-Hoc Charter Review Committee: 6-0 in favor

<u>Comment:</u> Warrant Articles 31and 32 change the administrative reporting responsibility for the Police Chief and Fire Chief from the Board of Selectmen to the Town Administrator. The Board of Selectmen will retain policy-making authority, however. If passed, this revision will be placed on the ballot for the Annual town Election in May 2016 for final approval by the voters.

Portion of the existing Appendix B, Part 3 Departmental Chart:



Portion of new proposed ***Appendix B, Part 3 Reporting Responsibilities***, showing proposed changes:



ANNUAL TOWN ELECTION
TUESDAY, MAY 12, 2015
TRURO COMMUNITY CENTER
7:00AM – 8:00PM

Barnstable ss
To the Constable for the Town of Truro
Greetings:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the said Town who are qualified to vote in a Town Election, to vote at Truro Community Center on Tuesday, May 12, 2015 from 7:00 am to 8:00 pm for the following Town offices and questions:

#	OFFICE	TERM
2	Selectmen	3 year
2	School Committee	3 year
2	Library Trustee	3 year
1	Cemetery Commission	3 year
2	Planning Board	5 year
1	Housing Authority	5 year

QUESTION 1

Shall the Town of Truro be allowed to assess an additional $78,000 in real estate and personal property taxes for the purpose of paying for defibrillators for the Fire/Rescue Department, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand fifteen?

Yes____ No____

QUESTION 2

Shall the Town of Truro be allowed to assess an additional $125,000 in real estate and personal property taxes for the purpose of paying for the refurbishing of the playground for the Truro Central School, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand fifteen?

Yes____ No____

QUESTION 3

Shall an Act passed by the General Court in the year 2014 entitled "An Act Relative to Property Tax Exemptions for Rental Properties in the Town of Truro Restricted as Affordable Housing" be accepted.

Yes ___ No ___

QUESTION 4

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

These amendments will change the Truro Town Charter, Sections 2-3-5, 4-2-2 and 4-2-11 to include the requirement of posting the Town Meeting warrant, any goal, policy, plan or official act adopted by the Board of Selectmen and the Board of Selectmen's annual meeting for stating the Board's goals on the Truro Town Website.

QUESTION 5

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

This amendment will change Section 4-2-8 of the Truro Town Charter by deleting it in its entirety. ~~4-2-8 The Board of Selectmen shall act as the Commissioners of Public Safety in accordance with General Law.~~

QUESTION 6

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

This amendment will change the Truro Town Charter Chapter 7, by inserting a Section 7-1-2(d) as follows:

> d) A Budget Task Force shall be formed on or before December 15 of each year. The Budget Task Force shall consist of two (2) members of the Finance Committee, two (2) members of the Board of Selectmen, the Town Accountant and the Town Administrator. It shall be the charge of the Budget Task Force to review with department heads individual budgets.

QUESTION 7

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

This amendment will change the Truro Town Charter Section 7-5-1 to require an audit by a Certified Public Accounting firm every fiscal year

QUESTION 8

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

This amendment will change the Truro Town Charter Section 6-4-2 by establishing a standing (permanent) Charter Review Committee, appointed by the Board of Selectmen, adding other existing committees missing from the list, correcting the name of one committee, deleting obsolete multi-member bodies, deleting the list of multi-member bodies appointed by the Board of Selectmen in Appendix B, and moving the list to section 6-4-2 and amending as follows:

6-4-2 The multi-member bodies listed below shall be appointed by the Board of Selectmen in accordance with sections 4-3-2 and 6-2-6 of this Charter.

Board of Health
Water Resources Advisory Committee
Recycling Committee
Conservation Commission
~~Beach Point Erosion Committee~~
Zoning Board of Appeals
Town Building Committee
~~Housing Partnership~~
Historical Review Board
Commission on Disabilities
Cable ***and Internet*** Advisory Committee
~~Local Comprehensive Plan Steering Committee~~
Town Employee Insurance Advisory Committee
Charter Review Committee
Bike and Walkways Committee

Regional Delegates
Other Inter-Governmental Representatives
Council on Aging
Board of Assessors
Beach Commission
Golf Course Advisory Commission
Pamet Harbor Commission
Recreation Commission
Truro Cultural Council
~~Truro Partnership~~
Historical Commission
Human Services Committee
Other Multi-Member Bodies
Economic Development Committee
Open Space Committee

QUESTION 9

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

This amendment will change the Truro Town Charter by deleting in its entirety "Chapter 9 – Transitional Provision"

QUESTION 10

Shall the Town approve the Charter amendment proposed and passed at the April 29, 2014 Town Meeting as summarized below?

Yes ___ No ___

This amendment will change the Truro Town Charter Chapter 7-1-4 to change the date in which the Finance Committee has to hold its required budget meeting:

7-1-4 ~~On or before March 15 of each year,~~ ***Not less than 10 day prior to the scheduled Annual Town Meeting,*** the Finance Committee shall hold at least one public hearing on the proposed budgets, including the school budget, for the ensuing fiscal year.

This completes the Warrant for May 12, 2015 election.

In conformity with Section 2.3.5 of the Truro Town Charter, you are hereby directed to serve these warrants, by posting duly-attested copies in Town Hall, the United States Post Offices, two other public places in Truro and two other public places in North Truro, fourteen days, at least, before the date of said meetings.

Hereto fail not and make due return of the warrants, together with your doings thereon, to the Town Clerk, at time and place of said meetings. Given unto our hands this 24th day of March in the Year of our Lord, Two Thousand and Fifteen.

We, the members of the Board of Selectmen of the Town of Truro, have read the warrant for Annual Town Meeting to be held at 6:00 p.m. on April 28, 2015, at the Truro Central School and have read the warrant for the Town election to be held on Tuesday May 12, 2015 at the Truro Community Center from 7:00 a.m. to 8:00 p.m.

Acting in capacity of the Board of Selectmen we do hereby grant approval of and permission for the above mentioned warrant

Jay Coburn, Chair

Paul Wisotzky, Vice-Chair

Janet W. Worthington, Clerk

Robert Weinstein

Maureen Burgess

A true copy, attest:

Cynthia A. Slade
Town Clerk, Town of Truro

Sirs: I have served this warrant by posting duly attested copies thereof at the following places: Grozier's Garage, Lower Cape Auto & Truck Repair, Savory & Sweet Escape, Pamet Valley Liquors, Truro Post Office, N. Truro Post Office, Truro Public Safety Facility, Truro Public Library, Transfer Station, Truro Central School, Truro Community Center, and Truro Town Hall

_____Constable

date

Appendix A
Non-Union Personnel
Compensation and Classification
FY2015 and FY2016

	FROM FY15 - CLASSIFICATION & COMPENSATION SCHEDULE							
	NON-UNION & NON-CONTRACT							
Grade			**TOTAL**	**TOTAL**	**TOTAL**	**TOTAL**	**TOTAL**	**TOTAL**
	Job Title Salaries are rounded		**STEP 1**	**STEP 2**	**STEP 3**	**STEP 4**	**STEP 5**	**STEP 6**
1	Beach Attendant	Hrly	$11.68	$12.06	$12.52	$12.91	$13.35	$13.76
	Election Teller	Hrly 1 step	$11.68					
2	*No current position*	Hrly						
3	Beach Sales Clerk	Hrly	$13.43	$13.88	$14.56	$15.11	$15.64	$16.25
	Recreation Counselor	Hrly	$13.43	$13.88	$14.56	$15.11	$15.64	$16.25
	Council on Aging Van Drivers	Hrly	$13.43	$13.88	$14.56	$15.11	$15.64	$16.25
4	Golf Ranger/Starters	Hrly	$13.66	$14.62	$15.57	$16.66	$17.82	$19.06
	Golf Sales Clerks	Hrly	$13.66	$14.62	$15.57	$16.66	$17.82	$19.06
	Recreation Assistant Dir/ Program Coordinator	Hrly	$13.66	$14.62	$15.57	$16.66	$17.82	$19.06
5	Beach Assistant Supervisor	Hrly	$15.01	$16.01	$16.97	$17.95	$18.92	$19.96
	Beach Lifeguard	Hrly	$15.01	$16.01	$16.97	$17.95	$18.92	$19.96
	Golf Assistant Manager	Hrly	$15.01	$16.01	$16.97	$17.95	$18.92	$19.96
	Golf Greenskeeper	Hrly	$15.01	$16.01	$16.97	$17.95	$18.92	$19.96
6	Beach Head Lifeguard	Hrly	$16.08	$17.07	$18.09	$19.09	$20.11	$21.20
7	Office Assistant 1	Hrly	$18.15	$18.80	$19.45	$20.06	$20.72	$21.35
	Library Tech Services/Youth Services	Hrly	$18.15	$18.80	$19.45	$20.06	$20.72	$21.35
8	Assistant Harbormaster (2 pt positions)	Hrly	$18.44	$19.06	$19.68	$20.27	$20.90	$21.53
	Library Programs/Comm. Outreach	Hrly	$18.44	$19.06	$19.68	$20.27	$20.90	$21.53
9	*No Current Position*							
9A	Staff Librarian (convert to hourly)	Ann'l.	$36,167	$38,133	$40,099	$42,065	$44,058	$46,020
10	Ass'st. Rec./Beach Dir. (plus stipend- flat rate $8,100)	Ann'l	$41,022	$44,762	$45,558	$47,826	$50,106	$52,370
	Assistant Library Director	Hrly	$22.45	$24.50	$24.94	$26.18	$27.42	$28.66
11	Harbormaster/Shellfish Warden	Hrly	$30.00	$31.20	$32.45	$33.75	$35.10	$36.50

	Greens Sup't	Ann'l.	$43,157	$45,552	$47,944	$50,340	$52,730	$55,172
	Executive Assistant	Ann'l	$50,820	$53,380	$56,369	$59,336	$62,326	$65,315
12	Recreation/Beach Dir. (plus stipend- flat rate $9,900)	Ann'l.	$48,225	$51,117	$54,185	$57,435	$60,881	$64,212
	Library Director	Ann'l.	$48,707	$51,628	$54,727	$58,010	$61,491	$64,855
14A	Golf Course Manager	Ann'l	$51,211	$54,199.	$57,378	$60,719	$64,419	$68,307
15	Inspector of Buildings/Building Commissioner	Hrly	$30.18	$31.96	$33.72	$35.49	$37.27	$39.00
17	DPW Director – Employment Agreement	Ann'l.						
18	Assistant Town Admin.	Ann'l	$76,379	$80,197	$84,206	$88,418	$92,838	$97,481
P1	*No Current Position*							
P2	Parking Magistrate	Ann'l.	$4,865					
P3	Plumbing/Gas Inspector	Per Inspec.	$40.00					
P3A	Deputy Plumbing/Gas Inspector	Per Inspec.	$32.00					
P5	Shellfish Warden	Ann'l.	$10,482					
P5	Wiring Inspector	Ann'l	$13,844					
P5A	Deputy Wiring Inspector	Per Inspec.	$32.00					
P6	Dog Officer/Animal Control	Hrly 1 step	$27.55					
P7	*No Current Position*							
P8	Deputy Building Inspector	Per Inspec.	$32.00					
P9	Field Inspector: Conservation/Health	Per Inspec.	$45.00					
F5	FF/First Responder	Hrly	$16.44					
F15	FF/EMT/Basic	Hrly	$21.92					
F18	FF/EMT/Intermediate	Hrly	$23.29					
F19	FF/EMT/Paramedic	Hrly	$24.67					
F20	Squad Member flat rate	Ann'l	$2,391					
F1	Fire Chief flat rate (reflects add'l $10,000 atm 2013)	Ann'l	$49,050					

2%	TO FY16 – CLASSIFICATION & COMPENSATION SCHEDULE							
NON-UNION & NON-CONTRACT								
Grade			**TOTAL**	**TOTAL**	**TOTAL**	**TOTAL**	**TOTAL**	**TOTAL**
	Job Title Salaries are rounded		**STEP 1**	**STEP 2**	**STEP 3**	**STEP 4**	**STEP 5**	**STEP 6**
1	Beach Attendant	Hrly	$11.91	$12.30	$12.77	$13.17	$13.62	$14.04
	Election Teller (1 step)	Hrly	$11.91					
2	*No Current Position*							
3	Beach Sales Clerk	Hrly	$13.70	$14.16	$14.85	$15.41	$15.95	$16.58
	Recreation Counselor	Hrly	$13.70	$14.16	$14.85	$15.41	$15.95	$16.58
	Council on Aging Van Drivers	Hrly	$13.70	$14.16	$14.85	$15.41	$15.95	$16.58
4	*Golf Ranger/Starters**							
	*Golf Sales Clerks**							
	Rec. Assistant Dir/ Program Coordinator	Hrly	$13.93	$14.91	$15.88	$16.99	$18.18	$19.44
5	Beach Assistant Supervisor	Hrly	$15.31	$16.33	$17.31	$18.31	$19.30	$20.36
	Beach Lifeguard	Hrly	$15.31	$16.33	$17.31	$18.31	$19.30	$20.36
	*Golf Assistant Manager**							
	*Golf Greenskeeper**							
5A	Library Assistant (21 hours)	Hrly	$17.09	$17.95	$18.83	$19.96	$21.15	$22.37
6	Beach Head Lifeguard	Hrly	$16.40	$17.41	$18.45	$19.47	$20.51	$21.62
7	Office Assistant 1	Hrly	$18.51	$19.18	$19.84	$20.46	$21.13	$21.78
	Library Tech. Serv/Youth Serv (23 hours)	Hrly	$18.51	$19.18	$19.84	$20.46	$21.13	$21.78
8	Assistant Harbormaster (2 pt positions)	Hrly	$18.81	$19.44	$20.07	$20.68	$21.32	$21.96
	Library Prog/Comm Outreach (25 hours)	Hrly	$18.81	$19.44	$20.07	$20.68	$21.32	$21.96
9	*No Current Position*							
9A	Staff Librarian	Hrly	$20.20	$21.29	$22.39	$23.48	$24.60	$25.69
10	Asst. Recreation/Beach Director (plus stipend – flat rate $8100)	Ann'l	$41,842	$45,657	$46,469	$48,783	$51,108	$53,417
10A	Assistant Library Director	Hrly	$22.90	$24.99	$25.44	$26.70	$27.97	$29.23
11	Harbormaster/Shellfish Warden	Hrly.	$30.60	$31.82	$33.10	$34.43	$35.80	$37.23
	*Greens Superintendent**							

	Executive Assistant	Annual	$51,836	$54,448	$57,496	$60,523	$63,573	$66,621
12	Recreation/Beach Director (plus stipend - flat rate - $9,900)	Ann'l.	$49,190	$52,139	$55,269	$58,584	$62,099	$65,496
	Library Director	Ann'l.	$49,681	$52,661	$55,822	$59,170	$62,721	$66,152
14A	*Golf Course Manager**							
15	Insp. of Buildings/Bldg Comm	Hrly.	$30.78	$32.60	$34.39	$36.20	$38.02	$39.78
17	DPW Director	Ann'l.	$87,720	$89,760	$91,800	$93,840	$95,880	$97,920
18	Assistant Town Admin.	Ann'l	$77,907	$81,801	$85,890	$90,186	$94,695	$99,431
P1	*No Current Position*							
P2	Parking Magistrate	Ann'l.	$4,962					
P3	Plumbing/Gas Inspector	Per Inspection $40.00						
P3A	Deputy Plumbing/Gas Inspector	Per Inspection $32.00						
P5	Wiring Inspector (plus $64/Week office hours)	Ann'l	$10,692					
P5A	Deputy Wiring Inspector	Per Inspection $32.00						
P6	Dog Officer/Animal Control	Hrly	$28.10					
P8	Deputy Building Inspector	Per Inspection $32.00						
P9	Field Inspector: Conservation/Health	Per Inspection $45.00						
F5	FF/First Responder	Hrly	$16.77					
F15	FF/EMT/Basic	Hrly	$22.36					
F18	FF/EMT/Intermediate	Hrly	$23.76					
F19	FF/EMT/Paramedic	Hrly	$25.16					
F20	Squad Member flat rate	Ann'l	$2,439					
F1	Fire Chief flat rate	Ann'l	$50,031					

Position Currently Not Funded

Appendix B

Omnibus Budget

Fiscal Year 2016

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
	. GOVERNMENT						
010114	**MODERATOR**						
5100	Salary	0.00	150.00	150.00	150.00	**Wages:**	150.00
5700	Other Charges	20.00	150.00	150.00	150.00	**All other:**	150.00
	Total	**20.00**	**300.00**	**300.00**	**300.00**	**Total**	**300.00**
010122	**SELECTMEN**						
5100	Salaries & Wages	15,000.00	15,000.00	15,000.00	15,000.00	**Wages**	15,000.00
5200	Purchase of Services	2,806.87	65,000.00	15,000.00	15,000.00		
5220	Chamber Booklet Assistance	12,000.00	15,700.00	23,600.00	23,600.00		
5300	Audit & Audit Services	34,000.00	45,000.00	39,000.00	39,000.00		
5700	Other Charges	4,750.28	13,600.00	13,600.00	13,600.00		
581050	Eminent Domain Set Aside					**All other:**	91,200.00
	Total	**68,557.15**	**154,300.00**	**106,200.00**	**106,200.00**	**Total:**	**106,200.00**
010129	**TOWN ADMINISTRATOR**						.
5100	Salaries & Wages	342,220.40	424,293.00	403,679.09	403,679.09		
5150	Overtime	0.00				**Wages:**	403,679.09
5200	Purchase of Services	10,653.87	12,580.00	12,580.00	12,580.00		
5400	Supplies	2,792.29	5,000.00	5,000.00	5,000.00		
5700	Other Charges	6,465.77	11,290.00	11,290.00	11,290.00		
5720	Out-of-State Travel	0.00	1,750.00	1,750.00	1,750.00	**All other:**	30,620.00
	Total	**362,132.33**	**454,913.00**	**434,299.09**	**434,299.09**	**Total:**	**434,299.09**
010131	**FINANCE COMMITTEE**						
5200	Purchase of Services	6.93	100.00	100.00	100.00		
5700	Other Charges	129.00	900.00	900.00	900.00	**All other:**	1,000.00
	Total	**135.93**	**1,000.00**	**1,000.00**	**1,000.00**	**Total:**	**1,000.00**
010132	**RESERVE FUND**						
5600	Intergovernmental Transfers	40,162.00	100,000.00	100,000.00	100,000.00	**All other:**	100,000.00
	TOTAL	**40,162.00**	**100,000.00**	**100,000.00**	**100,000.00**	**Total:**	**100,000.00**
010133	**OPERATING CAPITAL ACCOUNT**						
5800	**Accounting**: Req/PO Software			15,000.00	15,000.00		15,000.00
	IT: Ceiling mount Projector, connect booth, wired mics, screen			15,000.00	0.00		0.00
	PD: 2 Cruisers			71,000.00	71,000.00		71,000.00
	FD: Defribulator Replacement			78,000.00	0.00		0.00
	Building/Inspections: High Density Filing System			41,000.00	41,000.00		41,000.00
	TCS: Technology Upgrade			17,000.00	17,000.00		17,000.00
	TCS: Repaint Steel			40,000.00	40,000.00		40,000.00
	TCS: Refurbish Playground			125,000.00	0.00		
	DPW: Dump Truck/Plow/Sander			120,000.00	120,000.00		120,000.00
	T/S: Scales & Softward			70,000.00	30,000.00		30,000.00
	TPL: Replace Childrens Room Shelving			5,000.00	5,000.00		5,000.00
	TPL: Carpet Childrens Room			12,000.00	0.00		0.00
	TPL: Replace Bath & Kitchen Vanities			10,000.00	10,000.00		10,000.00
	TOTAL	**170,651.94**	**169,100.00**	**619,000.00**	**349,000.00**	**Total:**	**349,000.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
010135	**TOWN ACCOUNTANT**						
5100	Salaries & Wages	141,838.39	149,752.06	153,684.00	153,684.00	**Wages:**	153,684.00
5200	Purchase of Services	0.00	2,590.00	2,590.00	2,590.00		
5400	Supplies	705.54	775.00	775.00	775.00		
5700	Other Charges	2,585.94	4,323.00	4,323.00	4,323.00	**All other:**	7,688.00
	Total	**145,129.87**	**157,440.06**	**161,372.00**	**161,372.00**	**Total:**	**161,372.00**
010141	**BOARD OF ASSESSORS**						
5100	Salaries & Wages	144,570.40	156,020.60	158,792.07	158,792.07	**Wages:**	158,792.07
5200	Purchase of Services	2,022.08	800.00	800.00	800.00		
5300	Revaluation Expenses	28,000.00	18,600.00	18,600.00	18,600.00		
5400	Supplies	544.46	1,000.00	1,000.00	1,000.00		
5700	Other Charges	1,227.99	3,385.00	3,385.00	3,385.00		
5800.	Capital Purchases	0.00	0.00			**All other:**	23,785.00
	Total	**176,364.93**	**179,805.60**	**182,577.07**	**182,577.07**	**Total:**	**182,577.07**
010145	**TOWN CLERK/TREASURER/COLLECTOR**						
5100	Salaries & Wages	188,551.00	200,357.00	197,771.00	197,771.00	**Wages:**	197,771.00
5200	Purchase of Services	23,544.21	30,270.00	31,900.00	31,900.00		
5400	Supplies	920.71	2,200.00	2,200.00	2,200.00		
5700	Other Charges	2,318.90	3,425.00	3,425.00	3,425.00	**All other:**	37,525.00
	Total	**215,334.82**	**236,252.00**	**235,296.00**	**235,296.00**		**235,296.00**
010151	**TOWN COUNSEL**						
5200	Purchase of Services	198,926.63	142,000.00	177,000.00	177,000.00	**All other:**	177,000.00
	Total	**198,926.63**	**142,000.00**	**177,000.00**	**177,000.00**	**Total:**	**177,000.00**
010152	**VACATION/SICK LEAVE CONTIN.**						
5100	Salaries & Wages	0.00	10,000.00	15,000.00	15,000.00	**All other:**	15,000.00
	Total	**0.00**	**10,000.00**	**15,000.00**	**15,000.00**	**Total:**	**15,000.00**
010153	**RESERVE FOR ADMIN/STAFF CHANGES / CONTRACT SETTLEMENT**						
5100	Reserved for Transfer	105,884.00	90,814.00	73,100.00	73,100.00	**All other:**	73,100.00
	Total	**105,884.00**	**90,814.00**	**73,100.00**	**73,100.00**	**Total:**	**73,100.00**
010154	**COLA UNDISTRIBUTED**						
5700	Reserved for Transfer	17,173.00	56,178.00	103,520.00	103,520.00	**All other:**	103,520.00
	TOTAL	**17,173.00**	**56,178.00**	**103,520.00**	**103,520.00**	**Total:**	**103,520.00**
010155	**INFORMATION TECHNOLOGY (FORMERLY COMPUTER OPERATIONS)**						
5100	Salaries & Wages & OT	71,297.67	76,734.88	76,531.86	76,531.86	**Wages:**	76,531.86
5200	Purchase of Services	91,248.18	162,643.20	166,002.90	166,002.90		
5400	Supplies	2,720.01	3,155.00	4,340.00	4,340.00		
5700	Other Charges	1,119.23	910.00	1,705.00	1,705.00		
5800	Capital Outlay	13,838.51	43,900.00	4,200.00	4,200.00	**All other:**	176,247.90
	Total	**180,223.60**	**287,343.08**	**252,779.76**	**252,779.76**	**Total:**	**252,779.76**
010162	**ELECTIONS AND BOARD OF REGISTRARS**						
5100	Salaries & Wages	1,710.30	8,015.00	5,400.00	5,400.00	**Wages:**	5,400.00
5200	Purchase of Services	1,950.26	2,614.00	2,736.00	2,736.00		
5400	Supplies	0.00	350.00	350.00	350.00	**All other:**	3,086.00
	Total	**3,660.56**	**10,979.00**	**8,486.00**	**8,486.00**	**Total:**	**8,486.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
010168	**CABLE TV ADVISORY COMMITTEE**						
5200	Purchase of Services	700.00	27,800.00	27,800.00	27,800.00		27,800.00
5700	Other Charges		0.00	0.00	0.00		0.00
5800	Capital Purchases	0.00	35,250.00	35,250.00	35,250.00	**All other:**	35,250.00
	Total	**700.00**	**63,050.00**	**63,050.00**	**63,050.00**	**Total:**	**63,050.00**
010170	**OPEN SPACE COMMITTEE**						
5200	Purchase of Services	9,115.84	100.00	100.00	100.00	**All other:**	100.00
	Total	**9,115.84**	**100.00**	**100.00**	**100.00**	**Total:**	**100.00**
010171	**CONSERVATION COMMISSION**						
5100	Salaries & Wages	1,372.02	3,491.52	2,751.77	2,751.77	**Wages:**	2,751.77
5200	Purchase of Services	560.30	2,200.00	1,400.00	1,400.00		
5400	Supplies	0.00	200.00	200.00	200.00		
5700	Other Charges	473.00	1,650.00	1,650.00	1,650.00	**All other:**	3,250.00
	Total	**2,405.32**	**7,541.52**	**6,001.77**	**6,001.77**	**Total:**	**6,001.77**
010175	**PLANNING BOARD**						
5100	Salaries & Wages	1,786.38	3,122.00	3,122.00	3,122.00	**Wages:**	3,122.00
5200	Purchase of Services	266.42	500.00	500.00	500.00		
5400	Supplies	0.00	250.00	250.00	250.00		
5700	Other Charges	0.00	300.00	300.00	300.00	**All other:**	1,050.00
	Total	**2,052.80**	**4,172.00**	**4,172.00**	**4,172.00**	**Total:**	**4,172.00**
010176	**ZONING BOARD OF APPEALS**						
5100	Salaries & Wages	2,135.22	3,274.00	3,250.00	3,250.00		
5150	Overtime	0.00	1,075.00	1,075.00	1,075.00	**Wages:**	4,325.00
5200	Purchase of Services	308.00	350.00	375.00	375.00		
5400	Supplies	0.00	40.00	30.00	30.00		
5700	Other Charges	30.00	200.00	175.00	175.00	**All other:**	580.00
	Total	**2,473.22**	**4,939.00**	**4,905.00**	**4,905.00**	**Total:**	**4,905.00**
010179	**AGRICULTURAL COMMISSION**						
5200	Purchase of Services	**0.00**	500.00	500.00	500.00	**All other:**	500.00
	Total	**0.00**	**500.00**	**500.00**	**500.00**	**Total:**	**500.00**
010192	**TOWN HALL OPERATION**						
5200	Purchase of Services	50,580.09	70,400.00	70,400.00	70,400.00		
5400	Supplies	9,386.16	25,450.00	25,450.00	25,450.00	**All other:**	95,850.00
	Total	**59,966.25**	**95,850.00**	**95,850.00**	**95,850.00**	**Total:**	**95,850.00**
010194	**TOWN BUILDING COMMITTEE**						
5100	Salaries & Wages	0.00	100.00	100.00	100.00		
5150	Overtime	0.00	0.00			**Wages:**	100.00
5200	Purchase of Services	0.00	100.00	100.00	100.00	**All other:**	100.00
	Total	**0.00**	**200.00**	**200.00**	**200.00**	**Total:**	**200.00**
010195	**ANNUAL TOWN REPORT AND ANNUAL TOWN MEETING WARRANT**						
5200	Purchase of Services	7,046.59	9,000.00	9,000.00	9,000.00	**All other:**	9,000.00
	Total	**7,046.59**	**9,000.00**	**9,000.00**	**9,000.00**	**Total:**	**9,000.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
010196	**TOWN ENERGY COMMITTEE**						
5200	Purchase of Services	0.00	1,000.00	1,000.00	1,000.00		
5700	Other charges	0.00					
5800	Capital Project: Photovoltaics					**All other:**	1,000.00
	Total	**0.00**	**1,000.00**	**1,000.00**	**1,000.00**	**Total:**	**1,000.00**
010199	**MUNICIPAL POSTAGE**						
5200	Purchase of Services	9,393.12	11,385.00	11,395.00	11,395.00		
5400	Supplies	122.38	300.00	300.00	300.00	**All other:**	11,695.00
	Total	**9,515.50**	**11,685.00**	**11,695.00**	**11,695.00**	**Total:**	**11,695.00**
TOTAL GENERAL GOVERNMENT		**1,614,413.28**	**2,169,817.96**	**2,666,403.69**	**2,396,403.69**		**2,396,403.69**
PUBLIC SAFETY							
010210	**POLICE DEPARTMENT**						
5100	Salaries & Wages	1,162,409.91	1,450,489.87	1,458,248.26	1,458,248.26		
5150	Overtime	238,220.96	185,909.00	195,909.00	195,909.00	**Wages:**	1,654,157.26
5200	Purchase of Services	28,863.85	46,067.00	41,617.00	41,617.00		
5400	Supplies	72,174.70	93,100.00	92,350.00	92,350.00		
5600	Intergovernmental	0.00	9,000.00	6,000.00	6,000.00		
5700	Other Charges	25,867.26	35,975.00	22,975.00	22,975.00		
5750	Grant Funding Outlay	19,636.83	40,000.00	40,000.00	40,000.00		
5800	Capital Purchases (In CIP)	53,349.00	0.00	0.00	0.00	**All other:**	202,942.00
	Total	**1,600,522.51**	**1,860,540.87**	**1,857,099.26**	**1,857,099.26**	**Total:**	**1,857,099.26**
010219	**PARKING MAGISTRATE**						
5100	Salaries & Wages	4,723.00	4,865.00	4,865.00	4,865.00	**Wages:**	4,865.00
5200	Purchase of Services	676.73	1,000.00	1,000.00	1,000.00		
5400	Supplies					**All other:**	1,000.00
	Total	**5,399.73**	**5,865.00**	**5,865.00**	**5,865.00**	**Total:**	**5,865.00**
010220	**FIRE DEPARTMENT/RESCUE AND EMERGENCY MEDICAL SERVICES**						
5100	Salaries, Wages & OT	264,725.44	358,741.14	600,115.74	600,115.74	**Wages:**	600,115.74
5200	Purchase of Services	11,852.59	21,309.50	20,809.50	20,809.50		
5300	Training Expenses	737.96	11,000.00	8,000.00	8,000.00		
5400	Supplies	24,886.37	31,000.00	31,000.00	31,000.00		
5410	Fire Preparedness Fund	7,080.00					
5700	Other Charges	5,031.24	6,300.00	9,300.00	9,300.00		
5800	Capital Outlay	10,337.01	88,500.00	38,500.00	38,500.00	**All other:**	107,609.50
	Total	**324,650.61**	**516,850.64**	**707,725.24**	**707,725.24**	**Total:**	**707,725.24**
010231	**AMBULANCE FUND**						
5200	Purchase of Services	329,727.60	339,010.00	347,484.00	347,484.00	**All other:**	347,484.00
	Total	**329,727.60**	**339,010.00**	**347,484.00**	**347,484.00**	**Total:**	**347,484.00**
010232	**CAPE & ISLANDS EMERGENCY MEDICAL SERVICES**						
5200	Purchase of Services	1,647.65	1,750.00	1,750.00	1,750.00	**All other:**	1,750.00
	Total	**1,647.65**	**1,750.00**	**1,750.00**	**1,750.00**	**Total:**	**1,750.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
010241	**BUILDING/INSPECTION SERVICES DEPARTMENT**						
5100	Salaries & Wages	169,588.91	204,534.83	201,009.95	203,009.95	**Wages:**	203,009.95
5200	Purchase of Services	608.88	902.88	579.00	579.00		
5400	Supplies	2,426.03	3,471.50	2,082.40	2,082.40		
5700	Other Charges	2,922.06	3,664.00	3,664.00	3,664.00		
5800	Capital Outlay	0.00	0.00	0.00	0.00	**All other:**	6,325.40
	Total	**175,545.88**	**212,573.21**	**207,335.35**	**209,335.35**	**Total:**	**209,335.35**
010291	**TRURO EMERGENCY MANAGEMENT AGENCY (Civil Defense)**						
5200	Purchase of Services	0.00	12,500.00	12,500.00	12,500.00		
5400	Supplies	825.46	6,250.00	6,250.00	6,250.00		
5700	Other Charges	794.47	2,000.00	2,000.00	2,000.00	**All other:**	20,750.00
	Total	**1,619.93**	**20,750.00**	**20,750.00**	**20,750.00**	**Total:**	**20,750.00**
010292	**DOG/ANIMAL CONTROL OFFICER**						
5100	Salaries & Wages	25,038.00	26,881.00	26,881.00	26,881.00		
5150	Overtime	0.00				**Wages:**	26,881.00
5200	Purchase of Services	716.99	1,600.00	1,345.00	1,345.00		
5400	Supplies	1,002.04	3,000.00	3,400.00	3,400.00		
5700	Other Charges	0.00	200.00	550.00	550.00	**All other:**	5,295.00
	Total	**26,757.03**	**31,681.00**	**32,176.00**	**32,176.00**	**Total:**	**32,176.00**
010298	**OIL SPILL COORDINATOR**						
5200	Purchase of Services	0.00	300.00	300.00	300.00		
5400	Supplies	0.00	300.00	300.00	300.00	**All other:**	600.00
	Total	**0.00**	**600.00**	**600.00**	**600.00**	**Total:**	**600.00**
010299	**SHELLFISH WARDEN**						
5100	Salaries & Wages	10,177.00	0.00	Moved to Harbor Ops	Moved to Harbor Ops	**Wages:**	Moved to Harbor Ops
5200	Purchase of Services		400.00	400.00	400.00		
5400	Supplies	3,101.00	4,500.00	4,500.00	4,500.00		
5700	Other Charges	1,400.00	1,400.00	1,400.00	1,400.00	**All other:**	6,300.00
	Total	**14,678.00**	**6,300.00**	**6,300.00**	**6,300.00**	**Total:**	**6,300.00**
TOTAL PUBLIC SAFETY		**2,480,548.94**	**2,995,920.72**	**3,187,084.85**	**3,189,084.85**		**3,189,084.85**
PUBLIC EDUCATION							
010300	**TRURO PUBLIC SCHOOL**						
*	9-44 REGULAR DAY PROGRAM						
	1000 SERIES (ADMINISTRATION)	220,938.00	218,468.00	203,668.00	203,668.00		
	2000 SERIES (INSTRUCTION)	1,334,798.00	1,312,404.00	1,326,554.00	1,326,554.00		
	3000 SERIES (OTHER SERVICES)	254,294.00	257,715.00	267,173.00	267,173.00		
	4000 SERIES (MAINTENANCE)	318,084.00	307,649.00	308,363.00	308,363.00		
	5000 SERIES (FIXED CHARGES)	0.00					
	6000 SERIES (COMMUNITY SERVICES)	1,825.00	1,825.00	1,500.00	1,500.00		
	7000 SERIES (ACQ F/A)						
TOTAL DAY TOTALS		**2,129,939.00**	**2,098,061.00**	**2,107,258.00**	**2,107,258.00**		**2,107,258.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation
*	9-45 CHAPTER 766 (SPECIAL NEEDS)					
	2000 SERIES (INSTRUCTION)	751,627.00	848,372.00	811,158.00	811,158.00	
	3000 SERIES (OTHER SERVICES)	76,771.00	109,271.00	109,271.00	109,271.00	
	5000 SERIES (FIXED CHARGES)					
	6000 SERIES (COMMUNITY SERVICES)	1,100.00	1,100.00	750.00	750.00	
	7000 SERIES (ACQ F/A)					
	9000 SERIES (OTHER DIS)	53,497.00	108,497.00	172,186.00	172,186.00	
	TOTAL CHAPTER 766	**882,995.00**	**1,067,240.00**	**1,093,365.00**	**1,093,365.00**	**1,093,365.00**
	ADULT EDUCATION & AFTER SCHOOL ACTIVITIES					
	2000 SERIES	6,000.00	6,000.00	6,000.00	6,000.00	
	3000 SERIES					
	TOTAL ADULT ED/ASA:	**6,000.00**	**6,000.00**	**6,000.00**	**6,000.00**	**6,000.00**
	TOTAL NET SCHOOL BUDGET K - 6:	**3,018,934.00**	**3,171,301.00**	**3,206,623.00**	**3,206,623.00**	**3,206,623.00**
	SECONDARY REGULAR ED - TUITIONED OUT					
	INSTRUCTION					
2000	Sped Paraprofessional Salary					
	Sped Paraprof Tutorial Support 7 - 12					
	Sped Specialist Tutorial Support 7 -12	4,000.00	4,000.00	2,000.00	2,000.00	
	Sped Psych Contract Svc-Grades 7-12	4,000.00	4,000.00	4,000.00	4,000.00	
	SPED Instructional Equipment	100.00	100.00	100.00	100.00	
	SPED General Supplies	100.00	100.00	100.00	100.00	
	SPED Psychological Contracted Svs-Grades 7-12					
	Sub-Total:	**8,200.00**	**8,200.00**	**6,200.00**	**6,200.00**	**6,200.00**
	OTHER SCHOOL SERVICES - REGULAR DAY					
3000	Pupil Transportation (7 - 12 ONLY)	142,115.00	143,224.00	148,009.00	148,009.00	148,009.00
	Pupil Transportation - Sped	5,500.00	32,500.00	27,000.00	27,000.00	27,000.00
	Sub-total:	**147,615.00**	**175,724.00**	**175,009.00**	**175,009.00**	**175,009.00**
	PROGRAMS/OTHER DISTRICTS					
9000	Tuition Grades 7 - 12	1,160,000.00	1,484,000.00	1,550,236.00	1,550,236.00	1,550,236.00
	Sped Tuitions Grades 7 - 12	0.00				
	Payments to Non-Public Schools Payments to Member Collaborative	200,000.00	194,000.00	200,900.00	200,900.00	200,900.00
	Sub-total:	1,360,000.00	1,678,000.00	1,751,136.00	1,751,136.00	1,751,136.00
	TOTAL SECONDARY REGULAR ED-TUITIONED OUT:	1,515,815.00	1,861,924.00	1,932,345.00	1,932,345.00	1,932,345.00
	TOTAL SCHOOL BUDGET K - 12	**4,534,749.00**	**5,033,225.00**	**5,138,968.00**	**5,138,968.00**	**5,138,968.00**
	CAPITAL PROJECTS/EXPENSES					
010300	**TRURO PRE-SCHOOL PROGRAM**	108,013.00	113,546.00	114,679.00	114,679.00	114,679.00
	TOTAL	**108,013.00**	**113,546.00**	**114,679.00**	**114,679.00**	**114,679.00**
010315	**CAPE COD REGIONAL TECHNICAL HIGH SCHOOL COMMITTEE EXPENSE**					
5700	Other Charges	0.00	600.00	600.00	600.00	600.00
	Total	**0.00**	**600.00**	**600.00**	**600.00**	**600.00**
010316	**CAPE COD REGIONAL TECHNICAL HIGH SCHOOL ASSESSMENT**					
5600	Assessment Due	83,641.00	52,491.00	36,809.00	36,809.00	36,809.00
	Total	**83,641.00**	52,491.00	36,809.00	36,809.00	36,809.00
	TOTAL PUBLIC EDUCATION	**4,065,756.93**	**5,199,862.00**	**5,291,056.00**	**5,291,056.00**	**5,291,056.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
PUBLIC WORKS							
010400	**DEPARTMENT OF PUBLIC WORKS**						
5100	Salaries & Wages	404,771.94	433,698.64	415,196.59	415,196.59		
5150	Overtime	9,784.89	14,350.00	14,000.00	14,000.00	**Wages:**	429,196.59
5200	Purchase of Services	34,974.30	40,650.00	40,350.00	40,350.00		
5400	Supplies	148,833.42	164,950.00	165,950.00	165,950.00		
5700	Other Charges	1,994.89	3,450.00	3,450.00	3,450.00		
5800	Capital	0.00		0.00	0.00	**All other:**	209,750.00
	Total	**600,359.44**	**657,098.64**	**638,946.59**	**638,946.59**	**Total:**	**638,946.59**
010423	**SNOW REMOVAL**						
5100	Salaries & Wages	44,973.79	11,700.00	11,700.00	11,700.00	**Wages:**	11,700.00
5200	Purchase of Services	0.00	500.00	500.00	500.00		
5400	Supplies	19,439.96	12,800.00	12,800.00	12,800.00	**All other:**	13,300.00
	Total	**64,413.75**	**25,000.00**	**25,000.00**	**25,000.00**	**Total:**	**25,000.00**
010424	**STREET LIGHTS**						
5200	Purchase of Services	4,546.31	4,600.00	3,675.00	3,675.00	**All other:**	3,675.00
	Total	**4,546.31**	**4,600.00**	**3,675.00**	**3,675.00**	**Total:**	**3,675.00**
010430	**TRANSFER STATION/DISPOSAL AREA**						
5100	Salaries & Wages	165,409.53	195,106.52	197,226.84	197,226.84		
5150	Overtime	8,529.43	9,225.00	9,000.00	9,000.00	**Wages:**	206,226.84
5200	Purchase of Services	102,370.23	108,725.00	148,800.00	148,800.00		
5400	Supplies	42,153.10	48,150.00	48,350.00	48,350.00		
5600	Intergovernmental	1,170.00	0.00	0.00	0.00		
5700	Other Charges	0.00	1,380.00	1,480.00	1,480.00		
5800	Capital Outlay:	22,000.00	75,000.00	50,000.00	50,000.00	**All other:**	248,630.00
	Total	**341,632.29**	**437,586.52**	**454,856.84**	**454,856.84**	**Total:**	**454,856.84**
010470	**PUBLIC BUILDING MAINTENANCE**						
5100	Salaries & Wages	212,310.11	229,861.92	224,539.28	224,539.28		
5150	Overtime	2,599.24	4,180.00	4,180.00	4,180.00	**Wages:**	228,719.28
5200	Purchase of Services	133,800.48	141,498.00	141,870.00	141,870.00		
5400	Supplies	60,070.28	60,200.00	53,200.00	53,200.00		
5700	Other Charges & Fees	150.00	1,235.00	1,235.00	1,235.00		
5800	Capital Outlay	7,162.00	1,000.00	1,000.00	1,000.00		
5850	Capital Preventative Bldg Maintenance	15,134.80	0.00	33,000.00	33,000.00	**All other:**	230,305.00
	Total	**431,226.91**	**437,974.92**	**459,024.28**	**459,024.28**	**0.00**	**459,024.28**
010491	**TOWN CEMETERIES**						
5200	Purchase of Services	23,242.50	36,000.00	26,000.00	26,000.00		
5400	Supplies	161.96	300.00	300.00	300.00		
5800	Capital	18,898.00				**All other:**	26,300.00
	Total	**42,302.46**	**36,300.00**	**26,300.00**	**26,300.00**	**Total:**	**26,300.00**
010492	**SOLDIERS & SAILORS LOTS**						
	Purchase of Services	2,700.00	2,700.00	2,600.00	2,600.00	**All other:**	2,600.00
	Total	**2,700.00**	**2,700.00**	**2,600.00**	**2,600.00**	**Total:**	**2,600.00**
010499	**CAPE COD GREENHEAD FLY CONTROL DISTRICT**						
5200	Purchase of Services	1,000.00	1,000.00	1,000.00	1,000.00	**All other:**	1,000.00
	Total	**1,000.00**	**1,000.00**	**1,000.00**	**1,000.00**	**Total:**	**1,000.00**
TOTAL PUBLIC WORKS		**1,488,181.16**	**1,602,260.08**	**1,611,402.71**	**1,611,402.71**		**1,611,402.71**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
	PUBLIC SERVICES						
010510	**HUMAN SERVICES COMMITTEE**						
5200	Purchase of Services	37,550.00	41,050.00	38,350.00	38,350.00	**All other:**	38,350.00
	Total	**37,550.00**	**41,050.00**	**38,350.00**	**38,350.00**	**Total:**	**38,350.00**
010511	**BOARD OF HEALTH**						
5100	Salaries & Wages	94,747.65	99,461.98	99,246.46	114,246.46		
5150	Overtime		0.00	0.00	0.00	**Wages:**	114,246.46
5200	Purchase of Services	17,336.25	23,457.00	23,457.00	23,457.00		
5400	Supplies	287.81	400.00	400.00	400.00		
5700	Other Charges	590.64	1,870.00	1,870.00	1,870.00	**All other:**	25,727.00
	Total	**112,962.35**	**125,188.98**	**124,973.46**	**139,973.46**	**Total:**	**139,973.46**
010512	**WATER RESOURCE OVERSIGHT COMMITTEE**						
5200	Purchase of Services	0.00	2,000.00	3,500.00	3,500.00		
5200	Water Sampling Fees	0.00	3,500.00	750.00	750.00		
5700	Other Charges and Expenditures	0.00	0.00	1,250.00	1,250.00	**All other:**	5,500.00
	Total	**0.00**	**5,500.00**	**5,500.00**	**5,500.00**	**Total:**	**5,500.00**
010515	**RECYCLING COMMITTEE**						
5200	Purchase of Services	0.00	800.00	800.00	800.00		
5700	Other Charges	0.00	400.00	400.00	400.00	**All other:**	1,200.00
	Total	**0.00**	**1,200.00**	**1,200.00**	**1,200.00**	**Total:**	**1,200.00**
010541	**COUNCIL ON AGING**						
5100	Salaries & Wages	217,460.36	244,503.32	233,883.33	233,883.33		
5150	Overtime	0.00	7,696.00	7,696.00	7,696.00	**Wages:**	241,579.33
5200	Purchase of Services	11,413.60	13,617.00	13,617.00	13,617.00		
5400	Supplies	8,866.36	18,860.00	18,860.00	18,860.00		
5700	Other Charges	2,670.85	4,506.00	4,506.00	4,506.00		
5800	Capital	0.00	0.00	0.00	0.00	**All other:**	36,983.00
	Total	**240,411.17**	**289,182.32**	**278,562.33**	**278,562.33**	**Total:**	**278,562.33**
010543	**VETERANS SERVICES**						
5200	Purchase of Services	14,458.02	14,812.44	14,694.63	14,694.63		
5700	Other Charges	12,573.00	15,000.00	15,000.00	15,000.00	**All other:**	29,694.63
	Total	**27,031.02**	**29,812.44**	**29,694.63**	**29,694.63**	**Total:**	**29,694.63**
010545	**DISABILITIES COMMITTEE**						
5200	Purchase of Services	0.00	175.00	175.00	175.00		
5400	Supplies						
5700	Other Charges	0.00	25.00	25.00	25.00	**All other:**	200.00
	Total	**0.00**	**200.00**	**200.00**	**200.00**	**Total:**	**200.00**
010560	**HOUSING AUTHORITY**						
5800	Capital (Land Acquisition)	39,375.00	0.00	0.00	0.00	**All other:**	
	Total	**39,375.00**	**0.00**	**0.00**	**0.00**	**Total:**	
TOTAL PUBLIC SERVICES		**457,329.54**	**492,133.74**	**478,480.42**	**493,480.42**		**493,480.42**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
	CULTURE & RECREATION						
010610	**TOWN LIBRARIES**						
5100	Salaries & Wages	188,580.47	225,031.00	223,771.00	233,320.00	**Wages:**	233,320.00
5200	Purchase of Services	22,808.25	25,735.00	28,835.00	28,835.00		
5400	Supplies	21,392.24	14,100.00	14,000.00	14,000.00		
5410	Books & Subscriptions	54,272.11	59,500.00	60,000.00	60,000.00		
5700	Other Charges	18,813.99	22,000.00	24,000.00	24,000.00		
5800	Capital Outlay					**All other:**	126,835.00
	Total	**305,867.06**	**346,366.00**	**350,606.00**	**360,155.00**	**Total:**	**360,155.00**
010630	**RECREATION COMMISSION**						
5100	Salaries & Wages	161,162.86	204,618.20	204,069.96	191,069.96		
5150	Overtime	0.00	412.00	400.00	400.00	**Wages:**	191,469.96
5200	Purchase of Services	31,405.50	37,445.00	38,130.00	38,130.00		
5210	Youth Fund for Sports Not offered in Trurc	3,000.00	3,000.00	3,000.00	3,000.00		
5400	Supplies	13,855.17	10,445.00	10,595.00	10,595.00		
5600	Intergovernmental Expenses	0.00	0.00	0.00	0.00		
5700	Other Charges	3,569.43	4,360.00	4,935.00	4,935.00		
5800	Capital Outlay	1,817.19	2,000.00	2,000.00	2,000.00	**All other:**	58,660.00
	Total	**214,810.15**	**262,280.20**	**263,129.96**	**250,129.96**	**Total:**	**250,129.96**
010635	**BICYCLE AND WALKWAYS COMMITTEE**						
5200	Purchase of Services	0.00	0.00	600.00	600.00		
5400	Supplies	0.00	0.00	1,400.00	1,400.00	**All other:**	2,000.00
	Total	**0.00**	**0.00**	**2,000.00**	**2,000.00**	**Total:**	**2,000.00**
010640	**BEACH PROGRAM OPERATIONS**						
5100	Salaries & Wages	167,982.47	191,380.39	194,198.80	194,198.80		
5150	Overtime	4,446.04	4,841.00	4,700.00	4,700.00	**Wages:**	198,898.80
5200	Purchase of Services	9,027.35	14,410.00	14,040.00	14,040.00		
5400	Supplies	9,428.54	16,000.00	15,800.00	15,800.00		
5600	Intergovernmental (Details)	0.00	1,000.00	1,000.00	1,000.00		
5700	Other Charges	742.63	3,850.00	4,850.00	4,850.00		
5800	Capital Outlay	1,878.10				**All other:**	35,690.00
	Total	**193,505.13**	**231,481.39**	**234,588.80**	**234,588.80**	**0.00**	**234,588.80**
010650	**GOLF COURSE OPERATIONS (TOTAL)**	**547,492.02**	**0.00**	**0.00**	**0.00**		**0.00**
010660	**PAMET HARBOR COMMISSION**						
5100	Salaries & Wages	0.00	258.00	500.00	500.00	**Wages:**	500.00
5200	Purchase of Services	0.00	350.00	350.00	350.00		
5400	Supplies	0.00	25.00	50.00	50.00		
5700	Other Charges	0.00	75.00	0.00	0.00		
5850	Capital Outlay & Maintenance Dredging	20,356.00	99,700.00	101,875.00	101,875.00	**All other:**	102,275.00
	Total	**20,356.00**	**100,408.00**	**102,775.00**	**102,775.00**	**0.00**	**102,775.00**

DEPT #		ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
010661		**PAMET HARBOR OPERATIONS**						
	5100	Salaries & Wages	80,737.65	86,159.39	98,905.50	98,905.50		
	5150	Overtime	0.00	Included above	1,000.00	1,000.00	**Wages:**	99,905.50
	5200	Purchase of Services	3,721.05	5,000.00	5,349.88	5,349.88		
	5400	Supplies	3,265.89	5,500.00	6,500.00	6,500.00		
	5700	Other Charges	788.22	900.00	1,480.00	1,480.00		
	5800	Capital Outlay	0.00		10,000.00	10,000.00	**All other:**	23,329.88
		Total	**88,512.81**	**97,559.39**	**123,235.38**	**123,235.38**	**Total:**	**123,235.38**
010691		**HISTORICAL COMMISSION**						
	5200	Purchase of Services	85.00	0.00				
	5400	Supplies	0.00	220.00	200.00	200.00		
	5700	Other Charges	0.00	0.00			**All other:**	200.00
		Total	**85.00**	**220.00**	**200.00**	**200.00**	**Total:**	**200.00**
010692		**HISTORIC REVIEW BOARD**						
	5100	Salaries & Wages						
	5200	Purchase of Services		150.00	75.00	75.00		
	5400	Supplies	85.00	0.00	50.00	50.00	**All other:**	125.00
		Total	**85.00**	**150.00**	**125.00**	**125.00**	**Total:**	**125.00**
TOTAL CULTURE & RECREATION			**1,370,713.17**	**1,038,464.98**	**1,076,660.14**	**1,073,209.14**		**1,073,209.14**
		DEBT SERVICE						
010710		**RETIREMENT OF DEBT - PRINCIPAL (GENERAL FUND)**						
	5910	Long Term Debt Principal Payment	730,400.00	785,400.00	845,400.00	845,400.00	**All other:**	845,400.00
		Total	**730,400.00**	**785,400.00**	**845,400.00**	**845,400.00**	**Total:**	**845,400.00**
010751		**INTEREST PAYMENTS - LONG TERM DEBT**						
	5915	Long Term Debt Interest Payment	246,495.00	219,495.00	192,545.00	192,545.00	**All other:**	192,545.00
		Total	**246,495.00**	**219,495.00**	**192,545.00**	**192,545.00**	**Total:**	**192,545.00**
010752		**INTEREST PAYMENTS - SHORT TERM DEBT**						
	5925	Short Term Debt Interest Payment	2,198.05	13,894.66	12,576.44	12,576.44	**All other:**	12,576.44
		Total	**2,198.05**	**13,894.66**	**12,576.44**	**12,576.44**	**Total:**	**12,576.44**
TOTAL DEBT SERVICE			**733,213.05**	**1,018,789.66**	**1,050,521.44**	**1,050,521.44**		**1,050,521.44**
		EMPLOYEE BENEFITS						
010911		**RETIREMENT AND PENSION**						
	5170	County Retirement Assessment	906,759.00	962,900.00	966,993.00	966,993.00	**All other:**	966,993.00
		Total	**906,759.00**	**962,900.00**	**966,993.00**	**966,993.00**	**Total:**	**966,993.00**
010912		**WORKER'S COMPENSATION**						
	5170	Worker's Compensation Insurance	33,745.21	46,000.00	46,000.00	46,000.00	**All other:**	46,000.00
		Total	**33,745.21**	**46,000.00**	**46,000.00**	**46,000.00**	**Total:**	**46,000.00**
010913		**UNEMPLOYMENT INSURANCE COMPENSATION**						
	5170	Unemployment Compensation	65,379.15	92,300.00	92,000.00	92,000.00	**All other:**	92,000.00
		Total	**65,379.15**	**92,300.00**	**92,000.00**	**92,000.00**	**Total:**	**92,000.00**
010914		**GROUP HEALTH INSURANCE - EMPLOYER SHARE**						
	5170	Group Health Premium Payments	1,009,690.00	1,134,886.00	1,263,608.00	1,263,608.00	**All other:**	1,263,608.00
		Total	**1,009,690.00**	**1,134,886.00**	**1,263,608.00**	**1,263,608.00**	**Total:**	**1,263,608.00**

TOWN OF TRURO FY 2016 MUNICIPAL OPERATING BUDGET

DEPT #	ACCOUNT TITLE	2014 Expended	2015 Appropriation	2016 Request	2016 Fin Comm Recommendation	2016 Selectmen Recommendation	
010915	**GROUP LIFE INSURANCE - EMPLOYER SHARE**						
5170	Group Life Premium Payments	1,678.61	2,177.00	2,066.00	2,066.00	**All other:**	2,066.00
	Total	**1,678.61**	**2,177.00**	**2,066.00**	**2,066.00**	**Total:**	**2,066.00**
010916	**FICA/MEDICARE INSURANCES - EMPLOYER SHARE**						
5176	FICA/Medicare Payments	93,056.42	106,000.00	105,000.00	105,000.00	**All other:**	105,000.00
	Total	**93,056.42**	**106,000.00**	**105,000.00**	**105,000.00**	**Total:**	**105,000.00**
TOTAL EMPLOYEE BENEFITS		**2,110,308.39**	**2,344,263.00**	**2,475,667.00**	**2,475,667.00**		**2,475,667.00**
	MUNICIPAL LIABILITY INSURANCES						
010945	**MUNICIPAL LIABILITY INSURANCES**						
5700	Insurance Payments	191,957.74	225,000.00	215,000.00	215,000.00	**All other:**	215,000.00
	Total	**191,957.74**	**225,000.00**	**215,000.00**	**215,000.00**	**Total:**	**215,000.00**
TOTAL MUNICIPAL INSURANCES		**191,957.74**	**225,000.00**	**215,000.00**	**215,000.00**	**Total:**	**215,000.00**
GRAND TOTAL OPERATING BUDGET:		**14,512,422.20**	**17,086,512.14**	**18,052,276.25**	**17,795,825.25**		**17,795,825.25**

TOWN OF TRURO
EXPEDITION OF NOV 26
CORN HILL
PAMET
1620
INCORPORATED 1709.