



# Pre-Town Meeting/ Candidate's Night/ FY2024 Budget Hearing

April 13, 2023
5:00 pm
Truro Community Center & Remote
WARRANT AVAILABLE ON TOWN OF TRURO WEBSITE



# Agenda

- 1) Overview of What to Expect at the Indoor 2023 Annual Town Meeting
- 2) Meet the Candidates on the 2023 Annual Town Election Ballot
- 3) Public Hearing on the FY2024 Budget and Related Town Meeting Articles
- 5) Discussion of Town Meeting Warrant Articles—Petitioned
- 6) Discussion of Town Meeting Warrant Articles—All Other
- 7) Adjourn



# What to Expect at 2023 Annual Town Meeting

Date: Tuesday, April 25, 2023

Time: 5:00 pm. Check-in begins at 4:15 pm.

**Location:** Truro Central School (Indoors)

**Entrance:** Enter through Main Entrance and proceed to check-in positioned in front of the gym. Overflow for meeting participants will be in the cafeteria. Participants in the cafeteria will need to enter the gymnasium if they would like to speak on a question as no microphones will be in the cafeteria.

Parking: In Truro Central School lot and along Route 6.



**MODERATOR** 

STAGE



STAFF/SELECT BOARD/FINANCE COMMITTEE

**EMERGENCY EXIT** 

TRURO CENTRAL SCHOOL GYMNASIUM

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(345 SEATS BASED ON 24"X24" CHAIRS WITH 42" ROW SPACING) ANNUAL TOWN MEETING SEATING PLAN 류류류류 류류류류

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**NON-VOTERS** 

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MAIN CORRIDOR



### Meet the Candidates on the 2023 Election Ballot

OFFICE	#	TERM	CANDIDATE
➤ Select Board	1	3 year	Stephanie J. Rein
➤ School Committee	1	3 year	Kolby Jackson Blehm
➤ Library Trustee	2	3 year	Martha R. Magane
		3 year	Write-In
➤ Cemetery Commission	1	3 year	Holly Gardner
➤Planning Board	1	5 year	Virginia M. Frazier
Housing Authority	1	5 year	Melissa L. Wheeler
➤ Moderator	1	3 year	Write-In



# Open the Finance Committee Public Hearing

The Truro Finance Committee as prescribed by the Town Charter of Truro, Massachusetts, notice is hereby given of a budget hearing by the Town Finance Committee to present the FY2024 Omnibus Budget Appropriation Recommendation and other financial articles.



	2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
ACCOUNT TITLE	<b>Expenditures</b>	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
<u>GOVERNMENT</u>					
MODERATOR					
Personnel	0.00	1,000.00	1,000.00	0.00	0.00%
Expenses	30.00	145.00	145.00	0.00	0.00%
Total	30.00	1,145.00	1,145.00	0.00	0.00%
SELECT BOARD					
Personnel	15,000.00	31,500.00	31,500.00	0.00	0.00%
Expenses	132,743.00	101,195.00	101,195.00	0.00	0.00%
Total	147,743.00	132,695.00	132,695.00	0.00	0.00%
TOWN MANAGER					
Personnel	553,773.10	556,706.00	633,610.87	76,904.87	13.81%
Expenses	46,728.45	37,159.00	80,284.00	43,125.00	116.06%
Total	600,501.55	593,865.00	713,894.87	120,029.87	20.21%
FINANCE COMMITTEE					
Expenses	135.00	500.00	500.00	0.00	0.00%
Total	135.00	500.00	500.00	0.00	0.00%
RESERVE FUND					
Transfers to Expending Depts.	225,000.00	100,000.00	100,000.00	0.00	0.00%
Total	225,000.00	100,000.00	100,000.00	0.00	0.00%
	GOVERNMENT  MODERATOR  Personnel Expenses Total  SELECT BOARD  Personnel Expenses Total  TOWN MANAGER  Personnel Expenses Total  FINANCE COMMITTEE Expenses Total  RESERVE FUND Transfers to Expending Depts.	ACCOUNT TITLE Expenditures  GOVERNMENT  MODERATOR  Personnel 0.00 Expenses 30.00 Total 30.00  SELECT BOARD  Personnel 15,000.00 Expenses 132,743.00 Total 147,743.00  TOWN MANAGER  Personnel 553,773.10 Expenses 46,728.45 Total 600,501.55  FINANCE COMMITTEE Expenses 135.00 Total 135.00  RESERVE FUND Transfers to Expending Depts. 225,000.00	ACCOUNT TITLE   Expenditures   Adopted Budget	ACCOUNT TITLE   Expenditures   Adopted Budget   Select Board   Fin Com   TM   Departmental   Recommendation	ACCOUNT TITLE   Expenditures   Adopted Budget   Recommendation   Y-o-Y \$



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
133	OPERATING CAPITAL ACCOUNT					
	Town Hall					
	Design and reconfigure admin office sp	paces		10,000.00		
	Information Technology					
	Annual Hardware replacement progra	m		18,000.00		
	Portal digitization project			15,000.00		
	Data migration and Online Permitting			35,000.00		
	Recreation & Beach					
	Truck Transmission Replacement			12,000.00		
	Police Department					
	(2 SUV) 2 vehicles funded for FY2	<b>1</b>		125,000.00		
	Fire Department					
	Ambulance Rolling stock (Capital Stabiliza	tion Fund Allocation)		75,000.00		
	Explorer Replacement			70,000.00		
	Department of Public Works					
	Road Maintenance Program (every oth	ner year)		65,000.00		
	Public Building Maintenance					
	Community Center exterior door replace	cement		35,000.00		
	Pamet Harbor office maintenance			15,000.00		
	Truro Public Library					
	Website upgrade/portal design/town re	eport digitization		10,000.00		
	Install filming capability in the Commur	nity room		25,000.00		
	Solar Farm					
	Cost Analysis for Solar Farm			20,000.00		
# <u>_</u> P400354990	Total FY2024 CIP Requests	653,781.05	500,700.00	530,000.00	29,300.00	5.85%
135	TOWN ACCOUNTANT			ONLINES NO NEW TOWN NAMED		
	Personnel _	176,893.75	180,796.61	184,575.47		
	Expenses	2,151.48	8,430.00	9,482.00		
	Total	179,045.23	189,226.61	194,057.47	4,830.86	2.55%



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM /		
				Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
141	ASSESSING DEPARTMENT					
	Personnel	186,196.61	193,536.00	196,950.00		
	Expenses	34,837.22	33,105.00	41,180.00		
	Total	221,033.83	226,641.00	238,130.00	11,489.00	5.07%
145	FINANCE DIRECTOR: TREASURER/COLLECTOR					
	Personnel	228,284.42	265,595.00	267,511.99		
	Expenses	43,783.02	65,550.00	65,450.00		
	Total	272,067.44	331,145.00	332,961.99	1,816.99	0.55%
151	TOWN COUNSEL					
	Total	183,856.40	162,536.00	162,536.00	0.00	0.00%
153	RESERVE FOR VAC/SICK LEAVE CONTINGENCY/	ADMIN/STAFF CHANG	GES/RECLASSIFICATIO	ONS/CONTRACT SETTLEA	<b>NENT</b>	
	Expenses	29,301.13	373,262.00	379,435.17		
	Total	29,301.13	373,262.00	379,435.17	6,173.17	1.65%
154	COLA UNDISTRIBUTED					
	Reserved for Transfer	72,475.00	135,821.52	288,799.62	140,575.27	
	Total	72,475.00	135,821.52	288,799.62	152,978.10	112.63%
155	INFORMATION TECHNOLOGY					
	Personnel	96,674.19	98,682.12	98,772.24		
	Expenses	241,682.24	271,783.63	335,536.74		
	Total	338,356.43	370,465.75	434,308.98	63,843.23	17.23%
161	TOWN CLERK	500 a contrata de 100 a	VIII 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	*************************************	7.00 ASS #6440 - 14.00 ASS - 5.5.00	
	Personnel	89,669.17	102,916.00	107,667.83		
	Expenses	3,210.45	17,666.00	24,700.00		
	Total	92,879.62	120,582.00	132,367.83	11,785.83	9.77%
162	ELECTIONS AND BOARD OF REGISTRARS	7444011 V 1010000000000000000000000000000		•		
	Personnel	1,781.28	11,044.00	7,000.00		
	Expenses	3,106.89	7,400.00	5,950.00		
	Total	4,888.17	18,444.00	12,950.00	(5,494.00)	-29.79%
168	CABLE TV ADVISORY COMMITTEE	1960 - 1900 ( 1900)		The second of t		
	Expenses	93,267.06	101,000.00	101,000.00		
	Total	93,267.06	101,000.00	101,000.00	0.00	0.00%
	production of SAPA			100 (2310) (12 (252) (12 (		



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
175	PLANNING DEPARTMENT					
	Personnel	133,050.27	134,401.77	135,213.26		
	Expenses	5,074.20	8,677.00	10,015.00		
	Total	138,124.47	143,078.77	145,228.26	2,149.49	1.50%
176	ZONING BOARD OF APPEALS					
	Personnel	0.00	0.00	Incorporated into Planni	ng Dept budget	
	Expenses	925.00	1,200.00			
	Total	925.00	1,200.00		(1,200.00)	-100.00%
192	TOWN HALL OPERATION					
	Expenses	43,276.31	79,550.00	91,600.00		
	Total	43,276.31	79,550.00	91,600.00	12,050.00	1 <i>5</i> .1 <i>5</i> %
195	ANNUAL TOWN REPORT AND ANNUAL TOWN A	MEETING WARRANT				
	Expenses	24,173.47	9,000.00	9,000.00		
	Total	24,173.47	9,000.00	9,000.00	0.00	0.00%
196	TOWN ENERGY COMMITTEE					
	Expenses	0.00	0.00	0.00	Included in SB Committ	ee/Board Support
	Total	0.00	0.00	0.00	0.00	0.00%
197	ALLOCATED COMMUNICATIONS FUND (NEW F	OR 2022)				
	Telephone service	26,339.97	30,920.00	29,670.00		
	Total	26,339.97	30,920.00	29,670.00	(1,250.00)	-4.04%
198	ALLOCATED ENERGY FUND					
	Electricity (Net Metering Credits)	146,419.88	159,225.00	160,250.00		
	Total	146,419.88	159,225.00	160,250.00	1,025.00	0.64%
199	MUNICIPAL POSTAGE					
	Expenses	8,651.26	14,400.00	15,555.00		
W	Total	8,651.26	14,400.00	15,555.00	1,155.00	8.02%
TOTAL	GENERAL GOVERNMENT	3,204,796.27	3,795,402.65	4,206,085.19	410,682.54	10.82%



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
<u>11.</u>	PUBLIC SAFETY					
210	POLICE DEPARTMENT					
	Personnel	1,756,899.18	2,000,884.00	2,067,172.24		
	Expenses	152,428.99	254,101.00	277,291.00		
	Total	1,909,328.17	2,254,985.00	2,344,463.24	89,478.24	3.97%
219	PARKING MAGISTRATE					
	Personnel	5,518.28	5,520.00	5,520.00		
	Expenses	0.00				
	Total	5,518.28	5,520.00	5,520.00	0.00	0.00%
220	FIRE DEPARTMENT/RESCUE AND EMERGENCY M	EDICAL SERVICES				
	Personnel	915,047.91	1,034,449.00	1,462,917.00		
	Expenses	115,384.62	195,850.00	255,950.00		
	Total	1,030,432.53	1,230,299.00	1,718,867.00	488,568.00	39.71%
	Override					
	Fire/Rescue Staffing & Supplies		290,365.00			
231	AMBULANCE FUND					
	Expenses	417,150.00	436,339.00	120,000.00		
	Total	417,150.00	436,339.00	120,000.00	(316,339.00)	-72.50%
232	CAPE & ISLANDS EMERGENCY MEDICAL SERVICE	ES				
	Expenses	1,400.00	1,750.00	1 <i>,75</i> 0.00		
	Total	1,400.00	1,750.00	1,750.00	0.00	0.00%
241	BUILDING/INSPECTION SERVICES DEPARTMENT					
	Personnel	95,530.72	117,961.32	117,962.00		
	Expenses	4,756.76	8,591.24	9,791.00		
	Total	100,287.48	126,552.56	127,753.00	1,200.44	0.95%
291	TRURO EMERGENCY MANAGEMENT AGENCY (	Civil Defense)				
	Expenses	6,675.33	17,000.00	17,000.00		
	Total	6,675.33	17,000.00	17,000.00	0.00	0.00%
TOTAL	PUBLIC SAFETY	3,470,791.79	4,072,445.56	4,335,353.24	262,907.68	6.46%



DEPT	2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
# ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
III. PUBLIC EDUCATION					
010300 TRURO PUBLIC SCHOOL					
* 9-44 REGULAR DAY PROGRAM					
1000 SERIES (ADMINISTRATION)	296,504.62	284,223.50	301,150.85		
2000 SERIES (INSTRUCTION)	1,571,654.48	1,548,150.34	1,603,124.20		
3000 SERIES (OTHER SERVICES)	462,177.39	501,990.00	546,015.79		
4000 SERIES (MAINTENANCE)	258,967.21	282,998.00	276,204.80		
5000 SERIES (FIXED CHARGES)	30,130.50				
6000 SERIES (COMMUNITY SERVICES)	761.25	1,100.00	600.00		
Total Day Program	2,620,195.45	2,618,461.84	2,727,095.64		
AFTER SCHOOL ACTIVITIES					
2000 SERIES (INSTRUCTION)		52,987.00	3,250.00		
Total After School Activities	0.00	52,987.00	3,250.00		
* 9-45 CHAPTER 766 (SPECIAL NEEDS)					
2000 SERIES (INSTRUCTION)	965,671.51	1,080,675.56	965,158.31		
3000 SERIES (OTHER SERVICES)	11,658.80	20,500.00	36,500.00		
6000 SERIES (COMMUNITY SERVICES)		440.00	340.00		
9000 SERIES (OTHER DIS)	111.00	150.00	150.00		
Total Chapter 766	977,441.31	1,101,765.56	1,002,148.31		
COMMUNITY EDUCATION					
2000 SERIES	6,920.00	3,900.00	3,900.00		
3000 SERIES	420.00				
TOTAL Adult Ed/ASA	7,340.00	3,900.00	3,900.00		
TOTAL NET SCHOOL BUDGET K - 6	3,604,976.76	3,777,114.40	3,736,393.95		



DEPT	2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
# ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
SECONDARY REGULAR & SPED - TUITIONED OUT					
INSTRUCTION					
Sped Specialist Tutorial Support 7 -12	1,555.95	1,000.00	1,000.00		
SPED Instructional Equipment	0.00	100.00	100.00		
SPED General Supplies	0.00	100.00	100.00		
SPED Vocational Grades 7-12	2,400.00	2,000.00	14,400.00		
SPED Psych Contracted Svs-Grades 7-1	2,579.50	2,430.00	2,430.00		
Sub-Total	6,535.45	5,630.00	18,030.00		
OTHER SCHOOL SERVICES - REGULAR DAY					
Pupil Transportation	82,206.69	98,995.00	127,500.00		
Pupil Transportation - Private Placemer	2,547.08	5,000.00	9,775.00		
PROGRAMS/OTHER DISTRICTS					
Tuition Grades 7 - 12	1,346,390.00	1,590,093.60	1,501,745.05		
Tuitions Grades 7 - 12	1,346,390.00	100,000.00	191,000.00		
SPED Tuitions Grades 7 - 12	118,327.73				
Payments to Non-Public Schools	227,844.40	265,000.00	323,100.00		
Payments to Member Collaborative	5,087.12		65,000.00		
Sub-total	1,697,649.25	365,000.00	579,100.00		
TOTAL SECONDARY REG ED-TUITIONED OUT	1,788,938.47	2,064,718.60	2,236,150.05		
FREE CASH TRANSFER					
School HVAC System Engineering		100,000.00			
TOTAL SCHOOL BUDGET K - 12	5,393,915.23	5,841,833.00	5,972,544.00	130,711.00	2.24%
010316 CAPE COD REGIONAL TECHNICAL HIGH SCHOO	L ASSESSMENT			·	
Assessment Due	325,798.00	266,426.00	318,241.00		
Total	325,798.00	266,426.00	318,241.00	51,815.00	19.45%
TOTAL PUBLIC EDUCATION	5,719,713.23	6,108,259.00	6,290,785.00	182,526.00	2.99%



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
	<u>. Public works</u>					
400	DEPARTMENT OF PUBLIC WORKS					
	Personnel	469,788.29	515,908.00	511,341.76		
	Expenses	213,467.37	313,417.00	339,105.00		
	Total	683,255.66	829,325.00	850,446.76	21,121.76	2.55%
	FREE CASH TRANSFER					
	Cornhill and Head of Meadow Beach Po	ıving	150,000.00			
423	SNOW REMOVAL					
	Personnel	32,118.29	11,700.00	11,700.00		
	Expenses	27,972.14	13,300.00	13,300.00		Se SHAMMER S
	Total	60,090.43	25,000.00	25,000.00	0.00	0.00%
424	STREET LIGHTS					
	Expenses	2,219.24	1,200.00	1,200.00		
100.00	Total	2,219.24	1,200.00	1,200.00	0.00	0.00%
430	TRANSFER STATION/DISPOSAL AREA					
	Personnel	199,167.79	194,251.00	192,016.52		
	Expenses	347,239.39	383,700.00	397,575.00		
100 100 000 000	Total	546,407.18	<i>577,</i> 951.00	589,591.52	11,640.52	2.01%
470	PUBLIC BUILDING MAINTENANCE					
	Personnel	284,875.25	293,991.00	296,815.60		
	Expenses	128,399.46	145,035.00	145,035.00		
WW. 3.5	Total	413,274.71	439,026.00	441,850.60	2,824.60	0.64%
491	TOWN CEMETERIES					
	Expenses	30,000.00	31,000.00	31,000.00		
	Total	30,000.00	31,000.00	31,000.00	0.00	0.00%
492	SOLDIERS & SAILORS LOTS					
	Expenses	2,936.00	3,000.00	3,000.00		
	Total	2,936.00	3,000.00	3,000.00	0.00	0.00%
499	CAPE COD GREENHEAD FLY CONTROL DISTRICT					
	Purchase of Services	1,500.00	1,500.00	1,500.00		
-2	Total	1,500.00	1,500.00	1,500.00	0.00	0.00%
TOTAL	PUBLIC WORKS	1,739,683.22	1,908,002.00	1,943,588.88	35,586.88	1.87%



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
V.	PUBLIC SERVICES					
510	HUMAN SERVICES COMMITTEE					
	Expenses	44,850.00	48,750.00	50,700.00		
	Total	44,850.00	48,750.00	50,700.00	1,950.00	4.00%
511	HEALTH/CONSERVATION DEPARTMENT		on the CA Trade and the CA	The state of the s	or Productive Defendance of Access	Constitution of Second Confession
	Personnel	230,475.32	315,670.00	339,204.00		
	Expenses	45,685.73	69,790.00	75,090.00		
	Total	276,161.05	385,460.00	414,294.00	28,834.00	7.48%
512	WATER RESOURCE OVERSIGHT COMMITTEE					
	Expenses	0.00	Water	Resource Oversight	Committee Dissolved	
	Total	0.00				
541	SENIOR / COMMUNITY SERVICES					
	Personnel	165,400.41	296,837.65	302,263.00		
	Expenses	15,781.70	46,172.00	56,505.00		
	Total	181,182.11	343,009.65	358,768.00	15,758.35	4.59%
543	VETERANS SERVICES					0.000.000.00000000000000000000000000000
	Expenses	28,408.73	37,500.20	36,836.54		
	Total	28,408.73	37,500.20	36,836.54	(663.66)	-1.77%
545	COMMISSION ON DISABILITIES					
	Expenses	0.00	0.00	0.00	Included in SB Committe	ee/Board Support
	Total	0.00	0.00	0.00		Total State of the Control of the Co
TOTAL	PUBLIC SERVICES	530,601.89	814,719.85	860,598.54	45,878.69	5.63%



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
VI.	CULTURE & RECREATION					
610	TOWN LIBRARIES					
	Personnel	305,203.45	334,038.00	336,325.00		
	Expenses	126,293.62	128,406.00	131,881.00		
	Total	431,497.07	462,444.00	468,206.00	5,762.00	1.25%
630	RECREATION & BEACH PROGRAMS					
	Personnel	259,755.91	417,560.00	455,823.00		
	Expenses	54,054.53	106,837.00	111,824.00		
	Total	313,810.44	524,397.00	567,647.00	43,250.00	8.25%
635	BICYCLE AND WALKWAYS COMMITTEE					
	Expenses	261.32	2,000.00	2,000.00		
	Total	261.32	2,000.00	2,000.00	0.00	0.00%
660	PAMET HARBOR COMMISSION					
	Personnel	0.00			Included in SB Com	
	Expenses	0.00			Suppor	
21.2.2.2.2.2.4	Total	0.00	0.00	0.00	0.00	0.00%
661	PAMET HARBOR OPERATIONS / SHELLFISH WARDEN					
	Personnel	124,074.42	123,779.00	127,252.00		
	Expenses	15,857.84	32,335.00	30,485.00		
	Total	139,932.26	156,114.00	157,737.00	1,623.00	1.04%
662	PAMET HARBOR DREDGING (EFFECTIVE FY 2020)	according to NESCOCIONES (Anthropology States)	MEDICAL PROPERTY AND			
	Expenses	33,508.10	99,179.00	101,658.00		
	Total	33,508.10	99,179.00	101,658.00	2,479.00	2.50%
691	HISTORICAL COMMISSION		₩ Week		iucinaea iu 28 com	mmee/Boara
	Expenses	175.00	0.00		Suppor	t
	Total	175.00	0.00	0.00	0.00	0.00%
TOTAL (	CULTURE & RECREATION	919,184.19	1,244,134.00	1,297,248.00	53,114.00	4.27%



DEPT		2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
#	ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
VII.	DEBT SERVICE					
<i>7</i> 10	RETIREMENT OF DEBT - PRINCIPAL (ALL FUNDS)					
	Expenses	675,000.00	455,000.00	460,000.00		
	Total	675,000.00	455,000.00	460,000.00	5,000.00	1.10%
<i>75</i> 1	INTEREST PAYMENTS - LONG TERM DEBT					
	Expenses	51,150.00	363,334.00	356,675.00		
	Total	51,150.00	363,334.00	356,675.00	(6,659.00)	-1.83%
752	INTEREST PAYMENTS - SHORT TERM DEBT					
	Expenses	146,337.37	50,000.00	50,000.00		
-	Total	146,337.37	50,000.00	50,000.00	0.00	0.00%
TOTAL	DEBT SERVICE	872,487.37	868,334.00	866,675.00	(1,659.00)	-0.19%
VIII.	EMPLOYEE BENEFITS					
911	RETIREMENT AND PENSION					
	County Retirement Assessment	1,320,555.00	1,357,966.00	1,541,137.00		
	Total	1,320,555.00	1,357,966.00	1,541,137.00	183,171.00	13.49%
912	WORKER'S COMPENSATION					
	Worker's Compensation Insurance	58,957.93	78,000.00	78,000.00		
	Total	58,957.93	78,000.00	78,000.00	0.00	0.00%
913	UNEMPLOYMENT INSURANCE COMPENSATION					
	Unemployment Compensation	6,603.68	63,500.00	63,500.00		
	Total	6,603.68	63,500.00	63,500.00	0.00	0.00%
914	GROUP HEALTH INSURANCE - EMPLOYER SHARE					
	Group Health Premium Payments	1,327,811.60	1,564,959.00	1,702,101.36		
	Total	1,327,811.60	1,564,959.00	1,702,101.36	137,142.36	8.76%
915	GROUP LIFE INSURANCE - EMPLOYER SHARE					
	Group Life Premium Payments	1,870.52	2,150.00	2,150.00		
	Total	1,870.52	2,150.00	2,150.00	0.00	0.00%
916	FICA/MEDICARE INSURANCES - EMPLOYER SHARE					
	FICA/Medicare Payments	129,631.64	154,019.00	161,784.78		
25	Total	129,631.64	154,019.00	161,784.78	7,765.78	5.04%
TOTAL	EMPLOYEE BENEFITS	2,845,430.37	3,220,594.00	3,548,673.14	328,079.14	10.19%



DEPT	2022	2023	2024 Select Board/ Fin Com/ TM / Departmental		
# ACCOUNT TITLE	Expenditures	Adopted Budget	Recommendation	Y-o-Y \$	Y-o-Y %
IX. MUNICIPAL LIABILITY INSURANCES					
945 MUNICIPAL LIABILITY INSURANCES					
Insurance Payments	194,232.11	235,000.00	234,500.00		
Total	194,232.11	235,000.00	234,500.00	(500.00)	-0.21%
TOTAL MUNICIPAL INSURANCES	194,232.11	235,000.00	234,500.00	(500.00)	-0.21%
Adopted Operating Budget	<u> 19,496,920.44</u>	<u>22,266,891.00</u>	<u>23,583,506.99</u>	<u>1,316,615.93</u>	5.91%

OPERATING BUDGET SUMMARY											
	2022	2023	2024								
	Expenditures	Adopted Budget	Select Board/ Fin Com/TM / Departmental Recommendation	Y-o-Y \$ Variance	Y-o-Y % Variance	% of Total Budget					
<u>I. GOVERNMENT</u>	3,204,796.27	3,795,402.65	4,206,085.19	410,682.54	10.82%	17.83%					
II. PUBLIC SAFETY	3,470,791.79	4,072,445.56	4,335,353.24	262,907.68	6.46%	18.38%					
III. PUBLIC EDUCATION	5,719,713.23	6,108,259.00	6,290,785.00	182,526.00	2.99%	26.67%					
IV. CULTURE & RECREATION	1,739,683.22	1,908,002.00	1,943,588.88	35,586.88	1.87%	8.24%					
<u>v. public services</u>	530,601.89	814,719.85	860,598.54	45,878.69	5.63%	3.65%					
VI. CULTURE & RECREATION	919,184.19	1,244,134.00	1,297,248.00	53,114.00	4.27%	5.50%					
<u>vII.</u> <u>Debt service</u>	872,487.37	868,334.00	866,675.00	(1,659.00)	-0.19%	3.67%					
<u>vIII.</u> <u>Employee Benefits</u>	2,845,430.37	3,220,594.00	3,548,673.14	328,079.14	10.19%	15.05%					
IX. MUNICIPAL LIABILITY INSURANCES	194,232.11	235,000.00	234,500.00	(500.00)	-0.21%	0.99%					
<u> 101AL I - IX:</u>	19,496,920.44	22,266,891.06	23,583,506.99	1,316,615.93	5.91%	100.00%					



	PROJECTED CAPITAL NEEDS		ANTICIPA	TED EISC	AL YEAR B	UDGET C	CLE & PE	OPOSED	FUNDING :	SOURCES	
Department:	Item or Project Descriptions:	FY '24	Grants	R & A	C ap Stab	Free Cash	Exclusion	FY '25	FY '26	FY '27	FY '28
TOWN HALL COA	Design and reconfigure admin office spaces	10,000		10,000	<u> </u>				50,000		
СОД	Van Replacement Plug in or hybrid Annual Hardware replacement program	18 000		18 000				18 000	18 250	18 250	19 000
	Mini split replacement for I.T. Room	10,000		10,000				10,000	10,200	10,200	10,000
IT	Portal digitization project	15,000		15,000					,		
	Data migration and Online Permitting	35,000		35,000							
	Subtotals:	78,000		78,000				18,000	78,250	18,250	29,000
	Snow's Field: General Improvements (Pickleball court, grading, gate, parking lot)  Vehicle Replacement (UTV)							28,000		80,000	
	Truck Transmission Replacement	12.000		12.000				20,000			
RECREATION & BEACH	Car Replacement (Plug in or hybrid)	12,000		12,000					40,000		
	Snows Field Playground									35,000	
Head of the Meadow(FY24) & Corn Hill(FY25) park, lot pavement preservation & striping		400,000				400,000		400,000			
	Rec and COA Fitness equipment	440.000		40.000	,	400.000		10,000	40.000	445.000	10,000
	Subtotals:           (2 SUV)         2 cars funded for FY23	<b>412,000</b> 125,000		<b>12,000</b> 125,000		400,000		<b>438,000</b> 125,000	<b>40,000</b> 127,000	115,000 129,000	<b>10,000</b> 130,000
POLICE DEPARTMENT	Taser replacement	125,000		125,000			<u> </u>	125,000	127,000	129,000	
	Subtotals:	125,000		125,000				125,000	127,000	129,000	40,000 <b>170,000</b>
	Replace Ambulance 486 (updated quote 3/6/23) - purchase in FY23 - \$390,000										
	Ambulance Rollingstock - Cap Stab fund allocation	75,000		75,000				75,000	75,000	75,000	75,000
	Replace Engine 485	70.000		70.000					750,000		
FIRE DEPARTMENT	Explorer Replacement Monitor Defibrillator (2)	70,000		70,000				60,000			
	Turn out Gear							50,000		47.000	
	Self Contained Breathing apparatus									47,000	100,000
	Replace Engine 483				Ü					750,000	
	Subtotals:	145,000		145,000				135,000	825,000	872,000	175,000
	One ton Pick-up Truck with Plow & Sander  Machines & Trucks Long-term maintenance components							90,000	30,000	95,000	
4 4 4 4 4 5 5 4 5 4 5 4 5 4 5 4 5 5 5 6 5 6	Road Maintenance Program (every other year)	65,000		65,000					65,000		65,000
DEPARTMENT OF	Equipment Trailer	00,000		00,000				50,000	00,000		00,000
PUBLIC WORKS	Chipper										50,000
	Loader replacement									250,000	
	Water buffalo (Disaster Prep)	65.000		65.000				140.000	95.000	345.000	20,000 <b>135,000</b>
	Subtotals: Library condensing unit and air handler replacement	65,000		000,000				140,000	95,000	250,000	135,000
	Community Center Multi purpose floor replacement							100.000		230,000	
	Community Center Siding							100,000	250,000		
	Safety Facility Siding, Trim, and Window Insulation	600,000	156,000		600,000						
PUBLIC BUILDING	Library Main lobby Carpet, Youth Services carpet, and lower level carpet							100,000			
MAINTENANCE	Town Hall Boiler controls							20,000			
	Community Center Carpet Replacement Town Hall Generator Replacement							20,000		60,000	
	Community Center exterior door replacement	35.000		35 000						00,000	
	Pamet Harbor office maintenance	15,000	A	15,000					200000000000000000000000000000000000000	eproprise 100 m	
A STATE OF THE STA	Subtotals:	650,000	156,000	50,000	600,000	Ų.		240,000	250,000	310,000	
	Open top roll off container							20,000			
TRANSFER STATION Closed top ejector trailer TS Software upgrades								86,000 15,000			90,000
	Compactor maintenance							15,000		50,000	
	Subtotals:							121,000		50,000 <b>50,000</b>	90,000
	Technology Upgrade							25,000	25,000	25,000	25,000
	Security System Upgrade								50,000		
TRUBO CENTRAL	HVAC repairs and retro fits (Engineering FY24 - \$100,000) Construction FY25 Exterior/Interior Painting		100,000					800,000		100,000	
TRURO CENTRAL SCHOOL	Roof & Gutter Maintenance & repairs Construction							350.000		100,000	
	Carpeting							330,000	100,000		
	Exterior Door replacement	170,000				170,000			,		
	Kitchen Appliances Including Refrigeration Components	4555	465-55			455		60,000	4===	46	
	Subtotals: Furniture replacement	170,000	100,000			170,000		<b>1,235,000</b> 12,000	175,000	125,000	25,000
LIBRARY	Website upgrade/portal design/town report digitization	10,000		10,000				12,000			
	Install filming capability in the Community room	25,000 <b>35,000</b>		25,000							
	Subtotals:	35,000		35,000				12,000			
ENVIRONMENTAL	Pamet River System, TCR, Little Pamet, Mill Pond, Eagle Neck Creek Engineering		1,210,660								
(Borrowing/Exclusion)	Pamet River System, TCR, Little Pamet, Mill Pond, Construction		USDA - 75%					1.500.000			
DPW Facility	Mill Pond Culvert (pamet river system segment) - 25% Construction							1,500,000			
Housing	Relocation & Development - Feasibility Study Complete . \$29.6M Estimate Future Engineering, Construction and Remodeling		900.000								
Pond Village	Engineering for waterline and stormwater infrastructure Pond Rd Estimate		230,000					3,000,000			
Harbor Jetty	Pamet Harbor jetty engineering							500,000			
Solar Farm	Cost analysis for solar farm	20,000		20,000							
Harbor Jetty	Pamet Harbor jetty (construction estimate)	215,000				215,000					
	GRAND TOTALS:	1.915.000	2.366.660	530.000	600.000	785.000	0	7.464.000	1.590.250	1.964.250	634.000





# Potential Overrides for FY2024

ALS/ Ambulance Service \$601,122

Community Sustainability \$703,050

**Total Value:** 

\$1,531,339

Housing Coordinator \$120,150 School Resource Officer \$107,017



# ALS/Ambulance Service

- Most critical to health and safety of the community
- Adds (4) FF-Paramedics and (1) Fire & EMS Administrator
- Recommended to use Free Cash for the impermanent aspects of service delivery (short-term contract with LCAA and contract with single-source paramedics)
- > Recommended override of \$601,122:
  - \$452,963 in salaries/wages
  - \$78,609 in benefits
  - \$28,000 in onboarding and training
  - \$41,550 in associated supplies
- Recommended Free Cash transfer of \$706,000



# Community Sustainability

- Childcare Voucher Program (two-years of successful pilot program; recommended to become permanent program): \$250,000
- Truro Central School Pre-K Program (existing program that needs permanent funding source): \$116,000
- Out-of-School Time (New Program): \$337,050
- Recommended total override amount of \$703,050



# Housing Coordinator

- The Housing Coordinator position would provide technical expertise and administrative capacity to support housing programs and projects and perform compliance and other crucial operations to forward housing goals.
- Truro would join other Cape communities who have created this position to forward housing goals.
- > Recommended override of \$120,150
  - \$79,415 in salaries/wages
  - \$40,735 in benefits



# School Resource Officer

- The major responsibilities of the position are those of a Massachusetts municipal police officer. Additionally, the officer would function as a School Resource Officer, who has statutory responsibilities set forth in MGL c.71 s. 37(p) to provide law enforcement, promote school safety and security services, and maintain a positive school climate for all students, families, and staff.
- Recommended override of \$107,017
  - \$68,909 in salaries/wages
  - \$38,108 in benefits



## FY24 Overrides

New permanent positions, supplies and capital; put to override



ALS/ Ambulance Service \$601,122 Community Sustainability \$703,050

Total Value:

\$1,531,339

New position; put to override



Housing Coordinator \$120,150 School Resource Officer \$107,017 New permanent programs and positions; put to override



New position; put to override



# Projected tax impacts of FY24 overrides

		*FY2023 Tax Base/Valuation	Effect of increase (Amount ÷ Valuation):	Impact on a Property valued at	Impact on a Property valued at	Impact on a Property valued at	Impact on a Property valued at 873,179 (2023 Average	Impact on a Property valued at	Impact on a Property valued at
Purpose	Amount			350,000	500,000	750,000	Residential Value)	1,000,000	2,000,000
FD/EMS Override	601,122	2,781,793,672	0.00021609	75.63	108.05	162.07	188.69	216.09	432.18
Community Sustainability Override	703,050	2,781,793,672	0.00025273	88.46	126.37	189.55	220.68	252.73	505.47
Housing Coordinator	120,150	2,781,793,672	0.00004319	15.12	21.60	32.39	37.71	43.19	86.38
School Resource Officer	107,017	2,781,793,672	0.00003847	13.46	19.24	28.85	33.59	38.47	76.94
Committee	4 524 220		0.00055040	¢402.67	ć27F 24	¢442.00	¢400.67	Ć550 40	Ć4 400 07
Cumulative:	1,531,339		0.00055049	\$192.67	\$275.24	\$412.86	\$480.67	\$550.49	\$1,100.97
Monthly				\$16.06	\$22.94	\$34.41	\$40.06	\$45.87	\$91.75

<sup>\*</sup>The above impacts are presented as a projection. The impact to a specific household or tax bill will vary. Tax Base/Valuation is the total assessed value, net of residential exemptions, of every real property in the Town as of the first of the calendar year. In the chart above, the Fiscal Year 2023 (FY2023) tax base/valuation was assessed by the Board of Assessor's as of January 1, 2022 and certified by the Department of Revenue in the fall of 2022, following the Tax Recapitulation hearing.



# QEA



David Wennerberg



### Public Hearing on the FY2024 Budget and Related Town Meeting Financial Articles

### **Financial Articles**

Article 2: Authorization to Set the Salary of the Select Board

Article 3: Authorization to Set the Salary of the Moderator

Article 4: Pay Prior Year Invoices

Article 5: FY2024 Omnibus Budget Appropriation

Article 6: Transfer of Funds from Free Cash

SECTION 1: TO REDUCE OR STABILIZE THE FY2024 TAX RATE

**SECTION 2: TO THE OPEB TRUST FUND** 

SECTION 3: TO THE CAPITAL EXPENSE STABILIZATION FUND

**SECTION 4: TO STABILIZATION FUND** 

SECTION 5: TO FUND FALL 2023 SPECIAL TOWN MEETING/ELECTION

**SECTION 6: TO GENERAL FUND RESERVE FUND** 

SECTION 7: TO FUND NORTH JETTY BEACH REMEDIATION PROJECT

SECTION 8: TO FUND SUBSTANCE USE DISORDER PROGRAM

SECTION 9: TO PROCURE CONTRUCTION SERVICES FOR PARKING LOT PAVING AND BEACH PARKING LOT MAINTENANCE

SECTION 10: TO REPLACE THE EXTERIOR DOORS FOR TRURO CENTRAL SCHOOL

SECTION 11: TO EMPLOYEE BENEFIT ACCOUNT

SECTION 12: TO FUND A HYDROGEOLOGIC EVALUATION OF A TRURO NEIGHBORHOOD (POND VILLAGE)

SECTION 13: TO FUND A COMPREHENSICE WASTEWATER MANAGEMENT PLAN

SECTION 14: TO FUND SUPPLEMENTAL SHORT-TERM EMS SUPPORT

Article 7: Revolving Fund Expenditure Limits

Article 8: Authorization to Expend Funds in Anticipation of Reimbursement for State Highway Assistance Aid



### Public Hearing on the FY2024 Budget and Related Town Meeting Financial Articles

### **Financial Articles**

Article 9: Transfer of Funds from Capital Stabilization Fund for the Public Safety Facility

Article 10: Transfer of Funds from the Affordable Housing Stabilization Fund to Affordable Housing Trust Fund

Article 11: General Override for Emergency Medical Services Provision

Article 12: General Override for Community Sustainability Programs

Article 13: General Override for Housing Coordinator

Article 14: General Override for School Resource Officer

Article 15: Acquisition of 71 North Pamet Road

### **COMMUNITY PRESERVATION ACT ARTICLES (Articles 16-27)**

Article 16: CPA: Contribution to the Affordable Housing Trust Fund Article 23: CPA: Edgewood Farm Barn Chimneys and Cupola

Article 17: CPA: Housing Consultant Preservation

Article 18: CPA: Regional Contribution for 3 Jerome Smith Way, Ptown Article 24: CPA: Bunker Cottage/Corn Hill Boathouse Historic

Article 19: CPA: Congregational Cemetery Restoration Preservation

Article 20: CPA: Historic Self-Guided Tour

Article 25: CPA: Displays at Highland House Museum

Article 21: CPA: Historic Cemetery Field Guide Article 26: Open Space Reserve

Article 22: CPA: Cobb Archive Library Gutters

Article 27: CPA: Administrative Support

Article 29: Amend General Bylaws 7-2: Community Preservation Committee: Administration

Article 32: Accept Provisions of MGL Chapter 40 Section 5F- Creation of a Receipts Reserve for Ambulance Fund



# Close the Finance Committee Public Hearing



### Petitioned Town Meeting Articles

### **Petitioned Articles**

Article 37: Amend Zoning Bylaw 50.2.B.2 Building Gross Floor Area for Residential District- Petitioned Article

Article 38: Comprehensive Out-Of-School Program- Petitioned Article

Article 39: Community Livability & Sustainability Article- Petitioned Article

Article 40: Dog Restraint Regulations- Petitioned Article

Article 41: Mill Pond Tidal Restoration Project- Petitioned Article

Article 42: M.G.L. Chapter 43, Section 10; Section 5-4-2 Town Charter-Petitioned Article



### All Other Town Meeting Articles

### **All Other Town Meeting Articles**

Article 1: Authorization to Hear the Report of Multi-member Bodies

### **PERSONNEL BYLAW ARTICLES**

Article 28: Amend Personnel Bylaw 8.1 Holidays

### **GENERAL BYLAW ARTICLES**

Article 30: Amend General Bylaws, Chapter IX Stretch Energy Code

### **MASSACHUSETTS GENERAL LAW ARTICLES**

Article 31: Amend Planning Board Term Lengths As Provided by MGL c. 41, s.81a

### **CHARTER AMENDMENT ARTICLES**

Article 33: Add New Charter Section 6-2-13

### **ZONING BYLAW ARTICLES**

Article 34: Amend Zoning Bylaw §10.4 Definitions- Street Definition and Add New Bylaw §30.11 Regulating Streets and Frontage

Article 35: Amend Zoning Bylaw §40.1 Duplex Houses and Apartments; and §30.2 Use Table

### **HOME RULE PETITION ARTICLES**

Article 36: Home Rule Petition to Amend the Terms of the Truro Housing Authority



# Adjourn

See you at Town Meeting!