TRURO SCHOOL COMMITTEE MEETING October 13, 2020, 5:15 PM Truro Central School Cafeteria* AGENDA

Chair - Kenneth Oxtoby
Vice Chair - Michelle Jarusiewicz
Dennis Clark
Christine Roderick
Kolby Blehm - Secretary

Superintendent- Mike Gradone
Acting Assistant Superintendent-Principal
Stephanie Costigan

Recorder-Kathleen Rosenkampff

1. Call to Order:

2. Approval of Minutes:

September 29, 2020

3. Dates to Remember:

October 27, TSC meeting

4. Administrator's Report:

4.1 Superintendent: MASC update; FY22 preparation;

4.2 Acting Assistant Superintendent - Principal: In-person reopening (including Preschool on Oct. 5)

4.3 Business Administrator: FY21 status

- 5. Visitor/Faculty Statements:
- 6. Subcommittees:
- 7. Unfinished Business:
- **7.1 Policies for Second Reading -** Face Coverings (EBCFA) and Public Comment at School Committee Meetings (BEDH) This is the Committee's opportunity to discuss or amend these proposed policies. Adoption is anticipated on Oct. 27.
- 7.2 Assistants to the Principal When these positions were approved in August, it was anticipated that the commitment could be reduced once in-person instruction got underway. As Mrs. Costigan will explain, the In Person position continues to consume substantial amounts of time, as we refine the program. Ms. O'Leary has been at school each of the last two weekends, preparing the exterior of the building with signage and visual aids to support our new arrival procedures, and preparing the cafeteria for socially-distanced lunches. We also have discovered that Remote Learning continues to need ongoing attention, as we continue to improve implementation of the instructional platforms (Google Classroom and SeeSaw), and coordinate the efforts of the teams delivering instruction at each grade. This continues to be a daily responsibility, as we teach roughly a quarter of our students remotely. I recommend continuing both at the current rate (\$1,000 per week, for roughly 20 hours per week) through Nov. 20. We are planning an inservice assessment of our status in both programs the following week, which would serve as the next checkpoint on the road to a successful year. The cost is \$12,000, which is available in the operating budget in the Principal's Salary account. A vote to continue to pay the Assistants a stipend of \$1,000 a week through Nov. 20 is required.
- 7.3 20-21 Calendar While our discussions continue with the teachers union, including the 20-21 calendar, we have agreed to plans for a revised Thanksgiving week that need not wait for an overall agreement. With the unfortunate, and temporary, need to forego our annual Feast, we have rethought that week, in conjunction with the TEA. We propose using two of our professional development days on

that Monday and Tuesday, and not holding school at all on the day before the holiday. The PD will give us a concentrated opportunity to assess the status of both our in-person and remote programs, and to move ahead our study of systemic racism. A complete 20-21 calendar revision will follow, as soon as we have an agreement with the teachers. A vote to approve Professional Development on Nov. 23 and 24, and close school on Nov. 25, is required.

8. New Business:

- **8.1 Policies for First Reading -** Professional Staff Assignments and Transfers (GCK), School Committee Review of Procedures (BGD), Immunization of Students (JLCB) These policies will be explained and distributed to the Committee. Discussion will be on the Oct. 27 agenda, with adoption anticipated in November.
- 8.2 Consider Additional Custodial Time With a week of in-person instruction done, it is clear that some additional custodial time would be helpful as long as we are dealing with the virus. There is more to be done every normal day, including disinfecting whatever materials and equipment children have used that day. Unusual circumstances just multiply the demands, and we've already had one (a custodial absence). A half-time position, twenty hours a week, beginning Nov. 1, would cost \$14,960. We have sufficient money in custodial personnel accounts (not spent because of budget uncertainty) to cover this cost. A vote to authorize an additional half-time custodian for the balance of the school year is required.

9. Other:

10. Executive Session: There will be an executive session to discuss strategy with respect to collective bargaining.

11. Adjournment:

Town Clerk

Posted: October 9, 2020

The matters listed above are those reasonably anticipated by the chair that may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

* The meeting will be available on the ZOOM platform. Members of the public who wish to participate in real-time may attend in person, or ask to be invited by emailing harmede@truromass.org. The meeting will be recorded and posted to the TSC website.

