

**Board of Library Trustees  
Truro Public Library  
Friday, April 16, 2021, 11:43am  
Via "Go To Meeting"**

**Present:** Martha Magane, Chair; Sally Brotman; Keith Althaus; Meg Royka; Tricia Ford, Director. Maggie Hanelt, Assistant Director

**Absent:** Mary Abt

The Chair called the meeting to order at 11:43am

The minutes of the March 19, 2021 meeting were approved.

**Director's Report:** (attached)

The Director announced a reduction in the length of time returning books need to be quarantined from 3 days to 1.

The DPW has taken charge of the rodent problem in the garden.

The Staff is beginning to get time off. By Saturday April 17<sup>th</sup> all member of the Staff will have at least been vaccinated once. The Director is in touch with the other Outer Cape Libraries, there is as yet no date for a full opening. There will be no Summer Concerts this year though the committee holds out the possibility of some event late in the summer.

Maggie Hanelt, Assistant Director, joined the meeting and reported: The Story Time is picking up, about 13 children, and as many accompanying adults, out-of-doors, and socially distanced and masked. Cape Abilities has shown interest in helping with the garden. Work soon to begin on the sensory wall. And other programs are awaiting warm weather. A Story Walk may be developed, using different sites, such as Town Hall and other Town properties, and the National Seashore. The children follow a narrative of pages posted like signs (fiction or non-fiction) along a trail. Nature of signage, liability issues, to worked out with participating sites. (Hanelt left meeting).

**Review of By-Laws:** Not everyone received the emails with the By-laws so a full discussion will take place at the next meeting. The Chair pointed out some anachronisms in the text and Althaus mentioned his potential vulnerability on the issue of term limits.

**Trustees' Role in Appointments:-**

Meg Royka pointed out contradictions within BOS Policy Memorandum #37, which states "The Board of Library Trustees appoints the Library Director, who appoints library personnel in consultation with the Town Manager." But elsewhere in another BOS policy, #35, it states "with the exception of the school employees, all Town employees are under the direction of the Town Manager, who is the appointing authority for such employees".

Sally Brotman suggested that the authority that reviews and selects the Director should be inclusive and representative of the community. But she said the Trustees should develop the criteria for selection. Royka said the Trustees should take the lead in selecting the Director. The Chair suggested some wording for a Library Trustee policy on the selection of Library Director when the position becomes vacant. Her points included Trustee involvement in modifying the

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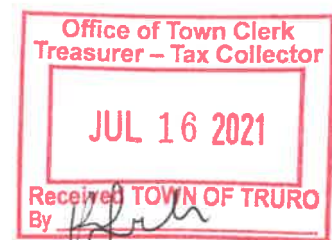
Job description, appropriate places to advertise, formation of a search committee, review of all Resumes submitted, involvement in the interview process, and finally, selection of the candidate. These would all be in concert with the duties of the Town Manager in the hiring process. The Chair said she will talk with Bob Weinstein, the BOS liaison to the Trustees, about this recurring issue.

**Upcoming Town Election and Library Trustee Opening:**

The Chair announced that the election has been moved to Tuesday June 29, 2021. She also announced that Sally Brotman is not going to run for another term. Brotman endorses Caitlin Blehm who is going to stage a write-in campaign for the open seat.

The Trustees were urged to attend (virtually) an upcoming meeting on strategic planning. The next regularly scheduled meeting is May 21, 2021, 11:30am Vis Go To Meeting. The meeting was adjourned at 12:43pm

Respectfully submitted,  
Keith Althaus



**Truro Public Library**  
**Director's Report**  
**April 16, 2021**  
**FY2021**

**Statistics:** Attached.

**Financial Report:** Attached.

**Collection Development:** No issues

**Building Status:** Unfortunately, we have developed a rodent problem in the garden area. The two plastic composting units will be disposed of, and the DPW has been informed.

**Staff:** Staff is beginning to take a few days off, now that our vaccination statuses continue to improve, and Spring is here.

**Activities/News:**

I have attached a draft of a policy for use of the Pergola area this summer for your input and approval.

There has been an uptick in negative remarks from patrons who think that we should be allowing physical access. Staff will be ready when the time arrives.

Some upcoming programs are a Make-Your-Own Catapult class and a beginner Capoeira class (a martial art of Brazilian origin) classes, taught by Andre Lima, a Truro Central School teacher's aide.

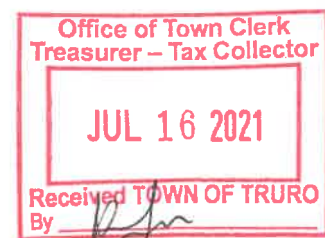
The Truro Summer Concert Committee has decided to forego concerts this summer, although they have left the door open for co-sponsoring a concert with us late in the summer, if public health conditions allow.

Dr. Seuss: Last month I reported that Maggie and I recommended that the controversial Dr. Seuss books in the shelves, but an event has happened that has caused us to make the 4 controversial books "Library Use Only" for the time being. Unsurprisingly all four books have been very much in demand, but it has happened that people have stolen the books to sell online for up to \$1,000. Mashpee Library happened to notice that a man had requested a temporary CLAMS card, requested only those Dr. Seuss books, and used a nonexistent address. So we have revisited the issue, but for mercenary reasons, not because we want to control anyone's access.

The Seaman's Bank Annual Report this year highlights how a few local nonprofits adapted to the Covid-19 pandemic. We are one of the groups that were included. I have attached a copy the page in which we are mentioned.

Respectfully submitted,

Tricia Ford  
Library Director



## 2021 Meeting Room Exhibits:

January – *tba*

February – *tba*

March – *tba*

April – *tba*

May – *tba*

June – *tba*

July – *tba*

August – *tba*

September – *tba*

October – *tba*

November – *tba*

December – *tba*

## Upcoming presentations and activities:

**All activities are temporarily suspended**

Children's Play Group	Monday mornings at 10:00 a.m. (last session May 6, will resume in October)
Children's Story Hour	Thursday mornings at 10:30 a.m.
Children's Saturday Programs	(see Footnotes/Website)
Book Groups	Truro Library Book Group (last Wednesdays) Next Chapter Book Group ( <i>on hiatus</i> )
Events	(see Footnotes/Website)