



**Board of Library Trustees
Minutes
Friday
Friday, June 16, 2023
3:30pm
TRURO PUBLIC LIBRARY**

Attending: Kait Blehm, Martha Magane, Keith Althaus, Mary Abt, Maggie Hanelt, Tricia Ford,

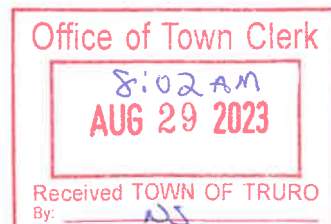
Director's Report corrected June 16, 2023 not May 18, 2023

Called to Order 3:33

Recognition of Martha Magane as Chair of the Board of Library Trustees

-TBD celebratory event to Honor Martha's tenure as Chair of the BOD.

- Approval of Minutes May 2023 - Mary Abt accepted and approved unanimously
- Friends of the Truro Library Report - written by Jen Thomas
 - Martha Magane attended the meeting of the FOTL
 - FOTL Merchandise -
 - tee shirts have arrived in various colors
 - Cookbooks are on sale \$20, Tote bag \$20
 - Discussion - "Square" app for credit card purchases.
 - Auction August 1, 2023 - 15 artists confirm, Salty Market catering. \$100 VIP for a bag of Swag.
 - Annual Meeting was attended by about 50 ppl.
 - FOTL meetings are on hold until September (2nd Wednesdays)
 - Books Down Under is stocked Ken making a sign
- Library Director's report - Tricia
 - Statistics are looking good
 - Edible Forest is in (Thank you Maggie and everyone). FOTL paying for a student to water the gardens.
 - Front circle landscaping - needs attention
 - Prince Landscaping or maybe a volunteer day of weeding on a Saturday.
 - Winder Family are watering the trees at Library.
 - There is an infestation on some of the trees may need to call Bartlett Tree service.
 - Staffing
 - **PT position**
 - interviewed for 4 people for PT job opening. Martha Magane, Jen Thomas and Maggie Hanelt Search Committee
 - Calling back 2 for a second interview
 - **FT position Ass. Director** has applicants waiting to interview
 - Rachel Baker Holt starting July 1, 2023 FT wish clerk
 - Farewell Party was awesome for Courtney Francis.



○ Raises are in from town - 3% + wage and compensation going back to July 2022

1. Maggie - COLA and step A in the new grade. This is a serious issue. Maggie years of experience with Truro Library and education is far above a STEP 1 town employee. Maggie salary should reflect her true level of service to the town. Alex Tangeman and the ATM - Agreed she will not be on step A. The Trustees believe Step G or H + Longevity would be more appropriate.

- Mara Glatzel reading her newly published book at Library on Saturday 2pm
- Climate Action Committee will be meeting in that morning
- Tor Hansen - who wrote a book will have a virtual talk at the library.
- Summer Reading Program Kick Off - July 8, 2023 Maggie Hanelt

• **Long Range Plan - Review Discussion comparison of**

○ **Kait would like to form a sub group to develop the plan.**

○ **Discussion of items that stood out to Martha**

- Collections, Facility, Programs, Youth and Technology, Community
- Discussion of Strategic Initiatives in the LRP 2017-2022 vs new LRP goals
 - Facility
 - Children/ Literacy
 - Professional/Staff Development
 - Civic engagement
 - Digital Literacy
 - Collections/Services

Actions for July: Read Initiatives and look at language.

- Review Meeting Room policy - tabled to July
- Any other Business that may legally come before the Board for discussion at the next meeting.

Meeting adjourned 5:15pm

Next Meeting FR July 21, 2023 at 3:30pm

Mary Abt - Clerk
Library Board of Trustees

