

**CHARTER REVIEW COMMITTEE - MEETING AND PUBLIC HEARING MINUTES  
TUESDAY, MARCH 2, 2023**

Meeting conducted via Virtual-WebEx - recorded and available for review at the following link:  
<http://trurotv.truro-ma.gov/CablecastPublicsite/show/5665?channel=1>

A quorum of committee members was present:

Nancy Medoff - Chair, Robert Panesitti - Vice Chair, Michael Cohen, Brian Boyle, Chris Lucy, and Raphael Richter. Chair Medoff called the meeting to order at 5:00 pm and invited the public to call in, and provided the necessary information to do so.

Public Comment Period - this took place at the beginning of the meeting. No public comment took place.

**Agenda Item – Continued discussion on a Select Board request (from June 2022) to modernize the Charter**

- After much discussion during prior meeting, The CRC consensus is the Charter is a well-functioning contemporary document. Incremental changes were made over the years; the CRC feels that the Charter language has evolved to modern standards.

**Agenda Item - Continued discussion of the Library Director hiring process.**

- Guests Martha Magane, Chair Truro Board of Library Trustees, Kaitlin Mae Blehm, Truro Board of Library Trustees Member and Town Manager Darrin Tangeman, joined for 80 minutes to discuss the Charter history, particularly 5-4-2, a Citizens Petition submitted for a Charter change, the difference between a Policy change, bylaw change versus a Charter change, and the role of MA General Law.
- Kaitlin Mae Blehm provided her opinion regarding the professional standards for librarians and how, historically, that individual interacted with previous Town Administrators and the programs the library offers.
- Darrin Tangeman offered to include one member of the Board of Library Trustees to participate in the interview panel to help identify a future Library Director appointee. The trustees play a vital role in providing what we need for the residents. However, a hiring delay could occur with a future Library Director because of a very competitive job environment coupled with the possibility two executive bodies would have to weigh in.
- Mr. Tangeman conveyed that before the Citizens Petition, he had offered to codify Policy 35 with the Select Board. But, once in Policy, the Select Board holds him to it. He feels as though the Library Trustee did not consider this. Mr. Tangeman does not feel the Charter is the right place for it to the point it may take a step back years towards Professional Management. Lastly, his biggest concern may give future Library Trustees the belief they have more authority than they do and could cause future conflict and litigation. He is not opposed to the Board of Library Trustees conducting their own evaluation in addition to the one he is required to do. He thinks seeing what the trustees feel about the Library Director is good. He also mentioned Policy 35 and Policy 37 would be updated accordingly.

