



# *Town of Truro*

## *2014 Annual Town Report*



## *In Dedication*



***PAUL MORRIS, DEPARTMENT OF PUBLIC WORKS***

***RETIRED IN 2014 AFTER 36 YEARS***

***WITH THE TOWN OF TRURO***

Paul Morris is a true native son. He grew up on South Highland Road, part of a large and well-known Truro family. As a young man, he mowed lawns with his grandfather and worked in the summer with the James Horton Rubbish Removal Co. He loved to hunt in the hills of Truro and fish out of the Pamet Harbor. After graduating from Provincetown High School, Paul started his own septic business and then went on to work for John F. Noons. In 1975, he married his High School sweetheart, Dottie. They raised a son and a daughter together here in Truro.

Paul joined the Town of Truro on May 8, 1978. For the next 36 years, Paul served the Town, not just as our DPW Director, a job he excelled at from the beginning, but as a good-will ambassador for the Town. He loved his job and the people of Truro. He always went above and beyond what was asked of him; often spending extra time to make sure a project was done right and often saving the Town money. He was a familiar sight around Truro on his daily rides to check on the conditions of the roads, the Municipal facilities and maybe, what the tide was. During his tenure, he was integrally involved in the remodeling of the Truro Central School, the construction of the Police and Fire Safety Facility, the construction of the Library and the Community Center, the building of Sally's Way, the update of the Pamet Harbor parking lot and railings, and many other smaller, but just as important projects in our town. Always positive in nature, friendly and helpful, Paul set a bar for service and then passed it.

Through the years, Paul became a beloved figure in our town and no one wanted him to retire, but everyone understood that it was time for him to have more time for himself and his wife and family. We hear he has plans that include traveling in a 40-foot Class A motorhome, spending time on the water and time on the land that he has loved all of his life. Yes, we will miss him, but don't be surprised if you see him around, on a drive with Dot, smiling and waving to friends, stopping at the Pamet for a sunset – just checking on things.



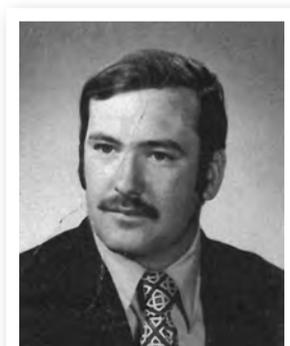
Paul Morris & Tim King Summer 2014



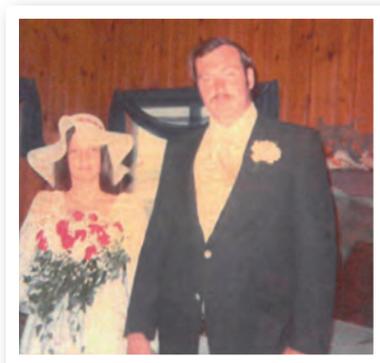
Paul Morris - 2010



Younger years



1973 Graduate of PHS



Wedding Day June 1975

## *In Memoriam*

We celebrate with gratitude the lives of those we lost this past year – citizen volunteers and employees – who gave of their time and themselves for the good of the town we hold dear...Ave Atque Vale.

Kathleen Mae Stevens

~

Richard P. Keating

~

Richard Crawford Mackay

~~~~~

***Front Cover Photo: Ballston Beach Overwash January 28, 2015***

***Photo Credit: Patrick Burns***

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# ***ADMINISTRATION***

## ***BOARD OF SELECTMEN***

Jay Coburn, Chair  
Jan Worthington, Clerk  
Maureen Burgess

Paul Wisotzky, Vice-Chair  
Robert Weinstein

The 2015 Fiscal Year brought many changes and challenges to the Town of Truro. On behalf of all the citizens of Truro, the Board of Selectmen continues to work diligently to respond to the increasing complex issues facing the Town in a way that preserves and maintains what makes Truro, the Cape's most rural town, unique.

In May, through a collaborative process with Town Department Heads, the Board of Selectmen recommitted itself to the six major areas of focus for our Goals.

- TOWN FINANCE
- LONG RANGE PLANNING
- ENVIRONMENT
- TOWN SERVICES & PUBLIC SAFETY
- OUTREACH, COMMUNITY RELATIONS AND COMMUNICATION
- TOWN ADMINISTRATION

Informed by the work and expertise of staff, the Board developed 27 specific objectives to help us achieve these goals. You can find the full list of goals and objectives on the town's website. The goals and objectives are ambitious and in the last year, we have made great progress. We'd like to highlight in this report to you many of these accomplishments in each of the six areas.

In the area of Town Finance, thanks to the ongoing hard work and expertise of our Town Accountant Trudi Brazil, the process of creating and administering the annual Town budget continues to grow stronger and more effective each year. We continue to seek out ways to increase non-property tax revenue charging each department with the task of identifying more grant funding for programs, equipment and services. The Board of Selectmen working with each Department and other Boards and Commissions are in the process of reviewing fees and, when appropriate, implementing changes that increase revenue and help to cover the cost of providing services.

Work continues in updating the Town Charter and in addressing the need for affordable community housing, two areas of focus in Long-Range Planning. Last year's Annual Town Meeting approved a number of proposed changes to the Town's Charter, thanks to the hard work of the Charter Review Committee. Those changes will be on the ballot in May. At this year's Annual Town Meeting, voters will consider a number of gradual changes to the Charter. In our view, these changes will facilitate the ability of the Board of Selectmen to focus on big picture, long-term policy issues and enable the capable professionals working for the town to focus even more on the day-to-day management of the Town.

The Truro Housing Authority under the leadership of Carl Brotman continues to make great strides in increasing the availability of affordable housing. Through CPC funds approved at last year's Town Meeting, the Town purchased a lot where it is planned for Habitat for Humanity to develop three affordable homes for purchase. Other exciting housing development projects are in the planning stages and included in this year's warrant is a request for CPC funds by Habitat for Humanity to purchase land that will be used for affordable community housing.

In the area of the Environment, the Town faces one of the greatest and most complex challenges related to Ballston Beach and the entire Pamet River Valley. While there is a growing consensus that the ocean will continue to wash over the dunes at Ballston Beach, flooding the Pamet River Valley, there is also agreement that the long-term solution to this issue is to restore full tidal flow to the entire Pamet River Valley. This is a complex issue that involves many stakeholders from individual property owners, the Cape Cod National Seashore, the State of Massachusetts in addition to the Town of Truro. This winter's powerful storms have renewed focus in the area both in developing short-term solutions that protect the Town's asset, but, simultaneously, looking at long-term solutions that work with, versus against, the will of Mother Nature. Under the leadership of our new Town Administrator, Rae Ann Palmer, we are confident that we will make significant progress in the coming year.

The Town made great progress this year in implementing the recommendations of the Truro Fire and Rescue Advisory Committee that issued their report last February. Fire and Rescue Chief Brian Davis continued to work with Municipal Resources, the consultants who conducted the initial report, to implement some of the key findings including increasing staffing levels to ensure that we have appropriate response levels, recruiting and training new volunteer firefighters and bringing the Department's Policies and Procedures up to date. Another important public safety issue, staffing at

the Police Department, was addressed at the Annual Town Meeting and Municipal Elections last spring when voters approved the addition of two new positions. Police Chief Kyle Takakjian quickly filled these new positions enabling the Police Department to significantly reduce the number of shifts with only a single officer on duty.

This past year, the Town launched a new website that has made access to information and documents easier. We continue to investigate ways, in addition to improving the website, to inform and engage the citizenry.

One of the most important changes at Town Hall occurred in October when, after a thorough and thoughtful search process, Rae Ann Palmer became our new Town Administrator. Ms Palmer brings many years of experience in municipal government to Truro. She has hit the ground running and has organized her team to provide an even greater level of support to the Board of Selectmen, ensuring that we have the information we need to make the best decisions for the Town.

We extend great appreciation to the seven-member Town Administrator Search Committee who were charged in April to recruit and review candidates and recommends finalists to the Board of Selectmen. The Committee did an amazing job, meeting every week throughout the summer so that we could hire a new Town Administrator as quickly as possible. In September, the Board of Selectmen held a marathon day-long interview process for the three finalists. We were blessed with three strong candidates but agreed unanimously that Rae Ann Palmer could best meet the needs of the Town at this time.

The Board of Selectmen would also like to recognize and thank our Assistant Town Administrator Charleen Greenhalgh who stepped up to the plate once again to serve as Acting Town Administrator. With the ambitious work-plan of the Board of Selectmen and the ongoing daily demands of running Town Hall, the Board recognized that we needed to provide additional support to the Acting Town Administrator. We were extremely fortunate to convince Bob Lawton, who served as Yarmouth's Town Administrator for over 30 years, to spend two-plus days a week in Truro supporting Ms. Greenhalgh and the entire team. We are particularly grateful to have had the benefit of Mr. Lawton's considerable experience as a Town Manager.

Early in the year, the Board of Selectmen welcomed Maureen Burgess, elected to the seat vacated by Breon Dunigan. We are deeply appreciative to Ms. Dunigan for her many years of service to the town. Ms. Burgess has quickly and energetically taken to the work of the Board and we welcome her considerable expertise, especially in environmental and seashore issues.

We also said goodbye to two Department Heads who have served the Town for many years - Department of Public Works Director Paul Morris and Truro Central School Principal/Superintendent Brian Davis.

Paul Morris retired in December after 36 years of dedicated and tireless service to the Town of Truro. Mr. Morris' service to the Town has been tremendous and under his leadership, our DPW has saved taxpayers hundreds of thousands of dollars in maintenance and repair costs. His presence at Town Hall will be greatly missed. Fortunately, he remains a member of our community and we dedicate this Town Annual Report to him with thanks for this service.

Brian Davis has been at the Truro Central School since 1996 where he served not only as the Principal, but also as the Superintendent of our School District and the Special Education Director. Under his leadership and vision, Truro Central School has grown to be one of the leading K-6 schools on the Cape attracting a significant number of school choice students.

Truro's greatest asset is its citizenry. We want to express our, deep gratitude to all of the volunteers who serve on the 37 Boards, Commissions and Committees for their countless hours of service to the Town. The dedication and expertise they provide the Town is invaluable and our community is better and richer for it. You can read more about the great works of our citizen volunteers in this report. And thanks to our voters for their dedication and participation in one of the truest forms of democracy – our town meeting form of government. Finally, our thanks to our colleagues on the Board of Selectmen for all they do to make Truro such a rich and vibrant community. It is an honor for us serve the Town with them.

## ***TOWN ADMINISTRATOR***

**January – June:** By Charleen L. Greenhalgh, Assistant Town Administrator/Planner (Acting Town Administrator, February – June and Co-Administrator June - October)

To say this period of time was a long strange trip is an understatement. In January a Special Town Meeting was held after efforts to meet a quorum at a November 2013 Special Town Meeting failed. There were a number of Police Department related articles, Housing articles and some housekeeping articles, which all passed. Preparation of the Annual Town Meeting warrant for April and the FY15 budget were underway. Budget task force meetings, with

representatives of the Board of Selectmen and the Finance Committee, along with Town Accountant Trudi Brazil were well underway.

On February 19, 2014, Town Administrator Rex Peterson passed away while on vacation. It was a very sad day for all of us; however the grieving period was short. The budget and the warrant for the Annual Town meeting had to be completed, as did other projects that were started by Rex. On February 25, 2014 I was appointed by the Board of Selectmen as the Acting Town Administrator and the discussion of the process of hiring a new Town Administrator began.

The Annual Town Meeting Warrant consisted of 37 Articles and an overall budget of just over \$17.2 million. Two of the major changes in the year's budget were the loss of the concession for the Highland Links Golf Course and a significant rise in the amount of Special Educational Funding. Initially the town was facing the need for an over-ride; however, the Town Departments really came together to eliminate that need. Of the 37 Articles, two included additional personnel and shifts in the Police and Fire Departments respectively. These were subject to the passage of Prop. 2½ override ballot questions. In addition, there were two articles for Capital Exclusion items (Transfer Station Trailer and refurbishing of a Fire Department Tank Truck) which also required a Prop. 2½ override ballot question. There were several Personnel Bylaw changes, Zoning Amendment changes and Charter changes. All articles, not indefinitely postponed, were approved.

As noted, the Town lost its bid to continue as the concessioner for the Highland Links Golf Course. The Department of Interior after several years of delays, released a concessioners bid proposal for the operations and maintenance of the Course. After operating the Course for more than 50 years, the Town lost its bid to a private company. I would like to personally thank Jim Knowles, the Golf Director and all the other employees at the course for their dedication over the years.

Some other highlights for the first half of the year included the completion of the grounding work at the Public Safety Facility. This was a project that Rex Peterson worked very hard on, and to see it completed was a truly wonderful thing. The initial grant funding from the Green Communities program was closed out with the installation of new boilers at the Library, the Community Center and the Town Hall and the conversion from oil to propane. The Town of Truro again received, along with Provincetown and Wellfleet, housing rehab and childcare subsidy CDBG grants. In June, Russ Braun was hired as the new Building Commissioner. In June, the Animal Control Officer, Lorial

Russell announced her resignation. This is a shared position with the Town of Wellfleet. In October Truro and Wellfleet hired Suzanne Trasavage as the new Animal Control Officer.

At this time I would like to thank all the employees and volunteers in the Town of Truro for their support and dedication in keeping the Town running smoothly over this difficult transition. I would also like to thank the Board of Selectmen for having foresight to hire Robert Lawton to act as co-Administrator along with me. His expertise in Town Administration is like no other and it was a distinct pleasure and honor to work alongside him.

**June – November:** Robert C. Lawton, Jr.

To the Board of Selectmen and the Citizens of the Town of Truro, I appreciate and enjoyed the opportunity to serve as the interim Co-Administrator from June 2014 through November 2014. During a very busy summer we were able to accomplish some positive changes with the help and able assistance of the Board of Selectmen, Co-Administrator Charleen Greenhalgh, and Executive Assistants Nicole Tudor and Noelle Scoullar. We were able to streamline the Selectmen agendas by consolidating routine business items into a consent agenda allowing one vote for a series of these items. Through the efforts of Nicole and Noelle we used the Dropbox program to allow the Selectmen to receive, electronically, the information packets and eventually put the packets on line for information to the public. We also had the agenda and back- up material on line so Selectmen could bring their electronic notebooks to the Selectmen meetings to use during meetings, saving copy time and paper resources. We revised the reporting method I would use to update the Selectmen on the accomplishment of various Selectmen Goals for the year. Each month an update would be given to the Board in writing and verbally on progress made to achieve their goals.

Harbormaster Tony Jackett, Selectman Bob Weinstein, the Harbor Advisory Committee and I worked over the summer to finalize the Harbor Management Plan with the State Public Access Board. There was give and take over the plan, but in the end we were able to define the roles the State and the Town play in the management of this important resource and define some parking areas for daily users, mooring permit holders, kayakers and other users of the parking lot. Also, in Pamet Harbor we confirmed with Barnstable County that Truro would be at the top of the dredging list for 2014. I confirmed the status of all the necessary permits to complete the dredging and found two permits needed to be renewed. The renewal process was started in the fall of 2014. Dredging was completed in December of 2014 and we will be ready for the 2015 boating season.

During the summer we expanded the role of Eliza Harned to have her assist in better use of the Town web site. Eliza worked with our IT Director David Wennerberg and others to update the site on a regular basis, insuring prompt posting of minutes, meeting schedules and information on the site. The Tax Work-off Program was updated with the help and assistance of Susan Travers, Council on Aging Director, Selectmen Paul Wisotzky, Jan Worthington and me. We have clarified the review process for positions and prioritized the preference for those citizens who need extra help with their taxes.

In the personnel area I attempted to finalize the wage and classification study commissioned by the Selectmen, former Administrator Rex Peterson and Charleen Greenhalgh. While I was not able to finalize the plan during my time with the Town, we made progress to secure completion of the plan before the end of 2014. Ms. Greenhalgh and I were able to hire Mr. Tony Jackett as the new Harbormaster for the Town. During the summer he did very well in managing the harbor and our shellfish resources. Sadly we said good-bye to Mr. Paul Morris our long-term DPW Director. I got to know Paul during my brief time in Truro and found him to be resourceful, knowledgeable and very well respected in the community. With Paul part of the interview team we hired Mr. Jay Norton to head the DPW as Paul retires. Jay will be a great asset to the Town with his engineering background as he works on many drainage and road projects that are facing Truro. We also worked through the illness of Ms. Belinda Eyestone, our Assessor, during the summer and want to thank the staff of the Assessor's office and Mr. Ray Squire for filling in part time to make the office work in Belinda's absence. We welcomed her back in October.

Finally I want to thank the Board of Selectmen, the employees of the Town of Truro and especially Charleen Greenhalgh, Nicole Tudor, and Noelle Scoullar for the support they all gave to me and their willingness to change their methods of operation. I believe that the Town is very fortunate to have such a great group of people working for the best interest of the Town of Truro.

**November & December:** Rae Ann Palmer, Town Administrator

I was pleased to be offered the position of Town Administrator this past September and after two months on the job; I can honestly say that I am delighted to be here. The residents of Truro have truly made me feel welcome and I look forward to getting to know more people.

I spent November and December becoming familiar with Town operations and administrative functions. Initial changes include revisions to how the

Board of Selectmen meeting agenda packet is prepared and distributed. All information pertaining to the meeting agenda is available on the Town website prior to each meeting.

This has been a year of transition for Town staff, with multiple changes in the Administrator's position and the retirement of long time employee, Paul Morris. The Deputy Assessor resigned in December, leaving a vacancy in the Assessor's Office. As the organization changes, we are focusing on building a team that will provide excellent service to the residents, businesses and visitors of this community.

## ***ASSEMBLY OF DELEGATES***

Deborah L. McCutcheon  
Truro Delegate and Deputy Speaker  
Barnstable County Assembly of Delegates

The Barnstable County Assembly of Delegates is the legislative arm of Barnstable County Government, providing the checks and balances for the Executive Branch, the County Commissioners. My third term as your representative began on January 7, 2015, when I was again sworn in as Truro's delegate. At that time I was also elected Deputy Speaker of the Assembly of Delegates. Ron Bergstrom of Chatham was again sworn in as Speaker of the Assembly. Most votes in the Assembly, including all that deal with appropriations or legislative enactments, are proportionate, that is, the weighted vote for each town is that town's percentage share of the population of Barnstable County. Truro is the smallest town on the Cape, by population, and has a weighted vote of .9 percent, that is, "nine tenths of one percent." As a comparison, the Town of Barnstable and the Town of Falmouth are the two largest on the Cape, with 20.92 percent and 14.61 percent, respectively.

In addition to enacting the annual County Budget, the Assembly is responsible for passing upon all regulations or ordinances, including those recommended for adoption by the Cape Cod Commission. Over the last several years the Assembly has acquiesced in the budget promulgated by the County Commissioners, and has passed the entire budget, without change, even though serious questions were raised as to the expenditures and particularly as revenues from the Registry and other sources have been declining. For the current fiscal year, FY 2015, the Assembly, for the first time in many years, refused to approve the increase in county tax sought by the Commissioners for individual communities in Barnstable County. The

increase, set at 2.5%, was described by the Chief Financial Officer as an “entitlement” which was conceded to be unnecessary, and admittedly sought because it was permitted. The Assembly cut the increase from the budget, and eliminated an equivalent amount of expenses, returning a balanced budget to the Commissioners.

In the Commissioner’s meeting to discuss the Assembly’s refusal to approve the income increase, at least two of the Commissioners indicated that their displeasure should be lodged against the delegate from Truro, as it was she who proposed the budget cut. This proposed retribution was protested at the next Assembly meeting, and action as proposed by those Commissioner’s was not forthcoming.

A change in the composition of the Board of Commissioners was achieved in the November 2014 election, with a member of the Assembly, Leo Cakounas of Harwich, elected to the County-wide position, defeating the candidate endorsed by the majority party and setting a precedent for change in the Board of Commissioners.

The start of the 2015 year, with a new Assembly, and new membership on the Board of Commissioners holds the promise of revitalizing open debate on county expenditures and income, and bodes well for the future of the Assembly and of our county governance structure. One interesting additional fact: as this report was written, the Inspector General announced a new inquiry, joined by the Attorney General, into the propriety of actions by the Cape Light Compact and by CVEC, particularly as to the “mil adder” tax, which is collected from individual customers of Cape Light Compact. If you have questions or want to know more about our County Government, please feel free to contact your delegate at [dmccutcheon@barnstablecounty.org](mailto:dmccutcheon@barnstablecounty.org).

### ***CHARTER REVIEW COMMITTEE***

Philip Smith, Chair  
Robert Panessiti, Vice Chair  
Parker Small, Member  
Gary Palmer, Member

Brian Boyle, Member  
Meg Royka, Secretary  
Larry Lown, Member

The Board of Selectmen created an Ad Hoc Charter Review Committee in the summer of 2014 to continue the work of reviewing the Truro Charter. The work of the previous Charter Review Committee in 2013 resulted in seven warrant articles being passed at the 2014 Annual Town Meeting.

The 2014 Committee met a number of times in the summer and fall of 2014 and made a presentation to the Board of Selectmen on December 16, 2014 , which contained eight recommended changes to the Charter. Five of the recommendations were approved by the Board of Selectmen and will be incorporated into warrant articles for the 2015 Annual Town Meeting. The other three recommendations will be considered by the Board of Selectmen in early 2015.

## ***COMPUTER SYSTEMS ADMINISTRATION***

David Wennerberg, Information Technology Director

Microsoft discontinued support for the Windows/XP operating system this year. This meant there would be no future enhancements, fixes or security patches distributed for the XP operating system. More than half of the desktop and laptop computers deployed throughout the Town of Truro were running this unsupported Windows/XP operating system. A total of forty five machines were replaced with new updated Windows/7 laptops and desktops. Where applicable, the new installs were configured to incorporate new domain, user name and policy standards implemented since the initial install of the Windows/XP machines. The overall result is an up to date hardware platform with a supported operating system creating a more unified and standardized environment. Machine replacements were done at the following locations:

- Town Hall – 19
- Public Safety – 12
- Community Center – 3
- Public Library – 6
- Transfer Station – 2
- Beach Office – 3

Several enhancements were made this year within the Public Safety facility. The focus has been on standardization, policy, flexibility and ease of use. These changes allow for a more uniformed and seamless computer hardware and software infrastructure. The following items highlight accomplishments made this year in obtaining that goal within the Public Safety building:

- Swapped out aging power supply systems and replaced with dual unit configurations to add power redundancy, continuity and load

balancing in the event of power loss and/or failure of an uninterrupted power supply unit.

- The Information Management Corporation (IMC) software has been updated to the latest version, which adds new reporting features and minor graphical user interface changes. This required a major update on the IMC computer switch and updates to each workstation and mobile unit within the Public Safety building and vehicles.
- All computers and employees have been added to the Police Department domain. Previously some computers/users were stand-alone units, which excluded them from some of the Department's domain policies. Having all the computers/users on the same domain allow changes to be made once and pushed automatically out to all connected computers.
- The server Active Directory structure has been organized into security groups that are assigned to all Police Department employees. These groups and assigned permissions increase flexibility and ease change management procedures.
- Both shared and private file system have been created on the Police Department network. Employees can securely store private information in a single location and have access to it on any computer in the department. Previously, all data was stored locally on a single PC, restricting an employee to a single workstation. A shared workspace has been created where employees of similar security groups can now share documents and files assisting in change management control and accuracy.
- All department printers have been added to the domain which allows every workstation access to every printer.

Major progress has been made this year in the implementation of the CapeNet fiber network. The fiber connections have been 'lit' (activated) within the Town Hall, Library, Public Safety and Central School buildings. A fiber connection from Town Hall to the Public Library has been added and a wireless connection from the Library to the Community Center has been installed. This allows for a high speed fiber Wide Area Network (WAN) to be established between the Town Hall, Library and Community Center buildings. A single firewall and internet access point at Town Hall can now be 'pushed out' to the Library and Community Center. This configuration will allow for the future consolidation of multiple file servers currently used in these buildings to a single unit housed in the secure and environmentally controlled computer room at Town Hall. Duplication of system and data backups performed daily at Town Hall can now have a copy stored at the Library and/or Community Center assisting in our disaster recovery contingency

plans. A fiber connection connecting the Town Hall building, and by extension our WAN, with Barnstable County's data center will be implemented. This will place the Town of Truro in a position to take advantage of any future regionalized software and network deployments, email hosting services, voice over internet protocol (VOIP) phone system, off-site disaster recovery as well as potential leasing of server space within the Barnstable County data center.

This year also saw a formation of a partnership between the Town of Truro and Barnstable County's Information Technology (B.C.I.T.) department. This partnership will allow the Town of Truro access to onsite and remote support utilizing a diverse level of expertise within the B.C.I.T organization. Key in this partnership is the provision for continuity of the town's computer operations in the event of staff changes. This is crucial given that the Town of Truro has a staff of one within the I.T. department. B.C.I.T. has recently acquired enterprise licensing agreements for phone, email and support software systems that the Town of Truro can now utilize. The scope and size of this acquisition would not have been financially possible for the Town of Truro to do independently. With the activation of the CapeNet fiber network, a regional area network (RAN) has also been established between municipalities on the Cape. The Town of Truro is now in a position to take advantage of any future regionalized software system such as permitting. Truro can now also take advantage of leasing hardware infrastructure equipment within the B.C.I.T datacenter, eliminating the need for recurring capital outlay on expensive items such as servers.

In summary, 2014 was a year of replacing the old and building bridges to the future. A new foundation is now in place that will afford the Town of Truro increased flexibility and options to incorporate newer technologies moving forward. Increases in security, continuity and participation in a more regionalized approach to both hardware and software platforms are now possible.

## ***PARKING MAGISTRATE***

Warren Stone, Parking Magistrate

This year has shown an increase in the number of beach parking tickets issued by the Beach Department. Requests for hearings by mail were slightly down from last year. While the majority of tickets written have been properly issued by the Beach Department, there can be extenuating circumstances which warrant a reduction in the fine. Total revenue for 2014 is up by \$2,180.00 over 2013.

Administrative assistance was provided by the Licensing Department: Nicole Tudor and Noelle Scoullar handled the data entry and provided the decisions to the appellants. They also processed all of the paperwork required to track and commit the ticket payments.

### **Statistics for 2014**

Tickets issued: 196  
Hearings by mail: 38  
Tickets upheld: 13  
Tickets dismissed: 4  
Tickets reduced: 21

**Total revenue collected  
for 2014: \$7,465.00**

### **Statistics for 2013**

Tickets issued: 150  
Hearings by mail: 41  
Tickets upheld: 17  
Tickets dismissed: 2  
Tickets reduced: 22

**Total revenue collected  
for 2013: \$5285.00**

# ***PLANNING & HISTORIC***

## ***CAPE COD COMMISSION***

### **About the Cape Cod Commission**

The Cape Cod Commission is the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. It was created in 1990 to serve the citizens and 15 towns that comprise Cape Cod. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities.

### **Section 208 Plan Update**

The update of the 1978 Section 208 Cape Cod Area-Wide Water Quality Management Plan, as directed by the Commonwealth, began in earnest in July 2013 with the first of more than 170 community stakeholder and supporting advisory committees.

The purpose of the Section 208 Plan Update is to develop an integrated water and wastewater management system that includes a series of phased approaches that will remediate groundwater and surface water impairments in each watershed.

The Commission issued a draft report to state and federal regulators in June 2014, with a public draft scheduled for release and review during the first half of FY 2015. A final draft is anticipated by January 2015. [capecodcommission.org/208](http://capecodcommission.org/208)

### **Fertilizer Management DCPC**

In response to state legislation that would remove the ability of individual communities to regulate fertilizers, the Commission initiated a Cape-wide fertilizer management District of Critical Planning Concern (DCPC). Development of the DCPC and its implementing regulations included stakeholder meetings with landscape, turf management and fertilizer industry professionals, as well as numerous opportunities for public comment and input. The DCPC was approved by Barnstable County and it provides towns with the opportunity to adopt local bylaws consistent with the implementing regulations. Participation was voluntary.

## **Strategic Information Office**

The Commission's Strategic Information Office (SIO) continued its technical support and development of an-e-permitting platform for Cape towns.

Other regional SIO projects included Cape-wide aerial flyover for digital mapping for a comprehensive Geographic Information Service (GIS) dataset. Towns historically contracted for such services independently. With most towns participating, an estimated \$1 million in savings was realized.

## **CEDS/Economic Development**

The Commission submitted the first five-year update to the Comprehensive Economic Development Strategy (CEDS) in June 2013, establishing regional priority projects for the next five years. CEDS is an important planning document that provides additional federal economic resources and grant opportunities. Implementation of CEDS initiatives by the Commission and the Cape Cod Economic Development Council was instrumental in demonstrating the County's commitment to economic development, which led to the designation of Barnstable County as an Economic Development District by the U.S. Economic Development Administration in December 2013.

## **Chapter H reform**

On May 8, 2014, the Cape Cod Commission approved the first increased thresholds under authority granted by the elected Assembly of Delegates in fall 2013. Chapter H of the Commission's Code of Regulations allows for increases in developments of regional impact (DRI) review thresholds by the Commission.

Approved was a revised DRI threshold of up to 40,000 square feet for proposed Research & Development and Light Manufacturing Uses in the following designated areas: Jonathan Bourne Drive, Bourne; Edgerton Drive, Falmouth; Falmouth Technology Park, Falmouth; and Sandwich Industrial Park, Sandwich.

In these areas research & development and light manufacturing uses are allowed up to 40,000 square feet without the need for Commission review. The limited areas for which threshold relief was provided represent an initial, but not last step for the use of Chapter H. Interest has already been expressed by several towns in pursuing other such designations at locations across the Cape.

## **Smarter Economy Conference**

The May 2014 Smarter Economy conference introduced a new online planning tool called FRED, Flexible Regional Economic Development. Driven by 17 information layers of land use, economic and social data, FRED helps identify development potential and challenges in user-selected areas of the Cape. For towns, FRED represents a new way to plan and identify the locations best suited for new development, redevelopment and other economic development planning needs. As FRED develops, new layers of data, including local zoning regulations, will be added to increase its application and utility. [capecodcommission.org/ceds](http://capecodcommission.org/ceds)

## **Regional Solid Waste Negotiations**

The Commission facilitated regional negotiations for solid waste disposal on behalf of 11 Cape communities, as well as a number of off-Cape towns. These negotiations resulted in an initial \$17 per ton reduction in prices offered by Covanta through its SEMASS trash-to-energy plant in Rochester and the timing of the regional negotiation allowed new lower-cost alternatives to enter the marketplace. This project was funded with District Local Technical Assistance (DLTA) grant fund administered by the Commission.

## **Communications/Outreach**

Under a Joint Initiative with Barnstable County, a Joint Communications Plan developed through the Commission and other County departments was recommended to the Barnstable County Commissioners.

The Commission newsletter, The Reporter, was redeveloped into a website ([capecodcommission.org/newsletter](http://capecodcommission.org/newsletter)) and occasional print publication.

From January through May 2014, Commission Executive Director Paul Niedzwiecki met with all boards of selectmen and the Barnstable Town Council to provide an update on Commission activities and progress of the Section 208 Plan Update.

In spring 2014, citizen-initiative petitions seeking town-level action to begin withdrawal from the Cape Cod Commission were presented as town meeting articles in eight towns and as a citizen petition for Barnstable Town Council action. All were defeated, either on procedural votes or direct votes on the merits.

## **Regulatory Program (Highlights)**

**FALMOUTH HOSPITAL ER RECONSTRUCTION:** On Oct. 17, 2013 the Commission approved, with conditions, the application of Falmouth Hospital Association, Inc. as a DRI-Project of Community Benefit Hardship Exemption. The proposed project involves construction of a new 19,000 square foot addition to the existing Hospital at the Ter Heun campus which will enable the reconfiguration of the Hospital's emergency department in Falmouth, MA.

**LOWE'S HOME IMPROVEMENT CENTER, DENNIS:** After a lengthy review allowing for extensive public comment, both written and through more than 15 public hearings and subcommittee meetings, in January 2014 the full membership of the Commission denied an application by Lowe's Home Centers, Inc. for a new 106,000-square-foot store on Theophilus F. Smith Road in Dennis. An appeal of the Commission's denial of a Development of Regional Impact permit for this proposed development was filed and dismissed by stipulation in June 2014.

**BRIDGES AT MASHPEE:** The Commission unanimously approved the DRI application of ND Acquisitions, LLC for Bridges of Mashpee at its January 30, 2014 meeting. The project is located at the intersection of Old Barnstable Road and Route 151, Mashpee and proposes 54-unit, memory care assisted living residential development, which will occupy approximately 5 acres of the 24 acre +/- project site. The project site consists of five separate lots that will be combined into a single lot in connection with the project. The project site is currently vacant and undeveloped, and approximately 19 acres of the project site is proposed to remain in a natural, undisturbed state dedicated as permanent open space through a conservation restriction. The proposed gross floor area of the project is approximately 45,000 square feet. The proposed 54 residential apartment units contain a total of 60 beds, grouped into three "household" wings in a single story.

**FALMOUTH SOUTH COAST WATERSHEDS COMPREHENSIVE WASTEWATER MANAGEMENT PLAN:** On February 27, 2014 the Cape Cod Commission approved, with conditions, the application of the Town of Falmouth for the Falmouth Comprehensive Wastewater Management Plan (CWMP)/Targeted Wastewater Management Plan (TWMP) as a Development of Regional Impact. The CWMP/TWMP involves the Little Pond, Great Pond, Green Pond, Bournes Pond, Eel Pond, and Waquoit Bay Watersheds (South Coast Watersheds) and Recommendations for West Falmouth Harbor Watershed. The CWMP/TWMP provides a comprehensive and targeted plan for wastewater management for the South Coast Watersheds and recommendations for upgrade of the existing Wastewater Treatment Facility (WWTF) in the West Falmouth Watershed.

## **Water Resources**

Water Staff provides technical assistance to the towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds, and marine waters,

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local and regional committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

- Presentation on Pamet River overwash and impacts on private wells
- Coordinated PALS (Ponds and Lake Stewards) pond sampling program

## **Transportation**

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

The CCJTC is the transportation planning advisory group that reviews, discusses, and votes on recommendations to the MPO, which meets to review, direct, and vote on aspects and products of the transportation planning process.

In FY2014, the Commission administered more than \$30 million in Cape-based transportation projects, funded through the Cape Cod Transportation Improvement Program (TIP).

The TIP is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws. [capecodcommission.com/transportation](http://capecodcommission.com/transportation)

## **Highlighted Transportation Projects:**

**TRAFFIC COUNTING PROGRAM:** The Commission's transportation staff conducted annual summer traffic counts in Truro, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data is available online: [www.capecodcommission.org/counts](http://www.capecodcommission.org/counts)

Roadway segments and intersections in Truro included Route 6 north of Route 6A, Route 6A at the Truro/Provincetown line, Depot Road west of Old County Road, Highland Road east of Route 6, Hughes Road (north end) west of Route 6A, and Truro Center Road north of South Pamet Road.

**OUTER CAPE BICYCLE AND PEDESTRIAN MASTER PLAN:** The Cape Cod Commission, in conjunction with the Cape Cod National Seashore, is working with the towns of Wellfleet, Truro, and Provincetown to develop the Outer Cape Bicycle and Pedestrian Master Plan for creating an interconnected bicycle and pedestrian facility network linking the towns with the Seashore, the Cape Cod Rail Trail, and other destinations within the three communities.

The Master Plan seeks to enhance and expand recreational and transportation opportunities on the Outer Cape, addressing the needs of all levels of bicyclists and pedestrians. The Master Plan will establish a comprehensive long-term vision and direction for developing bicycle and pedestrian infrastructure in the region.

## **Joint Land Use Study (JLUS) for Joint Base Cape Cod**

A final Joint Land Use Study report for Joint Base Cape Cod was issued in October 2013, an update of the 2005 JLUS. The US Department of Defense/Office of Economic Adjustment awarded the Commission a \$128,000 grant to complete the JLUS Update for the installation and the surrounding communities of Bourne, Falmouth, Mashpee, and Sandwich. The base was nominated for this cooperative planning effort because of significant changes in military mission and land use related to the 2005 Base Realignment and Closure (BRAC) process, the need for policy and procedures about potential alternative-energy development on and off the base, and mutual interests between the military and communities to investigate opportunities for shared utility services, public works/administrative shared services, a regional wastewater treatment facility and re-use of the Upper Cape regional transfer station. [capecodcommission.org/jbcc](http://capecodcommission.org/jbcc)

## **District Local Technical Assistance (DLTA)**

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 14 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities.

In FY 2014, \$186,965 was committed for five projects with overall regional coordination.

- **CHATHAM:** Support implementation of housing production plan and support for the affordable housing trust fund, \$10,000
- **BREWSTER:** Support the identification of growth opportunities for affordable housing and support services, \$12,000
- **HARWICH:** Support the Town's efforts to develop growth scenario options in the village of East Harwich , \$34,965
- **SANDWICH:** Support development and redevelopment of South Sandwich Village Center, \$80,000; \$14,630 Cape Cod Commission
- **PROVINCETOWN:** Implement Regional Permit, License, and Inspection Program, \$50,000; up to \$7,000 Cape Cod Commission
- **CAPEWIDE:** Program planning, management, reporting, \$9,348, Cape Cod Commission in-kind.

## ***CAPE LIGHT COMPACT***

Town of Truro Activities

Truro Representative – Peter Fontecchio

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit [www.capelightcompact.org](http://www.capelightcompact.org).

## ***POWER SUPPLY***

Pricing in 2014 continued to be driven by regional natural gas concerns. The winter of 2013/2014 saw an even more pronounced price spike than was

experienced during the preceding winter, as cold weather drove increased demand for natural gas for heating and electricity. This resulted in periodic constraints on the transmission used to transport natural gas into New England, driving natural gas and electricity prices to record highs. While oil units were dispatched to help ensure reliability in the face of limited gas supplies, this further contributed to increased electricity costs.

The repeated winter price spikes led to regional conversations about how to resolve the issue. The six New England governors, through the New England States Committee on Electricity (NESCOE), discussed a proposal to procure additional gas pipeline capacity by adding a fee onto the rates of all New England electricity consumers. While the proposal generally received consensus from all six administrations, Massachusetts, following the failure of several Patrick administration-supported energy bills to pass, withdrew its support of the plan. Instead, the Commonwealth chose to focus on other potential solutions, most importantly, energy efficiency. While the incoming administration may decide to support the NESCOE proposal, several federal approvals would still be needed before it could be enacted. Even if these approvals were awarded, it would still likely take several years before a major expansion in pipeline capacity could be completed.

This means that prices are likely to remain high over the next several years. Pricing periods covering the first half of the year, which includes the most expensive months, are likely to stay very high, while second half pricing will likely be slightly lower. Gas pipeline owner Spectra is pursuing a modest expansion of its existing Algonquin pipeline, but the limited size of the project is not likely to significantly impact prices, and won't be completed before the end of 2016 at the earliest.

In 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. For 11 months, the Compact's price was lower than NSTAR's. The Compact also issued an RFP for a new supplier contract starting in December 2014. The contract was awarded to ConEdison *Solutions* for residential customers and NextEra for commercial and industrial customers. As of the most recent count, the Compact had approximately 2,500 electric accounts in the Town of Truro on its energy supply

### *CONSUMER ADVOCACY*

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state and federal level. In 2014, the Compact's focused much of its advocacy on grid modernization and time-

varying rates. Both issues will have far-reaching impacts on customers on the Cape, affecting reliability, the cost of electricity and how prices are set, and the ability of our systems to accommodate increasing amounts of renewable energy. In March of 2014, the Compact also submitted to the Department of Public Utilities revisions to its Aggregation Plan, a document originally submitted around the time of the Compact’s inception. At this point, the Compact is awaiting a final order from the Department.

*ENERGY EFFICIENCY*

| <b>Jan – Nov 2014</b> | <b># of Participants</b> | <b>Customer Savings</b> | <b>kWh Saved</b> | <b>Rebates/Incentives Paid to Customers</b> |
|-----------------------|--------------------------|-------------------------|------------------|---------------------------------------------|
| Low Income            | 13                       | \$3,391.20              | 16,956           | \$19,390.62                                 |
| Residential           | 182                      | \$29,874.60             | 149,373          | \$206,737.73                                |
| Commercial            | 10                       | \$159,143.80            | 795,719          | \$138,684.96                                |
| <b>Total</b>          | <b>205</b>               | <b>\$192,409.60</b>     | <b>962,048</b>   | <b>\$364,813.31</b>                         |

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 10 ENERGY STAR® qualified homes were built in the Town of Truro.
- Cape Light Compact continues to offer energy education outreach to the Town of Truro through education materials, support and teacher workshops for Truro Central School, in an effort to bring the world of energy literacy to teachers, students and their families.
- The Compact funded projects at the Truro Public Library and the Public Safety Facility, for a total of \$23,148.68 and 21,564 kWh in estimated annual savings. The Compact also completed retrofitting 40 streetlights with LEDs, expected to save the Town nearly \$2,500 annually in energy and maintenance costs.

## ***COMMUNITY PRESERVATION COMMITTEE***

The Community Preservation Committee (CPC) currently consists of:

Mary Rose – Acting Chair, Representative from Housing

Jane Petterson – Acting Vice-chair, Representative from Recreation

Maureen Cronin – Representative at Large

William Golden – Representative from Open Space

Richard S. Larkin – Representative from Historic Commission

Robert Lowe, Jr. – Representative at Large

Bonnie Sollog – Representative

Lisa Maria Tobia – Representative from Planning Board

Paul Wisotzky – Liaison with the Board of Selectmen

Mary Rogers – Coordinator

In February the Community Preservation Committee held a public hearing for three possible projects. Two of them, the Friends of the Recreation Committee's request for improvements at Snow's Field and the Community Center and the Friends of the Truro Meeting House's Phase 2 Restoration project, moved forward to Annual Town Meeting and were approved by voters on April 29, 2014.

The preservation of the Truro Meeting House project progressed during the year and will be entering the final phase of the restoration project in the next fiscal year. The CPC has committed to this project throughout, and the Committee expects that the voters have too. The Recreation project was put out to bid. The Cobb Library map restoration project by the Historical Society continued with the restoration of fifteen more maps this year.

The Committee underwent reorganization with Mary Rose becoming Vice-chair in spring and Acting Chair in September when Chair Deborah McCutcheon took a leave from CPC. Jane Petterson became Acting Vice-chair. Mary Rogers was hired to coordinate CPC operations. Paul Wisotzky replaced Jay Coburn as liaison from the Board of Selectmen. Our thanks to Selectman Jay Coburn for his help with the Committee and enormous thanks Deborah McCutcheon for her tireless work for CPC.

## ***TRURO HISTORICAL COMMISSION***

Chuck Steinman, Chair  
Richard S. Larkin  
Robin Robertson

Matthew J. Kiefer  
Helen McNeil-Ashton

During 2014, the Truro Historical Commission focused its efforts on the Truro Congregational Meeting House and also on Truro's mid-20th century Modernist houses.

Last May 19th, the Meeting House and the associated Congregational and Snow Cemeteries were listed in the National Register of Historic Places by the National Park Service, Department of the Interior as the ***First Congregational Parish Historic District, Truro, Massachusetts***. This was part of the Historical Commission's effort, utilizing Truro Community Preservation Act (CPA) funds, to list Truro's significant public and semi-public historic properties. Also listed are the 1912 Cobb Memorial Library, and the Old North and Pine Grove Cemeteries.

The Historical Commission and the Friends of the Truro Meeting House hosted a well-attended event on August 21st at the Congregational Meeting House to celebrate the listing. Town officials dedicated a National Register bronze plaque. The event was highlighted by a slide presentation by Eric Dray, the historic preservation consultant who prepared the NR nomination, discussing the significance of the historic district, and a slide presentation by Carlotta Dyer Zilliax, a Parish member, who gave an overview of the cemeteries and shared her research about the important Cape artists who chose to be buried on this hill overlooking the Pamet River Valley.

The effort to preserve the Meeting House has received voter support for additional Community Preservation Act program funding to undertake the much-needed major rehabilitation of the structure and to provide accessibility improvements that were approved by the Massachusetts Architectural Access Board. The work was awarded to local Truro contractors and is progressing on schedule. The Friends of the Meeting House intend to submit a final grant request to the Community Preservation Committee to complete the work.

Few visitors to the Outer Cape and not many town folks are aware that the woods and ponds of Truro and Wellfleet are the setting for scores of mid 20th century Modernist houses, some built by world famous architects and others by their proteges. The Historical Commission sponsored a well-attended talk at the Meeting House on July 24th by Peter McMahon and Christine Cipriani about their recently released book, *Cape Cod Modern*. Concurrently, the

Truro Historical Commission published a report with a detailed inventory titled *Truro's Mid-20th Century Modern Houses*, available on the Town's Historical Commission website. The Historical Commission hopes these publications will increase awareness of the importance of Truro's legacy of mid-century Modern structures, many threatened with demolition.

The Town's website also contains links to the *Truro Community-wide Historic Survey* reports, the Massachusetts Historical Commission's database with all of our survey documents, including our National Register Nomination documents, and a *Historic Survey User Guide* facilitating use of these documents.

Representatives of the Truro Center for the Arts at Castle Hill briefed the Historical Commission about their proposal to preserve the Truro's historic Edgewood Farm. The Historical Commission has provided a letter supporting their effort.

## ***TRURO HISTORICAL REVIEW BOARD***

Matthew Kiefer, Chair  
David Kirchner  
Fred Todd

Chuck Steinman, Clerk  
David Perry

During 2014, the Historical Review Board, in consultation with the Truro Historical Commission, reviewed demolition permit applications submitted by the Truro Building Commissioner for two properties that met review criteria under Truro's Preserving Historic Properties Bylaw.

The By-Law defines a "Significant Building" subject to review as:

1. Any building or structure listed on the National or State Register of Historic Places, or the subject of a pending application for such a listing.
2. Any building constructed in whole or in part 75 years or more prior to the date of application for a demolition permit; or
3. Any building determined jointly by the Historical Review Board and the Truro Historical Commission to be a significant building either because:
  - (a) It is historically or architecturally significant in terms of period, style, method of building construction, or association with a famous architect; or

(b) It is importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town or the Commonwealth.

Public hearings are held only for those properties determined to meet these criteria. The purpose of the hearings is to meet with property owners and/or their architects to evaluate the feasibility of alternatives to demolition. If the owner can prove that alternatives to demolition are not feasible or if such alternatives are not found during the mandated one-year review period, then the Historical Review Board can authorize the Building Commissioner to approve the demolition request.

The Historical Review Board held a public hearing on January 4, 2014 for the demolition request for a cottage at 574 Shore Road. The Review Board imposed a demolition delay and urged consideration of alternatives that would preserve a prime example of typical Beach Point architecture [MHC Area M–Beach Point, North Truro, Form B TRU.322). However, since no alternatives to demolition were presented during the 12-month delay period, the demolition is now allowed per the *Preserving Historic Properties Bylaw*.

A public hearing was held on May 17, 2014 for a demolition request for 504 Shore Road (Sutton Place Cottages garage) and 522 Shore Road (former restaurant) in order for the applicants to build replacement buildings. After meeting with the applicants and reviewing plans, the Review Board did not impose a demolition delay based on building code considerations and because the proposed replacements preserved the scale and appearance of the original buildings [MHC Area M–Beach Point, North Truro, Form B TRU.334, 335, 336).

The demolition request for 35 Pond Road (MHC Area B, Pond Village–North Truro, Form B TRU.207), reviewed in 2013, was released for demolition this year after the 12-month delay period expired.

## ***PLANNING BOARD***

Leo Childs, Chair  
Steve Sollog, Clerk  
Christopher Lucy  
Mike Roderick

Lisa Maria Tobia, Vice-Chair  
William Worthington  
Bruce Boleyn

The number of formal applications and requests received fell from 27 in 2013 to 19 in 2014. The applications included: 2 Approval Not Required Plans; 2 Site Plan Reviews; 2 Waiver of Site Plans; 7 Temporary Sign Requests; 1 consultation for a communication tower; 1 consultation for a subdivision; 2 requests for Covenant Releases; 1 Special Permit Application for changes to an existing cell tower (pending) and 1 Definitive Subdivision. Of those, the Definitive Plan was not approved, one of the Site Plans was not approved and one of the Approval Not Required plans was withdrawn. There were three public hearings held for zoning articles and one public hearing for changes to the Subdivision Rules and Regulations. There were no new building lots created.

The Planning Board proposed six (6) zoning amendments at the 2014 Annual Town Meeting. The first amendment created added “Habitable Studio” and “Working Studio” to §30.2, the Use Table. The second amendment proposed changes to the Sign Code relative to Sight Lines and Temporary Signs. The third amendment was a complete rewrite of §70 Site Plan Review. This change broke out the Commercial and Residential site plan requirement and streamlined the overall requirements. The fourth and fifth amendments had to do with updates to the FEMA Flood Maps. All of Barnstable County saw a change to these maps. The sixth amendment made changes to §30.2, the Use Table by cleaning up some antiquated terms. All of the zoning amendments received the required 2/3 vote of the Town Meeting, and all were approved by the Attorney General.

The Planning Board has continued to work on zoning amendments, which they hope to bring to the Annual Town Meeting in April 2015. These amendments include several housekeeping items and changes to the definition of Street.

In February 2014 Lisa Maria Tobia was appointed by a joint meeting of the Board of Selectmen and the Planning Board to fill the vacancy left by Nick Brown. Ms. Tobia ran for a one-year term at the May 2014 Town Election. Mike Roderick ran for and won a five-year term on the Board and Steve Sollog, a long-time recording secretary for the Board, ran a write-in campaign for a three-year term on the Board.

John Pendleton resigned from the Planning Board in May 2014. He was first appointed to the Board in 2011 and then ran for a five-year term in 2012. Mr. Pendleton’s commitment and knowledge of all things legal was an asset to the Board.

Karen Snow, a longtime member of the Board since 2001, did not seek reelection in May 2014. The Planning Board appreciates Ms. Snow’s extensive knowledge, history and dedication to the Planning Board. Ms. Snow’s perspective and experience have been invaluable to the Planning Board and the Town and she will be missed. The Planning Board wishes both Mr. Pendleton and Ms. Snow well. The Planning Board would also like to thank Assistant Town Administrator/Planner Charleen Greenhalgh for her continued work, support and unending patience.

## **ZONING BOARD OF APPEALS**

|                                      |                                     |
|--------------------------------------|-------------------------------------|
| Bertram Perkel, Chair                | John Thornley                       |
| Alan Efromson, Vice-Chair (resigned) | Janice Allee                        |
| Fred Todd, Clerk                     | Marinna Matricardi, Alt. (resigned) |
| Art Hultin                           | John Dundas (Alt)                   |
| Susan Kelly, Rec. Sec.               | Vacancy (Alt)                       |

The ZBA accepted the resignations of members Matricardi and Efromson and thanks them for their dedication and service on the Board.

### **Decision/Hearing**

| <u>Date</u> | <u>Petitioner</u>     | <u>Request</u>                                      | <u>Decision</u>         |
|-------------|-----------------------|-----------------------------------------------------|-------------------------|
| 1/27        | Reagan                | SP Deck                                             | Approved Special Permit |
| 1/27        | Noons Dr. Rlty. Trst. | Variance lot size, sfr<br>(single-family residence) | Approved Variance       |
| 2/24        | Kershaw               | SP, rebuild garage                                  | Approved Special Permit |
| 2/24        | Lexvest Sutton, LLC   | SP, modify renovations                              | Approved Special Permit |
| 2/24        | Coelho, S.Wind Ct.    | SP, convert to Condominium                          | Approved Special Permit |
| 4/28        | Kirchner              | SP, enlarge bathroom                                | Approved Special Permit |
| 4/28        | Truro Rlty. Trst.     | SP, alterations/additions to sfr                    | Withdrawn w/o Prejudice |
| 5/19        | Liebman/Ordonez       | SP, 2-story addition                                | Approved Special Permit |

|       |                      |                                 |                         |
|-------|----------------------|---------------------------------|-------------------------|
| 5/19  | Winkler Rte. 6 Trst. | SP, use, mat'l screening        | Withdrawn w/o Prejudice |
| 5/22  | Habitat for Humanity | 40B, comprehensive permit       | Granted Comp. Permit    |
| 6/23  | Cardinal/Tucker      | SP, demolish/ rebuild sfr       | Approved Special Permit |
| 9/22  | TMG Properties, LLC  | SP, alteration                  | Approved Special Permit |
| 10/27 | Kershaw              | SP, reconstruct garage          | Approved Special Permit |
| 10/27 | Menold               | SP, alter/reconstruct sfr       | Approved Special Permit |
| 10/27 | Roberts              | SP, porch addition              | Approved Special Permit |
| 10/27 | Truro Rlty. Trst.    | SP, alter non-conf. sfr         | Approved Special Permit |
| 11/24 | Roderick/Sateriale   | Amend Certif. of Title Number   | Approved                |
| 11/24 | Gold                 | SP, install basement/addition   | Approved Special Permit |
| 11/24 | Kidrin/Rivlin        | SP, Replace carport w/addition  | Approved Special Permit |
| 11/24 | Correa               | SP, construct sfr               | Approved Special Permit |
| 12/15 | R&B Rentel           | SP, porch addition, deck exp.   | Withdrawn w/o Prejudice |
| 12/15 | Chaplin              | SP, bathroom addition           | Approved Special Permit |
| 12/15 | Whitman/Rabin        | SP, remove/replace decks        | Approved Special Permit |
| 12/15 | Vaida                | SP, extend pre-exist. structure | Approved Special Permit |

# ***PUBLIC SAFETY***

## ***FIRE CHIEF***

Brian Davis, Chief

|                                      |     |
|--------------------------------------|-----|
| Emergency Medical Calls              | 457 |
| Structure Fires                      | 2   |
| Brush Fires                          | 3   |
| Other Fires                          | 13  |
| Automatic Fire Alarms                | 82  |
| Carbon Monoxide Detector Activations | 17  |
| Other Incidents                      | 67  |
| Mutual Aid to Other Towns            | 39  |
| Service Call                         | 26  |
| Motor Vehicle Crash                  | 13  |
| Property Transfer Inspections        | 100 |

## ***LOWER CAPE AMBULANCE ASSOCIATION***

Steven Roderick, Treasurer

As we enter our 78th year of service to the towns of Provincetown and Truro, Lower Cape Ambulance Association is pleased to present this annual report to the town.

Lower Cape Ambulance Association provides almost 1000 patient transports each year to Cape Cod Hospital. In addition we respond to hundreds more local area rescue calls and provide coverage for town events as requested.

Our funding is provided by contracted support from both municipalities as well as medical billing. Our budget is created annually by our board and sent to each town for review and approval. We are mindful that increases to the budget impact the citizenry of each town. We face many challenges in the changing face of health care in the country. In addition we are faced with on-going regulatory changes at both the state and federal level. Our highest

priority is providing the highest quality of health care for patients during the longest transport in the Commonwealth of Massachusetts.

We employ a staff of 18 full time Paramedics and EMTs as well as part time employees. We own and operate two advanced life support ambulances. We are contracted with both Provincetown and Truro to provide 24 hour a day year round EMS transport services. Our staff is well known to the community, many are members of the local rescue squads and fire departments.

Lower Cape Ambulance Association is grateful to the support from the residents, Board of Selectmen, Board of Fire Engineers, Chief Kyle Takakajian, and Chief Brian Davis for their on-going support. Lower Cape Ambulance has staff stationed 24 hours per day at both the Provincetown and Truro Fire Stations.

Lower Cape Ambulance is proud to serve the town of Truro and look forward to many more years of service.

## ***POLICE DEPARTMENT***

Kyle Takakjian, Chief of Police

The Truro Police Department is pleased to submit its annual report ending December 31, 2014. We have responded to calls for service, processed cases, developed new programs, attended training, volunteered within the community, and supported our town.

First and foremost, a very heartfelt thank-you to a number of special groups: The Officers and Telecommunicators who work for this Police Department. Each one of them works hard throughout the year to serve all of you, in many cases sacrificing personal and family time to put in the extra effort required to sustain our operations and volunteer for programs within the community. I would also like to thank the Town departments who willingly assist us, many times on short notice, to keep us running effectively. Of special note, are the DPW employees who continue to keep the public safety facility running smoothly.

Just as importantly are all of you – the citizens of Truro. You have supported our department by adding needed staff to the patrol force and also given so generously to support the Police Association and our outreach programs such

as Operation Safe Ride, the Truro Central School Basketball Fundraiser and Truro Treasures Barbecue for the 5/6th grade Washington DC trip, Special Olympics Torch Run, Bike Rodeo, Foreign Student Workers Bike Safety, Touch-a-Truck, Trunk-or-Treat, Shop with a Cop (Back to School and Christmas), Toys for Tots and, the Families in Need Program. As we continue to focus outward, your support is vital to sustain these programs and enables us to develop new ones.

The citizens of Truro graciously supported the expansion of our patrol force by two Officers. This, and replacement of retired/transferred Officers welcomed Officers Craig Bayer, James Bragdon, Leo Rose Jr., Thomas Roda, and Paul McGlynn to the force.

An important mental health initiative was started and will continue to tackle difficult issues within our community. The department is working with the State's Department of Mental Health on a resident visit program in which a case worker from the State's Office of Mental Health will come to Truro monthly. During that visit, a Truro Police Officer will accompany a case worker to selected residents who may be in need of services. What the case worker will do during the visit is a check on the individual and assess not only cognitive, but physical abilities. Based upon the assessment, resources will be suggested/offered to help them. The program is strictly voluntary and is designed to help individual's lead healthier and productive lives.

Considering the growing epidemic of heroin use, Officer's now carry NARCAN as part of our standard medical equipment in the event its life-saving effects are needed.

Training programs continue both for the staff and citizens of Truro. This past year we hosted a six week Citizens Police Academy covering topics such as resources and equipment, patrol procedures, operating under the influence detection, communications, K9 operations, court and investigative procedures. Sergeant Scott Holway completed his course of study at the Roger Williams University's Justice Institute entitled "First Line Supervisors Development Course". This leadership program is a solid foundation for our command staff training program.

Two of our Motorcycle Officers volunteered their time to attend and participate in the National Law Enforcement Officers Memorial Week in Washington DC. They joined other Officers from Cape Cod, all over the United States, United Kingdom, Japan, Germany, Australia, France and others. While in DC, each day – Officers worked 8 to 10 hours starting with attending roll-call briefings and receiving daily team and duty assignments at

Washington Regan International Airport. From there, they escorted families and Police Department members of Officers killed in the line of duty to events within the city. Truro Police Officers also volunteered to attend funerals for the fallen Officers in New York City. Although these events are a result of tragic incidents, participation on the part of our Officers provides opportunities to train and operate with Officers on a national scale within the Incident Command Structure (ICS), but more importantly, “Honors our Profession” in a way that builds pride, honor, integrity, professionalism and dedication to the calling our Officers have chosen.

The Truro Police Department remains dedicated to protecting and serving Truro’s citizens and visitors with professionalism, compassion, ethical conviction and constant availability.

***Truro Police Department - Incidents for 2014***

| <b>Incident Type</b>        | <b>Number</b> | <b>Incident Type</b>        | <b>Number</b> |
|-----------------------------|---------------|-----------------------------|---------------|
| Assist Beach Comm.          | 19            | Follow-up Investigations    | 139           |
| Abandoned M/V               | 2             | Fraud                       | 9             |
| Suspicious Activity         | 141           | General information         | 979           |
| Alarm Burglar               | 193           | General Services            | 281           |
| Alarm Medical               | 1             | Harassment Order            | 11            |
| Alarm - Other               | 6             | Internal Investigations     | 4             |
| Animal Complaint            | 181           | Incapacitated Persons       | 16            |
| Assist Other PD’s           | 35            | Internet Crimes             | 2             |
| Assist Wellfleet PD         | 61            | Juvenile Offenses           | 2             |
| Assist Provincetown PD      | 71            | Larceny                     | 14            |
| Arrest                      | 12            | Message Delivery            | 7             |
| Assault & Battery           | 2             | Minor M/V Accident          | 29            |
| Assist Fire Department      | 17            | Missing Persons             | 4             |
| Assist Highway Department   | 89            | Major M/V Accident          | 29            |
| Assist National Park        | 50            | Missing Person Search       | 4             |
| Assaults                    | 2             | Leaving the Scene - MVA     | 1             |
| Assist Citizen              | 316           | Noise Complaint             | 50            |
| Assist Other Agency/Utility | 76            | Operating Under / Influence | 31            |
| Breaking and Entering       | 1             | Parking Complaint           | 27            |
| B & E and Larceny           | 1             | Suspicious Person           | 48            |
| Building/Prop/Area Checks   | 6006          | Annoying Phone Calls        | 20            |
| Bylaw Violations            | 7             | Prisoner Transport          | 51            |
| Citizen Complaint           | 4             | Lost / Found Property       | 82            |
| Civil Complaints / Issues   | 11            | Radar Patrol                | 243           |
| Court Appearances           | 106           | Recovered Stolen Property   | 1             |
| Crime Prevention Services   | 44            | Restraining Order Issued    | 11            |

|                            |      |                           |      |
|----------------------------|------|---------------------------|------|
| Criminal Complaint         |      | Restraining Order Service | 12   |
| Servicing Cruiser          | 53   | School Crossing           | 337  |
| Citation - Verbal Warning  | 1343 | Sex Offenses              | 3    |
| Citation - Written Warning | 214  | Storm Damage              | 5    |
| Citation - Civil Fine      | 306  | Suicide Attempt           |      |
| Citation - Arrest          | 88   | Summons Served            | 22   |
| Citation - Crim. Complaint | 32   | Summons                   | 65   |
| Reported Death             | 2    | Threats                   | 1    |
| Private Detail             | 158  | Traffic Control           | 45   |
| Disturbances               | 13   | Traffic Complaint         | 137  |
| Disabled Motor Vehicle     | 127  | Trespassing               | 14   |
| Domestic Disturbance       | 14   | Training                  | 183  |
| Drug Interdiction          | 1    | Traffic Stops             | 1979 |
| Drug Offenses              | 3    | Vandalism / Mal-Des       | 11   |
| Environmental Crimes       | 2    | Suspicious Vehicle        | 79   |
| Escorts - Cruiser          | 2    | Warrant Issued            | 33   |
| Fire Dept - Assist Rescue  | 402  | Warrant Arrest            | 18   |
| Fire Dept - Assist / Other | 254  | Well Being Check          | 113  |
| Firearms Licensing         | 63   | Weapons Violation         |      |

**Collective Total                    15683**

## ***TRURO EMERGENCY MANAGEMENT AGENCY***

Kyle Takakjian, Emergency Management Director

The Town continues taking steps to bring our shared Shelter on line with the Town of Provincetown, located at the Veteran’s Memorial School Building. We are working to support and equip the Shelter in cooperation with the Provincetown DPW and Emergency Management staff. This year medical supplies and an Oxygen Generator were purchased to aid citizens with medical care. In the event the shelter is opened, citizens would be directed to go there by the media and by calling the Truro Police Department at 508-487-8730

The Town’s Citizens Emergency Response Team (CERT) continues to provide volunteer services to the Towns Public Safety Departments. This year the team completed training from the Red Cross in staffing and support of Emergency Shelters. Volunteering many hours, team members assisted with town activities and events such as the Farmer’s Market, the Agricultural Fair, Flu Clinics and during Truro Treasures Weekend.

Although emergency preparedness is not always on our minds, being ready for emergencies is crucial. Disaster can strike quickly and without warning. It can force you to evacuate your home, workplace or in some cases, even confine you to your home. Truro Emergency Management and the American Red Cross urge every family to be prepared to care for themselves for the first 72 hours after a natural disaster or emergency situation.

The Public Safety Facility lightning protection system has been installed. Additionally, the public safety facility is no longer dependent upon AT&T for emergency power. A new self-contained generator unit now owned and maintained by the Town of Truro, supplies backup emergency power to our entire facility enabling us to serve our citizens during power outages.

Please remember that residents and visitors can always come to the Police and Fire Station if they need to get warm, or just charge electronic devices during a storm. Additionally, if you experience a power outage, the number to call to notify the power company (NStar) is (800) -592-2000.

On Cape Cod, every home should have a disaster kit. There isn't a better time than now to either check your disaster kit or to make one up. This kit should be checked and kept up to date. A disaster kit will be handy in the event of a power outage, snow storm, hurricane, or in the event of a terrorist attack. Please consider the following list for your own home and family.

- Foods (canned goods and nonperishable foods) that do not need cooking
- Utensils, such as a manual can opener, disposable plates, cups, forks, knives, spoons, etc.
- Drinking water in non-breakable containers (One (1) gallon per person/day)
- Special dietary food if required
- Identification, valuable papers, policies and photographs in a waterproof container
- Personal hygiene items, such as, soap, deodorant, shampoo, toothpaste, toothbrush, washcloth, towels, sanitary items
- First aid kit
- Medications, prescription and over the counter, such as aspirin and antacid
- Specific medical information
- Personal aids, such as eyeglasses, hearing aids, canes, etc.
- Infant care items, such as diapers and formula

- Pet food / care items
- Books, magazines, toys
- Flashlight with extra batteries and matches
- Portable outdoor camping stove or grill with fuel supply
- Sleeping bag or blanket, sheet and pillow
- Change of clothing
- Rainwear
- Toolkit
- Battery-operated radio
- Cell Phone and charger
- Any container for your disaster supply kit, should be waterproof

Additional information is available on the following web sites:

[www.truropolice.org](http://www.truropolice.org)

[www.mass.gov/eopss/agencies/mema](http://www.mass.gov/eopss/agencies/mema)

[www.fema.gov](http://www.fema.gov).

# *ENVIRONMENT*

## *AGRICULTURAL COMMISSION*

David DeWitt, Chair  
Brian Boyle  
Peter Staaterman

John Hopkins  
Ansel Chaplin

In April 2012 the Town of Truro voted to form the Truro Agricultural Commission. The Agricultural Commission was established to represent the growing agriculture industry and market gardens in our town. The commission will help facilitate the pursuit of agriculture in Truro, act as mediators, advocates and educators in regards to land farming as well as aquaculture-based businesses.

Since 2012 we have created a work plan and conducted a survey of the town's residents. The survey gives a clear map of what agriculture looks like in Truro and what the needs are for the town's residents in regards to agriculture. The survey is available to view, please contact me and the Commission will be happy to get a copy to you.

The commission continues the task of defining the terms used in describing agriculture and agricultural acts. We are currently working with the Planning Board and the Non-resident Tax Payers Association. The purpose is twofold; first to bring the Town of Truro's agricultural use tables to par with state law. The town currently is not in compliance with the state. The second purpose for the definitions is so that the agricultural community and non-farming residents have a foundation to work with in discussing issues pertaining to Truro's farming activities, and building a strong relationship with farmers and their non-farming neighbors.

Our community is, at the center of our work, not only the agricultural community but Truro's unique population. We thank you for your support in our efforts and look forward to another year working for the Town of Truro.

If any town resident has any questions, or would like to join us in our work, please feel free to contact us. We would like to thank the town residents for supporting our mission. We would also like to personally thank Charleen Greenhalgh for all of her support, knowledge and guidance. Last but not least we would like to thank the Town's Selectmen, Town Administrator, Health Department, Animal Control, Building Department, Shellfish Committee, and all of the hard working staff at Town Hall.

## ***CAPE COD WATER PROTECTION COLLABORATIVE***

Patricia Pajaron, Town of Truro Representative to the CCWPC

Wastewater management continued to be the primary focus for the Collaborative this year. The discussions focused on the evaluation of a regionalized approach to wastewater management and the potential savings offered by regional watershed based approach and a thorough vetting of alternative management approaches through the 208 process described below. The Collaborative continued to be a forum for towns to obtain information on best practices and guidance from the experiences of other towns throughout the region.

In January 2013, Barnstable County, acting through the Cape Cod Commission, was directed by the Commonwealth of Massachusetts to prepare an update to the 1978 Section 208 Area-Wide Water Quality Management Plan for Cape Cod. This plan is a comprehensive Cape-wide review of water quality issues facing the region, with a focus initially on nutrient management and water quality planning for Cape Cod's coastal embayments. The Commonwealth provided \$3 million to accomplish this task with the condition that a draft plan be completed within 12 months so much of the effort on wastewater was in support of the development of the plan.

The Cape Cod Water Protection Collaborative reinstated monthly Governing Board meetings and reconstituted its Technical Advisory Committee (TAC) to provide input into the 208 Plan Update. The TAC was a key player in the review and shaping of the technologies matrix that formed the basis for the evaluation of appropriate management techniques. In addition, a Regulatory, Legal, and Institutional (RLI) Work Group, with representation from DEP, EPA, the Cape Cod Commission, addressed the potential need for regulatory reform and other challenges associated with planning and implementation. Other ad hoc committees will be established, as necessary. The Collaborative, through its Executive Director, is fully involved and engaged in this effort

The Commonwealth expects the 208 plan and its underlying analysis to reflect the County's focus on the individual watersheds of each embayment as the most logical management unit on which to base water quality planning. The watershed based planning has provided management solutions that are less costly and require less infrastructure to be built than conventional planning efforts may recommend. The Massachusetts Legislature has adopted the 208 framework as a basis for allocating state financial assistance and has adopted authority to enable the type of watershed permits envisioned in 208 to be issued.

The ongoing lawsuits between the Conservation Law Foundation, and the United States Environmental Protection Agency remains unresolved as of this writing. The Collaborative continues to actively monitor the progress of the litigation.

Lastly, the Collaborative has maintained its practice of supporting local planning and management efforts. The Collaborative has continued to provide third party consulting support in engineering and planning reviews and financial management to any town requesting such support. The majority of Cape towns have accessed this support and the budget to continue this program stayed intact.

### ***CONSERVATION COMMISSION***

Deborah McCutcheon , Chair  
Peter Romanelli  
Diane Messinger  
Albert Silva

Larry E. Lown  
Linda Noons-Rose  
Sarah Benjamin

The Truro Conservation Commission is comprised of seven members, all appointed to three-year terms by the Board of Selectmen. The Commission is mandated by the Wetlands Protection Act, G.L. c. 131 §40, to ensure that activities which would remove, fill, dredge or alter any beach, dune, bank, fresh water wetland, coastal wetland or other protected wetland resource area, including activities within a 100 foot buffer zone in most instances, are undertaken in ways that will not impair interests protected under the act, such as water resources, wildlife habitat and fisheries, and that will minimize storm damage and flooding. Under the Act, the term “wetlands” includes intermittent streams, riverfronts, certified vernal pools and other areas that may be dry for extended periods during the year, as well as marshes, lakes, ponds and bogs and all coastal areas

In January the Commission held a public hearing on the amendments to the Conservation Commission Rules Governing Commission Operations and Meetings, Procedures for Filing Conservation Related Projects, Standard Order of Conditions, Truro Conservation Commission Regulations; Chapter 2 Coastal Management Plan - Sand and Drift Fence Guidelines, Chapter 3 Coastal Management Plan – Erosion Control Projects, Model Escrow and Model Order of Conditions for Erosion Control Projects. The regulations were compiled into one document that also includes the Consultant

Regulations, Fee Schedule, Approved Plantings, Truro Conservation By-Law and the Massachusetts General By-Laws pertaining to the Wetlands Protection Act. By having all of the regulations, policies and other pertinent information merged into one large document will allow easier and efficient access for the public and applicants.

In addition to reviewing projects, increasing public awareness of the Massachusetts Wetlands Protection Act and the Truro Conservation Bylaw is another important aspect of the Commission's work. Often times a new homeowner is unaware that their property may be within a resource area (wetland) or within the 100 foot buffer zone to any wetland. In June, the Commission mailed letters to residents, beginning with the Beach Point Area, notifying them that they are in a resource area and that certain activities, to include but not limited to the installation of fences, construction of walkways or cutting of trees or shrubs require review and approval. It is the Commission's intent to provide information about wetlands and their purpose, so that enforcement for potential violations can be avoided.

Commission goals for 2015 include continuing the public education initiatives by expanding notification to property owners within resource areas or buffer zones to resource areas, supporting open space acquisition and stewardship, and continuing efforts to successfully handle all permits in a timely manner.

And finally, the Commission continues to encourage applicants with potential projects that may present marginal/potential wetland issues to come into the Conservation Department and discuss with staff what type of filing may be necessary. This provides an opportunity for applicants to become familiar with the filing process and gives a better understanding of the Commission's concerns that they will need to address in the filing. The Commission also encourages the public to attend our meetings, become involved, volunteer, request Commission presentations to aid in public awareness about wetlands, and to provide comments on any of the projects brought before us. Meeting times and agenda items are posted on the bulletin board on the first floor and lower level of the Town Hall as well as on the Town's website at [www.truro-ma.gov](http://www.truro-ma.gov).

The various types and number of permits reviewed and issued are summarized in the table below for 2014:

|                                            |    |
|--------------------------------------------|----|
| Notices of Intent                          | 19 |
| Abbreviated Notice of Intent               | 1  |
| Abbreviated Notice of Resource Delineation | 0  |
| Orders of Conditions Issued                | 18 |

|                                                 |     |
|-------------------------------------------------|-----|
| Certificates of Compliance Issued               | 16  |
| Request for Amended Order of Conditions (Heard) | 1   |
| Amended Order of Conditions (Issued)            | 1   |
| Extension of Order of Conditions (Heard)        | 0   |
| Extension of Order of Conditions (Issued)       | 0   |
| Requests for Determination of Applicability     | 9   |
| Determination of Applicability                  | 9   |
| Administrative Review Permit                    | 22  |
| Administrative Review/Change in Plans           | 12  |
| Conservation Restrictions                       | 1   |
| Emergency Certification (Issued)                | 7   |
| Enforcement Order                               | 7   |
| Site Visits                                     | 112 |

## ***ENERGY COMMITTEE***

Brian Boyle, Chair  
 Sally Brotman  
 Joe Buteau

Peter Fontecchio, Vice Chair  
 Mark Farber

*Massachusetts Green Communities Grant:* The final Green Communities project funded under the Green Communities Grant was completed in May. An overall savings of 9% (weather normalized) has been achieved over 3 years with the greatest percentage saving occurring in the third year. Energy conservation measures implemented in year three will yield future savings not yet captured in the data collection.

Regular progress reports on all of the municipal work that has been completed have been submitted to the Green Communities program including the final report, making the town eligible for future Green Communities funding opportunities. The Energy Committee would like to thank Seth Pickering and the Green Communities program for their help and support.

*Energy Reduction Plan and Projects:* Thanks to Cape Light Compact (CLC), various improvements in building and street lighting were completed. Following a successful pilot program, all remaining Streetlights will be upgraded through the CLC high-efficiency street light project. CLC also funded a series of level 2 and 3 energy audits for town buildings which have helped the town develop a strategy for prioritizing energy conservation measures at the Town Hall, Community Center, Library, Public Safety Facility and Truro Central School. According to the most recent report from CLC,

Truro has used 257% of its allocated budget, a welcome over-performance in taking advantage of various energy savings measures. In addition to municipal grants, 10 businesses and 195 residences had free energy audits, resulting in 962,048 kWh saving with a value of \$192,409. There was also \$363,813 paid to Truro customers for energy efficiency incentive rebates.

*Solar Farm:* The Town received an Owner's Agent Technical Assistance grant for a preliminary engineering study of the landfill site for a solar farm. Weston and Sampson completed the work which enables the Town to apply for an NStar interconnect permit. As soon as the landfill closure is finalized and certified, the committee is planning to explore potential bidders for a solar farm as specified in the technical report. A Town Meeting allocation of \$70,000 for funding a solar installation at the Central School is still outstanding. The committee is keeping updated on current approaches to installing and funding a landfill sited solar installation.

## ***HARBOR MASTER***

Anthony Jackett, Harbor Master

This past year we completed the annual dredging at Pamet Harbor just before Christmas and started the project in early November. There was a delay from early January due to dredging malfunctions to the equipment. As a result boaters were challenged with a narrower channel and increased shoaling particularly at the entrance at low tide. The breakdown in equipment was a good illustration how vital annual dredging is to the towns of Barnstable County. The Town has participated in the development and establishment of the regional dredge program through the Dredge Advisory committee.

In August of 2014, the Town entered a Land Management Agreement with the State Department of Fish and Game, Division of Public Access. The Department has provided the Town with signs indicating trailer parking spaces are for vehicles with boat trailers only; single car spaces are for vehicles with car top boats or town mooring permits only on a first come first serve basis; all other vehicles parked in the parking lot are subject to fines and/or towing; 320 CMR 2.00, regulations governing the use of public access facilities and a statement that the facility was constructed by the Department of Fish and Game, Office of Fishing and Boat Access.

The Pamet Yacht and Tennis Club's Executive Committee are working on a proposal presented by members that would allow some charter boat customers

to park in their parking lot. This would alleviate potential parking infractions at Pamet Harbor. Any agreement would be between the charter boat operators and the Yacht Club.

It was a fairly robust season at the harbor due in part to the increase of striped bass, bluefish, squid and arrival of tuna lasting into the fall. We assisted in freeing an entangled leather back turtle, towed in disabled boats and rescued a flipped over catamaran and the solo gentleman on a brisk and breezy day when the Coast Guard and environmental police boat were unable to, and tow it to the beach.

Our Department participated in maritime first responder training. Two staff members, John Bloom and Steve Wisbauer completed the curriculum requirements in accordance with the National Association of State Boating Law Administrators [NASBLA]. The course of instruction was the Boat Crew Member [BCM] Course held at Stage Harbor in Chatham.

I'd like to thank John and Steve, the Pamet Harbor Commission, Town Hall staff, DPW, all of the town departments and the boating public for their continued support.

### Statistics for 2014

| <b>From Source</b>       | <b>Amount</b> | <b>Total</b> |
|--------------------------|---------------|--------------|
| Daily Launch             | 2374          | 23,740       |
| Daily Kayak              | 428           | 2,568        |
| Season Launch            | 37            | 6,105        |
| Season Kayak             | 3             | 120          |
| Basin Moorings           | 48            | 17,280       |
| Tidal Moorings           | 41            | 9,840        |
| Wait List                | 70            | 700          |
| Ice                      | 310           | 620          |
| Soda                     | 200           | 300          |
| Rule 26                  | 009           | 1,620        |
| Rental Daily             | 149           | 4,470        |
| Small Boat Line          | 7             | 630          |
| Kayak Rack               | 14            | 1,260        |
| Commercial Ramp Daily    | 7             | 455          |
| Commercial Ramp Seasonal | 2             | <u>1,300</u> |
| Total                    |               | 71,008       |

## ***OPEN SPACE COMMITTEE***

Nick Norman, Chair  
Tony Hodgins  
Janice Parky

David Dewitt  
William Golden

The Open Space Committee's major accomplishment for 2014 was the creation of the 2014 Open Space and Recreation Plan. The Plan has been drafted by Helios Land Design of Orleans. This plan was well received by the state and with the addition of some further work and clarifications shall be the town's blueprint for open space and recreation decisions in the coming seven years. A special thank you is due to the Truro Recreation Department and Commission who worked diligently with this department to assemble the necessary documents. Town Accountant, Trudi Brazil, also demonstrated extraordinary skill in assembling the funding necessary for this project at very short notice. Other continuing work by the committee includes the oversight of town lands to ensure that they are properly categorized and visited on a regular basis.

## ***PAMET HARBOR COMMISSION***

Timothy Silva, Chair  
Dennis Mooney  
Stanley Sigel

Raymond Cordeiro  
John Goff  
Scott Brazil

The spring maintenance dredging of Pamet Harbor had to be rescheduled for November because the Barnstable County dredge broke. In November both the 2014 and 2015 spring dredging was done in the basin and channels.

In September the Land Management Agreement between the state and Town of Truro was signed. Some traditional rights will be respected while there will be more restrictive parking regulations. The Pamet Harbor Commission and town will look for alternative parking for those who will not be allowed to park at the harbor during the busy summer months.

Tony Jackett was appointed fulltime Harbor Master and the Pamet Harbor Commission wishes him well.

## ***RECYCLING COMMITTEE***

Linda Hassett, term ended  
Robert Holt, term ended  
Richard Fishman, resigned

Christopher Czekaj  
Jessica Mateik  
Norman “Tippy” Sherman

Since the town of Truro was in the process of selecting a trash hauler for a new multi-year contract, the Recycling Committee spent a fair amount of time examining the profiles of the two contenders. The Committee looked at Covanta and Zero Waste Solutions. After listening to representatives from both companies and examining their recycling processes the Committee recommended Zero Waste Solutions.

The Recycling Committee also began the process of studying the feasibility of implementing a PAYT ( Pay As You Throw ) program in Truro to hold down trash hauling fees by reducing the tonnage levels of trash to be hauled. The Committee was looking into the role of commercial haulers when PAYT is put in place in a town. We were also considering a public information strategy to let residents know how PAYT works and its cost benefits to a town, as this is a new and somewhat controversial trash collection program.

## ***SHELLFISH ADVISORY COMMITTEE***

Scott Lindell, Chair  
Nicholas Brown  
Thomas Kane  
Parker Small, Alt

Ansel Chaplin, V. Chair  
Dana Pazolt  
Dan Smith  
Steve Wisbauer, Alt

The Aquaculture Development Area in Truro had active shellfish farming leases for the first time this year. There were a total of 24 of the available 25 acres have been leased to 10 growers, and 6 acres were actively operated with floating gear and bottom gear. Currently, 125,000 oysters are planted in the ADA. An estimated one million oysters are reported planted an intertidal lease.

The potential risk of floating gear to entangling protected species remains a concern for MA Div. Marine Fisheries. They stipulated on growers’ propagation permits that all vertical lines in the water must be removed from January 1 until May 30 with the exception of 1 vertical line per acre for retrieving marketable product from the bottom. All vertical lines must be sheathed for 5 feet immediately under the buoy, and have 1,110 lbs. breakaways between the buoy and the vertical line. There is also a moratorium

on any new proposed leases using floating gear until DMF has enough information on the worthiness of these modifications to vertical lines.

A one-acre lease in the ADA managed by Scott Lindell and Parker Small hosts experimental gear funded by NOAA’s Saltonstall –Kennedy Program. The gear is for testing different configurations or replacements of vertical lines to reduce the risk of entanglements with protected species like sea turtles and whales. This is the first year of a two-year study, and involves cooperation from growers like Steve Wisbauer this year.

Parker Small conducted some test relays of surf clam broodstock from the Bay beaches to various spots inside the Pamet. These relays did not survive the summer.

In June this committee sponsored a highly successful town-wide beach clean-up on both town-owned and private beaches. As usual, we collected truckloads of “stuff”. A seafood lunch was served to volunteers.

The committee discussed the need and terms for bonds on leases in the ADA that the Town requires from growers. The rationale is that these are supposed to protect the Town and beachfront homeowners from the possibility of lost or abandoned gear from being deposited onto the beach (e.g. by storms), and the subsequent cost of removal. The problem is that the purchase price of the bond (>\$100) and the insurance that it provides (\$200 for two or three years) seems impractical and inadequate. A subcommittee is investigating alternatives with the assistance of Trudy Brasil.

Sales of shellfishing permits were typical on 2014 as described in Table 2 below:

**Table 1. 2014 Revenue from Sale of Shellfishing Permits**

|              | # of Permits | Actual Fees |          |
|--------------|--------------|-------------|----------|
|              |              | Cost Per    | Total    |
| Resident     | 105          | \$ 10       | \$ 1,050 |
| Non-Resident | 43           | \$ 50       | \$ 2,150 |
|              |              |             | \$ 3,200 |

We thank Dana Pazolt for his volunteer efforts serving the SAC until his resignation in 2014 Dana first demonstrated the suitability of Truro’s waters and floating gear for growing oysters, paving the way for others. Dan Smith was appointed to replace Dana.

## ***SHELLFISH CONSTABLE***

Anthony R. Jackett, Shellfish Constable

On June 4, 2014 the Town of Truro provided a ten wheeler and traveled to the Town of Somerset to an area in Mount Hope Bay and unloaded 112 bushels of quahogs from the F/V Blackjack and again on June 5th for an additional 102 bushel for a total of 214 full bags. We were able to unload the quahogs into Pamet Harbor and deploy them the same day. Signs that said “Contaminated shellfish area” are in place until we open the flats for harvesting after testing the water and the quahogs. We opened the shellfish area the first Sunday in November. The remote set of oysters that were scheduled to be deployed in Pamet in early July are being rolled over to this coming season because ARC was unable to get a significant set at their facility. Cultured oysters help control the environment in which they live by cleaning the water, while the shells provide habitat for juvenile marine life and the organisms that they feed on.

We are in the process of issuing the last of the available acres in the Aquaculture Development Area and the early indication from those that planted shellfish, the most abundant being oysters, have been very encouraging resulting in good growth rates and survival. More encouraging is the bottom cultured oysters growth was equal to that of the floating gear. It was the floating gear that created some difficulty in getting the state to issue propagation permits and many meetings and workshops were held with state officials until they were satisfied with line configuration that would prevent entanglements particularly the right whales and leather back turtles. Bottom culture also provides a deeper cup in the shell as well as a thicker harder shell. In recent years vibrio has been an emerging concern to many of the aquaculture farmers harvesting oysters. Vibrio is a naturally-occurring bacterium that commonly inhabits coastal marine waters. The Division of Marine Fisheries developed a Vibrio Control Plan for growers and harvesters of oysters and I was given log books to issue to the licensed grower.

The Shellfish Advisory Committee and volunteers from the public, with the aid of the Department of Public Works, once again did a terrific job at our annual beach clean-up held in June and begins at Corn Hill parking lot. By keeping our beaches and tributaries clean we are assured of healthier water quality and shellfish.

I want to thank the Shellfish Advisory Committee, my staff, all the town departments and the public for their support during this past year.

The harvest for 2014: 275 buckets of quahogs; 43 buckets of soft shell clams; 280 buckets of oysters; and approximately 65 buckets of sea clams.

## ***WATER RESOURCES OVERSIGHT COMMITTEE***

Kevin Kuechler, Chair  
Mark Peters  
Amanda Reed  
Shannon Corea

Tracey Rose  
William Worthington  
Peter Romanelli

The Water Resources Oversight Committee (WROC) focused its efforts on continuing to develop a town-wide Integrated Water Resource Management Plan (IWRMP.) It has begun working on Phase 2, which will involve analyzing areas of concern, where storm water runoff is a known issue, and where nitrates in ground water appear to be somewhat elevated. This plan will enable Truro to preserve the quality of its ground water and local surface waters for future generations.

Continued progress on our IWRMP will also minimize the likelihood that regulatory agencies will step in and take over the process.

The results of Phase 1 indicate that a town-wide, centralized wastewater treatment plant is not needed in Truro at this time. However, the Committee will be working with an engineering firm to create and evaluate options to improve wastewater treatment in neighborhoods where current treatment systems may be inadequate.

# ***PUBLIC WORKS & INSPECTION***

## ***BUILDING DEPARTMENT***

Russell Braun, Building Commissioner  
Arozana Davis, Principal Office Assistant  
Nicole Smith, Part-time Office Assistant

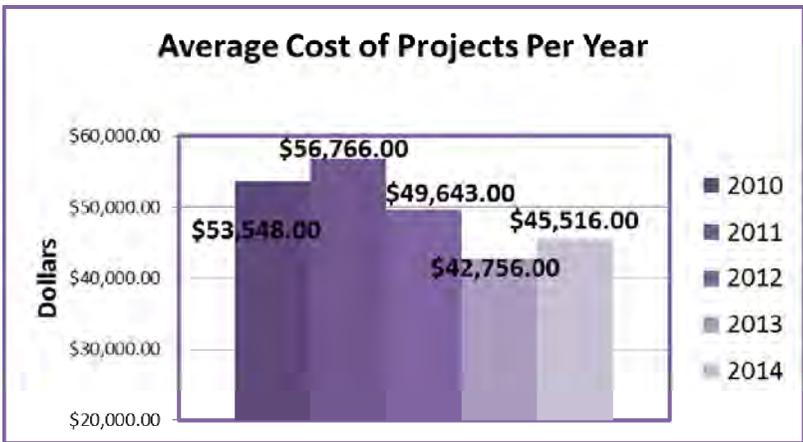
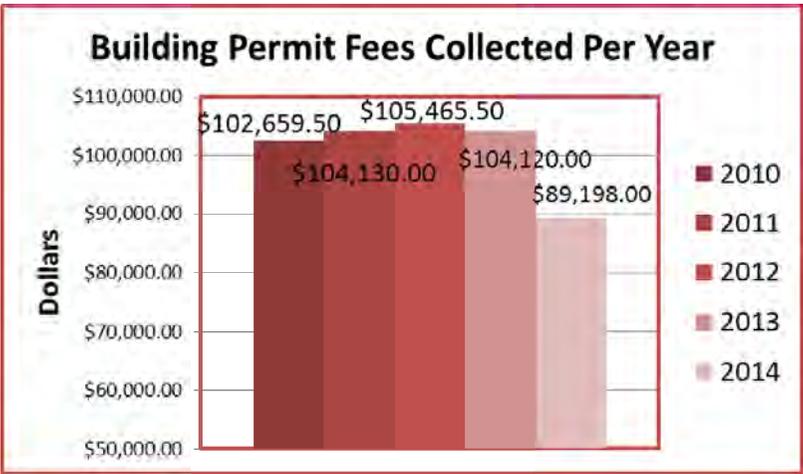
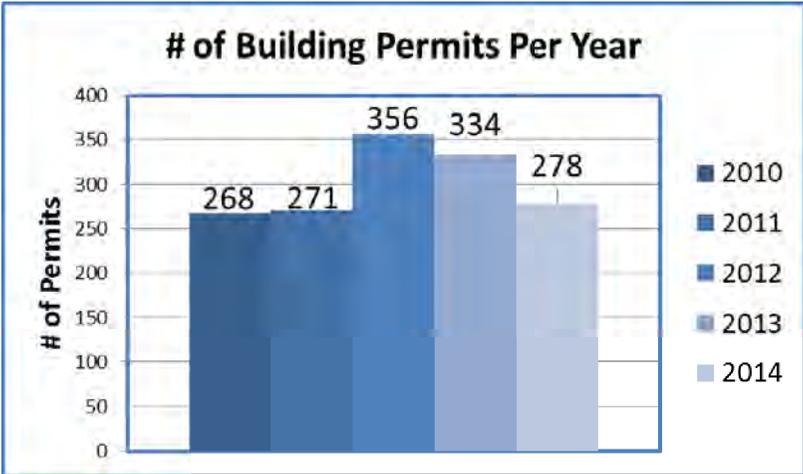
At the beginning of June 2014, Russell Braun assumed the position of Building Commissioner. At the time he had seven years of experience as a building official, most recently as Building Commissioner in Provincetown. He also brings to the table a career as an architect, construction manager and real estate developer. We thank Elbert Ulshoeffter for filling in as Interim Building Commissioner during the first half of the year.

Arozana, our long-time (9.5 years) and dedicated “face” of the department manages the front office for the three departments (Building, Health & Conservation). Nicole has just started her third year as the part-time office assistant.

In 2013 we started scanning all issued building permits so that, internally, we could access project information from our workstations. We continue to strive for increased office efficiency in a place where the office is already efficiently managed. Our main project going forward is to create ways to more efficiently manage and access our property files. Currently, building, planning, zoning and conservation files are in different locations and filed using different systems. Our goal is to have all files in one location, filed using a single system. This will require the purchase of high-density filing equipment for our department and a CIP request has been entered for the upcoming fiscal year to fund this. The possibility of going to an all-electronic system has been considered but, because the State still requires the retention of paper records for building permits, this option has been rejected.

As of December 1st Administration added additional job duties to both Arozana and Nicki. They will be taking on all of the Board of Health licenses, minutes and agendas.

A total of 278 Building Permits were issued in 2014. The busiest month for building permits was May with 18% of permits being pulled. Thirteen new single family residences were permitted this year. The number of permits issued is down from previous years causing fees taken in to be lower, but the average cost of building projects increased over 2013.



Under the Building Code 780 CMR 110.7, Truro’s Building Department issued 42 Certificates of Inspection with the local fire department for public facilities, places of assembly and multi-family units, helping to ensure the safety and well-being of the public. There were 47 Certificates of Occupancy for finished projects in 2014.

**2014 Statistics:**

| <i><b>Building Permit Type</b></i> | <i><b># of Permits Issued</b></i> | <i><b>Declared Cost Value</b></i> | <i><b>Fees Collected</b></i> |
|------------------------------------|-----------------------------------|-----------------------------------|------------------------------|
| <i>Single Family Home</i>          | 13                                | \$5,971,000.00                    | \$35,159.00                  |
| <i>Misc. Bldg. Permits</i>         | 245                               | \$6,215,951.00                    | \$48,629.00                  |
| <i>Commercial Permits</i>          | 19                                | \$221,500.00                      | \$3,123.00                   |
| <i>2 Family Residence</i>          | 1                                 | \$245,000.00                      | \$2,287.00                   |
| <b><i>Sub Total</i></b>            | <b>278</b>                        | <b>\$12,653,451.00</b>            | <b>\$89,198.00</b>           |
| <br><b>Miscellaneous Permits</b>   |                                   |                                   |                              |
| <i>Sheet Metal Permits</i>         | 18                                | -                                 | \$1,188.00                   |
| <i>Trench Permits</i>              | 1                                 | -                                 | \$25.00                      |
| <i>Signage Permits</i>             | 6                                 | -                                 | \$300.00                     |
| <i>Certificates of Inspection</i>  | 42                                | -                                 | \$4,092.00                   |
| <b><i>Sub Total</i></b>            | <b>67</b>                         | <b>-</b>                          | <b>\$5,605.00</b>            |
| <br><b><i>Totals</i></b>           | <br><b>345</b>                    | <br><b>\$12,653,451.00</b>        | <br><b>\$94,803.00</b>       |

***TRURO DEPARTMENT OF PUBLIC WORKS***

|                                                        |                            |
|--------------------------------------------------------|----------------------------|
| Jay Norton, Director                                   | Leo Rose, Foreman          |
| Mike Kaelberer, Office Manager                         | Timmy King, Mechanic       |
| Mike Locke, Building and Maintenance Lead              | Jeff Souza, Truck Driver   |
| Jarrold Cabral, Head Custodian                         | Julius Smith, Truck Driver |
| Chris Lucy, Machine Operator                           | Joe Connor, Custodian      |
| Pete Morris, Transfer Station Attendant/Truck Driver   |                            |
| Jim Nicholson, Transfer Station Attendant/Truck Driver |                            |
| Steve Aratare, Transfer Station Attendant              |                            |

On behalf of the Department of Public Works, I would like to begin by congratulating Paul Morris on his retirement and outstanding years of service with the Town of Truro. Paul served 40 years with the Town, 23 years as the Director of Public Works. Paul ran an exceptional department that maintained the valuable infrastructure, roadways and grounds of the Town with the

utmost care. The Town was his number one priority and it certainly shows. In addition to Paul's performance, the DPW crew has been instrumental in providing efficient services to maintain a safe and desirable community. Furthermore, their ability to perform complex duties within the department is not only valuable to the public but commendable as well. My goal as the new DPW Director is to continue this trend, while also bringing some fresh ideas that will further strengthen the department and the Town of Truro.

## **DPW**

The highway department had a very busy year maintaining the town roads and parking lots. Mother Nature was hard on us through the winter months, which led to plowing and sanding the roads on multiple occasions. The crew does a great job working as a team to handle the toughest of storms, whether it's shoveling the walkways or plowing the roads, everyone has a critical duty. The 2014 Elgin street sweeper has been great in keeping the roads clear of sand and silt. Preparation for the summer season always keeps the DPW crews busy with sweeping, cleaning catch basins, removing brush and raking after the winter and making sure the windblown sand is clear from the parking lots, and that adequate snow fences are installed in the winter. In addition, pavement striping in the roadways and parking lots are monitored and painted as required. There are about 40 miles of publicly owned roadways within the Town of Truro that takes about 120 gallons of paint per year. The granite fence has been completed at the North Cemetery which came out beautiful. The beaches are monitored for erosion and maintenance as needed, with a close eye on Ballston. This upcoming year we will be looking to replace one of our older model trucks with a new dump truck, spreader, and plow to maintain a strong fleet.

## **Building Maintenance**

The Building Maintenance crew had a busy year maintaining the Town Hall, Public Safety Facility, DPW Buildings, Library, Community Center, Beach Office, and Transfer Station. The roof at the Public Safety Facility was reconstructed. The Building Maintenance crew does a great job making sure the buildings are clean, and that the utilities are properly maintained and serviced to prolong serviceability. In addition, LED-efficient lighting has been installed throughout Town facilities to reduce energy costs. We have entered a contract with Cape Light Compact through 2015 that will focus on the Public Safety Facility.

## Transfer Station

The Transfer Station was busy with trash hauling, sticker sales and everyday duties. Our waste is hauled off site by our truck drivers to a SEMASS facility in Rochester, MA. This year we purchased a new transfer trailer that will be used to replace an older model. One item of note, the tipping fee associated with the disposal of our waste has almost doubled for the upcoming year, so we are charged with determining the best approach to manage the increases. The Save Money and Reduce Trash/Pay as You Throw (S.M.A.R.T/P.A.Y.T) committee has started holding regular meetings to discuss transfer station operations.

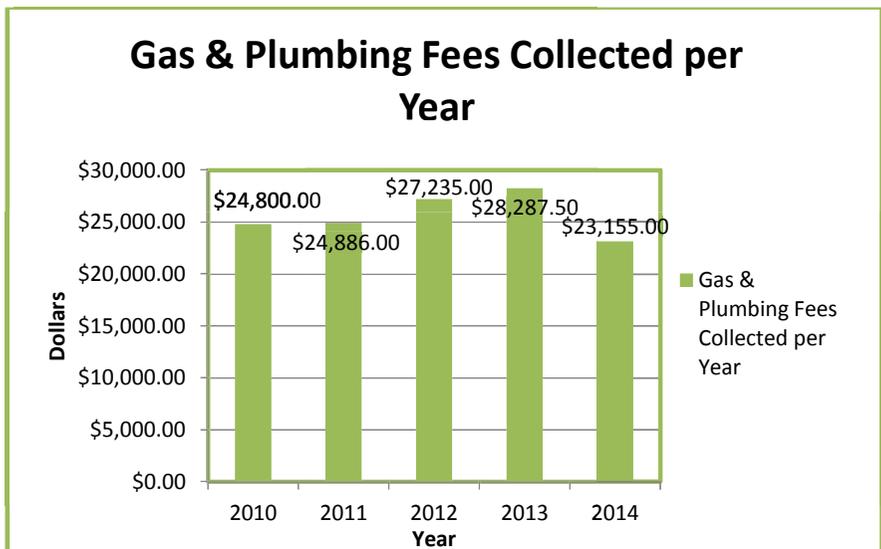
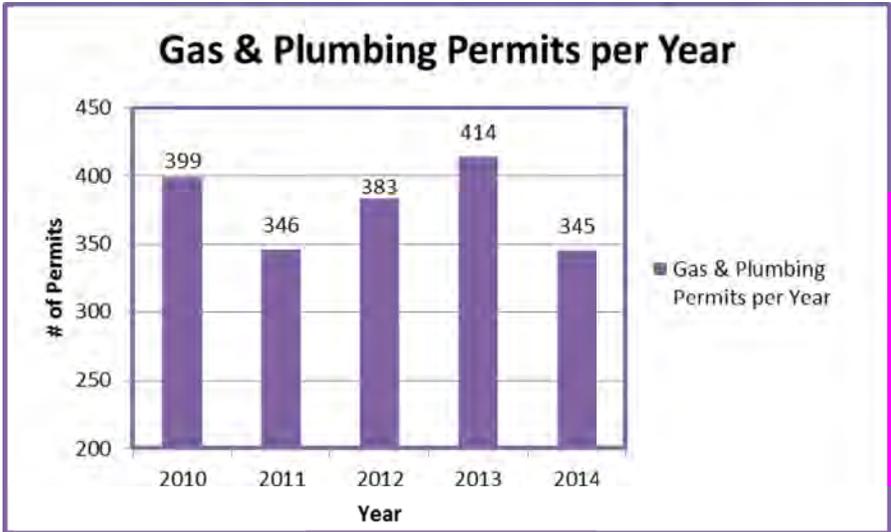
|         | FY '10      | FY '11      | FY '12      | FY '13      | FY '14      |
|---------|-------------|-------------|-------------|-------------|-------------|
| Total   |             |             |             |             |             |
| Tonnage | 1,442.92    | 1,547.29    | 1,429.15    | 1,550.18    | 1,734.73    |
| Cost    | \$41,049.88 | \$45,623.18 | \$42,207.64 | \$47,048.49 | \$54,629.43 |

It was a great year at the DPW. Everyone here does a fantastic job and goes above and beyond to accomplish tasks efficiently and effectively. Keep up the good work!

## PLUMBING/GAS INSPECTOR

Scott Van Ryswood, Plumbing/Gas Inspector  
Wally Swidrak, Alternate Inspector

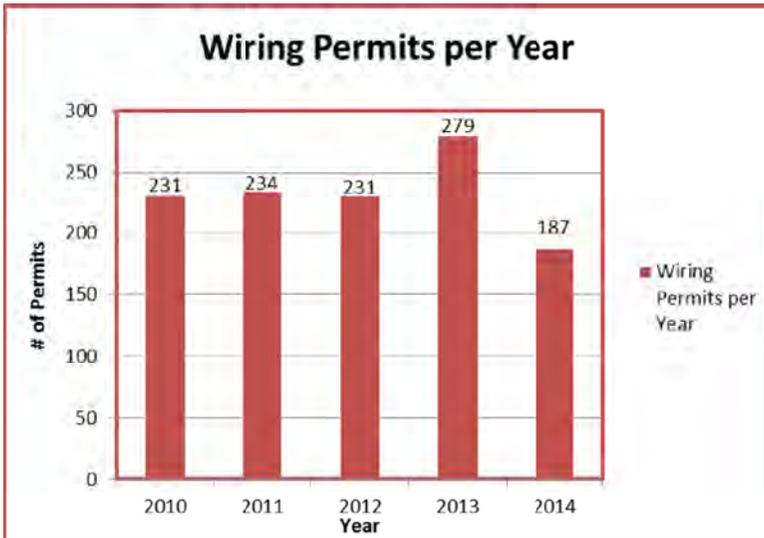
Scott Van Ryswood serves as the Plumbing and Gas Inspector; he is available on Tuesdays and Thursdays from 11:00-12:00 and inspections take place immediately following. Scott is in his 9th year as the Town's Inspector and has over 20 years of experience as a plumbing and gas inspector.



## WIRING INSPECTOR

John Browne, Master Electrician and Inspector  
Sean Donoghue, Alternate Inspector

Master electrician John Browne enters his 18th year of service as the Town of Truro's wiring inspector. He is continuing to do an office hour from 8:30-9:30 a.m. on Tuesdays and Thursdays in order to be more available to the public. Inspections take place on Tuesday and Thursdays and appointments can be made by phone anytime the office is open or with John Browne during his office hour.



# ***HEALTH & HUMAN SERVICES***

## ***ANIMAL CONTROL OFFICER***

Suzanne E. Trasavage  
Truro/Wellfleet Animal Control Officer

I would like to take this opportunity to introduce myself. My name is Suzanne Trasavage and I am the new Animal Control Officer for the towns of Truro and Wellfleet beginning October 2014. I have worked in the animal field, both domestic and wildlife, for the last eleven years.

I am truly grateful for the opportunity to become an integral part of the communities of both Truro and Wellfleet. I strongly believe in the importance of relationships amongst our residents and visitors. I will continue to work closely with our local Government and State Officials as well as surrounding towns and private agencies to make this position as wonderful and successful as it can be.

There are many State and Federal resources available to us and I plan to seek out as many of these as I can in order to help our community. With these resources we will be able to obtain grants for low cost spay/neuter, an indoor kennel, new equipment and community outreach events to inform our residents and visitors of happenings within the town and state of Massachusetts.

I would like to thank Animal Control Officer Lorial Russell for her many years of service to this community and wish her the best in her future endeavors. Her passion for the residents, visitors and animals of Truro and Wellfleet was remarkable. Best of Luck Ms. Russell!

Please be sure to visit our Facebook page, The Friends of Wellfleet and Truro Animals, for up to date information on missing pets in the area as well as different pet related opportunities.

## ***TRURO CEMETERY COMMISSION***

Robert Masson, Chair  
Miles McKay

Elizabeth Haskell

The Truro Cemetery Commission meets once a month on the third Tuesday of the month at the Truro Town Hall. Robert Masson is the chairman and Elizabeth Haskell is the secretary.

The statistics for the year 2014 were 28 new burials and 5 predominant non Truro burials for a total of 33 deaths. The total number of burials in Truro Cemeteries is 4,739. The number of veterans is 367 for whom flags are placed on Memorial Day. There have been 15 cemetery lots sold.

360 feet of granite post and rods are being added to Old North Cemetery along Aldrich Road. This will be the completion of the Charles Harrer project.

## ***COMMISSION ON DISABILITIES***

Susan Howe, Chair  
Marjorie Childs  
Peter Graham

Alexandra MacDonald  
Mary Abt  
Amy Rogers

The Truro Commission on Disabilities is continuing to work toward our goals of increasing community awareness and encouraging accessibility for all. We are routinely contributing to the town e-newsletter, using our beautiful logo which was designed by Cammie Watson. We endorsed outdoor concerts at the library this summer, since the site is completely accessible to everyone and has plenty of parking. Along with the Council on Aging, we co-sponsored a reading by Yvonne De Souza from her new book, *MS Madness*.

Throughout the year, we continued to develop relationships with other town departments and committees as well as with our peers in neighboring towns. We are exploring the possibility of holding an annual meeting of committees similar to ours to share information and to problem-solve. We are also discussing ways to identify accessible buildings, businesses and programs around town. Our goal is to gather the appropriate information and disseminate it through the Chamber of Commerce, *for example*, and through the development of our own website.

We continue to see a need for improved access at the town's two handicapped-accessible beaches. In light of the positive response to the mobi-mat walkway at Head of the Meadow Beach, we have submitted a grant proposal to the Truro Community Preservation Committee to purchase more mobi-mats. If funded, these mats will extend the boardwalk at Corn Hill Beach toward the water and create an extension off the main pathway at Head of the Meadow Beach so that more of the beach is easier to access.

## ***COUNCIL ON AGING***

### **Board Members**

Bonnie Sollog, Chair

Joan Holt

Stephen Royka, Vice Chair

Martha Ingram

John Thornley, Secretary

Joan Moriarty

Girard Smith, Treasurer

Mary Morley (resigned)

Kitty Stevens (deceased)

Bernard Robbins

Claudia Tuckey

Hannah Shrand (Alternate)

### **Staff**

Susan M. Travers, Director; Mary Ellen Duart, Office Assistant; Margie Childs, Transportation Coordinator /Assistant to the Director; Elton Cutler, Outreach Coordinator.

### **Van Drivers**

Nancy Braun, Dennis Guiney, Charles Zimmer, David Peterman, James Downey and Rich Tuden.

The Truro Council on Aging provides many programs and services to the older community of Truro:

- Transportation for medical appointments and rides for events and shopping;
- Lunch, Coffee hour, and Tea on a weekly schedule;
- Strength training, Tai Chi, Core and Pace classes;
- Weight Loss support, bereavement support, Legal Assistance, Ask a Nurse program and podiatrist appointments;
- Entertainment including Mahjongg, Scrabble, and Bridge;
- Educational classes: Computer and White Line painting;
- New art display every month;

- Talks throughout the year on subjects pertaining to concerns of its members.

The COA relies on the taxpayers of Truro, grants from Elder Services of Cape Cod, the Executive Office of Elder Affairs, Truro Treasures and the Friends of the Council for funding.

The past year saw new carpeting installed in the staff offices, new lighting fixtures in the main room, a new gas grill, a new tailor-made conference table and chairs and constant maintenance of the garden, thanks to the Friends of the COA and all their contributing members.

We wish to thank Katherine Stillman who retired this past year for her many years of service. We also wish to acknowledge with sadness the passing of Kitty Stevens who served on the Board for many years and who provided many suggestions for the enhancement of the COA experience. We thank Mary Morley for her service on the Board.

Welcome to our new Outreach Coordinator, Elton Cutler and our new driver, Rich Tuden.

And lastly, we wish to thank our Director, Susan Travers, for her dedication and compassion and for a job well done.

## ***HEALTH AGENT***

Patricia Pajaron, Health Agent

Emily Beebe, Field Inspector: Conservation/Health

I am pleased to submit to you the 2014 Annual Town Report for the Truro Health Department.

2014 was another active year for the Health Department. Public Health Emergency Preparedness continues to be an important aspect of the Health Department's work through participation in the Health Agent's Coalition Region 5, a sub-committee of the Regional Emergency Planning Committee (REPC). The Health Department, through its active participation in the Coalition focused on State and Federal mandates or deliverables for public health emergency preparedness. Activities during the past year include:

- Updating the Truro Board of Health Emergency Operations Plan with Generic Cape Wide and Town specific revisions to the annexes and sections in the plan.

- Quarterly call-down drill exercises using the Massachusetts Department of Public Health Health and Homeland Network (HHAN).
- Conducted Facility Set-Up Drill exercise using the Fall Flu clinic.
- Conducted Emergency Dispensing Site Management and Strategic National Stockpile Training for Board of Health members.
- Potassium Iodide distribution to the general population and owners/managers of motels, condominiums, campgrounds and lodging facilities in the event of an accident at a nuclear power plant, what is known as a radiological emergency, where radioactive iodine may be released into the air.

Amendments to two state regulations occurred in 2014; State Sanitary Code, Minimum Standards for Bathing Beaches 105 CMR 445.000 and 310 CMR 15.000, State Environmental Code Title 5. Under the previous Bathing Beach Regulation, when a sample exceeded the bacteriological levels of 104CFU/100ml, the beach was posted (closed) and resampled daily thereafter until results permit re-opening. The amended regulation, allows beach operators to have the option to wait to post a beach until the re-test result has been received, rather than post immediately. The amendment will result in far fewer postings for Truro beaches on days that the water quality does not exceed the bacteria limit of 104CFU/100ml. Truro had 1 exceedance and no beach closures during the 2014 bathing beach season.

Minor changes to Title 5 became effective in January. One of the changes in the regulation now allows the Board of Health to approve tight tanks, shared systems, variances, nitrogen aggregate plans and installation of recirculating sand filters or equivalent alternative technology in nitrogen sensitive areas without obtaining additional approval from MassDEP.

In addition to emergency preparedness planning activities and monitoring bathing beach water quality, the Truro Health Department performs many other important and crucial duties relative to the protection of public health and safety, the control of disease, the promotion of safe and sanitary living conditions, and the protection of the environment from damage and pollution. We oversee and inspect the installation of septic systems throughout various stages of construction, inspect establishments licensed by the Board of Health, semi-public pools, and tobacco retail stores and investigate housing or nuisance complaints. We also provide information to the public on water quality, rabies, Lyme disease, lead paint, asbestos, pesticides, wells, solid waste issues and meet with applicants to discuss potential projects that may involve licensing and/or septic requirements.

In closing, as we head into 2015, this department will be focusing on continued efforts on public health emergency preparedness mandates and evaluating the permitting process for businesses licensed by the Board of Health. I look forward to working with the Water Resource Oversight Committee as they move forward on Phase II of the Town’s Integrated Water Resource Management Plan (also known as the Comprehensive Wastewater Management Plan). Choke Saver Training will be provided in 2015 and will continue on an annual basis for those food service establishments with a seating capacity of 25 or more. Many of the demanded tasks and objectives required throughout this year would not have been accomplished without the help and support from the town’s administrative and professional staff, town volunteers, Barnstable County Health and the members of the Truro Board of Health.

The activities conducted by the Health Department in 2014 are summarized in the table below:

|                                             |      |
|---------------------------------------------|------|
| Well Permits                                | 15   |
| Septic Permit Review                        | 46   |
| Bathing Beach Permits Issued                | 32   |
| Soil Tests Performed                        | 32   |
| Restaurant Inspections                      | 42   |
| Farmer’s Market Inspections                 | 5    |
| Swimming Pool Inspections                   | 13   |
| Septic System Inspection Report Review      | 87   |
| Septic Inspections                          | 62   |
| Motel, Lodging, Camp Inspections            | 1    |
| Team Inspections                            | 5    |
| Walkthrough for Bedroom Count Determination | 19   |
| Housing Inspections                         | 10   |
| Complaint Investigations                    | 19   |
| Communicable Disease Investigation          | 28   |
| Beach Water Sampling                        | 162  |
| Bathing Beach Water Sample Exceedances      | 1    |
| Bathing Beach Postings/Openings             | 0    |
| Rabies Testing/Surveillance                 | 2    |
| Board/Committee Meetings (hours)            | 90.5 |
| Workshops/Conferences (hours)               | 32   |

## ***BOARD OF HEALTH***

Dianne Eib, Chair  
Mark Peters  
Tim Rose

Tracey Rose, Vice-Chair  
Jason Silva, Clerk  
Ansel Chaplin, Alternate

The Truro Board of Health is appointed by the Selectmen. The Board carries out duties related to Massachusetts health laws and regulations. The Board is required by state and local regulations to protect the public health. These duties include disease surveillance, the promotion of sanitary conditions in housing, recreational facilities, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities.

The BOH sponsored two flu clinics during the year. More than 210 residents were vaccinated, including children. The BOH-sponsored Town Nurse Program continues to provide essential health services to town residents. This program is a joint effort of the BOH, COA and the VNA of Cape Cod. Services provided are those not covered by other programs.

Mark Peters and Tracey Rose represent the BOH on the Water Resources Oversight Committee which is developing a Waste Water Management plan for the Town of Truro. Dianne Eib represented the Board on the Recycling Committee.

The Board reviews requests for variances to BOH regulations. Most often these requests involve setbacks for septic systems and wells. Please see the **Health Agent's** report for statistics.

Licensing procedures were reviewed and updated in an effort to improve compliance with town and state licensing procedures. The board will continue to monitor compliance.

The Board of Health will continue to work with other boards and committees to insure that what is best for the Town, the environment and town residents will be accomplished.

In November Dianne announced that she will not be reapplying for another term on the Board when her term expires at the end of June. Tracey Rose was unanimously elected as the new chair to begin her term January 1, 2015.

## ***HOUSING AUTHORITY***

Carl J. Brotman, Chair  
Jeannette de Beauvoir  
Mark Wisotzky, Governor's Representative

Mary Rose  
Robert L. Vivian

The Truro Housing Authority continues to monitor and promote Affordable Housing opportunities in Truro. Using funds provided through the Community Preservation Act and Town Meeting appropriations, HOME Consortium grants, and the Truro Affordable Housing Trust Fund, the Authority strives to manage, maintain and create, both for rental and for purchase, dwellings for low and medium income citizens. The goal set by the Commonwealth of Massachusetts is for each town to achieve 10% of year round housing stock as Affordable.

During the past year we have:

- 1) Monitored Town-owned Affordable dwellings and approved a mortgage refinance on one home. We completed significant exterior and interior repairs to one of our oldest rental homes.
- 2) Launched a newly designed website.
- 3) Collaborated with Habitat for Humanity and Highland Affordable Housing in an offer to purchase a property near the Town Center, 181 Rt 6. This project is currently being litigated in Housing Court by a neighbor, but we hope to have all issues resolved during the coming year and begin construction in Fall 2015. Habitat for Humanity hopes to construct 3 small affordable homes on the site.
- 4) Studied a Town owned property at 2 North Union Field Road as a potential home site. There are significant access questions that will need further investigation.
- 5) Asked the Selectmen for permission to do a Feasibility Study on the Town-owned three acre parcel at 340 Rt 6. The study is being funded by the Technical Assistance Program of Massachusetts Housing Partnership. We have completed the engineering study and await a review by NHESP, which will study state-listed endangered species on the site. We hope to ask Truro Town Meeting for permission to use the land to construct affordable rental units.

6) Collaborated with Habitat for Humanity on a new CPC application for \$265,000 for land purchase. If approved, we will be seeking to buy a lot to construct affordable homes that would be available to families at 60% of area median income.

7) We continue to actively collaborate with our friends at non-profit Highland Affordable Housing. This collaboration helped secure the bid by Habitat to buy 181 Rt 6. We are now exploring ways to both educate and engage the community in a broad range of housing issues, including senior housing. Our chairman regularly attends HAH Board meetings as an ex officio member.

8) We are currently hiring an affordable housing consultant to prepare a Housing Needs Assessment to help guide future housing goals. Funds have been approved by the Selectmen from the Housing Trust Fund but we are also applying for a grant from DHCD for the study.

We are grateful to our Board of Selectmen who placed Affordable Housing as a high priority in their annual goals. Massachusetts remains quite far behind the nation in creating affordable housing. We are making progress in Truro but have one of the lowest percentages of Affordable Housing in Barnstable County.

We greatly appreciate the excellent support we get from Charleen Greenhalgh, our Assistant Town Administrator. Her guidance and experience are invaluable. Noelle Scoullar has been our friendly and capable administrative support.

## ***HUMAN RIGHTS COUNCIL***

Truro's Representative, Daniel Murphy

I was only able to attend meetings until June of 2014; However, I can report on the first part of the year.

The Barnstable Human Rights Commission met one Monday a month from 5 pm till about 7 pm at the Barnstable County Courthouse. All of the participants from the Barnstable County Human Rights Council were welcome at each Commission meeting. We were given time to report on the activities of each Town on the Cape and were invited to participate at functions throughout the Cape.

We heard reports from outside sources including a preacher from the Jamaican community in Hyannis and others who spoke about harassment

issues they were familiar with. Another speaker asked for support for pending legislation through the Massachusetts House and Senate that would give greater definition of Workplace Bullying and protect workers through employer responsibility and training.

Some of the Council members held outreach meetings for the J1 foreign student workers, explaining their rights and responsibilities while in this country. As the Truro Human Rights Council member I participated in 2 days of interaction with foreign student workers of Truro and Provincetown by providing pamphlets and being present on Commercial Street for the WorldFest 2014 Celebration. I had conversations with Jamaican, Ukrainian, Serbian and Croatian students.

The BCHR Commission reaches out to the Cape school age students through the Human Rights Academy each year and the Academy is well attended and the students are very active.

I want to thank the Town of Truro for the opportunity to participate and encourage the Town to try to fill the Representative Position each year. It is surprising to think that prejudice exists on Cape Cod, but it is there if we look.

### ***HUMAN SERVICES COMMITTEE***

Susan Travers, Chair

Richard Wood, Finance Committee Representative

Patricia Wheeler, Clerk

Martin Thomas

Sallie Tighe

The Human Services Committee carefully reviewed and evaluated requests from Cape Cod-based human services agencies seeking funding from the Town of Truro. In preparing its funding recommendations to the annual town meeting, the committee considered such factors as: the mission and objectives of the requesting agency; the number of Truro clients served; what, if any, fees are charged to the client for the services; the savings to Truro clients who use the services; the proportion of the agency's budget expended on direct services to clients; and the agency's overall sources of funding. We sought to appropriately fund those agencies that most efficiently and effectively provide the human services needed by the citizens of Truro.

The Committee welcomes inquiries from any individual or organization regarding any human services needs that are not being adequately addressed in Truro so that the Human Services Committee can seek out appropriate agencies for future consideration.

## ***LICENSING DEPARTMENT***

Nicole Tudor and Noelle Scoullar  
Licensing Department & Selectmen's Office

The Licensing Department continues to provide excellent customer service to the public and area businesses. The Licensing Department works closely with the Licensing Authorities (Board of Selectmen), which may grant licenses authorized by MGL Chapter 136, 138, and 140. The Board of Health also assists during the application process by reviewing applications in accordance with State statutes.

We continue to streamline licensing applications thus providing an efficient and productive service to the public. Applications are always being amended to suit consumer needs and in accordance with Massachusetts General Law. We continue to work closely with the Health Agent, Police Chief, and the Harbor Master/Shellfish Constable on permitting applications, and would like to thank them for their assistance in this department. Applications continue to flourish for safety and health in the Town of Truro for town events, bike and road races, use of town property for weddings and non-profit events.

In 2015 we will continue to work towards greater efficiency while maintaining adherence to local and State regulations. The department aims to provide prompt and courteous service to area businesses and the public. Permits and applications will continue to be reviewed and revised as necessary in the upcoming year. We look forward to another active year providing continued efficient services to the Town of Truro.

Please stop by or call with any questions, comments or concerns regarding our department, permitting, and or licensing.

### **Board of Selectmen Licenses**

|                                                     |     |
|-----------------------------------------------------|-----|
| Liquor licenses (Seasonal & Annual Businesses)      | 10  |
| Farm Winery Pouring                                 | 1   |
| Farm Distillery Pouring                             | 1   |
| Entertainment (Seasonal & Annual)                   | 1   |
| Common Victualer                                    | 13  |
| Shellfish Licenses (Resident/Non Resident & Senior) | 227 |
| One Day Alcohol Licenses                            | 47  |
| One Day Entertainment Licenses                      | 54  |
| Farm Winery @ Farmer's Market                       | 16  |
| Ice Cream Mobil Food Truck                          | 1   |
| Staging Permits                                     | 13  |

|                    |            |
|--------------------|------------|
| Lodging            | 3          |
| Aquaculture Grants | 1          |
| ADA Grants         | 0          |
| Transient Vendor   | <u>4</u>   |
| <b>Total</b>       | <b>392</b> |

**Board of Health Licenses**

|                                                         |            |
|---------------------------------------------------------|------------|
| Food Service (Annual, Seasonal, Bakery, Ice Cream, etc) | 56         |
| Temp Food Service                                       | 12         |
| Campground                                              | 4          |
| Catering                                                | 5          |
| Bed and Breakfast                                       | 1          |
| Gas Station                                             | 2          |
| Swimming Pools                                          | 9          |
| Commercial Trash Hauler                                 | 13         |
| Septic Haulers Licenses                                 | 14         |
| Disposal Installers Licenses                            | 26         |
| Condominiums                                            | 39         |
| Mobil Food Truck                                        | 1          |
| Tobacco (to sell)                                       | 5          |
| Residential Kitchen Permit                              | 1          |
| Motel or Cottage Colonies                               | <u>37</u>  |
| <b>Total</b>                                            | <b>225</b> |

**Other**

|                      |            |
|----------------------|------------|
| Public Hearings      | 14         |
| Use of Town Property | 11         |
| Bike & Road Races    | 7          |
| Yard Sales           | 31         |
| ORV Stickers         | 15         |
| Rental Registration  | 425        |
| Shellfish Gauge      | 45         |
| Team Inspections     | <u>4</u>   |
| <b>Total</b>         | <b>552</b> |

**GRAND TOTAL 1169**

# ***CULTURAL AND RECREATION***

## ***BEACH COMMISSION***

Eliza Harned chair  
Robert Hassett  
Fran Johnson

Tom Bow  
Carol Cherry

The Beach Commission is glad to report that the 2014 season went smoothly. A new Mobi-mat was added at Corn Hill to extend the boardwalk thanks to a donation. The Glenna Kohl Fund provided sunscreen at Great Hollow Beach. Book Boxes were also available at some of the beaches this year. Both the sunscreen and book boxes were well received and used by many. In the coming year the Commission will be looking at long-term approaches to parking at the beaches, bird management, and a smoking ban on the beaches. The Commission is grateful to DPW, the Beach Department and the Beach Director for making Truro's beaches so great.

The Beach Commission encourages any residents who have feedback, suggestions or ideas to join us at one of our public meetings.

## ***BIKE AND WALKWAYS COMMITTEE***

Catherine Haynes, Chair  
Tom Roda  
Karen Snow

Eric Days  
Susan Roderick

The Bike and Walkways Committee (BWWC) was established by the Board of Selectmen to consider ways to provide safe areas for biking and walking. The Board of Selectmen believes that these activities should be available seasonally and year round as they are important means of local transportation, are popular activities in own, and promote good health.

In the interest of public safety and long term economic development of the town the BWWC recommends that the town fully analyze and develop safe avenues for both pedestrian and bike traffic as an alternative to vehicular traffic through the Town and to the Town's attractions which are heavily utilized during the peak season(s). It is the opinion of the BWWC that designated travel ways for bikes and pedestrians will help to create safer roadways and reduce vehicular traffic on existing roadways, and help mitigate

the need for additional parking. The BWWC recognizes the unique character of Truro and seeks to preserve and minimize disturbances to our Town centers and preserve our natural vistas.

During the past year, the BWWC has completed the following items with our goals in mind:

1. Investigate improvements to Route 6 to include a designated bike lane. We hope to work with both the Board of Selectmen and Massachusetts Department of Transport in 2015 to further this goal.
2. Work with Truro's representatives to the Outer Cape Bike and Walkways Working Committee and to follow the efforts of the Cape Cod Commission/ National Seashore in their analysis of bicycle/pedestrian route(s) from Wellfleet to Provincetown. The route options and environmental analysis are expected to be complete by December 2105, and the Truro BWWC will follow the progress and review the proposed routes.
3. Continue to promote safe biking and walking. The BWWC has distributed a bicycle safety brochure, promoted public radio announcements, and assisted in the Town's bike rodeo for local children. In addition, the BWWC is putting together bike safety equipment packages for distribution during 2015 to bike commuters.
4. Work with the Town to review up-coming construction or improvement projects, which included Eagle Neck Creek culvert and NStar redundancy project, to insure that bike and pedestrian usage is considered.
5. Continue to work with the Truro DPW and businesses to install bike racks at local attractions and business venues.

BWWC has developed a Gift Fund to accept donations to further our goals to promote bicycle safety. BWWC welcomes participation at our public meetings and invite all residents to join us. Monthly meetings are posed on the Town's website [www.truro-ma.org](http://www.truro-ma.org).

## ***CABLE AND INTERNET ADVISORY COMMITTEE***

William Goedicke, Chair  
Beau Jackett

Mary Abt  
Priscilla Silva

The Committee's focus this year has been on meetings with Comcast regarding the much-awaited completion of the originally contracted installation. Fewer than eight streets remain, and are contracted for completion by the end of 2015.

The committee has also provided services for those who are inadequately served. We receive queries and requests for suggestions on stop-gap measures. A prime example being helping deliver wireless to the EBT registers at Sustainable Cape's farmers' markets. We welcome queries from residents, and generally provide helpful ideas and service.

### **TruroTV**

TruroTV, our Governance Access Channel, is fully up and running. For Comcast subscribers it can be seen on channel 18. It can also be seen "on demand" on the internet from the town website ([www.truro-ma.gov](http://www.truro-ma.gov)). In addition to the Board of Selectmen meetings, TruroTV's programming includes meetings by the Board of Health, the Zoning Board of Appeals, the Shellfish Advisory Committee, the Planning Board, and the Conservation Committee. TruroTV shares programming with Barnstable County, Town of Barnstable, Falmouth Community Television, MA Executive Office of Elder Affairs, Provincetown TV, and Waltham Municipal Access TV.

### **Lower Cape TV (LCTV - formerly LCCAT)**

LCTV is the public (Ch 99) and educational (Ch 22) access television station serving Brewster, Orleans, Eastham, Wellfleet and Truro. LCTV is a non-profit organization dedicated to the creation of community television. Truro is represented on the LCTV board by Committee members Mary Abt and Eliza Harned, the town's videographer. Mary has accepted another term, with much appreciation from this committee.

### **Broadband Service**

The committee has been working with Comcast to monitor progress on the expansion of service promised under the 2010 contract. Comcast committed to expand service to Aunt Sals Lane, Bad Axe Way, Collins Road, Dead Pine Hill, Head of the Pamet Way, Long, Dune Lane, Misty Hollow, South Pamet Road, Dyers Hollow Road, and North Pamet Road by Dec 31, 2015. Progress continues, and the project is on target for Dec 31, 2015.

## **OpenCape Corporation**

OpenCape Corporation is constructing a comprehensive middle mile communications network to support the economic, educational, public safety and governmental needs of the southeast Massachusetts region. This bandwidth-rich network is up and running. The folks operating it only sell bulk bandwidth. So, for us to employ this backbone, a company is required who would rent the infrastructure, and do local installs, billing, and customer service.

## ***TRURO CULTURAL COUNCIL***

Kenneth Hawkey, Chair  
Bonnie Sollog, Secretary  
Karen Shedd

Susan Grace, Treasurer  
Henry J. Janowsky  
Rebecca Bruyn

The Truro Cultural Council was given \$4300 from the Massachusetts Cultural Council in late 2014 in order to help fund local cultural projects. It is the job of the TCC to review, study and compare all applications submitted and select those most appropriate, based on the studies and comparisons. In addition to the \$4300, there were unencumbered funds from a previous year, which gave the council \$4533 to disperse.

A variety of programs and themes were accepted and many concentrated on need, education and projects that can actually make a difference in people's lives in our area. There were also worthy projects for which there were not enough funds to support this year.

At the end of January, The Truro Cultural Council held a public reception to promote the cultural projects funded. The evening also included a Community Input Session where public comments, ideas and opinions were gathered to be considered at future TCC voting meetings.

## ***ENEWSLETTER***

Brian Boyle, Editor  
Mason Morfit

Sam Boleyn  
Nathaniel Boyle

2014 marked the fourth full year for the Truro eNewsletter, emailed free of charge to all subscribers. Twelve monthly editions were published, plus one special edition was created just prior to the annual town meeting.

The year began with 983 subscribers and ended with 1002 subscribers. That represents a growth of 2% during the year.

The eNewsletter consists of a number of articles and information provided by various town departments, committees, and organizations. Much of the content is contained in pages linked from the eNewsletter email itself. In addition to reading the email, readers, in the aggregate, clicked on thousands of those content links, demonstrating significant interest in the activities of the Town.

To subscribe, visit [www.truro-ma.gov](http://www.truro-ma.gov) and provide an email address where indicated.

## ***GOLF COURSE MANAGER***

Jim Knowles, Golf Course Manager

I had been at the helm of Highland Links for 12 years and five months. It all ended on May 27, 2014 when the Town of Truro's contract ended. It seemed it was only yesterday when I was standing in the Adams Cottage Pro Shop with Town Administrator Bud Breault sizing up what was ahead for me. I will be forever grateful to Bud Breault for hiring me as Golf Course Manager in 2002 at the beginning of a 10 year contract with the NPS.

The Links was a great experience on my journey as a 37 year veteran PGA Professional and Director of Golf. There was never a time when I did not enjoy my daily ride from Harwich to Truro. The Town of Truro is the way Cape Cod should be. I will miss that drive, the scenery and all the people I meet along the way. I always did my best to be of service and am proud of my accomplishments at the Highland Links Golf Course. In my 45 years in the golf business and five course positions...Highland Links was my favorite.

Thank you to all who were supporters of the Town's operation of Highland Links especially the taxpayers who supported the course budget and capital purchases for all those years. I had worked with three different Town Administrators over those 12 years and felt I had a strong working relationship with all of them. Thank you Bud Breault, Pam Nolan and of course the late Rex Peterson. Thanks to all the long term staff members at the Links. Without being surround by good and kind people on the team the success at Highland Links would not have been possible. The Town Hall's administrative staff are the best...thank you also!

A very special commendation goes to retired DPW Director Paul Morris and his dedicated crew. What they did over the years cannot be told in this brief report but without them Highland Links would not be what it was on our last day of operation on May 27, 2014. A sincere thanks to all of you.

Thanks to the Cape Cod National Seashore and all the specialized Rangers I worked with to maintain the historic nature of the Links. Thank you Ranger William Burke. A special thanks goes to the Seashore Superintendent George Price who was always available to talk to at Marconi Station in Wellfleet. Concession Management Specialist Raine Brownell was my constant contact with the Seashore and always kept me up to date on NPS happenings and concerns.

Adios amigos...stay well and be kind to one another

## ***LIBRARY TRUSTEES***

During 2014 the Truro Library provided a high level of services to the town of Truro and its visitors. While many of the forms of information are changing, the role of the Library remains the same. We continue to supply recreational reading and research materials while we guide our patrons through an evolving array of new devices and information sources.

Patrons of all ages borrowed over 60,000 books and materials during 2014, over 3,000 of which were electronic books or audiobooks downloaded to electronic devices. Director Tricia Ford worked diligently to select an appropriate quantity and range of new materials for the library, which are prominently displayed and in high circulation. The overall circulation of traditional books and audios has increased modestly, while the circulation of electronic books is increasing significantly.

Electronic reading devices have introduced a new era in public library services. Printed materials can be borrowed only when the Library is open, but electronic books and audiobooks may be borrowed at any time, from any place, with just a Truro library card. The Library staff helps new users of electronic devices make the most of the Cape Libraries Automated Sharing (CLAMS) electronic resources. The work we did last year enhancing our wireless system and adding a wireless printer met all the demands of our summer residents and visitors.

In addition to the primary library functions, the Truro Library hosts a variety of cultural programs. Our calendar was full this year with programs that were informative, creative and just plain fun. The Saturday Winter Music Series and Trivia Nights lifted the spirits of year-rounders during a dark winter. Spring brought a Seed Swap, vegetable-growing tutorials and a celebration of our local dune shacks. We attracted an impressive group of speakers during the year, including luminaries such as Ann Hood, Michael Cunningham, Joseph Finder, Walter Wick, Jacqueline Woodson and Jon Loomis, as well as local authors, such as Jennifer Gostin, Charlotte Gerace and Susan Shea. The most-attended program of the year was an illuminating talk by Economist and President Emeritus and Charles W. Eliot Professor of Harvard University, Lawrence H. Summers.

For the local and seasonal young people of Truro, the library continues to be a highly-anticipated destination, and summer visitors frequently express delight at the materials, programs and staff.

For the youngest children, Assistant Director Maggie Hanelt hosts a playgroup that fosters pre-literacy activities and allows busy parents a place to meet each other. For preschool children, she has a weekly story time and other programs, such as Saturday Science, Lego hour, yoga, and puppet shows.

Elementary school children enjoy some of the same events, and also participate in a variety of programs designed specifically for them, such as “Junk Drawer Science,” the children’s organic garden, and reading groups. During the school year, kindergarten through sixth grade students and their teachers visit the Library once a month for targeted learning and an opportunity to check out books. The spirit of generosity in teens and ‘tweens is encouraged by engaging them to teach and assist younger children in community service projects. Babysitting accreditation classes, maker programs, writing programs, stop-action filmmaking and body image workshops are examples of library activities for older youths.

The library has a long history of collaboration with other cultural and community organizations, and 2014 was no exception. The Truro Commission on Disabilities collaborated on two summer music concerts and also performed an informal assessment of building accessibility. We also hosted Truro Recreation kids so they could experience growing organic food in our Children’s Community Garden. We benefited from the experts at *Sustainable* CAPE in the Children’s Community Garden as well as in several other programs.

In 2014 our invaluable volunteers worked hundreds of hours in a variety of capacities. We continue to be appreciative of the Friends of the Truro Public Library for their generous funding of virtually all library performances and programs. Bob Daglio, Friend member and library volunteer, spearheaded the Truro Little Libraries project, placing small book repositories at two Truro beaches and Snow’s Park. Any beachgoer or visitor could take one of the donated books to the beach or to a bench. The very attractive “libraries” created a great deal of “buzz” over the summer.

We want to extend our gratitude to the Truro Department of Public Works for all they do to maintain our building. Special thanks to David Wennerberg, Truro’s Information Technology Director, for the support he has provided this past year.

The Trustees extend their deepest appreciation to the valued library staff: Director, Tricia Ford; Assistant Director, Maggie Hanelt; and staff members Courtney Francis, Peter Thrasher, Galen Malicoat and Ken Hawkey. Their warm friendliness, creativity and hard work are much appreciated.

### ***RECREATION COMMISSION***

Recreation Commission Members:

Rebecca Townsend, Chairperson  
Christopher Lucy  
Richard Marr

Michael Silva, Treasurer  
Jane Petterson  
Jackson Dutra

In 2014, the Truro Recreation Commission continued their mission of assisting the Recreation Department with activities, youth sports, after school programs, adult recreation programs and much more. Youth sports in Truro continues to be a source of excitement and fun for Truro’s youngsters, with parents and adults in the community helping with coaching and support to make the different seasons successful. The Recreation Commission, through

the Friends of Truro Recreation, has also helped families financially with children looking to participate in sports and activities not currently offered by Truro Recreation, such as ice hockey, swimming and gymnastics. The Commission was also actively involved with adult recreation programs, the hugely popular summer recreation program and Pamet After School, also known as PAS, which continues to provide a safe, fun place for our youth afterschool. In 2014, the Commission worked in conjunction with the Open Space Committee to revise and edit the new Open Space and Recreation Plan. The Commission also had great success at this year's Town Meeting, securing Community Preservation Funding for our upcoming tennis court and walking path projects, beginning construction in 2015. We look ahead to this coming year with great excitement and endless possibilities in the community for a wonderful year within the Truro Recreation Department.

## ***TRURO RECREATION & BEACH DEPARTMENT***

Kelly Sullivan Clark, Director

Damion Clements, Assistant Director

The Truro Recreation & Beach Department has continued to develop its programming and maximize the efficiency of the Department in 2014. Program participation remained high this year in most of our programs and we added a number of features to better the quality of our programs. The beaches were enjoyed by many residents and visitors and operations at the Beach Office were streamlined and updated again this year in our second season as a merged department.

Adult fitness continued to be popular this year with 16 group fitness and education classes per week in the month of August. This year adults could enjoy Zumba, Yoga, Line Dancing, Pilates and the Walking/ Hiking Club.

The Pamet After-School program had steady enrollment this year. Thanks in part to a grant from the Truro Cultural Council, Pamet After-School was able to offer a number of enrichment programs including Hip Hop with Emily, Performer's Playshop and Guitar and Piano Lessons with Austin. In addition, the children continue to work in the Truro Children's Community Garden and worked on art reflecting their garden experiences which will be featured at the Truro Public Library. Additional enrichment programs at Pamet After-School included Upcycling Fashion Design and From Garden to Table: Children's Nutrition & Cooking classes.

With the help of grants from Bailey Boyd Associates and the Child Care Network, block grants have been secured for childcare assistance for families in Truro, which has provided necessary assistance for those families. We have continued to keep our Pamet After-School program costs low so that the hardworking families of Truro can afford safe, supervised childcare.

Jennifer Flanagan continues to work as the Pamet After-School Program Coordinator and Racine Oxtoby continues as the Lead Teacher. Ms. Flanagan and Ms. Oxtoby continue to provide quality programming and to come up with new activities for the children. We are also very grateful to Elena McClanahan who volunteers her time to help with the program on Wednesdays.

We are very impressed with our youth athletes that participated in the youth soccer, basketball, cheer, softball, and tee-ball seasons. They are working diligently to improve their skills, develop passions for their sport, and practice good sportsmanship. Parents of youth athletes were introduced to the PAYS (Parent Association for Youth Sports) program last year, which encourages supportive parenting in youth sports. This year as part of the PAYS program, our youth soccer teams participated in a bullying awareness month campaign. Youth sports coaches were also offered membership to NAYS (National Association for Youth Sports), which provides tips, drills, and updates about changes in the field.

Special events were once again a large part of the fun at Truro Recreation. For Halloween, we assisted the TEEA in hosting the Halloween Hay Ride Party at Truro Community Center. Truro Recreation also had a booth at the Wellfleet Trunk-Or-Treat event and distributed treats to over 200 children during the course of the evening. The winter holiday season brought Flying Santa with 114 children registered—a record for this event! Donut holes, coffee, hot chocolate, holiday music, presents and unpredictable weather made Santa’s arrival by helicopter a day to remember. Special thanks go to Hole in One in Eastham and Dunkin Donuts of Wellfleet for donating the treats for this event and we especially would like to thank the “elves” who helped us prepare for Santa’s arrival!

*Volunteer “Elves” assisted with preparing for Santa’s arrival for the annual Flying Santa event*



Again this year, we offered childcare during Town Meeting so that parents had the flexibility to take part in the meeting. We also offered another Bike Rodeo again this year in conjunction with the Truro Bike and Walkways Committee and the Truro Police Department to educate and practice safe bicycling habits with Truro children. In December, we also hosted “Rec the Halls,” which was a winter-themed evening for children to participate in games and make crafts while their parents enjoyed an evening to tackle their holiday “to do” list.

In both February and April we hosted School Vacation Programs that featured a Top Mast Pool Party, a field trip to a Performers’ Showcase and theme days. Both vacation programs were well-attended and provided activities and care for school-aged children in Truro.

Our facilities continue to be well-utilized. Snow’s Field continues to undergo professional fertilization and treatments. The field was busy with organized sports in the fall and spring and informal recreation the rest of the year. The Truro Community Center continued to be in high demand. This summer once again required careful planning to accommodate all of the groups interested in using the facility. The Department continues to be responsible for scheduling the multipurpose room and kitchen, in addition to scheduling the Recreation Lounge. A large 20’ x 30’ tent was again utilized this summer to accommodate the use of the building by community groups, Recreation adult programs and the Summer Youth Program. We are eagerly anticipating some site additions to the Truro Community Center campus and Snow’s Field thanks to the Truro Recreation Commission’s application for Community Preservation Act funding that was secured at this year’s Annual Town Meeting. The funding will allow us to build a tennis court and walking trail which we hope to have completed by the summer of 2015.

The Children’s Community Garden continued to be a popular activity for the children in the Summer Program. The Library, the Recreation Department, and Sustainable CAPE have worked together to create a great learning opportunity for the children. They plant, care for, and eat from the Garden. The Recreation Department has worked this year to apply for some grants to keep the garden and its educational components operating and



*Summer Teen Program participants organize a children’s activity table at the Truro Farmers’ Market*

received a grant for this purpose in the 2014 calendar year. Additionally, this year the Department offered a booth at the Truro Farmers' Market that provided educational crafts and projects for children attending the market. Participants from the Summer Teen Program staffed the booth with their counselors to provide a great service component to the Teen Program.

The 2014 Summer Youth Program was extremely popular again this summer. Our theme was "Rec It, Truro." There were special challenges and activities this summer that revolved around our theme—a nod to a popular children's movie about a video game character. Instead of a summer in front of the screen, we brought the screen to life by turning classic video and arcade games into real games that challenged the children physically and mentally. Games included "Human Pacman" and a live-action "Angry Birds" game.

We were fortunate to have a number of returning staff and some great new additions to the staff. Under the leadership of veteran Summer Program Coordinator, Tamara Endich, Teen Program Coordinator, Larkin Haskell, and newly promoted Head Counselor, Zack Cowing, and Afternoon Coordinator, Lauren Cowing, the Youth Summer Program ran smoothly even with its large group size.

This summer's program featured field trips to the Academy Playhouse in Orleans, the Heritage Museum and Gardens, Cape Cod Inflatable Park, Water Wizz, Ice Skating at the Charles Moore Arena and many of our other popular field trip locations. In-house activities included a Pay-o-met performance, yoga, drama, and Pay-o-met Playwrites workshops. The Teen Program went kayaking, paddle boarding and played laser tag. Rec Recipes and Rec-creations continued to be popular parts of the program as well.

We continued to operate the pre- and post- season programs and the optional 5:30 pm pick up time to ensure that families had the necessary childcare needed to allow them to work their summer hours. These programs continued to be popular and have remained self-sustaining as required by the Board of Selectmen.

This summer we smoothed out the scan card sign-in process that streamlined sign in and made it easier to manage the billing and registration processes for both the staff and the families as well as to help with monitoring the growing number of children in the program. At this point, almost all of our programs can be registered for online and families seem to appreciate being able to check their registration status and account balances from the comfort of their home. The Department also began accepting credit cards in 2013, which made

collecting registration fees easier and gave participants another option for payment. We also moved to a paperless system for field trip sign ups in 2014, which saved time and was eco-friendly.

We are very grateful to have been included in the Summer Food Program with Project Bread this summer. This program was new to the Town of Truro and offered free snack and lunch to all children under the age of 18 in town. Numerous families expressed their gratitude and described how they were able to pay bills that would have otherwise gone unpaid because their grocery bills were lower. Additionally, as a result of our participation in the program, we were eligible for a grant for recreation supplies and gardening programming. Our grant application procured \$1,000.00.

This summer we offered both youth golf and youth tennis. Both programs were popular and provided basic skills to players. We had great instructors who made these programs possible and who helped to cultivate an interest in the sport in these young players.

The beach season was very successful this year with over 6,700 beach parking permits sold. We continued the new stickers-by-mail program to provide convenience to Town residents and to ease office traffic. Approximately 75 stickers were processed by mail.

This year we introduced an online fire permitting process that allowed permit applicants to apply online. The public was appreciative of the ability to apply for a permit without needing to come into the Beach Office. Over 1600 permits were processed this season.

Hannah Gonsalves and Taylor Duncan continued to serve as Assistant Beach Supervisors. The Office ran smoothly under their leadership and both assistant beach supervisors were influential in implementing new procedures this year and ensuring their success. We had a number of returning staff members who helped ensure that the transitions this year were smooth and that new staff members had proper training.

The Truro Lifeguard Staff, under the leadership of Janake Christensen, Head Lifeguard, and Jack Farley, Lifeguard Program Supervisor, operated efficiently and maintained safety at Head of the Meadow Beach and Coast Guard Beach. They handled new shark protocols easily and worked diligently to maintain the professionalism of the staff. We were also very impressed with the new lifeguard manual that Ms. Christensen created this year for her employees.

Sharks continued to be a point of focus this year in Truro and in surrounding communities. The Department did not have any shark sightings on Town beaches this season, but there was a sighting on the Seashore portion of Head of the Meadow on July 4th. The Shark Sighting notification system continued to be a valuable tool for communicating this year.

The shorebird monitoring program continued to be overseen by the Beach Department this year. Predators were a problem for ocean-side shorebirds and there were no successful nests on the Town-owned beaches on the ocean-side. On the bayside there was one successful nest south of the Pamet.

The Mobi-mats and beach wheelchairs were put to good use again this year. We were grateful to add a section of Mobi-mat at Corn Hill Beach thanks to Marcia Wade who donated a mat in memory of her friend and longtime Truro beach lover, Helen C. DeCiantis.

We continue to use the Truro E-newsletter, One Call Now system, Shutterfly, Facebook, Twitter, local newspapers and our website to increase the Department's visibility and keep the public informed of Department happenings. Additionally, we have been building our communication databases so that we can notify community members of our programs, events, and services. This year we created an Instagram account which has been an effective tool in communicating with younger people. We had 122 followers by the end of the year.

Helping to promote the Department and to cheer on our youth athletes is a new mascot that arrived in Truro in the fall of 2014. The Pamet Puma, who does not currently have a name, has been sighted at a number of events including Trunk-or-Treat, Flying Santa and youth sports games. The Puma has been warmly welcomed by the public and we look forward to having a town-wide naming contest for him or her in the coming months.



*Santa and the Pamet Puma pose for a photo at the Flying Santa event*

The Recreation & Beach Department would like to thank the following people and organizations: Paul Morris and the DPW, who continue to work hard to assist the Department in such a great number of ways that it would be impossible to list them all. The Truro Police Department provided regular checks on our programs that helped to ensure the safety of our participants. Truro Fire and Rescue

provide medical assistance and details at some of our special events and works with us to provide summer fire permits for the beaches. The Truro Library continued to invite us to participate and co-sponsor so many great events. Truro Central School has been so helpful to us in scheduling and providing advice and information. Our Senior Tax Worker, Bob Lowe, makes programs such as the Walking/ Hiking Club possible. Sustainable CAPE's diligence in maintaining and improving the Children's Community Garden and the accompanying programs help us to offer education, programming and local food to our participants. The many great organizations that have provided funding for programs: Truro Treasures (Flying Santa), Truro Cultural Council (Pamet After-School), Project Bread (Summer Youth Program and Truro Children's Community Garden), and many more. Thank you to the Recreation Commission and Beach Commission and to Acting Town Administrator, Bob Lawton; Acting Town Administrator/ Assistant Town Administrator, Charleen Greenhalgh; and new Town Administrator, Rae Ann Palmer, all of whom provided the Department with the energy, passion, ideas, encouragement, advice, and support that make everything we do possible. Additionally, we would like to remember Rex Peterson, former Town Administrator, who was incredibly instrumental in helping to smooth the transition of the Recreation & Beach Departments and who provided leadership and support in so many ways to the Department in his tenure as Town Administrator. The staff at Town Hall who provide advice and information constantly which helps us to run all of our programs and services deserves recognition as well. We must offer a big thank you to the many community members who act as volunteer coaches and donate their time to help at our events. These individuals help to keep our programming costs low and our programs running smoothly. Finally, thank you to all of our recreation participants for their continued support and patronage and to patrons of the beaches.

We hope to see even more growth and to continue to provide programming and services to the Truro community. Ideas, questions, complaints, and suggestions are always welcome, so please feel free to stop by!

## ***TRURO CHAMBER OF COMMERCE***

The Truro Chamber of Commerce is composed of business people from Truro and our neighboring communities, and folks in general who are interested in the growth and health of Truro. The Officers are Bob Montano, President; Steve Roderick, Vice President, Jane Peters Treasurer and Executive Secretary. Directors are Michael Coelho, Jr., Skipper Evaul, June Hopf, Eleanora Irving, Sally Rice, Kristen Roberts, Al Silva, and Rebecca Townsend. Directors Emeritus are Lucie Grozier, Mark Peters and Linda Rogers

Twelve months a year, the Truro Chamber of Commerce invites and encourages visits to our community. Visitors stay at our motels, eat in our restaurants, talk to our realtors and visit our shops. These stays create many jobs for year round residents plus hundreds of thousands of dollars annually in motel/hotel room tax revenues and meals tax revenues, a portion of which goes into the coffers of the Town of Truro. Even in the quiet winter months folks come to Truro to visit and check out our “off season”. A few hearty accommodations providers stay open all year. Without question, the major tourist season is from Memorial Day to Labor Day. Tourism is the largest and most visible business in Truro. The Chamber’s charge is to aid in this business, and promote the general welfare of the town of Truro. The Chamber’s members also represent a substantial portion of Truro property tax payers, and the Chamber itself pays property taxes on the Information Booth.

In addition to our information booklet, “Truro on Cape Cod,” which is published yearly, we have a new and inviting web page and a constantly updated Facebook presence. In addition to advertising the “wares” of the member merchants, we have always included Town history, Town Hall hours and phone numbers, beach information, harbor rules (fees if available), local Church information, Library information, safety information and Cape Cod recipes from our member restaurants and food service folks. We regularly hear from visitors that they find our booklet helpful and worth keeping. Wait ‘till they see the 2015 issue. On Facebook, we post current things to do – and often photos of folks doing those things.

We provide more than advertising. From Memorial Day to Columbus Day we staff an information booth on Route 6 that is open from 10 AM to 4 PM. We are very fortunate in having local knowledgeable and friendly staff people on hand to answer questions, give directions, help find accommodations, and just present a friendly face. Our plan for 2015 is to be open longer during the day, and more days in the “off season”. The Chamber also provides rest rooms for the traveling public.

In addition to housing, feeding and entertaining and educating the travelling public, our many members who are “year-rounders” work on town committees and service organizations, which keeps Truro strong, healthy and interesting. The Truro Chamber of Commerce continues to show the ability to effectively aid travelers in knowing about and getting to our attractions as well as those who are passing through and in need of information, comfort, or directions. Truro is our home, and we love it. Our hope is that the citizens of Truro will support the Truro Chamber and use it.

Thank you.

### ***TTV (TRURO TV) VIDEO SERVICES COORDINATOR***

James Paul Ludwig  
J.P. Ludwig Consulting  
Video & Media Services Coordinator

#### **Stats and Report for the year 2014 (Jan. 1st through Dec. 31st)**

This is to outline accomplishments and progress in Truro Government Television’s (TTV) development for the year 2014. Essentially my services to the Town of Truro encompass the publishing, and distribution of video and social media content to Truro residents and nonresidents and town staff via TTV, the town’s web site, social media sites, and other local and regional cable channels. I also maintain the equipment and manage a video archive for the town of all the programming that the town produces as well as maintain and compose content for the EBB (Electronic Bulletin Board). I have been contracting these services with the town since May 2013. I work closely with, and directly report to David Wennerberg, MIS Coordinator for the town. A Cable franchise fund from the town’s agreement with Comcast provides the funding of equipment and personnel to facilitate and operate TTV. The actual recording of municipal meetings is done by another contractor to the town for that sole purpose.

#### **All the following programming statistics are related to the time period Jan. 1st, 2014, to Dec. 31st, 2014.**

- The town paid JP Ludwig Consulting Services \$8,915.40 for 221.5 hours of contract services for the calendar year in 2014. This averages to 4.25 hours per week. Almost all the work is done by accessing hardware/software remotely with an occasional site visit for

maintenance or to troubleshoot problems that may arise with the equipment.

- The town produced 93 (compared to 96 in 2013) first-run programs (the programs that were produced by the town) that aired 697 times. Add that to the programs produced elsewhere, the County, State, other towns, etc., and the grand total is 453 programs that aired 1639 times. Overall there was 2489 program runs which amounts to 2621:33:20 hours of programming other than the Electronic Bulletin Board on TTV in 2014.
  - Board of Selectmen - 29 first-run programs that aired 301 times
  - Planning Board - 22 first-run programs that aired 138 times
  - Conservation Commission – 11 first-run programs that aired 69 times
  - Board of Health - 20 first-run programs that aired 131 times
  - Zoning Board of Appeals - 13 first-run programs that aired 62 times
- Barnstable County - 61 first-run programs that aired 328 times that included: Barnstable County Assembly of Delegates, County Commissioners, Cape Cod Commission, and a few others.
- Provincetown Board of Selectmen produced by Provincetown TV (PTV) - 38 first-run programs that aired 131 times. The Truro Selectmen meetings also air in Provincetown on a regular basis by arrangement with PTV.
- Nauset Regional School Committee, produced by Brewster, Eastham, and the NRSD - 17 first-run programs that aired 101 times.
- Specials and Events produced by other Outer Cape towns but were of interest to Truro viewers – 14 first-run programs that aired 132 times,
- Time Machine, which consists of government-produced archive programs downloaded from Archive.org – 50 first-run programs that aired 250 times.

The numbers mentioned above do not include the numerous PSAs (Public Service Announcements) downloaded from various sources that aired on TTV. Also worth noting are the numerous announcements that are shown on the Electronic Bulletin Board (EBB) describing events in town going on at places like the Council on Aging, Truro Library, Town Hall, etc.

## **Some other 2014 highlights worth mentioning:**

- The electronic bulletin board is exemplified by local photos and backgrounds that give TTV a very localized flavor visually. These photos are contributed by town MIS Coordinator, David Wennerberg, and myself and most were specifically shot for this purpose. You'll also notice that the theme of the bulletin board changes with the seasons.
- In early 2014 a software upgrade for TRMS (Tightrope Media System) became available. I worked with the vendor and software company and installed what was necessary on all the various components of the system and all are now current with the most up-to-date add-ons. The Broadcast Pix software was updated as well. This is the software that is used in the actual production of the meetings in the control room at town hall.
- TTV shares an on line video file sharing Dropbox folder, G Channel Cape Cod, that allows for distributing programs of broader local interest to other Outer Cape channels including Lower Cape TV Channel 99, NRSD Channel 22, and government cable Channels 18 in the towns of Brewster, Orleans, Eastham, Truro and Provincetown. Also the town receives programming through MassMediaExchange, which is a new server platform for which I recently attended a workshop to learn. This is where programs are now available for download from the county and state as well as access to programs from all over the country.
- Some technical notes: With the advent of the TRMS software upgrade the online video archive is now viewable on all platforms: iOS, iPad, Mac, iPhone, PC, Droid, etc. Essentially all mobile devices currently available. Before the archive was only viewable with Windows Media Player. There was a malfunction in the Broadcast Pix PC in that it would not boot up before a meeting. After a site visit and talking to the software manufacturer I determined that it would be best to send it back to the manufacturer for servicing. I also talked with the engineer that installed the system and he said I could try taking the unit apart and reseating the video cards. This is something I didn't feel comfortable doing. However, David Wennerberg, MIS Coordinator, took the complicated task on and got the unit up and running, no easy task I assure you. It saved having the unit being off line for a couple of weeks and the next scheduled meeting went off with no technical problems.

- All programs that the town produces are available at <http://www.truro-ma.gov/truro-tv> They are also backed up in an archive that I maintain as well as on disc at the various town departments.
- At the request of the Board of Selectmen this year I set up and maintain social media for the town as part of my duties. The town's official social media - Twitter: @trurocapecod and Facebook: Town of Truro Cape Cod. I hope to expand the use of these platforms both by town personnel and the community at large. In the future this will be where the next generation of the citizenry engages in municipal government.

## **Looking to 2015**

I would like to acknowledge and commend the Board of Selectmen, Town Administration, Town Departments Heads, and the other town boards, committees, volunteers and residents who submit themselves on a regular basis to being videotaped for the sake of broadcasting on cable TV to facilitate a transparent process of open government for the citizens of Truro. TTV and the additional access provided on the web for video content are a productive means in streamlining the legislative process for residents and seasonal residents alike.

I make it a point of keeping the town TV facility and equipment current with the most viable and available constantly evolving technology and software. The town is looking to soon install a new line projector for the meeting room as well as hardwired microphones and a smart board in 2015. I also intend to have TTV livestreaming 24/7 on the web in the near future.

I also invest in my own equipment and software at home for my own business and this could benefit the town more as well. As this is being written I am asking the town to contemplate an increase in the budget for TTV in FY16. I would like to see programming expand and to improve its overall look in the near future. I have my own production equipment (cameras, tripods, mics, etc.), editing software (Final Cut Pro X and Adobe Premiere), and I even recently purchased a sophisticated drone for aerial footage.

TTV's electronic realm is an invaluable tool for those working within town government and provides the opportunity for residents to stay up to date on all the various endeavors of the citizenry and municipal government in the overall participation in our democracy.

## ***TRURO VETERANS' SERVICES***

In the Service of all Veterans,  
Edward F. Merigan, Director and Veterans' Agent  
Robert Schultz, Truro Service Officer  
Wilfred Remillard, Lower Cape Service Officer

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2014. Our duties are categorized in two basic areas: Benefits and Services.

### **Commonwealth Low-income Benefits:**

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Truro. During the year the Town, through our office, extended benefits to qualified veterans totaling \$8,900 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### **Federal Benefits and Services:**

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining over \$386,500 in cash payments for compensation and pensions for Truro veterans and their dependents.

We would especially like to thank the Town Administrator, Treasurer and Town Accountant for their assistance and support throughout the year.

### **Contact Information:**

Our service officer for the Town is Robert Schultz. We encourage all veterans and their dependents to utilize our services. We hold office hours for the Lower Cape in the Provincetown Town Hall Annex on Mayflower Street Tuesday and Thursday mornings. The phone number is 1-508-487-7099. Veterans may also contact our main office in Hyannis five days per week at 1-888-778-8701.

# ***EDUCATION***

## ***CAPE COD REGIONAL TECHNICAL HIGH SCHOOL***

Brian Dunne and Maggie Hanelt  
CCRTHS School Committee

*Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.*

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2013-2014, we had 655 students enrolled in 17 different technical programs with an operating budget of \$13,505,905.

The town of Truro had 3 students enrolled at CCRTHS as of October 1, 2013. The assessment for Truro in FY14 was \$83,641.

### **Technical Areas of Study**

|                                            |                  |                        |
|--------------------------------------------|------------------|------------------------|
| Auto Collision Technology                  | Dental Assisting | Health Technology      |
| Auto Technology                            | Early Childhood  | Horticulture           |
| Carpentry                                  | Electrical       | Information Technology |
| Cosmetology                                | Engineering      | Marine Services        |
| Culinary Arts                              | Graphic Arts     | Plumbing               |
| Heating, Ventilation, and Air Conditioning |                  | Welding                |

### **Highlights from Cape Cod Tech 2013-2014 School Year**

- Graduated 137 seniors in June 2014, 2 from Truro.
- CCRTHS had the highest graduation rate of 95.6% in June 2014 for Cape Cod public and charter schools.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- Improved public and community relations by servicing community members in our shops at the school. Community members saved \$501,496 in labor charges overall.
- Thirty-eight students received John and Abigail Adams Scholarships.

- Thirty-nine students were inducted to the National Technical Honor.
- Fifteen juniors in Health Tech passed the State Certified Nursing Exam.
- At the SkillsUSA State level competition, sixteen students won medals.
- Examples of medals won: Marine Service Technology, Career Showcase Arts & Communication and Non-Traditional Career Portfolio, Career Showcase Human Services.
- At the SkillsUSA District level competition, eleven students won medals. Medals won: Computer Maintenance, Marine Service Technology, Commercial Baking, Cosmetology Over 500 Hours, Teamworks Carpentry, Teamworks Electrical, Teamworks Mason, Teamworks Plumbing, Collision Repair, Computer Maintenance and Nurse Assisting
- At the Massachusetts 2014 FFA State Convention, CCRTHS won *Best Dressed Chapter Award*, *100% Membership Award* and *Membership Growth Award*. One student won third place for *Individual Safe Equipment Operation Career Development Event* and one student was elected *2014-2015 Massachusetts State President*.
- Computer/21st Century Learning Course senior students participated in the hands-on personal finance simulation Credit for Life Fair. Forty-two local employers attended our CCT Job Fair to recruit our skilled student technicians.
- The English Department piloted the PARCC exam in grades 10 and 11.
- The Advanced Placement Language Course completed its second year.
- A freshman Health class was designed to address the physical, mental/emotional and social health needs of ninth graders.
- The Library was successful in maintaining before and after school hours for students to work on homework, papers and projects. Approximately twenty students utilized this on a daily basis.
- The Math Department fully implemented the MA 2011 standards at 11th-12th level with new Algebra 2 texts for the new curriculum.
- In Physical Education, pedometers were assigned to students and steps per day were recorded.
- In Science, the 2013 MCAS results show 100% of students who took the Bio MCAS passed and 94% of students who took the Engineering/Technology MCAS passed. Modern Chemistry is being implemented to support Chemistry 11 and 12.
- In Social Studies, a quality Advanced Placement course was implemented for grade 11 World History. Eighteen students completed the AP world history course and took the AP exam.
- Six students were honored for the Cape Verdean essay contest and one was the winner selected by the Harwich Historical Society.

- The Spanish Department attended Philanthropy Day with four students from CCRTHS. Students participated in workshops and presented their experience to School Committee.
- Special Education held after school support providing sports, bowling, food pantry visits, school play and the talent show. Two students received the Rita DeSiata Scholarship.
- Our School Counseling Department sponsored a weeklong “Break Free from Depression” curriculum from Children’s Hospital to all ninth grade students during health. Also each of the four counselors ran a support group for a targeted population of students.
- The Art Department sold several pieces of student art work to CCT faculty and community. The proceeds went to individual students.
- Auto Collision Department increased shop output by 20 percent.
- Auto Technology established one to one computing with a fully web-based textbook.
- At the Mass Auto Dealers competition students won first place in the state then placed twelfth in the national competition. One student received the highest written test score in the Ford/AAA competition, and we placed second overall in that competition.
- Carpentry Department was heavily involved with the refurbishing of the Gilmore House, a structure on campus. All senior students completed the OSHA Training Program.
- In Cosmetology, all five seniors who took the Cosmetology State Exam passed, all eight juniors and five sophomores who took the Nail Technician State Exam passed.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the Jean Gage Memorial Scholarship. A web page for *The Hidden Cove Restaurant* was developed.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. This experience resulted in two job offers for students. All sixteen Dental Assisting students assisted in the Ellen Jones Dental Clinic as part of their shop training.
- Early Childhood Education staffing model allowed the preschool to remain open an hour longer.
- Electrical students completed a huge outside job wiring eight cabins in Brewster and updating electrical distribution of the whole camp. Project offered great experience for students and a major assistance to a non-profit camp for families with a child that has life threatening illness.

- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- One hundred percent of Health Tech students passed the state written and practical CNA exam.
- Horticulture built walkways on campus and serviced the campus grounds irrigation system.
- Roots and Roses floral shop utilized Facebook and public venues with the goal of increasing opportunities for student hands-on experiences.
- HVAC students repaired equipment in the school such as installing air conditioning in Adult Education Office, and in two shop areas.
- Welding students made visits to both large industry sites and local shops and were visited by two technical colleges who presented opportunities after graduation.
- The Information Technology shop instituted a new safety program for students aligned to both state and OSHA frameworks.
- All freshmen passed the Engineering Technology MCAS with proficient or advanced scores.
- In the Plumbing Shop ninety percent of students passed the Tier Three test.
- Eighty-three qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience.
- CCRTHS continued to address capital needs from the long range capital plan this summer with the replacement of the school's electrical switchgear (approximately \$380,000). However, CCRTHS also continues to seek a partnership with the Massachusetts School Building Authority (MSBA) for a major renovation or replacement of the facility because remaining physical plant issues exceed the capacity of the operating budget.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

## ***TRURO CENTRAL SCHOOL***

Michael Gradone, Superintendent

Truro Central School opened the 2014-15 school year with 128 students in grades PK-6 including 20 in our preschool. In addition, we sent 87 to the Nauset Middle and High Schools; and had four resident students attending the Cape Cod Lighthouse Charter School in Harwich. TCS continues to offer one class at each grade, and accepts School Choice students in predetermined numbers. Overall, we have maintained class sizes of no more than 19, while generating \$122,000 in School Choice revenue to reduce the impact of the TCS budget on Truro's taxpayers.

This has been a year of dramatic personnel changes at TCS, beginning with the retirement of longtime Superintendent/Principal Brian Davis. Mr. Davis served a total of eighteen years in Truro, the final eight as both Superintendent and Principal. It has been my privilege to have assumed the Superintendent's responsibilities, part-time, and to have hired Robert Beaudet as our new Principal. This arrangement returns administrative staffing to the model in place before Mr. Davis assumed both roles. Mr. Beaudet came to Truro from the Newton Public Schools, where he served as Literacy Coach and Interim Principal of the Williams School. Mr. Davis has returned to visit us several times, to the great enthusiasm of our students, and has been a constant source of advice and background information.

In addition to Mr. Davis, Marge Corea retired as our Administrative Assistant for Business, a position she filled with integrity and intelligence for quite a few years. Heather Fair has taken over Marge's position, once again supported whenever necessary by Mrs. Corea. Kathy Rosenkampff moved into Heather's spot in the office, providing common sense and continuity. Fortunately, Chris Roderick continues as our Administrative Assistant Extraordinaire/Historian/Morale Booster/Efficiency Expert. We are well-served by our administrative staff.

Mr. Davis left behind a businesslike operation. We again were able to turn our year-end surplus back to the Town. The gymnasium has been air-conditioned, a blessing both to our students, and the Recreation Summer Program. We have a new five-year tuition agreement with Nauset, and extended our agreement with the Cape Cod Collaborative to provide our student transportation.

In common with schools across the state, and indeed the country, we are confronted with increasing expectations to evaluate staff, improve curriculum,

modify instruction, and improve testing and assessment; all while not losing sight of our primary purpose, educating our students as well as possible. This year we have decided to go back to the most basic skill of all, Reading, and review and refresh our program, and teaching practices. I am pleased with the supportive response of the faculty, and am confident this effort will be successful.

It is a privilege to have this opportunity to contribute to such a well-supported and successful school district. The community, the School Committee, the parents, teachers, staff, and students are committed to excellence, and demonstrate that commitment in countless ways, year after year, all year long.

## ***TRURO CENTRAL SCHOOL***

Robert Beudet, Principal

I'm excited to be the new principal at TCS. It is a pleasure to work in a community where the school is so well-supported by our town residents and our school committee. In addition, I am proud to be the leader of a school staff that is being very reflective on their instructional practices as they continually meet with the new leadership team to determine initiatives that will continue to make all students at TCS grow emotionally and academically.

There have also been many educational staff changes for the 2014-15 school year. We are happy to have hired a new kindergarten teacher, two new special education teachers, a part-time school psychologist, and a new music teacher.

Your community school continues to offer a comprehensive program of instruction, and this year our instructional focus is on reading instruction. We have begun to focus staff professional development on literacy. Many staff members have attended workshops and conferences that teach them state-of-the-art reading instructional strategies to increase the reading success for all of our students. These new ideas to enrich our teaching skills will help improve learning for all students and help to prepare our children for the new PARCC Assessment that is being adopted by the State of Massachusetts Department of Secondary and Elementary Education.

Our Farm-to-School initiative continues to thrive. We purchase more locally-grown food, continue to include vegetables grown by our students on site as well as the Children's Garden at the Community Center, as well as greens from Truro and small farmers from as far away as Falmouth. Several small

grants have been secured to expand our onsite gardening projects with more in the works. As a result, we now include fresh Truro/Cape-raised produce in our salad bar as well as fresh chicken and fresh local seafood. Many thanks to Helen Grimm, Warren Falkenburg and a multitude of parents and community members who continue to work diligently to make this program a success.

As always building maintenance is a high priority. Currently we are working with the Energy Committee and a private contractor to improve our boilers and heating system.

In terms of community support and involvement, a number of opportunities are provided for parents, family, community members and students to participate in, provide input to, and communicate with the school. These include: School Committee, School Council, Truro Education and Enrichment Alliance, Community Partnership Council, Parent Advisory Council, as well as a number of parent/community workshops on a wide range of topics. We continue to incorporate parent networking at the School Council, Parent Advisory Council and TEEA meetings each month which enables parents to meet with each other, the Principal and Social Worker, regularly and informally.

In closing, I want to thank all of the people who are involved in and support the students of Truro Central School to make it the great place it is.

## ***TRURO SCHOOL COMMITTEE***

Theresa Humes, Chairperson  
Drew Locke, Secretary  
Michelle Jarusiewicz

Ken Oxtoby, Vice Chairperson  
Timothy Dickey

We are happy and proud to report that Truro Central School continues to be very successful and one of the best schools on Cape Cod as evidenced by the number of inquiries from parents from all over the Cape about availability to have their children enter our school. Our students are doing well with all academics and we continue to offer our children a full well-rounded curriculum of academics, music, art, physical education and world language. Our students are learning in a program that strives to achieve excellence in education. The number of students at the elementary level and those being tutored for grades 7-12 remains constant. I am happy to report that our Truro students continue to do extremely well, often at the top of their classes. It should be noted the Valedictorian of the 2014 Nauset Graduation class was a Truro Student.

Our preschool program continues to be very popular with parents requesting attendance for their child from not only Truro but from many of our neighboring towns as well. We continue our emphasis on early intervention for our Truro children and with this emphasis we are still seeing significant success for those children in later years. These gains continue to lead to better management of a Special Needs Budget that is often beyond our ability to control.

The School Committee continues to be fiscally prudent, in providing the best education it can for the students of Truro by maintaining both our full curriculum and our facility. Due to a number of factors, including the amount of monies we receive from children attending TCS under school choice, we were able to return over \$374,140.65 of funds to the town last year and have been able to submit a 2015/16 budget that is basically level-funded.

As always it is through the support of the entire Truro Community that makes TCS the best school on the Cape. This in turn allows all the students of Truro to do the very best in whatever endeavor they choose in life.

**TRURO CENTRAL SCHOOL  
FINANCIAL REPORT  
FOR YEAR ENDED JUNE 30, 2014**

|                                           | APPROPRIATION  | EXPENDED       | ENCUMBERED   | BALANCE      |
|-------------------------------------------|----------------|----------------|--------------|--------------|
| Annual Appropriation School Budget        | \$4,534,749.00 |                |              |              |
| Total Expended for 2014                   |                | \$4,020,663.00 | \$139,945.35 |              |
| School Budget Balance Returned to Revenue |                |                |              | \$374,140.65 |
| Truro Preschool Program                   | \$108,013.00   | \$95,215.74    | \$12,434.70  | \$362.56     |

**Elementary Regular Day Expenditures**

**Administration: 1000**

|                                                 |                   |                   |          |               |
|-------------------------------------------------|-------------------|-------------------|----------|---------------|
| School Committee Secretary                      | 1,750.00          | 1,750.06          |          | (0.06)        |
| School Committee Contracted Services            |                   |                   |          |               |
| School Committee Conferences                    | 1,125.00          | -                 |          | 1,125.00      |
| School Committee Memberships/Dues               | 3,982.00          | 3,149.00          |          | 833.00        |
| School Committee Instate Travel                 | 733.00            |                   |          | 733.00        |
| School Committee Advertising                    | 8,471.06          | 9,268.66          |          | (797.60)      |
| School Committee Expense                        | -                 | 226.69            |          | (226.69)      |
| Superintendent Salary                           | 34,192.00         | 34,191.54         |          | 0.46          |
| Administrative Assistant to the Superintendent  | 48,446.18         | 48,446.18         |          | -             |
| End of Year Audit Report                        | 5,000.00          | 5,000.00          |          | -             |
| Superintendent's Office Supplies                | 425.00            | -                 |          | 425.00        |
| Superintendent's Conferences/Workshops          | 1,380.00          | 285.00            |          | 1,095.00      |
| Superintendent's Memberships/Dues               | 1,500.00          | 2,050.00          |          | (550.00)      |
| Superintendent's Travel Expenses                | -                 | -                 |          | -             |
| Superintendent's Expense                        | -                 | 63.00             |          | (63.00)       |
| Superintendent's Office /Subscriptions          | -                 | -                 |          | -             |
| Associate Superintendent's Stipend              | -                 | 2,906.12          |          | (2,906.12)    |
| Associate Superintendent's Conf/Wrkshps         | -                 | 650.00            |          | (650.00)      |
| Associate Superintendent's Instate Travel       | -                 | -                 |          | -             |
| Other Admin. Supplies                           | -                 | -                 |          | -             |
| Other District Wide Admin/Memshp/Dues           | -                 | -                 |          | -             |
| Accreditation Fee                               | 1,000.00          | 300.00            |          | 700.00        |
| Administrative Assistant for Business & Finance | 100,962.00        | 100,961.12        |          | 0.88          |
| Administrative Services                         | -                 | 142.94            |          | (142.94)      |
| Bus./Fin. Office Supplies                       | 450.00            | 541.70            |          | (91.70)       |
| Admin. Asst. Conferences/Workshops              | -                 | -                 |          | -             |
| Admin. Asst. Memberships/Dues                   | -                 | -                 |          | -             |
| School Committee Legal Services                 | 6,000.00          | 4,000.00          |          | 2,000.00      |
| District Information Mgt./Technology Services   | 10,479.00         | 11,435.45         |          | (956.45)      |
| District Information Mgt./Technology Supplies   | -                 | -                 |          | -             |
| District Information Mgt./Technology Workshops  | -                 | -                 |          | -             |
| District Information Mgt./Technology Travel     | 200.00            | 67.32             |          | 132.68        |
| District Information Mgt./Technology Software   | -                 | 963.00            |          | (963.00)      |
| Internet Services                               | 2,488.00          | 2,185.46          |          | 302.54        |
| <b>Total</b>                                    | <b>228,583.24</b> | <b>228,583.24</b> | <b>-</b> | <b>(0.00)</b> |

**Instruction: 2000**

|                                             |           |           |  |            |
|---------------------------------------------|-----------|-----------|--|------------|
| Principal's Salary                          | 94,121.00 | 94,120.52 |  | 0.48       |
| Principal's Office, Other                   | -         | -         |  | -          |
| Principal's Office, Secretary Salary        | 50,447.00 | 48,446.18 |  | 2,000.82   |
| Principal's Office, Secretarial Overtime    | -         | -         |  | -          |
| Principal's Office, Secretarial Summer Work | -         | -         |  | -          |
| Principal's Office, Secretarial Substitutes | 650.00    | 3,531.25  |  | (2,881.25) |
| Principal's Office, Equipment Contract      | 3,960.00  | 4,099.59  |  | (139.59)   |
| Principal's Office, Supplies                | 3,160.00  | 960.49    |  | 2,199.51   |
| Principal's Conferences/Workshops           | 500.00    | 90.00     |  | 410.00     |
| Principal's Membership Dues                 | 530.00    | -         |  | 530.00     |
| Principal's Instate Travel                  | -         | -         |  | -          |
| Principal's Subscriptions                   | 137.00    | 65.00     |  | 72.00      |

|                                             | APPROPRIATION       | EXPENDED            | ENCUMBERED       | BALANCE          |
|---------------------------------------------|---------------------|---------------------|------------------|------------------|
| Principal's Office Other Expense            | -                   | -                   | -                | -                |
| Prek/K Accreditation Fee                    | -                   | -                   | -                | -                |
| Curriculum Coordinator                      | 5,000.00            | 5,000.00            | -                | -                |
| Curriculum Coordinator Wrkshps              | -                   | -                   | -                | -                |
| Building Technology Salary                  | 2,500.00            | 2,499.90            | -                | 0.10             |
| Building Technology Services                | 420.00              | 308.00              | -                | 112.00           |
| Building Technology Supplies                | 900.00              | 3,868.85            | -                | (2,968.85)       |
| Building Technology Workshops               | 500.00              | -                   | -                | 500.00           |
| Building Technology Travel                  | 300.00              | -                   | -                | 300.00           |
| Building Technology/Licenses                | -                   | -                   | -                | -                |
| Preschool Teacher's Salary                  | -                   | -                   | -                | -                |
| Kindergarten Teacher Salary                 | 58,894.00           | 42,420.00           | -                | 16,474.00        |
| Classroom Salaries, Professional            | 685,096.00          | 659,096.09          | 22,286.03        | 3,713.88         |
| Specialists Salaries, Professional          | 138,955.00          | 133,640.25          | 5,313.61         | 1.14             |
| Home/Hospital Tutorial Services             | -                   | -                   | -                | -                |
| Salary, Teacher Substitutes                 | 13,500.00           | 8,430.00            | -                | 5,070.00         |
| Preschool Paraprofessional's Salary         | -                   | -                   | -                | -                |
| Kindergarten Paraprofessional Salary        | 12,334.00           | 10,345.52           | -                | 1,988.48         |
| ELL Translation Services                    | 300.00              | 3,118.50            | -                | (2,818.50)       |
| Media Director's Salary                     | 66,675.00           | 64,109.75           | 2,564.39         | 0.86             |
| Professional Development Substitutes        | 1,500.00            | 400.00              | -                | 1,100.00         |
| Professional Development Stipends/Providers | 2,733.00            | -                   | -                | 2,733.00         |
| Course Reimbursement                        | 10,000.00           | 2,463.00            | -                | 7,537.00         |
| Professional Development/Contracted Service | -                   | 1,776.96            | -                | (1,776.96)       |
| Professional Development Supplies           | 500.00              | 230.00              | -                | 270.00           |
| Professional Development Conf/Wkshps        | 7,350.00            | 5,872.16            | -                | 1,477.84         |
| Kindergarten Textbooks/Related Materials    | 1,100.00            | -                   | -                | 1,100.00         |
| Textbooks/Related Materials                 | 11,000.00           | 6,633.82            | -                | 4,366.18         |
| Preschool Instructional Materials           | 500.00              | -                   | -                | 500.00           |
| Kindergarten Instructional Materials        | 500.00              | 91.30               | -                | 408.70           |
| Classroom Instructional Materials           | 5,000.00            | 2,892.55            | -                | 2,107.45         |
| Library Books                               | 5,000.00            | 2,716.01            | -                | 2,283.99         |
| Library Subscriptions                       | 1,000.00            | 245.79              | -                | 754.21           |
| Instructional Equipment Contracted Service  | 7,920.00            | 3,421.08            | -                | 4,498.92         |
| Preschool Instructional Equipment           | -                   | -                   | -                | -                |
| Instructional Equipment                     | 2,700.00            | 587.63              | -                | 2,112.37         |
| Preschool Supplies                          | 1,000.00            | 537.87              | -                | 462.13           |
| Kindergarten Supplies                       | 700.00              | 194.18              | -                | 505.82           |
| General Supplies                            | 27,308.00           | 23,400.17           | -                | 3,907.83         |
| Instructional Contracted Service            | 9,130.00            | 8,654.56            | -                | 475.44           |
| Field Trips                                 | 6,500.00            | 6,482.43            | -                | 17.57            |
| Assembly Programs                           | -                   | -                   | -                | -                |
| Home/Hospital Tutorial Service              | -                   | -                   | -                | -                |
| Registration Fees                           | -                   | -                   | -                | -                |
| Classroom Instructional Technology Services | -                   | -                   | -                | -                |
| Classroom Instructional Technology Supplies | 4,000.00            | 402.65              | -                | 3,597.35         |
| Other Instructional Hardware                | -                   | -                   | -                | -                |
| Instructional Software Services             | -                   | -                   | -                | -                |
| Instructional Software                      | -                   | -                   | -                | -                |
| On Line Software Subscriptions              | -                   | 3,483.40            | -                | (3,483.40)       |
| Instructional Software Licenses             | 7,760.00            | 850.00              | -                | 6,910.00         |
| Salary, Guidance                            | 78,418.00           | 75,424.25           | 2,992.97         | 0.78             |
| Guidance Supplies                           | 950.00              | 400.62              | 9.65             | 539.73           |
| Guidance Counselor/Travel                   | -                   | -                   | -                | -                |
| Testing/Assessment Supplies                 | 3,350.00            | 1,518.30            | -                | 1,831.70         |
| <b>Total</b>                                | <b>1,334,798.00</b> | <b>1,232,828.62</b> | <b>33,166.65</b> | <b>68,802.73</b> |
| <b>Other School Services: 3000</b>          |                     |                     |                  |                  |
| Salary, School Nurse                        | 52,357.00           | 50,342.50           | 2,013.70         | 0.80             |
| Summer School Nurse                         | 3,000.00            | 1,250.00            | -                | 1,750.00         |
| Nurse Substitutes                           | 1,625.00            | 750.00              | -                | 875.00           |
| School Physician                            | 1,200.00            | 1,200.00            | -                | -                |
| Health Supplies                             | 1,250.00            | 2,585.85            | -                | (1,335.85)       |
| School Nurse Conf/Wkshps                    | -                   | 317.76              | -                | (317.76)         |
| Nurse's Membership Dues                     | 180.00              | -                   | -                | 180.00           |
| Medical/Health Travel                       | -                   | -                   | -                | -                |
| Health Subscriptions                        | 73.00               | -                   | -                | 73.00            |

|                                                 | APPROPRIATION       | EXPENDED            | ENCUMBERED       | BALANCE           |
|-------------------------------------------------|---------------------|---------------------|------------------|-------------------|
| Bus Contract (Pupil Transportation K-6)         | 116,245.00          | 114,088.94          |                  | 2,156.06          |
| Salary, Cafeteria                               | 78,364.00           | 75,871.30           |                  | 2,492.70          |
| Cafeteria Supplies                              | -                   | -                   |                  | -                 |
| Other Student Activities Supplies               | -                   | -                   |                  | -                 |
| <b>Total</b>                                    | <b>254,294.00</b>   | <b>246,406.35</b>   | <b>2,013.70</b>  | <b>5,873.95</b>   |
| <b>Operation and Maintenance of Plant: 4000</b> |                     |                     |                  |                   |
| Salary, Custodians                              | 117,969.00          | 117,168.48          |                  | 800.52            |
| Custodial Overtime                              | 5,000.00            | 2,241.08            |                  | 2,758.92          |
| Summer Custodian                                | 14,080.00           | 7,165.00            |                  | 6,915.00          |
| Custodial Substitutes                           | 4,224.00            | 2,817.00            |                  | 1,407.00          |
| Custodial Supplies                              | 8,786.00            | 6,419.63            | -                | 2,366.37          |
| Custodial Workshops                             | -                   | 3,000.00            |                  | (3,000.00)        |
| Mileage                                         | 1,500.00            | 890.97              |                  | 609.03            |
| Custodial Clothing Allowance                    | -                   | -                   |                  | -                 |
| Heating of Building Repair                      | 9,208.00            | 4,567.76            |                  | 4,640.24          |
| Heating of Building Supplies                    | -                   | 225.00              |                  | (225.00)          |
| Fuel                                            | 35,750.00           | 27,444.04           |                  | 8,305.96          |
| Propane Gas                                     | 8,750.00            | 3,585.86            |                  | 5,164.14          |
| Rubbish Contract                                | 1,380.00            | 1,301.04            |                  | 78.96             |
| Recycling Supplies                              | -                   | -                   |                  | -                 |
| Electricity                                     | 40,000.00           | 33,664.46           |                  | 6,335.54          |
| Telephone                                       | 4,330.00            | 2,121.84            |                  | 2,208.16          |
| Water                                           | 5,043.00            | 3,635.30            |                  | 1,407.70          |
| Maintenance of Grounds/Contracted Service       | 13,010.00           | 13,679.78           |                  | (669.78)          |
| Maintenance of Grounds/Supplies                 | 3,357.00            | 2,295.16            |                  | 1,061.84          |
| Maintenance of Building/Contracted Service      | 18,538.00           | 22,704.35           | -                | (4,166.35)        |
| Maintenance of Building/Supplies                | 6,400.00            | 724.22              | -                | 5,675.78          |
| Building Security System                        | 725.00              | 1,181.50            |                  | (456.50)          |
| Building Security Supplies                      | -                   | -                   |                  | -                 |
| Maintenance of Equipment/Contracted Service     | 10,629.00           | 1,866.31            |                  | 8,762.69          |
| Maintenance of Equipment/Supplies               | 2,192.00            | 1,316.51            | -                | 875.49            |
| Extraordinary Maintenance                       | -                   | -                   |                  | -                 |
| Networking/Telecommunication Services           | 6,212.00            | 1,510.50            |                  | 4,701.50          |
| Networking/Telecommunication Supplies           | 500.00              | -                   |                  | 500.00            |
| Technology Maintenance                          | 1.00                | -                   |                  | 1.00              |
| Technology Maintenance/Supplies                 | 500.00              | 185.04              |                  | 314.96            |
| <b>Total</b>                                    | <b>318,084.00</b>   | <b>261,710.83</b>   | <b>-</b>         | <b>56,373.17</b>  |
| <b>Fixed Charges: 5000</b>                      |                     |                     |                  |                   |
| Sick Day Buyback                                | 81,405.65           | 81,405.65           |                  | -                 |
| Rental/Lease of Equipment                       | -                   | -                   |                  | -                 |
| Other Charges                                   | -                   | -                   |                  | -                 |
| <b>Total</b>                                    | <b>81,405.65</b>    | <b>81,405.65</b>    | <b>-</b>         | <b>-</b>          |
| <b>Community Services: 6000</b>                 |                     |                     |                  |                   |
| PAC Childcare                                   | 1,600.00            | 1,198.75            |                  | 401.25            |
| PAC Supplies                                    | -                   | -                   |                  | -                 |
| PAC Membership/Dues                             | -                   | -                   |                  | -                 |
| School Council Supplies                         | 225.00              | 69.97               |                  | 155.03            |
| School Council Other Expense                    | -                   | -                   |                  | -                 |
| <b>Total</b>                                    | <b>1,825.00</b>     | <b>1,268.72</b>     | <b>-</b>         | <b>556.28</b>     |
| <b>Acquisition of Fixed Assets: 7000</b>        |                     |                     |                  |                   |
| Garage Renovation                               | -                   | -                   |                  | -                 |
| Capital Technology                              | -                   | -                   |                  | -                 |
| Replacement of Equipment                        | -                   | -                   |                  | -                 |
| <b>Total</b>                                    | <b>-</b>            | <b>-</b>            | <b>-</b>         | <b>-</b>          |
| <b>Regular Day Totals</b>                       | <b>2,218,989.89</b> | <b>2,052,203.41</b> | <b>35,180.35</b> | <b>131,606.13</b> |

|                                                | APPROPRIATION     | EXPENDED          | ENCUMBERED      | BALANCE          |
|------------------------------------------------|-------------------|-------------------|-----------------|------------------|
| <b>Chapter 766 Expenditures</b>                |                   |                   |                 |                  |
| <b>Instruction: 2000</b>                       |                   |                   |                 |                  |
| SPED Coord Salary                              | 80,832.00         | 77,722.25         | 3,108.89        | 0.86             |
| SPED Director's Salary                         | 13,446.00         | 13,445.90         |                 | 0.10             |
| SPED Office, Admin. Asst. Salary               | 27,036.00         | 27,035.32         |                 | 0.68             |
| SPED Office, Computer Services                 |                   |                   |                 | -                |
| SPED Office, Contract Services                 | 1,771.00          | 1,603.94          |                 | 167.06           |
| SPED Office, Supplies                          | 200.00            | 4.77              |                 | 195.23           |
| SPED Coord Conferences                         | 650.00            | 390.59            |                 | 259.41           |
| SPED Coord Membership Dues                     | 208.00            | -                 |                 | 208.00           |
| SPED Coord Instate Travel                      | 1,000.00          | 177.12            |                 | 822.88           |
| SPED Coord Subscriptions                       | -                 | 146.00            |                 | (146.00)         |
| SPED Specialist's Salary                       | 156,451.00        | 150,474.75        | 5,974.99        | 1.26             |
| Summer School Professional Salary              | 35,830.00         | 12,956.33         |                 | 22,873.67        |
| Medical/Therapeutic Services                   | -                 | -                 |                 | -                |
| Summer School Nurse                            | -                 | -                 |                 | -                |
| Speech/Language Assistant                      | 35,522.00         | -                 |                 | 35,522.00        |
| PT Services/Pre-K                              |                   |                   |                 | -                |
| Medical/Therapeutic Contracted Services Prek-6 | 41,781.00         | 64,131.85         |                 | (22,350.85)      |
| Speech/Language Pathologist                    | 61,236.00         | 74,636.00         |                 | (13,400.00)      |
| Physical Therapist                             | 7,875.00          | -                 |                 | 7,875.00         |
| Summer Medical /Therapeutic Services           | 4,143.00          | 1,470.00          |                 | 2,673.00         |
| Medical/Therapeutic Travel                     | -                 | -                 |                 | -                |
| SPED Substitutes                               | 2,400.00          | 900.00            |                 | 1,500.00         |
| SPED Paraprofessional Salary                   | 242,924.00        | 253,603.43        |                 | (10,679.43)      |
| SPED Paraprofessional Subs                     | 10,140.00         | 13,920.00         |                 | (3,780.00)       |
| Summer School Paraprofessional Salary          | -                 | 5,593.50          |                 | (5,593.50)       |
| Home/Hospital Tutorial                         | -                 | -                 |                 | -                |
| After School Aide                              | 2,400.00          | -                 |                 | 2,400.00         |
| ESL Translation Service                        | -                 | 195.00            |                 | (195.00)         |
| SPED Professional Development Substitutes      | -                 | 275.00            |                 | (275.00)         |
| SPED Professional Development/Cont Service     | -                 | 450.00            |                 | (450.00)         |
| SPED Professional Development Conf/Workshops   | 1,600.00          | 2,166.95          |                 | (566.95)         |
| SPED Textbooks/Related Materials               | 1,138.00          | 1,426.46          | -               | (288.46)         |
| SPED Other Instructional Equipment             | 500.00            | 36.45             |                 | 463.55           |
| Instructional Equipment                        | 100.00            | 1,904.81          |                 | (1,804.81)       |
| Summer School Supplies                         | 750.00            | 729.48            |                 | 20.52            |
| SPED General Supplies Prek-6                   | 500.00            | 1,225.12          | -               | (725.12)         |
| After School Activities Fees                   | -                 | -                 |                 | -                |
| SPED Instructional Technology                  | -                 | 239.40            |                 | (239.40)         |
| SPED Instructional Software/Contracted Service | -                 | -                 |                 | -                |
| SPED Instructional Software                    | 800.00            | -                 |                 | 800.00           |
| Testing and Assessments                        | 1,297.00          | 1,220.50          |                 | 76.50            |
| School Psychologist                            | -                 | -                 |                 | -                |
| Psych. Contracted Services Prek-6              | 19,097.00         | 22,457.00         |                 | (3,360.00)       |
| Psych. Supplies and Materials                  | -                 | -                 |                 | -                |
| <b>Total</b>                                   | <b>751,627.00</b> | <b>730,537.92</b> | <b>9,083.88</b> | <b>12,005.20</b> |
| <b>OTHER SCHOOL SERVICES: 3000</b>             |                   |                   |                 |                  |
| Summer School Transportation                   |                   | 91.85             |                 | (91.85)          |
| SPED Transportation K-6                        | 76,771.00         | 27,047.39         |                 | 49,723.61        |
| SPED Transportation K-6/Other                  |                   | -                 |                 | -                |
| After School Activities Aide                   | -                 | 1,062.94          |                 | (1,062.94)       |
| After School Activities Fees                   | -                 | -                 |                 | -                |
| <b>Total</b>                                   | <b>76,771.00</b>  | <b>28,202.18</b>  | <b>-</b>        | <b>48,568.82</b> |
| <b>COMMUNITY SERVICES: 6000</b>                |                   |                   |                 |                  |
| Parent Advisory Council Childcare              | 700.00            | 183.75            | -               | 516.25           |
| Parent Advisory Council Supplies               | 200.00            | 123.73            | -               | 76.27            |
| Parent Advisory Council Membership             | 200.00            | -                 | -               | 200.00           |
| <b>Total</b>                                   | <b>1,100.00</b>   | <b>307.48</b>     | <b>-</b>        | <b>792.52</b>    |

|                                             | APPROPRIATION       | EXPENDED            | ENCUMBERED        | BALANCE           |
|---------------------------------------------|---------------------|---------------------|-------------------|-------------------|
| <b>Programs With Other Districts: 9000</b>  |                     |                     |                   |                   |
| SPED Tuition-K-6                            |                     | 22,261.84           |                   | (22,261.84)       |
| Member Collaborative                        | 53,497.00           | 11,692.75           | 42,550.20         | (745.95)          |
| Total                                       | 53,497.00           | 33,954.59           |                   | (23,007.79)       |
| <b>Chapter 766 Totals</b>                   | 882,995.00          | 793,002.17          | 51,634.08         | 38,358.75         |
| <b>After School Activities Coordinator</b>  | 3,000.00            | 3,000.00            |                   | -                 |
| <b>Community Education Coordinator</b>      | 3,000.00            | 3,000.00            | -                 | -                 |
| <b>Total Elementary</b>                     | 3,107,984.89        | 2,851,205.58        | 86,814.43         | 169,964.88        |
| <b>Secondary - Tuition Out</b>              |                     |                     |                   |                   |
| <b>Instruction: 2000</b>                    |                     |                     |                   |                   |
| SPED Tutorial Support 7-12                  | 4,000.00            | -                   |                   | 4,000.00          |
| Medical/Therapeutic Services 7-12           | -                   | -                   | -                 | -                 |
| Speech/Language Pathologist 7-12            | -                   | -                   | -                 | -                 |
| SPED Paraprofessional Salary 7-12           | -                   | -                   | -                 | -                 |
| SPED Paraprofessional Subs 7-12             | -                   | -                   | -                 | -                 |
| SPED Instructional Equipment 7-12           | 100.00              | -                   | -                 | 100.00            |
| SPED General Supplies 7-12                  | 100.00              | -                   | -                 | 100.00            |
| SPED Vocational Training                    | -                   | -                   | -                 | -                 |
| SPED Instructional Technology Supplies 7-12 | -                   | 672.74              | -                 | (672.74)          |
| SPED Instructional Software 7-12            | -                   | 65.00               | -                 | (65.00)           |
| Counseling Services 7-12                    | -                   | -                   | -                 | -                 |
| SPED Psychological Services 7-12            | 4,000.00            | 1,660.50            | -                 | 2,339.50          |
| Total                                       | 8,200.00            | 2,398.24            | -                 | 5,801.76          |
| <b>Other School Services: 3000</b>          |                     |                     |                   |                   |
| Bus Contract (Pupil Transportation 7-12)    | 142,115.00          | 139,285.60          |                   | 2,829.40          |
| SPED Transportation                         | 5,500.00            |                     | -                 | 5,500.00          |
| Summer School Transportation                | -                   | -                   |                   | -                 |
| Total                                       | 147,615.00          | 139,285.60          | -                 | 8,329.40          |
| <b>7-12 Tuition: 9000</b>                   |                     |                     |                   |                   |
| Tuition Grades 7-12                         | 1,070,949.11        | 982,052.82          |                   | 88,896.29         |
| SPED Tuition 7-12                           | -                   | -                   |                   | -                 |
| Tuition Nonpublic 7-12                      | 200,000.00          | 45,720.76           | 53,130.92         | 101,148.32        |
| Total                                       | 1,270,949.11        | 1,027,773.58        | 53,130.92         | 190,044.61        |
| Total Secondary - Tuition Out               | 1,426,764.11        | 1,169,457.42        | 53,130.92         | 204,175.77        |
| <b>Total School Budget</b>                  | <u>4,534,749.00</u> | <u>4,020,663.00</u> | <u>139,945.35</u> | <u>374,140.65</u> |

## ***TRURO CENTRAL SCHOOL PERSONNEL***

### **SCHOOL PERSONNEL**

|                               |                   |
|-------------------------------|-------------------|
| School Committee              | Expires           |
| Theresa Humes, Chairman       | 5/2017            |
| Kenneth Oxtoby, Vice-Chairman | 5/2015            |
| Michelle Jarusiewicz          | 5/2015            |
| Pamela Medeiros, Secretary    | 5/2016 (resigned) |
| Tim Dickey                    | 5/2016            |
| Drew Locke, Secretary         | 5/2017            |

5 Members Elected - 3 year term

#### **Administration**

|                      |                                                                                                                                                                       |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Michael B. Gradone   | Superintendent –B.S. Harvard, University;<br>M.Ed. – Westfield State University                                                                                       |
| Robert A. Beaudet    | Principal – B.S. –Worcester State College;<br>M.A. – Cambridge College;<br>M.A – University of California                                                             |
| Brian T. Davis       | Superintendent/Principal - B.S./M.Ed. -<br>Bridgewater State College                                                                                                  |
| Stephanie Costigan   | Special Education Director – B.S. Fitchburg State<br>University; M.Ed. – Rivier College; C.A.G.S. –<br>American International College                                 |
| Lynne Newton         | Outside Placement Coordinator -B.S. -<br>Springfield College; M.Ed./C.A.G.S. -<br>University of Massachusetts/Boston                                                  |
| Yvonne O'Connor      | Coordinator of Sped/Behavioral Specialist –<br>B.A. University College Dublin;<br>M.A. –Southern Illinois University;<br>Cert.Young Child Sped –Umass/Boston;<br>BCBA |
| Marjorie Coreia      | Administrative Assistant to Business and Finance                                                                                                                      |
| Heather Fair         | Administrative Assistant to Business and Finance                                                                                                                      |
| Christine Roderick   | Administrative Assistant to Superintendent/Principal                                                                                                                  |
| Kathleen Rosenkampff | Administrative Assistant to Superintendent/<br>Special Needs Director/School Committee                                                                                |
| Helen Grimm          | School Nurse B.A. Cornell University;<br>B.S. University of Massachusetts/Amherst                                                                                     |

## Teachers

|                    |                                                                                                                 |
|--------------------|-----------------------------------------------------------------------------------------------------------------|
| Mary Abt           | B.S. -Edinboro University;<br>MM.Ed Gordon College                                                              |
| Dana Ayers         | B.A. – Ithaca College; M.A. – Ithaca College                                                                    |
| Mary Baksa-Mathews | A.A. – Cape Cod Community College                                                                               |
| Amanda Bolduc      | B.S. –Westfield State University;<br>M. Ed. – Lesley University                                                 |
| John Burns         | B.A. -Connecticut College; MBA - Johnson and<br>Wales; M.Ed -Lesley University CAGS                             |
| Kathleen Castano   | B.S. -Syracuse University;<br>M.S. -MGH Institute of Health Professional                                        |
| Madelyn Cordeiro   | B.S. -Michigan State University                                                                                 |
| Keith Delcourt     | B.A. -Bridgewater University                                                                                    |
| Molly Despres      | B.A. –Fitchburg State University                                                                                |
| Arlene Estey       | B.S. –University of Connecticut                                                                                 |
| Laura Fitzgerald   | B.S. –Lesley University                                                                                         |
| Laura Gazzano      | B.A. - San Francisco State; M.A, -Wheelock College                                                              |
| Eliza Harned       | B.A. - Cazenovia College                                                                                        |
| Kathleen Hickey    | B.A. –Douglass College; M.Ed. –Lesley University                                                                |
| Stacey Klimkosky   | B.A./M.A - University of Connecticut;<br>M. Ed - University of Charleston                                       |
| Holly LeBart       | B.A. -University of Massachusetts                                                                               |
| Jeanne Michalowski | B.S. -Boston State College; M.S. -Wheelock College                                                              |
| Hannah Miller      | B.S., -Salve Regina;<br>M.A. Ed, -American International College                                                |
| Megan O’Leary      | B.S. -Wheelock College                                                                                          |
| Aldona Pauliukonis | B.A. –Assumption College;<br>M.Ed. – Fitchburg State University                                                 |
| Lori Peterman      | B.S. - University of Illinois;<br>M.Ed. – American International College                                        |
| Nina Picariello    | B.A. –Skidmore College                                                                                          |
| Kimberly Posse     | B.F.A. - University of Massachusetts/Amherst;<br>M.F.A. - UMass/Dartmouth;<br>M.Ed. Framingham State University |
| Debra Raymond      | B.A. -University of Massachusetts/Amherst;<br>M.Ed Cambridge College                                            |
| Lynne Ready        | M.A. -Antioch College                                                                                           |
| Alice Rieselbach   | B.A. -Harvard University;<br>M.Ed. -Bridgewater University                                                      |

Abby Roderick B.F.A. - University of Connecticut;  
M.Ed Lesley University

Jennifer Robbins B.A. – Worcester State University

Oona Rokicki B.S – Boston University

Amelia Rose B.A. -University of Massachusetts/Amherst;  
M.Ed. -Salem State College

Deanna Ross B.S. -Bridgewater State College

Brian Scalley B.A. –University of Massachusetts

Deborah Shone

Sherri Stockdale B.S. – Westfield State University;  
M.A. – Leslie University

Lindsey White B.S. – Bridgewater State University;  
M.Ed. -Canisius

Alison Waldo B.A. - McGill; M.A. – Concordia

Leslie Wilker-Manfredonia B.S. – Earlham; M.A. – Fairfield University;  
C.A.S – Fairfield University

Nancy Winslow B.S. -Lesley College; M.S.W. -Boston College

**Food Service**

Warren Falkenburg B.A. -Barrington College

Edythe (Susie) Roderick

Joseph Maroon

**Maintenance**

Fernando Hernandez

Mona Marcoullier-Antonuzzo

Jody Swaby

Enrollment as of October 1, 2014

|                | EC | K  | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9 | 10 | 11 | 12 |
|----------------|----|----|----|----|----|----|----|----|----|----|---|----|----|----|
| Truro          | 20 | 12 | 15 | 18 | 19 | 17 | 18 | 9  |    |    |   |    |    |    |
| Provincetown   | 3  | 1  | 2  | 1  |    | 1  | 1  |    |    |    |   |    |    |    |
| Nauset         |    |    |    |    |    |    |    | 10 | 14 | 13 | 8 | 18 | 8  | 16 |
| Cape Cod Tech  |    |    |    |    |    |    |    |    |    |    | 1 |    |    | 1  |
| Charter School |    |    |    |    |    |    |    | 2  | 2  |    |   |    |    |    |

## 2014 High School Graduates

### **Nauset Regional High School**

Liam Bailey

Nathaniel Caley

Andrew Chartier

Zachary Herold

Saskia Keller

Olivia McCormack

Samuel McNulty

Charlotte Miller

Anna Milliken

Kirby Nichols

Alexis Panteli

Courtney Roach

Emma Smith

Timothy Snow

Leslie Travers

Hanna Walther

### **Cape Cod Tech**

Mathew Robinson

# *FINANCES*

## *BOARD OF ASSESSORS*

R. Bruce Boleyn-Chair                      Term expires: 6/30/2015  
Michael Forgione                              Term Expires 6/30/2016  
Member-vacant  
Alternate-vacant

Belinda Eyestone, MAA - Deputy Assessor  
Frances M. Coco - Assistant Deputy Assessor  
Denise Kopasz - Assessors Clerk/Office Assistant

In Fiscal Year 2015, the valuation of property values resulted in an increase of the total taxable value of the town by 2%, to \$2,028,118,100, and a tax rate of \$6.63 per \$1000 of assessed valuation. The average value of a single family house in Truro is \$722,643, therefore the average tax bill was \$4,791.

The Board of Selectmen held a public hearing on September 9, 2014 to determine the percentages of the tax levy to be borne by each class of property for FY2015. The Board voted to adopt a single tax rate for all classes of property. The FY2015 tax rate was certified by the Department of Revenue on September 22, 2014. The FY14 tax bills were mailed on October 9, 2014.

| <b>Fiscal Year</b> | <b>Annual Budget</b> | <b>Amt. Raised by Taxation</b> | <b>Assessed Value of Town</b> | <b>Tax Rate</b> |
|--------------------|----------------------|--------------------------------|-------------------------------|-----------------|
| 2011               | 17,291,905           | 11,404,657                     | 2,004,333,510                 | 5.69            |
| 2012               | 17,133,154           | 11,882,195                     | 1,990,317,560                 | 5.97            |
| 2013               | 15,915,854           | 12,327,942                     | 2,009,972,420                 | 6.02            |
| 2014               | 16,384,368           | 12,148,582                     | 1,983,770,030                 | 6.43            |
| 2015               | 16,737,297           | 13,680,312                     | 2,028,118,100                 | 6.63            |

The cyclical inspection of the town continues and every property will be measured and re-inspected by Fiscal Year 2020. Properties will also be inspected for building permits or if they were sold in the last year. The cooperation of the property owners in allowing interior and exterior inspections is greatly appreciated and insures a fair assessment.

There are programs available for seniors, Veterans, spouses of Veterans, sight impaired citizens and those who may need assistance in meeting their taxes.

This year the Department and the Board of Assessors saw changes. Johanna Fullam, after serving on the Board of Assessors since January 2012, resigned

on June 30, 2014. Her dedication, good humor and knowledge was greatly appreciated. Janet Rose, a longtime employee left the employment in of the Town in March. We thank Janet for her dedication to the Department and the Town and wish her well. In May, we welcomed Denise Kopasz as our new Clerk/Office Assistant. In December, Deputy Assessor Belinda Eyestone moved on to the Town of Eastham to serve as the Deputy Assessor. We thank Belinda for her outstanding work and dedication and we wish here all the very best.

The Board would like to thank the assessing staff and also to our consultant Paul Kapinos, and staff at pk Assessment Systems and pk Valuation Group. The cooperation and assistance of all of the other town departments is also greatly appreciated.

## ***FINANCE COMMITTEE***

Robert Panessiti, Chairman  
Dennis Clark, Vice-Chairman  
Lori Meads-Secretary  
Roberta Lema  
Richard Wood

As mandated by Massachusetts law, the Finance Committee functions as the town's official fiscal watchdog. As such, the committee's primary function is to study, review, analyze and offer detailed recommendations to Town Meeting with regard to Truro's annual budget, Capital Improvement Plan, and any other financial warrant articles, as well as to understand and monitor the process for setting the town's annual tax rate. The Finance Committee must also review and approve all Reserve Fund transfers for unexpected contingencies.

In the performance of these responsibilities during 2014 and 2015, the Finance Committee held more than a dozen public meetings, including several joint meetings with the Board of Selectmen. In addition the Finance Committee continued its participation in the Budget Task Force, which functions to gain a better understanding of departmental spending, additions to staff, budget requests and forecasting. The Budget Task Force consists of two members of the Finance Committee, two members of the Board of Selectmen, the Town Administrator, and the Town Accountant. The Task Force met numerous times in 2015.

The Chair of the Finance Committee also met with the new Town Administrator to review financial goals and objectives in December of 2014. The Committee along with the Town Accountant and Town Administrator has also reviewed findings in the annual audit of the town's finances and the town's unfunded liabilities.

The Finance Committee has reviewed and approved 4 requests from the Reserve Fund in the total amount of \$40,162, during fiscal year 2015.

### ***TAXATION AID COMMITTEE***

Bruce Boleyn, Chair  
Steven Royka  
Barbara Wood

Cynthia Slade, Town Treasurer  
Jennifer Shannon

The Truro Elderly/Disabled Fund is available to elderly and/or disabled residents who apply and qualify for property tax assistance. Funding for the Elderly/Disabled Fund, beginning with the fiscal 2000 tax bills, is voluntarily provided by Truro taxpayers who choose to contribute a designated amount with their individual tax bill payment. Donations are deposited in a special account in the general treasury and are in the custody of the treasurer.

The Taxation Aid Committee is responsible for creating and distributing the guidelines and applications each year concurrent with the mailing of the tax bills. Applications are reviewed and approved or denied by the Committee. All applications and approvals are held in the strictest of confidence and are not open for review by the general public. The Committee reviewed eight applications, approving six, for FY 2014.

# TOWN ACCOUNTANT

Trudi Brazil, Town Accountant

Tami J. Francis, Assistant to the Town Accountant

## FY 2014 CASH RECEIPT SUMMARY

### FUND:

#### 0100 GENERAL FUND:

#### Category Total:

Category/Sub-Category

Employee Withholding:

|                                     |            |
|-------------------------------------|------------|
| Deferred Comp                       | 158,091.84 |
| Federal Income Tax                  | 761,690.78 |
| FICA/Medicare                       | 93,056.34  |
| State Income tax                    | 323,599.04 |
| County Retirement                   | 438,665.33 |
| Teacher Retirement                  | 149,957.23 |
| Group Health Insurance              | 564,148.23 |
| Group Life Insurance                | 1,009.12   |
| Dental Insurance (Voluntary)        | 46,792.00  |
| EyeMed Vision Insurance (Voluntary) | 2,952.05   |
| AFFLACK – Accident Insurance        | 5,812.92   |
| AFFLACK – Critical Illness Ins      | 2,412.10   |
| AFFLACK – Life Insurance            | 3,652.98   |
| AFFLACK – Disability (Personal)     | 2,413.56   |
| Police Union Dues                   | 7,732.00   |
| AFS-CME Union Dues                  | 6,488.10   |
| Truro Education Assoc Dues          | 13,765.74  |
| LIUNA Dues                          | 6,308.00   |
| Annuities                           | 51,650.00  |
| Garnished Wages                     | 21,705.19  |
| Senior Tax Workoff Earnings         | 12,167.08  |

**Employee Withholdings: total 2,674,069.63**

#### Licenses and Permits

|                            |           |
|----------------------------|-----------|
| Ice Cream                  | 130.00    |
| Lodging House              | 100.00    |
| Transient Vendor           | 225.00    |
| Liquor                     | 16,800.00 |
| Liquor - One Day Extension | 1,187.50  |
| Common Victualers          | 675.00    |

|                                          |                   |
|------------------------------------------|-------------------|
| Food Service                             | 2,510.00          |
| Mobile Food Cart                         | 150.00            |
| Motel/Cottage License                    | 3,750.00          |
| Shellfish:Resident                       | 1,220.00          |
| Shellfish:Non-Resident                   | 1,850.00          |
| Aquaculture License                      | 150.00            |
| Frozen Desserts                          | 20.00             |
| Swimming Pool License                    | 600.00            |
| Well Permits                             | 1,075.00          |
| Disposal Works Installers Permits        | 3,000.00          |
| Septic Haulers License                   | 1,400.00          |
| Septic System Permits                    | 5,850.00          |
| ORV Permits: Residents                   | 955.00            |
| ORV Permits: Non-Residents               | 1,160.00          |
| Bakery                                   | 60.00             |
| Campground License                       | 150.00            |
| Construction/Staging (Town Parking Lots) | 330.00            |
| T/S Refuse Haulers Permit                | 950.00            |
| Raffle/Bazaar Permit                     | 20.00             |
| Entertainment                            | 900.00            |
| Tobacco                                  | 300.00            |
| Marriage                                 | 390.00            |
| Gas Station                              | 49.00             |
| Yard Sale                                | 155.00            |
| Pistol Permits                           | 1,887.50          |
| Gas Permits                              | 13,462.50         |
| Sheet Metal                              | 1,781.00          |
| Farmers' Market                          | 70.00             |
| Building Permits                         | 92,089.50         |
| Peddlers' License                        | 100.00            |
| Sign Permits                             | 250.00            |
| Plumbing Permits                         | 14,060.00         |
| Wiring Permits                           | 17,150.00         |
| <b>Licenses and Permits Total:</b>       | <b>186,962.00</b> |

**Miscellaneous Revenue:**

|                                     |           |
|-------------------------------------|-----------|
| Annual Rebate: Coca Cola            | 226.50    |
| FEMA: Hurricane Sandy Reimbursement | 7,239.83  |
| Refunds/Reimbursements              | 3,916.50  |
| Restitution/Property Damage         | 800.54    |
| Municipal Medicare (ACC and DSC)    | 46,196.71 |

|                                           |                   |
|-------------------------------------------|-------------------|
| PD Training Reimbursements                | 4,050.00          |
| Spoiled Postage / Return of TPO permit \$ | 94.07             |
| Use of Town Owned Property                | 925.00            |
| Van Donations - COA - Non-expendable      | 4,201.45          |
| Insurance Reimbursements                  | 13,875.00         |
| Disability Insurance Payments             | 610.71            |
| 2009 & 2010 Retiree Drug Subsidy (BCMHG)  | 20,992.62         |
| <b>Miscellaneous Revenue: Total</b>       | <b>103,128.93</b> |

**Charges for Services/Departmental Receivables: Trash Collection**

|                                                 |                   |
|-------------------------------------------------|-------------------|
| Transfer Station Permits: Commercial            | 1,980.00          |
| Transfer Station Permits: Residential           | 137,880.00        |
| Transfer Station Permits: Visitors              | 5,645.00          |
| Transfer Station: Per Load Coupons              | 32,288.50         |
| Transfer Station: Scrap Metal Removal/Recycling | 18,978.59         |
| Transfer Station: Paper/Cardboard Recycling     | 9,308.20          |
| Transfer Station: Waste Oil Recycling           | 90.00             |
| Transfer Station: Other Recycling               | 31.00             |
| <b>Total Trash Collection Revenue:</b>          | <b>206,201.29</b> |

**Departmental Receivables: Recreation**

|                                                           |                  |
|-----------------------------------------------------------|------------------|
| Reclassification from Beach, Golf, PH                     | 25,714.47        |
| <b>Total Recreation Departments GF Revenue (3% Gross)</b> | <b>25,714.47</b> |

**Departmental Receivables: School**

|                                               |                  |
|-----------------------------------------------|------------------|
| Pre-School Tuition                            | 30,982.80        |
| <b>Total Departmental Receivables: School</b> | <b>30,982.80</b> |

**Charges for Services/Other Departmental Revenues:**

|                                   |           |
|-----------------------------------|-----------|
| Postage                           | 15.21     |
| Copy Fees                         | 2,118.00  |
| Fax                               | 1,348.50  |
| Recording Fees                    | 10.00     |
| Public Hearings                   | 1,070.00  |
| IT/MIS: Computer Services         | 5.00      |
| Cable TV License / Franchise Fees | 1,018.00  |
| Rental Registration               | 63,150.00 |
| Shellfish Gauges                  | 215.00    |
| Team Inspections                  | 3,839.00  |
| Assessors Research Fees           | 740.26    |
| Vital Records Search              | 448.69    |

|                                                                |                   |
|----------------------------------------------------------------|-------------------|
| 106 Team Inspection Fees                                       | 3,036.00          |
| Business Certificates                                          | 90.00             |
| Certificate of Registraton Fee                                 | 1.00              |
| Perc Tests                                                     | 2,075.00          |
| Library Fines/Registration Fees                                | 3,204.18          |
| Copies Birth/Marriage/Death Certificates                       | 1,510.00          |
| Municipal Liens                                                | 4,125.00          |
| Street Listings                                                | 45.00             |
| Voting Lists                                                   | 1.00              |
| Zoning By-Laws (Copies)                                        | 49.00             |
| Computer Services & GIS Maps                                   | 26.00             |
| 10% Police Private Detail Fees                                 | 1,423.00          |
| Accident/Insurance Reports                                     | 290.00            |
| FID Cards                                                      | 50.00             |
| Filming Fees                                                   | 250.00            |
| Board of Health: Waiver Review Fee                             | 750.00            |
| Fuel Tank Installation Inspection                              | 375.00            |
| Smoke/CO2 Detector Inspection                                  | 2,700.00          |
| Heat/Burner Installation                                       | 300.00            |
| Fire Reports                                                   | 20.00             |
| Fuel Tank Removal Permit                                       | 50.00             |
| NPS - Fire Suppression/EMS Services Assistance                 | 7,080.00          |
| Planning Board Filing Fees                                     | 3,150.00          |
| Appeals Board Filing Fees                                      | 1,350.00          |
| <b>Charges for Services/Other Departmental Revenues: Total</b> | <b>105,927.84</b> |

**Taxes Net of Refunds:**

|                                 |                   |
|---------------------------------|-------------------|
| Personal Property               |                   |
| 1998                            | 28.36             |
| 2004                            | 78.93             |
| 2005                            | 35.47             |
| 2006                            | 156.60            |
| 2007                            | 156.45            |
| 2008                            | 188.26            |
| 2009                            | 242.49            |
| 2010                            | 310.89            |
| 2011                            | 476.71            |
| 2012                            | 739.33            |
| 2013                            | 3,010.93          |
| 2014                            | 153,135.73        |
| <b>Personal Property: total</b> | <b>158,560.15</b> |

|                                         |                      |
|-----------------------------------------|----------------------|
| Real Estate                             |                      |
| 2007                                    | 12.32                |
| 2008                                    | 1,723.26             |
| 2009                                    | 3,140.97             |
| 2010                                    | 21,847.92            |
| 2011                                    | 23,864.74            |
| 2012                                    | 50,921.80            |
| 2013                                    | 293,984.96           |
| 2014                                    | 12,130,716.05        |
| <b>Real Estate: total</b>               | <b>12,526,212.02</b> |
| Motor Vehicle Excise                    |                      |
| 1988                                    | 17.50                |
| 1989                                    | 17.50                |
| 2001                                    | 16.25                |
| 2002                                    | 8.75                 |
| 2004                                    | 21.25                |
| 2007                                    | 11.25                |
| 2008                                    | 109.90               |
| 2009                                    | 165.00               |
| 2010                                    | 122.50               |
| 2011                                    | (275.41)             |
| 2012                                    | 2,801.68             |
| 2013                                    | 71,718.39            |
| 2014                                    | 292,141.28           |
| <b>Motor Vehicle Excise: total</b>      | <b>366,875.84</b>    |
| Boat Excise (50% Reclassified to MWWIF) |                      |
| 2008                                    | 53.00                |
| 2009                                    | 53.00                |
| 2010                                    | 53.00                |
| 2011                                    | 53.00                |
| 2013                                    | 1,177.34             |
| 2014                                    | 1,098.00             |
| 9999: Pooled Reclassification to MWWIF  | (1,302.00)           |
| <b>Boat Excise: total</b>               | <b>1,185.34</b>      |
| <b>Total Excise:</b>                    | <b>368,061.18</b>    |
| <b>Hotel/Motel Room Excise: total</b>   | <b>338,489.53</b>    |
| <b>Meals Tax From the State</b>         | <b>40,468.41</b>     |

**Interest and Penalties:**

|                                     |           |
|-------------------------------------|-----------|
| Motor Vehicle                       | 8,439.16  |
| Real Estate                         | 86,452.03 |
| Water Lien Interest (Truro revenue) | 227.38    |
| Personal Property                   | 5,207.08  |

**Interest and Penalties: total** **100,325.65**

**Payments in Lieu of Taxes:**

|                      |           |
|----------------------|-----------|
| Town of Provincetown | 33,586.77 |
| Federal Government   | 17,155.00 |

**Payments in Lieu of Taxes: total** **50,741.77**

**Received from the County for Services Performed****Fines and Forfeitures:**

|                                 |                  |
|---------------------------------|------------------|
| Civil Motor Vehicle Infractions | 41,030.00        |
| Non-Criminal Ticket Fines       | 350.00           |
| Motor Vehicle Marking Fees      | 1,420.00         |
| Parking Tickets                 | 5,655.00         |
|                                 | <b>48,455.00</b> |

**Interest Earned:**

|                      |                  |
|----------------------|------------------|
| Interest on Deposits | <b>18,356.78</b> |
|----------------------|------------------|

**Miscellaneous Recurring: (Rent)**

|                                                  |            |
|--------------------------------------------------|------------|
| Tower Sub-Lease Proceeds                         | 298,826.18 |
| Provincetown: No. Union Field Road Property Rent | 55,567.80  |

**Miscellaneous Recurring (Rent): total** **354,393.98**

**Court Fines & Fees** **2,955.00**

**Total Revenues from the State:**

|                                           |                   |
|-------------------------------------------|-------------------|
| Veterans Exemptions Ch 5 Cl 22A           | 3,225.00          |
| State-owned Land                          | 365.00            |
| Blind Exemptions Ch 5 Cl 37               | 293.00            |
| Special State Elections: State Assistance | 2,873.00          |
| Charter School Reimbursements             | 13,300.00         |
| School Aid CH 70                          | 258,486.00        |
| Veteran's Benefits                        | 11,461.00         |
| PD 911 Grant State Reimbursements         | 12,566.98         |
| Unrestricted Gen Gov't Aid                | 26,048.00         |
|                                           | <b>328,617.98</b> |

|                                               |                     |
|-----------------------------------------------|---------------------|
| <b>Transfers Into the General Fund:</b>       |                     |
| From Golf Course RRA                          | 627,500.00          |
| From Beach RRA                                | 300,000.00          |
| From Pamet Harbor RRA                         | 61,700.00           |
| From Recreation RRA                           | 27,000.00           |
| From Sale of Cemrtery Lots Fund               | 20,000.00           |
| From Conservation Commission RRA              | 4,000.00            |
| Ed/Gov Access Programing (Cable)              | 87,000.00           |
| Affordable Housing Trust Fund                 | 45,000.00           |
| <b>Transfers into the General Fund: total</b> | <b>1,172,200.00</b> |

**TOTAL GENERAL FUND CASH RECEIPTS: 18,840,824.41**

**1101 SCHOOL LUNCH FUND**

|                                          |           |
|------------------------------------------|-----------|
| School Lunch Fees:                       |           |
| Local                                    | 28,060.19 |
| Federal Funds Received through the State | 19,760.80 |
| State Funds                              | 1,064.15  |
| Meals Tax Payable                        | 405.01    |

**TOTAL SCHOOL LUNCH FUND 49,290.15**

**1102 SCHOOL CHOICE TUITION FUND**

|                    |            |
|--------------------|------------|
| State Distribution | 152,344.00 |
|--------------------|------------|

**TOTAL SCHOOL CHOICE TUITION FUND 152,344.00**

**1106 AFTER SCHOOL ACTIVITIES FUND**

|               |          |
|---------------|----------|
| Program Fees: | 5,638.00 |
|---------------|----------|

**TOTAL AFTER SCHOOL ACTIVITIES FUND 5,638.00**

**1107 ADULT EDUCATION PROGRAM FUND**

|               |          |
|---------------|----------|
| Program Fees: | 7,644.00 |
|---------------|----------|

**TOTAL ADULT EDUCATION PROGRAM FUND 7,644.00**

**1109 SCHOOL PROPERTY USE FUND**

|      |       |
|------|-------|
| Rent | 75.00 |
|------|-------|

**TOTAL SCHOOL PROPERTY USE FUND 75.00**

**1111 RECREATION REVOLVING FUND**

|                                   |           |
|-----------------------------------|-----------|
| Program Fees: Yoga                | 1,332.00  |
| Summer:Extended Day               | 25,475.20 |
| Overage                           | 26.99     |
| Pre-Summer '14 Deposits/PreSeason | 2,091.67  |
| Post Season Summer                | 2,781.20  |
| Court Fees                        | 64.46     |
| Pamet After School Program        | 12,816.26 |
| February School Vaca Program      | 1,122.00  |
| April School Vacation Program     | 2,274.00  |
| Merchandise                       | 189.00    |
| Donations/Gifts/Gants             | 3,485.00  |
| Flying Santa                      | 360.00    |
| Rec the Halls                     | 15.00     |
| Zumba                             | 2,630.00  |

**TOTAL RECREATION REVOLVING FUND** **54,662.78**

**1112 COA REVOLVING FUND**

|                          |          |
|--------------------------|----------|
| Program Fees: COA Cafe   | 8,587.50 |
| Other: Core Conditioning | 1,466.00 |
| Tai Chi                  | 1,375.00 |
| Walking                  | 65.00    |
| Soup                     | 749.00   |
| Cooking                  | 80.00    |

**TOTAL COA REVOLVING FUND** **12,322.50**

**1113 COMMUNITY CENTER BUILDING USE REVOLVING FUND**

|           |        |
|-----------|--------|
| Use Fees: | 340.00 |
|-----------|--------|

**TOTAL COMMUNITY CENTER BUILDING USE FUND** **340.00**

**1201 EDUCATIONAL/GOVERNMENTAL ACCESS PROGRAMING FUND**

|                            |           |
|----------------------------|-----------|
| Cable TV Contractual Fees: | 88,814.82 |
|----------------------------|-----------|

**TOTAL EDU/GOV ACCESS PROGRAMING FUND** **88,814.82**

**1202 HEALTHY CHOICES PROGRAM FUND**

Program Fees: 320.00

**TOTAL HEALTHY CHOICES PROGRAM FUND** 320.00**1205 TITLE II PART A:IMPROVING EDUCATOR QUALITY**

State Grant Receipts 2,800.00

**TOTAL TITLE II PART A:  
IMPROVING EDUCATOR QUALITY** 2,800.00**1206 REAP GRANT:SMALL RURAL SCHOOL ASSISTANCE**

Federal Grant Receipts 39,999.00

**TOTAL REAP GRANT:  
SMALL RURAL SCHOOL ASSISTANCE** 39,999.00**1207 TITLE I**

Federal through State Grant Receipts 21,202.00

**TOTAL TITLE I GRANT** 21,202.00**1218 SPED 94-142 FEDERAL GRANT**

Federal Grant Receipts 46,301.00

**TOTAL SPED 94-142** 46,301.00**1221 PRE SCHOOL SUMMER PROGRAM**

Tuition 2,853.00

**TOTAL PRE SCHOOL SUMMER PROGRAM** 2,853.00**1224 CIRCUIT BREAKER:SCHOOL CHOICE**

Federal through State Grant Receipts 118,345.00

**TOTAL CIRCUIT BREAKER PROGRAM** 118,345.00**1225 QUALITY FULL DAY KINDERGARDEN GRANT**

State Grant Receipts 11,252.00

**TOTAL QUALITY FULL DAY KINDERGARDEN** 11,252.00

**1233 RACE TO THE TOP (TCS) GRANT**

Federal Grant Receipts 3,102.00

**TOTAL A.R.R.A. FUND RECEIPTS 3,102.00****1801 MISCELLANEOUS GIFT ACCOUNT:SCHOOL COMMITTEE**

Local Receipts/Gifts/Donations 5,786.50

**TOTAL SCHOOL MISC GIFT ACCOUNT 5,786.50****2101 INSURANCE REIMBURSEMENTS < \$20k**

Insurance Proceeds 1,357.83

**TOTAL INSURANCE REIMBURSEMENTS <\$20k 1,357.83****2102 TRURO RESCUE SQUAD GIFT ACCOUNT**

Local Receipts/Gifts/Donations 5,735.00

**TOTAL RESCUE SQUAD GIFT ACCOUNT 5,735.00****2106 SEPTIC SYSTEM REPAIR LOAN PROGRAM**

Interest Earned on Invested funds 281.50

**TOTAL SEPTIC SYSTEM REPAIR LOAN PROGRAM 281.50****2201 INSURANCE PROCEEDS > \$20k**

Cruiser 32,137.85

**TOTAL BEACH RRA 32,137.85****2202 BEACH RECEIPTS RESERVED FOR APPROPRIATION**

Resident Stickers 38,655.00

Non-Resident Stickers 211,655.00

Corn Hill daily parking fees 16,120.00

Head of the Meadow daily parking fees 23,360.00

Return of Petty Cash (bank) 300.00

Beach - Other 70.00

Pooled Receipts for Reclassification to GF (3%) (8,704.80)

**TOTAL BEACH RRA 281,455.20**

**2203 GOLF RECEIPTS RESERVED FOR APPROPRIATION**

|                                                 |             |
|-------------------------------------------------|-------------|
| Sales & Use taxes payable                       | 5,833.38    |
| Meals Taxes payable                             | 1,698.20    |
| Season's Passes                                 | 13,791.25   |
| Green's Fees                                    | 309,988.95  |
| Power Cart Rental                               | 59,824.92   |
| Hand Cart Rental                                | 3,964.40    |
| Club Rental                                     | 6,402.50    |
| Trail Fees                                      | 475.00      |
| Food Sales:Taxable                              | 14,794.65   |
| Food Sales:Non-Taxable/Vending                  | 1,180.48    |
| Pro Shop Sales:Taxable                          | 24,558.68   |
| Pro Shop Sales:Non-taxable                      | 46,525.21   |
| Alcohol Sales                                   | 9,426.40    |
| Return of Petty Cash (bank)                     | 750.00      |
| Refunds from Vendors                            | 3,166.05    |
| Other: Johnson Golf Mgt Lease of Equipment      | 325.00      |
| Pooled Receipts for Reclassification to GF (3%) | (15,081.15) |
| Transfers Out                                   |             |

**TOTAL GOLF RRA** **487,623.92**

**2204 PAMET HARBOR RECEIPTS RESERVED FOR APPROPRIATION**

|                                                 |            |
|-------------------------------------------------|------------|
| Launch Fees                                     | 29,399.00  |
| Ramp Use Permits                                | 1,710.00   |
| Dinghy Line Fees                                | 1,530.00   |
| Waiting List fees                               | 540.00     |
| Basin Moorings                                  | 16,560.00  |
| Tidal Moorings                                  | 8,880.00   |
| Harbor Rule 26 Regulation Fees                  | 1,260.00   |
| Vending Machine Receipts                        | 1,195.00   |
| Daily Mooring Use/Rent                          | 2,550.00   |
| Kayak Daily Fees                                | 360.00     |
| Return of Petty Cash (bank)                     | 300.00     |
| Pooled Receipts for Reclassification to GF (3%) | (1,928.52) |

**TOTAL PAMET HARBOR RRA** **62,355.48**

**2205 RECREATION RECEIPTS RESERVED FOR APPROPRIATION**

|                                        |           |
|----------------------------------------|-----------|
| Summer Program Registration Fees       | 13,076.96 |
| Soccer Registrations                   | 870.00    |
| Cheer leading Registrations            | 320.00    |
| Basketball Registrations               | 838.00    |
| Baseball/T-Ball/Softball Registrations | 249.62    |
| Other Program Fees / Donations         | 300.00    |

**TOTAL RECREATION RRA** 15,654.58

**2206 SALE OF CEMETERY LOT RECEIPTS  
RESERVED FOR APPROPRIATION**

|                            |          |
|----------------------------|----------|
| Cemetery Lot Sale Receipts | 2,600.00 |
|----------------------------|----------|

**TOTAL SALE OF LOTS RRA** 2,600.00

**2207 CONSERVATION COMMISSION  
RECEIPTS RESERVED FOR APPROPRIATION**

|             |          |
|-------------|----------|
| Filing Fees | 7,157.50 |
|-------------|----------|

**TOTAL CONS COMM RRA** 7,157.50

**2301 CULTURAL COUNCIL GRANT PROGRAM**

|                            |          |
|----------------------------|----------|
| State Grant Receipts       | 4,250.00 |
| Earnings on Invested Funds | 16.05    |

**TOTAL TRURO CULTURAL COUNCIL** 4,266.05

**2302 CH 78 STATE LIBRARY GRANT**

|                      |          |
|----------------------|----------|
| State Grant Receipts | 2,599.99 |
|----------------------|----------|

**TOTAL STATE LIBRARY GRANT** 2,599.99

**2303 ELDER AFFAIRS GRANT**

|                      |          |
|----------------------|----------|
| State Grant Receipts | 5,952.00 |
|----------------------|----------|

**TOTAL STATE ELDER AFFAIRS GRANT** 5,952.00

|                                                               |                        |
|---------------------------------------------------------------|------------------------|
| <b>2306 COA TRANSPORTATION GRANT</b>                          |                        |
| State Grant Receipts                                          | 3,252.69               |
| User Donations                                                | 694.13                 |
| <b>TOTAL COA TRANSPORTATION GRANT</b>                         | <b><u>3,946.82</u></b> |
| <b>2501 MISCELLANEOUS DONATIONS</b>                           |                        |
| Friends of TCOA (Refrigeration in Kitchen)                    | 2,025.00               |
| <b>TOTAL MISC DONATIONS</b>                                   | <b><u>2,025.00</u></b> |
| <b>2502 SUMMER CONCERT FUND</b>                               |                        |
| Local Receipts/Gifts/Donations                                | 7,365.75               |
| Return of Petty Cash (bank)                                   | 400.00                 |
| <b>TOTALSUMMER CONCERTS FUND</b>                              | <b><u>7,765.75</u></b> |
| <b>2503 AID TO THE ELDERLY AND DISABLED TAXATION AID FUND</b> |                        |
| Local Receipts/Gifts/Donations                                | 2,299.60               |
| Interest Earned on Invested Funds                             | 16.57                  |
| <b>TOTAL AED FUND</b>                                         | <b><u>2,316.17</u></b> |
| <b>2509 TRURO PUBLIC LIBRARY GIFT ACCOUNT</b>                 |                        |
| Local Receipts/Gifts/Donations                                | 6,256.04               |
| <b>TOTAL LIBRARY GIFT ACCOUNT</b>                             | <b><u>6,256.04</u></b> |
| <b>2510 ALBERT E HUGHES FUND</b>                              |                        |
| Interest Earned on Invested Funds                             | 41.83                  |
| <b>TOTAL A E HUGHES FUND</b>                                  | <b><u>41.83</u></b>    |
| <b>2511 BEATRICE RAISIN FUND</b>                              |                        |
| Donations                                                     | 1,070.00               |
| <b>TOTAL BEA RAISIN FUND</b>                                  | <b><u>1,070.00</u></b> |
| <b>2518 T 300 (Continuing Gift/Maintenance Fund)</b>          |                        |
| Donations                                                     | 100.00                 |
| <b>TOTAL TRURO 300</b>                                        | <b><u>100.00</u></b>   |

|                                                         |                          |
|---------------------------------------------------------|--------------------------|
| <b>2521 BIKE AND WALKWAYS COMMITTEE GIFT ACCOUNT</b>    |                          |
| Gifts                                                   | 300.00                   |
| <b>TOTAL B &amp; W GIFTS</b>                            | <b><u>300.00</u></b>     |
| <br><b>2605 GREEN COMMUNITIES GRANT</b>                 |                          |
| Grant Receipts                                          | 94,233.72                |
| <b>TOTAL GREEN COMMUNITIES GRANT</b>                    | <b><u>94,233.72</u></b>  |
| <br><b>2606 CDBG 2012</b>                               |                          |
| Grant Receipts                                          | 683,461.33               |
| Interest Earned                                         | 33.39                    |
| Return of Grant Monies/Program support returned         | 32,416.50                |
| Interest on Refunded grant funds                        | 27.49                    |
| <b>TOTAL CDBG 2012</b>                                  | <b><u>715,938.71</u></b> |
| <br><b>2607 TECH ASSISTANCE GRANT</b>                   |                          |
| DOER OATA Grant Receipts                                | 2,000.00                 |
| <b>TOTAL SEPTIC SYSTEM REPAIR BETTERMENT PROGRAM</b>    | <b><u>2,000.00</u></b>   |
| <br><b>2701 SEPTIC SYSTEM REPAIR BETTERMENT PROGRAM</b> |                          |
| Betterment Income FY 2014 Billing                       | 4,861.53                 |
| Betterment Interest FY 2014                             | 1,650.72                 |
| <b>TOTAL SEPTIC SYSTEM REPAIR BETTERMENT PROGRAM</b>    | <b><u>6,512.25</u></b>   |
| <br><b>2801 PENSION RESERVE FUND</b>                    |                          |
| Interest Earned on Invested funds                       | 7.57                     |
| <b>TOTAL SEPTIC SYSTEM REPAIR BETTERMENT PROGRAM</b>    | <b><u>7.57</u></b>       |
| <br><b>2803 LAW ENFORCEMENT TRUST FUND</b>              |                          |
| State Receipts                                          | 500.00                   |
| <b>TOTAL LAW ENFORCEMENT TRUST FUND</b>                 | <b><u>500.00</u></b>     |

|                                                          |                          |
|----------------------------------------------------------|--------------------------|
| <b>3001 CH 90 STATE HIGHWAY ASSISTANCE FUND</b>          |                          |
| State Receipts                                           | 209,885.00               |
| <b>TOTAL SEPTIC SYSTEM REPAIR<br/>BETTERMENT PROGRAM</b> | <b><u>209,885.00</u></b> |
| <br>                                                     |                          |
| <b>3006 TRURO PUBLIC LIBRARY CONSTRUCTION FUND</b>       |                          |
| Interest Earned on State Grant                           | 37.62                    |
| <b>TOTAL TPL CONSTRUCTION FUND</b>                       | <b><u>37.62</u></b>      |
| <br>                                                     |                          |
| <b>3220 FD URBAN INTERFACE FIRE ENGINE</b>               |                          |
| BANS Payable                                             | 300,000.00               |
| <b>TOTAL FD UA/FIRE ENGINE PURCHASE</b>                  | <b><u>300,000.00</u></b> |
| <br>                                                     |                          |
| <b>3026 PAME HARBOR: SO. JETTY REPAIR PROJECT</b>        |                          |
| BANS Payable                                             | 325,000.00               |
| <b>TOTAL SO JETTY REMODEL PROJECT FUND</b>               | <b><u>325,000.00</u></b> |
| <br>                                                     |                          |
| <b>5000 CPA/LAND BANK FUND</b>                           |                          |
| Surcharge Receipts:                                      |                          |
| 2008 CPA Surcharge Receipts                              | 51.70                    |
| 2009 CPA Surcharge Receipts                              | 53.23                    |
| 2010 CPA Surcharge Receipts                              | 336.46                   |
| 2011 CPA Surcharge Receipts                              | 702.06                   |
| 2012 CPA Surcharge Receipts                              | 1,305.07                 |
| 2013 CPA Surcharge Receipts                              | 7,433.41                 |
| 2014 CPA Surcharge Receipts                              | 365,415.74               |
| Surcharge Interest/Penalty Receipts                      | 2,218.19                 |
| State Trust Fund Distribution                            | 293,288.00               |
| Interest Earned on Invested Funds                        | 4,427.09                 |
| <b>TOTAL CPA/LAND BANK FUND</b>                          | <b><u>675,230.95</u></b> |
| <br>                                                     |                          |
| <b>8006 NEW SOUTH CEMETERY NON EXPENDABLE TRUST FUND</b> |                          |
| Bequests                                                 | 1,600.00                 |
| <b>TOTAL NEW SOUTH CEMETERY TRUST FUND</b>               | <b><u>1,600.00</u></b>   |

|                                                            |                        |
|------------------------------------------------------------|------------------------|
| <b>8009 NORTH TRURO CEMETERY NON EXPENDABLE TRUST FUND</b> |                        |
| Bequests                                                   | 1,000.00               |
| <b>TOTAL NORTH TRURO CEMETERY TRUST FUND</b>               | <b><u>1,000.00</u></b> |
| <b>8103 CHARLES HOPKINS EXPENDABLE TRUST FUND</b>          |                        |
| Interest Earned on Invested Funds                          | 3.65                   |
| <b>TOTAL CHARLES HOPKINS<br/>EXPENDABLE TRUST FUND</b>     | <b><u>3.65</u></b>     |
| <b>8104 ELISHA W COBB EXPENDABLE TRUST FUND</b>            |                        |
| Interest Earned on Invested Funds                          | 264.50                 |
| <b>TOTAL ELISHA W COBB<br/>EXPENDABLE TRUST FUND</b>       | <b><u>264.50</u></b>   |
| <b>8105 HOLSBERY PARK EXPENDABLE TRUST FUND</b>            |                        |
| Interest Earned on Invested Funds                          | 2.21                   |
| <b>HOLSBERY PARK EXPENDABLE TRUST FUND</b>                 | <b><u>2.21</u></b>     |
| <b>8108 IRVING RICH EXPENDABLE TRUST FUND</b>              |                        |
| Interest Earned on Invested Funds                          | 3.65                   |
| <b>TOTAL IRVING RICH EXPENDABLE TRUST FUND</b>             | <b><u>3.65</u></b>     |
| <b>8109 NEW SOUTH CEMETERY EXPENDABLE TRUST FUND</b>       |                        |
| Interest Earned on Invested Funds                          | 480.38                 |
| <b>TOTAL NEW SOUTH CEMETERY<br/>EXPENDABLE TRUST FUND</b>  | <b><u>480.38</u></b>   |
| <b>8110 HANS HOFFMAN EXPENDABLE TRUST FUND</b>             |                        |
| Interest Earned on Invested Funds                          | 7.48                   |
| <b>TOTAL HANS HOFFMAN ETF</b>                              | <b><u>7.48</u></b>     |
| <b>8111 OLD NORTH CEMETERY EXPENDABLE TRUST FUND</b>       |                        |
| Interest Earned on Invested Funds                          | 36.05                  |
| <b>TOTAL OLD NORTH CEMETERY ETF</b>                        | <b><u>36.05</u></b>    |

**8112 NORTH TRURO CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 705.80

**TOTAL NORTH TRURO CEMETERY ETF 705.80**

**8113 METHODIST CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 156.47

**TOTAL METHODIST CEMETERY ETF 156.47**

**8114 CATHOLIC CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 320.30

**TOTAL CATHOLIC CEMETERY ETF 320.30**

**8115 CONGREGATIONAL CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 334.21

**TOTAL CONGREGATIONAL CEMETERY ETF 334.21**

**8116 SNOW CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 648.80

**TOTAL SNOW CEMETERY ETF 648.80**

**8117 SOUTH TRURO CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 734.13

**TOTAL SOUTH TRURO CEMETERY ETF 734.13**

**8118 PINE GROVE CEMETERY EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 51.48

**TOTAL PINE GROVE CEMETERY ETF 51.48**

**8119 METHODIST CEMETERY  
(GENERAL) EXPENDABLE TRUST FUND**

Interest Earned on Invested Funds 77.61

**TOTAL METHODIST CEMETERY (GENERAL) ETF 77.61**

|                                                                         |                 |
|-------------------------------------------------------------------------|-----------------|
| <b>8120 CATHOLIC CEMETERY (GENERAL) EXPENDABLE TRUST FUND</b>           |                 |
| Interest Earned on Invested Funds                                       | 42.01           |
| <b>TOTAL CATHOLIC CEMETERY (GENERAL) ETF</b>                            | <b>42.01</b>    |
| <hr/>                                                                   |                 |
| <b>8121 CONGREGATIONAL CEMETERY (GENERAL) EXPENDABLE TRUST FUND</b>     |                 |
| Interest Earned on Invested Funds                                       | 166.21          |
| <b>TOTAL CONGREGATIONAL CEMETERY (GENERAL) ETF</b>                      | <b>166.21</b>   |
| <hr/>                                                                   |                 |
| <b>8122 SNOW CEMETERY (GENERAL) EXPENDABLE TRUST FUND</b>               |                 |
| Interest Earned on Invested Funds                                       | 356.40          |
| <b>TOTAL SNOW CEMETERY (GENERAL) ETF</b>                                | <b>356.40</b>   |
| <hr/>                                                                   |                 |
| <b>8300 STABILIZATION FUND</b>                                          |                 |
| Interest Earned on Invested Funds                                       | 3,538.06        |
| <b>TOTAL OPEB ETF</b>                                                   | <b>3,538.06</b> |
| <hr/>                                                                   |                 |
| <b>8350 OTHER POST EMPLOYMENT BENEFITS (OPEB) EXPENDABLE TRUST FUND</b> |                 |
| Interest Earned on Invested Funds                                       | 201.65          |
| <b>TOTAL STABILIZATION FUND</b>                                         | <b>201.65</b>   |
| <hr/>                                                                   |                 |
| <b>8400 AFFORDABLE HOUSING TRUST FUND</b>                               |                 |
| Interest Earned on Invested Funds                                       | 560.67          |
| <b>TOTAL AFFORDABLE HOUSING FUND</b>                                    | <b>560.67</b>   |
| <hr/>                                                                   |                 |
| <b>8500 CAPITAL IMPROVEMENTS TRUST FUND</b>                             |                 |
| Interest Earned on Invested Funds                                       | 1,375.26        |
| <b>TOTAL CAPITAL IMPROVEMENTS TRUST FUND</b>                            | <b>1,375.26</b> |
| <hr/>                                                                   |                 |

**8900 AGENCY FUNDS:**

|                                             |           |
|---------------------------------------------|-----------|
| 8904: Dog Licenses                          | 849.00    |
| 8906: Undistributed Fire Arms License Fees  | 5,787.50  |
| 8907: Police Private Detail Receipts        | 42,103.15 |
| 8908: School Private Detail Receipts        | 376.88    |
| 8913: Water Lien Receipts due Provincetown  | 3,685.75  |
| 8990: Conservation Commission Escrow        | 40.18     |
| 8999: Escrow: Owners Unknown Escrow Account | 7.24      |

**TOTAL AGENCY FUND RECEIPTS**

**52,849.70**

9.25.2013 tax posting to wrong year

-

**GRAND TOTAL FY 2011 CASH RECEIPTS**

**22,791,777.17**

21,673,905.41

1,117,871.76

**VARIANCE:**

1,117,871.76

GRAND TOTAL GENERAL FUND MCR:

1,981,164.63

REAL ESTATE (NET)

12,526,212.02

PERSONAL PROPERTY (NET)

158,560.15

STATE ASSISTANCE

328,617.98

TRANSFERS IN

1,172,200.00

EMPLOYEE WITHHOLDINGS &

OTHER LIABILITIES

2,674,069.63

GRAND TOTAL GENERAL FUND RECEIPTS:

18,840,824.41

FY 2014 MUNICIPAL OPERATING BUDGET DISBURSEMENT, ENCUMBRANCE & BALANCE REPORT

| GL<br>ACCOUNT<br>ORG CODE | DEPARTMENT<br>EXPENDITURE/DESCRIPTION                            | PREVIOUS   | FY             | ARTICLES & | SOURCE                                           | FY           | FY           | AMOUNTS    | BALANCE         | BALANCE   |
|---------------------------|------------------------------------------------------------------|------------|----------------|------------|--------------------------------------------------|--------------|--------------|------------|-----------------|-----------|
|                           |                                                                  | YEAR-END   | 2014           | TRANSFERS: | OR                                               | 2014         | 2014         | CARRIED    | CLOSED          | CLOSED    |
|                           |                                                                  | BALANCE    | APPROPRIATION/ | IN         | OR                                               | 2014         | ENCUMBRANCE  | FORWARD    | TO              | TO        |
|                           |                                                                  | CARRIED    | ASSESSMENT     | (OUT)      | (DESTINATION)                                    | EXPENDITURES | EXPENDITURES | INTO       | SPECIAL REVENUE | GENERAL   |
|                           |                                                                  | FORWARD    |                |            |                                                  |              |              | 2015       | FUND            | FUND      |
| 0100-596800               | Transfers out to Trust Funds                                     |            |                | 27,315.00  |                                                  | 27,315.00    |              |            |                 | -         |
| 01011451                  | Moderator - Salary                                               |            | 150.00         |            |                                                  |              |              |            |                 | 150.00    |
| 01011457                  | Moderator - Other Charges                                        |            | 150.00         |            |                                                  | 20.00        |              |            |                 | 130.00    |
| 01012251                  | Selectmen - Salaries                                             |            | 15,000.00      |            |                                                  | 15,000.00    |              |            |                 | -         |
| 01012252                  | Selectmen - Purchase of Services                                 |            | 10,600.00      |            |                                                  | 2,806.87     |              | 6,000.00   |                 | 1,793.13  |
|                           | Selectmen/Chamber of Commerce Booklet Printing Assist            |            | 12,000.00      |            |                                                  | 12,000.00    |              |            |                 | -         |
|                           | Selectmen - Purchase of Services (Audit)                         |            | 40,000.00      |            |                                                  | 34,000.00    |              |            |                 | 6,000.00  |
|                           | Selectmen - Purchase of Services (Noons Landing Engineering)     | 170,000.00 |                |            | ATM 4.29-14 Art. 4 From Free Cash (added to Enc) | .00          | 19,940.00    | 150,040.00 |                 | -         |
|                           | Selectmen - Purchase of Services (Fire Department Study)         | 60,000.00  |                |            |                                                  |              | 50,672.34    | 9,327.66   |                 | -         |
|                           | Selectmen - Purchase of Services (Moses Way)                     | 10,000.00  |                |            |                                                  |              |              | 10,000.00  |                 | -         |
|                           | Selectmen - Purchase of Services (TCS adjacent property)         | 5,988.30   |                |            |                                                  |              |              | 5,988.30   |                 | -         |
|                           | Selectmen - Purchase of Services (Management Consulting; T/A     |            |                | 20,000.00  |                                                  |              |              | 20,000.00  |                 | -         |
| 01012257                  | Selectmen - Other Charges                                        |            | 13,600.00      |            |                                                  | 4,750.28     |              |            |                 | 8,849.72  |
| 01012951                  | Town Administrator - Salaries                                    |            | 375,007.10     | 1,885.00   | COLA Distribution                                | 342,220.40   |              | 270.80     |                 | 34,400.90 |
| 01012952                  | Town Administrator - Purchase of Service (Wage Survey Enc)       | 30,000.00  | 22,480.00      |            |                                                  | 10,653.87    | 16,516.66    | 13,483.34  |                 | 11,826.13 |
| 01012954                  | Town Administrator - Supplies                                    |            | 5,000.00       |            |                                                  | 2,792.29     |              |            |                 | 2,207.71  |
| 01012957                  | Town Administrator - Other Charges                               |            | 11,090.00      |            |                                                  | 6,465.77     |              |            |                 | 4,624.23  |
| 01012957                  | Town Administrator - Out of State Travel                         |            | 1,750.00       |            |                                                  |              |              |            |                 | 1,750.00  |
| 01012958                  | Town Administrator - Capital/Corn Hill Culvert Study             | 44,175.00  |                |            |                                                  |              |              | 44,175.00  |                 | -         |
| 01013152                  | Finance Committee - Purchase of Service                          |            | 100.00         |            |                                                  | 6.93         |              |            |                 | 93.07     |
| 01013157                  | Finance Committee - Other Charges                                |            | 900.00         |            |                                                  | 129.00       |              |            |                 | 771.00    |
| 01013256                  | Reserve Fund - Intergovernmental Transfers                       |            | 60,000.00      | -20,000.00 | Trans to Legal Counsel                           |              |              |            |                 | -         |
|                           |                                                                  |            |                | -9,000.00  | Trans to Open Space-Services                     |              |              |            |                 | -         |
|                           |                                                                  |            |                | -7,662.00  | Trans to PBM - Capital 05.29.14                  |              |              |            |                 | -         |
|                           |                                                                  |            |                | -3,500.00  | Trans to PH Ops - Wages 06.16.14                 |              |              |            |                 | -         |
| 01013358                  | Operating Capital Accounts (Combined)                            | 104,010.21 | 365,950.00     |            |                                                  | 170,651.94   | 26,740.50    | 255,684.08 |                 | 19,838.00 |
| 01013551                  | Town Accountant - Salary / Wages                                 |            | 145,229.56     |            |                                                  | 141,838.39   |              | 215.73     |                 | 16,683.69 |
| 01013552                  | Town Accountant - Purchase of Services                           |            | 2,590.00       |            |                                                  | .00          |              |            |                 | 3,175.44  |
| 01013554                  | Town Accountant - Supplies                                       |            | 775.00         |            |                                                  | 705.54       |              |            |                 | 2,590.00  |
| 01013557                  | Town Accountant - Other Charges                                  |            | 4,620.00       |            |                                                  | 2,585.94     |              |            |                 | 69.46     |
| 01014151                  | Board of Assessors - Salaries                                    |            | 151,987.51     |            |                                                  | 144,570.40   |              | 192.01     |                 | 2,034.06  |
| 01014152                  | Board of Assessors - Purchase of Services                        |            | 765.00         | 1,605.30   | Trans from Other Chgs                            | 2,022.08     |              |            |                 | 7,225.10  |
| 01014153                  | Board of Assessors - Revaluation Expenses                        |            | 28,000.00      |            |                                                  | 28,000.00    |              |            |                 | 348.22    |
| 01014154                  | Board of Assessors - Supplies                                    |            | 1,000.00       |            |                                                  | 544.46       |              |            |                 | -         |
| 01014157                  | Board of Assessors - Other Charges                               |            | 3,340.00       | -1,605.30  | Trans to Services                                | 1,227.99     |              |            |                 | 455.54    |
| 01014551                  | Town Clerk/Treasurer/Collector - Salaries                        |            | 200,548.00     |            |                                                  | 188,551.00   |              | 203.04     |                 | 506.71    |
| 01014552                  | Town Clerk/Treasurer/Collector - Purchase of Services (TT 09;12) | 2,000.00   | 29,070.00      |            |                                                  | 23,544.21    | 2,000.00     | 3,995.00   |                 | 11,793.94 |
| 01014554                  | Town Clerk/Treasurer/Collector - Supplies                        |            | 2,200.00       |            |                                                  | 920.71       |              |            |                 | 1,530.79  |
| 01014557                  | Town Clerk/Treasurer/Collector - Other Charges                   |            | 3,425.00       |            |                                                  | 2,318.90     |              |            |                 | 1,279.29  |
| 01015152                  | Town Counsel - Purchase of Services                              |            | 140,000.00     | 20,000.00  | Trans From Reserve Fund                          |              |              |            |                 | 1,106.10  |
|                           |                                                                  |            |                | 60,000.00  | STM 1.15.14 Art 4 From Free Cash                 | 198,926.63   |              |            |                 | 21,073.37 |
| 01015251                  | Vacation/Sick Leave Contingency Account                          |            | 7,500.00       |            |                                                  |              |              |            |                 | 7,500.00  |
| 01015352                  | Town By-Low Printing                                             | 2,000.00   |                |            |                                                  |              |              | 2,000.00   |                 | .00       |
| 01015357                  | Reserved for FD Personnel/Staffing/Admin Plan                    |            | 141,367.00     | -10,000.00 | Trans to FD Wages: Chief Salary                  |              |              |            |                 | -         |
|                           |                                                                  |            |                | -95,848.00 | Trans to FD Wages: Staffing Plan Increase        |              |              |            |                 | -         |
|                           |                                                                  |            |                |            |                                                  |              |              | 35,519.00  |                 | .00       |

| GL<br>ACCOUNT<br>ORG CODE | DEPARTMENT<br>EXPENDITURE/DESCRIPTION                    | PREVIOUS  | FY             | ARTICLES & |                                    | FY           | FY           | AMOUNTS   | BALANCE         | BALANCE   |
|---------------------------|----------------------------------------------------------|-----------|----------------|------------|------------------------------------|--------------|--------------|-----------|-----------------|-----------|
|                           |                                                          | YEAR-END  | 2014           | IN         | SOURCE                             |              |              |           |                 |           |
|                           |                                                          | BALANCE   | APPROPRIATION/ | TO         | OR                                 | 2014         | 2014         | FORWARD   | TO              | TO        |
|                           |                                                          | CARRIED   | ASSESSMENT     | GENERAL    | DESTINATION                        | ENCUMBRANCE  | ENCUMBRANCE  | INTO      | SPECIAL REVENUE | GENERAL   |
|                           |                                                          | FORWARD   |                | FUND       |                                    | EXPENDITURES | EXPENDITURES | 2015      | FUND            | FUND      |
| 01015457                  | COLA Undistributed                                       |           | 22,173.00      |            |                                    |              |              |           |                 |           |
|                           |                                                          |           |                | -1,885.00  | To Admin Wages                     |              |              |           |                 |           |
|                           |                                                          |           |                | -73.00     | To Elec/Reg/Census Wages           |              |              |           |                 |           |
|                           |                                                          |           |                | -36.00     | To Cons Com Wages                  |              |              |           |                 |           |
|                           |                                                          |           |                | -30.00     | To Planning Bd Wages               |              |              |           |                 |           |
|                           |                                                          |           |                | -41.00     | To ZBA Wages                       |              |              |           |                 |           |
|                           |                                                          |           |                | -47.00     | To Parking Magistrate Wages        |              |              |           |                 |           |
|                           |                                                          |           |                | -5,159.00  | To Fire Dept Wages                 |              |              |           |                 |           |
|                           |                                                          |           |                | -133.00    | To Building/Inspect Services Wages |              |              |           |                 |           |
|                           |                                                          |           |                | -258.00    | To Animal Control Wages            |              |              |           |                 |           |
|                           |                                                          |           |                | -101.00    | To Shellfish Warden Wages          |              |              |           |                 |           |
|                           |                                                          |           |                | -385.00    | To BOH Wages                       |              |              |           |                 |           |
|                           |                                                          |           |                | -1,941.00  | To TPL Wages                       |              |              |           |                 |           |
|                           |                                                          |           |                | -1,504.00  | To Recreation Wages                |              |              |           |                 |           |
|                           |                                                          |           |                | -1,728.00  | To Beach Wages                     |              |              |           |                 |           |
|                           |                                                          |           |                | -3,084.00  | To Golf Wages                      |              |              |           |                 |           |
|                           |                                                          |           |                | -2.00      | To Harbor Commission Wages         |              |              |           |                 |           |
|                           |                                                          |           |                | -766.00    | To Harbor Ops Wages                |              |              |           |                 |           |
| 01015551                  | Information Technology (IT) - Salaries                   |           | 66,975.52      |            |                                    | 63,297.67    |              | 264.08    |                 | 5,000.00  |
| 01015551                  | Information Technology (IT) - OT                         |           |                | 8,000.00   | STM 1.15.14 Art 4 From Free Cash   | 8,000.00     |              |           |                 | 3,413.77  |
| 01015552                  | IT - Purchase of Services (09)                           | 3,550.00  | 139,859.36     | 13,000.00  | STM 1.15.14 Art 4 From Free Cash   | 91,248.18    | 3,550.00     |           |                 | 61,611.18 |
| 01015554                  | IT - Supplies                                            |           | 2,723.00       |            |                                    | 2,720.01     |              |           |                 | 2.99      |
| 01015557                  | IT - Other Charges                                       |           | 4,195.00       |            |                                    | 1,119.23     |              |           |                 | 3,075.77  |
| 01015558                  | IT - Capital Outlay (Combined)                           | 9,300.68  | 16,350.00      |            |                                    | 13,838.51    | 9,244.82     |           |                 | 2,567.35  |
| 01016251                  | Elections and Board of Registrars - Salaries             |           | 2,753.00       | 73.00      | COLA Distribution                  | 1,710.30     |              |           |                 | 1,115.70  |
| 01016252                  | Elections and Board of Registrars - Purchase of Services |           | 2,180.00       |            |                                    | 1,950.26     |              |           |                 | 229.74    |
| 01016254                  | Elections and Board of Registrars - Supplies             |           | 350.00         |            |                                    |              |              |           |                 | 350.00    |
| 01016852                  | Cable Television Advisory Committee - Services           | 19,002.50 | 27,800.00      |            |                                    | 700.00       | 19,002.50    | 27,100.00 |                 | -         |
| 10116857                  | Cable Television Advisory Committee -Other Charges       | 25,545.19 |                |            |                                    |              | 25,545.19    |           |                 | -         |
| 01016858                  | Cable Television Advisory Committee - Capital            | 40,000.00 | 35,250.00      |            |                                    |              | 25,132.05    | 50,117.95 |                 | -         |
| 01017052                  | Open Space Committee - Services                          |           | 250.00         | 9,000.00   | Trans from Reserve Fund 4.22.14    | 9,115.84     |              |           |                 | 134.16    |
| 01017151                  | Conservation Commission - Salaries                       |           | 3,570.48       | 36.00      | COLA Distribution                  | 1,372.02     |              |           |                 | 2,234.46  |
| 01017152                  | Conservation Commission - Purchase of Services           | 16.17     | 2,200.00       |            |                                    | 560.30       | 16.17        |           |                 | 1,639.70  |
| 01017154                  | Conservation Commission - Supplies                       |           | 200.00         |            |                                    |              |              |           |                 | 200.00    |
| 01017157                  | Conservation Commission - Other Charges                  |           | 1,650.00       |            |                                    | 473.00       |              |           |                 | 1,177.00  |
| 01017352                  | Zoning By-Law, Subdivision Reg, Sign Code Update         | 643.92    |                |            |                                    |              |              | 643.92    |                 | -         |
| 01017551                  | Planning Board - Salaries                                |           | 3,030.00       | 30.00      | COLA Distribution                  | 1,786.38     |              |           |                 | 1,273.62  |
| 01017552                  | Planning Board - Purchase of Services                    |           | 500.00         |            |                                    | 266.42       |              |           |                 | 233.58    |
| 01017554                  | Planning Board - Supplies                                |           | 250.00         |            |                                    |              |              |           |                 | 250.00    |
| 01017557                  | Planning Board - Other Charges                           |           | 300.00         |            |                                    |              |              |           |                 | 300.00    |
| 01017651                  | Zoning Board of Appeals - Salaries                       |           | 3,050.00       | 41.00      | COLA Distribution                  | 2,135.22     |              |           |                 | 955.78    |
| 01017651                  | Zoning Board of Appeals - Overtime                       |           | 1,075.00       |            |                                    |              |              |           |                 | 1,075.00  |
| 01017652                  | Zoning Board of Appeals - Purchase of Services           |           | 350.00         |            |                                    | 308.00       |              |           |                 | 42.00     |
| 01017654                  | Zoning Board of Appeals - Supplies                       |           | 40.00          |            |                                    |              |              |           |                 | 40.00     |
| 01017657                  | Zoning Board of Appeals - Other Charges                  |           | 200.00         |            |                                    | 30.00        |              |           |                 | 170.00    |
| 01019252                  | Town Hall Operation - Purchase of Services               |           | 70,400.00      |            |                                    | 50,580.09    |              |           |                 | 19,819.91 |
| 01019254                  | Town Hall Operation - Supplies                           |           | 25,450.00      |            |                                    | 9,386.16     |              |           |                 | 16,063.84 |
| 01019451                  | Town Building Committee - Wages                          |           | 100.00         |            |                                    |              |              |           |                 | 100.00    |
| 01019452                  | Town Building Committee - Services                       |           | 400.00         |            |                                    |              |              |           |                 | 400.00    |
| 01019552                  | ATR / ATM Warrant - Purchase of Services                 |           | 9,000.00       |            |                                    | 7,046.59     |              |           |                 | 1,953.41  |
| 010196                    | Remodel Town Hall & Annex                                | 350.67    |                |            |                                    |              |              | 350.67    |                 | -         |
| 01019652                  | Town Energy Committee - Services                         |           | 1,100.00       |            |                                    |              |              |           |                 | 1,100.00  |
| 01019657                  | Town Energy Committee - Other Charges                    | 70,600.00 |                |            |                                    |              | 51,535.00    | 19,065.00 |                 | -         |
| 01019658                  | Town Energy Committee - Capital Projects (Photovoltaic)  | 50,265.85 |                |            |                                    |              |              | 50,265.85 |                 | -         |
| 01019952                  | Municipal Postage - Purchase of Services                 |           | 11,385.00      |            |                                    | 9,393.12     |              |           |                 | 1,991.88  |
| 01019954                  | Municipal Postage - Supplies                             |           | 300.00         |            |                                    | 122.38       |              |           |                 | 177.62    |



| GL<br>ACCOUNT<br>ORG CODE | DEPARTMENT<br>EXPENDITURE/DESCRIPTION                         | PREVIOUS<br>YEAR-END<br>BALANCE<br>CARRIED<br>FORWARD | FY<br>2014<br>APPROPRIATION/<br>ASSESSMENT | ARTICLES &<br>TRANSFERS:<br>IN<br>(OUT) | SOURCE<br>OR<br>(DESTINATION)     | FY<br>2014<br>EXPENDITURES | FY<br>2014<br>ENCUMBRANCE<br>EXPENDITURES | AMOUNTS<br>CARRIED<br>FORWARD<br>INTO<br>2015 | BALANCE<br>CLOSED<br>TO<br>SPECIAL REVENUE<br>FUND | BALANCE<br>CLOSED<br>TO<br>GENERAL<br>FUND |
|---------------------------|---------------------------------------------------------------|-------------------------------------------------------|--------------------------------------------|-----------------------------------------|-----------------------------------|----------------------------|-------------------------------------------|-----------------------------------------------|----------------------------------------------------|--------------------------------------------|
| 01040051                  | Department of Public Works - Salaries                         |                                                       | 411,498.00                                 |                                         |                                   | 404,771.94                 |                                           | 1,129.83                                      |                                                    | 5,596.23                                   |
| 01040051                  | Department of Public Works - Overtime                         |                                                       | 14,000.00                                  |                                         |                                   | 9,784.89                   |                                           |                                               |                                                    | 4,215.11                                   |
| 01040052                  | Department of Public Works - Purchase of Services             |                                                       | 40,900.00                                  |                                         |                                   | 34,974.30                  |                                           |                                               |                                                    | 5,925.70                                   |
| 01040054                  | Department of Public Works - Supplies                         |                                                       | 151,500.00                                 |                                         |                                   | 148,833.42                 |                                           |                                               |                                                    | 2,666.58                                   |
| 01040057                  | Department of Public Works - Other Charges                    |                                                       | 2,200.00                                   |                                         |                                   | 1,994.89                   |                                           |                                               |                                                    | 205.11                                     |
| 01040058                  | Department of Public Works-Capital Project: Gas Tanks         | 2,756.00                                              |                                            |                                         |                                   |                            | 2,756.00                                  |                                               |                                                    | -                                          |
| 01042351                  | DPW/Snow Removal - Salaries                                   |                                                       | 11,700.00                                  | 33,300.00                               | ATM 4.29.14 Art 4 From Free Cash  | 44,973.79                  |                                           |                                               |                                                    | 26.21                                      |
| 01042352                  | DPW/Snow Removal - Purchase of Services                       |                                                       | 500.00                                     |                                         |                                   |                            |                                           |                                               |                                                    | 500.00                                     |
| 01042354                  | DPW/Snow Removal - Supplies                                   |                                                       | 12,800.00                                  | 6,700.00                                | ATM 4.29.14 Art 4 From Free Cash  | 19,439.96                  |                                           |                                               |                                                    | 60.04                                      |
| 01042452                  | DPW/Street Lights - Purchase of Services                      |                                                       | 4,600.00                                   |                                         |                                   | 4,546.31                   |                                           |                                               |                                                    | 53.69                                      |
| 01043051                  | DPW/Transfer Station/Disposal Area - Salaries                 |                                                       | 180,384.24                                 |                                         |                                   | 166,362.59                 |                                           | 473.76                                        |                                                    | 13,547.89                                  |
| 01043051                  | DPW/Transfer Station/Disposal Area - Overtime                 |                                                       | 9,000.00                                   |                                         |                                   | 7,576.37                   |                                           |                                               |                                                    | 1,423.63                                   |
| 01043052                  | DPW/Transfer Station/Disposal Area - Purch of Services        |                                                       | 111,825.00                                 | -2,500.00                               | Transfer to supplies              | 102,370.23                 |                                           |                                               |                                                    | 6,954.77                                   |
| 01043054                  | DPW/Transfer Station/Disposal Area - Supplies                 |                                                       | 40,950.00                                  | 2,500.00                                | Transfer from services            | 42,153.10                  |                                           |                                               |                                                    | 1,296.90                                   |
| 01043057                  | DPW/Transfer Station/Disposal Area - Other Charges            |                                                       | 1,180.00                                   |                                         |                                   | 1,170.00                   |                                           |                                               |                                                    | 10.00                                      |
| 01043058                  | DPW/Transfer Station/Disposal Area - Capital                  |                                                       |                                            | 22,000.00                               | ATM 4.29.14 Art 4 From Free Cash  | 22,000.00                  |                                           |                                               |                                                    | -                                          |
| 01047051                  | Public Building Maintenance - Wages                           |                                                       | 213,053.88                                 |                                         |                                   | 212,310.11                 |                                           | 798.08                                        |                                                    | (54.31)                                    |
| 01047051                  | Public Building Maintenance - Overtime                        |                                                       | 4,080.00                                   |                                         |                                   | 2,599.24                   |                                           |                                               |                                                    | 1,480.76                                   |
| 01047052                  | Public Building Maintenance - Services (Combined Encumbrance) | 7,957.60                                              | 139,738.00                                 |                                         |                                   | 133,800.48                 | 7,957.60                                  |                                               |                                                    | 5,937.52                                   |
| 01047054                  | Public Building Maintenance - Supplies                        |                                                       | 63,200.00                                  |                                         |                                   | 60,070.28                  |                                           |                                               |                                                    | 3,129.72                                   |
| 01047057                  | Public Building Maintenance - Other Charges                   |                                                       | 235.00                                     |                                         |                                   | 150.00                     |                                           |                                               |                                                    | 85.00                                      |
| 01047058                  | Public Building Maintenance - Capital                         | 235,000.00                                            | 200,000.00                                 | 7,662.00                                | Reserve Fund Transfer 5.29.14     | 22,296.80                  | 235,000.00                                |                                               |                                                    | 5,365.20                                   |
| 01047558                  | Capital Preventative Building Maintenance Account             | 3,349.60                                              |                                            |                                         |                                   |                            | 1,146.65                                  | 2,202.95                                      |                                                    | -                                          |
| 01049152                  | Town Cemeteries - Services                                    |                                                       | 26,000.00                                  |                                         |                                   | 23,242.50                  |                                           |                                               |                                                    | 2,757.50                                   |
| 01049154                  | Town Cemeteries - Supplies                                    |                                                       | 300.00                                     |                                         |                                   | 161.96                     |                                           |                                               |                                                    | 138.04                                     |
| 01049158                  | Town Cemeteries - Capital Projects                            |                                                       | 20,000.00                                  | 12,000.00                               | ATM 04.29.14 Art 4 From Free Cash | 18,898.00                  |                                           | 12,000.00                                     | 1,102.00                                           | -                                          |
| 01049252                  | Soldiers & Sailors Lots - Purchase of Services                |                                                       | 2,700.00                                   |                                         |                                   | 2,700.00                   |                                           |                                               |                                                    | -                                          |
| 01049956                  | C. C. Greenhead Fly Control Dist. - Purch of Serv             |                                                       | 1,000.00                                   |                                         |                                   | 1,000.00                   |                                           |                                               |                                                    | -                                          |
| 01051052                  | Human Service Committee - Purchase of Services                | 1,500.00                                              | 37,550.00                                  |                                         |                                   |                            | 250.00                                    |                                               |                                                    | 1,250.00                                   |
| 01051151                  | Board of Health - Salaries & Wages                            |                                                       | 94,075.65                                  | 1,000.00                                | Transfer from Other Chgs          | 94,747.65                  |                                           | 180.00                                        |                                                    | 148.00                                     |
| 01051152                  | Board of Health - Purchase of Services                        |                                                       | 21,707.00                                  |                                         |                                   | 17,336.25                  |                                           | 425.00                                        |                                                    | 3,945.75                                   |
| 01051154                  | Board of Health - Supplies                                    |                                                       | 400.00                                     |                                         |                                   | 287.81                     |                                           |                                               |                                                    | 112.19                                     |
| 01051157                  | Board of Health - Other Charges                               |                                                       | 2,070.00                                   | -1,000.00                               | Transfer to Wages                 | 590.64                     |                                           |                                               |                                                    | 479.36                                     |
| 01051252                  | Water Resources Oversight Committee-Services (09,'10 & '12)   | 62,252.58                                             | 6,000.00                                   |                                         |                                   |                            | 25,191.16                                 | 37,061.42                                     |                                                    | 6,000.00                                   |
| 01051252                  | WRCC: Services - CWWMP Phase II                               |                                                       | 76,000.00                                  |                                         |                                   |                            |                                           | 76,000.00                                     |                                                    | -                                          |
| 01051252                  | WRCC: Services - lab Fees                                     |                                                       | 3,200.00                                   |                                         |                                   |                            |                                           |                                               |                                                    | 3,200.00                                   |
| 01051352                  | South Highland Road Landfill/Burn Dump Project                | 2,777.44                                              |                                            |                                         |                                   |                            |                                           | 2,777.44                                      |                                                    | -                                          |
| 01051552                  | Recycling Committee - Purchase of Services                    |                                                       | 800.00                                     |                                         |                                   |                            |                                           |                                               |                                                    | 800.00                                     |
| 01051557                  | Recycling Committee - Other Charges                           |                                                       | 400.00                                     |                                         |                                   |                            |                                           |                                               |                                                    | 400.00                                     |
| 01054151                  | Council On Aging - Salaries                                   |                                                       | 236,554.40                                 | 385.00                                  | COLA Distribution                 | 217,460.36                 |                                           | 431.78                                        |                                                    | 19,047.26                                  |
| 01054151                  | Council On Aging - Overtime                                   |                                                       | 7,696.00                                   |                                         |                                   |                            |                                           |                                               |                                                    | 7,696.00                                   |
| 01054152                  | Council On Aging - Purchase of Services                       |                                                       | 11,433.00                                  |                                         |                                   | 11,413.60                  |                                           |                                               |                                                    | 19.40                                      |
| 01054154                  | Council On Aging - Supplies                                   |                                                       | 17,660.00                                  |                                         |                                   | 8,864.36                   |                                           | 846.28                                        |                                                    | 7,947.36                                   |
| 01054157                  | Council On Aging - Other Charges                              |                                                       | 4,506.00                                   |                                         |                                   | 2,670.85                   |                                           |                                               |                                                    | 1,835.15                                   |
| 01054352                  | Veterans Services - Purchase of Services                      |                                                       | 14,458.02                                  |                                         |                                   | 14,458.02                  |                                           |                                               |                                                    | -                                          |
| 01054357                  | Veterans Services - Other Charges                             |                                                       | 14,500.00                                  |                                         |                                   | 12,573.00                  |                                           |                                               |                                                    | 1,927.00                                   |
| 01054552                  | Disabilities Committee - Purchase of Services                 |                                                       | 150.00                                     |                                         |                                   |                            |                                           |                                               |                                                    | 150.00                                     |
| 01054557                  | Disabilities Committee - Other Charges                        |                                                       | 50.00                                      |                                         |                                   |                            |                                           |                                               |                                                    | 50.00                                      |
| 01056058                  | Housing Authority - Capital Projects                          |                                                       |                                            | 45,000.00                               | STM 01.15.14 Art 8 From AHIF      | 39,375.00                  |                                           |                                               | 5,625.00                                           | -                                          |
| 01061051                  | Town Libraries - Salaries                                     |                                                       | 194,887.70                                 | 1,941.00                                | COLA Distribution                 | 188,580.47                 |                                           |                                               |                                                    | 8,248.23                                   |
| 01061052                  | Town Libraries - Purchase of Services                         |                                                       | 28,350.00                                  |                                         |                                   | 22,808.25                  |                                           |                                               |                                                    | 5,541.75                                   |
| 01061054                  | Town Libraries - Supplies                                     |                                                       | 22,894.00                                  |                                         |                                   | 21,392.24                  |                                           |                                               |                                                    | 1,501.76                                   |
| 01061054                  | Town Libraries - Books & Subscriptions (Materials)            |                                                       | 51,701.66                                  | 2,500.00                                | Transfer from Other Charges       | 54,272.11                  |                                           |                                               |                                                    | (70.45)                                    |
| 01061057                  | Town Libraries - Other Charges                                |                                                       | 21,780.00                                  | -2,500.00                               | Transfer to Subscrip/Materials    | 18,813.99                  |                                           |                                               |                                                    | 466.01                                     |

| GL<br>ACCOUNT<br>ORG CODE | DEPARTMENT<br>EXPENDITURE/DESCRIPTION                          | PREVIOUS                                  | FY                                 | ARTICLES &                | SOURCE<br>OR<br>(DESTINATION)           | FY                   | FY                                  | AMOUNTS                            | BALANCE                         | BALANCE                         |
|---------------------------|----------------------------------------------------------------|-------------------------------------------|------------------------------------|---------------------------|-----------------------------------------|----------------------|-------------------------------------|------------------------------------|---------------------------------|---------------------------------|
|                           |                                                                | YEAR-END<br>BALANCE<br>CARRIED<br>FORWARD | 2014<br>APPROPRIATION/<br>ASSESSED | TRANSFERS:<br>IN<br>(OUT) |                                         | 2014<br>EXPENDITURES | 2014<br>ENCUMBRANCE<br>EXPENDITURES | CARRIED<br>FORWARD<br>INTO<br>2015 | CLOSED<br>TO<br>GENERAL<br>FUND | CLOSED<br>TO<br>GENERAL<br>FUND |
| 01043051                  | Recreation Department - Salaries                               | 1,175.86                                  | 183,608.50                         | 1,504.00                  | COLA Distribution                       | 161,162.86           | 1,175.86                            | 1,509.13                           |                                 | 22,440.51                       |
| 01043051                  | Recreation Department – OT                                     |                                           | 400.00                             |                           |                                         |                      |                                     |                                    |                                 | 400.00                          |
| 01043052                  | Recreation Commission - Purchase of Services                   | 1,694.83                                  | 34,905.50                          | -2,000.00                 | Transfer to Supplies                    |                      |                                     |                                    |                                 |                                 |
|                           |                                                                |                                           |                                    | -1,500.00                 | Transfer to Supplies                    | 31,405.50            | 1,694.83                            |                                    |                                 | 0.00                            |
| 01043052                  | Youth Fund for Sports Not offered in Truro                     |                                           | 3,000.00                           |                           |                                         | 3,000.00             |                                     |                                    |                                 | -                               |
| 01043054                  | Recreation Commission - Supplies                               |                                           | 9,920.00                           | 2,000.00                  | Transfer from Services                  |                      |                                     |                                    |                                 |                                 |
|                           |                                                                |                                           |                                    | 1,500.00                  | Transfer from Services                  |                      |                                     |                                    |                                 |                                 |
|                           |                                                                |                                           |                                    | 435.17                    | Transfer from Other Charges             | 13,855.17            |                                     |                                    |                                 | -                               |
|                           |                                                                |                                           |                                    | -435.17                   | Transfer to Supplies                    | 3,569.43             |                                     |                                    |                                 | 155.40                          |
| 01043057                  | Recreation Commission - Other Charges                          |                                           | 4,160.00                           |                           |                                         |                      |                                     |                                    |                                 |                                 |
| 01043058                  | Recreation Commission - Capital Outlay                         | 1,505.17                                  | 3,200.00                           |                           |                                         |                      |                                     |                                    |                                 | 1,617.83                        |
| 01044051                  | Beach Program Operations - Salaries                            |                                           | 181,434.50                         | 1,728.00                  | COLA Distribution                       | 167,982.47           | 1,270.15                            | 3,078.77                           |                                 | 12,101.26                       |
| 01044051                  | Beach Program Operations - Overtime                            |                                           | 4,700.00                           |                           |                                         | 4,446.04             |                                     |                                    |                                 | 253.96                          |
| 01044052                  | Beach Program Operations - Purchase of Services                | 2,414.68                                  | 10,858.00                          |                           |                                         | 9,027.35             | 1,133.58                            |                                    |                                 | 3,111.75                        |
| 01044054                  | Beach Program Operations - Supplies                            | 485.32                                    | 16,600.00                          | -500.00                   | Transfer to Other Charges               | 9,428.54             | 485.32                              |                                    |                                 | 6,671.46                        |
| 01044057                  | Beach Program Operations - Other Charges                       |                                           | 700.00                             | 500.00                    | Transfer from Supplies                  | 742.63               |                                     |                                    |                                 | 457.37                          |
| 01044058                  | Beach Program Operations - Capital Purchases                   |                                           | 5,220.00                           |                           |                                         | 1,878.10             |                                     |                                    |                                 | 3,341.90                        |
| 01045051                  | Golf Course - Salaries                                         |                                           | 310,356.73                         | 3,084.00                  | COLA Distribution                       |                      |                                     |                                    |                                 |                                 |
|                           |                                                                |                                           |                                    | 9,000.00                  | Transfer from Intergovernmental Charges | 322,149.47           |                                     |                                    |                                 | 291.26                          |
| 01045051                  | Golf Course - Overtime                                         |                                           | 500.00                             |                           |                                         |                      |                                     |                                    |                                 | 500.00                          |
| 01045052                  | Golf Course - Purchase of Services                             |                                           | 59,845.00                          |                           |                                         | 46,504.46            |                                     |                                    |                                 | 13,340.54                       |
| 01045054                  | Golf Course - Supplies                                         |                                           | 110,435.00                         |                           |                                         | 97,532.79            |                                     |                                    |                                 | 12,902.21                       |
| 01045056                  | Golf Course - Intergovernmental Charges                        |                                           | 105,800.00                         | -2,100.00                 | Transfer to Other Charges               |                      |                                     |                                    |                                 |                                 |
|                           |                                                                |                                           |                                    | -9,000.00                 | Transfer to Salaries                    | 74,637.14            |                                     |                                    |                                 | 20,062.86                       |
|                           |                                                                |                                           |                                    | 2,100.00                  | Transfer from Intergovernmental Charges | 4,243.62             |                                     | 3,500.00                           |                                 | 61.38                           |
| 01045057                  | Golf Course - Other Charges                                    |                                           | 5,705.00                           |                           |                                         | 2,424.54             |                                     |                                    |                                 | 775.46                          |
| 01045058                  | Golf Course - Capital                                          |                                           | 3,200.00                           |                           |                                         |                      |                                     |                                    |                                 | 252.00                          |
| 01046051                  | Pamett Harbor Commission - Wages                               |                                           | 250.00                             | 2.00                      | COLA Distribution                       |                      |                                     |                                    |                                 | 350.00                          |
| 01046052                  | Pamett Harbor Commission - Services                            |                                           | 350.00                             |                           |                                         |                      |                                     |                                    |                                 | 25.00                           |
| 01046054                  | Pamett Harbor Commission - Supplies                            |                                           | 25.00                              |                           |                                         |                      |                                     |                                    |                                 | 75.00                           |
| 01046057                  | Pamett Harbor Commission - Other Charges                       |                                           | 75.00                              |                           |                                         |                      |                                     |                                    |                                 | -                               |
| 01046058                  | Pamett Harbor Commission - Maintenance Dredging                |                                           | 97,125.00                          |                           |                                         | 20,356.00            |                                     | 76,769.00                          |                                 | -                               |
| 01046151                  | Pamett Harbor Operations - Wages                               |                                           | 76,462.99                          | 766.00                    | COLA Distribution                       |                      |                                     |                                    |                                 | -                               |
|                           |                                                                |                                           |                                    | 3,500.00                  | Transfer from Reserve Fund 06.16.14     | 80,728.99            |                                     |                                    |                                 | 176.39                          |
| 01046151                  | Pamett Harbor Operations - Overtime                            |                                           | 300.00                             |                           |                                         | 8.66                 |                                     | 114.95                             |                                 | 158.95                          |
| 01046152                  | Pamett Harbor Operations - Services                            | 7,000.00                                  | 3,880.00                           |                           |                                         | 3,721.05             | 7,000.00                            |                                    |                                 | 2,165.75                        |
| 01046154                  | Pamett Harbor Operations - Supplies                            |                                           | 5,500.00                           |                           |                                         | 3,265.89             |                                     | 68.36                              |                                 | 111.78                          |
| 01046157                  | Pamett Harbor Operations - Other Charges                       |                                           | 900.00                             |                           |                                         | 788.22               |                                     |                                    |                                 | 135.00                          |
| 01049152                  | Historical Commission - Services                               |                                           | 220.00                             |                           |                                         | 85.00                |                                     |                                    |                                 |                                 |
| 01049154                  | Historical Commission - Supplies                               | 170.00                                    |                                    |                           |                                         |                      | 170.00                              |                                    |                                 |                                 |
| 01049252                  | Historic Review Board - Purchase of Services                   |                                           | 150.00                             |                           |                                         | 85.00                |                                     |                                    |                                 | 65.00                           |
| 01071059                  | Retirement of Debt-Principal - LT Debt Payment                 |                                           | 535,000.00                         |                           |                                         | 535,000.00           |                                     |                                    |                                 | -                               |
| 01075159                  | Interest Payments - Long Term Debt                             |                                           | 196,015.00                         |                           |                                         | 196,015.00           |                                     |                                    |                                 | -                               |
| 01075259                  | Interest Payments - Short Term Debt                            |                                           | 12,962.50                          |                           |                                         | 2,198.05             |                                     |                                    |                                 | 10,764.45                       |
| 01080056                  | Cherry Sheet Charge:County Tax & CC Commission Assessment      |                                           | 170,490.00                         |                           |                                         | 170,490.00           |                                     |                                    |                                 | -                               |
| 01080056                  | Cherry Sheet Charge: Mosquito Control Projects                 |                                           | 52,451.00                          |                           |                                         | 52,444.00            |                                     |                                    |                                 | 7.00                            |
| 01080056                  | Cherry Sheet Charge: Air Pollution Control District            |                                           | 2,701.00                           |                           |                                         | 2,701.00             |                                     |                                    |                                 | 280.00                          |
| 01080056                  | Cherry sheet Charge: R/MV Non-renewal Surcharge                |                                           | 1,920.00                           |                           |                                         | 1,640.00             |                                     |                                    |                                 |                                 |
| 01080056                  | Cherry Sheet Charge: CC Regional Transit Authority             |                                           | 45,333.00                          |                           |                                         | 45,333.00            |                                     |                                    |                                 |                                 |
| 01080056                  | Cherry Sheet Charge: School Choice Sending District Assessment |                                           | 20,850.00                          |                           |                                         | 27,941.00            |                                     |                                    |                                 | (7,091.00)                      |
| 01080056                  | Cherry Sheet Charge: Charter School Tuition Assessment         |                                           | 39,522.00                          |                           |                                         | 41,694.00            |                                     |                                    |                                 | (2,172.00)                      |
| 01091151                  | Retirement and Pension - County Retirement Assessment          |                                           | 922,072.00                         |                           |                                         | 906,759.00           |                                     |                                    |                                 | 15,313.00                       |
| 01091251                  | Worker's Compensation - Insurance                              |                                           | 50,000.00                          |                           |                                         | 33,745.21            |                                     |                                    |                                 | 16,254.79                       |
| 01091351                  | Unemployment Insurance Coverage                                | 292.00                                    | 85,000.00                          |                           |                                         | 65,379.15            | 292.00                              |                                    |                                 | 19,620.85                       |
| 01091451                  | Group Health Insurance - Employer Share - Premium              |                                           | 1,218,990.00                       |                           |                                         | 1,009,690.00         |                                     |                                    |                                 | 209,300.00                      |
| 01091551                  | Group Life Insurance - Employer Share - Premium                |                                           | 2,276.00                           |                           |                                         | 1,678.61             |                                     |                                    |                                 | 597.39                          |
| 01091651                  | FICA/Medicare - Employer Share                                 |                                           | 100,200.00                         |                           |                                         | 93,056.42            |                                     |                                    |                                 | 7,143.58                        |
| 01094557                  | Municipal Liability Insurances - Payment                       |                                           | 250,000.00                         |                           |                                         | 191,957.74           |                                     | 2,994.00                           |                                 | 55,048.26                       |
| ****TOTALS****            |                                                                | 1,185,809.15                              | 16,838,316.85                      | 339,177.00                |                                         | 14,881,980.20        | 728,103.03                          | 1,246,327.16                       | 6,727.00                        | 1,500,165.61                    |

TOWN OF TRURO - COMBINED BALANCE SHEET  
All Fund Types and Account Groups  
June 30, 2014

| <b>Assets:</b>                              | <b>General Fund</b>        | <b>Special Revenue</b>     | <b>Capital Projects</b>    | <b>Land Bank/ CPA Fund</b> | <b>Agency &amp; Trust Funds</b> | <b>Long Term Debt Account Group</b> | <b>Totals Only</b>          |
|---------------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|---------------------------------|-------------------------------------|-----------------------------|
| Cash                                        | 6,239,414.54               | 2,409,066.83               | 326,559.68                 | 1,450,211.06               | 1,877,225.49                    | -                                   | 12,302,477.60               |
| <b>Property Taxes:</b>                      |                            |                            |                            |                            |                                 |                                     |                             |
| Real Estate                                 | 727,775.05                 |                            |                            |                            |                                 |                                     | 727,775.05                  |
| Personal Property                           | 18,137.77                  |                            |                            |                            |                                 |                                     | 18,137.77                   |
| <b>Other Receivables:</b>                   |                            |                            |                            |                            |                                 |                                     |                             |
| CPA Surcharges Receivable                   |                            |                            |                            | 18,885.35                  |                                 |                                     | 18,885.35                   |
| Motor Vehicle Excise                        | 78,729.70                  |                            |                            |                            |                                 |                                     | 78,729.70                   |
| Other Excise (Boat)                         | 11,318.76                  |                            |                            |                            |                                 |                                     | 11,318.76                   |
| Tax Liens Receivable                        | 80,230.17                  |                            |                            | 1,055.58                   |                                 |                                     | 81,285.75                   |
| Tax Foreclosures/Possessions                | 63,972.86                  |                            |                            |                            |                                 |                                     | 63,972.86                   |
| Deferred Property Taxes Receivable          | 1,495.58                   |                            |                            | 180.59                     |                                 |                                     | 1,676.17                    |
| Departmental Receivable                     |                            | -                          |                            |                            | 10,382.02                       |                                     | 10,382.02                   |
| Septic Loans/Betterments Unbilled           |                            | 42,718.49                  |                            |                            |                                 |                                     | 42,718.49                   |
| State Highway Grants Receivable             |                            |                            | 405,531.11                 |                            |                                 |                                     | 405,531.11                  |
| Amounts to Be Provided for Payment of Bonds |                            |                            |                            |                            |                                 | 5,427,600.20                        | 5,427,600.20                |
| <b>TOTAL ASSETS:</b>                        | <b><u>7,221,074.43</u></b> | <b><u>2,451,785.32</u></b> | <b><u>732,090.79</u></b>   | <b><u>1,470,332.58</u></b> | <b><u>1,887,607.51</u></b>      | <b><u>5,427,600.20</u></b>          | <b><u>19,190,490.83</u></b> |
| <b>Liabilities and Fund Equity:</b>         |                            |                            |                            |                            |                                 |                                     |                             |
| Warrants Payable                            | 621,815.25                 | 47,289.34                  | -                          | 1,396.01                   | 929.49                          |                                     | 671,430.09                  |
| Payroll Withholdings (net)                  | (5,759.54)                 |                            |                            |                            |                                 |                                     | (5,759.54)                  |
| Deferred Revenue RE & PP                    | 270,836.08                 |                            |                            |                            |                                 |                                     | 270,836.08                  |
| Deferred Revenue Other                      | 235,747.07                 | 42,718.49                  | 405,531.11                 | 20,121.42                  | 10,382.02                       |                                     | 714,500.11                  |
| Provision For Abate & Exemptions            | 475,076.74                 |                            |                            |                            |                                 |                                     | 475,076.74                  |
| Due to MA (Sales/Use Taxes)                 | 1,457.25                   | (1,424.16)                 |                            |                            | -                               |                                     | 33.09                       |
| Unclaimed Items                             | 382.19                     |                            |                            |                            |                                 |                                     | 382.19                      |
| Escrow Deposits w/ Interest                 | 3,865.00                   |                            |                            | -                          |                                 |                                     | 3,865.00                    |
| Other Liabilities (BANS)                    | -                          |                            | 625,000.00                 |                            | 39,377.78                       |                                     | 664,377.78                  |
| Total Bonds Payable (Combined)              |                            |                            |                            |                            |                                 | 5,427,600.20                        | 5,427,600.20                |
| <b>Total Liabilities</b>                    | <b><u>1,603,420.04</u></b> | <b><u>88,583.67</u></b>    | <b><u>1,030,531.11</u></b> | <b><u>21,517.43</u></b>    | <b><u>50,689.29</u></b>         | <b><u>5,427,600.20</u></b>          | <b><u>8,222,341.74</u></b>  |
| <b>Fund Equity:</b>                         |                            |                            |                            |                            |                                 |                                     |                             |
| Reserved for Continued Appropriations       | 1,246,327.16               |                            |                            | 200,100.00                 |                                 |                                     | 1,446,427.16                |
| Reserved for Expenditure                    | 1,600,000.00               | -                          |                            | 314,384.92                 |                                 |                                     | 1,914,384.92                |
| Undesignated/Unreserved Fund Balance        | 2,761,049.72               | 2,363,201.65               | (298,440.32)               | 923,066.33                 | 1,786,918.22                    |                                     | 7,535,795.60                |
| Reserved for Amortization of Bond Premium   | 10,277.51                  |                            |                            |                            |                                 |                                     | 10,277.51                   |
| Reserved for Appropriation Deficits         |                            |                            |                            |                            |                                 |                                     | -                           |
| CPA Funds Reserved (Restricted)             |                            |                            |                            | 11,263.90                  |                                 |                                     | 11,263.90                   |
| Reserved for Transfer                       | -                          | -                          |                            |                            | 50,000.00                       |                                     | 50,000.00                   |
| <b>Total Fund Equity</b>                    | <b><u>5,617,654.39</u></b> | <b><u>2,363,201.65</u></b> | <b><u>(298,440.32)</u></b> | <b><u>1,448,815.15</u></b> | <b><u>1,836,918.22</u></b>      | <b><u>-</u></b>                     | <b><u>10,968,149.09</u></b> |
| <b>TOTAL LIABILITY AND FUND EQUITY</b>      | <b><u>7,221,074.43</u></b> | <b><u>2,451,785.32</u></b> | <b><u>732,090.79</u></b>   | <b><u>1,470,332.58</u></b> | <b><u>1,887,607.51</u></b>      | <b><u>5,427,600.20</u></b>          | <b><u>19,190,490.83</u></b> |

## **TOWN CLERK/TREASURER/TAX COLLECTOR**

Cynthia A. Slade-Town Clerk/Treasurer/Collector of Taxes  
 Susan A. Joseph-Assistant t/t Clerk/Treasurer/Collector  
 Catherine Molly Stevens- Assistant t/t Clerk/Treasurer/Collector

### **TREASURER'S REPORT**

#### **CASH**

|                     |               |                     |
|---------------------|---------------|---------------------|
| Balance 7-01-2013   | 9,781,986.66  |                     |
| Receipts            | 21,635,749.09 |                     |
| Payments            | 20,654,447.22 |                     |
| Balance 6-30-2014   | 10,763,288.53 |                     |
| W/P 6-30-2014       | (671,986.94)  | 10,091,301.59       |
| Trust balance       | 1,539,745.92* |                     |
| Trust W/P 6-30-2014 | <u>(0.00)</u> | <u>1,539,745.92</u> |
|                     | 11,631,047.51 | 11,631,047.51       |

#### **TRUST FUNDS**

| Fund                     | Balance<br>7-01-13 | Credits/<br>Interest | Charges/<br>Transfers | Balance<br>6-30-14 |
|--------------------------|--------------------|----------------------|-----------------------|--------------------|
| Pension Reserve          | 4,301.49           | 7.57                 | 0.00                  | 4,309.06           |
| Stabilization            | 988,414.53         | 3,538.06             | 0.00                  | 991,952.59         |
| <b>Cemetery:</b>         |                    |                      |                       |                    |
| Holsbery Park            | 379.27             | 2.21                 | 0.00                  | 381.48             |
| No. Truro                | 57,255.42          | 1,822.55             | 237.00                | 58,840.97          |
| Methodist                | 11,728.78          | 156.47               | 0.00                  | 11,885.25          |
| Catholic                 | 25,467.81          | 320.30               | 4,040.00              | 21,748.11          |
| Congregational           | 22,257.58          | 334.21               | 1,016.00              | 21,575.79          |
| Snow                     | 44,238.35          | 648.80               | 0.00                  | 44,887.15          |
| Pine Grove               | 49,041.07          | 1,534.13             | 0.00                  | 50,575.20          |
| New South                | 24,898.68          | 1,163.63             | 408.00                | 25,654.31          |
| <b>Cemetery/General:</b> |                    |                      |                       |                    |
| Methodist                | 5,962.07           | 77.61                | 0.00                  | 6,039.68           |
| Catholic                 | 3,534.23           | 42.01                | 0.00                  | 3,576.24           |
| Congregational           | 12,662.58          | 166.21               | 1,610.00              | 11,218.79          |
| Snow                     | 26,028.36          | 356.40               | 525.00                | 25,859.76          |
| Old North                | 19,015.03          | 36.05                | 200.00                | 18,851.08          |
| Pine Grove               | 26,970.02          | 51.48                | 0.00                  | 27,021.50          |
| Irving H. Rich           | 1,274.38           | 3.65                 | 0.00                  | 1,278.03           |
| Hans Hofmann             | 4,244.48           | 7.48                 | 0.00                  | 4,251.96           |
| Elisha W. Cobb           | 13,148.40          | 264.50               | 0.00                  | 13,412.90          |

|                                  |                     |                  |                  |                      |
|----------------------------------|---------------------|------------------|------------------|----------------------|
| Charles H. Hopkins               | 1,654.66            | 3.65             | 0.00             | 1,658.31             |
| Law Enforcement                  | 6,646.82            | 500.00           | 5,932.95         | 1,213.87             |
| Land Acquisition–<br>OwnerUnkn   | 3,376.72            | 7.24             | 0.00             | 3,383.96             |
| OPEB 32B/20<br>Art.14 ATM 4/2011 | 50,261.46           | 201.65           | 0.00             | 50,463.11            |
| Affordable Housing<br>ATM 4/2001 | 139,745.85          | 560.97           | 0.00             | 140,306.82           |
| <b>TOTALS</b>                    | <b>1,542,508.04</b> | <b>11,806.83</b> | <b>13,968.95</b> | <b>1,540,345.92*</b> |

\*Note: \$600.00 Trust expense in general monies, transferred to trust in Fiscal 2015

### TAX TITLE ACCOUNT

|                             |           |
|-----------------------------|-----------|
| Balance 7-01-13             | 58,710.08 |
| New & subsequent taxes      | 17,469.13 |
| Charges, costs & interest   | 5,106.54  |
| Redemptions                 | (.00)     |
| Disclaimed                  | (.00)     |
| Transfer to tax possessions | (.00)     |
| Balance 6-30-14             | 81,285.75 |

### TAX POSSESSIONS

|                 |           |
|-----------------|-----------|
| Balance 7-01-13 | 63,972.86 |
|                 | .00       |
| Balance 6-30-14 | 63,972.86 |

### TAX DEFERRALS

|                 |            |
|-----------------|------------|
| Balance 7-01-13 | 10,952.38  |
| CI 41A          | .00        |
| Charges         | .00        |
| TT/Def          | .00        |
| Redemption      | (9,276.21) |
| Balance 6-30-14 | 1,676.17   |

### STATEMENT OF INDEBTEDNESS

| <u>Long Term</u>                 | Outstanding<br>7-01-13 | Issued    | Retired        | Balance<br>6-30-14 | Interest<br>Paid  |
|----------------------------------|------------------------|-----------|----------------|--------------------|-------------------|
| Library Project (GOB)            | 245,000                | 00        | 65,000         | 245,000            | 8,510.00          |
| Town Hall Project (GOB)          | 1,550,000              | 00        | 165,000        | 1,550,000          | 56,935.00         |
| Septic (MWPAT)                   | 83,000                 | 00        | 10,400         | 83,000             | 0 00              |
| Land Purchase (LB/Duarte) (GOB)  | 00                     | 00        | 00             | 00                 | 0.00              |
| Land Purchase (LB/Meldahl) (GOB) | 350,000                | 00        | 50,000         | 300,000            | 12,500.00         |
| Land Purchase( LB/Morea) (GOB)   | 110,000                | 00        | 20,000         | 90,000             | 3,920.00          |
| COA/CommCenter (GOB2)            | 2,470,000              | 00        | 195,000        | 2,275,000          | 106,920.00        |
| Land Purchase (LB/Poor) (GOB2)   | 800,000                | 00        | 115,000        | 685,000            | 34,060.00         |
| Harbor Jetty Repairs (GOB2)      | 550,000                | 00        | 110,000        | 440,000            | 23,650.00         |
| <i>Inside Debt Limit Sub</i>     | <i>6,158,000</i>       | <i>00</i> | <i>750,400</i> | <i>6,158,000</i>   | <i>246,495.00</i> |
| <i>Outside Debt Limit Sub</i>    | <i>00</i>              | <i>00</i> | <i>00</i>      | <i>00</i>          | <i>00</i>         |
| <b>Total Long Term</b>           | <b>6,158,000</b>       | <b>00</b> | <b>730,400</b> | <b>5,427,600</b>   | <b>246,495.00</b> |

**Short Term**

**BANs**

|                         |                  |           |                |                  |                   |
|-------------------------|------------------|-----------|----------------|------------------|-------------------|
| Fire Engine Urban       | 300,000          | 00        | 00             | 300,000          | 1,500.00          |
| Harbor Jetty South      | 325,000          | 00        | 00             | 325,000          | 1,462.50          |
| <b>Total Short Term</b> | <b>625,000</b>   | <b>00</b> | <b>00</b>      | <b>625,000</b>   | <b>2,962.50</b>   |
| <b>TOTAL all</b>        | <b>6,783,400</b> | <b>00</b> | <b>730,400</b> | <b>6,052,600</b> | <b>249,457.50</b> |

**Authorized and Unissued Debt**

| Date                                 | Art  | Purpose                 | Amount<br>Authorized | New Issues<br>(Rescind/Retired) | Unissued<br>6-30-14 |
|--------------------------------------|------|-------------------------|----------------------|---------------------------------|---------------------|
| 02-24-98                             | 2    | Septic (MWPAT)          | 200,000              | 197,403                         | 2,597               |
| 04-27-10                             | 5(1) | Fire Engine Urban (cwb) | 300,000              | 300,000                         | 00                  |
| 04-26-11                             | 15   | Harbor Jetty South      | 325,000              | 325,000                         | 00                  |
| 04-24-12                             | 9    | Landfill Closure        | 300,000              |                                 | 300,000             |
| 04-24-12                             | 10   | Eagle Creek Restoration | 150,000              |                                 | 150,000             |
| 04-29-14                             | 18   | Land Acquisition        | 500,000              |                                 | 500,000             |
| <b>Total Authorized and Unissued</b> |      |                         |                      |                                 | <b>952,597</b>      |

## TAX COLLECTOR'S REPORT

| YEAR                               | BALANCE<br>7-01-13 | COMMITTED            | ABATEMENT<br>EXEMPT | PAYMENT              | REFUND           | ADJUST            | 41A DEF     | TAX TITLE        | BALANCE<br>6-30-14 |
|------------------------------------|--------------------|----------------------|---------------------|----------------------|------------------|-------------------|-------------|------------------|--------------------|
| <b>REAL ESTATE</b>                 |                    |                      |                     |                      |                  |                   |             |                  |                    |
| 2014                               | 0.00               | 12,598,025.17        | 66,936.16           | 12,149,225.84        | 16,342.27        | + 2,169.52        | 0.00        | 0.00             | 400,374.96         |
| 2013                               | 393,590.38         | 0.00                 | 3,183.38            | 297,251.52           | 3,278.88         | -10.09            | 0.00        | 4,158.61         | 92,265.66          |
| 2012                               | 111,316.70         | 0.00                 | 0.00                | 50,921.80            | 0.00             | 0.00              | 0.00        | 3,996.92         | 56,397.98          |
| 2011                               | 62,537.99          | 0.00                 | 0.00                | 23,864.74            | 0.00             | 0.00              | 0.00        | 4,001.21         | 34,672.04          |
| 2010                               | 57,990.32          | 0.00                 | 0.00                | 21,847.92            | 0.00             | 0.00              | 0.00        | 4,803.57         | 31,338.83          |
| 1988-2009                          | 117,602.13         | 0.00                 | 0.00                | 4,876.55             | 0.00             | 0.00              | 0.00        | 0.00             | 112,725.58         |
| <i>SUB</i>                         | <i>743,037.52</i>  | <i>12,598,025.17</i> | <i>70,119.54</i>    | <i>12,547,988.37</i> | <i>19,621.15</i> | <i>+ 2,159.43</i> | <i>0.00</i> | <i>16,960.31</i> | <i>727,775.05</i>  |
| <b>COMMUNITY PRESERVATION</b>      |                    |                      |                     |                      |                  |                   |             |                  |                    |
| 2014                               | 0.00               | 377,941.01           | 1,643.08            | 363,420.83           | 120.34           | -2,169.52         | 0.00        | 0.00             | 10,827.92          |
| 2013                               | 10,309.57          | 0.00                 | 95.50               | 7,481.95             | 0.00             | + 10.09           | 0.00        | 124.76           | 2,617.45           |
| 2012                               | 3,065.43           | 0.00                 | 0.00                | 1,305.07             | 0.00             | 0.00              | 0.00        | 119.91           | 1,640.45           |
| 2011                               | 1,810.99           | 0.00                 | 0.00                | 702.06               | 0.00             | 0.00              | 0.00        | 120.04           | 988.89             |
| 2010                               | 1,188.22           | 0.00                 | 0.00                | 336.46               | 0.00             | 0.00              | 0.00        | 144.11           | 707.65             |
| 2000-2009                          | 2,207.92           | 0.00                 | 0.00                | 104.93               | 0.00             | 0.00              | 0.00        | 0.00             | 2,102.99           |
| <i>SUB</i>                         | <i>18,582.13</i>   | <i>377,941.01</i>    | <i>1,738.58</i>     | <i>373,351.30</i>    | <i>120.34</i>    | <i>- 2,159.43</i> | <i>0.00</i> | <i>508.82</i>    | <i>18,885.35</i>   |
| <b>BETTERMENT (Septic)</b>         |                    |                      |                     |                      |                  |                   |             |                  |                    |
| 2014 Principal                     | 0.00               | 4,861.53             | 0.00                | 4,861.53             | 0.00             | 0.00              | 0.00        | 0.00             | 0.00               |
| 2014 Interest                      | 0.00               | 1,636.16             | 0.00                | 1,636.16             | 0.00             | 0.00              | 0.00        | 0.00             | 0.00               |
| <i>SUB</i>                         | <i>0.00</i>        | <i>6,497.69</i>      | <i>0.00</i>         | <i>6,497.69</i>      | <i>0.00</i>      | <i>0.00</i>       | <i>0.00</i> | <i>0.00</i>      | <i>0.00</i>        |
| <b>WATER LIEN DUE PROVINCETOWN</b> |                    |                      |                     |                      |                  |                   |             |                  |                    |
| 2014                               | 0.00               | 3,210.03             | 0.00                | 2,685.63             | 0.00             | 0.00              | 0.00        | 0.00             | 524.40             |
| 2013                               | 4,882.92           | 0.00                 | 0.00                | 462.00               | 0.00             | 0.00              | 0.00        | 0.00             | 4,420.92           |
| 2012                               | 246.83             | 0.00                 | 0.00                | 246.83               | 0.00             | 0.00              | 0.00        | 0.00             | 0.00               |
| 2011                               | 291.29             | 0.00                 | 0.00                | 291.29               | 0.00             | 0.00              | 0.00        | 0.00             | 0.00               |
| <i>SUB</i>                         | <i>5,421.04</i>    | <i>3,210.03</i>      | <i>0.00</i>         | <i>3,685.75</i>      | <i>0.00</i>      | <i>0.00</i>       | <i>0.00</i> | <i>0.00</i>      | <i>4,945.32</i>    |

| YEAR                     | BALANCE<br>7-01-13 | ABATEMENT<br>COMMITTED | EXEMPT           | PAYMENT              | REFUND           | ADJUST      | 41A DEF     | TAX TITLE        | BALANCE<br>6-30-14 |
|--------------------------|--------------------|------------------------|------------------|----------------------|------------------|-------------|-------------|------------------|--------------------|
| <b>PERSONAL PROPERTY</b> |                    |                        |                  |                      |                  |             |             |                  |                    |
| 2014                     | 0.00               | 157,618.11             | 334.71           | 153,293.43           | 158.63           | 0.00        | 0.00        | 0.00             | 4,148.60           |
| 2013                     | 4,304.84           | 0.00                   | 0.00             | 3,056.33             | 46.01            | 0.00        | 0.00        | 0.00             | 1,294.52           |
| 2012                     | 1,952.56           | 0.00                   | 0.00             | 739.33               | 0.00             | 0.00        | 0.00        | 0.00             | 1,213.23           |
| 2011                     | 1,638.00           | 0.00                   | 0.00             | 476.71               | 0.00             | 0.00        | 0.00        | 0.00             | 1,161.29           |
| 2010                     | 1,064.70           | 0.00                   | 0.00             | 310.89               | 0.00             | 0.00        | 0.00        | 0.00             | 753.81             |
| 1985-2009                | 10,452.88          | 0.00                   | 0.00             | 886.56               | 0.00             | 0.00        | 0.00        | 0.00             | 9,566.32           |
| <i>SUB</i>               | <i>19,412.98</i>   | <i>157,618.11</i>      | <i>334.71</i>    | <i>158,763.25</i>    | <i>204.64</i>    | <i>0.00</i> | <i>0.00</i> | <i>0.00</i>      | <i>18,137.77</i>   |
| <b>MOTOR VEHICLE</b>     |                    |                        |                  |                      |                  |             |             |                  |                    |
| 2014                     | 0.00               | 341,820.17             | 4,618.04         | 293,775.87           | 1,634.59         | 0.00        | 0.00        | 0.00             | 45,060.85          |
| 2013                     | 46,877.10          | 32,392.60              | 4,989.94         | 75,510.23            | 3,791.84         | 0.00        | 0.00        | 0.00             | 2,561.37           |
| 2012                     | 4,961.59           | 0.00                   | 203.75           | 3,005.43             | 203.75           | 0.00        | 0.00        | 0.00             | 1,956.16           |
| 2011                     | 1,364.50           | 0.00                   | 394.79           | 119.38               | 394.79           | 0.00        | 0.00        | 0.00             | 1,245.12           |
| 2010                     | 785.43             | 0.00                   | 0.00             | 122.50               | 0.00             | 0.00        | 0.00        | 0.00             | 662.93             |
| 1979-2009                | 27,610.67          | 0.00                   | 0.00             | 367.40               | 0.00             | 0.00        | 0.00        | 0.00             | 27,243.27          |
| <i>SUB</i>               | <i>81,599.29</i>   | <i>374,212.77</i>      | <i>10,206.52</i> | <i>372,900.81</i>    | <i>6,024.97</i>  | <i>0.00</i> | <i>0.00</i> | <i>0.00</i>      | <i>78,729.70</i>   |
| <b>BOAT EXCISE</b>       |                    |                        |                  |                      |                  |             |             |                  |                    |
| 2014                     | 0.00               | 4,656.40               | 0.00             | 1,098.00             | 0.00             | 0.00        | 0.00        | 0.00             | 3,558.40           |
| 2013                     | 1,728.00           | 0.00                   | 191.66           | 1,294.00             | 116.66           | 0.00        | 0.00        | 0.00             | 359.00             |
| 2012                     | 411.00             | 0.00                   | 0.00             | 0.00                 | 0.00             | 0.00        | 0.00        | 0.00             | 411.00             |
| 2011                     | 488.00             | 0.00                   | 0.00             | 53.00                | 0.00             | 0.00        | 0.00        | 0.00             | 435.00             |
| 2010                     | 564.00             | 0.00                   | 0.00             | 53.00                | 0.00             | 0.00        | 0.00        | 0.00             | 511.00             |
| 1990-2009                | 6,150.36           | 0.00                   | 0.00             | 106.00               | 0.00             | 0.00        | 0.00        | 0.00             | 6,044.36           |
| <i>SUB</i>               | <i>9,341.36</i>    | <i>4,656.40</i>        | <i>191.66</i>    | <i>2,604.00</i>      | <i>116.66</i>    | <i>0.00</i> | <i>0.00</i> | <i>0.00</i>      | <i>11,318.76</i>   |
| <b>TOTALS</b>            | <b>877,394.32</b>  | <b>13,522,161.18</b>   | <b>82,591.01</b> | <b>13,465,791.17</b> | <b>26,087.76</b> | <b>0.00</b> | <b>0.00</b> | <b>17,469.13</b> | <b>859,791.95</b>  |

## CALENDAR YEAR 2014 WAGES

|                       |                |           |                         |          |           |
|-----------------------|----------------|-----------|-------------------------|----------|-----------|
| ABT, MARY D           | Benefits       | 16,112.00 | CABRAL, SHIRLEY A       | Regular  | 6,569.95  |
| ABT, MARY D           | Regular        | 39,406.12 | CABRAL, SHIRLEY A       | Total    | 9,551.11  |
| ABT, MARY D           | Total          | 55,518.12 | CALDWELL, TIMOTHY W     | Benefits | 4,244.00  |
| AIKEN, MARGARET A     | Total          | 3,894.66  | CALDWELL, TIMOTHY W     | Overtime | 8,206.85  |
| AKBARI, SARA M        | Total          | 5,155.84  | CALDWELL, TIMOTHY W     | Regular  | 57,442.56 |
| ARATARE, STEVEN M     | Benefits       | 2,859.80  | CALDWELL, TIMOTHY W     | Total    | 69,893.41 |
| ARATARE, STEVEN M     | Overtime       | 2,338.48  | CAPPELLO, JESSE J       | Total    | 6,696.56  |
| ARATARE, STEVEN M     | Regular        | 51,436.72 | CARR, JORDAN L          | Total    | 5,194.08  |
| ARATARE, STEVEN M     | Total          | 56,635.00 | CASTANO, KATHLEEN M     | Total    | 22,383.99 |
| AYERS, DANA L         | Total          | 18,283.42 | CATALDO-RODA, JULIE M   | Total    | 2,417.41  |
|                       |                |           | CENOTTI, DANIEL L       | Total    | 672.00    |
| BAKSA-MATHEWS, MARY C | Total          | 8,283.03  | CHILDS, MARJORIE A      | Benefits | 1,140.00  |
| BATEMAN, ROBERT H     | Total          | 500.00    | CHILDS, MARJORIE A      | Regular  | 41,241.88 |
| BAYER, CRAIG H        | Benefits       | 250.00    | CHILDS, MARJORIE A      | Total    | 42,381.88 |
| BAYER, CRAIG H        | Private Detail | 2,442.30  | CHMIELINSKI, ALAINA R   | Total    | 4,425.20  |
| BAYER, CRAIG H        | Overtime       | 11,729.53 | CHRISTENSEN, JANAKE M   | Overtime | 1,017.60  |
| BAYER, CRAIG H        | Regular        | 49,057.80 | CHRISTENSEN, JANAKE M   | Regular  | 9,290.37  |
| BAYER, CRAIG H        | Total          | 63,479.63 | CHRISTENSEN, JANAKE M   | Total    | 10,307.97 |
| BEAUDET, ROBERT A     | Total          | 50,000.05 | CHRISTENSEN, MATTHIAS B | Total    | 8,425.92  |
| BEDNAREK, ROBERT      | Total          | 272.61    | CLARK, BETHANY A        | Total    | 3,800.79  |
| BEEBE, EMILY E H      | Total          | 14,985.00 | CLARK, KELLY S          | Benefits | 2,760.20  |
| BLOOM, JOHN H         | Total          | 10,967.09 | CLARK, KELLY S          | Regular  | 69,036.76 |
| BOLDUC, AMANDA L      | Total          | 23,375.08 | CLARK, KELLY S          | Total    | 71,796.96 |
| BRADFORD, ARIANA L    | Total          | 760.00    | CLEMENTS, DAMION M      | Benefits | 300.00    |
| BRAGDON, JAMES L      | Benefits       | 1,650.00  | CLEMENTS, DAMION M      | Regular  | 57,500.23 |
| BRAGDON, JAMES L      | Private Detail | 3,665.25  | CLEMENTS, DAMION M      | Total    | 57,800.23 |
| BRAGDON, JAMES L      | Overtime       | 12,881.76 | COBURN, JAY H           | Total    | 2,890.87  |
| BRAGDON, JAMES L      | Regular        | 44,618.74 | COCO, FRANCES M         | Benefits | 2,190.05  |
| BRAGDON, JAMES L      | Total          | 62,815.75 | COCO, FRANCES M         | Regular  | 50,497.37 |
| BRAUN, NANCY W        | Total          | 8,977.91  | COCO, FRANCES M         | Total    | 52,687.42 |
| BRAUN, RUSSELL J      | Total          | 41,907.72 | COLBURN, SHEILA M       | Total    | 1,000.00  |
| BRAZIL, GERTRUDE T    | Benefits       | 6,509.00  | COLGAN, TERI-LYNN       | Total    | 500.00    |
| BRAZIL, GERTRUDE T    | Regular        | 85,729.24 | CONNOR, JOSEPH W        | Benefits | 2,924.80  |
| BRAZIL, GERTRUDE T    | Total          | 92,238.24 | CONNOR, JOSEPH W        | Overtime | 1,850.07  |
| BRAZIL, PAUL A        | Total          | 11,129.44 | CONNOR, JOSEPH W        | Regular  | 51,436.72 |
| BRESNAHAN, BRONWYN H  | Benefits       | 5,950.00  | CONNOR, JOSEPH W        | Total    | 56,211.59 |
| BRESNAHAN, BRONWYN H  | Overtime       | 3,856.98  | CORDEIRO, MADELYN       | Benefits | 7,904.95  |
| BRESNAHAN, BRONWYN H  | Regular        | 54,119.68 | CORDEIRO, MADELYN       | Regular  | 48,723.70 |
| BRESNAHAN, BRONWYN H  | Total          | 63,926.66 | CORDEIRO, MADELYN       | Total    | 56,628.65 |
| BROWNE, JOHN DAVID E  | Total          | 13,147.90 | COREA, MARJORIE A       | Benefits | 20,287.69 |
| BROWNELL, ELAINE M    | Total          | 43.80     | COREA, MARJORIE A       | Regular  | 52,618.06 |
| BURGESS, MAUREEN A    | Total          | 1,667.84  | COREA, MARJORIE A       | Total    | 72,905.75 |
| BURNS, JOHN T         | Benefits       | 500.00    | COREA, SHANNON L        | Benefits | 750.00    |
| BURNS, JOHN T         | Regular        | 76,984.00 | COREA, SHANNON L        | Overtime | 1,071.02  |
| BURNS, JOHN T         | Total          | 77,484.00 | COREA, SHANNON L        | Regular  | 57,423.99 |
|                       |                |           | COREA, SHANNON L        | Total    | 59,245.01 |
| CABRAL, JARROD J      | Benefits       | 250.00    | COSTIGAN, STEPHANIE M   | Benefits | 11,250.06 |
| CABRAL, JARROD J      | Overtime       | 4,631.23  | COSTIGAN, STEPHANIE M   | Regular  | 82,179.14 |
| CABRAL, JARROD J      | Regular        | 50,523.84 | COSTIGAN, STEPHANIE M   | Total    | 93,429.20 |
| CABRAL, JARROD J      | Total          | 55,405.07 | COWING, ALEXANDER J     | Total    | 3,096.43  |
| CABRAL, SHIRLEY A     | Overtime       | 2,981.16  | COWING, LAUREN M        | Total    | 3,358.34  |

|                      |                |            |                           |          |            |
|----------------------|----------------|------------|---------------------------|----------|------------|
| COWING, ZACHARY M    | Total          | 6,526.69   | EYESTONE, BELINDA C       | Total    | 70,382.61  |
| CRUZ, ANNIBEL        | Total          | 7,993.75   | EYMAN, STUART W           | Benefits | 14,854.81  |
| CUTLER, ELTON R      | Total          | 14,517.79  | EYMAN, STUART W           | Regular  | 19,895.50  |
|                      |                |            | EYMAN, STUART W           | Total    | 34,750.31  |
| DALUZ, ARYANA M      | Total          | 4,107.74   |                           |          |            |
| DALUZ, DAIJAH R      | Total          | 3,762.63   | FAIR, HEATHER LEE         | Benefits | 3,500.00   |
| DANZIGER, CRAIG L    | Benefits       | 5,923.74   | FAIR, HEATHER LEE         | Regular  | 70,645.79  |
| DANZIGER, CRAIG L    | Private Detail | 10,236.20  | FAIR, HEATHER LEE         | Total    | 74,145.79  |
| DANZIGER, CRAIG L    | Regular        | 89,629.58  | FALKENBURG, WARREN H      | Benefits | 4,250.00   |
| DANZIGER, CRAIG L    | Total          | 105,789.52 | FALKENBURG, WARREN H      | Overtime | 3,680.66   |
| DAVIS, AROZANA DT    | Benefits       | 870.00     | FALKENBURG, WARREN H      | Regular  | 38,595.66  |
| DAVIS, AROZANA DT    | Regular        | 44,916.13  | FALKENBURG, WARREN H      | Total    | 46,526.32  |
| DAVIS, AROZANA DT    | Total          | 45,786.13  | FARLEY, JOHN F            | Total    | 3,761.08   |
| DAVIS, BRIAN G       | Total          | 47,676.37  | FERRIER-COHEN, LILAS P    | Total    | 5,265.92   |
| DAVIS, BRIAN T       | Benefits       | 32,218.14  | FILMER-GALLAGHER, HEIDI M | Total    | 100.00     |
| DAVIS, BRIAN T       | Regular        | 67,228.98  | FISKE, ROSE-MARIE         | Total    | 1,768.17   |
| DAVIS, BRIAN T       | Total          | 99,447.12  | FITZGERALD, LAURA J       | Total    | 23,430.08  |
| DE ANGELO, CARRIE F  | Benefits       | 4,689.20   | FLANAGAN, JENNIFER R      | Total    | 13,090.74  |
| DE ANGELO, CARRIE F  | Private Detail | 2,679.00   | FORD, PATRICIA A          | Total    | 57,350.57  |
| DE ANGELO, CARRIE F  | Overtime       | 30,049.58  | FOULKE, JEANNE B          | Total    | 232.10     |
| DE ANGELO, CARRIE F  | Regular        | 69,866.45  | FRANCIS, COURTNEY A       | Total    | 37,648.24  |
| DE ANGELO, CARRIE F  | Total          | 107,284.23 | FRANCIS, TAMI J           | Benefits | 2,028.30   |
| DELCOURT, KEITH C    | Total          | 26,248.68  | FRANCIS, TAMI J           | Regular  | 46,949.22  |
| DESPRES, MOLLY M     | Total          | 25,510.47  | FRANCIS, TAMI J           | Total    | 48,977.52  |
| DOHERTY, ADAM Z      | Total          | 1,571.36   |                           |          |            |
| DOHERTY, CHARLOTTE R | Overtime       | 542.92     | GABRIEL, NICHOLAS W       | Overtime | 169.02     |
| DOHERTY, CHARLOTTE R | Regular        | 6,843.68   | GABRIEL, NICHOLAS W       | Regular  | 4,443.06   |
| DOHERTY, CHARLOTTE R | Total          | 7,386.60   | GABRIEL, NICHOLAS W       | Total    | 4,612.08   |
| DONOGHUE, SEAN R     | Total          | 640.00     | GAZZANO, LAURA J          | Benefits | 500.00     |
| DOODY, ANDREW J      | Total          | 1,040.58   | GAZZANO, LAURA J          | Regular  | 75,860.52  |
| DOWNEY, JAMES T      | Total          | 3,859.60   | GAZZANO, LAURA J          | Total    | 76,360.52  |
| DOYLE, EMMA J        | Total          | 3,244.00   | GIANNELLI, JAMES E        | Total    | 2,299.41   |
| DUART, MARY ELLEN    | Benefits       | 690.00     | GIANNELLI, LYNN M         | Overtime | 5,854.08   |
| DUART, MARY ELLEN    | Regular        | 44,916.13  | GIANNELLI, LYNN M         | Regular  | 38,208.42  |
| DUART, MARY ELLEN    | Total          | 45,606.13  | GIANNELLI, LYNN M         | Total    | 44,062.50  |
| DUNCAN, TAYLOR C     | Overtime       | 46.98      | GLOO, LINDA M             | Total    | 97.56      |
| DUNCAN, TAYLOR C     | Regular        | 7,032.50   | GNATOVICH, STEVEN M       | Total    | 3,805.83   |
| DUNCAN, TAYLOR C     | Total          | 7,079.48   | GOLDSTEIN, ZACHARIAH M    | Total    | 19,602.00  |
| DUNIGAN, BREON N     | Total          | 1,223.03   | GONSALVES, DAVID E        | Total    | 6,434.10   |
| DUPREE, JULIA L      | Total          | 500.00     | GONSALVES, JOHANNA E      | Total    | 7,219.33   |
| DUTRA, JUDITH        | Total          | 125.00     | GRADONE, MICHAEL B        | Total    | 24,906.09  |
| DYER, HEIDI A        | Benefits       | 8,092.00   | GREENHALGH, CHARLEEN L    | Benefits | 480.00     |
| DYER, HEIDI A        | Overtime       | 8,837.89   | GREENHALGH, CHARLEEN L    | Regular  | 110,913.38 |
| DYER, HEIDI A        | Regular        | 58,410.71  | GREENHALGH, CHARLEEN L    | Total    | 111,393.38 |
| DYER, HEIDI A        | Total          | 75,340.60  | GRIM, DONNA B             | Total    | 725.00     |
|                      |                |            | GRIMM, HELEN MB           | Total    | 54,955.97  |
| EDWARDS, NANCY R     | Total          | 1,000.00   | GRONLUND, RICHARD E       | Benefits | 5,521.36   |
| ENDICH, TAMARA E     | Total          | 7,479.69   | GRONLUND, RICHARD E       | Regular  | 6,666.72   |
| ENOS, LEAH G         | Total          | 3,249.32   | GRONLUND, RICHARD E       | Total    | 12,188.08  |
| ENYEDY, BRIAN G      | Total          | 150.00     |                           |          |            |
| ESTEY, ARLENE O      | Total          | 29,130.06  | HANELT, MARGARET M        | Benefits | 855.00     |
| EYESTONE, BELINDA C  | Benefits       | 631.43     | HANELT, MARGARET M        | Overtime | 276.57     |
| EYESTONE, BELINDA C  | Regular        | 69,751.18  | HANELT, MARGARET M        | Regular  | 46,629.44  |

|                      |                |           |                               |          |           |
|----------------------|----------------|-----------|-------------------------------|----------|-----------|
| HANELT, MARGARET M   | Total          | 47,761.01 | KELLY, SUSAN J                | Total    | 51,317.84 |
| HARNED, ELIZA B      | Benefits       | 500.00    | KENNEDY-KAVOURA, MARIA A      | Total    | 150.00    |
| HARNED, ELIZA B      | Regular        | 40,031.21 | KETLER, CHARLES R             | Benefits | 660.00    |
| HARNED, ELIZA B      | Total          | 40,531.21 | KETLER, CHARLES R             | Overtime | 3,210.77  |
| HASKELL, LARKIN E    | Total          | 5,249.48  | KETLER, CHARLES R             | Regular  | 50,709.26 |
| HAUTANEN, HENRY      | Total          | 192.00    | KETLER, CHARLES R             | Total    | 54,580.03 |
| HAWKEY, KENNETH J    | Total          | 16,065.52 | KIMBALL, CAROLINE A           | Total    | 3,499.69  |
| HEMLEY, FREYA M      | Total          | 1,203.24  | KIMBALL, HARLAN H             | Total    | 3,281.08  |
| HEMMENWAY, CLARE S   | Total          | 200.00    | KING, HANNAH S                | Benefits | 500.00    |
| HERNANDEZ, JOSE F    | Benefits       | 3,250.00  | KING, HANNAH S                | Regular  | 38,051.00 |
| HERNANDEZ, JOSE F    | Overtime       | 2,841.19  | KING, HANNAH S                | Total    | 38,551.00 |
| HERNANDEZ, JOSE F    | Regular        | 59,365.04 | KING, TIMOTHY P               | Benefits | 4,432.60  |
| HERNANDEZ, JOSE F    | Total          | 65,456.23 | KING, TIMOTHY P               | Overtime | 7,701.74  |
| HICKEY, KATHLEEN M   | Total          | 56,435.50 | KING, TIMOTHY P               | Regular  | 56,890.56 |
| HIGGINS, LAWRENCE R  | Overtime       | 368.03    | KING, TIMOTHY P               | Total    | 69,024.90 |
| HIGGINS, LAWRENCE R  | Regular        | 10,739.16 | KLIMKOSKY, STACEY L           | Benefits | 500.00    |
| HIGGINS, LAWRENCE R  | Total          | 11,107.19 | KLIMKOSKY, STACEY L           | Regular  | 75,094.22 |
| HOBBS, DAVID G       | Benefits       | 1,150.00  | KLIMKOSKY, STACEY L           | Total    | 75,594.22 |
| HOBBS, DAVID G       | Private Detail | 5,484.44  | KNOWLES, JAMES S              | Benefits | 17,844.39 |
| HOBBS, DAVID G       | Overtime       | 13,217.42 | KNOWLES, JAMES S              | Regular  | 31,579.55 |
| HOBBS, DAVID G       | Regular        | 58,809.00 | KNOWLES, JAMES S              | Total    | 49,423.94 |
| HOBBS, DAVID G       | Total          | 78,660.86 | KOPASZ, DENISE                | Benefits | 300.00    |
| HOLWAY, SCOTT J      | Benefits       | 3,950.00  | KOPASZ, DENISE                | Regular  | 12,879.19 |
| HOLWAY, SCOTT J      | Private Detail | 864.00    | KOPASZ, DENISE                | Total    | 13,179.19 |
| HOLWAY, SCOTT J      | Overtime       | 11,392.40 | KULIS, RACHEL C               | Total    | 619.15    |
| HOLWAY, SCOTT J      | Regular        | 69,619.73 |                               |          |           |
| HOLWAY, SCOTT J      | Total          | 85,826.13 | LAWTON, ROBERT C              | Total    | 25,500.00 |
|                      |                |           | LEBART, HOLLY L               | Benefits | 500.00    |
| INGRUM, MARTHA L     | Total          | 461.93    | LEBART, HOLLY L               | Regular  | 30,107.90 |
| IRWIN, ANNE L        | Total          | 175.66    | LEBART, HOLLY L               | Total    | 30,607.90 |
|                      |                |           | LEGMAN, ARIK A                | Total    | 5,649.92  |
| JACKETT, ANTHONY R   | Total          | 64,489.20 | LEWIS, PAUL A                 | Total    | 4,320.00  |
| JACOB, KERRY L       | Total          | 3,311.84  | LOCKE, MICHAEL R              | Benefits | 3,987.60  |
| JOHNSON, FRANCIS J   | Total          | 1,000.00  | LOCKE, MICHAEL R              | Overtime | 5,799.44  |
| JOSEPH, SUSAN A      | Benefits       | 4,209.00  | LOCKE, MICHAEL R              | Regular  | 56,890.56 |
| JOSEPH, SUSAN A      | Regular        | 47,312.10 | LOCKE, MICHAEL R              | Total    | 66,677.60 |
| JOSEPH, SUSAN A      | Total          | 51,521.10 | LOPRIORE, MICHAEL R           | Total    | 5,140.24  |
|                      |                |           | LOWE, ROBERT F                | Total    | 1,000.00  |
| KAELBERER, MICHAEL J | Benefits       | 3,684.65  | LUCY, CHRISTOPHER R           | Benefits | 250.00    |
| KAELBERER, MICHAEL J | Regular        | 50,135.36 | LUCY, CHRISTOPHER R           | Overtime | 6,059.28  |
| KAELBERER, MICHAEL J | Total          | 53,820.01 | LUCY, CHRISTOPHER R           | Regular  | 53,834.48 |
| KANE, BOBBIE SUE     | Total          | 1,000.00  | LUCY, CHRISTOPHER R           | Total    | 60,143.76 |
| KANE, CARTER T       | Total          | 1,492.08  |                               |          |           |
| KARCASINAS, JAMES E  | Benefits       | 8,606.66  | MALICOAT, GALEN               | Total    | 11,137.76 |
| KARCASINAS, JAMES E  | Regular        | 6,821.76  | MALONE, ALICE M               | Total    | 8,090.82  |
| KARCASINAS, JAMES E  | Total          | 15,428.42 | MARCOULLIER-ANTONUZZO, MONA L | Benefits | 5,724.36  |
| KAVANAUGH, LISA A    | Total          | 1,138.49  | MARCOULLIER-ANTONUZZO, MONA L | Overtime | 137.90    |
| KELLEY, CATHERINE N  | Overtime       | 152.88    | MARCOULLIER-ANTONUZZO, MONA L | Regular  | 28,967.04 |
| KELLEY, CATHERINE N  | Regular        | 4,178.72  | MARCOULLIER-ANTONUZZO, MONA L | Total    | 34,829.30 |
| KELLEY, CATHERINE N  | Total          | 4,331.60  |                               |          |           |
| KELLEY, ERIN L       | Total          | 3,820.95  |                               |          |           |
| KELLY, SUSAN J       | Benefits       | 4,284.70  |                               |          |           |
| KELLY, SUSAN J       | Regular        | 47,033.14 |                               |          |           |

|                          |          |           |                       |                |            |
|--------------------------|----------|-----------|-----------------------|----------------|------------|
| MARIAK, RASTISLAV        | Total    | 1,709.76  | PAJARON, PATRICIA L   | Benefits       | 870.00     |
| MAROON, JOSEPH A         | Benefits | 500.00    | PAJARON, PATRICIA L   | Regular        | 77,096.46  |
| MAROON, JOSEPH A         | Regular  | 11,328.36 | PAJARON, PATRICIA L   | Total          | 77,966.46  |
| MAROON, JOSEPH A         | Total    | 11,828.36 | PALMER, RAE ANN J     | Total          | 13,846.14  |
| MASTRIANNA, JACQUELYNE A |          |           | PAULIUKONIS, ALDONA M | Total          | 22,489.82  |
|                          | Benefits | 4,990.73  | PELKEY, NICHOLAS J    | Total          | 7,677.69   |
| MASTRIANNA, JACQUELYNE A |          |           | PERRY, DAVID F        | Benefits       | 14,302.02  |
|                          | Overtime | 14,748.99 | PERRY, DAVID F        | Private Detail | 352.00     |
| MASTRIANNA, JACQUELYNE A |          |           | PERRY, DAVID F        | Overtime       | 40,812.36  |
|                          | Regular  | 56,865.92 | PERRY, DAVID F        | Regular        | 74,572.88  |
| MASTRIANNA, JACQUELYNE A |          |           | PERRY, DAVID F        | Total          | 130,039.26 |
|                          | Total    | 76,605.64 | PERRY, MACKENZIE C    | Total          | 3,340.26   |
| MCGLYNN, PAUL J          | Total    | 13,587.60 | PETERMAN, DAVID D     | Total          | 13,346.26  |
| MICHALOWSKI, JEANNE M    | Benefits | 2,000.00  | PETERMAN, LORI A      | Benefits       | 500.00     |
| MICHALOWSKI, JEANNE M    | Regular  | 82,011.85 | PETERMAN, LORI A      | Regular        | 38,043.34  |
| MICHALOWSKI, JEANNE M    | Total    | 84,011.85 | PETERMAN, LORI A      | Total          | 38,543.34  |
| MITTAL, MEGAN E          | Total    | 5,997.14  | PETERS, BARBARA A     | Benefits       | 1,237.24   |
| MOLLOY, SEAN B           | Overtime | 180.16    | PETERS, BARBARA A     | Regular        | 15,623.79  |
| MOLLOY, SEAN B           | Regular  | 6,336.08  | PETERS, BARBARA A     | Total          | 16,861.03  |
| MOLLOY, SEAN B           | Total    | 6,516.24  | PETERS, JANE H        | Total          | 540.77     |
| MONGER, JULIE C          | Total    | 3,382.75  | PETERSON, REX E       | Benefits       | 7,101.60   |
| MORIARTY, JOAN C         | Total    | 1,520.42  | PETERSON, REX E       | Regular        | 17,069.78  |
| MORRIS, PAUL A           | Benefits | 3,575.00  | PETERSON, REX E       | Total          | 24,171.38  |
| MORRIS, PAUL A           | Regular  | 96,015.87 | PICARIELLO, ADRIANA   | Total          | 925.00     |
| MORRIS, PAUL A           | Total    | 99,590.87 | PICARIELLO, GIANINA E | Total          | 37,662.39  |
| MORRIS, PETER            | Benefits | 250.00    | PINARGOTE, HEATHER L  | Overtime       | 102.12     |
| MORRIS, PETER            | Overtime | 3,747.81  | PINARGOTE, HEATHER L  | Regular        | 1,457.85   |
| MORRIS, PETER            | Regular  | 40,465.60 | PINARGOTE, HEATHER L  | Total          | 1,559.97   |
| MORRIS, PETER            | Total    | 44,463.41 | POSSEE, KIMBERLY L    | Benefits       | 300.00     |
| MUNROE, KEVIN C          | Total    | 1,087.38  | POSSEE, KIMBERLY L    | Regular        | 51,984.20  |
|                          |          |           | POSSEE, KIMBERLY L    | Total          | 52,284.20  |
| NICHOLSON, JAMES S       | Benefits | 2,902.60  | PRICKITT, MARGARET H  | Benefits       | 802.51     |
| NICHOLSON, JAMES S       | Overtime | 4,629.76  | PRICKITT, MARGARET H  | Regular        | 21,686.82  |
| NICHOLSON, JAMES S       | Regular  | 54,964.16 | PRICKITT, MARGARET H  | Total          | 22,489.33  |
| NICHOLSON, JAMES S       | Total    | 62,496.52 | PUFFER, DENISE L      | Total          | 5,075.00   |
| NICKERSON, BRIANNA L     | Total    | 3,662.19  |                       |                |            |
| NORTON, JASON R          | Total    | 8,262.89  | RANCE, OTHAINE C      | Total          | 95.84      |
| NOWACK, ANDREW M         | Overtime | 203.68    | RANEO, STEVEN B       | Benefits       | 250.00     |
| NOWACK, ANDREW M         | Regular  | 7,028.16  | RANEO, STEVEN B       | Private Detail | 5,251.73   |
| NOWACK, ANDREW M         | Total    | 7,231.84  | RANEO, STEVEN B       | Overtime       | 23,196.91  |
| NURCZYNSKI, SOPHIE C     | Total    | 500.00    | RANEO, STEVEN B       | Regular        | 59,151.78  |
|                          |          |           | RANEO, STEVEN B       | Total          | 87,850.42  |
| O'BRIEN, KATHLEEN E      | Total    | 150.00    | RAYMOND, DEBRA M      | Benefits       | 1,000.00   |
| O'CONNOR, FIONA M        | Total    | 562.50    | RAYMOND, DEBRA M      | Regular        | 77,817.22  |
| O'CONNOR, YVONNE M       | Benefits | 3,058.51  | RAYMOND, DEBRA M      | Total          | 78,817.22  |
| O'CONNOR, YVONNE M       | Regular  | 55,438.63 | READY, LYNNE A        | Benefits       | 500.00     |
| O'CONNOR, YVONNE M       | Total    | 58,497.14 | READY, LYNNE A        | Regular        | 88,445.85  |
| O'LEARY, MEGAN E         | Benefits | 1,000.00  | READY, LYNNE A        | Total          | 88,945.85  |
| O'LEARY, MEGAN E         | Regular  | 88,127.22 | REGO, LINDA M         | Total          | 10,395.28  |
| O'LEARY, MEGAN E         | Total    | 89,127.22 | REIS, LAYTIN T        | Total          | 3,098.94   |
| OXTOBY, RACINE F         | Total    | 12,495.72 | REITER, LAURA R       | Total          | 100.00     |
|                          |          |           | RIESELBACH, ALICE     | Benefits       | 6,000.00   |
| PACKETT, TYLER F         | Total    | 3,950.55  | RIESELBACH, ALICE     | Regular        | 82,005.14  |

|                         |          |           |                      |                |            |
|-------------------------|----------|-----------|----------------------|----------------|------------|
| RIESELBACH, ALICE       | Total    | 88,005.14 | SEAMANS, MEGAN J     | Total          | 300.00     |
| ROBBINS, BERNARD F      | Total    | 526.34    | SHONE, DEBORAH A     | Total          | 27,357.19  |
| ROBBINS, JENNIFER A     | Total    | 25,529.22 | SHUGRUE, MICHELLE A  | Total          | 3,173.16   |
| ROBBINS, MARY D         | Total    | 526.34    | SILVA, PRISCILLA H   | Total          | 4,940.41   |
| ROBICHEAU, JASON H      | Overtime | 966.38    | SILVIA, DAVID E      | Benefits       | 5,688.72   |
| ROBICHEAU, JASON H      | Regular  | 15,216.27 | SILVIA, DAVID E      | Private Detail | 10,372.00  |
| ROBICHEAU, JASON H      | Total    | 16,182.65 | SILVIA, DAVID E      | Overtime       | 20,191.43  |
| RODA, THOMAS L          | Total    | 13,684.12 | SILVIA, DAVID E      | Regular        | 73,354.01  |
| RODERICK, ABBY M        | Total    | 57,665.97 | SILVIA, DAVID E      | Total          | 109,606.16 |
| RODERICK, CHRISTINE L   | Benefits | 2,000.00  | SILVIA, EMANUEL E    | Total          | 1,000.00   |
| RODERICK, CHRISTINE L   | Regular  | 65,693.49 | SLADE, CYNTHIA A     | Benefits       | 8,859.89   |
| RODERICK, CHRISTINE L   | Total    | 67,693.49 | SLADE, CYNTHIA A     | Regular        | 88,644.83  |
| RODERICK, EDYTHE A      | Benefits | 1,600.00  | SLADE, CYNTHIA A     | Total          | 97,504.72  |
| RODERICK, EDYTHE A      | Regular  | 25,473.29 | SMITH, AUSTIN C      | Total          | 9,064.02   |
| RODERICK, EDYTHE A      | Total    | 27,073.29 | SMITH, EMMA J        | Total          | 2,763.18   |
| RODERICK, MARJORIE A    | Total    | 1,000.00  | SMITH, JULIUS H      | Benefits       | 250.00     |
| RODERICK, STEPHEN P     | Total    | 127.68    | SMITH, JULIUS H      | Overtime       | 7,181.66   |
| ROGERS, MARY M          | Total    | 136.13    | SMITH, JULIUS H      | Regular        | 50,128.32  |
| ROKICKI, OONA J         | Total    | 7,086.38  | SMITH, JULIUS H      | Total          | 57,559.98  |
| ROSE, AMELIA M          | Benefits | 500.00    | SMITH, NICOLE D      | Benefits       | 300.00     |
| ROSE, AMELIA M          | Regular  | 62,512.56 | SMITH, NICOLE D      | Regular        | 24,850.63  |
| ROSE, AMELIA M          | Total    | 63,012.56 | SMITH, NICOLE D      | Total          | 25,150.63  |
| ROSE, JANET L           | Benefits | 814.49    | SMITH, ROSEMARY W    | Total          | 10,040.72  |
| ROSE, JANET L           | Regular  | 7,455.84  | SNOW, JOHN H         | Total          | 1,000.00   |
| ROSE, JANET L           | Total    | 8,270.33  | SNOW, KATHERINE R    | Total          | 4,638.56   |
| ROSE, JESSI S           | Overtime | 10,171.57 | SOLLOG, STEVEN J     | Total          | 912.51     |
| ROSE, JESSI S           | Regular  | 21,314.32 | SOUZA, JEFFREY J     | Benefits       | 2,593.20   |
| ROSE, JESSI S           | Total    | 31,485.89 | SOUZA, JEFFREY J     | Overtime       | 5,388.92   |
| ROSE, LEO J             | Benefits | 4,213.80  | SOUZA, JEFFREY J     | Regular        | 52,932.56  |
| ROSE, LEO J             | Overtime | 9,084.66  | SOUZA, JEFFREY J     | Total          | 60,914.68  |
| ROSE, LEO J             | Regular  | 59,747.92 | SPILLANE, NANCY E    | Total          | 500.00     |
| ROSE, LEO J             | Total    | 73,046.38 | STEVENS, CATHERINE M | Benefits       | 300.00     |
| ROSE, LEO JOHN          | Total    | 13,384.80 | STEVENS, CATHERINE M | Regular        | 22,302.28  |
| ROSE, MARY H            | Total    | 66.48     | STEVENS, CATHERINE M | Total          | 22,602.28  |
| ROSE, TIMOTHY I         | Total    | 1,039.44  | STEVENS, RICHARD G   | Total          | 1,124.50   |
| ROSE, TRACEY A          | Total    | 69.40     | STILLMAN, KATHERINE  | Benefits       | 536.37     |
| ROSENKAMPPF, KATHLEEN M | Benefits | 500.00    | STILLMAN, KATHERINE  | Regular        | 20,496.00  |
| ROSENKAMPPF, KATHLEEN M | Regular  | 41,294.70 | STILLMAN, KATHERINE  | Total          | 21,032.37  |
| ROSENKAMPPF, KATHLEEN M | Total    | 41,794.70 | STOCKDALE, SHERRI L  | Total          | 22,049.82  |
| ROSS, DEANNA M          | Total    | 3,180.00  | STONE, WARREN A      | Total          | 4,616.99   |
| ROYKA, MARGARET A       | Total    | 532.18    | SUTO, LINDSEY M      | Total          | 23,909.93  |
| RUSSELL, LORIAL J       | Total    | 14,471.40 | SWABY, JODY D        | Overtime       | 469.43     |
| RUSSELL, LORNE E        | Overtime | 6,805.68  | SWABY, JODY D        | Regular        | 24,058.20  |
| RUSSELL, LORNE E        | Regular  | 38,824.64 | SWABY, JODY D        | Total          | 24,527.63  |
| RUSSELL, LORNE E        | Total    | 45,630.32 |                      |                |            |
|                         |          |           | TAKAKJIAN, KYLE      | Benefits       | 10,141.76  |
| SANDERS, KATHERINE G    | Total    | 3,122.30  | TAKAKJIAN, KYLE      | Regular        | 114,717.72 |
| SANDERS, PAUL H         | Total    | 2,943.78  | TAKAKJIAN, KYLE      | Total          | 124,859.48 |
| SANTOS, JEANNE E        | Total    | 250.00    | TARALA, BRANDY       | Total          | 95.84      |
| SAWYER, MELISSA N       | Total    | 1,719.66  | THOMAS, JOHN J       | Total          | 26,321.62  |
| SCALLEY, BRIAN P        | Total    | 27,214.50 | THRASHER, PETER      | Total          | 14,690.65  |
| SCHMIDT, DANIELLE D     | Total    | 5,246.24  | TOBIA, LISA M        | Overtime       | 272.32     |
| SCOULLAR, NOELLE L      | Total    | 50,542.11 | TOBIA, LISA M        | Regular        | 1,554.27   |

|                            |          |           |                               |            |                     |
|----------------------------|----------|-----------|-------------------------------|------------|---------------------|
| TOBIA, LISA M              | Total    | 1,826.59  | WILLARD, GWENDOLEN            | Total      | 1,000.00            |
| TRASAVAGE, SUZANNE E       | Total    | 3,669.66  | WILLIS, JAMES A               | Total      | 4,019.24            |
| TRAVERS, SUSAN M           | Benefits | 1,140.00  | WINGARD, THOMAS J             | Total      | 1,568.00            |
| TRAVERS, SUSAN M           | Regular  | 60,597.24 | WINSLOW, HANNAH C             | Total      | 2,612.84            |
| TRAVERS, SUSAN M           | Total    | 61,737.24 | WINSLOW, NANCY D              | Benefits   | 1,000.00            |
| TREANOR, JACK W P          | Total    | 2,731.82  | WINSLOW, NANCY D              | Regular    | 77,817.22           |
| TREANOR, OLIVIA M          | Total    | 2,953.86  | WINSLOW, NANCY D              | Total      | 78,817.22           |
| TROVATO, KELSEY C          | Total    | 137.50    | WINSLOW, PETER H              | Total      | 3,739.51            |
| TUDEN, RICHARD D           | Total    | 916.61    | WISBAUER, STEPHEN C           | Total      | 9,283.74            |
| TUDOR, NICOLE              | Benefits | 480.00    | WISOTZKY, PAUL                | Total      | 2,890.87            |
| TUDOR, NICOLE              | Regular  | 55,445.44 | WOOD, TRUDY B                 | Total      | 7,875.00            |
| TUDOR, NICOLE              | Total    | 55,925.44 | WORTH, MICHAEL J              | Benefits   | 6,095.01            |
|                            |          |           | WORTH, MICHAEL J              | Regular    | 6,666.72            |
| ULSHOEFFER, ELBERT C       | Total    | 6,615.00  | WORTH, MICHAEL J              | Total      | 12,761.73           |
|                            |          |           | WORTHINGTON, JANET W          | Total      | 2,890.87            |
| VALLI, JEREMIAH Z          | Benefits | 1,347.20  |                               |            |                     |
| VALLI, JEREMIAH Z          | Overtime | 25,335.18 | ZIMMER, CHARLES W             | Total      | 424.53              |
| VALLI, JEREMIAH Z          | Regular  | 65,035.08 |                               |            |                     |
| VALLI, JEREMIAH Z          | Total    | 91,717.46 | <b>TOTAL WAGES</b>            |            | <b>7,476,923.81</b> |
| VAN RYSWOOD, SCOTT F       | Total    | 27,528.00 |                               |            |                     |
|                            |          |           | 40 Hours per Week             | 58         |                     |
| WALDO, ALISON              | Total    | 36,287.40 | 37.5 Hours per Week           | 2          |                     |
| WEINSTEIN, ROBERT M        | Total    | 2,890.87  | 37 Hours per Week             | 1          |                     |
| WENNERBERG, DAVID M        | Benefits | 300.00    | 35 Hours per Week             | 50         |                     |
| WENNERBERG, DAVID M        | Overtime | 10,867.86 | 30 Hours per Week             | 1          |                     |
| WENNERBERG, DAVID M        | Regular  | 64,488.07 | 28 Hours per Week             | 1          |                     |
| WENNERBERG, DAVID M        | Total    | 75,655.93 | 25 Hours per Week             | 2          |                     |
| WEST, DONALD L             | Total    | 1,128.88  | 24.5 Hours per Week           | 2          |                     |
| WHEELER, MARTHA JEAN       | Benefits | 3,750.00  | 23 Hours per Week             | 3          |                     |
| WHEELER, MARTHA JEAN       | Overtime | 6,627.37  | 21 Hours per Week             | 6          |                     |
| WHEELER, MARTHA JEAN       | Regular  | 56,806.39 | 20 Hours per Week             | 2          |                     |
| WHEELER, MARTHA JEAN       | Total    | 67,183.76 | 18 Hours per Week             | 2          |                     |
| WHEELER, PATRICIA A        | Total    | 1,000.00  | 16 Hours per Week             | 1          |                     |
| WHITE, AMY L               | Overtime | 479.04    | 15 Hours per Week             | 1          |                     |
| WHITE, AMY L               | Regular  | 8,425.92  | 14 Hours per Week             | 1          |                     |
| WHITE, AMY L               | Total    | 8,904.96  | 12 Hours per Week             | 1          |                     |
| WHITE, JESSICA M           | Overtime | 119.76    | Seasonal, Substitute, On-Call | 162        |                     |
| WHITE, JESSICA M           | Regular  | 7,906.96  |                               |            |                     |
| WHITE, JESSICA M           | Total    | 8,026.72  | <b>TOTAL EMPLOYEES</b>        | <b>296</b> |                     |
| WHITE, PRISCILLA J         | Total    | 359.16    |                               |            |                     |
| WICHOWSKI, RONALD A        | Total    | 1,000.00  |                               |            |                     |
| WILKER-MANFREDONIA, LESLIE |          |           |                               |            |                     |
|                            | Total    | 10,046.82 |                               |            |                     |

## **TOWN RECORDS**

### **DOG LICENSES - 2014**

| <b>Type</b>   | <b>Amount</b> | <b>Gross</b>  |
|---------------|---------------|---------------|
| Male          | 133 @ 3.00    | 399.00        |
| C140/S139     | 1 @ 0.00      | 0.00          |
| Female        | 3 @ 6.00      | 18.00         |
| Spayed Female | 140 @ 3.00    | 420.00        |
| <b>Total</b>  | <b>277</b>    | <b>837.00</b> |

Note: Accepted C140/S147A MGL, ATM, 4/24/07, Article 17 – dog license monies received to be deposited into the town treasury and shall not thereafter be paid to the county treasurer.

### **NUMBER OF BIRTHS RECORDED IN THE TOWN OF TRURO - 2014**

Males - 5      Females - 1      Total –6

### **DOMESTIC PARTNERSHIPS RECORDED IN THE TOWN OF TRURO - 2014**

No Domestic Partnerships recorded in 2014

### **MARRIAGES RECORDED IN THE TOWN OF TRURO - 2014**

| <b>Date</b> | <b>Name</b>                                      | <b>Residence</b>                   |
|-------------|--------------------------------------------------|------------------------------------|
| January 11  | Guy Armand Strauss<br>Margaret Gail Stewart      | Truro, MA<br>Truro, MA             |
| April 17    | Karen Elizabeth Beck<br>Amy Michelle Chaney      | Syracuse, NY<br>Syracuse, NY       |
| May 3       | Keith John Gardner<br>Joseph Darren Anderson     | Milford, CT<br>Milford, CT         |
| May 17      | Eric Daniel McFeely<br>Emily Suzanne West        | New York, NY<br>New York, NY       |
| May 17      | Christopher Alan Carreiro<br>David Warren Hunter | Minneapolis, MN<br>Minneapolis, MN |

|         |                                                    |                                              |
|---------|----------------------------------------------------|----------------------------------------------|
| June 10 | John Calvin Hanle<br>Janice Helen Butler           | Boston, MA<br>Boston, MA                     |
| June 13 | Peter Chepus<br>Francis John Messina               | Jupiter, FL<br>Jupiter, FL                   |
| June 14 | Steffi Meredith Sommer<br>Patricia Ann Hennessey   | Boston, MA<br>Boston, MA                     |
| June 14 | Eric Matthew Roeder<br>Elyse Kerry Courtney        | Reston, VA<br>Reston, VA                     |
| June 21 | Brett Emory Sokol<br>Lisa Ann Dombrowski           | Miami Beach, FL<br>New Haven, CT             |
| June 24 | Stephanie Rose Cooper<br>David Gregory Cornelius   | Truro, MA<br>Truro, MA                       |
| June 28 | Alexandra Renee Cummings<br>Ryan Matthew Ives      | Washington Grove, MD<br>Washington Grove, MD |
| July 1  | Barbara Zoe Griffith<br>Sandra Lee Ball            | Austin, TX<br>Austin, TX                     |
| July 1  | Joel Louis Kessler<br>Amanda Leigh Jefts           | Schenectady, NY<br>Schenectady, NY           |
| July 12 | Aaron John Katz<br>Karlen Rebecca Calderon         | Easton, CT<br>Easton, CT                     |
| July 19 | Caitlin Fisher Vaughn<br>Patrick Armour Logan      | Wakefield, RI<br>Wakefield, RI               |
| July 19 | William Mark Grant<br>Bruce Eric Hazelton          | Putney, VT<br>Putney, VT                     |
| July 20 | Kantabhat Anusaksathien<br>Joseph Bernard Shanahan | Phitsanulok, Thailand<br>Truro, MA           |
| July 21 | Kelly Anne Koehler<br>Danielle Marie Cutlip        | Parma Heights, OH<br>Parma Heights, OH       |
| July 21 | Miles Leroy Matthews<br>Rebecca Leigh Gawley       | Satellite Beach, FL<br>Provincetown, MA      |

|              |                                                       |                                            |
|--------------|-------------------------------------------------------|--------------------------------------------|
| July 24      | Shara Dorris Brown<br>Mat Keel                        | Los Angeles, CA<br>Los Angeles, CA         |
| August 1     | Philip Jason Hall<br>Jessica Lynn Rohloff             | Mechanicville, NY<br>Mechanicville, NY     |
| August 2     | Isabel Andree Epstein<br>William David Gentry         | Boston, MA<br>Hood, VA                     |
| August 12    | Jacqueline Marla Lorber<br>Sebrina Maria Alfonso      | Fort Lauderdale, FL<br>Fort Lauderdale, FL |
| August 12    | Jennifer Susan Dotts<br>Beth Ann Giltmier             | Chicago, IL<br>Chicago, IL                 |
| August 14    | Jessica Erin Grubb<br>Amber Lee Rowland               | Middletown, OH<br>Middletown, OH           |
| August 15    | Alexander Samuel Grosman<br>Christina Catharine Green | Southborough, MA<br>Southborough, MA       |
| August 16    | Joyce Christine Garner<br>Luana Cesario               | Truro, MA<br>Truro, MA                     |
| August 20    | Joseph Arthur Jordan<br>Rosina Angila Powell          | Jamaica, NY<br>Truro, MA                   |
| August 21    | Steven Alan Smith<br>Timothy James Friendak           | Atlanta, GA<br>Atlanta, GA                 |
| August 30    | Alexander Adelman Berengaut<br>Rebekka Sidsel Klausen | Washington, DC<br>Washington, DC           |
| September 9  | Kristina Janelle Clayton<br>Ashley Dawn Rice          | Hendersonville, NC<br>Hendersonville, NC   |
| September 13 | Melenie Freedom Flynn<br>John Joseph Sefton           | Truro, MA<br>Truro, MA                     |
| September 24 | Joe Gerard George<br>Genevieve Veronia Nesbeth        | Provincetown, MA<br>Provincetown, MA       |

|              |                                                |                                            |
|--------------|------------------------------------------------|--------------------------------------------|
| September 27 | Nicole Renae Barson<br>Paul Brian Doyle        | Philadelphia, PA<br>Philadelphia, PA       |
| September 27 | Steven Paul Ricciardi<br>Carrie Ann Lopes      | Truro, MA<br>Truro, MA                     |
| October 11   | Claire Shawna Adams<br>Ellery Paul Althaus     | North Truro, MA<br>North Truro, MA         |
| November 1   | Jeffrey John Souza<br>Rachel Christine Kulis   | North Truro, MA<br>Clinton, MA             |
| November 10  | Michael Francis Beloin<br>Robert David Simpson | Fort Lauderdale, FL<br>Fort Lauderdale, FL |
| December 13  | Susan Jean Carvalho<br>Howard Anthony Case     | Brewster, MA<br>St Lazare, QC              |

#### **DEATHS RECORDED IN THE TOWN OF TRURO - 2014**

| <b>Date</b> | <b>Name</b>                | <b>Date of Birth</b> | <b>Cause of Death</b>            |
|-------------|----------------------------|----------------------|----------------------------------|
| January 11  | Alfred L. Melenbacker      | 03/28/20             | Aspiration<br>Pneumonia          |
| January 21  | Michael J. Arnott          | 01/20/67             | Pneumonia                        |
| January 22  | Miriam Meltzer Olson       | 12/24/33             | Dementia                         |
| February 16 | Michael Thomas<br>DeVasto  | 10/08/57             | Respiratory Failure              |
| February 18 | Guy Strauss                | 10/02/30             | Lung Cancer                      |
| March 4     | Irene Gibbs Brady          | 11/20/50             | Respiratory Failure              |
| March 20    | Betty A. Morris            | 01/30/30             | Pancreatic Tumor                 |
| April 21    | Richard Crawford<br>Mackay | 08/26/24             | Metastatic Cancer<br>of Prostate |

|             |                                |          |                                      |
|-------------|--------------------------------|----------|--------------------------------------|
| May 6       | Heather Joan Collins           | 01/12/63 | Pending                              |
| May 22      | Patrick A. Silva               | 12/31/59 | Cardiac<br>Arrhythmia                |
| May 31      | Mildred Garran                 | 06/14/17 | Pneumonia                            |
| June 10     | Dorothy McQuinn                | 03/05/25 | Congestive Heart<br>Failure          |
| June 12     | Theodore Roosevelt<br>Cass Jr. | 01/05/47 | Metastatic Small<br>Lung Cell Cancer |
| June 28     | Rachael B. Levy                | 05/25/24 | Respiratory Failure                  |
| July 17     | Stewart Joseph Tabakin         | 06/19/52 | Esophageal Cancer                    |
| August 4    | James Cox Hamilton             | 07/30/37 | Metastatic Colon<br>Cancer           |
| August 18   | Susan Howard                   | 05/27/53 | Metabolic<br>Encephalopathy          |
| September 4 | Joseph L. Martin               | 11/19/51 | Sepsis                               |
| October 1   | Garry G. Neal                  | 06/11/38 | Congestive Heart<br>Failure          |
| October 7   | Alice Caulfield                | 03/10/50 | Respiratory Failure                  |
| October 22  | Kathleen Mae Stevens           | 09/14/30 | Cardiovascular<br>Disease            |
| November 15 | Joseph Martin Duarte           | 10/18/39 | Myocardial<br>Infarction             |
| November 18 | Ellen Galvin                   | 07/08/35 | Acute Myocardial<br>Infarction       |
| December 11 | Catherine C. Shute             | 01/08/20 | Bilateral Pneumonia                  |
| December 28 | Carmen Rose                    | 09/07/49 | Aspiration<br>Pneumonia              |

# ***TOWN MEETINGS / ELECTIONS***

## **SPECIAL TOWN MEETING TRURO COMMUNITY CENTER WEDNESDAY, JANUARY 15, 2014**

Special Town Meeting was called to order at 6:01 pm by the Moderator, Monica Kraft, having determined a quorum present (100 registered voters). A moment of silence was observed for those who are no longer with us. Public announcements and some procedures of town meeting by the Moderator followed.

The following business was conducted:

**ARTICLE 1: AUTHORIZATION FOR POLICE CRUISER REPLACEMENT** To see if the Town will vote to appropriate the sum of Thirty Two Thousand One Hundred thirty-eight dollars (\$32,138) from the Insurance Proceeds in excess of Twenty Thousand Dollars account (Receipts Reserved for Appropriation Fund #2201) under and pursuant to Chapter 44 Section 53 of Massachusetts General Laws, and further to transfer from available funds the sum of Three Thousand Eight Hundred sixty-two dollars (\$3,862) for the purpose of purchasing a 2013 Dodge Police Vehicle.  
***Requested by the Board of Selectmen***

**Finance Committee Recommendation: reserves recommendation to Town Meeting (4-0 in favor)**

**Board of Selectmen Recommendation: 5-0 in favor**

**Comment:** General Laws require Town Meeting approval to use proceeds from an insurance claim to replace damaged equipment if the amount is in excess of \$20,000. The Town received \$32,138 in damages from our insurance company for the police cruiser that was totaled in an accident in August 2013. The Police Department wishes to use that payout and an additional \$3,862 from available funds to purchase a replacement cruiser.

*Move to appropriate the sum of Thirty Two Thousand One Hundred thirty-eight dollars (\$32,138) from the Insurance Proceeds in excess of Twenty Thousand Dollars account (Receipts Reserved for Appropriation Fund #2201) under and pursuant to Chapter 44 Section 53 of Massachusetts General Laws, and further to transfer from available Free Cash the sum of Three Thousand Eight Hundred sixty-two dollars (\$3,862) for the purpose of purchasing a 2013 Dodge Police Vehicle. Passes by majority.*

**ARTICLE 2: TRANSFER AVAILABLE FUNDS TO PURCHASE POLICE VEHICLE** To see if the Town will vote to transfer from available funds the sum of Twenty Eight Thousand dollars (\$28,000) to pay costs of a police cruiser, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (3 in favor-0-1 abstention)

**Board of Selectmen Recommendation:** 4 in favor, 1 abstention

**Comment:** This article would approve funding to purchase an unmarked Police cruiser. The Department's existing 2007 "unmarked" Ford Taurus (6 years old, over 120,000 miles) currently requiring 2 catalytic converters at a cost estimated to be up to \$3,000. Replacement vehicle identified as a Toyota Camry (high resale value, dependability and good fuel economy) – Cost \$28,000.00 minus trade-in. This vehicle is used for court work and conducting investigations were a marked car is inappropriate.

*Move to transfer from Free Cash the sum of Twenty Eight Thousand dollars (\$28,000) to pay costs of a police cruiser, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost. Passes by majority.*

**ARTICLE 3: TRANSFER AVAILABLE FUNDS TO PURCHASE POLICE VEHICLE** To see if the Town will vote to transfer from available funds the sum of Thirty Thousand dollars (\$30,000) to pay costs of a four wheel drive vehicle for the Police Department, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (4 in favor, 1 abstention)

**Board of Selectmen Recommendation:** 4 in favor, 1 abstention

**Comment:** This article would approve funding for an all-wheel drive vehicle for the Police Department. The Department plans to further reduce its fleet by trading in two vehicles and purchasing one all-wheel drive replacement. Originally scheduled for replacement in 2015, the Department's existing 2006 Ford Expedition (4X4) (7 years old with 78,895 miles) requires extensive and costly repairs; Frame cross member is completely rotted under the Radiator and A/C Condenser (parts held in only by the hoses). Repairs require removal of the front end, both the fenders, hood, and cutting / welding in new frame parts. Right side exhaust manifold is cracked, spark plugs are bad, and the transmission is slipping. Outside vendor repairs are estimated at a minimum of \$5,000.00-\$6,000.00 if nothing else is found. Additionally the Department's 2005 Ford Crown Victoria (9 years old next summer with 91,738 miles) has a blown engine. Replacement parts are estimated at \$3,000.00 if nothing else is found. Changing our normal 2 wheel drive vehicles to all wheel drive gives the Department better versatility and enhances our ability to respond during storms and to non-paved roads or beaches.

*Move to transfer from Free Cash the sum of Thirty Thousand dollars (\$30,000) to pay costs of a four wheel drive vehicle for the Police Department, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost. Passes by majority.*

**ARTICLE 4: TRANSFER AVAILABLE FUNDS TO THE HOUSING TRUST FUND** To see if the Town will vote to transfer from available funds the sum of Twenty Seven Thousand Three Hundred fifteen dollars and no cents (\$27,315) to reimburse the Affordable Housing Trust Fund for monies expended on the repair and maintenance of the affordable rental property located at 14 Firehouse Road, or to take any other action relative thereto.  
*Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (4-0 in favor)

**Board of Selectmen Recommendation:** 4 in favor, 1 abstention

**Comment:** At their meeting on September 24, 2013, the Board of Selectmen, acting as the Trustees of the Affordable Housing Trust, approved expending \$27,315 to make much needed repairs to the property. Timing was critical in order to retain a contractor and make the repairs before cold weather sets in.

*Move to transfer from Free Cash the sum of Twenty Seven Thousand Three Hundred fifteen dollars and no cents (\$27,315) to reimburse the Affordable Housing Trust Fund for monies expended on the repair and maintenance of the affordable rental property located at 14 Firehouse Road. Passes by majority.*

**ARTICLE 5: RE-APPROPRIATE FUNDS FOR OVERHEAD DOORS AT THE PUBLIC SAFETY FACILITY** To see if the Town will vote to re-appropriate Fifteen Thousand dollars and no cents (\$15,000) encumbered from the FY2009 Operating Capital Budget for a range hood and fire suppression system at the Public Safety Facility, such re-appropriated funds to be used to purchased new overhead doors at the Public Safety Facility, or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (4-0 in favor)

**Board of Selectmen Recommendation:** 5-0 in favor

**Comment:** This money would be used to replace two overhead doors at the Public Safety Facility.

*Move to re-appropriate Fifteen Thousand dollars and no cents (\$15,000) encumbered from the FY2009 Operating Capital Budget for a range hood and fire suppression system at the Public Safety Facility, such re-appropriated funds to be used to purchase new overhead doors at the Public Safety Facility. Passes by majority.*

**ARTICLE 6: APPROPRIATE FUNDS FOR REGIONAL EMERGENCY SHELTER** To see if the Town will vote to transfer from available funds a sum of money toward the establishment of a regional emergency shelter, or to take any other action relative thereto. *Requested by Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (4-0 in favor)

**Board of Selectmen Recommendation:** 5 in favor

**Comment:** This article would appropriate funding to pay Truro's share of the costs associated with medical supplies and meals for the emergency shelter. The shelter is a joint effort between the Town of Truro and the Town of Provincetown, and will be located at the old Veteran's Elementary School in Provincetown. Each town will contribute \$10,000 toward these costs for stocking the shelter.

*Move to transfer from Free Cash the sum of Ten Thousand Dollars (\$10,000) toward the establishment of a regional emergency shelter. Passes by majority.*

**ARTICLE 7: RETURN OF NEW SOUTH CEMETERY LOTS AND REIMBURSEMENT** To see if the Town will vote to accept the return of Lots 288 and 289, Block 10 at the New South Cemetery and approve the reimbursement, through an appropriation of available funds, the sum of One Thousand Two Hundred dollars and no cents (\$1,200) to Robert E. Huettner and Virginia C. Huettner for the original purchase price of said lots, or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (4-0 in favor)

**Board of Selectmen Recommendation:** 5-0 in favor

**Comment:** Mr. and Mrs. Huettner no longer live in the area, and wish to return the lots they purchased in 2004 to the Town. This Article would allow the Town and Cemetery Commission to accept the lots and to reimburse Mr. and Mrs. Huettner for the original purchase price.

*Move to accept the return of Lots 288 and 289, Block 10 at the New South Cemetery and approve the reimbursement, through an appropriation of Six Hundred dollars (\$600) from the New South Trust Fund and Six Hundred Dollars from the Truro Sale of Lots Fund, the total of One Thousand Two Hundred dollars (\$1,200) to Robert E. Huettner and Virginia C. Huettner for the original purchase price of said lots. Passes by majority.*

**ARTICLE 8: APPROPRIATION OF AFFORDABLE HOUSING TRUST FUNDS TO ASSIST WITH LAND PURCHASE FOR AFFORDABLE HOUSING** To see if the Town will vote to transfer from available funds the sum of Forty Five Thousand dollars and no cents (\$45,000.00) for the Truro Housing Authority to utilize, in conjunction with the appropriation approved at the 2013 Annual Town meeting, Article 12, Section 3, to purchase a buildable lot for the creation of affordable housing, subject to a permanent affordable housing deed restriction, by the Truro Housing Authority, or take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting (4-0 in favor)

**Board of Selectmen Recommendation:** 5 in favor

**Comment:** Last spring, voters approved an \$180,000 allocation of Community Preservation Act funds to the Housing Authority for land acquisition for affordable housing. In response to an RFP, Habitat for Humanity, Cape Cod was selected to receive the grant and to build an affordable home in Truro. However, land prices have begun to increase during the past year and a few of the lots which were being considered have been purchased by other buyers.

The Housing Authority is requesting approval for disbursement of up to \$45,000 from the Truro Affordable Housing Trust Fund to ensure that land acquisition can be completed and Habitat for Humanity can move forward with a home build in the coming year.

*Move to transfer from the Affordable Housing Trust Fund the sum of Forty Five Thousand dollars (\$45,000) for the Truro Housing Authority to utilize, in conjunction with the appropriation approved at the 2013 Annual Town meeting, Article 12, Section 3, to purchase a buildable lot for the creation of affordable housing, subject to a permanent affordable housing deed restriction, by the Truro Housing Authority. Passes by majority.*

**ARTICLE 9: APPROPRIATE FUNDS TO IMPLEMENT MODIFICATIONS TO THE STAFFING AND STRUCTURE OF THE FIRE & RESCUE DEPARTMENT** To see if the Town will vote to transfer a sum of money from available funds to the Fire Department Personnel and Staffing Plan reserve account (line item #010153-510000) authorized and established under Article 11 of the May 2, 2013 Annual Town Meeting; this appropriation will be used to implement modifications to the Department recommended by the consultant, supported by the Town Administrator and Finance Committee and adopted by the Board of Selectmen in advance of the spring 2014 Annual Town Meeting, or take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation:** reserves recommendation to Town Meeting

**Board of Selectmen Recommendation:** reserves recommendation to Town Meeting

**Comment:** In performance of their review of the Fire Department, Municipal Resources Inc. has identified that in their opinion the majority of the on call members of the Fire & Rescue Department lack the necessary training and certification. This represents a possible threat to their personal safety and that of the Town. The Board of Selectmen as part of their oversight, may determine it is necessary to instruct the

**interim Fire Chief to hire part-time firefighters that have received standards based firefighter training as determined by the National Fire Protection Association (NFPA).**

*Move to indefinitely postpone. Passes by majority*

Special Town Meeting adjourned sine die at 6:22 pm.

A true copy, attest:  
 Cynthia A. Slade  
 Town Clerk, Town of Truro

\*\*\*\*\*

TO: Gertrude T. Brazil, Town Accountant  
 RE: Financial Certificate, Special Town Meeting, January 15, 2014

**ARTICLE OTHER**

|                                          |                                                      |
|------------------------------------------|------------------------------------------------------|
| 1. Police Cruiser Replacement            | 32,138.00 Insurance Proceeds                         |
|                                          | 3,862.00 Free Cash                                   |
| 2. Police Vehicle Purchase               | 28,000.00 Free Cash                                  |
| 3. Police Vehicle Purchase               | 30,000.00 Free Cash                                  |
| 4. Affordable Housing Trust Fund         | 27,315.00 Free Cash                                  |
| 5. Public Safety Facility Overhead Doors | 15,000.00 FY2009<br>OpCapBudget                      |
| 6. Regional Emergency Shelter            | 10,000.00 Free Cash                                  |
| 7. New South Cemetery Lot Reimburse      | 600.00 New South<br>Trust Fund                       |
|                                          | 600.00 Sale of Lots Fund                             |
| 8. Housing Authority Land Purchase       | 45,000.00 Affordable Hs Trust Fd                     |
| <b>TOTALS</b>                            | <b>99,177.00 Free Cash</b><br><b>93,338.00 Other</b> |

So certified,  
 Cynthia A. Slade  
 Town Clerk, Town of Truro

\*\*\*\*\*

**ANNUAL TOWN MEETING  
TRURO COMMUNITY CENTER  
TUESDAY, APRIL 29, 2014**

Annual Town Meeting was called to order at 7:00 pm by the Moderator, Monica Kraft, having determined a quorum present (100 registered voters). A moment of silence was observed for those who are no longer with us. Public announcements and some procedures of town meeting by the Moderator followed.

The following business was conducted:

**ARTICLE 1: AUTHORIZATION TO HEAR THE REPORTS OF MULTI-MEMBER BODIES**

To see if the Town will vote to hear reports of any multi-member body, whose annual report was not published in the 2013 Annual Town Report, or take any other action relative thereto. *Requested by the Board of Selectmen*

**Board of Selectmen Recommendation: 5-0 in favor**  
**Comment: Customary Article**

*Motion to move Article 1 as printed in the warrant and delete the words, “or take any other action relative thereto.” Passes unanimously.*

**ARTICLE 2: AUTHORIZATION TO SET THE SALARY OF THE BOARD OF SELECTMEN**

To see if the Town will vote to determine and set the following as the salary for the Board of Selectmen, who shall receive for Fiscal Year 2015: Board of Selectmen 5 @ \$3,000.00 - \$15,000.00, or take any other action relative thereto. *Requested by the Finance Committee*

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

**Comment: Customary article**

*Motion to move Article 2 as printed in the warrant and delete the words, “or take any other action relative thereto.” Passes by majority.*

**ARTICLE 3: AUTHORIZATION TO SET THE SALARY OF THE MODERATOR** To see if the Town will vote to determine and set the salary for the Town Moderator, who shall receive for Fiscal Year 2015: Moderator - \$150.00 or take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

**Comment: Customary article**

*Motion to move Article 3 as printed in the warrant and delete the words, “or take any other action relative thereto.” Passes unanimously.*

**ARTICLE 4: AMENDMENTS TO THE FY2014 OPERATING BUDGET** To see if the Town will vote to appropriate from available funds and/or authorize the transfer from various line items within current appropriations, such sums of money necessary to supplement the operating/or capital budgets of the various Town departments for the current fiscal year 2013-2014 (FY2014), or take any other action relative thereto. ***Requested by the Board of Selectmen***

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

| FROM                                                                                                                                | TO                                  | AMOUNT           |
|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|------------------|
| Free Cash                                                                                                                           | East Harbor, Engineering and Design | \$150,000        |
| To provide the necessary engineering and design services to complete the recommendation for the improvement to the failing culvert. |                                     |                  |
| Free Cash                                                                                                                           | DPW Transfer Station                | \$22,000         |
| To fund the purchase of two (2) reconditioned compactors for the Transfer Station                                                   |                                     |                  |
| Free Cash                                                                                                                           | IT Purchase of Services             | \$13,000         |
| To fund contracted IT services with Barnstable County March – June 2014                                                             |                                     |                  |
| Free Cash                                                                                                                           | Selectmen Purchase of Services      | \$20,000         |
| To fund the Town Administrator Search Consultant                                                                                    |                                     |                  |
| Free Cash                                                                                                                           | Cemetery Budget                     | \$12,000         |
| To fund the completion of the fence installation at the Old North Cemetery                                                          |                                     |                  |
| Free Cash                                                                                                                           | Police Overtime                     | \$20,000         |
| To pay for unanticipated overtime due to unfilled positions on the force.                                                           |                                     |                  |
| Free Cash                                                                                                                           | Legal Services                      | \$60,000         |
| To Pay for unanticipated legal services.                                                                                            |                                     |                  |
| Free Cash                                                                                                                           | IT Salaries and Wages               | \$8,000          |
| To pay for unanticipated overtime for the IT Director                                                                               |                                     |                  |
| Free Cash                                                                                                                           | FY14 Snow & Ice Deficit             | \$70,000         |
| To pay for unanticipated snow and ice removal for FY2014                                                                            |                                     |                  |
| <b>TOTAL</b>                                                                                                                        |                                     | <b>\$375,000</b> |

Move that the Town vote to transfer the sum of Three Hundred Forty-five Thousand dollars (\$345,000) from free cash to various line items within the current operating/or capital budgets of the various Town department for the current fiscal year 2013-2014 as printed in the warrant, except that the funds for the FY14 Snow and Ice Deficit is reduced to Forty Thousand dollars (\$40,000) making the article total \$345,000, and delete the words, “or take any other action relative thereto.” Passes unanimously.

**ARTICLE 5: FY 2015 OMNIBUS BUDGET APPROPRIATION**

To see if the Town will vote to raise and appropriate and transfer from available funds the sum of Seventeen Million, Two Hundred Ninety Eight Thousand, Fifty-Eight Dollars and Forty Cents (\$17,298,058.40) to defray the expenses and charges of the Town of Truro in Fiscal Year 2015 (the period from July 1, 2014 through June 30, 2015), including the costs of public education, debt service and interest payments, and to meet said appropriation by the following means:

| Source                                                                    | Amount                 |
|---------------------------------------------------------------------------|------------------------|
| Raise through taxation                                                    | \$15,926,108.40        |
| Transfer from Beach Receipts Reserved for Appropriation                   | \$283,000.00           |
| Transfer from Golf Receipts Reserved for Appropriation                    | \$656,000.00           |
| Transfer from Pamet Harbor Receipts Reserved for Appropriation            | \$61,000.00            |
| Transfer from Recreation Receipts Reserved for Appropriation              | \$21,000.00            |
| Transfer from Conservation Commission Receipts Reserved for Appropriation | \$4,000.00             |
| Transfer from Educational/Governmental Programing Access Fund             | \$103,050.00           |
| Appropriate within the Septic Betterment Program Fund                     | \$10,400.00            |
| Appropriate within the Community Preservation Act Fund                    | \$233,500.00           |
| <b>TOTAL</b>                                                              | <b>\$17,298,058.40</b> |

or take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

***Comment:*** *The proposed Fiscal Year 2015 Operation Budget can be found after the text of the Annual Town Meeting Warrant as Appendix B. The Budget Format contains the expenditure figures for the Fiscal Year 2013, appropriation figures for Fiscal Year 2014, and request for Fiscal Year 2015 from respective departments, the Finance Committee’s recommendations and the Board of Selectman’s recommendations. Please refer to the Selectmen’s Letter to the voters on Page 1 and the Finance Committee’s*

*letter to the voters on Page 3 . To fully fund the OMNIBUS Budget for FY2015 it will require passage at Annual Town Meeting and approval of a General Override in the amount of Two Hundred Forty Thousand Dollars (\$240,000.00) on the May 13, 2104 Annual Town Election ballot.*

**APPENDIX B  
OMNIBUS BUDGET  
FISCAL YEAR 2015**

*Motion the Town vote to raise and appropriate and transfer from available funds the sum of Sixteen Million, Seven Hundred Thirty-Seven Thousand, Two Hundred Ninety-seven Dollars and Fourteen Cents (\$16,737,297.14) utilizing the funding sources as printed in the warrant, except that the amount raised through taxation is Fifteen Million Six Hundred Eighty-three Thousand One Hundred Forty-seven dollars and Fourteen Cents (\$15,683,147.14) and the amount transferred from Golf Receipts Reserved is Three Hundred Thirty-eight Thousand Two hundred dollars (\$338,200.00) and delete the words, “or take any other action relative thereto.” So voted.*

**ARTICLE 6: TRANSFER OF FUNDS FROM FREE CASH**

**Section 1 – To Reduce or Stabilize the FY 2015 Tax Rate** To see if the Town will vote to transfer One Million dollars (\$1,000,000.00) from Free Cash to reduce or stabilize the Tax Rate, or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

**Comment: Customary Article.**

*Motion to move Article 6, Section 1 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**Section 2 – To the OPEB Trust Fund** To see if the town will vote to transfer the sum of Six Hundred Thousand dollars (\$600,000.00) from free cash to the Other Post-Employment Benefits (OPEB) Trust Fund, or take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

**Comment: This is a new Customary Article. This year’s proposal is to transfer six hundred thousand dollars (\$600,000).**

*Motion to move Article 6, Section 2 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 7: TO FUND TWO (2) NEW POLICE OFFICERS** To see if the Town will vote to add two (2) new Police Officers to the Police Department, effective on July 1, 2014, and further to raise and appropriate One Hundred Thirty-Six Thousand Five Hundred Ninety Dollars (\$136,590.00) to provide funds for the two (2) new Police Officers, but to make this appropriation contingent upon the passage of a ballot question under Massachusetts General Laws Chapter 59, Section 21C(g) (Proposition 2½ so called), or to take any other action relative thereto. ***Requested by the Police Chief***

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

***Comment: The Truro Police Department is seeking to add two additional Police Officers to its staff. This will enable the department to enhance public safety and to address critical issues related to staffing that affect the safety of our officers and our capacity to consistently provide basic services to the Town. With our current staffing, Officers frequently work alone, without any backup. Last year we experienced just under 400 single Officer shifts due to staffing shortages. When Officer’s work alone, their safety is in jeopardy and the department’s ability to provide a basic level of services to citizens and visitors to Truro is significantly diminished. With two additional officers, Truro residents and visitors will enjoy a consistent, professional and high quality basic level of public safety from a properly staffed Police Department. This vote at Town Meeting is to appropriate the additional funds for the Police Department FY2015 budget. In order for the Override to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 13, 2014.***

*Motion to move Article 7 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**ARTICLE 8: TO FUND TWO (2) NEW FIRE/RESCUE SHIFTS** To see if the Town will vote to add two (2) new shifts to the Fire/Rescue shift schedule, effective on July 1, 2014, and further to raise and appropriate Eighty-Eight Thousand Five Hundred Twenty-five Dollars (\$88,525.00) to provide funds for the two (2) new Fire/Rescue shifts, to make this appropriation contingent upon the passage of a ballot question under Massachusetts General Laws Chapter 59, Section 21C(g) (Proposition 2½ so called), or to take any other action relative thereto. ***Requested by Board of Selectmen***

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

***Comment:** This request is based on recommendations from the Truro Fire and Rescue Advisory Committee that identified significant shortfalls in trained firefighting staff. Funds would allow the Department to hire per diem staff on an as-needed basis to make sure there is adequate, trained firefighting coverage 24 hours a day, seven days a week. This vote at Town Meeting is to appropriate the additional funds for the Fire/Rescue FY2015 budget. In order for the Override to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 13, 2014.*

*Motion to move Article 8 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

## **ARTICLE 9: COMMUNITY PRESERVATION ACT**

**Section One: Friends of Truro Recreation/Recreation Commission (Community Recreation)** To see if the Town will vote to appropriate the sum of one-hundred and twelve thousand dollars exactly (\$112,000.00) from Projected 2015 Community Preservation Act Undesignated Revenues for the Friends of Truro Recreation to undertake design and renovation of Snow’s Field to include a walking trail and to explore available sites for a public tennis court, either at the Community Center or at Snow’s Field, with related landscaping and parking improvements, or take any other action relative thereto. *Requested by Friends of Truro Recreation/Truro Recreation Commission*

**Finance Committee Recommendation: 0-5 in favor**  
**Board of Selectmen Recommendation: 2-2 in favor (2-3 in favor)**  
**Community Preservation Committee Recommendation: 4-0-0 in favor**

***Comment:** The Friends of Truro Recreation has the unqualified support of the Board of the Truro Council on Aging and other community groups for this effort to bring an improved walking trail to the open space available at Snow’s Field, and to build a public tennis court in Truro, the location of which is yet to be determined. Changes in the Community Preservation Act have lessened restrictions on this type of recreational project and a walking trail at Snow’s Field would provide a much needed multi-generational facility. Likewise, a public tennis court in Truro will fill a need for community recreation and, if located near the Sally’s Way housing and the Community Center may provide an area that would also be usable for organized exercise activities. The Friends of Truro Recreation are*

*committed to working with the neighbors and the community to garner community support for these facilities.*

*Motion to move Article 9, Section 1 as printed in the warrant and delete the words “or take any other action relative thereto”. Call for the question passes 2/3 majority. Article 9, Section 1 passes: 79 YES, 67 NO*

**Section Two: Friends of the Truro Meeting House/Preservation of the 1827 Congregational Meetinghouse (Phase III)** To see if the Town will vote to appropriate the sum of three hundred thousand dollars (\$300,000.00) exactly, including ten thousand two hundred fifty three and 90 cents (\$10,253.90) exactly from FY 2013 Community Preservation Funds reserved for historic resources, and fifty-thousand, three hundred sixty-one and 18 cents (\$50,361.18) from Anticipated FY 2015 Community Preservation Act Funds, and Two hundred thirty nine thousand, three hundred eighty four and 92 cents (\$239,384.92) from Community Preservation Act Undesignated Fund Balance, for completion of Phase III of the restoration of the Truro Congregational Meeting House, including restoration of the foundation and various other necessary preservation measures; in addition to the foregoing amount, a further seventy-five thousand dollars (\$75,000.00) exactly, from Community Preservation Act Undesignated Fund Balance as a contingency fund and in advance of the final year of funding to complete this restoration project, or take any other action relative thereto. *Requested by Friends of the Truro Meeting House, Inc.*

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 3-0-1 in favor (4-0-1 in favor as reported)**  
**Community Preservation Committee Recommendation: 4-0-0 in favor**

***Comment:** The restoration of the Old Congregational Meeting House has proved to be a difficult but ultimately successful restoration project, particularly the restoration of the Old Bell Tower and the Revere Bell within the tower. Work is now necessary to repair and restore the foundation and to ensure that water intrusion will not continue into the future. In addition to Community Preservation Act funds for structural restoration and repairs the Friends are raising funds for cosmetic improvements to the historic structure. This building is one of the few historically significant buildings in Truro, and will be listed on the National Register of Historic Places when complete. The Community Preservation Committee wants to ensure that funds are not wasted as this project nears completion and therefore establishes a reserve fund, essentially an advance on the final year of funding for this project, to ensure that the project will not be halted due to*

*a lack of cash flow as the restoration nears completion. The Historic Preservation Deed restriction will be recorded prior to further appropriations from the Committee.*

*Motion to move Article 9, Section 2 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**Section Three: Reserve for Affordable Housing** To see if the Town will vote to appropriate the sum of fifty thousand, three hundred sixty one dollars and 18 cents exactly (\$50,361.18) from 2015 Anticipated Community Preservation Act revenues for a reserve for Affordable Housing as required by the Community Preservation Act, or take any other action relative thereto. *Requested by Truro Preservation Committee*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

**Community Preservation Committee Recommendation: 4-0 in favor**

***Comment:** The Community Preservation Act and our implementing By-laws require that at least ten percent of each year’s revenues be allocated to each of the core interests of the act: acquisition of open space, development of community housing, and historic preservation. Slightly more than one-half of our annual CPA revenues are already obligated to pay for past acquisitions of open space, including Poor’s Hill, and the second warrant article above commits more than ten percent of Projected 2015 CPA Revenues to Historic Preservation. This reserve is necessary to satisfy the requirement that at least ten percent of current revenues be allocated to, or reserved for, community housing projects.*

*Motion to move Article 9, Section 3 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**Section Four: Administrative Expenses** To see if the Town will vote to appropriate the sum of twelve thousand dollars exactly (\$12,000.00) from FY 2015 Projected Community Preservation Act Revenues for the administrative expenses of the Community Preservation Committee, including community education efforts, or take any other action relative thereto. *Requested by the Community Preservation Committee*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

**Community Preservation Committee Recommendation: 4-0 in favor**

**Comment:** *The state Community Preservation Act and the Truro By-law permit the use of Community Preservation Act Funds to pay the administrative expenses of the Committee, including attorneys' fees, costs of reproduction, membership in the Community Preservation Coalition, publication of legal notices and payment of wages to the Committee's secretary. This year the Committee requests an additional \$5,000.00 to be used for community education to teach the public about CPC projects and to provide workshops to help community groups propose projects appropriate for CPA funding.*

*Motion to move Article 9, Section 4 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by majority.*

**ARTICLE 10: AUTHORIZATION TO EXPEND FUNDS IN ANTICIPATION OF REIMBURSEMENT FOR STATE HIGHWAY ASSISTANCE AID** To see if the Town will vote to authorize the Town Treasurer, under the direction of the Board of Selectmen and under the authority of Massachusetts General Laws Chapter 44 Sections 6 and 6A, as amended, to borrow a sum of money; to appropriate this sum for work on roads located on the state Primary System as approved by the Massachusetts Highway Department; to authorize, under the direction of the Board of Selectmen and the Town Administrator, the expenditure of these funds in anticipation of state reimbursement; and to accept any and all state highway assistance funds authorized by the Legislature under the provisions of Chapter 45 of the Acts of 2005, and any other different or subsequent legislation, and as approved by the Massachusetts Highway Department under the so-called Chapter 90 Highway Assistance Program, or to take any other action relative thereto. ***Requested by the Acting Town Administrator***

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

**Comment:** *Customary Article*

*Motion to move the Town authorize the expenditure of one hundred seventy thousand six hundred twelve dollars (\$170,612) in anticipation of reimbursement for State Highway Assistance Aid, also known as Chapter 90 Funds. Passes unanimously.*

**ARTICLE 11: CAPITAL EXCLUSION TO PURCHASE TRANSFER STATION TRAILER** To see if the Town will vote to raise and appropriate the sum of \$75,000 to purchase a transfer trailer, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose;

to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section 21C(i½) of the General Laws (Proposition 2½), or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

*Comment: This article would approve funding to purchase a transfer trailer to be used by the DPW to transport solid waste to a waste facility. The money would be raised under capital outlay expenditure exclusion that allows the Town to raise the total dollar cost of the purchase through a one-year increase in the tax levy. In order for the Capital Exclusion to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 13, 2014.*

*Motion to move Article 11 as printed in the warrant and delete the words "or take any other action relative thereto". Passes unanimously.*

**ARTICLE 12: CAPITAL EXCLUSION TO REFURBISH A TANK TRUCK** To see if the Town will vote to raise and appropriate the sum of \$50,000 to re-tank and replace pump on the existing tank truck, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project's cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section 21C(i½) of the General Laws (Proposition 2½), or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

*Comment: This article would approve funding to purchase a new tank and pump on the existing Fire tank truck. The money would be borrowed under capital outlay expenditure exclusion that allows the Town to raise the total dollar cost of the purchase through a one-year increase in the tax levy. In order for the Capital Exclusion to be finalized, the request must be approved by a majority of voters at the Annual Town Election on May 13, 2014.*

*Motion to move Article 12 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**ARTICLE 13: CAPITAL EXCLUSION TO PURCHASE A FAIRWAY MOWER FOR THE HIGHLAND GOLF COURSE** To see if the Town will vote to raise and appropriate the sum of \$49,000 to purchase a fairway mower for the Highland Golf Course, and for the payment of all other costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; to meet this appropriation, to seek, accept and expend any funds or grants which may be available to defray a portion of the project’s cost; and to provide that no sums shall be expended hereunder unless and until the Town shall have voted to exclude the amounts needed from the limitations imposed by Chapter 59, Section 21C(1/2) of the General Laws (Proposition 2 1/2), or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 4-0-1 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

***Comment:** This article would approve funding to purchase a fairway mower for the Highland Golf Course. The money would be expended under capital outlay expenditure exclusion that allows the Town to raise the total dollar cost of the purchase through a one-year increase in the tax levy. In order for the Capital Exclusion to be binding, the request must be approved by a majority of voters at the Annual Town Election on May 13, 2014.*

*Motion to indefinitely postpone Article 13. Passes unanimously.*

**ARTICLE 14: TRANSFER OF FUNDS FROM CAPITAL IMPROVEMENT TRUST**

**Section One: Air Condition Gymnasium at the Truro Central School** To see if the Town will vote to transfer from the Capital Improvement Trust Fund the sum of Ninety-five Thousand dollars (\$95,000) to air condition the gymnasium at the Truro Central School, and for the payment of all other costs incidental and related thereto; or to take any other action relative thereto.

*Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

***Comment:*** *This Article has been requested for several years and has consistently been deferred by the School Committee due to more pressing maintenance needs. It is being requested now due to the increase in the use of the building year round. Enrollment at TCS during the school year is now between 140-150 students, the number of total students in the building throughout the summer has increased significantly; July and August the building hosts recreation (90-100 students), summer preschool (10-12) students, summer programming (10) and summer tutorials (10-12). TCS is essentially providing services year round to the same number of students. If you have ever attended the Spring concert, the Flag Day assembly, or sixth grade graduation you realize the need for air conditioning is a need not a luxury.*

*Motion to move Article 14, Section 1 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**Section Two: Generator for the Truro Public Library** To see if the Town will vote to transfer from the Capital Improvement Trust Fund the sum of \$50,000 to purchase and install a generator for the Truro Public Library, and for all costs incidental and related thereto; to authorize the Town Administrator to solicit bids, to enter into contracts and to expend this money for this purpose; and to seek, accept and expend any funds or grants which may be available to defray a portion of the project’s cost; or to take any other action relative thereto. ***Requested by the Board of Selectmen***

**Finance Committee Recommendation: 4-0-1 in favor**

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

***Comment:*** *This article would approve funding to install a generator at the Truro Public Library. The Library is a large building with a concrete slab floor that has water pipes running through it, and it is equipped with books, computers, elevators, and other electronic systems. Even short blips in the power supply can damage electronic equipment, but if the power is shut off for a period of time the building becomes vulnerable to costly damage to books, electronics, computers, carpet, etc.*

*In the aftermath of an emergency or terrible storm, people are usually unable to go home immediately and sometimes must stay away for a significant period of time. Since the Library is next door the Truro Community Center, designated headquarters of emergency services, having a functioning library will be a great help in keeping people occupied, informed, and able to communicate with the outside world. The Library*

*will supply wireless access for those fortunate enough to be stranded with their electronic devices and, for the rest, will supply publically-accessible computers, a fax machine, reading materials, toys, televisions and more. Also, the Truro Library is the designated location to be an alternate site for the North Truro Post Office in the event that operations cannot continue at their location.*

*Motion to move Article 14, Section 2 as printed in the warrant and delete the words “or take any other action relative thereto”. Motion to indefinitely postpone Section 2 of Article 14 as written in the Warrant. Passes unanimously.*

**ARTICLE 15: TRANSFER OF FUNDS FROM STABILIZATION FUND TO EMPLOYEE RETIREMENT ACCOUNT** To see if the Town will vote to transfer the sum of Fifty Thousand Dollars (\$50,000.00) from the Stabilization Fund to an account designated to pay the unused sick and vacation time benefits for employees that retire, and to vote to appropriate for redeposit into the Stabilization Account the transferred funds unused at the end of the fiscal year 2015, or to take any other action relative thereto. *Requested by the Town Administrator and Town Accountant*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

***Comment:** Several Town employees with long years of service are near retirement. This transfer would help mitigate the impact of pay outs those employees will receive for unused sick and vacation time when they retire. Our hope is to continue to reserve funds annually for this purpose as more employees reach retirement. Any amount not used will be returned to the Stabilization Fund at the close of the fiscal year.*

*Motion to move Article 15 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by 2/3 majority.*

**ARTICLE 16: NON-UNION PERSONNEL CLASSIFICATION AND COMPENSATION SCHEDULE, COST OF LIVING ALLOWANCE FOR FISCAL YEAR 2015** To see if the Town will vote to amend the Personnel Bylaw, Section 12.3, Classification and Compensation Schedule (Non-Union Personnel) by deleting the applicable personnel classification and compensation schedule, and inserting in its place the following schedule to be effective July 1, 2014, (said schedule appearing in Appendix A). Said amendments having been incorporated in the FY 2015 Omnibus Operating Budget in the COLA Undistributed-Reserved for Transfer Account, Budget

Line Item #01015457, or take any other action relative thereto. ***Requested by the Acting Town Administrator***

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

***Comment: Customary Article. The Board of Selectmen approved a 3% non-union personnel cost of living allowance for FY 2015, which was incorporated in the FY 2015 Omnibus Operating Budget. This article does not increase the operating budget as presented in Article 4. This is included solely to seek your approval of the non-union Classification and Compensation Plan. The previous three years each saw a 1% COLA.***

**APPENDIX A**  
**NON-UNION PERSONNEL**  
**COMPENSATION AND CLASSIFICATION**  
**FY 2014 AND FY 2015**

*Motion to move Article 16 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 17: TRANSFER FUNDS FOR GRANITE POST AND PIPE FENCE WORK AT OLD NORTH CEMETERY** To see if the Town will vote to transfer Ten Thousand dollars (\$10,000.00) from the Sale of Cemetery Lots Fund to the FY14 Town Cemetery Purchase of Service Line (010491-5200-00) to complete granite post and pipe fence; or to take any other action relative thereto. ***Requested by the Cemetery Commission***

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

***Comment: This would conclude the last phase of the fence installation. This transfer combined with the free cash transfer requested under Article 4 of this warrant will cover cost to enclose the final sides of the cemetery with the same fence.***

*Motion to move Article 17 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 18: LAND ACQUISITION** To see if the Town will vote to authorize the Board of Selectmen, acting by and through its Conservation Commission, by authority of MGL c.40 s.8C, is authorized to purchase a perpetual conservation restriction in accordance with MGL c. 184, § 31-33 for

conservation and passive recreation purposes, on the entirety of two parcels of land located at 8 and 10 Edgewood Way, containing approximately 2.16 acres of land and 1.61 acres of land, respectively, Truro, Barnstable County, Massachusetts, which parcels are shown as Lots 3, and 4, respectively, on a plan of land entitled "Subdivision Plan of Land in Truro made for the Meldahl Realty Trust," recorded at the Barnstable County Registry of Deeds in Plan Book 569 Page 44;

that the sum of \$500,000 is appropriated to pay costs of the acquisition of a perpetual conservation restriction on the foregoing land, including costs incidental and related thereto, and to authorize the Board of Selectmen or its designee to accept any gifts of property, real, personal or otherwise, in relation to the foregoing acquisition and to enter into any agreements and to execute all documents it deems advantageous on behalf of the Town, for partial or full reimbursement of the cost of acquisition; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided that the Board of Selectmen shall not close on this acquisition unless the Town has received written commitments from The Commonwealth of Massachusetts Division of Conservation Services and/or the Truro Conservation Trust, or from any other sources, of gifts or grants, representing, in total, the entire purchase price of the conservation restriction described herein; that the amount authorized to be borrowed pursuant to this vote shall be reduced to the extent of any grants or gifts received by the Town on account of this project;

that the Board of Selectmen and/or the Conservation Commission are each authorized to file on behalf of the Town any and all applications deemed necessary for grants and or reimbursements from The Commonwealth of Massachusetts under G.L. c.132A §11 (the so-called "LAND Grant" program) or any other applications for funds, and to contract for, accept and expend any such grants or gifts; and further, that the Board of Selectmen and the Conservation Commission are each authorized to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to, effect said acquisition. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

**Conservation Commission: Recommendation to be made on the Town Meeting Floor (5-0 in favor as reported)**

**Open Space Committee: Recommendation to be made on the Town Meeting Floor (4-0 in favor as reported)**

***Comment:*** *The Truro Conservation Trust is seeking funds to assist in the purchase of approximately 3.77 acres of land on Edgewood Way. The Town of Truro is asked to vote to authorize the Town to purchase a conservation restriction on this land and to apply for a grant under The Commonwealth of Massachusetts’ Self-Help Act. The Self-Help regulations require that Town Meeting authorize the entire purchase price for the acquisition of the conservation restriction (in this case, \$500,000), owing to the fact that the grant provides after-the-closing reimbursement. The Town’s expenditure of funds for the purchase of the conservation restriction is contingent on the Town receiving funds or bona-fide commitments of \$500,000 from sources to offset the purchase price of the conservation restriction, resulting in no net cost to the Town.*

*Motion to move Article 18 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 19: ESTABLISH A STABILIZATION FUND AT CAPE COD REGIONAL TECHNICAL HIGH SCHOOL** To see if the Town will vote pursuant to Chapter 71, Section 16G1/2 to allow Cape Cod Regional Technical High School to establish a stabilization fund for future facility capital costs. ***Requested by the Cape Cod Technical High School***

**Finance Committee Recommendation: 5-0 in favor**  
**Board of Selectmen Recommendation: 5-0 in favor**

***Comment:*** *MGL c.71, §161/2 allows for a regional school district to establish a stabilization fund. A regional school district may, upon a majority vote of all the members of the regional district school committee and, with the approval of a majority of the local appropriating authorities of the member municipalities, establish a stabilization fund and may, in any year, include in its annual budget for deposit in the stabilization fund an amount not exceeding five per cent of the aggregate amount apportioned to the member municipalities for the preceding fiscal year or such larger amount as may be approved by the director of accounts. The aggregate amount in the fund at any time shall not exceed five per cent of the combined equalized valuations of the member municipalities. Any interest shall be added to and become a part of the fund. The annual report submitted to the member municipalities pursuant to clause (k) of section sixteen shall include a statement of the balance in the stabilization fund and all additions to and withdrawal from the fund during the period covered by such report.*

*The treasurer of the regional school district shall be the custodian of such fund and may deposit or invest the fund in such deposits or investments as are legal for the deposit or investment of revenue funds of the district or in such securities as are legal for the investment of funds of savings banks under the laws of the commonwealth.*

*The stabilization fund may be appropriated by vote of two-thirds of all of the members of the regional district school committee for any purpose for which regional school districts may borrow money or for such other purpose as the director of accounts may approve.*

*Motion to move Article 19 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 20: ROOM OCCUPANCY TAX** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation applying the local room occupancy tax to seasonal rentals as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

AN ACT APPROVING THE APPLICATION BY THE TOWN OF TRURO OF THE LOCAL OPTION ROOM OCCUPANCY EXCISE TO SEASONAL RENTAL PROPERTIES IN THE TOWN OF TRURO

Section 1. Notwithstanding the provisions of any general or special law to the contrary, in addition to the authority to impose a local excise tax upon any transfer of occupancy of any room or rooms as may be set forth in and authorized by Chapter 64G section 3A of the Massachusetts General Laws or other law, as the same may be amended from time to time, the town of Truro shall, commencing on the first day of the fiscal year that begins after the effective date of this Act, be authorized to impose a local excise tax upon the transfer of occupancy of any room in a seasonal rental property or other transient accommodations located within said town by any operator at the rate of up to but not exceeding six (6) percent of the total amount of rent of each such occupancy.

Section 2. For the purposes of this chapter, all terms used herein shall, unless the context requires otherwise, have the same meanings as set forth in Chapter 64G section 1 of the Massachusetts General Laws and as follows:

“Occupancy”, the use or possession, or the right to the use or possession, of any room or rooms in a bed and breakfast establishment, bed and breakfast home, hotel, lodging house, motel, seasonal rental property or other transient accommodation designed and normally used for sleeping and living purposes, or the right to the use or possession of the furnishings or the services and accommodations, including breakfast in a bed and breakfast establishment or bed and breakfast home, accompanying the use and possession of such room or rooms, for a period of ninety consecutive calendar days or less, regardless of whether such use and possession is as a lessee, tenant, guest or licensee.

“Seasonal rental property or other transient accommodations” shall mean any bed and breakfast home, as defined by

Chapter 64G section 1 of the Massachusetts General Laws and any residential or commercial dwelling, dwelling unit or part thereof, unit of a condominium as defined by Chapter 183A of the Massachusetts General Laws or time-share as defined by Chapter 183B of the Massachusetts General Laws, used for the lodging of guests or invitees in exchange for rent.

or take any other action relative thereto. *Requested by the Board of Selectmen*

**Finance Committee Recommendation: 3-0-2 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

***Comment:** This article requests that the State Legislature grant the town the ability to raise revenue by closing a loophole in the rooms tax. Currently visitors staying in motels and guest houses pay a 9.7% rooms tax (5.7% goes to the state and 4% goes to the Town). If approved by the Legislature, this article would require visitors who rent homes or condos for 90 days or less to pay the same rooms tax applied to motels and guest houses. The Towns of Provincetown and Brewster have filed similar home rule petitions and the rooms tax is applied to short-term vacation rentals in most neighboring states.*

*Motion to move Article 20 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**ARTICLE 21: AMENDMENTS TO THE PERSONNEL BY-LAW** To see if the Town will vote to amend the Truro Personnel By-law as follows (additions are shown in *bold italic*):

11.2.5 First Increment for New Employees - Employees entering the service of the Town shall be employed at the first step in the appropriate salary grade. If the Town Administrator and/or appointing authority consider that the applicant's education, training, and/or experience justify a higher entry level, the new employee may be assigned to a higher step. *Similarly, if the Town Administrator and/or appointing authority consider that the applicant's education, training, and/or experience warrant it, and/or that recruitment of a well-qualified candidate warrants it, the new employee, at the discretion of the Town Administrator, may be considered to have advanced time in service for purposes of placement on the vacation schedule set forth in Article VI, Section 6.1.*

11.2.7 Longevity – Based on their employee anniversary date of employment, all regular full-time employees shall be entitled, after the first full 72 months of continuous service to the Town, to a longevity bonus of three hundred dollars (\$300), and then an additional ninety dollars (\$90) for each year of service afterward. Upon completion of an employee's twentieth (20<sup>th</sup>) year of service, said bonus shall increase to one hundred fifteen dollars (\$115) for each year of service over twenty (20). Upon completion of an employee's twenty fifth (25<sup>th</sup>) year of service, said bonus shall increase to one hundred fifty dollars (\$150) for each year of service over twenty five (25). This bonus shall be paid on the first pay period of December of each year. All regular part time employees (as defined in 2.1.7) of the Town are entitled to longevity, but multiplied by the ratio of their part time employment hours to regular full-time employment hours. *If an employee in good standing separates from service before the first pay period of December, but has completed a full year of service from their last anniversary date, said employee shall be paid the appropriate longevity bonus on the next pay date after the separation date.*

or take any other action relative thereto. *Requested by the Board of Selectmen and Acting Town Administrator*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

*Comment: The change to Section 11.2.5 would allow the Town Administrator and/or appointing authority to consider that the applicant's*

*education, training, and/or experience warrant it, and/or that recruitment of a well-qualified candidate warrants it, the new employee, at the discretion of the Town Administrator, may be considered to have advanced time in service for purposes of placement on the vacation schedule.*

*The changes to Section 11.2.7 will allow a long time employee to receive payment of their longevity bonus at the time that they leave the services of the town. Currently if a long time employee leaves prior to December they are not entitled to or paid their longevity bonus.*

*Motion to move Article 21 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**ARTICE 22: TO AMEND THE PERSONNEL BY-LAW TO COMBINE HARBORMASTER AND SHELLFISH WARDEN POSITIONS** To see if the Town will vote to amend the Personnel Bylaw – Article XII Classification/Compensation Schedules, by merging the positions of Town Harbormaster and Shellfish Warden and to amend the non-union classification and compensation schedule by deleting the current classifications of Harbormaster and Shellfish Warden and adding a new classification for a Harbormaster/Shellfish Warden, a 35 hour per week position, for FY15 as follows:

| Grade | Job Title                                   |      | Step 1  | Step 2  | Step 3 | Step 4 | Step 5 | Step 6 |
|-------|---------------------------------------------|------|---------|---------|--------|--------|--------|--------|
| 11    | Harbormaster/Shellfish Warden<br>(35 hours) | Hrly | \$30.00 | \$31.20 | 32.45  | 33.75  | 35.10  | 36.50  |

Or take any other action relative thereto. *Requested by the Board of Selectmen and Acting Town Administrator*

**Finance Committee Recommendation: 4-0-1 in favor**

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

***Comment:** This would combine the Harbormaster and Shellfish Warden positions into one 35 hour per week position. A number of smaller communities have this same make-up and the combination of the positions works well. In Truro’s case, the Harbormaster duties primarily cover April 1 – November 1, while the Shellfish Warden duties primarily cover November 1 – April 1. The positions complement each other and with the new Aquaculture Development Area, there are added duties.*

*Motion to move Article 22 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 23: TO AMEND THE PERSONNEL BY-LAW TO MAKE CHANGES WITH THE LIBRARY STAFFING PLAN** To see if the Town will vote to amend the Personnel Bylaw – Article XII Classification/Compensation Schedules, by adding the following new Library positions for FY15, and to amend the Classification & Compensation Schedule as follows:

| Grade | Job Title                                       |      | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
|-------|-------------------------------------------------|------|---------|---------|---------|---------|---------|---------|
| 7     | Library Tech Services/Youth Services (23 hours) | Hrly | \$18.15 | \$18.80 | \$19.45 | \$20.06 | \$20.72 | \$21.35 |
| 8     | Library Programs/Comm. Outreach (25 hours)      | Hrly | \$18.44 | \$19.06 | \$19.68 | \$20.27 | \$20.90 | \$21.53 |
| 10A   | Assistant Library Director (35 hours)           | Hrly | \$22.45 | \$24.50 | \$24.94 | \$26.18 | \$27.42 | \$28.66 |

Or take any other action relative thereto. *Requested by the Board of Selectmen, Board of Library Trustees, Acting Town Administrator*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 5-0 in favor**

**Board of Library Trustees Recommendation: 5-0 in favor**

*Comment: The library tragically lost our Reference Librarian, Sharon Sullivan, this past year. In order to deal with the loss and to position the library in such a way as to improve service to patrons, the library director and Trustees have created a new staffing plan that involves making the following changes:*

- **Leave the Reference Librarian position unfilled.**
- **Distribute most of the Reference Librarian duties among the remaining three library staff members.**
- **Split off certain responsibilities to a part-time person specifically trained in those skills.**
- **Hire a part-time desk person to ensure that customer service remains constant as more experienced staff members shoulder their new responsibilities.**

*The benefits to the community are as follows:*

- **Increased collaboration with the schools and other community groups.**
- **New challenges will increase staff retention.**
- **Enables the library to expand educational programming.**
- **Community responses to a survey show that patrons would like the library open later on Saturdays. This staffing plan would give us flexibility for that purpose.**

*There is a zero (“0”) cost increase associated with these changes.*

*Motion to move Article 23 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 24: TO AMEND THE PERSONNEL BYLAW TO ADD INSPECTOR OF BUILDINGS/BUILDING COMMISSIONER POSITION**

**ARTICLE XII Classification/Compensation Schedules**

To see if the Town will vote to amend the Personnel Bylaw – Article XII Classification/Compensation Schedules, by adding a new classification for an Inspector of Buildings/Building Commissioner, a 40 hour per week position, as follows for FY14:

| Grade | Job Title                                               |      | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
|-------|---------------------------------------------------------|------|---------|---------|---------|---------|---------|---------|
| 15    | Inspector of Buildings/Building Commissioner (40 hours) | Hrly | \$29.31 | \$31.03 | \$32.74 | \$34.46 | \$36.18 | \$37.86 |

And for FY 15:

| Grade | Job Title                                                      |      | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  |
|-------|----------------------------------------------------------------|------|---------|---------|---------|---------|---------|---------|
| 15    | Inspector of Buildings/Building Commissioner (40 hours) Hourly | Hrly | \$30.18 | \$31.96 | \$33.72 | \$35.49 | \$37.27 | \$39.00 |

Or take any other action relative thereto. *Requested by the Board of Selectmen and Acting Town Administrator*

**Finance Committee Recommendation: 5-0 in favor**

**Board of Selectmen Recommendation: 3-0-1 in favor (4-1-0 in favor as reported)**

*Comment: The existing position would move from a union position to a non-union position now covered by the Personnel Bylaw. The FY15 hourly rate represents a 3% COLA increase consistent with Article H.*

*Motion to move Article 24 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by majority.*

**ARTICLE 25: AMEND §30.2 USE TABLE TO INCLUDE HABITABLE STUDIO & WORKING STUDIO** To see if the Town will vote to amend the Truro Zoning Bylaw, Section 30.2 – Use Table, by adding under the sub-heading heading “Accessory Uses” *Habitable Studio* and *Working Studio* as follows:

|                         |          |          |          |          |          |          |          |
|-------------------------|----------|----------|----------|----------|----------|----------|----------|
| PRINCIPAL USES          |          |          |          |          |          |          |          |
|                         | R        | BP       | NT6A     | TC       | NTC      | Rt6      | S        |
| ACCESSORY USES          |          |          |          |          |          |          |          |
| <i>Habitable Studio</i> | <i>P</i> | <i>P</i> | <i>P</i> | <i>N</i> | <i>N</i> | <i>P</i> | <i>P</i> |
| <i>Working Studio</i>   | <i>P</i> | <i>P</i> | <i>P</i> | <i>N</i> | <i>N</i> | <i>P</i> | <i>P</i> |

Or to take any other action relative thereto. ***Requested by the Planning Board***

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

**Planning Board Recommendation: 5-0 in favor**

***Comment:*** *Currently Habitable Studio and Working Studio are both defined terms within the Truro Zoning Bylaw and they are uses that are seen throughout the Town; however these uses are not listed in the Use Table and therefore are not permitted. Per §30.2, “Uses not expressly permitted are deemed prohibited.” These uses must be listed in the Use Table in order to be permitted. This amendment incorporates Habitable Studio and Working Studio into the use table and would allow them by right in all districts, except Truro Center (TC) and North Truro Center (NTC) districts where they would be prohibited.*

*Motion to move Article 25 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by 2/3 majority: 74 YES, 26 NO.*

**ARTICLE 26: AMEND §2 AND §11 OF THE TRURO SIGN CODE** To see if the Town will vote to amend the Truro Sign Code as follows:

**In Section 2 (Regulations for General and Limited Business Zones) add a new Section M:**

M. Sight Line

No sign shall be placed/located so as to limit the sight lines along abutting streets, from entrances/exits, or at any intersections.

And,

**In Section 11 (Temporary Signs, etc.) delete the existing language and replace it with the following:**

The Planning Board may issue permits for temporary signs. Any such permit shall be limited to holiday or special events, and shall

be limited to a period of fifteen (15) days, for events lasting one day or two days. For said events having multiple dates such permits shall be limited to a period of thirty (30) days. Not more than four (4) signs shall be erected with respect to any such event. Any such sign shall be firmly attached to a supporting device and shall not present a hazard to the public. Posters intended for window display are exempt from this provision.

Or to take any other action relative thereto. *Requested by the Planning Board*

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

**Planning Board Recommendation: 5-0 in favor**

***Comment:** During the past year, the Planning Board and the Board of Selectmen met to discuss complaints regarding the proliferation throughout the town of temporary signs, and the length of time that they were displayed, a discussion which reflected the Board of Selectmen concerns as well as that of the Planning Board. The proposed changes for Section 11, Temporary Signs, are intended to control the number and duration of these temporary signs. The Sight Line proposal reflects the Planning Board's concern for the safety of drivers whose sight is impeded by the placement of signs too close to the edge of our Town's roads, particularly at intersections with entrances, exits and other roads.*

*Motion to move Article 26 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by 2/3 majority: 78 YES, 22 NO.*

**Motion to take Article 28 and Article 29 out of order/ motion passes.**

**MOTION TO TAKE ARTICLE 28 AND ARTICLE 29 OUT OF ORDER/ MOTION PASSES.**

**ARTICLE 28: AMEND §30.5 FLOOD PLAIN DISTRICT – ADOPTION OF NEW FEMA FLOOD MAPS** To see if the Town will vote to amend the Truro Zoning Bylaw Section 30.5 Flood Plain District as follows:

Add a new Section B. District Boundaries and re-number paragraph "B. Regulations" to "C. Regulations" and re-number paragraph "C" to "D". New Section B would read as follows:

B. District Boundaries:

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Truro designated as Zone AE, AO, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Truro are panel numbers 25001C0109J, 25001C0117J, 25001C0128J, 25001C0136J, 25001C0137J, 25001C0138J, 25001C0139J, 25001C0141J, 25001C0143J, 25001C0144J, 25001C0227J, 25001C0229J, 25001C0231J, 25001C0232J, 25001C0233J, 25001C0234J, 25001C0251J and 25001C0253J dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.

And, within C. Regulations, make the following changes:

In Subsection 1, delete “Zones A1-30” and replace it with “AE”.

In Subsection 2, make the following changes (new text shown in *bold italics*) in the second sentence “All subdivision proposals greater than **50 lots or 5 acres, whichever is the lesser**, shall include base flood elevation data.”

Add a new Subsections 3 – 6 and change Subsection 6 to 7, as follows:

3. In Zone AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

4. In a riverine situation, the Assistant Town Administrator or the Health/Conservation Agent shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- NFIP State Coordinator  
Massachusetts Department of Conservation and Recreation  
251 Causeway Street, Suite 600-700  
Boston, MA 02114-2104

- NFIP Program Specialist  
Federal Emergency Management Agency, Region I  
99 High Street, 6th Floor  
Boston, MA 02110

5. Within Zone AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

6. All subdivision proposals must be designed to assure that:
- a) such proposals minimize flood damage;
  - b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
  - c) adequate drainage is provided to reduce exposure to flood hazards.

Within new Subsection 7, change “(Zones V and V1-30)” to “(Zone VE)” and renumber subparagraphs “c” and “g” to “b” and “c”, respectively.

Or to take any other action relative thereto. *Requested by the Planning Board*

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

**Planning Board Recommendation: 5-0 in favor**

***Comment:** FEMA has amended the Flood Insurance Rate Maps for Barnstable County and the Town of Truro. In order for property owners within the Town of Truro to be eligible for Flood Insurance, the Town must participate, in part by having an up to date zoning bylaw. These amendments will preserve the Town’s participation in the Flood Insurance program.*

*Motion to move Article 28 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 29: AMEND §90.5.B FLOOD PLAIN DISTRICT – ADOPTION OF NEW FEMA FLOOD MAPS** To see if the Town will vote to amend the Truro Zoning Bylaw, Section 90.5.B, Flood Plain District by deleting the existing language and replacing it with the following:

Flood Plain District: The Flood Plain District description is contained in Section 30.5.B of these Zoning Bylaws.

or take any other action relative thereto. *Requested by the Planning Board*

**Board of Selectmen Recommendation: 4-0 in favor**

**Planning Board Recommendation: 5-0 in favor (5-0 in favor as reported)**

***Comment:** FEMA has amended the Flood Insurance Rate Maps for Barnstable County and the Town of Truro. In order for property owners within the Town of Truro to be eligible for Flood Insurance, the Town must participate, in part by having an up to date zoning bylaw. These amendments will preserve the Town’s participation in the Flood Insurance program.*

*Motion to move Article 29 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 27: AMEND §70 SITE PLAN REVIEW BY DELETING IN ITS ENTIRETY AND REPLACING IT WITH NEW LANGUAGE** To see if the Town will vote to amend Section 70 – Site Plan Review, by deleting it in its entirety and replacing it with new language, as follows:

**SECTION 70**  
Site Plan Review

**§70.1 Purpose**

A. The purpose of Site Plan Review for Commercial Development and for Residential Development is to protect the health, safety, convenience and general welfare of the inhabitants of the Town. It provides for a review of plans for uses and structures which may have significant impacts, both within the site and in relation to adjacent properties and streets; including the potential impact on public services and infrastructure; pedestrian and vehicular traffic; significant environmental and historic resources; abutting properties; and community character and ambiance.

B. Sites and developments to which this section applies shall comply with the regulations of this section as well as all other applicable Town Bylaws and the requirements of the Commonwealth of Massachusetts prior to any construction being undertaken in the Town of Truro. Approval under this Section does not constitute approval under any other applicable federal, state or local requirements.

C. Prior to either filing an application for a Commercial or Residential Development, subject to this by-law, the applicant is encouraged, although not

required to meet with the Planning Board for a preliminary discussion/review. Waivers may be discussed, but shall not be granted at the time of the preliminary discussion.

**D. Site Alteration - Violation of the Bylaw**

1. No building permit, site clearing, filling, grading, material deliveries or construction shall be initiated on any site to which this section applies until the required Commercial or Residential Site Plan approval is obtained from the Planning Board.
2. Nothing herein shall be construed to prohibit such site clearing or altering as may be necessary to conduct such pre-development studies as geotechnical tests, soil borings, wetlands determination, percolation tests for septic systems as required by the Board of Health, or other similar tests required by any Town Bylaw or regulation of the Commonwealth.

**§70.2 Public Hearing**

Upon receipt of the application by the Truro Town Clerk, the Planning Board shall hold a duly noticed public hearing within 65 days of said filing. The Board shall:

1. Give notice by advertisement in a newspaper of general circulation in the Town of Truro, no less than ten (10) days before the day of such hearing; and,
2. Give notice by posting such notice in a conspicuous place in the Town Hall for a period of not less than ten (10) days before the day of such hearing; and.
3. Give notice by mailing a copy of such advertisement to abutters to the subject property, abutters to abutters, and owners of properties across the street from the subject property.

**§70.3 Commercial Development**

A. Commercial Site Plan Review is required for:

1. Any construction, alteration, expansion, or modification of any properties, structures, and uses other than that of single or two family residences and their accessory uses and structures.
2. All other projects specifically requiring site plan approval or review as stated in other sections of this Zoning Bylaw.

B. Exemptions – Routine maintenance or repairs, including but not limited to: roofing, painting, window/door replacement, or any other changes, which are done in order to effect repairs, which do not alter the footprint or internal

space of said building or structure, shall not require Commercial Site Plan Review.

### C. Applicability

1. A Commercial Site Plan approved by the Planning Board becomes the official development plan for a site within the Town of Truro. Town permits shall be issued or withheld based upon compliance with the approved site plan. The approved Commercial Site Plan shall be legally binding upon the property, and can only be changed or adjusted in compliance with the provisions contained in section 70.3.H herein (Revisions to Approved Site Plans). The Board's approval shall mean that all pertinent aspects of this bylaw have been reviewed by the Board, unless specifically waived by the Board.
2. The Planning Board shall have the authority to hire at the applicant's expense necessary professional services reasonably required to review and adequately analyze the contents of any Commercial Site Plan or related impact study requested by the Board.

### D. Procedures and Plan Requirements

1. Each application for Commercial Site Plan Review shall be filed by the Applicant with the Town Clerk consisting of:
  - a. An original and 14 copies of the Application for Site Plan Review;
  - b. 15 copies of the required plans and other required information per subsection 3 below;
  - c. Applicable filing fee;
  - d. Certified copy of the abutters list obtained from the Truro Assessors Office;
  - e. 3 copies of drainage calculations stamped by a Professional Engineer;
  - f. Any other information that may be applicable or required by the Planning Board.
2. Site Plans shall be prepared, signed and stamped by a Registered Land Surveyor and Professional Engineer, as applicable and shall be prepared at a scale of one inch equals forty feet (1"=40') or larger, or at another scale as approved in advance by the Planning Board.

3. The following information must be submitted together with the application form:
  - a. General – All submitted plans shall contain the following information:
    1. North Arrow/Location Map: A north arrow and a locus plan containing sufficient information to locate the subject property, such as streets bounding or providing access to the property.
    2. Zoning Information: All applicable Zoning Bylaw information regarding the site's development, both existing and proposed. This information shall be placed in a table format which must list all parking; setbacks; percent of lot coverage, broken down by parking, walkways, building(s), etc.; number of dwelling units; total amount of square feet; size of signs, and any other applicable zoning information necessary for the proper review of the site plan.
    3. Assessor and Deed Information: The Truro Assessors Atlas Map(s) and Parcel(s) numbers and all plan and deed references.
    4. Graphic Scale
    5. Title Block: Including the name and description of the project; the address of the property; the names of the record owner(s) and the applicant(s); and the date of the preparation of the plan(s) and subsequent revision dates.
    6. Legend of all symbols
  - b. Existing Conditions Plan - showing the following:
    1. Total area and dimensions of the lot shown on a surveyed plan conforming to the requirements of the Barnstable County Registry of Deeds.
    2. Location of existing buildings (including the number of stories, overall height in feet, and gross floor area in square feet of all existing buildings), parking, drives, walks, lighting service areas, all utilities, drainage facilities, easements, and other appurtenances, including setbacks from property lines.
    3. Existing contours based on two foot (2') contour intervals.
    4. General location of trees having a caliper of ten (10)

- inches or more diameter at breast height (DBH), all resource areas as defined in M.G.L. Chapter 131, Section 40, landscaping and other significant natural features.
5. Respective floor areas and/or square footage of existing uses of buildings and/or the property.
  6. Existing location(s) of any freestanding sign(s).
  7. National Flood Insurance Program flood hazard elevation.
  8. Massachusetts Natural Heritage Endangered Species Act jurisdiction.
- c. Proposed Conditions Plan - showing the following:
1. **Building Location:** Identification of all building(s) to be located on the site. The number of stories, overall height in feet and gross floor area in square feet of all buildings shall be indicated.
  2. **Building Elevation:** A drawing(s) of the exterior of all building(s), as viewed from all sides, including dimensions, at a scale of no smaller than 1/8" = 1'-0". This drawing must be at least 8" x 11" in size.
  3. **Location of Parking/Walkways:** Identification of the location of all parking and walkways, including curb cuts that will be used for site access from adjacent roadways or access points. Parking shall be consistent with the requirements outlined in §30.9.
  4. **Easements/Legal Conditions:** Identification of legal encumbrances(s), including easements, that are related to the site's physical development, and a listing of any condition(s) placed upon the site by the Board of Appeals, Planning Board, Conservation Commission, Board of Health or any other public body or agency with the authority to place conditions on the site's development.
  5. **Stormwater Drainage:** All storm water drainage facilities utilized by the site shall be shown on the site plan. Storm water drainage calculations, which support the design of the control facilities shown on the plan, shall be calculated using a 2, 10, and 50-year storm events.
  6. **Grades:** Topography and a grading plan of the site.
  7. **Location of Walls:** Identification of the location, height and materials to be used for all retaining walls to be located on the site.

8. Signs: Identification of the location, height and materials to be used for all signs to be located on the site. Signs will be reviewed using the Town of Truro Sign Code section of the zoning bylaw.
9. Location of Streets/Drives: Identification of all streets and driveways including the type and dimensions of curbs and gutters. Distances to all the nearest streets and/or curb cuts shall be shown for both sides of any street which is adjacent to the site.
10. Outdoor Storage/Display Areas: Identification of the location and type of outdoor storage and display areas on the site.
11. Refuse Areas: Identification of the location of each outdoor refuse storage area, including the method of storage and screening. All refuse areas must be fully enclosed.
12. Lighting Facilities: Identification of all illumination, indicating the direction and the degree of illumination offered by the lighting facilities and including specifications of the light fixture(s) to be used.
13. Location of Wetlands/Notice of Intent: All resource areas as defined in M.G.L. Chapter 131, Section 40. The applicant shall file a Notice of Intent with the Truro Conservation Commission concurrently with the application to the Planning Board for Site Plan Review.
14. Location and Description of Utilities. Identification of all utilities, including sewer line locations and profiles and storm drainage systems.
15. Parking and Driveway Cross Section: a cross section identifying the proposed construction of driveways and parking areas on the site.
16. Limit of work area (area to be disturbed during construction, including parking and storage of vehicles and equipment) and work staging area(s).

d. Proposed Landscaping Plan – showing the following:

A landscape schedule for, and identification of, the location of all perimeter and interior landscaping, including but not limited to, proposed paving materials for walkways; fences; stone walls; and all planting materials to be placed on the site. In addition, all existing trees over 10 inches diameter at breast height (DBH) to be saved or removed shall be shown on the site plan.

- e. Building Plans – at a scale of no less than 1/8” = 1’-0” showing the following:
  - 1. Elevations showing exterior materials and features including but not limited to doors, windows, trim, roof, lighting and including the height of the building(s).
  - 2. Floor plans with dimensions.
- f. Project Estimate: The estimated date of initiation and the time required to complete the proposed project and any and all phases thereof; together with a written cost estimate with a breakdown of the building(s) and all site improvements

#### E. Waiver of Information Requirements

The Planning Board may, upon the request of the applicant on the appropriate Application for Site Plan, waive requirements of §70.3.D, provided that in the opinion of the Planning Board such a waiver would not be detrimental to the public interest, cause the Town any expense, or be inconsistent with the intent and purpose of this Bylaw.

#### F. Review Criteria/Design Guidelines

The Planning Board will review applications and their supporting information based on the following:

- 1. The proposal is in conformity with all applicable provisions of the Zoning Bylaw.
- 2. The proposal provides for the protection of abutting properties and the surrounding area from detrimental site characteristics and from adverse impact from excessive noise, dust, smoke, or vibration higher than levels previously experienced from permitted uses.
- 3. The proposal provides for the protection of adjacent properties and the night sky from intrusive lighting, including parking lot and building exterior lighting. Lighting must be consistent with Chapter IV, Section 6 of the General Bylaws of the Town of Truro.
- 4. The proposal provides for the protection of significant or important natural, historic, or scenic features.

5. The building sites shall minimize obstruction of scenic views from publicly accessible locations; minimize tree, vegetation, and soil removal and grade changes; and maximize open space retention.
6. The proposal adequately provides for refuse disposal.
7. The proposed sewage disposal and water supply systems within and adjacent to the site shall be adequate to serve the proposed use.
8. The proposed drainage system within the site shall be adequate to handle the runoff resulting from the development. Drainage run-off from the project shall not: damage any existing wellfield(s) or public water supply; damage adjoining property; overload, silt up or contaminate any marsh, swamp, bog, pond, stream, or other body of water; or interfere with the functioning of any vernal pool.
9. A soil erosion plan shall adequately protect all steep slopes within the site and control runoff to adjacent properties and streets both during and after construction.
10. The proposal shall provide for structural and/or landscaped screening or buffers for storage areas, loading docks, dumpsters, rooftop or other exposed equipment, parking areas, utility buildings and similar features viewed from street frontages and residentially used or zoned premises.
11. Buildings and structures within the subject site shall relate harmoniously to each other in architectural style, site location, and building exits and entrances. Building scale, massing, materials, and detailing should be compatible with the surrounding area.
12. Electric, telephone, cable, and other such utility lines and equipment shall be placed underground.
13. The project shall not place excessive demands on Town services.
14. The location and number of curb cuts shall be minimized to reduce turning movements and hazardous exits and entrances. Where appropriate and allowable, access to adjoining properties

shall be provided. Joint access driveways between adjoining properties shall be encouraged.

15. Convenience and safety of vehicular and pedestrian movement within the site and in relation to adjacent and other ways serving the project shall be maximized. Traffic patterns for vehicles and pedestrians must show safe and adequate circulation within and access to and from the site.
16. A bicycle rack(s) shall be provided on the site and shall be located near the entrance to the building(s).

#### G. Findings of the Planning Board

The concurring vote of four members of the Planning Board shall approve a Commercial Site Plan in the form submitted or with reasonable conditions, unless it finds that (a) the application for site plan approval is incomplete, or (b) the imposition of reasonable conditions will not ensure that the project will conform to the standards and criteria described herein, or (c) the project does not comply with the requirements of the Zoning By-law.

#### H. Modification of an Approved Site Plan

Modifications to a project that has received Site Plan Approval shall be submitted to the Planning Board for further review. A filing of said modification shall be submitted in accordance with Section 70.3.D.

#### I. Performance Guarantee

1. For the purpose of securing the performance of all proposed work, including landscaping and offsite improvements, the Planning Board may require security in the form of good funds submitted to the Town of Truro in the amount of up to ten (10) percent of the estimated project cost as determined by the Board prior to any work beginning. The funds will be released upon completion of the project.
2. A plan shall be submitted in accordance with Section 70.3.J. prior to the final release of performance guarantee.

#### J. Final Planning Board Review and As-Built Plan

Prior to the issuance of the occupancy permit by the Building Commissioner for the use of the site, the following shall be completed.

- a. A final as-built plan showing final topography, the location of all on-site utilities, structures, curb cuts, parking spaces

and drainage facilities must be submitted to and reviewed by the Planning Board and the Department of Public Works.

- b. The applicant must submit to the Planning Board a letter from the project engineer stating that the building(s), signs, landscaping, lighting and site layout substantially comply with the plans as approved by the Planning Board.
- c. Upon receipt of the as-built plans and project engineer's letter of compliance, the Planning Board shall review the site.
- d. For the purpose of this section completion shall mean complete compliance with all written requirements set forth in the approved plan and the Planning Board decision and all the conditions stated therein.

#### **§70.4 Residential Development**

A. Site Plan Review is required for:

Construction, alteration, or modification of any Seashore District property (i) which results in the addition of more than one thousand (1,000) square feet of gross floor area (the aggregate gross floor area of all structures on the project lot) to an existing structure or structures, (ii) which adds an additional story to an existing structure, or (iii) which constitutes the construction or reconstruction of a single-family dwelling or a two-family dwelling.

B. Applicability

1. A Residential Site Plan approved by the Planning Board becomes the official development plan for a site within the Town of Truro. Town permits are issued only upon compliance with the Approved Residential Site Plan. The approved Residential Site Plan is legally binding upon the holder and any future owner(s). The Board's approval shall mean that all pertinent aspects of this by-law have been reviewed by the Board, unless specifically waived by the Board.
2. The Planning Board shall have the authority to hire at the applicant's expense necessary professional services reasonably required to review and adequately analyze the contents of any site plan or related impact study requested by the Board.

C. Procedures and Plan Requirements

1. Each application for Residential Site Plan Review shall be filed by the Applicant with the Town Clerk consisting of:

- a. An original and 14 copies of the Application for Site Plan Review;
  - b. 15 copies of the required plans and other required information per subsection 3 below;
  - c. Applicable filing fee;
  - d. Certified copy of the abutters list obtained from the Truro Assessors Office.
2. Site Plans shall be prepared, stamped and signed by a Registered Land Surveyor and Professional Engineer, as applicable and shall be prepared at a scale of one inch equals forty feet (1"=40') or larger, or at another scale as approved in advance by the Planning Board.
  3. The following information must be submitted together with the application form:
    - a. Site Plan shall include:
      1. North Arrow and a locus plan containing sufficient information to locate the subject property, such as streets bounding or providing access to the property.
      2. Zoning Information: All applicable Zoning Bylaw information regarding the site's development, both existing and proposed conditions. This information shall be placed in a table format which must list all setbacks; percent of lot coverage, broken out between building, pavement, landscape coverage, etc.; number of buildings; total amount of square feet; and any other applicable zoning information necessary for the proper review of the site plan.
      3. Assessor and Deed Information: The Truro Assessors Atlas Map(s) and Parcel(s) numbers and all plan and deed references.
      4. Graphic Scale
      5. Title Block: Including the name and description of the project; the address of the property; the names of the record owner(s) and the applicant(s); and the date of the preparation of the plan(s) and subsequent revision dates.
      6. Legend of All Symbols
      7. Property boundaries, dimensions and lot area.
      8. Topography and grading plan.
      9. Location, including setbacks of all existing and proposed buildings and additions.

10. Septic system location.
  11. Location of wetlands, the National Flood Insurance Program flood hazard elevation and Massachusetts Natural Heritage Endangered Species Act jurisdiction, as applicable.
  12. Driveway(s) and driveway opening(s).
  13. Existing and proposed lighting.
  14. Existing landscape features both vegetative and structural.
  15. Limit of work area (area to be disturbed during construction, including parking and storage of vehicles and equipment) and work staging area(s).
- b. Architectural plans, including elevations and floor plans, with all dimensions at a scale of no less than 1/8" = 1'-0".
  - c. Lighting specification, including style and wattage(s).
  - d. Photographs or other readily available data concerning the location and size of buildings on lots adjacent to or visible from the lot under consideration in order to provide a neighborhood context for the property under consideration.
  - e. Re-vegetation/Landscaping plan, including both vegetative and structural features.

#### D. Review Criteria

The Planning Board shall review Residential Site Plans and their supporting information. It is the intent of Residential Site Plan Review that all new construction, shall be sited and implemented in a manner that is in keeping with the scale of other buildings and structures in its immediate vicinity in order to preserve the characteristics of existing neighborhoods. Such an evaluation shall be based on the following standards and criteria:

1. Relation of Buildings and Structures to the Environment. Proposed development shall relate to the existing terrain and lot, and shall provide a solar and wind orientation which encourages energy conservation.
2. Building Design and Landscaping. Proposed development shall be consistent with the prevailing character and scale of the buildings and structures in the neighborhood through the use of appropriate scale, massing, building materials, screening, lighting and other architectural techniques.
3. Preservation of Landscape. The landscape shall be preserved in its natural state insofar as practicable by minimizing any grade changes and removal of vegetation and soil.

4. Circulation. Curb cuts and driveways shall be safe and convenient and shall be consistent with Chapter I, Section 9 of the General Bylaws of the Town of Truro.
5. Lighting. Lighting shall be consistent with Chapter IV, Section 6 of the General Bylaws of the Town of Truro. There shall be protection of adjacent properties and the night sky from intrusive lighting.

#### E. Findings of the Planning Board

The concurring vote of four members of the Planning Board shall approve a Residential Site Plan in the form submitted or with reasonable conditions, unless it finds that (a) the application for site plan approval is incomplete, or (b) the imposition of reasonable conditions will not ensure that the project will conform to the standards and criteria described herein, or (c) the project does not comply with the requirements of the Zoning By-law.

#### F. Waiver of Information Requirements

The Planning Board may, upon the request of the applicant on the appropriate Site Plan Approval Application, waive any requirements of §70.4.C, provided that in the opinion of the Planning Board such a waiver would not be detrimental to the public interest, cause the Town any expense, or be inconsistent with the intent and purpose of this Bylaw.

### **§70.5 Planning Board Decision**

For a Commercial or Residential Site Plan, the Planning Board shall render a written decision within ninety (90) days of the close of the public hearing, and shall file its written decision with the Town Clerk's office and shall send out a copy of said decision to the applicant, the owner, the representative and the abutters.

### **§70.6 Recording of Decision**

It shall be the responsibility of the applicant to obtain a true attested copy of the decision from the Town Clerk. The applicant shall be responsible for recording the Planning Board Commercial or Residential Site Plan decision at the Barnstable Registry of Deeds or Land Court, as applicable. Prior to the issuance of a building permit, the applicant shall present evidence of such recording to the Building Commissioner and the Planning Board Secretary.

### **§70.7 Special Permits**

For those projects which require a special permit(s) from the Board of Appeals, the Planning Board shall forward its findings and recommendations to the Board of Appeals.

## **§70.8 Site Plan Approval**

Site Plan Approval for a Commercial or Residential Site Plan shall expire two (2) years from the date of approval. At the discretion of the Board, a time extension for project completion may be granted.

## **§70.9 Waiver of Site Plan Review**

The Planning Board may determine at its discretion without a public hearing that submission of a Commercial or Residential Site Plan review application is not required when the alteration or reconstruction of an existing building or structure or new use or change in use will not have a significant impact: within the site or in relation to adjacent properties and streets; on pedestrian and vehicular traffic; on public services and infrastructure, or on unique environmental and historic resources, abutting properties; or community needs.

A waiver from Commercial or Residential Site Plan Review must be requested by the applicant using the appropriate Site Plan Review Application form. The form, applicable filing fee and supporting documentation to establish that such review is not required shall be filed with the Planning Board Secretary. A waiver request will be considered at a regular session of the Planning Board.

Upon the decision of the Planning Board, a copy of the decision shall be sent to the applicant, the owner, the representative, if any, and the Building Commissioner.

Or to take any other action relative thereto. *Requested by the Planning Board*

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

**Planning Board Recommendation: 5-0 in favor**

*Comment: This text is a rewrite and reorganization of the existing Section 70, Site Plan Review of 2004 and which was last amended in 2006. The major change is that Residential Site Plans are treated separately from Commercial Site Plans. The amount of information to be submitted for residential applications is significantly less. In addition, the process of review, waivers, etc. is explained more clearly, and is in better conformance with requirements imposed in other parts of the Bylaw, such as parking, drainage, landscaping, etc.*

*Motion to move Article 27 as printed in the warrant and delete the words “or take any other action relative thereto”. Motion to indefinitely postpone fails. Article 27 passes by 2/3 majority.*

*Quorum questioned/ quorum counted: first count 93: second count 94 – Annual Town Meeting adjourned at 10:12 pm till tomorrow evening at 7:00 pm, Community Center.*

\*\*\*\*\*

Annual Town Meeting, adjourned session April 30, 2014, was called to order by the Moderator at 7:06 pm, having determined a quorum present (100 registered voters)

The following business was conducted:

**ARTICLE 30: AMEND §10.4 BY ADDING NEW DEFINITIONS AND §30.2 USE TABLE - BY ADDING USES TO THE TABLE** To see if the Town will vote to amend the Truro Zoning Bylaw Section 10.4 – Definitions by adding the following new definitions in alphabetical order:

**Retail Business Service:** A business engaged in providing services including but not limited to hair stylists, barber shops, banks, funeral homes, printing services, package and postal services, and janitorial services where the sale of goods is secondary and incidental to the service provided.

**Retail Sales:** A business engaged in the selling of goods or merchandise to the general public where the rendering of services is secondary and incidental to the sale of such goods.

**Wholesale Trade:** A business primarily engaged in selling merchandise to retailers; to industrial, commercial, institutional, or professional business users; or to other wholesalers.

And further, to amend Section 30.2 – Use Table by making the following changes (new text shown in ***Bold Italic*** and deleted text shown in ~~Double Strike Out~~):

| PRINCIPAL USES                                  | R               | BP              | NT6A             | TC               | NTC             | Rt6             | S               |
|-------------------------------------------------|-----------------|-----------------|------------------|------------------|-----------------|-----------------|-----------------|
| <b>COMMERCIAL</b>                               |                 |                 |                  |                  |                 |                 |                 |
| <del>Barber shop</del>                          | <del>N</del>    | <del>N</del>    | <del>N</del>     | <del>P</del>     | <del>P</del>    | <del>P</del>    | <del>N</del>    |
| Retail <del>or wholesale</del> business service | N               | N               | <b><i>NP</i></b> | <b><i>NP</i></b> | P               | P               | N               |
| Retail sales <del>(2)</del>                     | N               | N               | N                | P                | P               | P               | N               |
| Trade, repair shop, etc. (7)                    | N               | N               | <b><i>NP</i></b> | P                | P               | P               | N               |
| <b><i>Wholesale Trade</i></b>                   | <b><i>N</i></b> | <b><i>N</i></b> | <b><i>SP</i></b> | <b><i>SP</i></b> | <b><i>P</i></b> | <b><i>P</i></b> | <b><i>N</i></b> |

NOTES

3. ~~May include arts and crafts created on the premises.~~

**Reserved**

7. Includes shops of carpenters, plumbers, electricians, dressmakers and similar tradespeople, repairs to radio-TV-computers and related electronic services, bicycle repairs, furniture repairs and upholstering, ~~barbers shops, nursery schools.~~

Or to take any other action relative thereto. ***Requested by the Planning Board***

**Board of Selectmen Recommendation: 4-0 in favor (5-0 in favor as reported)**

**Planning Board Recommendation: 7-0 in favor**

***Comment: The Planning Board has continued their on-going effort to review and update the definitions and use table. There has been a concerted effort to ensure continuity and alignment while also expanding the uses to additional areas of the Town. The new definitions will also make the differences between sales/services and retail/wholesale more transparent.***

*Motion to move Article 30 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 31: AMEND VARIOUS CHARTER SECTIONS TO INCLUDE POSTINGS ON THE TOWN WEBSITE** To see if the town will vote to amend Sections 2-3-5, 4-2-2 and 4-2-11 of the Truro Town Charter to include the requirement of posting on the Truro Town Website as follows (new language in ***bold italics***):

2-3-5 The Board of Selectmen shall ensure that the warrant is posted and sufficient copies are available at least 14 days before the date of a Town Meeting. Posting shall be made by the Constable in Town Hall, the United States Post Offices, and two other public places in Truro and two other public places in North Truro. The warrant shall be made available to the voters at Town Hall, the Central School, the Public Library, the Transfer Station ***and on the Town of Truro Website*** and any other locations deemed appropriate by the Board of Selectmen.

4-2-2 Any goal, policy, plan, or official act adopted by the Board of Selectmen shall be made in writing, the text of which shall be included in its entirety in the minutes of the meeting at which it is adopted, the

Board shall cause a current reference copy to be available to the public in the office of the Town Clerk *and on the Town of Truro Website*. A file containing the Board of Selectmen's current policies and goals shall be readily available at Town Hall for public reference.

4-2-11 The Board of Selectmen shall annually, during the month of June, hold a meeting for the purpose of stating the Board's goals for the coming fiscal year. The Board will revisit its goals for the year concluding and review its accomplishments relative to those goals. This presentation is to be followed by a question and answer session led by the Town Moderator. All Town Officials, Department Heads and Chairpersons of multi-member bodies shall attend. The meeting and its agenda shall be advertised in one or more local papers *and on the Town of Truro Website* and the general public shall be invited.

Or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Board of Selectmen Recommendation: 5-0 in favor**  
**Ad-Hoc Charter Review Committee: 5-0 in favor**

***Comment:** This change was recommended by the Ad-Hoc Charter Review Committee. The proposed language would require that the warrant as well as the Selectmen's goals, policies, plans or other official acts adopted by the Board of Selectmen be placed on the Town's Website. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 31 as printed in the warrant and delete the words "or take any other action relative thereto". Passes by 2/3 majority.*

**ARTICLE 32: DELETE CHARTER SECTION 4-2-8 – COMMISSIONERS OF PUBLIC SAFETY** To see if the town will vote to amend Section 4-2-8 of the Truro Town Charter by deleting it in its entirety.

~~4-2-8 The Board of Selectmen shall act as the Commissioners of Public Safety in accordance with General Law.~~

Or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Board of Selectmen Recommendation: 5-0 in favor**  
**Ad-Hoc Charter Review Committee: 5-0 in favor**

***Comment:*** *This change was recommended by the Ad-Hoc Charter Review Committee. This is an antiquated provision within the General Laws and is no longer required. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 32 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by 2/3 majority.*

**ARTICLE 33: AMEND CHAPTER 7 OF CHARTER TO INCLUDE A BUDGET TASK FORCE** To see if the town will vote to amend Chapter 7 of the Truro Town Charter incorporate the role of the Budget Task Force into the process by inserting a new Section 7-1-2(d) as follows (new text shown in ***bold italic***):

***d) A Budget Task Force shall be formed on or before December 15 of each year. The Budget Task Force shall consist of two (2) members of the Finance Committee, two (2) members of the Board of Selectmen, the Town Accountant and the Town Administrator. It shall be the charge of the Budget Task Force to review with department heads individual budgets.***

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

**Board of Selectmen Recommendation: 5-0 in favor**  
**Ad-Hoc Charter Review Committee: 5-0 in favor**

***Comment:*** *This change was recommended by the Ad-Hoc Charter Review Committee. The use of a Budget Task Force has been in place for several years now. It is a group made up of Finance Committee and Board of Selectmen representatives, the Town Administrator, the Town Accountant, the Assistant Town Administrator. The group meets with Department Heads to review proposed budgets. The process has worked well. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 33 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes by 2/3 majority.*

**ARTICLE 34: AMEND CHAPTER 7-5-1 OF CHARTER TO INCLUDE TO REQUIRE AN ANNUAL AUDIT** To see if the Town will vote to amend Section 7-5-1 of the Truro Town Charter to require an audit by a Certified Public Accounting firm every fiscal year, as follows (new text shown in *bold italics*):

7-5-1 At least every ~~other~~ fiscal year, the Board of Selectmen shall retain a Certified Public ~~Accountant~~ **Accounting Firm** ~~or accounting firm~~ to audit all accounts, books, and records of financial transactions of all Town agencies, offices, and departments, including the School Department. The necessity for any additional audits shall be determined by the Finance Committee.

Or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Board of Selectmen Recommendation: 5-0 in favor**  
**Ad-Hoc Charter Review Committee: 5-0 in favor**

*Comment: This change was recommended by the Ad-Hoc Charter Review Committee. The Committee believes that an annual audit is fiscally prudent. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 34 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 35: AMEND SECTION 6-4-2 OF THE CHARTER TO INCLUDE A STANDING CHARTER REVIEW COMMITTEE AND DELETE OBSOLETE MULTI-MEMBER BODIES** To see if the town will vote to amend Section 6-4-2 of the Truro Town Charter by establishing a standing (permanent) Charter Review Committee, appointed by the Board of Selectmen, adding other existing committees missing from the list, correct the name one committee, delete obsolete multi-member bodies and delete the list of multi-member bodies appointed by the Board of Selectmen in Appendix B and move the list to 6-4-2 and amend as follows (new text shown in *bold italics*):

6-4-2 The multi-member bodies listed below shall be appointed by the Board of Selectmen in accordance with sections 4-3-2 and 6-2-6 of this Charter.

|                                                            |                                             |
|------------------------------------------------------------|---------------------------------------------|
| Board of Health                                            | Regional Delegates                          |
| Water Resources Advisory Committee                         | Other Inter-Governmental<br>Representatives |
| Recycling Committee                                        | Council on Aging                            |
| Conservation Commission                                    | Board of Assessors                          |
| <del>Beach Point Erosion Committee</del>                   | Beach Commission                            |
| Zoning Board of Appeals                                    | Golf Course Advisory Commission             |
| Town Building Committee                                    | Pamet Harbor Commission                     |
| <del>Housing Partnership</del>                             | Recreation Commission                       |
| Historical Review Board                                    | Truro Cultural Council                      |
| Commission on Disabilities                                 | <del>Truro Partnership</del>                |
| Cable <i>and Internet</i> Advisory Committee               | Historical Commission                       |
| <del>Local Comprehensive Plan<br/>Steering Committee</del> | Human Services Committee                    |
| Town Employee Insurance<br>Advisory Committee              | Other Multi-Member Bodies                   |
| <i>Charter Review Committee</i>                            | <i>Economic Development Committee</i>       |
| <i>Bike and Walkways Committee</i>                         | <i>Open Space Committee</i>                 |

Or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Board of Selectmen Recommendation: 5-0 in favor**

**Ad-Hoc Charter Review Committee: 5-0 in favor**

***Comment:** The change to establish a standing Charter Review Committee was recommended by the Ad-Hoc Charter Review Committee. The deletion of the multi-member bodies is recommended as this multi-member bodies no long exist. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 35 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 36: DELETE CHARTER CHAPTER 9 – TRANSITIONAL PROVISION** To see if the town will vote to amend the Truro Town Charter by deleting in its entirety its “Chapter 9 – Transitional Provision,” or to take any other action relative thereto. *Requested by the Board of Selectmen*

**Board of Selectmen Recommendation: 5-0 in favor**

**Ad-Hoc Charter Review Committee: 5-0 in favor**

***Comment:*** *This change was recommended by the Ad-Hoc Charter Review Committee. This is an outdated provision within the Town Charter and is no longer required. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 36 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

**ARTICLE 37: AMEND CHAPTER 7-1-4 OF THE CHARTER TO CHANGE THE DATE FOR THE FINANCE COMMITTEE HEARING ON THE BUDGET** To see if the town will vote to amend Chapter 7-1-4 of the Truro Town Charter to change the date in which the Finance Committee has to hold its required budget meeting, as follows (new language shown in bold *italics*):

7-1-4 ~~On or before March 15 of each year,~~ ***Not less than 10 day prior to the scheduled Annual Town Meeting,*** the Finance Committee shall hold at least one public hearing on the proposed budgets, including the school budget, for the ensuing fiscal year.

Or to take any other action relative thereto. ***Requested by the Board of Selectmen***

**Board of Selectmen Recommendation: 5-0 in favor**  
**Ad-Hoc Charter Review Committee: 5-0 in favor**

***Comment:*** *This change was recommended by the Ad-Hoc Charter Review Committee. This is a more realistic time in which to hold the required public hearing. An earlier Charter Change moved the date of the Annual Town Meeting back; however the time in which the Finance Committee has to hold the public hearing was not amended. This will make the timeline more consistent. If passed, this change will take one year to implement because the proposed Charter revisions need approval from the voters at the Annual Town Election in May 2015.*

*Motion to move Article 37 as printed in the warrant and delete the words “or take any other action relative thereto”. Passes unanimously.*

Annual Town Meeting adjourned sine die at 7:22 pm.

A true copy, attest:  
Cynthia A. Slade  
Town Clerk, Town of Truro

Appendix A  
Non-Union Personnel  
Compensation and Classification  
FY2014 and FY2015

| FROM FY14 |                                                              |             |             |             |             |             |             |             |
|-----------|--------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1%        | CLASSIFICATION & COMPENSATION SCHEDULE                       |             |             |             |             |             |             |             |
|           | NON-UNION & NON-CONTRACT                                     |             | TOTAL       | TOTAL       | TOTAL       | TOTAL       | TOTAL       | TOTAL       |
| Grade     | Job Title                                                    |             | STEP 1      | STEP 2      | STEP 3      | STEP 4      | STEP 5      | STEP 6      |
| 1         | Beach Attendant                                              | Hrly        | \$11.34     | \$11.71     | \$12.16     | \$12.53     | \$12.96     | \$13.36     |
|           | Election Teller                                              | Hrly 1 step | \$11.34     |             |             |             |             |             |
| 2         | Rec. Assistant Counselor (not a current pos.)                | Hrly        |             |             |             |             |             |             |
| 3         | Beach Sales Clerk                                            | Hrly        | \$13.04     | \$13.48     | \$14.14     | \$14.67     | \$15.18     | \$15.78     |
|           | Recreation Counselor                                         | Hrly        | \$13.04     | \$13.48     | \$14.14     | \$14.67     | \$15.18     | \$15.78     |
|           | Council on Aging Van Drivers                                 | Hrly        | \$13.04     | \$13.48     | \$14.14     | \$14.67     | \$15.18     | \$15.78     |
| 4         | Golf Ass't. Greenskeepers (atm 2010 elimin. pos.)            | Hrly        |             |             |             |             |             |             |
|           | Golf Ranger/Starters                                         | Hrly        | \$13.26     | \$14.19     | \$15.12     | \$16.17     | \$17.30     | \$18.50     |
|           | Golf Sales Clerks                                            | Hrly        | \$13.26     | \$14.19     | \$15.12     | \$16.17     | \$17.30     | \$18.50     |
|           | Recreation Assistant Dir/ Program Coordinator                | Hrly        | \$13.26     | \$14.19     | \$15.12     | \$16.17     | \$17.30     | \$18.50     |
| 5         | Beach Assistant Supervisor                                   | Hrly        | \$14.57     | \$15.54     | \$16.48     | \$17.43     | \$18.37     | \$19.38     |
|           | Beach Lifeguard                                              | Hrly        | \$14.57     | \$15.54     | \$16.48     | \$17.43     | \$18.37     | \$19.38     |
|           | Golf Assistant Manager                                       | Hrly        | \$14.57     | \$15.54     | \$16.48     | \$17.43     | \$18.37     | \$19.38     |
|           | Golf Greenskeeper                                            | Hrly        | \$14.57     | \$15.54     | \$16.48     | \$17.43     | \$18.37     | \$19.38     |
| 5A        | Library Assistant (reclassif. Atm 2006)                      | Hrly        | \$16.26     | \$17.09     | \$17.92     | \$19.00     | \$20.14     | \$21.29     |
| 6         | Beach Head Lifeguard ( adj/budget ref @atm2013)              | Hrly        | \$15.61     | \$16.57     | \$17.56     | \$18.53     | \$19.52     | \$20.58     |
| 7         | Office Assistant 1 ( former bds & com sec.)                  | Hrly        | \$17.62     | \$18.25     | \$18.88     | \$19.48     | \$20.12     | \$20.73     |
|           | Assistant to the Recreation Dir. (hrly rate deleted)         |             |             |             |             |             |             |             |
|           | (Ass't. to Rec Dir reclassif. - Art. 10, Atm 2011)           |             |             |             |             |             |             |             |
| 8         | Assistant Harbormaster (2 pt positions)                      | Hrly        | \$17.90     | \$18.50     | \$19.11     | \$19.68     | \$20.29     | \$20.90     |
| 9         | Beach Supervisor (not a current pos. 12/2012)                | Hrly        |             |             |             |             |             |             |
|           | Recreation Director (reclassif. Art. 10, Atm 2011)           |             |             |             |             |             |             |             |
| 9A        | Staff Librarian (new pos. Atm 2005)                          | Ann'l.      | \$35,114.00 | \$37,022.00 | \$38,931.00 | \$40,840.00 | \$42,775.00 | \$44,680.00 |
| 10        | Assistant to the Recreation Dir.                             | Ann'l       |             |             |             |             |             |             |
|           | (Ass't. to Rec Dir reclassif. - Art. 10, Atm 4/11)           |             |             |             |             |             |             |             |
| 10        | Ass't. Rec./Beach Dir.                                       | Ann'l       | \$39,827.00 | \$43,458.00 | \$44,231.00 | \$46,433.00 | \$48,647.00 | \$50,845.00 |
|           | (reclass. 12/2012, plus stipend- flat rate \$8,100)          |             |             |             |             |             |             |             |
| 11        | Harbormaster ( reclassif. to gr. 11 stm 11/05)               | Salary      | \$40,903.00 | \$43,171.00 | \$45,440.00 | \$47,710.00 | \$49,976.00 | \$52,291.00 |
| 11        | Greens Sup't.(stm 10-04-- 41 wks/yr; 42 wks atm 4/08)        | Ann'l.      | \$41,900.00 | \$44,225.00 | \$46,548.00 | \$48,874.00 | \$51,194.00 | \$53,565.00 |
| 11        | Adminis. Sec./Licensing Agent (amended 2012)                 | Ann'l.      |             |             |             |             |             |             |
| 11        | Executive Assistant                                          | Ann'l       | \$43,164.00 | \$45,340.00 | \$47,879.00 | \$50,415.00 | \$52,953.00 | \$55,491.00 |
|           | (frm. Admn. Sec/Lic. Agt reclass. 8/2012) -- fy14 now 40 hrs | Ann'l       | \$49,340.00 | \$51,825.00 | \$54,727.00 | \$57,608.00 | \$60,511.00 | \$63,413.00 |

|     |                                                             |             |             |             |             |             |             |             |
|-----|-------------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 12  | Rec. Dir. (first reclassif. Art. 10, Atm 4/11)              | Ann'l.      |             |             |             |             |             |             |
|     | then later changed: (not a current pos. 12/2012)            |             |             |             |             |             |             |             |
| 12  | Recreation/Beach Dir.                                       | Ann'l.      | \$46,820.00 | \$49,628.00 | \$52,607.00 | \$55,762.00 | \$59,108.00 | \$62,342.00 |
|     | (reclass. 12/2012, plus stipend- flat rate \$9,900)         |             |             |             |             |             |             |             |
| 12  | Library Director (amended Atm 2006)                         | Ann'l.      | \$47,288.00 | \$50,124.00 | \$53,133.00 | \$56,320.00 | \$59,700.00 | \$62,966.00 |
| 14A | Golf Course Manager (stm FY03 42 wks. )                     | Ann'l       | \$49,719.00 | \$52,620.00 | \$55,707.00 | \$58,950.00 | \$62,543.00 | \$66,317.00 |
|     | (initial BOS appr. 9-25-02))                                |             |             |             |             |             |             |             |
| 17  | DPW Director (fy13 – pos. changed to agmt.)                 | Ann'l.      |             |             |             |             |             |             |
| 18  | Assistant Town Admin. (reclassif. Stm 2005)                 | Ann'l       | \$74,154.00 | \$77,861.00 | \$81,753.00 | \$85,843.00 | \$90,134.00 | \$94,642.00 |
|     | <b>salaries are rounded</b>                                 |             |             |             |             |             |             |             |
| P1  | Animal Inspector (deleted/amended stm 2006)                 |             |             |             |             |             |             |             |
| P1  | Animal Inspector (deleted/amended stm 2006)                 |             |             |             |             |             |             |             |
| P2  | Parking Magistrate                                          | Ann'l.      |             | \$4,723.00  |             |             |             |             |
| P3  | Plumbing/Gas Inspector (amended atm 2006)                   | Per Inspec. |             | \$32.00     |             |             |             |             |
| P3A | Deputy Plumbing/Gas Inspector stm 2006                      | Per Inspec. |             | \$32.00     |             |             |             |             |
| P5  | Shellfish Warden                                            | Ann'l.      |             | \$10,177.00 |             |             |             |             |
| P5  | Wiring Inspector (refl. Add'l \$3264 (5100 bdgt line) atm13 | Ann'l       |             | \$13,441.00 |             |             |             |             |
| P5A | Deputy Wiring Inspector                                     | Per Inspec. |             | \$32.00     |             |             |             |             |
| P6  | Dog Officer/Animal Control [Officer] (stm 2006)             | Hrly 1 step |             | \$26.75     |             |             |             |             |
| P7  | Beach Enforcement Agt, (not a current position)             | Hrly 1 step |             |             |             |             |             |             |
| P8  | Deputy Building Inspector (stm 2006)                        | Per Inspec. |             | \$32.00     |             |             |             |             |
| P9  | Field Inspector: Conservation/Health (atm 4/09)             | Per Inspec. |             | \$45.00     |             |             |             |             |
| F5  | FF/First Responder                                          | Hrly        |             | \$15.96     |             |             |             |             |
| F15 | FF/EMT/Basic                                                | Hrly        |             | \$21.28     |             |             |             |             |
| F18 | FF/EMT/Intermediate                                         | Hrly        |             | \$22.61     |             |             |             |             |
| F19 | FF/EMT/Paramedic                                            | Hrly        |             | \$23.95     |             |             |             |             |
| F20 | Squad Member flat rate                                      | Ann'l       |             | \$2,321.00  |             |             |             |             |
| F1  | Fire Chief flat rate (reflects add'l \$10,000 atm 2013)     | Ann'l       |             | \$47,621.00 |             |             |             |             |

| 3%                       | TO FY15 - CLASSIFICATION & COMPENSATION SCHEDULE |             |         |         |         |         |         |         |
|--------------------------|--------------------------------------------------|-------------|---------|---------|---------|---------|---------|---------|
| NON-UNION & NON-CONTRACT |                                                  |             |         |         |         |         |         |         |
| Grade                    |                                                  |             | TOTAL   | TOTAL   | TOTAL   | TOTAL   | TOTAL   | TOTAL   |
|                          | Job Title                                        |             | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  |
|                          | Salaries are rounded                             |             |         |         |         |         |         |         |
| 1                        | Beach Attendant                                  | Hrly        | \$11.68 | \$12.06 | \$12.52 | \$12.91 | \$13.35 | \$13.76 |
|                          | Election Teller                                  | Hrly 1 step | \$11.68 |         |         |         |         |         |
| 2                        | <i>No current position</i>                       | Hrly        |         |         |         |         |         |         |
| 3                        | Beach Sales Clerk                                | Hrly        | \$13.43 | \$13.88 | \$14.56 | \$15.11 | \$15.64 | \$16.25 |
|                          | Recreation Counselor                             | Hrly        | \$13.43 | \$13.88 | \$14.56 | \$15.11 | \$15.64 | \$16.25 |
|                          | Council on Aging Van Drivers                     | Hrly        | \$13.43 | \$13.88 | \$14.56 | \$15.11 | \$15.64 | \$16.25 |

|     |                                                             |                |          |           |          |          |          |          |
|-----|-------------------------------------------------------------|----------------|----------|-----------|----------|----------|----------|----------|
| 4   | Golf Ranger/Starters                                        | Hrly           | \$13.66  | \$14.62   | \$15.57  | \$16.66  | \$17.82  | \$19.06  |
|     | Golf Sales Clerks                                           | Hrly           | \$13.66  | \$14.62   | \$15.57  | \$16.66  | \$17.82  | \$19.06  |
|     | Recreation Assistant Dir/<br>Program Coordinator            | Hrly           | \$13.66  | \$14.62   | \$15.57  | \$16.66  | \$17.82  | \$19.06  |
|     |                                                             |                |          |           |          |          |          |          |
| 5   | Beach Assistant Supervisor                                  | Hrly           | \$15.01  | \$16.01   | \$16.97  | \$17.95  | \$18.92  | \$19.96  |
|     | Beach Lifeguard                                             | Hrly           | \$15.01  | \$16.01   | \$16.97  | \$17.95  | \$18.92  | \$19.96  |
|     | Golf Assistant Manager                                      | Hrly           | \$15.01  | \$16.01   | \$16.97  | \$17.95  | \$18.92  | \$19.96  |
|     | Golf Greenskeeper                                           | Hrly           | \$15.01  | \$16.01   | \$16.97  | \$17.95  | \$18.92  | \$19.96  |
|     |                                                             |                |          |           |          |          |          |          |
| 5A  | Library Assistant                                           | Hrly           | \$16.75  | \$17.60   | \$18.46  | \$19.57  | \$20.74  | \$21.93  |
|     |                                                             |                |          |           |          |          |          |          |
| 6   | Beach Head Lifeguard                                        | Hrly           | \$16.08  | \$17.07   | \$18.09  | \$19.09  | \$20.11  | \$21.20  |
|     |                                                             |                |          |           |          |          |          |          |
| 7   | Office Assistant 1                                          | Hrly           | \$18.15  | \$18.80   | \$19.45  | \$20.06  | \$20.72  | \$21.35  |
|     |                                                             |                |          |           |          |          |          |          |
| 8   | Assistant Harbormaster (2 pt<br>positions)                  | Hrly           | \$18.44  | \$19.06   | \$19.68  | \$20.27  | \$20.90  | \$21.53  |
|     |                                                             |                |          |           |          |          |          |          |
| 9   | <i>No Current Position</i>                                  |                |          |           |          |          |          |          |
|     |                                                             |                |          |           |          |          |          |          |
| 9A  | Staff Librarian                                             | Ann'l.         | \$36,167 | \$38,133  | \$40,099 | \$42,065 | \$44,058 | \$46,020 |
|     |                                                             |                |          |           |          |          |          |          |
| 10  | Ass't. Rec./Beach Dir.<br>(plus stipend- flat rate \$8,100) | Ann'l          | \$41,022 | \$44,762  | \$45,558 | \$47,826 | \$50,106 | \$52,370 |
|     |                                                             |                |          |           |          |          |          |          |
| 11  | Harbormaster                                                | Salary         | \$42,130 | \$44,466  | \$46,803 | \$49,141 | \$51,475 | \$53,860 |
|     | Greens Sup't                                                | Ann'l.         | \$43,157 | \$45,552  | \$47,944 | \$50,340 | \$52,730 | \$55,172 |
|     | Executive Assistant                                         | Ann'l          | \$50,820 | \$53,380  | \$56,369 | \$59,336 | \$62,326 | \$65,315 |
|     |                                                             |                |          |           |          |          |          |          |
| 12  | Recreation/Beach Dir.<br>(plus stipend- flat rate \$9,900)  | Ann'l.         | \$48,225 | \$51,117  | \$54,185 | \$57,435 | \$60,881 | \$64,212 |
|     | Library Director                                            | Ann'l.         | \$48,707 | \$51,628  | \$54,727 | \$58,010 | \$61,491 | \$64,855 |
|     |                                                             |                |          |           |          |          |          |          |
| 14A | Golf Course Manager                                         | Ann'l          | \$51,211 | \$54,199. | \$57,378 | \$60,719 | \$64,419 | \$68,307 |
|     |                                                             |                |          |           |          |          |          |          |
| 17  | DPW Director – Employment<br>Agreement                      | Ann'l.         |          |           |          |          |          |          |
|     |                                                             |                |          |           |          |          |          |          |
| 18  | Assistant Town Admin.                                       | Ann'l          | \$76,379 | \$80,197  | \$84,206 | \$88,418 | \$92,838 | \$97,481 |
|     |                                                             |                |          |           |          |          |          |          |
| P1  | <i>No Current Position</i>                                  |                |          |           |          |          |          |          |
| P2  | Parking Magistrate                                          | Ann'l.         | \$4,865  |           |          |          |          |          |
| P3  | Plumbing/Gas Inspector                                      | Per<br>Inspec. | \$40.00  |           |          |          |          |          |
| P3A | Deputy Plumbing/Gas<br>Inspector                            | Per<br>Inspec. | \$32.00  |           |          |          |          |          |
| P5  | Shellfish Warden                                            | Ann'l.         | \$10,482 |           |          |          |          |          |
| P5  | Wiring Inspector                                            | Ann'l          | \$13,844 |           |          |          |          |          |
| P5A | Deputy Wiring Inspector                                     | Per<br>Inspec. | \$32.00  |           |          |          |          |          |
| P6  | Dog Officer/Animal Control                                  | Hrly 1<br>step | \$27.55  |           |          |          |          |          |
| P7  | <i>No Current Position</i>                                  |                |          |           |          |          |          |          |
| P8  | Deputy Building Inspector                                   | Per<br>Inspec. | \$32.00  |           |          |          |          |          |
| P9  | Field Inspector:<br>Conservation/Health                     | Per<br>Inspec. | \$45.00  |           |          |          |          |          |

|     |                                                         |       |          |  |  |  |  |
|-----|---------------------------------------------------------|-------|----------|--|--|--|--|
| F5  | FF/First Responder                                      | Hrly  | \$16.44  |  |  |  |  |
| F15 | FF/EMT/Basic                                            | Hrly  | \$21.92  |  |  |  |  |
| F18 | FF/EMT/Intermediate                                     | Hrly  | \$23.29  |  |  |  |  |
| F19 | FF/EMT/Paramedic                                        | Hrly  | \$24.67  |  |  |  |  |
| F20 | Squad Member flat rate                                  | Ann'l | \$2,391  |  |  |  |  |
| F1  | Fire Chief flat rate (reflects add'l \$10,000 atm 2013) | Ann'l | \$49,050 |  |  |  |  |

## Appendix B Omnibus Budget Fiscal Year 2015

### DEPT ACCOUNT

#### **GENERAL GOVERNMENT**

#### 010114 MODERATOR

|                    |     |           |     |
|--------------------|-----|-----------|-----|
| 5100 Salary        | 150 | Wages     | 150 |
| 5700 Other Charges | 150 | All other | 150 |
|                    |     | Total     | 300 |

#### 010122 SELECTMEN

|                                      |        |           |         |
|--------------------------------------|--------|-----------|---------|
| 5100 Salaries & Wages                | 15,000 | Wages     | 15,000  |
| 5200 Purchase of Services            | 65,000 |           |         |
| 5220 Chamber/ Commerce Book Assis    | 15,700 |           |         |
| 5300 Purchase of Services-Audit&Serv | 45,000 |           |         |
| 5700 Other Charges                   | 13,600 | All other | 139,300 |
|                                      |        | Total     | 154,300 |

#### 010129 TOWN ADMINISTRATOR

|                           |         |           |         |
|---------------------------|---------|-----------|---------|
| 5100 Salaries & Wages     | 416,540 |           | 416,540 |
| 5200 Purchase of Services | 12,580  |           |         |
| 5400 Supplies             | 5,000   |           |         |
| 5700 Other Charges        | 11,290  |           |         |
| 5720 Out-Of-State Travel  | 1,750   | All other | 30,620  |
|                           |         | Total     | 447,160 |

#### 010131 FINANCE COMMITTEE

|                           |     |           |       |
|---------------------------|-----|-----------|-------|
| 5200 Purchase of Services | 100 |           |       |
| 5700 Other Charges        | 900 | All other | 1,000 |
|                           |     | Total     | 1,000 |

#### 010132 RESERVE FUND

|                                  |         |           |         |
|----------------------------------|---------|-----------|---------|
| 5600 Intergovernmental Transfers | 100,000 | All other | 100,000 |
|                                  |         | Total     | 100,000 |

010133 OPERATING CAPITAL ACCOUNT

|                                  |        |         |         |
|----------------------------------|--------|---------|---------|
| 5800 DPW Zero-turn Lawn Mower    | 12,000 |         |         |
| DPW Rough terrain Lawn Mower     | 18,000 |         |         |
| PBM TPL Siding & Trim            | 40,000 |         |         |
| IT Replace TH&TCC Phone Systems  | 32,000 |         |         |
| IT CTVIAC Portable Equipment     | 40,000 |         |         |
| IT Two Servers (TH&PSF) @7000ea  | 14,000 |         |         |
| TEMA Storm Shutters-Vet's School | 25,000 |         |         |
| TCS Technology Upgrade           | 15,000 |         |         |
| TCS Clean HVAC Ductwork          | 14,000 |         |         |
| Total                            |        | 210,000 | 210,000 |

010135 TOWN ACCOUNTANT

|                           |            |           |            |
|---------------------------|------------|-----------|------------|
| 5100 Salaries & Wages     | 148,248.06 | Wages     | 148,248.06 |
| 5200 Purchase of Services | 2,590      |           |            |
| 5400 Supplies             | 775        |           |            |
| 5700 Other Charges        | 4,323      | All other | 7688.00    |
|                           |            | Total     | 155,936.06 |

010141 BOARD OF ASSESSORS

|                           |            |           |            |
|---------------------------|------------|-----------|------------|
| 5100 Salaries & Wages     | 151,400.60 | Wages     | 151,400.60 |
| 5200 Purchase of Services | 800        |           |            |
| 5300 Revaluation Expenses | 18,600     |           |            |
| 5400 Supplies             | 1,000      |           |            |
| 5700 Other Charges        | 3,385      |           |            |
| 5800 Capital Purchases    | 00         | All other | 23,785     |
|                           |            | Total     | 175,185.60 |

010145 TOWN CLERK/TREASURER/COLLECTOR

|                           |         |           |         |
|---------------------------|---------|-----------|---------|
| 5100 Salaries & Wages     | 194,794 | Wages     | 194,794 |
| 5200 Purchase of Services | 30,270  |           |         |
| 5400 Supplies             | 2,200   |           |         |
| 5700 Other Charges        | 3,425   | All other | 35,895  |
|                           |         | Total     | 230,689 |

010151 TOWN COUNSEL

|                           |         |           |         |
|---------------------------|---------|-----------|---------|
| 5200 Purchase of Services | 142,000 | All other | 142,000 |
|                           |         | Total     | 142,000 |

010152 VACATION/SICK LEAVE CONTIN

|                       |        |       |        |
|-----------------------|--------|-------|--------|
| 5100 Salaries & Wages | 10,000 | Wages | 10,000 |
|                       |        | Total | 10,000 |

|                                           |           |           |            |
|-------------------------------------------|-----------|-----------|------------|
| 010153 RESERVE FOR FD ADMIN/STAFF CHANGES |           |           |            |
| 5100 Reserved for Transfer                | 90,814    | All other | 90,814     |
|                                           |           | Total     | 90,814     |
| 010154 COLA UNDISTRIBUTED                 |           |           |            |
| 5700 Reserved for Transfer                | 56,178    | All other | 56,178     |
|                                           |           | Total     | 56,178     |
| 010155 INFORMATION TECHNOLOGY             |           |           |            |
| 5100 Salaries & Wages                     | 74,874.88 | Wages     | 74,874.88  |
| 5200 Purchase of Services                 | 162643.20 |           |            |
| 5400 Supplies                             | 3,155     |           |            |
| 5700 Other Charges                        | 910       |           |            |
| 5800 Capital Outlay                       | 43,900    | All other | 210,608.20 |
|                                           |           | Total     | 285,483.08 |
| 010162 ELECTIONS AND BOARD OF REGISTRARS  |           |           |            |
| 5100 Salaries & Wages                     | 7,790     | Wages     | 7,790      |
| 5200 Purchase of Services                 | 2,614     |           |            |
| 5400 Supplies                             | 350       | All other | 2,964      |
|                                           |           | Total     | 10,754     |
| 010168 CABLE TV ADVISORY COMMITTEE        |           |           |            |
| 5200 Purchase of Services                 | 00        |           |            |
| 5700 Other Charges                        | 27,800    |           |            |
| 5800 Capital Purchases                    | 35,250    | All other | 63,050     |
|                                           |           | Total     | 63,050     |
| 010170 OPEN SPACE COMMITTEE               |           |           |            |
| 5200 Purchase of Services                 | 100       | All other | 100        |
|                                           |           | Total     | 100        |
| 010171 CONSERVATION COMMISSION            |           |           |            |
| 5100 Salaries & Wages                     | 3,389.52  | Wages     | 3,389.52   |
| 5200 Purchase of Services                 | 2,200     |           |            |
| 5400 Supplies                             | 200       |           |            |
| 5700 Other Charges                        | 1,650     | All other | 4,050      |
|                                           |           | Total     | 7,439.52   |
| 010175 PLANNING BOARD                     |           |           |            |
| 5100 Salaries & Wages                     | 3,030     | Wages     | 3,030      |
| 5200 Purchase of Services                 | 500       |           |            |

|                                                                  |        |           |                     |
|------------------------------------------------------------------|--------|-----------|---------------------|
| 5400 Supplies                                                    | 250    |           |                     |
| 5700 Other Charges                                               | 300    | All other | 1,050               |
|                                                                  |        | Total     | 4,080               |
| <b>010176 ZONING BOARD OF APPEALS</b>                            |        |           |                     |
| 5100 Salaries & Wages                                            | 3,150  |           |                     |
| 5150 Overtime                                                    | 1,075  | Wages     | 4,225               |
| 5200 Purchase of Services                                        | 350    |           |                     |
| 5400 Supplies                                                    | 40     |           |                     |
| 5700 Other Charges                                               | 200    | All other | 590                 |
|                                                                  |        | Total     | 4,815               |
| <b>010179 AGRICULTURAL COMMISSION</b>                            |        |           |                     |
| 5200 Purchase of Services                                        | 500    | All other | 500                 |
|                                                                  |        | Total     | 500                 |
| <b>010192 TOWN HALL OPERATION</b>                                |        |           |                     |
| 5200 Purchase of Services                                        | 70,400 |           |                     |
| 5400 Supplies                                                    | 25,450 | All other | 95,850              |
|                                                                  |        | Total     | 95,850              |
| <b>010194 TOWN BUILDING COMMITTEE</b>                            |        |           |                     |
| 5100 Salaries & Wages                                            | 100    |           |                     |
| 5150 Overtime                                                    | 00     | Wages     | 100                 |
| 5200 Purchase of Services                                        | 100    | All other | 100                 |
|                                                                  |        | Total     | 200                 |
| <b>010195 ANNUAL TOWN REPORT AND ANNUAL TOWN MEETING WARRANT</b> |        |           |                     |
| 5200 Purchase of Services                                        | 9,000  | All other | 9,000               |
|                                                                  |        | Total     | 9,000               |
| <b>010196 TOWN ENERGY COMMITTEE</b>                              |        |           |                     |
| 5200 Purchase of Services                                        | 1,000  |           |                     |
| 5700 Other Charges                                               | 00     | All other | 1,000               |
|                                                                  |        | Total     | 1,000               |
| <b>010199 MUNICIPAL POSTAGE</b>                                  |        |           |                     |
| 5200 Purchase of Services                                        | 11,385 |           |                     |
| 5400 Supplies                                                    | 300    | All other | 11,685              |
|                                                                  |        | Total     | 11,685              |
| <b>TOTAL GENERAL GOVERNMENT</b>                                  |        |           | <b>2,267,519.26</b> |

**PUBLIC SAFETY**

**010210 POLICE DEPARTMENT**

|                           |              |           |              |
|---------------------------|--------------|-----------|--------------|
| 5100 Salaries & Wages     | 1,320,934.57 |           |              |
| 5150 Overtime             | 185,909      | Wages     | 1,506,843.57 |
| 5200 Purchase of Services | 44,667       |           |              |
| 5400 Supplies             | 87,300       |           |              |
| 5600 Intergovernmental    | 3,000        |           |              |
| 5700 Other Charges        | 35,975       |           |              |
| 5750 Grant Funding Outlay | 40,000       | All other | 210,942      |
|                           |              | Total     | 1,717,785.57 |

**010219 PARKING MAGISTRATE**

|                           |       |           |       |
|---------------------------|-------|-----------|-------|
| 5100 Salaries & Wages     | 4,723 | Wages     | 4,723 |
| 5200 Purchase of Services | 1,000 | All other | 1,000 |
|                           |       | Total     | 5,723 |

**010220 FIRE DEPARTMENT/RESCUE AND  
EMERGENCY MEDICAL SERVICES**

|                             |            |           |            |
|-----------------------------|------------|-----------|------------|
| 5100 Salaries & Wages       | 254,361.14 | Wages     | 254,361.14 |
| 5200 Purchase of Services   | 21,309.50  |           |            |
| 5300 Training Expenses      | 11,000     |           |            |
| 5400 Supplies               | 31,000     |           |            |
| 5410 Fire Preparedness Fund | 00         |           |            |
| 5700 Other Charges          | 6,300      |           |            |
| 5800 Capital Outlay         | 38,500     | All other | 108,109.50 |
|                             |            | Total     | 362,470.64 |

**010231 AMBULANCE FUND**

|                           |         |           |         |
|---------------------------|---------|-----------|---------|
| 5200 Purchase of Services | 339,010 | All other | 339,010 |
|                           |         | Total     | 339,010 |

**010232 CAPE & ISLANDS EMERGENCY MEDICAL SERVICES**

|                           |       |           |       |
|---------------------------|-------|-----------|-------|
| 5200 Purchase of Services | 1,750 | All other | 1,750 |
|                           |       | Total     | 1,750 |

**010241 BUILDING/INSPECTION SERVICES DEPARTMENT**

|                           |            |           |            |
|---------------------------|------------|-----------|------------|
| 5100 Salaries & Wages     | 199,554.83 | Wages     | 199,554.83 |
| 5200 Purchase of Services | 902.88     |           |            |
| 5400 Supplies             | 3,471.50   |           |            |
| 5700 Other Charges        | 3,664      |           |            |
| 5800 Capital Outlay       | 00         | All other | 8,038.38   |
|                           |            | Total     | 207,593.21 |

010291 TRURO EMERGENCY MANAGEMENT

AGENCY (Civil Defense)

|                           |        |           |        |
|---------------------------|--------|-----------|--------|
| 5200 Purchase of Services | 12,500 |           |        |
| 5400 Supplies             | 6,250  |           |        |
| 5700 Other Charges        | 2,000  | All other | 20,750 |
|                           |        | Total     | 20,750 |

010292 DOG/ANIMAL CONTROL OFFICER

|                           |        |           |        |
|---------------------------|--------|-----------|--------|
| 5100 Salaries & Wages     | 26,098 |           |        |
| 5150 Overtime             | 00     | Wages     | 26,098 |
| 5200 Purchase of Services | 1,600  |           |        |
| 5400 Supplies             | 3,000  |           |        |
| 5700 Other Charges        | 200    | All other | 4,800  |
|                           |        | Total     | 30,898 |

010298 OIL SPILL COORDINATOR

|                           |     |           |     |
|---------------------------|-----|-----------|-----|
| 5200 Purchase of Services | 300 |           |     |
| 5400 Supplies             | 300 | All other | 600 |
|                           |     | Total     | 600 |

010299 SHELLFISH WARDEN

|                           |        |           |        |
|---------------------------|--------|-----------|--------|
| 5100 Salaries & Wages     | 10,076 | Wages     | 10,076 |
| 5200 Purchase of Services | 400    |           |        |
| 5400 Supplies             | 4,500  |           |        |
| 5700 Other Charges        | 1,400  | All other | 6,300  |
|                           |        | Total     | 16,376 |

**TOTAL PUBLIC SAFETY 2,702,956.42**

**PUBLIC EDUCATION**

010300 TRURO PUBLIC SCHOOLS

\*9-44REGULAR DAY PROGRAM

|                  |           |  |           |
|------------------|-----------|--|-----------|
| 1000 Series      | 218,468   |  |           |
| 2000 Series      | 1,312,404 |  |           |
| 3000 Series      | 257,715   |  |           |
| 4000 Series      | 307,649   |  |           |
| 6000 Series      | 1,825     |  |           |
| Total Day Totals | 2,098,061 |  | 2,098,061 |

\*9-45CHAPTER 766 (SPECIAL NEEDS)

|             |         |  |  |
|-------------|---------|--|--|
| 2000 Series | 848,372 |  |  |
| 3000 Series | 109,271 |  |  |
| 6000 Series | 1,100   |  |  |
| 9000 Series | 108,497 |  |  |

|                                                     |                  |                  |
|-----------------------------------------------------|------------------|------------------|
| Total Chapter 766                                   | 1,067,240        | 1,067,240        |
| <b>ADULT EDUCATION&amp; AFTER SCHOOL ACTIVITIES</b> |                  |                  |
| 2000 Series                                         | 6,000            |                  |
| 3000 Series                                         | 00               |                  |
| Total Adult Ed/ASA                                  | 6,000            | 6,000            |
| <b>Total Net School Budget K-6:</b>                 | <b>3,171,301</b> | <b>3,171,301</b> |

**SECONDARY REGULAR ED-TUITIONED OUT**

|                                                             |                  |                  |
|-------------------------------------------------------------|------------------|------------------|
| <b>Instruction</b>                                          |                  |                  |
| 2000 Sped Specialist Tutorial Support 7-12                  | 4,000            |                  |
| Sped Psychological Contracted 7-12                          | 4,000            |                  |
| Sped Instructional Equipment                                | 100              |                  |
| SPED General Supplies                                       | 100              |                  |
| Subtotal:                                                   | 8,200            | 8,200            |
| <b>Other School Services-Regular Day</b>                    |                  |                  |
| 3000 Pupil Transportation (7-12 Only)                       | 143,224          |                  |
| Pupil Transportation-Sped                                   | 32,500           |                  |
| Subtotal:                                                   | 175,724          | 175,724          |
| <b>Programs Other Districts</b>                             |                  |                  |
| 9000 Tuition Grades 7-12                                    | 1,484,000        |                  |
| Payments to Non-Public Schools                              | 194,000          |                  |
| Subtotal:                                                   | 1,678,000        | 1,678,000        |
| Total Secondary Regular Ed-Tuitioned Out:                   | 1,861,924        | 1,861,924        |
| <b>TOTAL SCHOOL BUDGET K-12</b>                             | <b>5,033,225</b> | <b>5,033,225</b> |
| 010300 TRURO PRE-SCHOOL PROGRAM                             | 113,546          |                  |
| Total                                                       |                  | <b>113,546</b>   |
| <b>010315 CAPE COD REGIONAL TECHNICAL COMMITTEE EXPENSE</b> |                  |                  |
| 5700 Other Charges                                          | 600              |                  |
| Total                                                       |                  | <b>600</b>       |

|                                                                  |        |                  |
|------------------------------------------------------------------|--------|------------------|
| <b>010316 CAPE COD REGIONAL TECHNICAL HIGH SCHOOL ASSESSMENT</b> |        |                  |
| 5600 Assessment Due                                              | 52,491 |                  |
| Total                                                            |        | <b>52,491</b>    |
| <b>TOTAL PUBLIC EDUCATION</b>                                    |        | <b>5,199,862</b> |

**PUBLIC WORKS**

|                                          |            |                  |
|------------------------------------------|------------|------------------|
| <b>010400 DEPARTMENT OF PUBLIC WORKS</b> |            |                  |
| 5100 Salaries & Wages                    | 432,108.64 |                  |
| 5150 Overtime                            | 14,350     | Wages 446,458.64 |

|                                            |            |           |            |
|--------------------------------------------|------------|-----------|------------|
| 5200 Purchase of Services                  | 40,650     |           |            |
| 5400 Supplies                              | 164,950    |           |            |
| 5700 Other Charges                         | 3,450      |           |            |
| 5800 Capital                               | 00         | All other | 209,050    |
|                                            |            | Total     | 655,508.64 |
| 010423 SNOW REMOVAL                        |            |           |            |
| 5100 Salaries & Wages                      | 11,700     | Wages     | 11,700     |
| 5200 Purchase of Services                  | 500        |           |            |
| 5400 Supplies                              | 12,800     | All other | 13,300     |
|                                            |            | Total     | 25,000     |
| 010424 STREET LIGHTS                       |            |           |            |
| 5200 Purchase of Services                  | 4,600      | All other | 4,600      |
|                                            |            | Total     | 4,600      |
| 010430 TRANSFER STATION/DISPOSAL AREA      |            |           |            |
| 5100 Salaries & Wages                      | 195,106.52 |           |            |
| 5150 Overtime                              | 9,225      | Wages     | 204,331.52 |
| 5200 Purchase of Services                  | 108,725    |           |            |
| 5400 Supplies                              | 48,150     |           |            |
| 5600 Intergovernmental                     | 00         |           |            |
| 5700 Other Charges                         | 1,380      |           |            |
| 5800 Capital Outlay Transfer Trailer       | 00         | All other | 158,255    |
|                                            |            | Total     | 362,586.52 |
| 010470 PUBLIC BUILDING MAINTENANCE         |            |           |            |
| 5100 Salaries & Wages                      | 229,861.92 |           |            |
| 5150 Overtime                              | 4,180      | Wages     | 234,041.92 |
| 5200 Purchase of Services                  | 141,498    |           |            |
| 5400 Supplies                              | 60,200     |           |            |
| 5700 Other Charges and Fees                | 1,235      |           |            |
| 5800 Capital Outlay                        | 1,000      |           |            |
| 5850 Capital Preventative Bldg Maintenance | 00         | All other | 203,933    |
|                                            |            | Total     | 437,974.92 |
| 010491 TOWN CEMETERIES                     |            |           |            |
| 5200 Purchase of Services                  | 26,000     |           |            |
| 5400 Supplies                              | 300        |           |            |
| 5700 Other Charges                         | 00         | All other | 26,300     |
|                                            |            | Total     | 26,300     |

|                                                |       |           |                     |
|------------------------------------------------|-------|-----------|---------------------|
| 010492 SOLDIERS & SAILORS LOTS                 |       |           |                     |
| 5200 Purchase of Services                      | 2,700 | All other | 2,700               |
|                                                |       | Total     | 2,700               |
| 010499 CAPE COD GREENHEAD FLY CONTROL DISTRICT |       |           |                     |
| 5200 Purchase of Services                      | 1000  | All other | 1,000               |
|                                                |       | Total     | 1,000               |
| <b>TOTAL PUBLIC WORKS</b>                      |       |           | <b>1,515,670.08</b> |

**PUBLIC SERVICES**

|                                 |        |           |        |
|---------------------------------|--------|-----------|--------|
| 010510 HUMAN SERVICES COMMITTEE |        |           |        |
| 5200 Purchase of Services       | 41,050 | All other | 41,050 |
|                                 |        | Total     | 41,050 |

|                           |           |           |            |
|---------------------------|-----------|-----------|------------|
| 010511 BOARD OF HEALTH    |           |           |            |
| 5100 Salaries & Wages     | 97,147.98 | Wages     | 97,147.98  |
| 5200 Purchase of Services | 23,457    |           |            |
| 5400 Supplies             | 400       |           |            |
| 5700 Other Charges        | 1,870     | All other | 25,727     |
|                           |           | Total     | 122,874.98 |

|                                      |       |           |       |
|--------------------------------------|-------|-----------|-------|
| 010512 WATER RESOURCE OVERSIGHT COMM |       |           |       |
| 5200 Purchase of Services            | 2,000 |           |       |
| 5200 Water Sampling Fees             | 3,500 |           |       |
| 5700 Other Charges and Expenditures  | 00    | All other | 5,500 |
|                                      |       | Total     | 5,500 |

|                            |     |           |       |
|----------------------------|-----|-----------|-------|
| 010515 RECYCLING COMMITTEE |     |           |       |
| 5200 Purchase of Services  | 800 |           |       |
| 5700 Other Charges         | 400 | All other | 1,200 |
|                            |     | Total     | 1,200 |

|                           |            |           |            |
|---------------------------|------------|-----------|------------|
| 010541 COUNCIL ON AGING   |            |           |            |
| 5100 Salaries & Wages     | 237,323.32 |           |            |
| 5150 Overtime             | 7,696      | Wages     | 245,019.32 |
| 5200 Purchase of Services | 13,617     |           |            |
| 5400 Supplies             | 18,860     |           |            |
| 5700 Other Charges        | 4,506      |           |            |
| 5800 Capital              | 00         | All other | 36,983     |
|                           |            | Total     | 282,002.32 |

|                           |           |           |           |
|---------------------------|-----------|-----------|-----------|
| 010543 VETERANS SERVICES  |           |           |           |
| 5200 Purchase of Services | 14,812.44 |           |           |
| 5700 Other Charges        | 15,000    | All other | 29,812.44 |
|                           |           | Total     | 29,812.44 |

|                               |     |           |     |
|-------------------------------|-----|-----------|-----|
| 010545 DISABILITIES COMMITTEE |     |           |     |
| 5200 Purchase of Services     | 175 |           |     |
| 5400 Supplies                 | 00  |           |     |
| 5700 Other Charges            | 25  | All other | 200 |
|                               |     | Total     | 200 |

**TOTAL PUBLIC SERVICES 482,639.74**

**CULTURE & RECREATION**

|                            |         |           |         |
|----------------------------|---------|-----------|---------|
| 010610 TOWN LIBRARIES      |         |           |         |
| 5100 Salaries & Wages      | 220,242 | Wages     | 220,242 |
| 5200 Purchase of Services  | 25,735  |           |         |
| 5400 Supplies              | 14,100  |           |         |
| 5410 Books & Subscriptions | 59,500  |           |         |
| 5700 Other Charges         | 22,000  |           |         |
| 5800 Capital Outlay        | 00      | All other | 121,335 |
|                            |         | Total     | 341,577 |

|                                 |            |           |            |
|---------------------------------|------------|-----------|------------|
| 010630 RECREATION COMMISSION    |            |           |            |
| 5100 Salaries & Wages           | 199,591.20 |           |            |
| 5150 Overtime                   | 400        | Wages     | 199,991.20 |
| 5200 Purchase of Services       | 37,445     |           |            |
| 5210 Youth Fund for Sports      | 3,000      |           |            |
| 5400 Supplies                   | 10,445     |           |            |
| 5600 Intergovernmental Expenses | 00         |           |            |
| 5700 Other Charges              | 4,360      |           |            |
| 5800 Capital Outlay             | 2,000      | All other | 57,250     |
|                                 |            | Total     | 257,241.20 |

|                                 |            |           |            |
|---------------------------------|------------|-----------|------------|
| 010640 BEACH PROGRAM OPERATIONS |            |           |            |
| 5100 Salaries & Wages           | 186,119.39 |           |            |
| 5150 Overtime                   | 4,700      | Wages     | 190,819.39 |
| 5200 Purchase of Services       | 14,410     |           |            |
| 5400 Supplies                   | 16,000     |           |            |
| 5600 Intergovernmental          | 00         |           |            |
| 5700 Other Charges              | 1000       |           |            |
| 5800 Capital Outlay             | 3,850      | All other | 35,260     |
|                                 |            | Total     | 226,079.39 |

|                                |            |           |            |
|--------------------------------|------------|-----------|------------|
| <b>010650 GOLF COURSE</b>      |            |           |            |
| 5100 Salaries & Wages          | 295,006.26 |           |            |
| 5150 Overtime                  | 300        | Wages     | 295,306.26 |
| 5200 Purchase of Services      | 62,020     |           |            |
| 5400 Supplies                  | 106,885    |           |            |
| 5600 Intergovernmental Charges | 51,650     |           |            |
| 5700 Other Charges             | 5,750      |           |            |
| 5800 Capital Outlay            | 9,150      | All other | 235,455    |
|                                |            | Total     | 530,761.26 |

|                                          |        |           |         |
|------------------------------------------|--------|-----------|---------|
| <b>060660 PAMET HARBOR COMMISSION</b>    |        |           |         |
| 5100 Salaries & Wages                    | 250    | Wages     | 250     |
| 5200 Purchase of Services                | 350    |           |         |
| 5400 Supplies                            | 25     |           |         |
| 5700 Other Charges                       | 75     |           |         |
| 5850 Capital Outlay&Maintenance Dredging | 99,700 | All other | 100,150 |
|                                          |        | Total     | 100,400 |

|                                       |           |           |           |
|---------------------------------------|-----------|-----------|-----------|
| <b>010661 PAMET HARBOR OPERATIONS</b> |           |           |           |
| 5100 Salaries & Wages                 | 73,529.39 |           |           |
| 5150 Overtime                         | 5,000     | Wages     | 78,529.39 |
| 5200 Purchase of Services             | 5,500     |           |           |
| 5400 Supplies                         | 900       |           |           |
| 5700 Other Charges                    | 00        | All other | 6,400     |
|                                       |           | Total     | 84,929.39 |

|                                     |     |           |     |
|-------------------------------------|-----|-----------|-----|
| <b>010691 HISTORICAL COMMISSION</b> |     |           |     |
| 5400 Supplies                       | 220 | All other | 220 |
|                                     |     | Total     | 220 |

|                                     |     |           |     |
|-------------------------------------|-----|-----------|-----|
| <b>010692 HISTORIC REVIEW BOARD</b> |     |           |     |
| 5100 Personal Services              | 150 |           |     |
| 5200 Purchase of Services           | 00  | All other | 150 |
|                                     |     | Total     | 150 |

**TOTAL CULTURE & RECREATION 1,541,358.24**

**DEBT SERVICE**

|                                              |         |           |         |
|----------------------------------------------|---------|-----------|---------|
| <b>010710 RETIREMENT OF DEBT - PRINCIPAL</b> |         |           |         |
| 5910 Long Term Debt Principal Payment        | 785,400 | All other | 785,400 |
|                                              |         | Total     | 785,400 |

|                                           |         |           |         |
|-------------------------------------------|---------|-----------|---------|
| 010751 INTEREST PAYMENTS - LONG TERM DEBT |         |           |         |
| 5915 Long Term Debt Interest Payment      | 219,495 | All other | 219,495 |
|                                           |         | Total     | 219,495 |

|                                            |           |           |           |
|--------------------------------------------|-----------|-----------|-----------|
| 010752 INTEREST PAYMENTS - SHORT TERM DEBT |           |           |           |
| 5925 Short Term Debt Interest Payment      | 13,894.66 | All other | 13,894.66 |
|                                            |           | Total     | 13,894.66 |

**TOTAL DEBT SERVICE 1,018,789.66**

**EMPLOYEE BENEFITS**

|                                   |         |           |         |
|-----------------------------------|---------|-----------|---------|
| 010911 RETIREMENT AND PENSION     |         |           |         |
| 5170 County Retirement Assessment | 962,900 | All other | 962,900 |
|                                   |         | Total     | 962,900 |

|                                      |        |           |        |
|--------------------------------------|--------|-----------|--------|
| 010912 WORKER’S COMPENSATION         |        |           |        |
| 5170 Worker’s Compensation Insurance | 46,000 | All other | 46,000 |
|                                      |        | Total     | 46,000 |

|                                            |        |           |        |
|--------------------------------------------|--------|-----------|--------|
| 010913 UNEMPLOYMENT INSURANCE COMPENSATION |        |           |        |
| 5170 Unemployment Compensation             | 92,300 | All other | 92,300 |
|                                            |        | Total     | 92,300 |

|                                               |           |           |           |
|-----------------------------------------------|-----------|-----------|-----------|
| 010914 GROUP HEALTH INSURANCE -EMPLOYER SHARE |           |           |           |
| 5170 Group Health Premium Payments            | 1,134,886 | All other | 1,134,886 |
|                                               |           | Total     | 1,134,886 |

|                                              |       |           |       |
|----------------------------------------------|-------|-----------|-------|
| 010915 GROUP LIFE INSURANCE - EMPLOYER SHARE |       |           |       |
| 5170 Group Life Premium Payments             | 2,177 | All other | 2,177 |
|                                              |       | Total     | 2,177 |

|                                                  |         |           |         |
|--------------------------------------------------|---------|-----------|---------|
| 010916 FICA/MEDICARE INSURANCES - EMPLOYER SHARE |         |           |         |
| 5176 FICA/Medicare Payments                      | 106,000 | All other | 106,000 |
|                                                  |         | Total     | 106,000 |

**TOTAL EMPLOYEE BENEFITS 2,344,263**

**MUNICIPAL LIABILITY INSURANCES**

|                                       |         |           |         |
|---------------------------------------|---------|-----------|---------|
| 010945 MUNICIPAL LIABILITY INSURANCES |         |           |         |
| 5700 Insurance Payments               | 225,000 | All other | 225,000 |
|                                       |         | Total     | 225,000 |

**TOTAL MUNICIPAL INSURANCES 225,000**

**GRAND TOTAL OPERATING BUDGET 17,298,058.40**

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TO: Gertrude T. Brazil, Town Accountant

RE: Financial Certificate, Annual Town Meeting, April 29, 2014

| <b>ARTICLE</b>                           | <b>RAISE&amp;APPROP</b> | <b>OTHER</b>                         |
|------------------------------------------|-------------------------|--------------------------------------|
| 4. 2014 Operating Budget Transfers       |                         |                                      |
| East Harbor, Engineering & Design        |                         | 150,000.00 Free Cash                 |
| DPW Transfer Station                     |                         | 22,000.00 Free Cash                  |
| IT Purchase of Services                  |                         | 13,000.00 Free Cash                  |
| Selectmen Purchase of Services           |                         | 20,000.00 Free Cash                  |
| Cemetery Budget                          |                         | 12,000.00 Free Cash                  |
| Police Overtime                          |                         | 20,000.00 Free Cash                  |
| Legal Services                           |                         | 60,000.00 Free Cash                  |
| IT Salaries & Wages                      |                         | 8,000.00 Free Cash                   |
| FY14 Snow & Ice Deficit                  |                         | 40,000.00 Free Cash                  |
| 5. Budget                                | 15,672,247.14           | 283,000.00 RRA-Beach                 |
|                                          |                         | 338,200.00 RRA-Golf                  |
|                                          |                         | 61,000.00 RRA-Pamet Harbor           |
|                                          |                         | 21,000.00 RRA-Recreation             |
|                                          |                         | 4,000.00 RRA-Conservation            |
|                                          |                         | 103,050.00 Edu/Gov Prog Access       |
|                                          |                         | 10,400.00 Septic Betterment<br>Fund  |
|                                          |                         | 233,500.00 CPA Fund                  |
| 6. (2) OPEB Trust Fund                   |                         | 600,000.00 Free Cash                 |
| *7. Police Officers Two (2) NEW          | 136,590.00              |                                      |
| *8. Fire/Rescue Shifts Two(2) NEW        | 88,525.00               |                                      |
| 9. Community Preservation Act            |                         |                                      |
| (1) Recreation/Snow's Field              |                         | 112,000.00 CPA Undesig<br>Rev(Rec)   |
| (2) Historic/First Congregational Parish |                         | 10,253.90 CPA FY13<br>Reserve(His)   |
|                                          |                         | 50,361.18 CPA Revenues (His)         |
|                                          |                         | 239,384.92 CPA Undesig<br>FdBal(His) |
|                                          |                         | 75,000.00 CPA Undesig<br>FdBal(His)  |
| (3) Housing/Affordable                   |                         | 50,361.18 CPA Revenues<br>(House)    |
| (4) Administrative Expenses              |                         | 12,000.00 CPA Revenues (Exp)         |
| 10. State Highway Assistance CH90        |                         | 170,612.00 Borrow 44/6&6A            |
| *11. Transfer Station Trailer            | 75,000.00               |                                      |
| *12. Fire Tank Truck Refurbish           | 50,000.00               |                                      |

|                                        |            |                        |
|----------------------------------------|------------|------------------------|
| 14. (1) TCS Air Conditioner Gym        | 95,000.00  | Capital Improvement Fd |
| 15. Employee Retirement Account        | 50,000.00  | Stabilization Fund     |
| 17. FY14 Town Cemetery P/S Post & Pipe | 10,000.00  | Sale of Lots Fund      |
| 18. Land Acquisition Meldahl           | 500,000.00 | Borrow 44/7(3)         |

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|               |               |              |                |
|---------------|---------------|--------------|----------------|
| <b>TOTALS</b> | 16,022,362.14 | 2,348,511.18 | FY15           |
|               |               |              | Transfer/Other |
|               |               | 355,000.00   | FY14 Transfer  |
|               |               | 670,612.00   | Borrow         |

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| <b>RECAP-TOTALS</b>             | <b>RAISE&amp;APPROP</b> | <b>OTHER</b>                |
|---------------------------------|-------------------------|-----------------------------|
| Beach-RRA                       |                         | 283,000.00                  |
| Golf-RRA                        |                         | 338,200.00                  |
| Pamet Harbor-RRA                |                         | 61,000.00                   |
| Recreation-RRA                  |                         | 21,000.00                   |
| Conservation-RRA                |                         | 4,000.00                    |
| Edu/Gov Program Access          |                         | 103,050.00                  |
| Septic Betterment Fund          |                         | 10,400.00                   |
| CPA Funds (debt)                |                         | 233,500.00                  |
| CPA Funds (art 9)               |                         | 549,361.18                  |
| Capital Improvement Fund        |                         | 95,000.00                   |
| Stabilization Fund              |                         | 50,000.00                   |
| Free Cash                       |                         | 600,000.00                  |
| 2014 Free Cash (art 4)          |                         | 345,000.00                  |
| 2014 Sale of Lots Fund (art 17) |                         | 10,000.00                   |
| Borrow                          |                         | 670,612.00                  |
| Articles 7-8; 11-12             | 350,115.00              |                             |
| Budget                          | <u>15,672,247.14</u>    | <u>                    </u> |
| <b>TOTALS</b>                   | <b>16,022,362.14</b>    | <b>2,703,511.18</b>         |
|                                 |                         | <b>Transfer/Other</b>       |
|                                 |                         | <b>670,612.00</b>           |
|                                 |                         | <b>Borrow</b>               |

Free Cash (6, Sec 1) 1,000,000.00  
 (Reduce or stabilize FY15 tax rate)

\* Contingent upon exemption from Proposition 2 1/2

So certified,  
 Cynthia A. Slade  
 Town Clerk, Town of Truro

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**ANNUAL TOWN ELECTION  
TUESDAY, MAY 13, 2014  
TRURO COMMUNITY CENTER**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, May 13, 2014. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Robert J. Bednarek, Jeanne Foulke, Martha L. Ingram, Anne L. Irwin, Joan C. Moriarty, Jane H. Peters, Bernard F. Robbins, Mary D. Robbins and Margaret A. Royka. A total of 496 votes was cast, including 20 absentee, representing 29% of a total voting list of 1731.

**SELECTMAN, Three Years**

|                         |     |
|-------------------------|-----|
| * Maureen Alana Burgess | 251 |
| John R. Dundas          | 232 |
| Blanks                  | 12  |
| All Others              | 1   |

**SCHOOL COMMITTEE, Three Years**

|                      |     |
|----------------------|-----|
| * Theresa Lynn Humes | 382 |
| Blanks               | 114 |

**SCHOOL COMMITTEE, Two Years**

|                   |     |
|-------------------|-----|
| * Andrew R. Locke | 397 |
| Blanks            | 99  |

**MODERATOR, Three Years**

|                |     |
|----------------|-----|
| * Monica Kraft | 258 |
| Bertram Perkel | 222 |
| Blanks         | 16  |

**LIBRARY TRUSTEE, Three Years**

|                   |     |
|-------------------|-----|
| * James M. Kyed   | 351 |
| * Barbara B. Wood | 375 |
| Blanks            | 266 |

**CEMETERY COMMISSION, Three Years**

|                        |     |
|------------------------|-----|
| * Elizabeth D. Haskell | 414 |
| Blanks                 | 82  |

**CEMETERY COMMISSION, Two Years**

|                   |     |
|-------------------|-----|
| * Myles H. Mackay | 372 |
| Blanks            | 124 |

**PLANNING BOARD, Five Years**

|                       |     |
|-----------------------|-----|
| * Michael W. Roderick | 361 |
| Blanks                | 127 |
| All Others            | 8   |

**PLANNING BOARD, Three Years**

|                           |     |
|---------------------------|-----|
| * Steve Sollog (write-in) | 36  |
| Blanks                    | 441 |
| All Others                | 19  |

**PLANNING BOARD, One Year**

|                 |     |
|-----------------|-----|
| * Lisa M. Tobia | 346 |
| Blanks          | 149 |
| All Others      | 1   |

**QUESTION 1:** Shall the Town of Truro be allowed to assess an additional \$136,590.00 in real estate and personal property taxes for the purposes of funding two additional Police Officers for the fiscal year beginning July first, two thousand fourteen?

YES 278  
NO 213  
Blanks 5

**QUESTION 2:** Shall the Town of Truro be allowed to assess an additional \$88,525.00 in real estate and personal property taxes for the purposes of funding two additional shifts to the Fire/Rescue shift schedule for the fiscal year beginning July first, two thousand fourteen?

YES 351  
NO 139  
Blanks 6

**QUESTION 3:** Shall the Town of Truro be allowed to assess an additional \$75,000 in real estate and personal property taxes for the purpose of paying for a transfer trailer for the Department of Public Works, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand fourteen?

YES 306  
NO 176  
Blanks 14

**QUESTION 4:** Shall the Town of Truro be allowed to assess an additional \$50,000 in real estate and personal property taxes for the purpose of paying for a new tank and replacement pump for an existing tank truck, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand fourteen?

YES 319  
NO 158  
Blanks 19

**QUESTION 5:** Shall the Town of Truro be allowed to assess an additional \$49,000 in real estate and personal property taxes for the purpose of paying for a fairway mower for the Highland Golf Course, and for the payment of all other costs incidental and related thereto for the fiscal year beginning July first, two thousand fourteen?

YES 43  
NO 356  
Blanks 97

**QUESTION 6:** Shall the Town of Truro be allowed to assess an additional \$240,000 in real estate and personal property taxes for the purposes of funding the operating and capital budgets of the Town and the Public School System for the fiscal year beginning July first two thousand fourteen?

YES                    291  
 NO                     192  
 Blanks                13

A true copy, attest:  
 Cynthia A. Slade  
 Town Clerk, Town of Truro

\*\*\*\*\*

**STATE PRIMARY  
 TUESDAY, SEPTEMBER 9, 2014  
 TRURO COMMUNITY CENTER**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in primaries, met at the Truro Community Center, Tuesday, September 9, 2014. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Robert J. Bednarek, Martha L. Ingram, Joan C. Moriarity, Jane H. Peters, Bernard F. Robbins, Mary D. Robbins, Margaret A. Royka and Priscilla J. White. A total of 403 votes was cast, including 21 absentee, representing 24% of a total voting list of 1734.

**DEMOCRATIC**

**REPUBLICAN**

**SENATOR IN CONGRESS**

|                  |     |               |    |
|------------------|-----|---------------|----|
| Edward J. Markey | 273 | Brian J. Herr | 53 |
| Blanks           | 68  | Blanks        | 9  |

**GOVERNOR**

|                   |     |                  |    |
|-------------------|-----|------------------|----|
| Donald M. Berwick | 114 | Charles D. Baker | 43 |
| Martha Coakley    | 154 | Mark R. Fisher   | 19 |
| Steven Grossman   | 71  | Blanks           | 0  |
| Blanks            | 2   |                  |    |

### LIEUTENANT GOVERNOR

|                     |     |                 |    |
|---------------------|-----|-----------------|----|
| Leland Cheung       | 90  | Karyn E. Polito | 55 |
| Stephen J. Kerrigan | 129 | Blanks          | 7  |
| Michael E. Lake     | 58  |                 |    |
| Blanks              | 64  |                 |    |

### ATTORNEY GENERAL

|                  |     |                |    |
|------------------|-----|----------------|----|
| Maura Healey     | 260 | John B. Miller | 56 |
| Warren E. Tolman | 77  | Blanks         | 6  |
| Blanks           | 4   |                |    |

### SECRETARY OF STATE

|                        |     |                   |    |
|------------------------|-----|-------------------|----|
| William Francis Galvin | 274 | David D'Arcangelo | 54 |
| Blanks                 | 67  | Blanks            | 8  |

### TREASURER

|                     |     |                         |    |
|---------------------|-----|-------------------------|----|
| Thomas P. Conroy    | 58  | Michael James Heffernan | 55 |
| Barry R. Finegold   | 116 | Blanks                  | 7  |
| Deborah B. Goldberg | 127 |                         |    |
| Blanks              | 40  |                         |    |

### AUDITOR

|                 |     |                         |    |
|-----------------|-----|-------------------------|----|
| Suzanne M. Bump | 265 | Patricia S. Saint Aubin | 53 |
| Blanks          | 76  | Blanks                  | 9  |

### REPRESENTATIVE IN CONGRESS

|                         |     |                          |    |
|-------------------------|-----|--------------------------|----|
| William Richard Keating | 289 | Mark C. Alliegro         | 11 |
| Blanks                  | 52  | John C. Chapman          | 33 |
|                         |     | Vincent A. Cogliano, Jr. | 6  |
|                         |     | Daniel L. Shores         | 9  |
|                         |     | Blanks                   | 3  |

### COUNCILLOR

|                          |     |        |    |
|--------------------------|-----|--------|----|
| Oliver P. Cipollini, Jr. | 103 | Blanks | 62 |
| Joseph C. Ferreira       | 113 |        |    |
| Alexander Kalife         | 8   |        |    |
| Walter D. Moniz          | 36  |        |    |
| Blanks                   | 81  |        |    |

### SENATOR IN GENERAL COURT

|                |     |                      |    |
|----------------|-----|----------------------|----|
| Daniel A. Wolf | 299 | Ronald R. Beaty, Jr. | 36 |
| Blanks         | 42  | Allen R. Waters      | 21 |
|                |     | Blanks               | 5  |

**REPRESENTATIVE IN GENERAL COURT**

|                |     |        |    |
|----------------|-----|--------|----|
| Sarah K. Peake | 311 | Blanks | 62 |
| Blanks         | 30  |        |    |

**DISTRICT ATTORNEY**

|                  |     |                    |    |
|------------------|-----|--------------------|----|
| Richard G. Barry | 269 | Michael D. O’Keefe | 47 |
| Blanks           | 72  | Blanks             | 15 |

**REGISTER OF PROBATE**

|            |     |                         |    |
|------------|-----|-------------------------|----|
| All Others | 5   | Anastasia Welsh Perrino | 51 |
| Blanks     | 336 | Blanks                  | 11 |

**COUNTY COMMISSIONER**

|                |     |                 |    |
|----------------|-----|-----------------|----|
| Mark R. Forest | 265 | Leo G. Cakounes | 51 |
| Blanks         | 76  | Blanks          | 11 |

A true copy, attest:  
Cynthia A. Slade  
Town Clerk, Town of Truro

\*\*\*\*\*

**STATE ELECTION  
TUESDAY, NOVEMBER 4, 2014  
TRURO COMMUNITY CENTER**

In accordance with the warrant, the inhabitants of the town of Truro, qualified to vote in elections, met at the Truro Community Center, Tuesday, November 4, 2014. The polls opened at 7:00 a.m. and closed at 8:00 p.m. The following election officers were sworn to the faithful performance of their duties: Robert J. Bednarek, Jeanne Foulke, Kenneth J. Hawkey, Martha L. Ingram, Anne L. Irwin, Joan C. Moriarty, Jane H. Peters, Bernard F. Robbins, Mary D. Robbins, Margaret A. Royka and Priscilla J. White. A total of 1120 votes was cast, including 138 absentee [2 specially qualified], representing 64% of a total voting list of 1758.

**SENATOR IN CONGRESS**

**SENATOR IN GENERAL COURT**

|                  |     |                            |     |
|------------------|-----|----------------------------|-----|
| Edward J. Markey | 808 | Daniel A. Wolf             | 855 |
| Brian J. Herr    | 287 | Ronald R. Beaty, Jr.       | 231 |
| All others       | 0   | Allen R. Waters (write-in) | 1   |
| Blanks           | 25  | All others                 | 0   |
|                  |     | Blanks                     | 33  |

**GOVERNOR & LIET. GOVERNOR**

|                      |     |
|----------------------|-----|
| BAKER and POLITO     | 374 |
| COAKLEY and KERRIGAN | 692 |
| FALCHUK and JENNINGS | 33  |
| LIVELY and SAUNDERS  | 1   |
| MCCORMICK and POST   | 8   |
| All others           | 0   |
| Blanks               | 12  |

**ATTORNEY GENERAL**

|                |     |
|----------------|-----|
| Maura Healy    | 803 |
| John B. Miller | 287 |
| All others     | 0   |
| Blanks         | 30  |

**SECRETARY OF STATE**

|                        |     |
|------------------------|-----|
| William Francis Galvin | 809 |
| David D’Arcangelo      | 237 |
| Daniel L. Factor       | 47  |
| All others             | 0   |
| Blanks                 | 27  |

**TREASURER**

|                         |     |
|-------------------------|-----|
| Deborah B. Goldberg     | 725 |
| Michael James Heffernan | 307 |
| Ian T. Jackson          | 44  |
| All others              | 0   |
| Blanks                  | 44  |

**AUDITOR**

|                         |     |
|-------------------------|-----|
| Suzanne M. Bump         | 722 |
| Patricia S. Saint Aubin | 284 |
| MK Merelice             | 52  |
| All others              | 0   |
| Blanks                  | 62  |

**REPRESENTATIVE IN CONGRESS**

|                         |     |
|-------------------------|-----|
| William Richard Keating | 794 |
| John C. Chapman         | 303 |
| All others              | 1   |
| Blanks                  | 22  |

**REPRESENTATIVE IN GENERAL COURT**

|                |     |
|----------------|-----|
| Sarah K. Peake | 949 |
| All others     | 3   |
| Blanks         | 168 |

**DISTRICT ATTORNEY**

|                    |     |
|--------------------|-----|
| Michael D. O’Keefe | 406 |
| Richard G. Barry   | 678 |
| All others         | 0   |
| Blanks             | 36  |

**REGISTER OF PROBATE**

|                         |     |
|-------------------------|-----|
| Anastasia Welsh Perrino | 641 |
| All others              | 6   |
| Blanks                  | 473 |

**COUNTY COMMISSIONER**

|                 |     |
|-----------------|-----|
| Leo G. Cakounes | 298 |
| Mark R. Forest  | 756 |
| All others      | 0   |
| Blanks          | 66  |

**BARNSTABLE ASSEMBLY DELEGATE**

|                       |     |
|-----------------------|-----|
| Deborah L. McCutcheon | 869 |
| Blanks                | 242 |
| All others            | 9   |

**Q1:REPEL 2013 GAS TAX INDEX (LAW)**

|        |     |
|--------|-----|
| Yes    | 447 |
| No     | 648 |
| Blanks | 25  |

**Q2:UPDATING BOTTLE BILL (LAW)**

|        |     |
|--------|-----|
| Yes    | 416 |
| No     | 680 |
| Blanks | 24  |

**Q3:PROHIBIT CASINO GAMBLING**

|       |     |
|-------|-----|
| Yes   | 545 |
| No    | 541 |
| Blank | 34  |

**COUNCILLOR**

Joseph C. Ferreira  
All others  
Blanks

|     |                                   |     |
|-----|-----------------------------------|-----|
| 840 | <b>Q4: EARNED SICK TIME (LAW)</b> |     |
| 2   | Yes                               | 602 |
| 278 | No                                | 384 |
|     | Blanks                            | 134 |

**Q5: NON BINDING-PILGRIM NUCLEAR**

|  |        |     |
|--|--------|-----|
|  | Yes    | 692 |
|  | No     | 149 |
|  | Blanks | 279 |

**Q6: NON BINDING-REGULATE TAX MARIJUANA**

|  |        |     |
|--|--------|-----|
|  | Yes    | 647 |
|  | No     | 208 |
|  | Blanks | 265 |

A true copy, attest:  
Cynthia A. Slade  
Town Clerk, Town of Truro

\*\*\*\*\*

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## PROFILE OF TRURO, MASSACHUSETTS

|                       |                                                                    |                  |                                                                                                                                                           |
|-----------------------|--------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Incorporated:</b>  | 1709                                                               | <b>Tax Rate:</b> | <b>FY14 \$6.43</b><br><b>FY15 \$6.63</b>                                                                                                                  |
| <b>County:</b>        | Barnstable                                                         | <b>Beaches:</b>  | Ballston, Cold Storage,<br>Coast Guard, Corn Hill,<br>Great Hollow, Head of the<br>Meadow, Long Nook, Ryder                                               |
| <b>Public Safety:</b> | Full-time Police Dept.<br>Volunteer Fire & Rescue                  | <b>Library:</b>  | Truro Public Library                                                                                                                                      |
| <b>Population:</b>    | <b>2,063</b>                                                       | <b>Features:</b> | Truro Historical Museum<br>Highland Golf Links<br>Highland Light<br>Truro Center for the Arts<br>Pamet Harbor<br>Bike Trails<br>Pilgrim Lake<br>Puma Park |
| <b>Government:</b>    | Five member part-time<br>Board of Selectmen,<br>Town Administrator | <b>School:</b>   | Truro Central School                                                                                                                                      |

## TOWN OF TRURO TELEPHONE DIRECTORY

|                                           |                             |
|-------------------------------------------|-----------------------------|
| Police/Fire/Rescue Emergency .....        | <b>911</b>                  |
| Animal Control .....                      | 508-487-8730                |
| Assessors .....                           | 508-349-7004, ext. 15/16/17 |
| Assistant Town Administrator .....        | 508-349-7004, ext. 27       |
| Building Department.....                  | 508-349-7004, ext. 30/31/33 |
| Civil Defense .....                       | 508-487-8730                |
| Council on Aging .....                    | 508-487-2462                |
| Fire Department .....                     | 508-487-7548                |
| Health Agent .....                        | 508-349-7004, ext. 31/32    |
| Human Resources .....                     | 508-349-7004, ext. 21       |
| Licensing/Administration Department ..... | 508-349-7004, ext. 10/24    |
| Library.....                              | 508-487-1125                |
| Pamet Harbor .....                        | 508-349-2555                |
| Police Department (non-emergency) .....   | 508-487-8730                |
| Public Works, Department .....            | 508-349-2140                |
| Recreation Director.....                  | 508-487-1632                |
| Rescue Squad .....                        | 508-487-7548                |
| Selectmen's Office .....                  | 508-349-7004, ext. 10/24    |
| Town Accountant .....                     | 508-349-7004, ext. 20/25    |
| Town Administrator .....                  | 508-349-7004, ext. 11       |
| Town Clerk/Treasurer/Collector .....      | 508-349-7004, ext. 13/14/26 |
| Transfer Station.....                     | 508-349-6339                |
| Truro Central School .....                | 508-487-1558                |